

# Englist.me



## Vocabulary Builder Reference from...

Dan Ariely: What makes us feel good about our work? | TED Talk

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### All Words

#### IMPORTANT

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## Session 1: Word List

### labor

*n.* productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

*synonym* : toil, moil, donkeywork

(1) seasonal **labor**, (2) manual **labor**

In several countries, child **labor** is a serious social problem.

### naive

*adj.* showing unaffected simplicity and lack of experience, wisdom, or judgment

*synonym* : innocent, unsophisticated, gullible

(1) **naive** belief, (2) **naive** mistake

The con artist's lies quickly took in the **naive** young man.

### intuition

*n.* the ability to understand or know something without reasoning or evidence; a feeling that guides a person to do or believe something without fully understanding why

*synonym* : instinct, gut feeling, sixth sense

(1) creative **intuition**, (2) **intuition** research

Some studies suggest that people's **intuitions** can be influenced by their experiences and biases.

**maze**

*n.* a complex network of winding passages or pathways designed as a puzzle or challenge for people to navigate through

*synonym* : labyrinth, puzzle, network

(1) puzzle **maze**, (2) labyrinth **maze**

We got lost in the **maze** of streets while exploring the city.

**bonus**

*n.* an extra amount of money that is added to payment as a present or reward for good work

*synonym* : extra, perk, compensation

(1) **bonus** appraisal, (2) annual **bonus**

The committee abolished the controversial **bonus** system.

**incredibly**

*adv.* in a way that is very difficult to believe; exceedingly or extremely

*synonym* : enormously, exceptionally, extraordinarily

(1) **incredibly** cheerful character, (2) get **incredibly** insecure

Several cities are experiencing **incredibly** high unemployment rates.

**simplistic**

*adj.* oversimplified or lacking in complexity or depth; characterized by an attempt to explain something complex or multifaceted with overly vague or simple terms

*synonym* : basic, uncomplicated, elementary

(1) **simplistic** approach, (2) **simplistic** design

The politician's solution to the problem was too **simplistic** to solve the underlying issue.

**misery**

*n.* a state of ill-being due to affliction or misfortune

*synonym* : affliction, despair, anguish

(1) live in **misery**, (2) untold **misery**

Our company suffered **misery** from incurring a heavy loss.

**frostbite**

*n.* a medical condition that occurs when the skin and underlying tissue freeze due to exposure to extremely

cold temperatures, resulting in damage or loss of tissue and, in severe cases, amputation

*synonym*: cryopathy, chilblains, ice burn

(1) **frostbite** symptoms, (2) **frostbite** on the hand

The athlete had to quit the race due to severe **frostbite** on his feet.

## difficulty

*n.* a condition or state that causes problems

*synonym*: hardship, complication, problem

(1) the degree of **difficulty**, (2) **difficulty** in breathing

He has **difficulty** exercising because of a back injury sustained in an accident.

## circumstance

*n.* the specific conditions or events that surround a particular situation or occurrence

*synonym*: condition, context, environment

(1) **circumstance** of birth, (2) **circumstance** of injury

She explained the **circumstances** surrounding the accident.

## recover

*v.* to return to a former condition, health, mind, or strength

*synonym*: come back, convalesce, heal

(1) **recover** a loss, (2) **recover** approval ratings

She is still **recovering** from a shot to her shoulder.

## peak

*n.* the point to which something or someone is at its strongest, best, or most successful; the pointed top of a mountain

*synonym*: summit, vertex, apex

(1) at **peak** hour, (2) the **peak** current in the circuit

This measurement aims to reduce traffic at **peak** periods.

## motivate

*v.* to make someone want to do something, especially something that requires tremendous work and effort

*synonym*: boost, encourage, inspire

(1) **motivate** the students, (2) all ability to **motivate**

The ability to **motivate** people is a priceless asset.

## preparation

*n.* the activity of getting ready for something or making something ready

*synonym*: practice, trial, rehearsal

(1) a **preparation** program, (2) the **preparation** of meals  
He helped me with the **preparation** of this book.

## merger

*n.* the process of two or more companies joining together and becoming one entity, often to improve their competitive position or achieve synergies in operations or distribution

*synonym*: amalgamation, fusion, consolidation

(1) **merger** talks, (2) financial **merger**

The **merger** between the two companies resulted in a stronger market position.

## acquisition

*n.* the act of getting something, usually through purchase, negotiation, or effort

*synonym*: purchase, possession, obtaining

(1) merger and **acquisition**, (2) **acquisition** process

The company's latest **acquisition** of a rival firm has dramatically expanded its market share.

## graph

*n.* a picture consisting of a line, lines, points, etc., that shows how two or more sets of certain quantities are related to each other

*synonym*: chart, diagram, figure

(1) **graph** theory, (2) a **graph** sample

This bar **graph** shows sales over the past five years.

## cancel

*v.* to decide that a previously scheduled activity will not take place

*synonym*: abort, invalidate, annul

(1) **cancel** a class, (2) **cancel** a free subscription trial

When customers **cancel** their reservations, they lose the deposit they made.

## depressed

*adj.* sad and without any hope

*synonym* : despondent, despairing, sad

(1) **depressed** feeling, (2) the market is **depressed**

After his mother died, he got **depressed**.

## experiment

*n.* the scientific test conducted to observe what happens and gain new knowledge

*synonym* : experimentation, investigation

(1) **experiment** design, (2) series of **experiments**

His **experiments** showed highly positive results.

## disassemble

*v.* to take apart, dismantle, or separate a device, machine, or other objects into its parts or components

*synonym* : dismantle, take apart, break down

(1) **disassemble** a machine, (2) **disassemble** furniture

The mechanic had to **disassemble** the engine to locate and fix the problem.

## participate

*v.* to take part in something

*synonym* : take part, partake, enter

(1) **participate** fully in conversation, (2) **participate** in the program

The majority of students actively **participated** in the college's intramural sports program.

## inspire

*v.* to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative

*synonym* : boost, encourage, enlighten

(1) **inspire** a feeling of curiosity, (2) **inspire** him to write a novel

The unique style of this martial arts **inspired** many action film producers.

## pun

*n.* a humorous play on words or use of words that sound similar but have different meanings, often for a comedic effect; a form of wordplay

*synonym* : joke, quip, wordplay

(1) witty **pun**, (2) silly **pun**

The comedian's **pun** had the audience laughing out loud.

## roll

*v.* to move in a particular direction by turning over and over or from side to side

*synonym* : spin, swirl, wheel

(1) **roll** a ball, (2) **roll** down his cheeks

He was exhausted and **rolled** into bed as soon as he got home.

## essence

*n.* the basic or most important part or quality of something that makes it what it is

*synonym* : core, nature, disposition

(1) vanilla **essence**, (2) universal **essence**

University teaches the art of understanding the **essence** of the matter.

## futile

*adj.* incapable of producing any useful result; pointless

*synonym* : useless, worthless, ineffective

(1) **futile** talk, (2) make a **futile** protest

It was **futile** to try and fix the broken vase, as it was too badly damaged.

## progression

*n.* the act or process of changing to the next stage or phase or moving forward

*synonym* : advancement, development, evolution

(1) **progression** of civilization, (2) **progression** of disease

The company has made great strides in its **progression** toward sustainability.

## torture

*n.* the act of causing intense pain or suffering to someone to punish them, extract information from them, or for some other reason

*synonym* : torment, abuse, mistreatment

(1) a **torture** chamber, (2) an instrument of **torture**

The use of **torture** is strictly prohibited under international

law.

## endless

*adj.* having no end or conclusion; infinitely very large in size or amount

*synonym*: infinite, ceaseless, boundless

(1) **endless** possibilities, (2) **endless** hours

He looked out the window at the **endless** stream of people.

## destroy

*v.* to ruin or damage severely or completely; to eradicate or eliminate completely

*synonym*: demolish, ruin, obliterate

(1) **destroy** the ecosystem, (2) **destroyed** evidence

The building was **destroyed** in the fire and had to be rebuilt.

## bionic

*adj.* relating to or using technology or devices that enhance or replace biological functions, typically in a way that mimics or improves upon the original

(1) **bionic** exoskeleton, (2) **bionic** technology

The soldier was fitted with a **bionic** arm after losing him in combat.

## cancer

*n.* abnormal growth of cells that can invade and destroy surrounding tissues and organs; a disease characterized by the uncontrolled growth and spread of abnormal cells

*synonym*: tumor, carcinoma, malignancy

(1) **cancer** diagnosis, (2) **cancer** research

Breast **cancer** is the most common type of cancer in women.

## opportune

*adj.* suitable or happening at a time that is suitable or convenient for a particular purpose

*synonym*: suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

## predict

*v.* to state beforehand that something will happen in the future, mainly based on knowledge or experience

*synonym*: forecast, anticipate, foresee

(1) **predict** the future, (2) **predict** when she will arrive  
It's notoriously challenging to **predict** birth rates.

## magnitude

*n.* the extent, level, importance, or amount of something  
*synonym*: size, extent, level

(1) a star of the first **magnitude**, (2) the **magnitude** of the disaster

The **magnitude** of the earthquake was measured at 7.8 on the Richter scale.

## importance

*n.* the quality of being important and worthy of note  
*synonym*: significance, primacy, matter

(1) a man of **importance**, (2) high **importance**

I stopped by the branch though I have no business of **importance**.

## extent

*n.* the point or degree or area to which something extends  
*synonym*: amount, degree, intensity

(1) certain **extent**, (2) the **extent** of the damage

I was amazed at the **extent** of her generosity.

## speculate

*v.* to form a theory or conjecture or guess about a subject without solid evidence  
*synonym*: assume, conjecture, infer

(1) **speculate** about the reason, (2) **speculate** on the outcome

He **speculated** that this investment would lead to success.

## internal

*adj.* of or relating to the inside of something  
*synonym*: interior, inner, domestic

(1) **internal** organs, (2) the **internal** economy

The prime minister canceled visits to other countries to resolve **internal** disputes.

## correlation

*n.* a statistical relationship between two variables in which one variable is affected by the other; a reciprocal



relation between two or more facts, numbers, etc.

*synonym* : relationship, connection, association

(1) ecological **correlation**, (2) **correlation** coefficient

There is a strong **correlation** between education level and income.

## relation

*n.* the way two persons or groups of people feel and act toward one another

*synonym* : association, linkage, connection

(1) **relation** between cause and effect, (2) **relation** of inclusion

The industrial **relations** laws were passed with little to no alteration.

## manipulate

*v.* to influence or control something or someone to your advantage, often in an unfair or dishonest way

*synonym* : control, exploit, abuse

(1) **manipulate** figures, (2) vulnerable to **manipulate**

Please tell me how to **manipulate** this computer.

## crush

*v.* to press it firmly, usually with your hands or a tool, so that it becomes flat or smaller

*synonym* : destroy, demolish, pulverize

(1) **crush** coffee beans, (2) **crush** a revolt

The car was completely **crushed** in the accident.

## eliminate

*v.* to remove or get rid of someone or something

*synonym* : wipe out, destroy, eradicate

(1) **eliminate** contestants, (2) **eliminate** sexual barriers

We can **eliminate** this possibility from those consumptions.

## software

*n.* a set of computer programs and associated documentation and data for doing particular computational jobs

*synonym* : program, system, operating system

(1) **software** architect, (2) copyrighted **software**

The company specializes in both hardware and **software**.

## innovate

*v.* to introduce new methods, ideas, or products

*synonym*: bring in, introduce, found

(1) **innovate** a new method, (2) **innovate** the quality of his life

Companies developing self-driving cars consistently **innovate** the emerging technologies.

## engineer

*n.* a person whose job is designing, building, or maintaining something such as machines, structures, or software

*synonym*: architect, creator, builder

(1) a civil **engineer**, (2) **engineer** shortage

The **engineer** will repair my telephone tomorrow morning.

## kosher

*adj.* conforming to Jewish dietary laws; conforming to proper or ethical standards; legitimate, lawful, or acceptable

*synonym*: legitimate, allowable, permissible

(1) **kosher** supermarket, (2) **kosher** deli

The synagogue offers a list of certified **kosher** products that members can refer to when grocery shopping.

## expense

*n.* the money, time, or effort incurred or required for something

*synonym*: cost, expenditure, outlay

(1) enormous **expenses**, (2) **expense** account

For this project to be successful, we must control **expenses** strictly.

## decide

*v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options

*synonym*: choose, determine, settle

(1) **decide** a question, (2) **decide** on a course of action

She couldn't **decide** whether to order the pizza or the pasta for dinner.

## aspect

*n.* one part or feature of a situation, problem, subject, etc.  
*synonym*: characteristic, element, factor

(1) nontechnical **aspects** of the job, (2) **aspects** of social, political, and economic life

His professional experience includes all **aspects** of media production.

## generation

*n.* all the people born and living at about the same time, regarded collectively; the production of heat or electricity  
*synonym*: cohort, age group, era

(1) **generation** gap, (2) the **generation** of electricity

The younger **generation** has different values and beliefs than the older one.

## prototype

*n.* a first or preliminary example of something such as a device or vehicle from which other forms are developed  
*synonym*: mock-up, precursor, model

(1) complete a **prototype** product, (2) early **prototype**

The flying car is presently in the **prototype** stage.

## motivation

*n.* the reason or enthusiasm for acting or behaving in a particular way

*synonym*: inspiration, incentive, reason

(1) understand his **motivation**, (2) **motivation** for a change

A significant amount of **motivation** is required to be a teacher.

## unimportant

*adj.* not important

*synonym*: inconsiderable, inconsequential, insignificant

(1) **unimportant** information, (2) **unimportant** event

He regretted having undertaken the **unimportant** job without thinking about the consequences.

## slightly

*adv.* in a small degree or extent; a little

*synonym*: barely, narrowly, scarcely

(1) increase **slightly**, (2) **slightly** alkaline soils

He moved his body **slightly** to the left.

## random

*adj.* made, done, or happening without method, conscious decision, or any regular pattern

*synonym*: incidental, arbitrary, unanticipated

(1) a **random** choice, (2) bombs fell at **random**

To find drunk drivers, police conduct **random** tests.

## identical

*adj.* being the exact same one

*synonym*: duplicate, exact, analogous

(1) pair of **identical** twins, (2) an **identical** equation

Infant formulas are nutritionally almost **identical** to a mother's breast milk.

## scan

*v.* to examine something hastily, with the eyes or with a machine, to get information

*synonym*: look over, scrutinize, browse

(1) **scan** the face of the man, (2) **scan** a document into PDF

She stood on the podium and **scanned** an audience.

## pile

*n.* a collection of objects positioned one on top of another; a large sum of something, such as money

*synonym*: accumulation, heap, stack

(1) a sand **pile**, (2) the height of a **pile**

After the party, they had to clean up **piles** of dirty dishes.

## shred

*v.* to tear or cut something into a small pieces; (noun) a tiny or scarcely detectable amount

*synonym*: rip up, tear up, cut

(1) **shred** paper into little pieces, (2) **shred** lettuce for a salad

There is not a **shred** of evidence that he is guilty.

## plot

*n.* a secret plan or scheme to achieve a specific goal; the plan or main story of a literary work; (verb) to plan secretly, usually something illegal

*synonym*: scheme, plan, design

(1) **plot** twist, (2) **plot** a revolution

The **plot** of the novel centers around a group of friends who uncover a conspiracy to control the world's water supply.

## acknowledged

*adj.* recognized or admitted as being true or valid

*synonym*: recognized, accepted, admitted

(1) **acknowledged** beauty, (2) publicly **acknowledged** truth

His **acknowledged** expertise in the field earned him the respect of his peers.

## cheat

*v.* to act dishonestly or unfairly to gain an advantage or to deceive someone; to break the rules or laws

*synonym*: deceive, swindle, defraud

(1) **cheat** on my taxes, (2) **cheat** in a game

Even though he knew it was wrong, he **cheated** on the exam.

## submit

*v.* to give or offer a document, proposal, etc. to a decision-maker for examination or consideration

*synonym*: hand in, present, propose

(1) agree to **submit** the bill, (2) **submit** an application

Please **submit** the assignment to me.

## ignore

*v.* to intentionally not listen or pay attention to

*synonym*: neglect, disregard, shun

(1) **ignore** her advice, (2) **ignore** a ban

Since independence, the area has been completely **ignored**.

## sufficient

*adj.* adequate; enough for a particular purpose or requirement

*synonym*: acceptable, ample, satisfactory

(1) **sufficient** time, (2) self- **sufficient** economy

That candidate does not have **sufficient** means to win an election with certainty.

## dramatically

*adv.* in a very impressive manner

*synonym*: greatly, noticeably, suddenly

(1) he confessed **dramatically**, (2) the cabin pressure fell **dramatically**

Life expectancy has grown **dramatically** this century.

## improve

v. to make or become better

*synonym*: enhance, ameliorate, enrich

(1) **improve** a process, (2) **improve** the test score

We want to **improve** ties between our two countries.

## overdo

v. to exaggerate or exceed limits of something; to do or use something to such an excessive or exaggerated extent that it causes harm or becomes unpleasant; to overexert

*synonym*: overwork, exaggerate, hyperbolize

(1) **overdo** exercise, (2) **overdo** caffeine

If you **overdo** the laundry detergent, it can damage your clothes.

## negative

*adj.* having the quality of something bad or harmful; expressing refusal

*synonym*: minus, adverse, pessimistic

(1) have a **negative** effect, (2) a **negative** number

The movie has received almost universally **negative** criticism.

## assemble

v. to collect in one place as a single group

*synonym*: gather, congregate, collect

(1) **assemble** your colleagues, (2) **assemble** a jigsaw puzzle

The president began to **assemble** an army.

## confuse

v. to mistake one thing for another; to make somebody hard to understand

*synonym*: confound, obscure, disorient

(1) **confuse** the listener, (2) **confuse** fantasy with reality

Her remarks **confused** the debate.

## process

*n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

*synonym* : procedure, method, system

(1) **process** improvement, (2) decision-making **process**

The **process** for applying for a visa can be lengthy and complicated.

## powder

*n.* a dry and fine substance that consists of very small, loose particles

*synonym* : dust, crumb, grain

(1) **powder** additive, (2) curry **powder**

She used a **powder** brush to apply her foundation evenly.

## housewife

*n.* a woman who manages a household, particularly one who stays at home to take care of children and domestic duties

*synonym* : homemaker, stay-at-home mom

(1) **housewife** duties, (2) prudent **housewife**

She is a full-time **housewife** who cares for her children and runs the household.

## stir

*v.* to mix a liquid or substance by using a spoon or something similar; to cause to be agitated, excited, or roused

*synonym* : mix, swirl, provoke

(1) **stir** a sauce, (2) **stir** up controversy

Topics related to that war may **stir** up a political hornets' nest.

## unpopular

*adj.* not liked, supported, or approved by many people; having an unfavorable reputation

*synonym* : disliked, unloved, unsupported

(1) **unpopular** decision, (2) an **unpopular** opinion

The politician's stance on controversial issues made him an **unpopular** candidate for many voters.

## involve

*v.* to include or affect someone or something as a necessary part of something else

*synonym*: implicate, include, engage

(1) **involve** a lot of paperwork, (2) **involve** a high degree of risk

The investigation **involves** several government agencies and is expected to take several months.

## degree

*n.* a unit of measurement for angles, temperature, or level of proficiency or achievement; a rank or level of academic or professional attainment

*synonym*: level, qualification, diploma

(1) bachelor's **degree**, (2) **degree** centigrade

She received her **degree** in psychology from the university.

## experimental

*adj.* relating to or based on new ideas, forms, methods, etc. that have not been tried before, usually to find out what effect they have

*synonym*: empirical, exploratory, observed

(1) **experimental** data, (2) **experimental** design

The product is still in the **experimental** stage.

## origami

*n.* the Japanese art or practice of folding paper into decorative shapes and figures

*synonym*: paper folding, paper art

(1) **origami** paper, (2) **origami** art

I love making **origami** cranes during my free time.

## instruction

*n.* detailed direction, order, etc., on how to do or use something

*synonym*: education, direction, guidance

(1) individual **instruction**, (2) follow his **instructions**

They needed further **instruction** to perform their duties efficiently.

## novice

*n.* a person who is new to a particular activity or experience; a beginner or learner



*synonym* : beginner, freshman, apprentice

(1) chess **novice**, (2) **novice** lawyer

The **novice** coder had a difficult time debugging their program.

## ugly

*adj.* unattractive in appearance; unpleasant to look at

*synonym* : unattractive, unsightly, repulsive

(1) an **ugly** sound, (2) **ugly** building

The **ugly** truth was that he had been lying to her for months.

## belong

*v.* to be the property of someone or something; to be a member or part of a group; to be in the proper or appropriate place

*synonym* : fit, be appropriate, be suitable

(1) **belong** to different species, (2) **belong** to a group

All the books in this section **belong** to the library's rare collection and must be handled carefully.

## external

*adj.* belonging to or situated outside of someone or something

*synonym* : outside, exterior, foreign

(1) **external** factors, (2) **external** commerce

When a company discloses information to the market, an **external** auditor verifies them.

## observer

*n.* a person who watches or notices someone or something but has no active part in it

*synonym* : spectator, onlooker, watcher

(1) a shrewd **observer**, (2) an **observer** in the region

According to the theory of relativity, time is different for each **observer**.

## evaluate

*v.* to assess or estimate the quality, significance, quantity, or value of something

*synonym* : assess, estimate, consider

(1) **evaluate** the grant proposal, (2) **evaluate** a situation

The meeting aims to **evaluate** possible choices.

## diagram

*n.* a simplified illustration of the appearance, structure, or workings of something

*synonym*: chart, figure, graph

(1) 3D **diagram**, (2) in a **diagram**

He is drawing a **diagram** illustrating how the equipment operates.

## association

*n.* a people or groups of people who have joined in a single organization together for a particular purpose; a social or business connection or relationship

*synonym*: affiliation, collaboration, society

(1) word **associations**, (2) a scholarship **association**

His membership in the **association** provided him with numerous benefits.

## creature

*n.* a living being, especially an animal

*synonym*: being, animal, organism

(1) **creature** of habit, (2) artificial **creature**

The deep sea **creature** was unlike anything the scientists had ever seen before.

## blacksmith

*n.* a smith who forges and shapes iron with a hammer and anvil

(1) **blacksmith** welding, (2) **blacksmith** shop

The **blacksmith** shaped a horseshoe on his anvil.

## efficiency

*n.* the state or quality of doing something well with no waste of input such as time or money

*synonym*: effectiveness, efficacy, productivity

(1) better fuel **efficiency**, (2) an energy **efficiency**

Our company must continue to strive for greater **efficiency**.

## tremendous

*adj.* very great in degree or extent or amount or impact; extremely good

*synonym*: enormous, giant, immense

(1) **tremendous** amount, (2) **tremendous** popularity  
We had a **tremendous** time yesterday.

## industrial

*adj.* of or relating to or resulting from industry

*synonym*: manufacturing, mechanical

(1) beginning of the **industrial** revolution, (2) **industrial** alcohol

**Industrial** design has become more focused on human nature aspect than ever before.

## revolution

*n.* a large-scale attempt to overthrow the government of a country, often using violence or war;

*synonym*: coup, innovation, rebellion

(1) beginning of the industrial **revolution**, (2) a political **revolution**

The **revolution** by the citizen resulted in a redistribution of wealth.

## alienation

*n.* the state of being isolated or detached from one's social, emotional, or political environment

*synonym*: estrangement, separation, detachment

(1) human **alienation**, (2) international **alienation**

His feelings of **alienation** from society led to depression.

## economy

*n.* the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel

*synonym*: finance, trade, business

(1) **economy** of scale, (2) **economy** class

The **economy** of the country is struggling due to the recent political instability.

## identity

*n.* the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another

*synonym* : character, personality, individuality

(1) mistaken **identity**, (2) **identity** as an individual

The terrorist's **identity** remains unknown.

## pride

*n.* a feeling of deep pleasure or satisfaction derived from one's achievements

*synonym* : vanity, conceit, egotism

(1) **pride** of a company, (2) hide his **pride**

She took great **pride** in her work, always striving for perfection.

## component

*n.* one of several parts that combines with others to form something bigger

*synonym* : element, part, factor

(1) key **component**, (2) spare **components** for cars

The researchers try to discover a common **component** in all types of successful organizations.

## employee

*n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker

*synonym* : worker, staff, personnel

(1) **employee** benefits, (2) **employee** evaluation

The **employee** handbook outlines the rules and regulations that all employees must follow.

## Session 2: Spelling

- |                                  |  |
|----------------------------------|--|
| 1. an u__y sound                 | <i>adj.</i> unattractive in appearance; unpleasant to look at  |
| 2. man_____te figures            | <i>v.</i> to influence or control something or someone to your advantage, often in an unfair or dishonest way              |
| 3. ho_____fe duties              | <i>n.</i> a woman who manages a household, particularly one who stays at home to take care of children and domestic duties |
| 4. in_____e him to write a novel | <i>v.</i> to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative            |
| 5. sh__d lettuce for a salad     | <i>v.</i> to tear or cut something into a small pieces; (noun) a tiny or scarcely detectable amount                        |
| 6. s__n a document into PDF      | <i>v.</i> to examine something hastily, with the eyes or with a machine, to get information                                |
| 7. ex_____al commerce            | <i>adj.</i> belonging to or situated outside of someone or something   |
| 8. ex_____e account              | <i>n.</i> the money, time, or effort incurred or required for something  |
| 9. mot_____on for a change       | <i>n.</i> the reason or enthusiasm for acting or behaving in a particular way  |
| 10. enormous ex_____es           | <i>n.</i> the money, time, or effort incurred or required for something  |

ANSWERS: 1. ugly, 2. manipulate, 3. housewife, 4. inspire, 5. shred, 6. scan, 7. external, 8. expense, 9. motivation, 10. expense

11. hide his pr\_\_e *n.* a feeling of deep pleasure or satisfaction derived from one's achievements
12. sim\_\_\_\_\_ic design *adj.* oversimplified or lacking in complexity or depth; characterized by an attempt to explain something complex or multifaceted with overly vague or simple terms
13. a gr\_\_h sample *n.* a picture consisting of a line, lines, points, etc., that shows how two or more sets of certain quantities are related to each other
14. word ass\_\_\_\_\_ons *n.* a people or groups of people who have joined in a single organization together for a particular purpose; a social or business connection or relationship
15. a ra\_\_\_m choice *adj.* made, done, or happening without method, conscious decision, or any regular pattern
16. par\_\_\_\_\_te in the program *v.* to take part in something
17. bombs fell at ra\_\_\_m *adj.* made, done, or happening without method, conscious decision, or any regular pattern
18. in\_\_\_\_\_on research *n.* the ability to understand or know something without reasoning or evidence; a feeling that guides a person to do or believe something without fully understanding why
19. en\_\_\_\_\_s possibilities *adj.* having no end or conclusion; infinitely very large in size or amount

ANSWERS: 11. pride, 12. simplistic, 13. graph, 14. association, 15. random, 16. participate, 17. random, 18. intuition, 19. endless

20. in\_\_\_\_\_e a lot of paperwork *v.* to include or affect someone or something as a necessary part of something else
21. chess no\_\_\_\_\_e *n.* a person who is new to a particular activity or experience; a beginner or learner
22. bi\_\_\_\_\_c exoskeleton *adj.* relating to or using technology or devices that enhance or replace biological functions, typically in a way that mimics or improves upon the original
23. cir\_\_\_\_\_nce of injury *n.* the specific conditions or events that surround a particular situation or occurrence
24. r\_\_l a ball *v.* to move in a particular direction by turning over and over or from side to side
25. u\_\_y building *adj.* unattractive in appearance; unpleasant to look at
26. universal es\_\_\_\_\_e *n.* the basic or most important part or quality of something that makes it what it is
27. the market is de\_\_\_\_\_ed *adj.* sad and without any hope
28. the gen\_\_\_\_\_on of electricity *n.* all the people born and living at about the same time, regarded collectively; the production of heat or electricity
29. p\_\_t a revolution *n.* a secret plan or scheme to achieve a specific goal; the plan or main story of a literary work; (verb) to plan secretly, usually something illegal

ANSWERS: 20. involve, 21. novice, 22. bionic, 23. circumstance, 24. roll, 25. ugly, 26. essence, 27. depressed, 28. generation, 29. plot

30. co\_\_\_\_e the listener *v.* to mistake one thing for another; to make somebody hard to understand
31. untold mi\_\_\_\_y *n.* a state of ill-being due to affliction or misfortune
32. sh\_\_d paper into little pieces *v.* to tear or cut something into a small pieces; (noun) a tiny or scarcely detectable amount
33. vanilla es\_\_\_\_e *n.* the basic or most important part or quality of something that makes it what it is
34. inc\_\_\_\_ly cheerful character *adv.* in a way that is very difficult to believe; exceedingly or extremely
35. the p\_\_k current in the circuit *n.* the point to which something or someone is at its strongest, best, or most successful; the pointed top of a mountain
36. en\_\_\_\_s hours *adj.* having no end or conclusion; infinitely very large in size or amount
37. de\_\_\_\_ed feeling *adj.* sad and without any hope
38. exp\_\_\_\_nt design *n.* the scientific test conducted to observe what happens and gain new knowledge
39. cr\_\_h a revolt *v.* to press it firmly, usually with your hands or a tool, so that it becomes flat or smaller
40. un\_\_\_\_ar decision *adj.* not liked, supported, or approved by many people; having an unfavorable reputation
41. ko\_\_\_\_r supermarket *adj.* conforming to Jewish dietary laws; conforming to proper or ethical standards; legitimate, lawful, or acceptable

ANSWERS: 30. confuse, 31. misery, 32. shred, 33. essence, 34. incredibly, 35. peak, 36. endless, 37. depressed, 38. experiment, 39. crush, 40. unpopular, 41. kosher



42. suf\_\_\_\_\_nt time *adj.* adequate; enough for a particular purpose or requirement
43. 3D di\_\_\_\_\_m *n.* a simplified illustration of the appearance, structure, or workings of something
44. creative in\_\_\_\_\_on *n.* the ability to understand or know something without reasoning or evidence; a feeling that guides a person to do or believe something without fully understanding why
45. ov\_\_\_\_o exercise *v.* to exaggerate or exceed limits of something; to do or use something to such an excessive or exaggerated extent that it causes harm or becomes unpleasant; to overexert
46. gen\_\_\_\_\_on gap *n.* all the people born and living at about the same time, regarded collectively; the production of heat or electricity
47. series of exp\_\_\_\_\_nts *n.* the scientific test conducted to observe what happens and gain new knowledge
48. spare co\_\_\_\_\_nts for cars *n.* one of several parts that combines with others to form something bigger
49. the ma\_\_\_\_\_de of the disaster *n.* the extent, level, importance, or amount of something
50. ex\_\_\_\_\_al factors *adj.* belonging to or situated outside of someone or something
51. in\_\_\_\_\_al organs *adj.* of or relating to the inside of something
52. labyrinth m\_\_e *n.* a complex network of winding passages or pathways designed as a puzzle or challenge for people to navigate through

ANSWERS: 42. sufficient, 43. diagram, 44. intuition, 45. overdo, 46. generation, 47. experiment, 48. component, 49. magnitude, 50. external, 51. internal, 52. maze

53. curry po\_\_\_r *n.* a dry and fine substance that consists of very small, loose particles
54. a star of the first ma\_\_\_\_\_de *n.* the extent, level, importance, or amount of something
55. a pre\_\_\_\_\_on program *n.* the activity of getting ready for something or making something ready
56. fu\_\_\_e talk *adj.* incapable of producing any useful result; pointless
57. manual la\_\_r *n.* productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
58. ca\_\_\_r diagnosis *n.* abnormal growth of cells that can invade and destroy surrounding tissues and organs; a disease characterized by the uncontrolled growth and spread of abnormal cells
59. de\_\_\_e centigrade *n.* a unit of measurement for angles, temperature, or level of proficiency or achievement; a rank or level of academic or professional attainment
60. em\_\_\_\_\_ee benefits *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
61. re\_\_\_\_\_r approval ratings *v.* to return to a former condition, health, mind, or strength
62. pro\_\_\_\_\_on of civilization *n.* the act or process of changing to the next stage or phase or moving forward

ANSWERS: 53. powder, 54. magnitude, 55. preparation, 56. futile, 57. labor, 58. cancer, 59. degree, 60. employee, 61. recover, 62. progression

63. mistaken id\_\_\_\_ty *n.* the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another
64. ig\_\_\_e a ban *v.* to intentionally not listen or pay attention to
65. im\_\_\_\_\_e the test score *v.* to make or become better
66. puzzle m\_\_\_e *n.* a complex network of winding passages or pathways designed as a puzzle or challenge for people to navigate through
67. be\_\_\_g to a group *v.* to be the property of someone or something; to be a member or part of a group; to be in the proper or appropriate place
68. dis\_\_\_\_\_le a machine *v.* to take apart, dismantle, or separate a device, machine, or other objects into its parts or components
69. s\_\_r a sauce *v.* to mix a liquid or substance by using a spoon or something similar; to cause to be agitated, excited, or roused
70. beginning of the ind\_\_\_\_\_al revolution *adj.* of or relating to or resulting from industry
71. a shrewd ob\_\_\_\_\_er *n.* a person who watches or notices someone or something but has no active part in it
72. get inc\_\_\_\_\_ly insecure *adv.* in a way that is very difficult to believe; exceedingly or extremely

ANSWERS: 63. identity, 64. ignore, 65. improve, 66. maze, 67. belong, 68. disassemble, 69. stir, 70. industrial, 71. observer, 72. incredibly

73. ko\_\_\_r deli *adj.* conforming to Jewish dietary laws; conforming to proper or ethical standards; legitimate, lawful, or acceptable
74. or\_\_\_\_\_i art *n.* the Japanese art or practice of folding paper into decorative shapes and figures
75. early pr\_\_\_\_\_pe *n.* a first or preliminary example of something such as a device or vehicle from which other forms are developed
76. cor\_\_\_\_\_on coefficient *n.* a statistical relationship between two variables in which one variable is affected by the other; a reciprocal relation between two or more facts, numbers, etc.
77. sim\_\_\_\_\_ic approach *adj.* oversimplified or lacking in complexity or depth; characterized by an attempt to explain something complex or multifaceted with overly vague or simple terms
78. im\_\_\_\_\_e a process *v.* to make or become better
79. cir\_\_\_\_\_nce of birth *n.* the specific conditions or events that surround a particular situation or occurrence
80. bi\_\_\_c technology *adj.* relating to or using technology or devices that enhance or replace biological functions, typically in a way that mimics or improves upon the original

ANSWERS: 73. kosher, 74. origami, 75. prototype, 76. correlation, 77. simplistic, 78. improve, 79. circumstance, 80. bionic

81. international ali\_\_\_\_\_on *n.* the state of being isolated or detached from one's social, emotional, or political environment
82. de\_\_\_e on a course of action *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
83. a ne\_\_\_\_\_ve number *adj.* having the quality of something bad or harmful; expressing refusal
84. a scholarship ass\_\_\_\_\_on *n.* a people or groups of people who have joined in a single organization together for a particular purpose; a social or business connection or relationship
85. an op\_\_\_\_\_ne remark *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
86. en\_\_\_\_\_er shortage *n.* a person whose job is designing, building, or maintaining something such as machines, structures, or software
87. cr\_\_\_\_\_re of habit *n.* a living being, especially an animal
88. ig\_\_\_e her advice *v.* to intentionally not listen or pay attention to
89. an id\_\_\_\_\_al equation *adj.* being the exact same one
90. par\_\_\_\_\_te fully in conversation *v.* to take part in something
91. annual bo\_\_s *n.* an extra amount of money that is added to payment as a present or reward for good work
92. exp\_\_\_\_\_tal data *adj.* relating to or based on new ideas, forms, methods, etc. that have not been tried before, usually to find out what effect they have

ANSWERS: 81. alienation, 82. decide, 83. negative, 84. association, 85. opportune, 86. engineer, 87. creature, 88. ignore, 89. identical, 90. participate, 91. bonus, 92. experimental

93. an instrument of to\_\_\_\_\_e      *n.* the act of causing intense pain or suffering to someone to punish them, extract information from them, or for some other reason
94. copyrighted so\_\_\_\_\_re      *n.* a set of computer programs and associated documentation and data for doing particular computational jobs
95. fr\_\_\_\_\_te on the hand      *n.* a medical condition that occurs when the skin and underlying tissue freeze due to exposure to extremely cold temperatures, resulting in damage or loss of tissue and, in severe cases, amputation
96. op\_\_\_\_\_ne occasion      *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
97. exp\_\_\_\_\_tal design      *adj.* relating to or based on new ideas, forms, methods, etc. that have not been tried before, usually to find out what effect they have
98. ec\_\_\_\_\_y of scale      *n.* the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
99. in\_\_\_\_\_e a feeling of curiosity      *v.* to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative

ANSWERS: 93. torture, 94. software, 95. frostbite, 96. opportune, 97. experimental, 98. economy, 99. inspire

100. a civil en_____er	<i>n.</i> a person whose job is designing, building, or maintaining something such as machines, structures, or software
101. the degree of dif_____ty	<i>n.</i> a condition or state that causes problems
102. in a di_____m	<i>n.</i> a simplified illustration of the appearance, structure, or workings of something
103. nontechnical as____ts of the job	<i>n.</i> one part or feature of a situation, problem, subject, etc.
104. ev_____te a situation	<i>v.</i> to assess or estimate the quality, significance, quantity, or value of something
105. key co_____nt	<i>n.</i> one of several parts that combines with others to form something bigger
106. cr__h coffee beans	<i>v.</i> to press it firmly, usually with your hands or a tool, so that it becomes flat or smaller
107. merger and acq_____on	<i>n.</i> the act of getting something, usually through purchase, negotiation, or effort
108. na__e mistake	<i>adj.</i> showing unaffected simplicity and lack of experience, wisdom, or judgment
109. have a ne_____ve effect	<i>adj.</i> having the quality of something bad or harmful; expressing refusal
110. pr__e of a company	<i>n.</i> a feeling of deep pleasure or satisfaction derived from one's achievements
111. human ali_____on	<i>n.</i> the state of being isolated or detached from one's social, emotional, or political environment

ANSWERS: 100. engineer, 101. difficulty, 102. diagram, 103. aspect, 104. evaluate, 105. component, 106. crush, 107. acquisition, 108. naive, 109. negative, 110. pride, 111. alienation

112. ch\_\_t in a game                    *v.* to act dishonestly or unfairly to gain an advantage or to deceive someone; to break the rules or laws
113. at p\_\_k hour                    *n.* the point to which something or someone is at its strongest, best, or most successful; the pointed top of a mountain
114. live in mi\_\_\_y                    *n.* a state of ill-being due to affliction or misfortune
115. complete a pr\_\_\_\_\_pe product                    *n.* a first or preliminary example of something such as a device or vehicle from which other forms are developed
116. tre\_\_\_\_\_us popularity                    *adj.* very great in degree or extent or amount or impact; extremely good
117. an un\_\_\_\_\_ar opinion                    *adj.* not liked, supported, or approved by many people; having an unfavorable reputation
118. su\_\_\_t an application                    *v.* to give or offer a document, proposal, etc. to a decision-maker for examination or consideration
119. follow his ins\_\_\_\_\_ons                    *n.* detailed direction, order, etc., on how to do or use something
120. me\_\_\_r talks                    *n.* the process of two or more companies joining together and becoming one entity, often to improve their competitive position or achieve synergies in operations or distribution
121. uni\_\_\_\_\_nt information                    *adj.* not important
122. the cabin pressure fell dra\_\_\_\_\_lly                    *adv.* in a very impressive manner

ANSWERS: 112. cheat, 113. peak, 114. misery, 115. prototype, 116. tremendous, 117. unpopular, 118. submit, 119. instruction, 120. merger, 121. unimportant, 122. dramatically



123. as\_\_\_ts of social, political, and economic life      *n.* one part or feature of a situation, problem, subject, etc.
124. dif\_\_\_\_\_ty in breathing      *n.* a condition or state that causes problems
125. sp\_\_\_\_\_te about the reason      *v.* to form a theory or conjecture or guess about a subject without solid evidence
126. as\_\_\_\_\_le a jigsaw puzzle      *v.* to collect in one place as a single group
127. in\_\_\_\_\_te the quality of his life      *v.* to introduce new methods, ideas, or products
128. bla\_\_\_\_\_th welding      *n.* a smith who forges and shapes iron with a hammer and anvil
129. ec\_\_\_\_\_y class      *n.* the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
130. bachelor's de\_\_\_e      *n.* a unit of measurement for angles, temperature, or level of proficiency or achievement; a rank or level of academic or professional attainment
131. ca\_\_\_r research      *n.* abnormal growth of cells that can invade and destroy surrounding tissues and organs; a disease characterized by the uncontrolled growth and spread of abnormal cells
132. sp\_\_\_\_\_te on the outcome      *v.* to form a theory or conjecture or guess about a subject without solid evidence

ANSWERS: 123. aspect, 124. difficulty, 125. speculate, 126. assemble, 127. innovate, 128. blacksmith, 129. economy, 130. degree, 131. cancer, 132. speculate

133. acq\_\_\_\_\_on process *n.* the act of getting something, usually through purchase, negotiation, or effort
134. ind\_\_\_\_\_al alcohol *adj.* of or relating to or resulting from industry
135. vulnerable to man\_\_\_\_\_te *v.* to influence or control something or someone to your advantage, often in an unfair or dishonest way
136. seasonal la\_\_r *n.* productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
137. the height of a p\_\_e *n.* a collection of objects positioned one on top of another; a large sum of something, such as money
138. re\_\_\_\_\_on between cause and effect *n.* the way two persons or groups of people feel and act toward one another
139. s\_\_n the face of the man *v.* to examine something hastily, with the eyes or with a machine, to get information
140. certain ex\_\_\_\_t *n.* the point or degree or area to which something extends
141. fr\_\_\_\_\_te symptoms *n.* a medical condition that occurs when the skin and underlying tissue freeze due to exposure to extremely cold temperatures, resulting in damage or loss of tissue and, in severe cases, amputation

ANSWERS: 133. acquisition, 134. industrial, 135. manipulate, 136. labor, 137. pile, 138. relation, 139. scan, 140. extent, 141. frostbite

142. po\_\_\_r additive *n.* a dry and fine substance that consists of very small, loose particles
143. bo\_\_s appraisal *n.* an extra amount of money that is added to payment as a present or reward for good work
144. decision-making pr\_\_\_\_s *n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
145. ch\_\_t on my taxes *v.* to act dishonestly or unfairly to gain an advantage or to deceive someone; to break the rules or laws
146. understand his mot\_\_\_\_\_on *n.* the reason or enthusiasm for acting or behaving in a particular way
147. a man of imp\_\_\_\_\_ce *n.* the quality of being important and worthy of note
148. in\_\_\_\_\_te a new method *v.* to introduce new methods, ideas, or products
149. make a fu\_\_\_e protest *adj.* incapable of producing any useful result; pointless
150. ca\_\_\_l a class *v.* to decide that a previously scheduled activity will not take place
151. self-suf\_\_\_\_\_nt economy *adj.* adequate; enough for a particular purpose or requirement
152. pr\_\_\_\_s improvement *n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

ANSWERS: 142. powder, 143. bonus, 144. process, 145. cheat, 146. motivation, 147.

importance, 148. innovate, 149. futile, 150. cancel, 151. sufficient, 152. process

153. pair of id\_\_\_\_\_al twins *adj.* being the exact same one
154. ov\_\_\_o caffeine *v.* to exaggerate or exceed limits of something; to do or use something to such an excessive or exaggerated extent that it causes harm or becomes unpleasant; to overexert
155. dis\_\_\_\_\_le furniture *v.* to take apart, dismantle, or separate a device, machine, or other objects into its parts or components
156. na\_\_e belief *adj.* showing unaffected simplicity and lack of experience, wisdom, or judgment
157. artificial cr\_\_\_\_\_re *n.* a living being, especially an animal
158. em\_\_\_\_\_ee evaluation *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
159. an ob\_\_\_\_\_er in the region *n.* a person who watches or notices someone or something but has no active part in it
160. ev\_\_\_\_\_te the grant proposal *v.* to assess or estimate the quality, significance, quantity, or value of something
161. the in\_\_\_\_\_al economy *adj.* of or relating to the inside of something
162. mo\_\_\_\_\_te the students *v.* to make someone want to do something, especially something that requires tremendous work and effort
163. or\_\_\_\_\_i paper *n.* the Japanese art or practice of folding paper into decorative shapes and figures

ANSWERS: 153. identical, 154. overdo, 155. disassemble, 156. naive, 157. creature, 158. employee, 159. observer, 160. evaluate, 161. internal, 162. motivate, 163. origami

164. he confessed dra\_\_\_\_\_lly *adv.* in a very impressive manner
165. a sand p\_\_e *n.* a collection of objects positioned one on top of another; a large sum of something, such as money
166. ca\_\_\_l a free subscription trial *v.* to decide that a previously scheduled activity will not take place
167. de\_\_\_e a question *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
168. increase sl\_\_\_\_\_ly *adv.* in a small degree or extent; a little
169. a political rev\_\_\_\_\_on *n.* a large-scale attempt to overthrow the government of a country, often using violence or war;
170. el\_\_\_\_\_te sexual barriers *v.* to remove or get rid of someone or something
171. be\_\_\_g to different species *v.* to be the property of someone or something; to be a member or part of a group; to be in the proper or appropriate place
172. as\_\_\_\_\_le your colleagues *v.* to collect in one place as a single group
173. sl\_\_\_\_\_ly alkaline soils *adv.* in a small degree or extent; a little
174. publicly ack\_\_\_\_\_ged truth *adj.* recognized or admitted as being true or valid
175. no\_\_\_e lawyer *n.* a person who is new to a particular activity or experience; a beginner or learner
176. id\_\_\_\_\_ty as an individual *n.* the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another

ANSWERS: 164. dramatically, 165. pile, 166. cancel, 167. decide, 168. slightly, 169. revolution, 170. eliminate, 171. belong, 172. assemble, 173. slightly, 174. acknowledged, 175. novice, 176. identity

177. pr\_\_\_\_\_t the future      *v.* to state beforehand that something will happen in the future, mainly based on knowledge or experience
178. tre\_\_\_\_\_us amount      *adj.* very great in degree or extent or amount or impact; extremely good
179. the ex\_\_\_t of the damage      *n.* the point or degree or area to which something extends
180. r\_\_l down his cheeks      *v.* to move in a particular direction by turning over and over or from side to side
181. so\_\_\_\_\_re architect      *n.* a set of computer programs and associated documentation and data for doing particular computational jobs
182. gr\_\_h theory      *n.* a picture consisting of a line, lines, points, etc., that shows how two or more sets of certain quantities are related to each other
183. all ability to mo\_\_\_\_\_te      *v.* to make someone want to do something, especially something that requires tremendous work and effort
184. re\_\_\_\_\_on of inclusion      *n.* the way two persons or groups of people feel and act toward one another
185. witty p\_n      *n.* a humorous play on words or use of words that sound similar but have different meanings, often for a comedic effect; a form of wordplay
186. a to\_\_\_\_\_e chamber      *n.* the act of causing intense pain or suffering to someone to punish them, extract information from them, or for some other reason

ANSWERS: 177. predict, 178. tremendous, 179. extent, 180. roll, 181. software, 182. graph, 183. motivate, 184. relation, 185. pun, 186. torture

187. pro\_\_\_\_\_on of disease *n.* the act or process of changing to the next stage or phase or moving forward
188. bla\_\_\_\_\_th shop *n.* a smith who forges and shapes iron with a hammer and anvil
189. agree to su\_\_\_\_t the bill *v.* to give or offer a document, proposal, etc. to a decision-maker for examination or consideration
190. de\_\_\_\_\_y the ecosystem *v.* to ruin or damage severely or completely; to eradicate or eliminate completely
191. de\_\_\_\_\_yed evidence *v.* to ruin or damage severely or completely; to eradicate or eliminate completely
192. re\_\_\_\_\_r a loss *v.* to return to a former condition, health, mind, or strength
193. p\_\_t twist *n.* a secret plan or scheme to achieve a specific goal; the plan or main story of a literary work; (verb) to plan secretly, usually something illegal
194. beginning of the industrial  
rev\_\_\_\_\_on *n.* a large-scale attempt to overthrow the government of a country, often using violence or war;
195. pr\_\_\_\_\_t when she will arrive *v.* to state beforehand that something will happen in the future, mainly based on knowledge or experience
196. ecological cor\_\_\_\_\_on *n.* a statistical relationship between two variables in which one variable is affected by the other; a reciprocal relation between two or more facts, numbers, etc.

ANSWERS: 187. progression, 188. blacksmith, 189. submit, 190. destroy, 191. destroy, 192. recover, 193. plot, 194. revolution, 195. predict, 196. correlation



197. an energy eff\_\_\_\_\_cy      *n.* the state or quality of doing something well with no waste of input such as time or money
198. s\_\_r up controversy      *v.* to mix a liquid or substance by using a spoon or something similar; to cause to be agitated, excited, or roused
199. el\_\_\_\_\_te contestants      *v.* to remove or get rid of someone or something
200. co\_\_\_\_\_e fantasy with reality      *v.* to mistake one thing for another; to make somebody hard to understand
201. ack\_\_\_\_\_ged beauty      *adj.* recognized or admitted as being true or valid
202. the pre\_\_\_\_\_on of meals      *n.* the activity of getting ready for something or making something ready
203. prudent ho\_\_\_\_\_fe      *n.* a woman who manages a household, particularly one who stays at home to take care of children and domestic duties
204. high imp\_\_\_\_\_ce      *n.* the quality of being important and worthy of note
205. in\_\_\_\_\_e a high degree of risk      *v.* to include or affect someone or something as a necessary part of something else
206. better fuel eff\_\_\_\_\_cy      *n.* the state or quality of doing something well with no waste of input such as time or money
207. financial me\_\_\_\_r      *n.* the process of two or more companies joining together and becoming one entity, often to improve their competitive position or achieve synergies in operations or distribution

ANSWERS: 197. efficiency, 198. stir, 199. eliminate, 200. confuse, 201. acknowledged, 202. preparation, 203. housewife, 204. importance, 205. involve, 206. efficiency, 207. merger

208. silly p\_n *n.* a humorous play on words or use of words that sound similar but have different meanings, often for a comedic effect; a form of wordplay
209. individual ins\_\_\_\_\_on *n.* detailed direction, order, etc., on how to do or use something
210. uni\_\_\_\_\_nt event *adj.* not important

ANSWERS: 208. pun, 209. instruction, 210. unimportant

## Session 3: Fill in the Blanks

1. Even though he knew it was wrong, he \_\_\_\_\_ on the exam.
  - v. to act dishonestly or unfairly to gain an advantage or to deceive someone; to break the rules or laws
2. The mechanic had to \_\_\_\_\_ the engine to locate and fix the problem.
  - v. to take apart, dismantle, or separate a device, machine, or other objects into its parts or components
3. There is not a \_\_\_\_\_ of evidence that he is guilty.
  - v. to tear or cut something into a small pieces; (noun) a tiny or scarcely detectable amount
4. The company's latest \_\_\_\_\_ of a rival firm has dramatically expanded its market share.
  - n. the act of getting something, usually through purchase, negotiation, or effort
5. The \_\_\_\_\_ of the country is struggling due to the recent political instability.
  - n. the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
6. According to the theory of relativity, time is different for each \_\_\_\_\_.
  - n. a person who watches or notices someone or something but has no active part in it
7. In several countries, child \_\_\_\_\_ is a serious social problem.
  - n. productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

ANSWERS: 1. cheated, 2. disassemble, 3. shred, 4. acquisition, 5. economy, 6. observer, 7. labor

8. This measurement aims to reduce traffic at \_\_\_\_\_ periods.  
*n.* the point to which something or someone is at its strongest, best, or most successful; the pointed top of a mountain
9. The deep sea \_\_\_\_\_ was unlike anything the scientists had ever seen before.  
*n.* a living being, especially an animal
10. The \_\_\_\_\_ by the citizen resulted in a redistribution of wealth.  
*n.* a large-scale attempt to overthrow the government of a country, often using violence or war;
11. For this project to be successful, we must control \_\_\_\_\_ strictly.  
*n.* the money, time, or effort incurred or required for something
12. The committee abolished the controversial \_\_\_\_\_ system.  
*n.* an extra amount of money that is added to payment as a present or reward for good work
13. He is drawing a \_\_\_\_\_ illustrating how the equipment operates.  
*n.* a simplified illustration of the appearance, structure, or workings of something
14. The \_\_\_\_\_ coder had a difficult time debugging their program.  
*n.* a person who is new to a particular activity or experience; a beginner or learner
15. She is a full-time \_\_\_\_\_ who cares for her children and runs the household.  
*n.* a woman who manages a household, particularly one who stays at home to take care of children and domestic duties

ANSWERS: 8. peak, 9. creature, 10. revolution, 11. expenses, 12. bonus, 13. diagram, 14. novice, 15. housewife

16. Please \_\_\_\_\_ the assignment to me.

- v. to give or offer a document, proposal, etc. to a decision-maker for examination or consideration

17. He \_\_\_\_\_ that this investment would lead to success.

- v. to form a theory or conjecture or guess about a subject without solid evidence

18. The use of \_\_\_\_\_ is strictly prohibited under international law.

- n. the act of causing intense pain or suffering to someone to punish them, extract information from them, or for some other reason

19. He has \_\_\_\_\_ exercising because of a back injury sustained in an accident.

- n. a condition or state that causes problems

20. Several cities are experiencing \_\_\_\_\_ high unemployment rates.

- adv. in a way that is very difficult to believe; exceedingly or extremely

21. If you \_\_\_\_\_ the laundry detergent, it can damage your clothes.

- v. to exaggerate or exceed limits of something; to do or use something to such an excessive or exaggerated extent that it causes harm or becomes unpleasant; to overexert

22. He was exhausted and \_\_\_\_\_ into bed as soon as he got home.

- v. to move in a particular direction by turning over and over or from side to side

23. When customers \_\_\_\_\_ their reservations, they lose the deposit they made.

- v. to decide that a previously scheduled activity will not take place

ANSWERS: 16. submit, 17. speculated, 18. torture, 19. difficulty, 20. incredibly, 21. overdo, 22. rolled, 23. cancel

24. The synagogue offers a list of certified \_\_\_\_\_ products that members can refer to when grocery shopping.

*adj.* conforming to Jewish dietary laws; conforming to proper or ethical standards; legitimate, lawful, or acceptable

25. She is still \_\_\_\_\_ from a shot to her shoulder.

*v.* to return to a former condition, health, mind, or strength

26. It's notoriously challenging to \_\_\_\_\_ birth rates.

*v.* to state beforehand that something will happen in the future, mainly based on knowledge or experience

27. The president began to \_\_\_\_\_ an army.

*v.* to collect in one place as a single group

28. She explained the \_\_\_\_\_ surrounding the accident.

*n.* the specific conditions or events that surround a particular situation or occurrence

29. The car was completely \_\_\_\_\_ in the accident.

*v.* to press it firmly, usually with your hands or a tool, so that it becomes flat or smaller

30. Since independence, the area has been completely \_\_\_\_\_.

*v.* to intentionally not listen or pay attention to

31. I stopped by the branch though I have no business of \_\_\_\_\_.

*n.* the quality of being important and worthy of note

ANSWERS: 24. kosher, 25. recovering, 26. predict, 27. assemble, 28. circumstances, 29. crushed, 30. ignored, 31. importance

32. The \_\_\_\_\_ will repair my telephone tomorrow morning.  
*n.* a person whose job is designing, building, or maintaining something such as machines, structures, or software
33. He looked out the window at the \_\_\_\_\_ stream of people.  
*adj.* having no end or conclusion; infinitely very large in size or amount
34. We had a \_\_\_\_\_ time yesterday.  
*adj.* very great in degree or extent or amount or impact; extremely good
35. The \_\_\_\_\_ between the two companies resulted in a stronger market position.  
*n.* the process of two or more companies joining together and becoming one entity, often to improve their competitive position or achieve synergies in operations or distribution
36. The ability to \_\_\_\_\_ people is a priceless asset.  
*v.* to make someone want to do something, especially something that requires tremendous work and effort
37. We want to \_\_\_\_\_ ties between our two countries.  
*v.* to make or become better
38. There is a strong \_\_\_\_\_ between education level and income.  
*n.* a statistical relationship between two variables in which one variable is affected by the other; a reciprocal relation between two or more facts, numbers, etc.
39. The \_\_\_\_\_ handbook outlines the rules and regulations that all employees must follow.  
*n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker

ANSWERS: 32. engineer, 33. endless, 34. tremendous, 35. merger, 36. motivate, 37. improve, 38. correlation, 39. employee

40. The investigation \_\_\_\_\_ several government agencies and is expected to take several months.
- v.* to include or affect someone or something as a necessary part of something else
41. Our company suffered \_\_\_\_\_ from incurring a heavy loss.
- n.* a state of ill-being due to affliction or misfortune
42. The prime minister canceled visits to other countries to resolve \_\_\_\_\_ disputes.
- adj.* of or relating to the inside of something
43. A significant amount of \_\_\_\_\_ is required to be a teacher.
- n.* the reason or enthusiasm for acting or behaving in a particular way
44. The soldier was fitted with a \_\_\_\_\_ arm after losing him in combat.
- adj.* relating to or using technology or devices that enhance or replace biological functions, typically in a way that mimics or improves upon the original
45. Our company must continue to strive for greater \_\_\_\_\_.
- n.* the state or quality of doing something well with no waste of input such as time or money
46. She took great \_\_\_\_\_ in her work, always striving for perfection.
- n.* a feeling of deep pleasure or satisfaction derived from one's achievements
47. She couldn't \_\_\_\_\_ whether to order the pizza or the pasta for dinner.
- v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options

ANSWERS: 40. involves, 41. misery, 42. internal, 43. motivation, 44. bionic, 45. efficiency, 46. pride, 47. decide



48. His \_\_\_\_\_ expertise in the field earned him the respect of his peers.  
*adj.* recognized or admitted as being true or valid
49. I was amazed at the \_\_\_\_\_ of her generosity.  
*n.* the point or degree or area to which something extends
50. When a company discloses information to the market, an \_\_\_\_\_ auditor verifies them.  
*adj.* belonging to or situated outside of someone or something
51. The phone rang at the most \_\_\_\_\_ time.  
*adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
52. The company has made great strides in its \_\_\_\_\_ toward sustainability.  
*n.* the act or process of changing to the next stage or phase or moving forward
53. His \_\_\_\_\_ showed highly positive results.  
*n.* the scientific test conducted to observe what happens and gain new knowledge
54. After the party, they had to clean up \_\_\_\_\_ of dirty dishes.  
*n.* a collection of objects positioned one on top of another; a large sum of something, such as money
55. We can \_\_\_\_\_ this possibility from those consumptions.  
*v.* to remove or get rid of someone or something
56. The comedian's \_\_\_\_\_ had the audience laughing out loud.  
*n.* a humorous play on words or use of words that sound similar but have different meanings, often for a comedic effect; a form of wordplay

ANSWERS: 48. acknowledged, 49. extent, 50. external, 51. opportune, 52. progression, 53. experiments, 54. piles, 55. eliminate, 56. pun

57. His feelings of \_\_\_\_\_ from society led to depression.
- n.* the state of being isolated or detached from one's social, emotional, or political environment
58. University teaches the art of understanding the \_\_\_\_\_ of the matter.
- n.* the basic or most important part or quality of something that makes it what it is
59. This bar \_\_\_\_\_ shows sales over the past five years.
- n.* a picture consisting of a line, lines, points, etc., that shows how two or more sets of certain quantities are related to each other
60. The younger \_\_\_\_\_ has different values and beliefs than the older one.
- n.* all the people born and living at about the same time, regarded collectively; the production of heat or electricity
61. All the books in this section \_\_\_\_\_ to the library's rare collection and must be handled carefully.
- v.* to be the property of someone or something; to be a member or part of a group; to be in the proper or appropriate place
62. The company specializes in both hardware and \_\_\_\_\_.
- n.* a set of computer programs and associated documentation and data for doing particular computational jobs
63. The researchers try to discover a common \_\_\_\_\_ in all types of successful organizations.
- n.* one of several parts that combines with others to form something bigger
64. Companies developing self-driving cars consistently \_\_\_\_\_ the emerging technologies.
- v.* to introduce new methods, ideas, or products

ANSWERS: 57. alienation, 58. essence, 59. graph, 60. generation, 61. belong, 62. software, 63. component, 64. innovate

65. After his mother died, he got \_\_\_\_\_.

*adj.* sad and without any hope

66. I love making \_\_\_\_\_ cranes during my free time.

*n.* the Japanese art or practice of folding paper into decorative shapes and figures

67. That candidate does not have \_\_\_\_\_ means to win an election with certainty.

*adj.* adequate; enough for a particular purpose or requirement

68. To find drunk drivers, police conduct \_\_\_\_\_ tests.

*adj.* made, done, or happening without method, conscious decision, or any regular pattern

69. Some studies suggest that people's \_\_\_\_\_ can be influenced by their experiences and biases.

*n.* the ability to understand or know something without reasoning or evidence; a feeling that guides a person to do or believe something without fully understanding why

70. He moved his body \_\_\_\_\_ to the left.

*adv.* in a small degree or extent; a little

71. The movie has received almost universally \_\_\_\_\_ criticism.

*adj.* having the quality of something bad or harmful; expressing refusal

72. The athlete had to quit the race due to severe \_\_\_\_\_ on his feet.

*n.* a medical condition that occurs when the skin and underlying tissue freeze due to exposure to extremely cold temperatures, resulting in damage or loss of tissue and, in severe cases, amputation

ANSWERS: 65. depressed, 66. origami, 67. sufficient, 68. random, 69. intuitions, 70. slightly, 71. negative, 72. frostbite

73. Infant formulas are nutritionally almost \_\_\_\_\_ to a mother's breast milk.

*adj.* being the exact same one

74. The product is still in the \_\_\_\_\_ stage.

*adj.* relating to or based on new ideas, forms, methods, etc. that have not been tried before, usually to find out what effect they have

75. She received her \_\_\_\_\_ in psychology from the university.

*n.* a unit of measurement for angles, temperature, or level of proficiency or achievement; a rank or level of academic or professional attainment

76. The \_\_\_\_\_ truth was that he had been lying to her for months.

*adj.* unattractive in appearance; unpleasant to look at

77. The politician's solution to the problem was too \_\_\_\_\_ to solve the underlying issue.

*adj.* oversimplified or lacking in complexity or depth; characterized by an attempt to explain something complex or multifaceted with overly vague or simple terms

78. They needed further \_\_\_\_\_ to perform their duties efficiently.

*n.* detailed direction, order, etc., on how to do or use something

79. The unique style of this martial arts \_\_\_\_\_ many action film producers.

*v.* to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative

80. The flying car is presently in the \_\_\_\_\_ stage.

*n.* a first or preliminary example of something such as a device or vehicle from which other forms are developed

ANSWERS: 73. identical, 74. experimental, 75. degree, 76. ugly, 77. simplistic, 78. instruction, 79. inspired, 80. prototype

81. The majority of students actively \_\_\_\_\_ in the college's intramural sports program.
- v.* to take part in something
82. Breast \_\_\_\_\_ is the most common type of cancer in women.
- n.* abnormal growth of cells that can invade and destroy surrounding tissues and organs; a disease characterized by the uncontrolled growth and spread of abnormal cells
83. He regretted having undertaken the \_\_\_\_\_ job without thinking about the consequences.
- adj.* not important
84. The industrial \_\_\_\_\_ laws were passed with little to no alteration.
- n.* the way two persons or groups of people feel and act toward one another
85. We got lost in the \_\_\_\_\_ of streets while exploring the city.
- n.* a complex network of winding passages or pathways designed as a puzzle or challenge for people to navigate through
86. The con artist's lies quickly took in the \_\_\_\_\_ young man.
- adj.* showing unaffected simplicity and lack of experience, wisdom, or judgment
87. The \_\_\_\_\_ of the novel centers around a group of friends who uncover a conspiracy to control the world's water supply.
- n.* a secret plan or scheme to achieve a specific goal; the plan or main story of a literary work; (verb) to plan secretly, usually something illegal
88. His membership in the \_\_\_\_\_ provided him with numerous benefits.
- n.* a people or groups of people who have joined in a single organization together for a particular purpose; a social or business connection or relationship

ANSWERS: 81. participated, 82. cancer, 83. unimportant, 84. relations, 85. maze, 86. naive, 87. plot, 88. association

89. She stood on the podium and \_\_\_\_\_ an audience.

*v.* to examine something hastily, with the eyes or with a machine, to get information

90. The \_\_\_\_\_ of the earthquake was measured at 7.8 on the Richter scale.

*n.* the extent, level, importance, or amount of something

91. It was \_\_\_\_\_ to try and fix the broken vase, as it was too badly damaged.

*adj.* incapable of producing any useful result; pointless

92. The politician's stance on controversial issues made him an \_\_\_\_\_ candidate for many voters.

*adj.* not liked, supported, or approved by many people; having an unfavorable reputation

93. The \_\_\_\_\_ for applying for a visa can be lengthy and complicated.

*n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

94. \_\_\_\_\_ design has become more focused on human nature aspect than ever before.

*adj.* of or relating to or resulting from industry

95. She used a \_\_\_\_\_ brush to apply her foundation evenly.

*n.* a dry and fine substance that consists of very small, loose particles

96. Her remarks \_\_\_\_\_ the debate.

*v.* to mistake one thing for another; to make somebody hard to understand

ANSWERS: 89. scanned, 90. magnitude, 91. futile, 92. unpopular, 93. process, 94. Industrial, 95. powder, 96. confused

97. The \_\_\_\_\_ shaped a horseshoe on his anvil.

*n.* a smith who forges and shapes iron with a hammer and anvil

98. Please tell me how to \_\_\_\_\_ this computer.

*v.* to influence or control something or someone to your advantage, often in an unfair or dishonest way

99. His professional experience includes all \_\_\_\_\_ of media production.

*n.* one part or feature of a situation, problem, subject, etc.

100. The meeting aims to \_\_\_\_\_ possible choices.

*v.* to assess or estimate the quality, significance, quantity, or value of something

101. The terrorist's \_\_\_\_\_ remains unknown.

*n.* the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another

102. The building was \_\_\_\_\_ in the fire and had to be rebuilt.

*v.* to ruin or damage severely or completely; to eradicate or eliminate completely

103. Topics related to that war may \_\_\_\_\_ up a political hornets' nest.

*v.* to mix a liquid or substance by using a spoon or something similar; to cause to be agitated, excited, or roused

104. He helped me with the \_\_\_\_\_ of this book.

*n.* the activity of getting ready for something or making something ready

105. Life expectancy has grown \_\_\_\_\_ this century.

*adv.* in a very impressive manner

ANSWERS: 97. blacksmith, 98. manipulate, 99. aspects, 100. evaluate, 101. identity, 102. destroyed, 103. stir, 104. preparation, 105. dramatically

ANSWERS: