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Vocabulary Builder Reference from...

Julia Shaw: A memory scientist's advice on reporting harassment and discrimination | TED Talk

https://www.ted.com/talks/julia_shaw_a_memory_scientist_s_advice_on_reporting_harassment_and_discrimination

All Words

IMPORTANT

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Session 1: Word List

highlight

v. to make something prominent, mainly so that people give it more attention

synonym: feature, emphasize, stress

(1) **highlight** a string in red, (2) **highlight** an important difference

The introduction **highlighted** the speaker's distinguished career as a consultant

harassment

n. the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities

synonym: bullying, persecution, intimidation

(1) sexual **harassment**, (2) emotional **harassment**

The company has a zero-tolerance policy for **harassment** in the workplace.

discriminate

v. to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things

synonym: show prejudice, segregate, differentiate

(1) **discriminate** against women employees,
(2) **discriminate** between different things
You should not **discriminate** against minorities.

shocking

adj. extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust

synonym: startling, surprising, astounding

(1) **shocking** response, (2) **shocking** revelation

The news of the accident was **shocking** and left many in shock.

extend

v. to broaden in scope, range, or area

synonym: prolong, lengthen, advance

(1) **extend** the warranty, (2) **extend** a line

Her visit will **extend** from Monday to Friday.

technological

adj. based on scientific and industrial progress

synonym: specialized, technical

(1) **technological** advancement, (2) **technological** policy

Technological advances have disrupted many industries.

finance

n. the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets

synonym: banking, investment, fund

(1) **finance** act, (2) manage my **finances**

Our company decided to hire an advisor who specializes in **finance**.

industrious

adj. hardworking, diligent, and persistent in effort

synonym: diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student

He was known to be very **industrious** and would often work late into the night.

abuse

n. the use of something in an incorrect or harmful manner
synonym: misuse, misconduct, vilification

(1) the problem of drug **abuse**, (2) victim of sexual **abuse**
Our company has an audit team that monitors directors for **abuse** of authority.

gross

adj. being the total amount of something before any deductions; obese and ugly or unpleasant
synonym: before tax, total, abhorrent

(1) the **gross** amount, (2) **gross** injustice
The drastic reorganization has significantly increased this company's **gross** profits.

inappropriate

adj. not suitable or proper for a particular occasion, purpose, or person
synonym: improper, unsuitable, unacceptable

(1) **inappropriate** behavior, (2) **inappropriate** language
It was highly **inappropriate** to make jokes during a serious business meeting.

furious

adj. extremely angry; full of rage
synonym: angry, rageful, livid

(1) **furious** anger, (2) a **furious** sea
The coach was **furious** with the players for their lack of effort during the game.

hashtag

n. a word or phrase preceded by the symbol #, used on social media websites and applications to identify messages on a specific topic

(1) marked with a **hashtag**, (2) trending **hashtag**
Our brand's campaign uses a unique **hashtag** to track engagement and reach.

mess

n. a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy
synonym: disarray, confusion, predicament

(1) have a whole **mess**, (2) get into a **mess**

He made a frightful **mess** in his room.

inclusive

adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

synonym: cover-all, all-embracing, comprehensive

(1) a fully **inclusive** price, (2) **inclusive** education

The university has established a capacity for each nationality as part of its **inclusive** policy.

encourage

v. to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do

synonym: facilitate, persuade, stimulate

(1) **encourage** a sense of affinity, (2) **encourage** antisocial behavior

They **encouraged** customers with a premium for loyal patronage.

characteristic

n. a typical feature or quality that can identify, tell apart, or describe something or somebody

synonym: feature, quality, attribute

(1) stripes **characteristic** of the zebra, (2) my friend's **characteristic** laugh

Bananas have their **characteristic** taste and odor.

disability

n. a physical or mental condition that makes it difficult for someone to do some things that other people do

synonym: impairment, disadvantage, restriction

(1) a **disability** pension, (2) a learning **disability**

Listening to music at a high volume may lead to a hearing **disability**.

ethnicity

n. the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them

from other groups

synonym : race, culture, heritage

(1) with respect to **ethnicity**, (2) based on their **ethnicity**

The company has a diverse workforce representing different **ethnicity** and backgrounds.

underlying

adj. significant as a cause or basis of something but not immediately apparent or stated clearly

synonym : fundamental, latent, basic

(1) an **underlying** motive, (2) an **underlying** cause of an accident

The **underlying** principle of every business was identical.

consequence

n. the outcome of a particular action or event, especially relative to an individual

synonym : result, impact, outcome

(1) unintended **consequences**, (2) the **consequence** of an argument

These economic activities had disastrous environmental **consequences**.

openly

adv. without hiding any of your feelings, opinions, or facts; frankly and trustfully

synonym : honestly, blatantly, candidly

(1) **openly** break the law, (2) **openly** discuss disagreement

He **openly** apologized for his mistake.

identify

v. to recognize someone or something and say or prove who or what they are

synonym : determine, specify, recognize

(1) **identify** handwriting, (2) **identify** gene sequences

I will introduce you to how to **identify** the leading causes of the malfunction.

pervasive

adj. spreading or existing throughout every part of a thing or place

synonym : extensive, ubiquitous, prevalent

(1) **pervasive** language, (2) the **pervasive** odor of garlic
Suspicion and worry were **pervasive** in our minds.

persistent

adj. continuing firmly or obstinately in the course of action despite difficulty or opposition; lasting or enduring without fading or being lost over time

synonym : tenacious, steadfast, unrelenting

(1) **persistent** cough, (2) **persistent** data

Despite the setbacks, he remained **persistent** in his pursuit of his dreams.

employer

n. a person or organization that pays workers to work for them

synonym : boss, owner, company

(1) illegal **employer**, (2) **employer** responsibility

An **employer's** attitude toward its employees significantly impacts their productivity.

lone

adj. solitary or single

synonym : solitary, single, alone

(1) a **lone** flight, (2) a **lone** house in the field

The **lone** traveler walked along the deserted road.

isolate

v. to physically or socially separate someone or something from other people or things

synonym : separate, sequester, insulate

(1) **isolate** a compound, (2) **isolate** a patient

You should not **isolate** them from the community.

empower

v. to give someone the power or authority to do something

synonym : authorize, endow, entitle

(1) **empower** my life, (2) **empower** the secretary to do the same

The company **empowered** employees to buy low-price items without approval to achieve efficient purchasing.

harass

v. to annoy, torment, or pester persistently; to subject someone to repeated or chronic attacks or unwelcome attention

synonym : pester, annoy, bother

(1) **harass** the enemy, (2) **harass** with constant criticism

She was constantly **harassed** by her ex-boyfriend and had to get a restraining order.

navigate

v. to plan and direct the way that a ship, plane, etc. will travel, often by using a map

synonym : guide, helm, voyage

(1) **navigate** the Pacific, (2) **navigate** through a document

Our knowledge helps **navigate** our clients successfully.

barrier

n. a fence or other obstruction that makes it hard to move or get in; any condition that makes it difficult to make progress or to achieve an objective

synonym : border, barricade, fence

(1) cost **barrier**, (2) information **barrier**

The police placed a **barrier** across the street to halt traffic.

absolutely

adv. without restriction or limitation; completely or utterly

synonym : completely, utterly, definitely

(1) **absolutely** against, (2) **absolutely** obsessed with the girl

I am **absolutely** opposed to his idea because of morality.

dizzy

adj. having or causing a whirling sensation and not able to keep balance

synonym : addled, confounded, unsteady

(1) feel **dizzy**, (2) had a **dizzy** spell

Professional skaters can spin fast on the ice without getting **dizzy**.

discredit

v. to harm the reputation or credibility of someone or something; to make something appear untrue or unreliable

synonym : disprove, undermine, disgrace

(1) **discredit** a theory, (2) **discredit** a witness

The company's unethical practices have **discredited** its brand image in the eyes of consumers.

diminish

v. to reduce or be reduced in size, extent, or importance; to make something smaller, weaker, etc.

synonym : decline, dwindle, lessen

(1) **diminish** a reputation, (2) **diminish** swelling

As people get old, their energies may **diminish**.

retribution

n. punishment inflicted on someone as vengeance for a wrong or criminal act; just dessert or compensation for wrongdoing

synonym : punishment, revenge, recompense

(1) divine **retribution**, (2) seek **retribution**

He faced **retribution** for his crimes and was sentenced to many years.

silent

adj. without any or little sound

synonym : quiet, hushed, mute

(1) **silent** reading, (2) give **silent** consent

The politician remained **silent** despite intense media scrutiny.

specialize

v. to become an expert in a specific career field, study, or business

synonym : narrow down, particularize

(1) **specialize** in child care, (2) **specialize** in market research

The restaurant has chefs who **specialize** in beef.

emotional

adj. relating to people's feelings

synonym : affecting, impactful, impressive

(1) **emotional** health, (2) **emotional** distress

Human **emotional** responses vary widely depending on the society to which they belong.

process

n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

synonym : procedure, method, system

(1) **process** improvement, (2) decision-making **process**

The **process** for applying for a visa can be lengthy and complicated.

severely

adv. very badly or seriously

synonym : harshly, hardly, oppressively

(1) **severely** burned arm, (2) criticize him **severely**

Her company was **severely** affected by the bank's failure.

evidential

adj. providing or related to facts

synonym : indicative, evidentiary

(1) **evidential** hearing, (2) **evidential** fact

All juries should have a copy of the **evidential** data.

aft

adj. (the opposite of "forward") located at or towards the rear or back of a ship, aircraft, or other vehicle

(1) **aft** cabin, (2) **aft** view

The **aft** section of the ship suffered significant damage after the collision with the reef.

lab

n. a workplace for the conduct of scientific research; a laboratory

synonym : workshop, laboratory, research chamber

(1) **lab** instrument, (2) medical **lab**

The Prime Minister will pay a courtesy visit to the Nobel laureate's **lab**.

courtroom

n. a room in which a court of law is held

synonym : law court, tribunal

(1) **courtroom** drama, (2) **courtroom** trial

The eyewitness took the stand in the **courtroom** and gave testimony crucial to the case.

dissect

v. to cut into pieces to study the structure of something in detail

synonym: analyze, examine, study

(1) **dissect** the data, (2) **dissect** a personality

The scientist **dissected** the frog to study its internal organs.

threaten

v. to utter intentions of injury or punishment against someone

synonym: endanger, terrorize, intimidate

(1) **threaten** a healthy relationship, (2) **threaten** national security

Various artificially induced causes are **threatening** our ecosystem.

tackle

v. to try to deal with a complex problem or situation

synonym: deal with, dive into, work on

(1) **tackle** the issue, (2) help **tackle** climate change

The government is determined to **tackle** sharp inflation.

immediately

adv. now or without delay

synonym: directly, instantly, promptly

(1) **immediately** recall a product, (2) write him an answer **immediately**

A suspension order from the court is effective **immediately**.

skeptic

n. a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural

synonym: doubter, disbeliever, questioner

(1) an ingrained **skeptic**, (2) climate **skeptic**

He was a **skeptic** who doubted the existence of supernatural phenomena.

unlikely

adj. not probable or likely to happen

synonym : doubtful, questionable, far-fetched

(1) **unlikely** event, (2) it is **unlikely** that he would win the game

The passage of the bill is **unlikely**.

president

n. the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.

synonym : leader, CEO, chairperson

(1) **president** emeritus, (2) vice- **president** for finance

The club **president** does not have absolute power.

contemporaneous

adj. occurring at the same time; existing, or happening during the same period

synonym : coeval, concurrent, simultaneous

(1) **contemporaneous** negotiations, (2) **contemporaneous** sources

The **contemporaneous** events of the time were chronicled in the history books.

colleague

n. one of a group of a coworker, especially in a profession or a business

synonym : coworker, associate, fellow

(1) collaborate with **colleagues**, (2) former **colleague**

I decided to seek counseling on the advice of my **colleague**.

therapy

n. the act of caring for someone through medication, remedial training, etc.

synonym : antidote, medicine, treatment

(1) **therapy** for a patient, (2) field of gene **therapy**

I underwent aversion **therapy** for my addiction to alcohol.

distort

v. to change something's shape, appearance, or sound so that it appears weird or unclear

synonym : fudge, deform, contort

(1) **distort** the facts, (2) **distort** the economy

Economists contend that taxes **distort** consumer behavior in general.

contaminate

v. to make something impure, unclean, or poisonous by contact or mixture

synonym: defile, pollute, adulterate

(1) **contaminate** with a disease, (2) **contaminate** his ego

We strive not to **contaminate** the environment when demolishing petroleum plants.

handwritten

adj. written with a pen or pencil rather than typed

(1) **handwritten** character, (2) **handwritten** signature

The letter was written in **handwritten** script and had a personal touch.

smartphone

n. a mobile phone that functions as a computer and connects to the Internet

(1) **smartphone** app developer, (2) **smartphone** addict

Internet traffic volumes have increased significantly with the advent of **smartphones**.

timestamp

n. a record in printed or digital form that shows when a specific event happened, usually giving the date and time of day

(1) the **timestamp** on a file, (2) a UNIX **timestamp**

The engineer checked the log records' **timestamps** to investigate the system's bug.

fin

n. a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance

synonym: flipper, appendage, stabilizer

(1) back **fin**, (2) a **fin** of a plane

The shark's powerful **fins** allowed it to swim at high speeds.

writ

n. a written legal order or command

synonym: legal document, order, legal process

(1) a **writ** of summons, (2) issue a **writ**

He was served with a **writ** of eviction, giving him the notice to vacate the property.

relevance

n. the state or degree of being closely connected or appropriate to the matter at hand

synonym: pertinence, applicability, connection

(1) have no **relevance**, (2) **relevance** category

The **relevance** of this information to the current situation needs to be investigated.

unstructured

adj. not having a clear organization or arrangement

synonym: unorganized, unarranged, formless

(1) **unstructured** text, (2) **unstructured** information

The **unstructured** data took a lot of work to analyze and interpret.

investigation

n. the act or process of thoroughly examining a crime, problem, statement, etc., to uncover the truth

synonym: examination, analysis, inspection

(1) a preliminary **investigation**, (2) the scope of an **investigation**

We have never before conducted a legitimate **investigation**.

blank

adj. without any writing or printing; empty or devoid of ideas, information, or meaning; unable to remember or recall information

synonym: empty, void, barren

(1) **blank** expression, (2) **blank** paper

The computer screen displayed nothing but a **blank** white screen

witness

n. a person who sees something happen, especially a crime or an accident

synonym: onlooker, attestant, bystander

(1) **witness** of the car accident, (2) a material **witness**

The manufacturing industry is **witnessing** fierce competition.

crucial

adj. extremely vital or necessary

synonym : essential, pivotal, vital

(1) **crucial** information, (2) a **crucial** issue for women

The revitalization of technology companies is **crucial** to the country's growth.

potentially

adv. in a possible state or condition; possibly

synonym : likely, possibly, probably

(1) **potentially** affected, (2) **potentially** lucrative

The organization assisted in the de-escalation of **potentially** violent situations.

locate

v. to specify or determine the exact position of someone or something

synonym : discover, find, place

(1) **locate** a missing pet, (2) **locate** a tumor

The robot can accurately **locate** construction material.

credible

adj. capable of being trusted or believed

synonym : reasonable, believable, plausible

(1) **credible** source, (2) a **credible** story

They didn't have any **credible** evidence of his innocence.

incredibly

adv. in a way that is very difficult to believe; exceedingly or extremely

synonym : enormously, exceptionally, extraordinarily

(1) **incredibly** cheerful character, (2) get **incredibly** insecure

Several cities are experiencing **incredibly** high unemployment rates.

humming

adj. producing a continuous, low, vibrating sound like that of the bee

synonym : buzzing, droning, vibrating

(1) **humming** sound, (2) **humming** bird

The **humming** of the bees filled the air as she walked through the garden.

overestimate

v. to estimate something to be greater in amount or importance than it really is

synonym: overrate, overvalue, embellish

(1) **overestimate** the value, (2) **overestimate** the amount of time spent

He tends to **overestimate** his abilities.

assume

v. to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance

synonym: guess, presume, suppose

(1) **assume** a lousy attitude to his boss, (2) **assume** an important role

The following example **assumes** that the capacity of each battery is the same.

overcome

v. to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone

synonym: beat, confound, overwhelm

(1) **overcome** opponents, (2) **overcome** all difficulties

He tried to **overcome** a bad reputation and win the election.

accord

n. an official agreement or treaty between two organizations, countries, etc.; (verb) allow to have

synonym: alliance, pact, agreement

(1) **accord** with public opinion, (2) binational **accord**

The organization finally signed a peace **accord**.

equality

n. the state or quality of being equal, especially in status, rights, and opportunities; fairness and impartiality

synonym: sameness, equity, parity

(1) **equality** act, (2) **equality** in education

Everyone deserves **equality** regardless of their race, gender, or socioeconomic status.

commission

n. a formal instruction, command, or request given to a person or group; an official group of people entrusted by a government or other official body to control or enforce something

synonym: task, duty, authority

(1) **commission** appointed by the government, (2) the **commission** of murder

She gets a **commission** on each contract.

recommendation

n. an official suggestion that something is good or suitable for a particular purpose or job

synonym: guidance, advice, suggestion

(1) follow his **recommendations**, (2) a letter of **recommendation**

We made a **recommendation** to the client.

associate

v. to mentally connect someone or something with someone or something else

synonym: tie in, link, consociate

(1) **associate** alcohol with gambling, (2) **associate** with people widely

The majority of consumers **associate** this brand with quality.

incident

n. an event or occurrence, often unexpected or unplanned; something that happens

synonym: event, occurrence, accident

(1) traffic **incident**, (2) security **incident**

The **incident** at the airport caused a delay in my flight.

anonymous

adj. having no known name, identity, or known source

synonym: nameless, unidentified, unnamed

(1) **anonymous** letter, (2) **anonymous** house

She received several **anonymous** calls.

spot

n. a particular location or place; a small round or roundish area, differing in color or feels from the surface around it
synonym : dot, mark, place

(1) beauty **spot**, (2) a **spot** on his honor

This remote **spot** is rarely visited.

judgment

n. the ability to form valuable opinions and make reasonable decisions

synonym : conclusion, decision, determination

(1) an emotional **judgment** , (2) deliver a **judgment**

Her **judgments** are consistently rational and sensible.

cognitive

adj. of or relating to mental processes of understanding

synonym : perceivable, mind, mental

(1) improve **cognitive** function, (2) research on **cognitive** psychology

His **cognitive** faculties were getting worse because of a lack of sleep.

technique

n. a particular way or art of doing something that needs skill

synonym : approach, procedure, strategy

(1) a **technique** in martial arts, (2) the **technique** applied to construction

Jockey's superior **technique** brought him victory.

prop

n. a piece of wood, metal, etc., placed beneath or against something to support it or keep it in position; a system, institution, or person that gives help or support to someone or something

synonym : support, buttress, column

(1) emotional **prop**, (2) **prop** stick

We have finally lost our last **prop**.

scenario

n. a description of possible actions or events in the future; a written outline of a play, film, or literary work

synonym : plan, scheme, procedure

(1) the worst case **scenario**, (2) number of different **scenarios**

The president prepared several possible **scenarios** for an enemy attack.

bot *n.* a computer program or software application that is capable of performing automated tasks, often on the internet; a type of electronic device that provides autonomous service or assistance to users

synonym : robot, droid, android

(1) spam **bot**, (2) **bot** detection

The translation **bot** helped me translate a website from another country.

automatic *adj.* able to work or operate with little or no direct human control; independent of external control

synonym : mechanical, robotic, intuitive

(1) **automatic** operation, (2) the **automatic** shrinking of the pupils

In passenger aircraft, it is common to use an **automatic** pilot during cruising.

generate *v.* to produce or create something; to make offspring by reproduction

synonym : create, yield, produce

(1) **generate** more electricity, (2) **generate** \$100 a month

The economic stimulation program would **generate** a lot of new jobs.

securely *adv.* in a way that is firmly fixed or fastened and not likely to give way or be dislodged; in a manner that provides safety or protection from harm

synonym : firmly, safely

(1) **securely** fastened, (2) **securely** encrypted

The valuable items were stored **securely** in the safe.

submit

v. to give or offer a document, proposal, etc. to a decision-maker for examination or consideration

synonym: hand in, present, propose

(1) agree to **submit** the bill, (2) **submit** an application

Please **submit** the assignment to me.

committed

adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something

synonym: devoted, faithful, attached

(1) in a **committed** relationship, (2) strong and **committed** sales staff

Our company is strongly **committed** to meeting customers' needs.

decide

v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

synonym: choose, determine, settle

(1) **decide** a question, (2) **decide** on a course of action

She couldn't **decide** whether to order the pizza or the pasta for dinner.

organization

n. a group of people who work together for a shared purpose

synonym: association, institution, community

(1) **organization** chart, (2) agricultural **organization**

She is the president of a large international **organization**.

improve

v. to make or become better

synonym: enhance, ameliorate, enrich

(1) **improve** a process, (2) **improve** the test score

We want to **improve** ties between our two countries.

employee

n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker

synonym: worker, staff, personnel

(1) **employee** benefits, (2) **employee** evaluation

The **employee** handbook outlines the rules and regulations that all employees must follow.

mechanism

n. a part of a machine, or a set of parts that performs a task; a natural or established process that occurs during a specific situation or reaction

synonym : means, method, system

(1) the **mechanism** for DNA replication, (2) defense **mechanism**

He discovered unique **mechanisms** for photochemical reactions.

diversity

n. the quality or fact of many different types of things or people being included in something; a range of different things or people

synonym : variety, multiplicity, variousness

(1) the **diversity** policy of the university, (2) lingual **diversity**

He was impressed by the range and **diversity** of the collection.

celebrate

v. to acknowledge a memorable or good day or event with a social gathering or enjoyable activity

synonym : praise, glorify, honor

(1) **celebrate** his election, (2) **celebrate** Christmas

He **celebrated** the 10th anniversary of his tenure.

deny

v. to state that one refuses to admit the existence or truth of something

synonym : refute, reject, repudiate

(1) adamantly **deny** killing, (2) **deny** the allegations

He is still **denying** stealing the money from the cash register.

mask

v. to conceal something; (noun) a covering that you wear over your face to hide it

synonym : disguise, camouflage, conceal

(1) **mask** body odor, (2) an oxygen **mask**

The politician tried to **mask** the corruption.

revolution

n. a large-scale attempt to overthrow the government of a country, often using violence or war;

synonym: coup, innovation, rebellion

(1) beginning of the industrial **revolution**, (2) a political **revolution**

The **revolution** by the citizen resulted in a redistribution of wealth.

Session 2: Spelling

- | | |
|--------------------------------------|--|
| 1. a dis_____ty pension | <i>n.</i> a physical or mental condition that makes it difficult for someone to do some things that other people do |
| 2. di_____t a personality | <i>v.</i> to cut into pieces to study the structure of something in detail |
| 3. th_____en a healthy relationship | <i>v.</i> to utter intentions of injury or punishment against someone |
| 4. marked with a ha_____g | <i>n.</i> a word or phrase preceded by the symbol #, used on social media websites and applications to identify messages on a specific topic |
| 5. agree to su____t the bill | <i>v.</i> to give or offer a document, proposal, etc. to a decision-maker for examination or consideration |
| 6. beauty s__t | <i>n.</i> a particular location or place; a small round or roundish area, differing in color or feels from the surface around it |
| 7. as_____te with people widely | <i>v.</i> to mentally connect someone or something with someone or something else |
| 8. a UNIX ti_____mp | <i>n.</i> a record in printed or digital form that shows when a specific event happened, usually giving the date and time of day |
| 9. id_____fy handwriting | <i>v.</i> to recognize someone or something and say or prove who or what they are |
| 10. research on co_____ve psychology | <i>adj.</i> of or relating to mental processes of understanding |

ANSWERS: 1. disability, 2. dissect, 3. threaten, 4. hashtag, 5. submit, 6. spot, 7. associate, 8. timestamp, 9. identify, 10. cognitive

11. se____ly encrypted *adv.* in a way that is firmly fixed or fastened and not likely to give way or be dislodged; in a manner that provides safety or protection from harm
12. seek ret_____on *n.* punishment inflicted on someone as vengeance for a wrong or criminal act; just dessert or compensation for wrongdoing
13. in a co_____ed relationship *adj.* willing to put in a lot of effort, time, and energy into something; firmly believing in something
14. ce_____te his election *v.* to acknowledge a memorable or good day or event with a social gathering or enjoyable activity
15. the au_____ic shrinking of the pupils *adj.* able to work or operate with little or no direct human control; independent of external control
16. the te_____ue applied to construction *n.* a particular way or art of doing something that needs skill
17. ha____s the enemy *v.* to annoy, torment, or pester persistently; to subject someone to repeated or chronic attacks or unwelcome attention
18. uns_____red information *adj.* not having a clear organization or arrangement
19. a material wi_____s *n.* a person who sees something happen, especially a crime or an accident
20. give si____t consent *adj.* without any or little sound

ANSWERS: 11. securely, 12. retribution, 13. committed, 14. celebrate, 15. automatic, 16. technique, 17. harass, 18. unstructured, 19. witness, 20. silent

21. org_____ion chart *n.* a group of people who work together for a shared purpose
22. pr_____s improvement *n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
23. ge_____te \$100 a month *v.* to produce or create something; to make offspring by reproduction
24. wi_____s of the car accident *n.* a person who sees something happen, especially a crime or an accident
25. ov_____me opponents *v.* to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone
26. deliver a ju_____nt *n.* the ability to form valuable opinions and make reasonable decisions
27. an und_____ng motive *adj.* significant as a cause or basis of something but not immediately apparent or stated clearly
28. agricultural org_____ion *n.* a group of people who work together for a shared purpose
29. ta___e the issue *v.* to try to deal with a complex problem or situation
30. abs_____ly against *adv.* without restriction or limitation; completely or utterly

ANSWERS: 21. organization, 22. process, 23. generate, 24. witness, 25. overcome, 26. judgment, 27. underlying, 28. organization, 29. tackle, 30. absolutely

31. a political rev_____on *n.* a large-scale attempt to overthrow the government of a country, often using violence or war;
32. di_____it a witness *v.* to harm the reputation or credibility of someone or something; to make something appear untrue or unreliable
33. my friend's cha_____tic laugh *n.* a typical feature or quality that can identify, tell apart, or describe something or somebody
34. han_____en character *adj.* written with a pen or pencil rather than typed
35. strong and co_____ed sales staff *adj.* willing to put in a lot of effort, time, and energy into something; firmly believing in something
36. un_____ly event *adj.* not probable or likely to happen
37. back f_n *n.* a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance
38. di_____it a theory *v.* to harm the reputation or credibility of someone or something; to make something appear untrue or unreliable
39. em_____r the secretary to do the same *v.* to give someone the power or authority to do something
40. a cr_____l issue for women *adj.* extremely vital or necessary
41. hu_____g sound *adj.* producing a continuous, low, vibrating sound like that of the bee
42. medical l_b *n.* a workplace for the conduct of scientific research; a laboratory

ANSWERS: 31. revolution, 32. discredit, 33. characteristic, 34. handwritten, 35. committed, 36. unlikely, 37. fin, 38. discredit, 39. empower, 40. crucial, 41. humming, 42. lab

43. security in_____nt *n.* an event or occurrence, often unexpected or unplanned; something that happens
44. op_____y discuss disagreement *adv.* without hiding any of your feelings, opinions, or facts; frankly and trustfully
45. as_____e an important role *v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
46. b_t detection *n.* a computer program or software application that is capable of performing automated tasks, often on the internet; a type of electronic device that provides autonomous service or assistance to users
47. de_____e on a course of action *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
48. lo_____e a missing pet *v.* to specify or determine the exact position of someone or something
49. em_____al distress *adj.* relating to people's feelings
50. defense me_____sm *n.* a part of a machine, or a set of parts that performs a task; a natural or established process that occurs during a specific situation or reaction
51. en_____ge antisocial behavior *v.* to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do

ANSWERS: 43. incident, 44. openly, 45. assume, 46. bot, 47. decide, 48. locate, 49. emotional, 50. mechanism, 51. encourage

52. cr____l information *adj.* extremely vital or necessary
53. per_____nt cough *adj.* continuing firmly or obstinately in the course of action despite difficulty or opposition; lasting or enduring without fading or being lost over time
54. di____t the economy *v.* to change something's shape, appearance, or sound so that it appears weird or unclear
55. a_t cabin *adj.* (the opposite of "forward") located at or towards the rear or back of a ship, aircraft, or other vehicle
56. p__p stick *n.* a piece of wood, metal, etc., placed beneath or against something to support it or keep it in position; a system, institution, or person that gives help or support to someone or something
57. spe_____ze in market research *v.* to become an expert in a specific career field, study, or business
58. co_____om drama *n.* a room in which a court of law is held
59. em_____al health *adj.* relating to people's feelings
60. di____t the facts *v.* to change something's shape, appearance, or sound so that it appears weird or unclear
61. stripes cha_____tic of the zebra *n.* a typical feature or quality that can identify, tell apart, or describe something or somebody
62. evi_____al hearing *adj.* providing or related to facts

ANSWERS: 52. crucial, 53. persistent, 54. distort, 55. aft, 56. prop, 57. specialize, 58. courtroom, 59. emotional, 60. distort, 61. characteristic, 62. evidential

63. the gr__s amount *adj.* being the total amount of something before any deductions; obese and ugly or unpleasant
64. cr_____le source *adj.* capable of being trusted or believed
65. dis_____ate between different things *v.* to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
66. get into a m__s *n.* a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy
67. id_____fy gene sequences *v.* to recognize someone or something and say or prove who or what they are
68. per_____nt data *adj.* continuing firmly or obstinately in the course of action despite difficulty or opposition; lasting or enduring without fading or being lost over time
69. the scope of an inv_____ion *n.* the act or process of thoroughly examining a crime, problem, statement, etc., to uncover the truth
70. write him an answer imm_____ly *adv.* now or without delay
71. information ba_____r *n.* a fence or other obstruction that makes it hard to move or get in; any condition that makes it difficult to make progress or to achieve an objective
72. op____y break the law *adv.* without hiding any of your feelings, opinions, or facts; frankly and trustfully

ANSWERS: 63. gross, 64. credible, 65. discriminate, 66. mess, 67. identify, 68. persistent, 69. investigation, 70. immediately, 71. barrier, 72. openly

73. em_____ee evaluation *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
74. em_____er responsibility *n.* a person or organization that pays workers to work for them
75. sh_____ng revelation *adj.* extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust
76. vice-pr_____nt for finance *n.* the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.
77. ina_____ate language *adj.* not suitable or proper for a particular occasion, purpose, or person
78. pot_____ly affected *adv.* in a possible state or condition; possibly
79. ind_____us student *adj.* hardworking, diligent, and persistent in effort
80. manage my fi_____es *n.* the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets
81. a l__e house in the field *adj.* solitary or single
82. have a whole m__s *n.* a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy
83. the con_____ce of an argument *n.* the outcome of a particular action or event, especially relative to an individual

ANSWERS: 73. employee, 74. employer, 75. shocking, 76. president, 77. inappropriate, 78. potentially, 79. industrious, 80. finance, 81. lone, 82. mess, 83. consequence

84. feel di__y *adj.* having or causing a whirling sensation and not able to keep balance
85. dis_____ate against women employees *v.* to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
86. eq_____ty in education *n.* the state or quality of being equal, especially in status, rights, and opportunities; fairness and impartiality
87. an emotional ju_____nt *n.* the ability to form valuable opinions and make reasonable decisions
88. th_____y for a patient *n.* the act of caring for someone through medication, remedial training, etc.
89. an ingrained sk_____c *n.* a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural
90. illegal em_____er *n.* a person or organization that pays workers to work for them
91. binational ac____d *n.* an official agreement or treaty between two organizations, countries, etc.; (verb) allow to have
92. pe_____ve language *adj.* spreading or existing throughout every part of a thing or place
93. lo___e a tumor *v.* to specify or determine the exact position of someone or something
94. with respect to et_____ty *n.* the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups

ANSWERS: 84. dizzy, 85. discriminate, 86. equality, 87. judgment, 88. therapy, 89. skeptic, 90. employer, 91. accord, 92. pervasive, 93. locate, 94. ethnicity

95. re_____ce category *n.* the state or degree of being closely connected or appropriate to the matter at hand
96. uns_____red text *adj.* not having a clear organization or arrangement
97. unintended con_____ces *n.* the outcome of a particular action or event, especially relative to an individual
98. tec_____cal advancement *adj.* based on scientific and industrial progress
99. cost ba_____r *n.* a fence or other obstruction that makes it hard to move or get in; any condition that makes it difficult to make progress or to achieve an objective
100. m__k body odor *v.* to conceal something; (noun) a covering that you wear over your face to hide it
101. spe_____ze in child care *v.* to become an expert in a specific career field, study, or business
102. ind_____us worker *adj.* hardworking, diligent, and persistent in effort
103. an_____us letter *adj.* having no known name, identity, or known source
104. divine ret_____on *n.* punishment inflicted on someone as vengeance for a wrong or criminal act; just dessert or compensation for wrongdoing
105. th_____en national security *v.* to utter intentions of injury or punishment against someone
106. su____t an application *v.* to give or offer a document, proposal, etc. to a decision-maker for examination or consideration

ANSWERS: 95. relevance, 96. unstructured, 97. consequence, 98. technological, 99. barrier, 100. mask, 101. specialize, 102. industrious, 103. anonymous, 104. retribution, 105. threaten, 106. submit

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| 107. an und_____ng cause of an accident | <i>adj.</i> significant as a cause or basis of something but not immediately apparent or stated clearly |
| 108. ce_____te Christmas | <i>v.</i> to acknowledge a memorable or good day or event with a social gathering or enjoyable activity |
| 109. d__y the allegations | <i>v.</i> to state that one refuses to admit the existence or truth of something |
| 110. em_____r my life | <i>v.</i> to give someone the power or authority to do something |
| 111. abs_____ly obsessed with the girl | <i>adv.</i> without restriction or limitation; completely or utterly |
| 112. ov_____me all difficulties | <i>v.</i> to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone |
| 113. a te_____ue in martial arts | <i>n.</i> a particular way or art of doing something that needs skill |
| 114. se_____ly burned arm | <i>adv.</i> very badly or seriously |
| 115. as___e a lousy attitude to his boss | <i>v.</i> to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance |
| 116. help ta___e climate change | <i>v.</i> to try to deal with a complex problem or situation |
| 117. victim of sexual ab___e | <i>n.</i> the use of something in an incorrect or harmful manner |
| 118. the me_____sm for DNA replication | <i>n.</i> a part of a machine, or a set of parts that performs a task; a natural or established process that occurs during a specific situation or reaction |

ANSWERS: 107. underlying, 108. celebrate, 109. deny, 110. empower, 111. absolutely, 112. overcome, 113. technique, 114. severely, 115. assume, 116. tackle, 117. abuse, 118. mechanism

119. di_____sh a reputation *v.* to reduce or be reduced in size, extent, or importance; to make something smaller, weaker, etc.
120. di_____t the data *v.* to cut into pieces to study the structure of something in detail
121. a s__t on his honor *n.* a particular location or place; a small round or roundish area, differing in color or feels from the surface around it
122. com_____on appointed by the government *n.* a formal instruction, command, or request given to a person or group; an official group of people entrusted by a government or other official body to control or enforce something
123. number of different sc_____ios *n.* a description of possible actions or events in the future; a written outline of a play, film, or literary work
124. si_____t reading *adj.* without any or little sound
125. a_t view *adj.* (the opposite of "forward") located at or towards the rear or back of a ship, aircraft, or other vehicle
126. get inc_____ly insecure *adv.* in a way that is very difficult to believe; exceedingly or extremely
127. spam b_t *n.* a computer program or software application that is capable of performing automated tasks, often on the internet; a type of electronic device that provides autonomous service or assistance to users
128. climate sk_____c *n.* a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural

ANSWERS: 119. diminish, 120. dissect, 121. spot, 122. commission, 123. scenario, 124. silent, 125. aft, 126. incredibly, 127. bot, 128. skeptic

129. decision-making pr_____s *n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
130. traffic in_____nt *n.* an event or occurrence, often unexpected or unplanned; something that happens
131. inc_____ly cheerful character *adv.* in a way that is very difficult to believe; exceedingly or extremely
132. a fu_____s sea *adj.* extremely angry; full of rage
133. the worst case sc_____io *n.* a description of possible actions or events in the future; a written outline of a play, film, or literary work
134. bl__k paper *adj.* without any writing or printing; empty or devoid of ideas, information, or meaning; unable to remember or recall information
135. emotional har_____nt *n.* the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities
136. sh_____ng response *adj.* extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust

ANSWERS: 129. process, 130. incident, 131. incredibly, 132. furious, 133. scenario, 134. blank, 135. harassment, 136. shocking

137. the problem of drug ab__e *n.* the use of something in an incorrect or harmful manner
138. con_____ous negotiations *adj.* occurring at the same time; existing, or happening during the same period
139. ge_____te more electricity *v.* to produce or create something; to make offspring by reproduction
140. trending ha_____g *n.* a word or phrase preceded by the symbol #, used on social media websites and applications to identify messages on a specific topic
141. a learning dis_____ty *n.* a physical or mental condition that makes it difficult for someone to do some things that other people do
142. a l__e flight *adj.* solitary or single
143. pot_____ly lucrative *adv.* in a possible state or condition; possibly
144. evi_____al fact *adj.* providing or related to facts
145. hi_____ht a string in red *v.* to make something prominent, mainly so that people give it more attention
146. a w__t of summons *n.* a written legal order or command
147. criticize him se_____ly *adv.* very badly or seriously
148. ac____d with public opinion *n.* an official agreement or treaty between two organizations, countries, etc.; (verb) allow to have
149. em_____ee benefits *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker

ANSWERS: 137. abuse, 138. contemporaneous, 139. generate, 140. hashtag, 141. disability, 142. lone, 143. potentially, 144. evidential, 145. highlight, 146. writ, 147. severely, 148. accord, 149. employee

150. ove_____ate the value *v.* to estimate something to be greater in amount or importance than it really is
151. lingual di_____ty *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
152. l_b instrument *n.* a workplace for the conduct of scientific research; a laboratory
153. con_____ous sources *adj.* occurring at the same time; existing, or happening during the same period
154. con_____te his ego *v.* to make something impure, unclean, or poisonous by contact or mixture
155. co_____om trial *n.* a room in which a court of law is held
156. bl__k expression *adj.* without any writing or printing; empty or devoid of ideas, information, or meaning; unable to remember or recall information
157. con_____te with a disease *v.* to make something impure, unclean, or poisonous by contact or mixture
158. follow his rec_____ions *n.* an official suggestion that something is good or suitable for a particular purpose or job
159. fu_____s anger *adj.* extremely angry; full of rage
160. au_____ic operation *adj.* able to work or operate with little or no direct human control; independent of external control
161. ex___d a line *v.* to broaden in scope, range, or area

ANSWERS: 150. overestimate, 151. diversity, 152. lab, 153. contemporaneous, 154. contaminate, 155. courtroom, 156. blank, 157. contaminate, 158. recommendation, 159. furious, 160. automatic, 161. extend

162. se_____ly fastened *adv.* in a way that is firmly fixed or fastened and not likely to give way or be dislodged; in a manner that provides safety or protection from harm
163. pr_____nt emeritus *n.* the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.
164. it is un_____ly that he would win the game *adj.* not probable or likely to happen
165. sma_____ne addict *n.* a mobile phone that functions as a computer and connects to the Internet
166. sexual har_____nt *n.* the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities
167. a letter of rec_____ion *n.* an official suggestion that something is good or suitable for a particular purpose or job
168. the ti_____mp on a file *n.* a record in printed or digital form that shows when a specific event happened, usually giving the date and time of day
169. an oxygen m__k *v.* to conceal something; (noun) a covering that you wear over your face to hide it
170. ina_____ate behavior *adj.* not suitable or proper for a particular occasion, purpose, or person
171. in_____ve education *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

ANSWERS: 162. securely, 163. president, 164. unlikely, 165. smartphone, 166. harassment, 167. recommendation, 168. timestamp, 169. mask, 170. inappropriate, 171. inclusive

172. improve co_____ve function *adj.* of or relating to mental processes of understanding
173. tec_____cal policy *adj.* based on scientific and industrial progress
174. a cr_____le story *adj.* capable of being trusted or believed
175. the pe_____ve odor of garlic *adj.* spreading or existing throughout every part of a thing or place
176. hu_____g bird *adj.* producing a continuous, low, vibrating sound like that of the bee
177. han_____en signature *adj.* written with a pen or pencil rather than typed
178. eq_____ty act *n.* the state or quality of being equal, especially in status, rights, and opportunities; fairness and impartiality
179. gr__s injustice *adj.* being the total amount of something before any deductions; obese and ugly or unpleasant
180. ex___d the warranty *v.* to broaden in scope, range, or area
181. na_____te the Pacific *v.* to plan and direct the way that a ship, plane, etc. will travel, often by using a map
182. a fully in_____ve price *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
183. as_____te alcohol with gambling *v.* to mentally connect someone or something with someone or something else

ANSWERS: 172. cognitive, 173. technological, 174. credible, 175. pervasive, 176. humming, 177. handwritten, 178. equality, 179. gross, 180. extend, 181. navigate, 182. inclusive, 183. associate

184. de___e a question *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
185. en_____ge a sense of affinity *v.* to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do
186. a preliminary inv_____ion *n.* the act or process of thoroughly examining a crime, problem, statement, etc., to uncover the truth
187. di_____sh swelling *v.* to reduce or be reduced in size, extent, or importance; to make something smaller, weaker, etc.
188. na_____te through a document *v.* to plan and direct the way that a ship, plane, etc. will travel, often by using a map
189. is_____e a compound *v.* to physically or socially separate someone or something from other people or things
190. field of gene th_____y *n.* the act of caring for someone through medication, remedial training, etc.
191. based on their et_____ty *n.* the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups
192. a f_n of a plane *n.* a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance

ANSWERS: 184. decide, 185. encourage, 186. investigation, 187. diminish, 188. navigate, 189. isolate, 190. therapy, 191. ethnicity, 192. fin

193. collaborate with co_____ues *n.* one of a group of a coworker, especially in a profession or a business
194. im_____e the test score *v.* to make or become better
195. ha____s with constant criticism *v.* to annoy, torment, or pester persistently; to subject someone to repeated or chronic attacks or unwelcome attention
196. imm_____ly recall a product *adv.* now or without delay
197. fi_____e act *n.* the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets
198. adamantly d__y killing *v.* to state that one refuses to admit the existence or truth of something
199. emotional p__p *n.* a piece of wood, metal, etc., placed beneath or against something to support it or keep it in position; a system, institution, or person that gives help or support to someone or something
200. is_____e a patient *v.* to physically or socially separate someone or something from other people or things
201. have no re_____ce *n.* the state or degree of being closely connected or appropriate to the matter at hand
202. the di_____ty policy of the university *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people

ANSWERS: 193. colleague, 194. improve, 195. harass, 196. immediately, 197. finance, 198. deny, 199. prop, 200. isolate, 201. relevance, 202. diversity

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| 203. beginning of the industrial rev_____on | <i>n.</i> | a large-scale attempt to overthrow the government of a country, often using violence or war; |
| 204. hi_____ht an important difference | <i>v.</i> | to make something prominent, mainly so that people give it more attention |
| 205. sma_____ne app developer | <i>n.</i> | a mobile phone that functions as a computer and connects to the Internet |
| 206. former co_____ue | <i>n.</i> | one of a group of a coworker, especially in a profession or a business |
| 207. issue a w__t | <i>n.</i> | a written legal order or command |
| 208. an_____us house | <i>adj.</i> | having no known name, identity, or known source |
| 209. had a di__y spell | <i>adj.</i> | having or causing a whirling sensation and not able to keep balance |
| 210. the com_____on of murder | <i>n.</i> | a formal instruction, command, or request given to a person or group; an official group of people entrusted by a government or other official body to control or enforce something |
| 211. ove_____ate the amount of time spent | <i>v.</i> | to estimate something to be greater in amount or importance than it really is |
| 212. im_____e a process | <i>v.</i> | to make or become better |

ANSWERS: 203. revolution, 204. highlight, 205. smartphone, 206. colleague, 207. writ, 208. anonymous, 209. dizzy, 210. commission, 211. overestimate, 212. improve

Session 3: Fill in the Blanks

1. He was served with a _____ of eviction, giving him the notice to vacate the property.
n. a written legal order or command
2. The engineer checked the log records' _____ to investigate the system's bug.
n. a record in printed or digital form that shows when a specific event happened, usually giving the date and time of day
3. The translation ____ helped me translate a website from another country.
n. a computer program or software application that is capable of performing automated tasks, often on the internet; a type of electronic device that provides autonomous service or assistance to users
4. The scientist _____ the frog to study its internal organs.
v. to cut into pieces to study the structure of something in detail
5. I will introduce you to how to _____ the leading causes of the malfunction.
v. to recognize someone or something and say or prove who or what they are
6. The police placed a _____ across the street to halt traffic.
n. a fence or other obstruction that makes it hard to move or get in; any condition that makes it difficult to make progress or to achieve an objective
7. Jockey's superior _____ brought him victory.
n. a particular way or art of doing something that needs skill

ANSWERS: 1. writ, 2. timestamps, 3. bot, 4. dissected, 5. identify, 6. barrier, 7. technique

8. Our company decided to hire an advisor who specializes in _____.
- n.* the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets
9. The politician remained _____ despite intense media scrutiny.
- adj.* without any or little sound
10. The company's unethical practices have _____ its brand image in the eyes of consumers.
- v.* to harm the reputation or credibility of someone or something; to make something appear untrue or unreliable
11. We made a _____ to the client.
- n.* an official suggestion that something is good or suitable for a particular purpose or job
12. The _____ for applying for a visa can be lengthy and complicated.
- n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
13. The _____ section of the ship suffered significant damage after the collision with the reef.
- adj.* (the opposite of "forward") located at or towards the rear or back of a ship, aircraft, or other vehicle
14. The _____ data took a lot of work to analyze and interpret.
- adj.* not having a clear organization or arrangement

ANSWERS: 8. finance, 9. silent, 10. discredited, 11. recommendation, 12. process, 13. aft, 14. unstructured

15. Our brand's campaign uses a unique _____ to track engagement and reach.

n. a word or phrase preceded by the symbol #, used on social media websites and applications to identify messages on a specific topic

16. Listening to music at a high volume may lead to a hearing _____.

n. a physical or mental condition that makes it difficult for someone to do some things that other people do

17. The following example _____ that the capacity of each battery is the same.

v. to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance

18. A suspension order from the court is effective _____.

adv. now or without delay

19. We want to _____ ties between our two countries.

v. to make or become better

20. The drastic reorganization has significantly increased this company's _____ profits.

adj. being the total amount of something before any deductions; obese and ugly or unpleasant

21. He _____ the 10th anniversary of his tenure.

v. to acknowledge a memorable or good day or event with a social gathering or enjoyable activity

22. Bananas have their _____ taste and odor.

n. a typical feature or quality that can identify, tell apart, or describe something or somebody

ANSWERS: 15. hashtag, 16. disability, 17. assumes, 18. immediately, 19. improve, 20. gross, 21. celebrated, 22. characteristic

23. She is the president of a large international _____.
- n.* a group of people who work together for a shared purpose
24. She was constantly _____ by her ex-boyfriend and had to get a restraining order.
- v.* to annoy, torment, or pester persistently; to subject someone to repeated or chronic attacks or unwelcome attention
25. He was impressed by the range and _____ of the collection.
- n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
26. Economists contend that taxes _____ consumer behavior in general.
- v.* to change something's shape, appearance, or sound so that it appears weird or unclear
27. The news of the accident was _____ and left many in shock.
- adj.* extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust
28. They didn't have any _____ evidence of his innocence.
- adj.* capable of being trusted or believed
29. The manufacturing industry is _____ fierce competition.
- n.* a person who sees something happen, especially a crime or an accident
30. _____ advances have disrupted many industries.
- adj.* based on scientific and industrial progress

ANSWERS: 23. organization, 24. harassed, 25. diversity, 26. distort, 27. shocking, 28. credible, 29. witnessing, 30. Technological

31. The company has a zero-tolerance policy for _____ in the workplace.
- n.* the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities
32. The valuable items were stored _____ in the safe.
- adv.* in a way that is firmly fixed or fastened and not likely to give way or be dislodged; in a manner that provides safety or protection from harm
33. The company has a diverse workforce representing different _____ and backgrounds.
- n.* the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups
34. I decided to seek counseling on the advice of my _____.
- n.* one of a group of a coworker, especially in a profession or a business
35. As people get old, their energies may _____.
- v.* to reduce or be reduced in size, extent, or importance; to make something smaller, weaker, etc.
36. Professional skaters can spin fast on the ice without getting _____.
- adj.* having or causing a whirling sensation and not able to keep balance
37. The club _____ does not have absolute power.
- n.* the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.
38. The Prime Minister will pay a courtesy visit to the Nobel laureate's _____.
- n.* a workplace for the conduct of scientific research; a laboratory

ANSWERS: 31. harassment, 32. securely, 33. ethnicity, 34. colleague, 35. diminish, 36. dizzy, 37. president, 38. lab

39. He tried to _____ a bad reputation and win the election.

- v. to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone

40. They _____ customers with a premium for loyal patronage.

- v. to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do

41. The introduction _____ the speaker's distinguished career as a consultant

- v. to make something prominent, mainly so that people give it more attention

42. She couldn't _____ whether to order the pizza or the pasta for dinner.

- v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

43. Various artificially induced causes are _____ our ecosystem.

- v. to utter intentions of injury or punishment against someone

44. He is still _____ stealing the money from the cash register.

- v. to state that one refuses to admit the existence or truth of something

45. Our knowledge helps _____ our clients successfully.

- v. to plan and direct the way that a ship, plane, etc. will travel, often by using a map

46. He faced _____ for his crimes and was sentenced to many years.

- n. punishment inflicted on someone as vengeance for a wrong or criminal act; just dessert or compensation for wrongdoing

ANSWERS: 39. overcome, 40. encouraged, 41. highlighted, 42. decide, 43. threatening, 44. denying, 45. navigate, 46. retribution

47. He made a frightful _____ in his room.

- n.* a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy

48. The revitalization of technology companies is _____ to the country's growth.

- adj.* extremely vital or necessary

49. An _____ attitude toward its employees significantly impacts their productivity.

- n.* a person or organization that pays workers to work for them

50. The economic stimulation program would _____ a lot of new jobs.

- v.* to produce or create something; to make offspring by reproduction

51. She gets a _____ on each contract.

- n.* a formal instruction, command, or request given to a person or group; an official group of people entrusted by a government or other official body to control or enforce something

52. I am _____ opposed to his idea because of morality.

- adv.* without restriction or limitation; completely or utterly

53. I underwent aversion _____ for my addiction to alcohol.

- n.* the act of caring for someone through medication, remedial training, etc.

54. Her company was _____ affected by the bank's failure.

- adv.* very badly or seriously

55. Her _____ are consistently rational and sensible.

- n.* the ability to form valuable opinions and make reasonable decisions

ANSWERS: 47. mess, 48. crucial, 49. employer's, 50. generate, 51. commission, 52. absolutely, 53. therapy, 54. severely, 55. judgments

56. The president prepared several possible _____ for an enemy attack.
- n.* a description of possible actions or events in the future; a written outline of a play, film, or literary work
57. The passage of the bill is _____.
- adj.* not probable or likely to happen
58. The restaurant has chefs who _____ in beef.
- v.* to become an expert in a specific career field, study, or business
59. The majority of consumers _____ this brand with quality.
- v.* to mentally connect someone or something with someone or something else
60. The university has established a capacity for each nationality as part of its _____ policy.
- adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
61. The company _____ employees to buy low-price items without approval to achieve efficient purchasing.
- v.* to give someone the power or authority to do something
62. You should not _____ them from the community.
- v.* to physically or socially separate someone or something from other people or things
63. We have finally lost our last _____.
- n.* a piece of wood, metal, etc., placed beneath or against something to support it or keep it in position; a system, institution, or person that gives help or support to someone or something

ANSWERS: 56. scenarios, 57. unlikely, 58. specialize, 59. associate, 60. inclusive, 61. empowered, 62. isolate, 63. prop

64. He was a _____ who doubted the existence of supernatural phenomena.

n. a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural

65. Suspicion and worry were _____ in our minds.

adj. spreading or existing throughout every part of a thing or place

66. The _____ events of the time were chronicled in the history books.

adj. occurring at the same time; existing, or happening during the same period

67. The robot can accurately _____ construction material.

v. to specify or determine the exact position of someone or something

68. The organization assisted in the de-escalation of _____ violent situations.

adv. in a possible state or condition; possibly

69. The coach was _____ with the players for their lack of effort during the game.

adj. extremely angry; full of rage

70. The _____ traveler walked along the deserted road.

adj. solitary or single

71. The eyewitness took the stand in the _____ and gave testimony crucial to the case.

n. a room in which a court of law is held

72. He _____ apologized for his mistake.

adv. without hiding any of your feelings, opinions, or facts; frankly and trustfully

ANSWERS: 64. skeptic, 65. pervasive, 66. contemporaneous, 67. locate, 68. potentially, 69. furious, 70. lone, 71. courtroom, 72. openly

73. The _____ by the citizen resulted in a redistribution of wealth.
n. a large-scale attempt to overthrow the government of a country, often using violence or war;
74. Please _____ the assignment to me.
v. to give or offer a document, proposal, etc. to a decision-maker for examination or consideration
75. It was highly _____ to make jokes during a serious business meeting.
adj. not suitable or proper for a particular occasion, purpose, or person
76. The _____ of this information to the current situation needs to be investigated.
n. the state or degree of being closely connected or appropriate to the matter at hand
77. Human _____ responses vary widely depending on the society to which they belong.
adj. relating to people's feelings
78. He tends to _____ his abilities.
v. to estimate something to be greater in amount or importance than it really is
79. He was known to be very _____ and would often work late into the night.
adj. hardworking, diligent, and persistent in effort
80. We strive not to _____ the environment when demolishing petroleum plants.
v. to make something impure, unclean, or poisonous by contact or mixture

ANSWERS: 73. revolution, 74. submit, 75. inappropriate, 76. relevance, 77. emotional, 78. overestimate, 79. industrious, 80. contaminate

81. Several cities are experiencing _____ high unemployment rates.

adv. in a way that is very difficult to believe; exceedingly or extremely

82. Everyone deserves _____ regardless of their race, gender, or socioeconomic status.

n. the state or quality of being equal, especially in status, rights, and opportunities; fairness and impartiality

83. The _____ handbook outlines the rules and regulations that all employees must follow.

n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker

84. All juries should have a copy of the _____ data.

adj. providing or related to facts

85. In passenger aircraft, it is common to use an _____ pilot during cruising.

adj. able to work or operate with little or no direct human control; independent of external control

86. The organization finally signed a peace _____.

n. an official agreement or treaty between two organizations, countries, etc.;
(verb) allow to have

87. The _____ principle of every business was identical.

adj. significant as a cause or basis of something but not immediately apparent or stated clearly

88. She received several _____ calls.

adj. having no known name, identity, or known source

ANSWERS: 81. incredibly, 82. equality, 83. employee, 84. evidential, 85. automatic, 86. accord, 87. underlying, 88. anonymous

89. His _____ faculties were getting worse because of a lack of sleep.
adj. of or relating to mental processes of understanding
90. Our company has an audit team that monitors directors for _____ of authority.
n. the use of something in an incorrect or harmful manner
91. The computer screen displayed nothing but a _____ white screen
adj. without any writing or printing; empty or devoid of ideas, information, or meaning; unable to remember or recall information
92. These economic activities had disastrous environmental _____.
n. the outcome of a particular action or event, especially relative to an individual
93. The _____ at the airport caused a delay in my flight.
n. an event or occurrence, often unexpected or unplanned; something that happens
94. Our company is strongly _____ to meeting customers' needs.
adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something
95. Her visit will _____ from Monday to Friday.
v. to broaden in scope, range, or area
96. Internet traffic volumes have increased significantly with the advent of _____.
n. a mobile phone that functions as a computer and connects to the Internet
97. The _____ of the bees filled the air as she walked through the garden.
adj. producing a continuous, low, vibrating sound like that of the bee

ANSWERS: 89. cognitive, 90. abuse, 91. blank, 92. consequences, 93. incident, 94. committed, 95. extend, 96. smartphones, 97. humming

98. Despite the setbacks, he remained _____ in his pursuit of his dreams.

adj. continuing firmly or obstinately in the course of action despite difficulty or opposition; lasting or enduring without fading or being lost over time

99. The politician tried to _____ the corruption.

v. to conceal something; (noun) a covering that you wear over your face to hide it

100. The government is determined to _____ sharp inflation.

v. to try to deal with a complex problem or situation

101. The letter was written in _____ script and had a personal touch.

adj. written with a pen or pencil rather than typed

102. This remote _____ is rarely visited.

n. a particular location or place; a small round or roundish area, differing in color or feels from the surface around it

103. The shark's powerful _____ allowed it to swim at high speeds.

n. a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance

104. He discovered unique _____ for photochemical reactions.

n. a part of a machine, or a set of parts that performs a task; a natural or established process that occurs during a specific situation or reaction

105. We have never before conducted a legitimate _____.

n. the act or process of thoroughly examining a crime, problem, statement, etc., to uncover the truth

ANSWERS: 98. persistent, 99. mask, 100. tackle, 101. handwritten, 102. spot, 103. fins, 104. mechanisms, 105. investigation

106. You should not _____ against minorities.

- v. to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things

ANSWERS: 106. discriminate