

# Englist.me



## Vocabulary Builder Reference from...

*Wingham Rowan: A new kind of job market | TED Talk*

[https://www.ted.com/talks/wingham\\_rowan\\_a\\_new\\_kind\\_of\\_job\\_market](https://www.ted.com/talks/wingham_rowan_a_new_kind_of_job_market)

### Advanced Words Only

#### IMPORTANT

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## Session 1: Word List

### induct

v. to formally admit someone to a job or position of authority; to officially introduce someone to an organization or group, or beliefs or ideas

*synonym*: enlist, recruit, conscript

(1) **induct** them into military service, (2) **induct** a clergyman to a benefice

We were **inducted** into the honor society.

### muddle

v. to mix up or confuse something; to make a mess of something; to create disorder or chaos

*synonym*: confuse, jumble, mix up

(1) **muddle** the instructions, (2) **muddle** the situation

I accidentally **muddled** up the reports and need help to tell which.

### understaffed

*adj.* insufficiently staffed with workers or employees; having fewer workers than are needed to perform tasks or duties adequately

*synonym*: short-handed, insufficient, lacking

(1) **understaffed** school, (2) **understaffed** office

The **understaffed** hospital was overwhelmed with patients.

## opportune

*adj.* suitable or happening at a time that is suitable or convenient for a particular purpose

*synonym*: suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

## babysitter

*n.* a person hired to look after a child or children while the parents are away or occupied; someone who provides temporary care and supervision for children in the absence of their parents or guardians

*synonym*: childcare provider, nanny, nurse

(1) need a trustworthy **babysitter**, (2) experienced **babysitter**

Our regular **babysitter** was sick, so we had to find a replacement at the last minute.

## microsecond

*n.* one millionth (= 0.000,001) of a second

(1) at a **microsecond** rate, (2) 10 millimeters per **microsecond**

This process all happens within a **microsecond**.

## supple

*adj.* flexible and easy to bend or move; gracefully agile; adaptable or responsive to change or new ideas

*synonym*: flexible, pliable, bendable

(1) **supple** muscles, (2) **supple** leather

The ballerina's **supple** movements left the audience mesmerized.

## disparity

*n.* a significant difference or inequality between two or more things

*synonym*: difference, inequality, gap

(1) the **disparity** between theory and reality, (2) income **disparity**

There is a significant **disparity** in pay between men and women in the company.

## rarefied

*adj.* not commonly known or understood, particularly due to belonging to a specialized or elite group

*synonym* : esoteric, rare, refined

(1) the **rarefied** world of academics, (2) **rarefied** language  
The **rarefied** air at the mountaintop made breathing difficult for those not used to high altitudes.

## policymaker

*n.* a person in charge of or involved in developing action plans for a political party, business, etc.

*synonym* : lawmaker, legislator

(1) education **policymaker**, (2) regional **policymaker**

**Policymakers** struggle to develop various laws and regulations to address international trade conflicts.

## underpin

*v.* to support or strengthen the foundations of something

*synonym* : support, foundation, base

(1) **underpin** a structure, (2) **underpin** democratization

The research findings **underpin** the theory that human activities cause global warming.

## passee

*adj.* no longer fashionable or current; outdated; considered to be old-fashioned or out of date

*synonym* : outdated, old-fashioned, antique

(1) **passee** entertainment, (2) **passee** trend

Bell-bottom jeans, once considered **passee** fashion, have made a surprising comeback in recent years.

## bestow

*v.* to give something to somebody, especially as an honor or present

*synonym* : give, grant, present

(1) **bestow** the name, (2) **bestow** a warm praise

He did not **bestow** one thought on his dead friend.

## gamble

*v.* to take risky action in the hope of being successful; to play or game for money or other stakes

*synonym* : bet, venture, wager

(1) **gamble** \$100 on the race, (2) **gamble** away my fortune  
Will you **gamble** on the result of the fight?

## enshrine

v. to cherish or protect something as if it is sacred; to place something in a position of honor or respect

*synonym*: ensconce, preserve, cherish

(1) **enshrine** memories, (2) **enshrine** tradition

The Constitution **enshrines** the rights and freedoms of citizens.

## publicize

v. to make information or news publicly known or communicated, to promote or spread awareness of

*synonym*: advertise, promote, announce

(1) **publicize** event, (2) **publicize** research findings

The company hired a PR firm to **publicize** its new product.

## deregulation

n. the process of reducing or removing government regulations and restrictions in a particular industry or sector, often to promote competition and reduce costs

*synonym*: liberalization

(1) **deregulation** of the economy, (2) aviation **deregulation**

The government's **deregulation** of the telecommunications industry led to increased competition.

## concession

n. something that is granted or given up, often in a negotiation or argument; a place or stand where goods or services are sold or provided, often in a public setting such as a stadium or amusement park

*synonym*: agreement, compromise, deal

(1) an oil **concession**, (2) make a **concession**

The movie theater offered a special **concession** for seniors on Tuesdays.

## incentivize

v. to make someone want to do in a particular way by offering them a reward

*synonym*: encourage, motivate

(1) **incentivize** carpooling, (2) **incentivize** the right behavior

Governments **incentivize** their citizens to buy eco-friendly products through subsidies.

## **tithe**

*n.* a tenth part of one's income or produce given as a contribution to the support of a religious institution

(1) exact a **tithe** from him, (2) **tithe** donation

The church required its members to pay a **tithe** of their income to support its operations.

## **improbable**

*adj.* not likely to happen or be true; unlikely; having a low probability or chance of occurring

*synonym*: unlikely, doubtful, implausible

(1) **improbable** story, (2) **improbable** event

It is **improbable** that we will find a solution to this problem overnight.

## **turbo**

*n.* (short for "turbocharger") a device or system that increases the power or performance of an engine or vehicle, typically by using compressed air or gas to increase combustion

*synonym*: turbocharger, supercharger

(1) **turbo** boost, (2) **turbo** feature

The new car model is equipped with a **turbo** engine for increased performance.

## **underestimate**

*v.* to think or suppose that a quantity, price, or size is smaller than it is

*synonym*: underrate, misjudge, miscalculate

(1) **underestimate** an enemy, (2) **underestimate** the probability

They frequently **underestimated** their abilities and felt inferior.

## **doe**

*n.* a mature female of mammals of which the male is called a buck, such as a deer or a rabbit

*synonym*: rabbit, bunny, hare

(1) **doe** rabbit, (2) buck and **doe**

Hunters use a whistle that makes the **doe** sound to lure stags.

## Session 2: Spelling

1. mu\_\_\_e the situation  
*v.* to mix up or confuse something; to make a mess of something; to create disorder or chaos
2. tu\_\_o boost  
*n.* (short for "turbocharger") a device or system that increases the power or performance of an engine or vehicle, typically by using compressed air or gas to increase combustion
3. an op\_\_\_\_\_ne remark  
*adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
4. be\_\_\_w the name  
*v.* to give something to somebody, especially as an honor or present
5. imp\_\_\_\_\_le story  
*adj.* not likely to happen or be true; unlikely; having a low probability or chance of occurring
6. in\_\_\_t a clergyperson to a benefice  
*v.* to formally admit someone to a job or position of authority; to officially introduce someone to an organization or group, or beliefs or ideas
7. pu\_\_\_\_\_ze event  
*v.* to make information or news publicly known or communicated, to promote or spread awareness of
8. pu\_\_\_\_\_ze research findings  
*v.* to make information or news publicly known or communicated, to promote or spread awareness of
9. en\_\_\_\_\_ne tradition  
*v.* to cherish or protect something as if it is sacred; to place something in a position of honor or respect

ANSWERS: 1. muddle, 2. turbo, 3. opportune, 4. bestow, 5. improbable, 6. induct, 7. publicize, 8. publicize, 9. enshrine

10. need a trustworthy bab\_\_\_\_\_er      *n.* a person hired to look after a child or children while the parents are away or occupied; someone who provides temporary care and supervision for children in the absence of their parents or guardians
11. imp\_\_\_\_\_le event      *adj.* not likely to happen or be true; unlikely; having a low probability or chance of occurring
12. 10 millimeters per mic\_\_\_\_\_nd      *n.* one millionth (= 0.000,001) of a second
13. the di\_\_\_\_\_ty between theory and reality      *n.* a significant difference or inequality between two or more things
14. exact a ti\_\_e from him      *n.* a tenth part of one's income or produce given as a contribution to the support of a religious institution
15. the ra\_\_\_\_\_ed world of academics      *adj.* not commonly known or understood, particularly due to belonging to a specialized or elite group
16. mu\_\_\_e the instructions      *v.* to mix up or confuse something; to make a mess of something; to create disorder or chaos
17. d\_e rabbit      *n.* a mature female of mammals of which the male is called a buck, such as a deer or a rabbit
18. en\_\_\_\_\_ne memories      *v.* to cherish or protect something as if it is sacred; to place something in a position of honor or respect
19. ga\_\_\_e \$100 on the race      *v.* to take risky action in the hope of being successful; to play or game for money or other stakes

ANSWERS: 10. babysitter, 11. improbable, 12. microsecond, 13. disparity, 14. tithe, 15. rarefied, 16. muddle, 17. doe, 18. enshrine, 19. gamble



20. su\_\_\_e muscles *adj.* flexible and easy to bend or move; gracefully agile; adaptable or responsive to change or new ideas
21. pa\_\_e trend *adj.* no longer fashionable or current; outdated; considered to be old-fashioned or out of date
22. ra\_\_\_\_ed language *adj.* not commonly known or understood, particularly due to belonging to a specialized or elite group
23. experienced bab\_\_\_\_er *n.* a person hired to look after a child or children while the parents are away or occupied; someone who provides temporary care and supervision for children in the absence of their parents or guardians
24. in\_\_\_t them into military service *v.* to formally admit someone to a job or position of authority; to officially introduce someone to an organization or group, or beliefs or ideas
25. regional pol\_\_\_\_er *n.* a person in charge of or involved in developing action plans for a political party, business, etc.
26. inc\_\_\_\_ze carpooling *v.* to make someone want to do in a particular way by offering them a reward
27. at a mic\_\_\_\_nd rate *n.* one millionth (= 0.000,001) of a second
28. aviation der\_\_\_\_ion *n.* the process of reducing or removing government regulations and restrictions in a particular industry or sector, often to promote competition and reduce costs

ANSWERS: 20. supple, 21. passe, 22. rarefied, 23. babysitter, 24. induct, 25. policymaker, 26. incentivize, 27. microsecond, 28. deregulation

29. buck and d\_e *n.* a mature female of mammals of which the male is called a buck, such as a deer or a rabbit
30. education pol\_\_\_\_\_er *n.* a person in charge of or involved in developing action plans for a political party, business, etc.
31. inc\_\_\_\_\_ze the right behavior *v.* to make someone want to do in a particular way by offering them a reward
32. be\_\_\_w a warm praise *v.* to give something to somebody, especially as an honor or present
33. und\_\_\_\_\_fed school *adj.* insufficiently staffed with workers or employees; having fewer workers than are needed to perform tasks or duties adequately
34. und\_\_\_\_\_ate the probability *v.* to think or suppose that a quantity, price, or size is smaller than it is
35. ga\_\_\_e away my fortune *v.* to take risky action in the hope of being successful; to play or game for money or other stakes
36. und\_\_\_\_\_fed office *adj.* insufficiently staffed with workers or employees; having fewer workers than are needed to perform tasks or duties adequately
37. make a con\_\_\_\_\_on *n.* something that is granted or given up, often in a negotiation or argument; a place or stand where goods or services are sold or provided, often in a public setting such as a stadium or amusement park

ANSWERS: 29. doe, 30. policymaker, 31. incentivize, 32. bestow, 33. understaffed, 34. underestimate, 35. gamble, 36. understaffed, 37. concession

38. income di\_\_\_\_\_ty *n.* a significant difference or inequality between two or more things
39. und\_\_\_\_\_ate an enemy *v.* to think or suppose that a quantity, price, or size is smaller than it is
40. an oil con\_\_\_\_\_on *n.* something that is granted or given up, often in a negotiation or argument; a place or stand where goods or services are sold or provided, often in a public setting such as a stadium or amusement park
41. ti\_\_e donation *n.* a tenth part of one's income or produce given as a contribution to the support of a religious institution
42. un\_\_\_\_\_in a structure *v.* to support or strengthen the foundations of something
43. su\_\_\_e leather *adj.* flexible and easy to bend or move; gracefully agile; adaptable or responsive to change or new ideas
44. tu\_\_o feature *n.* (short for "turbocharger") a device or system that increases the power or performance of an engine or vehicle, typically by using compressed air or gas to increase combustion
45. un\_\_\_\_\_in democratization *v.* to support or strengthen the foundations of something
46. pa\_\_e entertainment *adj.* no longer fashionable or current; outdated; considered to be old-fashioned or out of date
47. op\_\_\_\_\_ne occasion *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose

ANSWERS: 38. disparity, 39. underestimate, 40. concession, 41. tithe, 42. underpin, 43. supple, 44. turbo, 45. underpin, 46. passe, 47. opportune

48. der\_\_\_\_\_ion of the economy

*n.* the process of reducing or removing government regulations and restrictions in a particular industry or sector, often to promote competition and reduce costs

ANSWERS: 48. deregulation

## Session 3: Fill in the Blanks

1. I accidentally \_\_\_\_\_ up the reports and need help to tell which.  
*v.* to mix up or confuse something; to make a mess of something; to create disorder or chaos
  
2. It is \_\_\_\_\_ that we will find a solution to this problem overnight.  
*adj.* not likely to happen or be true; unlikely; having a low probability or chance of occurring
  
3. The church required its members to pay a \_\_\_\_\_ of their income to support its operations.  
*n.* a tenth part of one's income or produce given as a contribution to the support of a religious institution
  
4. \_\_\_\_\_ struggle to develop various laws and regulations to address international trade conflicts.  
*n.* a person in charge of or involved in developing action plans for a political party, business, etc.
  
5. They frequently \_\_\_\_\_ their abilities and felt inferior.  
*v.* to think or suppose that a quantity, price, or size is smaller than it is
  
6. He did not \_\_\_\_\_ one thought on his dead friend.  
*v.* to give something to somebody, especially as an honor or present
  
7. The movie theater offered a special \_\_\_\_\_ for seniors on Tuesdays.  
*n.* something that is granted or given up, often in a negotiation or argument; a place or stand where goods or services are sold or provided, often in a public setting such as a stadium or amusement park

ANSWERS: 1. muddled, 2. improbable, 3. tithe, 4. Policymakers, 5. underestimated, 6. bestow, 7. concession

8. The ballerina's \_\_\_\_\_ movements left the audience mesmerized.

*adj.* flexible and easy to bend or move; gracefully agile; adaptable or responsive to change or new ideas

9. Hunters use a whistle that makes the \_\_\_\_ sound to lure stags.

*n.* a mature female of mammals of which the male is called a buck, such as a deer or a rabbit

10. The phone rang at the most \_\_\_\_\_ time.

*adj.* suitable or happening at a time that is suitable or convenient for a particular purpose

11. Bell-bottom jeans, once considered \_\_\_\_\_ fashion, have made a surprising comeback in recent years.

*adj.* no longer fashionable or current; outdated; considered to be old-fashioned or out of date

12. We were \_\_\_\_\_ into the honor society.

*v.* to formally admit someone to a job or position of authority; to officially introduce someone to an organization or group, or beliefs or ideas

13. Our regular \_\_\_\_\_ was sick, so we had to find a replacement at the last minute.

*n.* a person hired to look after a child or children while the parents are away or occupied; someone who provides temporary care and supervision for children in the absence of their parents or guardians

14. The Constitution \_\_\_\_\_ the rights and freedoms of citizens.

*v.* to cherish or protect something as if it is sacred; to place something in a position of honor or respect

ANSWERS: 8. supple, 9. doe, 10. opportune, 11. passe, 12. inducted, 13. babysitter, 14. enshrines

15. Will you \_\_\_\_\_ on the result of the fight?

- v.* to take risky action in the hope of being successful; to play or game for money or other stakes

16. The \_\_\_\_\_ air at the mountaintop made breathing difficult for those not used to high altitudes.

- adj.* not commonly known or understood, particularly due to belonging to a specialized or elite group

17. The government's \_\_\_\_\_ of the telecommunications industry led to increased competition.

- n.* the process of reducing or removing government regulations and restrictions in a particular industry or sector, often to promote competition and reduce costs

18. The new car model is equipped with a \_\_\_\_\_ engine for increased performance.

- n.* (short for "turbocharger") a device or system that increases the power or performance of an engine or vehicle, typically by using compressed air or gas to increase combustion

19. Governments \_\_\_\_\_ their citizens to buy eco-friendly products through subsidies.

- v.* to make someone want to do in a particular way by offering them a reward

20. The research findings \_\_\_\_\_ the theory that human activities cause global warming.

- v.* to support or strengthen the foundations of something

21. This process all happens within a \_\_\_\_\_.

- n.* one millionth (= 0.000,001) of a second

ANSWERS: 15. gamble, 16. rarefied, 17. deregulation, 18. turbo, 19. incentivize, 20. underpin, 21. microsecond

22. There is a significant \_\_\_\_\_ in pay between men and women in the company.

*n.* a significant difference or inequality between two or more things

23. The \_\_\_\_\_ hospital was overwhelmed with patients.

*adj.* insufficiently staffed with workers or employees; having fewer workers than are needed to perform tasks or duties adequately

24. The company hired a PR firm to \_\_\_\_\_ its new product.

*v.* to make information or news publicly known or communicated, to promote or spread awareness of

ANSWERS: 22. disparity, 23. understaffed, 24. publicize