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Vocabulary Builder Reference from...

Yves Morieux: How too many rules at work keep you from getting things done | TED Talk https://www.ted.com/talks/yves_morieux_how_too_m any_rules_at_work_keep_you_from_getting_things_d one



All Words

IMPORTANT

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Session 1: Word List

economics

 the branch of social science that deals with the production, consumption, and transfer of goods and services

synonym: social science, finance, business

welfare economics, (2) economics professor
 description to agricultural economics.

productivity

n. the state or quality of being productive; the rate at which a company or individual produces goods or services, often measured in terms of output per unit of input, such as labor, capital, or time

synonym: efficiency, output, performance

 productivity growth, (2) improved productivity
 She increased her productivity by planning out her tasks for the day.

principal

adj. most important, main, or chiefsynonym: main, leading, chief

(1) **principal** actor, (2) **principal** responsible

The **principal** reason for the company's success is its innovative products.

prosperity

the state of being successful and having the good fortune

synonym: affluence, accomplishment, capital

(1) economic **prosperity**, (2) **prosperity** of humankind This war shattered dreams of peace and **prosperity**.

economy

n. the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel

synonym: finance, trade, business

(1) **economy** of scale, (2) **economy** class

The **economy** of the country is struggling due to the recent political instability.

annum

 a term used to refer to a period of one year, often used in financial contexts

synonym: year, twelve months

(1) salary per **annum**, (2) interest per **annum**The company reported a profit of \$500,000 per **annum**.

rebound

v. to spring back into a former shape or position after being compressed or stretched

synonym: spring back, resile, recover

(1) **rebound** from a setback, (2) **rebound** back into positive growth

The basketball bounced off the rim and **rebounded** to the player.

technological

adj. based on scientific and industrial progress synonym: specialized, technical

(1) **technological** advancement, (2) **technological** policy **Technological** advances have disrupted many industries.

innovation

 the creation of a new device or process resulting from study and experimentation *synonym*: invention, initiation, creation

(1) **innovation** leader, (2) cutting-edge **innovation**The vegetarian burger was an **innovation** that quickly spread to the United Kingdom.

communicate

 to share or exchange information with others by speaking, writing, moving your body, or using other signals

synonym: convey, share, transmit

- (1) **communicate** his anxieties to the psychiatrist,
- (2) communicate well with my advisor

Dolphins use sound to **communicate** with each other.

process

n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

synonym: procedure, method, system

(1) **process** improvement, (2) decision-making **process**The **process** for applying for a visa can be lengthy and complicated.

vitamin

 any of a group of organic compounds that are essential in small quantities to the diet and are present in natural foodstuffs or sometimes produced within the body

synonym: nutrient, micronutrient, dietary supplement

(1) rich in vitamin D, (2) vitamin deficiency

Vitamin C is important for immune system function and skin health.

antibiotic

 a substance or drug that kills or slows down the growth of bacteria

synonym: antimicrobial, chemotherapeutic, germicide

(1) antibiotic resistance, (2) antibiotic allergy

He has been prescribed an antibiotic to treat his infection.

vaccinate

v. to treat with a vaccine, usually by injection, to produce immunity against a disease

synonym: immunize, inject, inoculate

(1) **vaccinate** against scarlet fever, (2) **vaccinate** every year

The nurse **vaccinated** the children in the school.

chant

 a simple melody or tune, typically one that is repeated or sung in a monotonous way; (verb) recite with musical intonation

synonym: hymn, mantra, (verb) recite

(1) **chant** melodies, (2) **chant** in the chapel

The soccer game crowd broke into a chant of "Go, team, go!"

crisis

 a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken

synonym: concern, problem, emergency

(1) financial crisis, (2) crisis management

The Chinese word for **crisis** comprises two characters, one for danger and the other for opportunity.

tenet

 n. one of the fundamental ideas or beliefs upon which a theory or broader group of views is founded

synonym: dogma, creed, principle

(1) basic **tenets**, (2) a fundamental **tenet** of Judaism This section explains a central **tenet** of economics.

efficiency

the state or quality of doing something well with no waste of input such as time or money

synonym: effectiveness, efficacy, productivity

(1) better fuel efficiency,(2) an energy efficiencyOur company must continue to strive for greater efficiency.

counterproductive

- adj. having the opposite effect to the one intended or wanted synonym: ineffective, inadequate, inefficient
- (1) counterproductive approach, (2) highly

counterproductive to performance

Territorial disputes between different countries are entirely **counterproductive** but common.

innovate

- v. to introduce new methods, ideas, or products synonym: bring in, introduce, found
- (1) **innovate** a new method, (2) **innovate** the quality of his life

Companies developing self-driving cars consistently **innovate** the emerging technologies.

invest

v. to put money, effort, time, etc. into something to make a profit or achieve a result

synonym: fund, sponsor, support

(1) **invest** in stocks, (2) **invest** capital

The government should view children as national assets and actively **invest** in them.

holy

adj. of or related to a god, divine power, or a particular religion

synonym: sacred, religious, divine

(1) a holy man, (2) a holy shrine

They gathered to hear the **holy** teachings of the guru.

trinity

 the union of three people, especially the Christian doctrine of the three persons in one Godhead (the father, the Son, and the Holy Spirit)

synonym: triad, triune, three-in-one

(1) trinity doctrine, (2) the Blessed Trinity

The Christian doctrine of the Holy **Trinity** states that there is one God in three persons.

clarity

 the quality of being coherent and understandable; the quality of transparency or purity

synonym: clearness, translucence, brightness

(1) lack of clarity, (2) sake of clarity

The publisher will proofread most of this manuscript for **clarity**.

derail

to cause a train or tram to run off the tracks accidentally;
 to run off or leave the rails accidentally

synonym: crash, wreck, thwart

(1) **derail** the recovery, (2) **derail** an argument The train **derailed** because a cow was standing on the tracks.

prefer

v. to like, choose, or want one thing or person better than another

synonym: choose, like, favor

(1) **prefer** physics to chemistry, (2) **prefer** a window seat The birds **prefer** open water areas with reeds around them.

rigorous

adj. allowing or demanding no deviation from a standard; extremely careful, thorough, or accurate

synonym: severe, exact, strict

(1) **rigorous** standards, (2) have **rigorous** criticism

The way he manages his employees is extremely **rigorous**.

elegant

adj. pleasing and graceful in appearance or manner, or showing good taste and refinement

synonym: refined, sophisticated, graceful

(1) **elegant** design, (2) write **elegant** sentences She wore an **elegant** evening gown to the gala.

mathematics

 the science dealing with the logic of quantities, shapes, spaces, and arrangement

synonym: arithmetic, calculation, calculus

(1) a good grounding in **mathematics**, (2) **mathematics** competition

He has a flair for mathematics.

relay

 to receive and pass something, such as information or a message, from one person or group to another; to broadcast something on television, radio, etc.

synonym: pass on, transmit, broadcast

(1) relay a scene, (2) relay a request

Please **relay** the news to the world.

animate

v. to make something full of interest and energy

synonym: invigorate, energize, enliven

(1) animate the body, (2) animate his soul

The positive attitude of the supervisor **animated** the discussion.

visual

adj. relating to seeing or sight

synonym: optical, graphical, visible

(1) visual navigation, (2) field of visual arts

The building makes a remarkable visual impact.

championship

 a contest to decide who is the best player or team in a particular sport; the act of providing approval and support

synonym: crown, title, contest

(1) a world **championship**, (2) **championship** flag

His team won the **championship** for three years running.

notably

adv. particularly; especially; in a way that is worthy of attention

synonym: particularly, especially, distinctly

(1) improve **notably**, (2) **notably** different

The study found that the treatment was **notably** effective in most cases.

individual

n. a single person or thing, as distinct from a group synonym: person, being, self

(1) a private individual, (2) individual freedom

As an **individual**, he had the right to make his own decisions and live his life as he saw fit.

medal

 a flat, usually circular piece of metal or other material that is often given as an award or commemoration for an achievement, victory, or honor

synonym: award, decoration, badge

(1) gold medal, (2) a prize medal

She was proud to receive a **medal** for her hard work and dedication to the sport.

talent

 a natural ability to be good at something; someone who has a natural ability to be good at something

synonym: endowment, aptitude, capability

(1) a person of diverse **talents**, (2) raw **talent**Numerous great professional sports **talents** have come from this city.

cast

v. to cause light or shadow to appear on a surface; to assing or choose someone such as an actor or representative, especially by selection process

synonym: throw, project, select

(1) cast a ballot, (2) cast a charming eye

This accident **cast** a dark shadow over their lives.

narrate

v. to tell a story or give an account of events, often in a chronological or logical sequence; to provide a voiceover or commentary for a film or other media

synonym: tell, recount, describe

(1) **narrate** a news article, (2) **narrate** an event

The audiobook hired a professional actor to **narrate** the story, making it more engaging for listeners.

narration

 the act or process of telling a story; the relating of a story or account

synonym: story-telling, recital, account

(1) **narration** of events, (2) exaggerate in **narration**His **narration** of the story was engaging and captivating.

appreciate

- v. to value and acknowledge the worth of someone or something; to be grateful for something or someonesynonym: acknowledge, admire, enjoy
- (1) **appreciate** her feedback, (2) **appreciate** the value We would **appreciate** an early reply.

historic

- *adj.* famous or significant in history, or potentially so *synonym*: memorable, momentous, historical
- (1) **historic** accomplishment, (2) achieve the **historic** feat The Chinese people have accomplished several **historic** feats.

exaggerate

- v. to describe or represent something as better or worse than it is
- synonym: overstate, overestimate, amplify
- (1) **exaggerate** in degree, (2) **exaggerate** story

 She **exaggerated** the extent of her injuries to get more money from the settlement.

archaeology

- the branch of anthropology that studies prehistoric people and their cultures
- (1) the institute of **archaeology**, (2) prehistoric **archaeology** She teaches **archaeology** at the local university.

cooperation

- n. the act or situation of working together with someone towards a shared purpose, benefit, etc.
- synonym: collaboration, affiliation, alliance
- (1) **cooperation** with strategic partners, (2) thoroughgoing **cooperation**

The **cooperation** between businesses and universities created this groundbreaking product.

poetry

- n. poems in general as a genre of literaturesynonym: ode, poesy, verse
- (1) modern poetry, (2) book of poetry

Different cultures have different comfortable word rhythms, so

the composition of poetry varies greatly.

philosophy

- n. the study of general and fundamental questions, such as those about existence, reason, knowledge, values, mindsynonym: doctrine, attitude, creed
- (1) **philosophy** of education, (2) western **philosophy** Ethics is a branch of **philosophy**.

baton

n. a thin stick or rod used as a conductor's wand, a symbol of authority, or a tool for specific sports or activities; a short, straight, light stick that is passed from runner to runner in a relay race

synonym: staff, stick, wand

(1) conducting baton, (2) twirl the batonThe police officer used his baton to disperse the crowd.

miracle

 an act or occurrence that is not explicable by natural or scientific laws and is therefore believed to be caused by God

synonym: wonder, marvel, phenomenon

(1) miracle person, (2) economic miracleThe doctors said that her recovery was a miracle.

multiply

 to add a number to itself a specified number of times; to increase or cause to increase very much in number or quantity

synonym: boost, amplify, reproduce

(1) **multiply** 5 and 6, (2) **multiply** about hundredfold **Multiply** a number by itself twice.

intelligence

n. the ability to learn, comprehend, or make judgments or conclusions based on reasons

synonym: brains, brightness, cleverness

(1) an **intelligence** test, (2) field of artificial **intelligence** In terms of **intelligence**, he was head and shoulders above his classmates.

essence

 the basic or most important part or quality of something that makes it what it is

synonym: core, nature, disposition

(1) vanilla essence, (2) universal essence

University teaches the art of understanding the **essence** of the matter.

contribute

- v. to give something, especially money or goods, to provide or achieve something together with other people synonym: donate, devote, commit
- (1) **contribute** a large sum of money to the fund,
- (2) contribute to society

Government workers cannot **contribute** to political campaigns.

grail

- n. a sacred or highly prized object, often associated with a quest or search for something elusive or unattainable
 synonym: chalice, treasure, quest
- (1) holy grail, (2) ultimate grail

The search for the **grail** is often used as a metaphor for any difficult quest or task.

complaint

 a statement that expresses dissatisfaction or annoyance about something

synonym: grievance, objection, accusation

(1) **complaint** department, (2) **complaint** about price-gouging

She filed a **complaint** with the manager about the poor service.

compliance

 the act of following rules or regulations, often willingly or voluntarily; the act of conforming to a set of standards or guidelines

synonym: obedience, submission, conformity

(1) compliance audit, (2) regulatory compliance

Conservation groups praised the company's compliance with

environmental regulations.

audit

n. an official inspection of the accounting procedures and records of business by a trained accountant or CPA that is independent of the subject; a methodical inspection or review of a specific condition or situation

synonym: review, examination, inspection

(1) audit the books, (2) audit accounts

Our company will be **audited** by an accountant next week.

consultant

- n. a person who provides professional or expert advicesynonym: expert, advisor, specialist
- (1) **consultant** firm, (2) chief **consultant**We hired a management **consultant** to help us improve our business strategy.

diagnose

to determine or distinguish the nature of a problem or an illness through a careful analysis

synonym: identify, analyze, interpret

(1) **diagnose** the problem, (2) **diagnose** with CT scans This device is used to **diagnose** brain cancer and other tumors.

clarify

v. to make something, such as a statement or situation, less confusing and more understandable

synonym: explain, ascribe, purify

clarify a goal, (2) clarify his feelings
 The police tried to clarify the facts concerning her death.

suppose

- v. to think that something is likely to be actual or possible synonym: guess, assume, presume
- (1) **suppose** you're right, (2) **suppose** beforehand What do you **suppose** the culprit's motive was?

constantly

adv. all the time

synonym: continuously, always, frequently

(1) a **constantly** innovative enterprise, (2) a **constantly** varying mind

The mobile application industry is **constantly** changing.

dedicate

v. to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use

synonym: consecrate, devote, commit

(1) **dedicate** a few hours, (2) **dedicate** a chapter to the subject

He **dedicated** his life to helping others.

athlete

- a person who competes in one or more sports that involve physical strength, speed, or endurance
- synonym: player, contestant, jock
- (1) become a professional **athlete**, (2) high school **athletes** His dream is to become an Olympic **athlete**.

interface

 n. (computer science) a program that controls a display for the user and that allows the user to interact with the system; (chemistry) a surface forming a common boundary between two things

synonym: junction, surface, UI

(1) **interface** between gas and liquid, (2) the user **interface** Detergent weakens the surface tension at the **interface** of two liquids.

blame

- v. to think or say that someone or something did something wrong or is responsible for something badsynonym: condemn, rebuke, find fault with
- (1) **blame** circumstances for the failure, (2) **blame** the lack of knowledge

We **blamed** our impeded progress on lack of money.

urban

adj. relating to or located in a town or city synonym: metropolitan, civic

(1) urban planning, (2) urban property owners

Only a small number of **urban** utilities offer sanitation services.

structure

 the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts

synonym: construction, architecture, establishment

(1) the **structure** of a machine, (2) **structure** and function of the brain

The organizational **structure** of start-ups is often flat and straightforward.

guilty

adj. feeling responsible for or having done something wrong or criminal

synonym: culpable, blameworthy, at fault

(1) feel a bit guilty, (2) guilty verdict

After much contemplation, the suspect decided to plead **guilty** to the theft charge.

compliant

adj. willing to comply with rules, requests, or demands synonym: obedient, conforming, amenable

(1) **compliant** software, (2) **compliant** regulations
The company is committed to being **compliant** with industry regulations.

measurement

 the act or process of finding something's size, quantity, or degree

synonym: calculation, dimensions, size

(1) chest **measurement**, (2) a precise **measurement**The **measurement** error of this industrial machine is less than one micrometer.

expense

the money, time, or effort incurred or required for something

synonym: cost, expenditure, outlay

(1) enormous **expenses**, (2) **expense** account

For this project to be successful, we must control **expenses** strictly.

anticipate

 to expect or predict that something will happen; to tell in advance

synonym: forecast, predict, expect

(1) **anticipate** your kind cooperation, (2) **anticipate** a black future

We **anticipate** heavy snowfall tomorrow.

recognize

v. to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered

synonym: acknowledge, identify, admit

(1) **recognize** talent, (2) **recognize** achievement It's important to **recognize** your strengths and weaknesses.

colleague

 one of a group of a coworker, especially in a profession or a business

synonym: coworker, associate, fellow

collaborate with colleagues,
 former colleague
 decided to seek counseling on the advice of my colleague.

concentration

n. the ability to focus all your time and energy on one thing without thinking about anything else.

synonym: attention, engagement, assiduity

(1) **concentration** of armaments, (2) his research area of **concentration**

This exam requires excellent concentration to pass.

allocate

v. to give or distribute something, such as resources or duties, to someone or something for a particular purpose

synonym: apportion, assign, distribute

(1) allocate resource, (2) allocate budgets

The company **allocated** a portion of its profits to developing new products.

brain

 the organ inside the head that is responsible for one's movement, thought, memory, and feeling

synonym: intellect, mind, encephalon

(1) basic **brain** function, (2) permanent **brain** damage X-rays revealed a small tumor in his **brain**.

metric

adj. using or relating to the meter as a unit of length; a system of related measures that facilitates the quantification of some particular characteristic

synonym: metrical, measured

(1) **metric** units, (2) key performance **metrics**In the **metric** system, measurements are made in meters and liters.

reward

basis

n. a thing given in acknowledgment of service, hard work, achievement, etc.

synonym: compensation, gratuity, bonus

- (1) the **reward** for good works, (2) shopping **rewards** cards Night fishing has a lot of **rewards**.
- the most important facts, ideas, or events from which something is developed; the way how things are organized or arranged

synonym: foundation, base, ground

on an equal basis,
 basis for calculation
 evidence will form the basis for our discussion.

cooperate

v. to work together with one or more people or organizations to achieve a goal

synonym: collaborate, team up, work together

(1) **cooperate** with one another, (2) **cooperate** closely in various ways

The team had to **cooperate** to complete the project on time.

sacrifice

n. the act of killing an animal or person or surrendering a possession as an offering to a deity; (verb) to give up something important or valuable to help another person

. . . .

or get or do something that seems more important *synonym*: forfeit, immolation, gift

(1) small **sacrifice** for a great cause, (2) **sacrifice** anything to get ahead

You cannot accomplish great things without a **sacrifice** of your time or money.

ultimate

adj. furthest or highest in degree or ordersynonym: highest, maximum, foremost

(1) the **ultimate** goal in life, (2) the **ultimate** luxury Management must take **ultimate** responsibility for the accident.

grant

- v. to agree to give or allow somebodysynonym: allocate, authorize, give
- grant a new license, (2) grant a land
 The chairperson granted him the right to speak.

complexity

 the state or quality of being complicated or intricate and difficult to understand

synonym: intricacy, sophistication, elaboration

(1) cognitive **complexity**, (2) **complexity** theory
The project's **complexity** made it difficult for the team to complete it on time.

evolution

- n. a gradual process of transformation of living thingssynonym: elaboration, expansion, transition
- (1) human **evolution**, (2) **evolution** theory They study the **evolution** of the universe.

attract

- v. to draw or entice someone or something towards them through the qualities they have, especially positive ones synonym: lure, entice, draw in
- (1) attract attention, (2) attract customersThe government is eager to attract international investment.

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retain

- v. to keep or continue to possess or maintain something synonym: possess, hold, keep on
- retain information, (2) retain a lawyer
 Computers help people retain specific memories.

advantage

 a condition or circumstance that puts one in a favorable or superior position; a beneficial feature or asset that someone or something has

synonym: benefit, edge, asset

(1) score an **advantage**, (2) take **advantage** of his weak points

One of the main **advantages** of the new product is its increased efficiency.

trigger

- v. to make something happen suddenly; to cause something such as a device, machine, etc. to functionsynonym: activate, spark, drive
- (1) **trigger** a biochemical response, (2) **trigger** inflation The incident **triggered** a political controversy.

coordinate

- v. to bring the different parts of the activity and the people into an organized, ordered, or efficient relationship; (adjective) of equal importance, rank, or degree
 synonym: organize, harmonize, ordinate
- (1) **coordinate** a special project, (2) a **coordinate** clause We want to **coordinate** a schedule for the investigation.

mobilize

v. to make something ready for action or use; to organize people or resources for a particular purpose

synonym: activate, rally, marshal

(1) **mobilize** cooperation, (2) **mobilize** a stiff joint The military **mobilized** troops to the border.

obstacle

a thing that blocks one's way or prevents or hinders progress

synonym: hindrance, barrier, block

(1) an obstacle to progress, (2) obstacle avoidance

The **obstacle** course was challenging but fun.

complicated

adj. involving a lot of different things or parts in a way that is difficult to understand or analyze

synonym: complex, convoluted, intricate

(1) a **complicated** process, (2) become increasingly **complicated**

He did **complicated** pen-and-ink drawings in just a few days.

proxy

 a person or entity that is authorized to act on behalf of another person or entity

synonym: surrogate, representative, agent

(1) healthcare **proxy**, (2) **proxy** server

She voted by **proxy** because she was unable to attend in person.

indicator

 something that shows or points out what a situation is like or how a situation is changing

synonym: barometer, signal, index

(1) indicator lamp, (2) performance indicators

Several IT millionaires have shown that the level of education is a relatively poor **indicator** of whether a business can be successfully run.

deteriorate

- v. to become worse in quality; to decline or degenerate synonym: decline, degenerate, regress
- (1) **deteriorate** at a slow pace, (2) **deteriorate** condition. The patient's health **deteriorated** rapidly after being diagnosed with the disease.

undo

v. to reverse the effect of an action or event, typically one that is recent or specific

synonym: reverse, retract, revoke

(1) undo changes, (2) undo a belt

I accidentally deleted the file, so can you undo that action?

redo

v. to do again, usually to correct or improve upon a previous attempt; to renovate or redesign something to make it better or more suitable

synonym: revise, remake, rework

(1) **redo** a kitchen, (2) **redo** a project

I had to **redo** my entire presentation because the formatting was off.

analyze

 to think about in-depth and evaluate to discover essential features or meaning

synonym: explore, examine, investigate

(1) **analyze** a chemical compound, (2) **analyze** your real motives

The teacher attempted to **analyze** the root cause of our mistake.

suffer

v. to experience pain, distress, or hardship; to undergo or endure something painful or unpleasant

synonym: endure, undergo, tolerate

(1) suffer a setback, (2) suffer bad grades

The older man **suffers** from arthritis and finds it difficult to move around.

mindset

 the established set of attitudes or fixed ideas held by someone

synonym: attitude, ethos, mentality

(1) flexible **mindset**, (2) the **mindset** in an education system

Countries whose goal is economic development often focus on fostering an entrepreneurial **mindset** in each individual.

individually

adv. separately or apart from others

synonym: separately, one by one, independently

(1) answer questions **individually**, (2) **individually** designed product

Each department has done its product costing individually.

injustice

- a violation of the rights of others or the laws of a society synonym: unfairness, bias, discrimination
- (1) gross injustice, (2) injustice system

The **injustice** of the court's decision angered many people and led to protests.

ineffective

adj. not producing any significant or intended effect or result synonym: useless, feeble, fruitless

(1) an **ineffective** speech, (2) pull an **ineffective** player These treatments were **ineffective** against a virus.

coordination

the act of making all the people involved in a plan or n. activity work together effectively; the ability to control different parts of the body effectively

synonym: cooperation, teamwork, collaboration

(1) data **coordination**, (2) loss of muscle **coordination** Synchronized swimming needs close **coordination** between six performers.

fuzzy

adj. having a soft and indistinct outline or covered with fine, soft, and hairlike fibers

synonym: hazy, blurry, indistinct

(1) fuzzy logic, (2) fuzzy memory

The picture was **fuzzy** because it was taken with an old camera.

overlap

- to partially cover something by going beyond its edge *synonym*: overlay, cover, bespread
- (1) overlap one another, (2) overlap in many areas There was no **overlap** between their proposals.

adj. relating to, measuring, or expressing in terms of quantity; involving numerical or statistical data synonym: numerical, measurable

(1) quantitative tightening, (2) quantitative analysis The **quantitative** research provided statistical evidence to

quantitative

support the hypothesis.

hinge

a joint that holds the edge of a door, window, lid, etc.
 and allows it to open or close

synonym: joint, pivot

(1) a stiff **hinge**, (2) insecure **hinge**

His involvement is the **hinge** of our plan.

Session 2: Spelling

1. no y different

2. gr_t a land

3. re___n information

4. former co____ue

5. tr____r inflation

6. exa te in degree

7. re____d from a setback

8. vanilla es____e

9. com____ce audit

10. com____ty theory

11. c__t a ballot

adv. particularly; especially; in a way that is worthy of attention

v. to agree to give or allow somebody

v. to keep or continue to possess or maintain something

n. one of a group of a coworker, especially in a profession or a business

v. to make something happen suddenly; to cause something such as a device, machine, etc. to function

v. to describe or represent something as better or worse than it is

v. to spring back into a former shape or position after being compressed or stretched

 n. the basic or most important part or quality of something that makes it what it is

 n. the act of following rules or regulations, often willingly or voluntarily; the act of conforming to a set of standards or guidelines

n. the state or quality of being complicated or intricate and difficult to understand

v. to cause light or shadow to appear on a surface; to assing or choose someone such as an actor or representative, especially by selection process

ANSWERS: 1. notably, 2. grant, 3. retain, 4. colleague, 5. trigger, 6. exaggerate, 7. rebound, 8. essence, 9. compliance, 10. complexity, 11. cast

12.	data cooion	n.	the act of making all the people involved in a plan or activity work together effectively; the ability to control different parts of the body effectively	
13.	high school ates	n.	a person who competes in one or more sports that involve physical strength, speed, or endurance	
14.	the Blessed Try	n.	the union of three people, especially the Christian doctrine of the three persons in one Godhead (the father, the Son, and the Holy Spirit)	
15.	insecure hie	n.	a joint that holds the edge of a door, window, lid, etc. and allows it to open or close	
16.	sue you're right	v.	to think that something is likely to be actual or possible	
17.	ane the body	v.	to make something full of interest and energy	
18.	enormous exes	n.	the money, time, or effort incurred or required for something	
19.	coote a special project	v.	to bring the different parts of the activity and the people into an organized, ordered, or efficient relationship; (adjective) of equal importance, rank, or degree	
20.	have rius criticism	adj.	allowing or demanding no deviation from a standard; extremely careful, thorough, or accurate	
21.	couive approach	adj.	having the opposite effect to the one intended or wanted	
ANSWERS: 12. coordination, 13. athlete, 14. trinity, 15. hinge, 16. suppose, 17. animate, 18. expense, 19. coordinate, 20. rigorous, 21. counterproductive				

22. rey a request	v.	to receive and pass something, such as information or a message, from one person or group to another; to broadcast something on television, radio, etc.	
23. sace anything to get ahead	n.	the act of killing an animal or person or surrendering a possession as an offering to a deity; (verb) to give up something important or valuable to help another person or get or do something that seems more important	
24. a conly innovative enterprise	adv.	all the time	
25. western phihy	n.	the study of general and fundamental questions, such as those about existence, reason, knowledge, values, mind	
26. prr a window seat	v.	to like, choose, or want one thing or person better than another	
27. answer questions indlly	adv.	separately or apart from others	
28. eccs professor	n.	the branch of social science that deals with the production, consumption, and transfer of goods and services	
29. ecy class	n.	the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel	
ANSWERS: 22. relay, 23. sacrifice, 24. constantly, 25. philosophy, 26. prefer, 27. individually, 28. economics, 29. economy			

30.	crs management	n.	a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken
31.	economic proty	n.	the state of being successful and having the good fortune
32.	better fuel effcy	n.	the state or quality of doing something well with no waste of input such as tim or money
33.	stre and function of the brain	n.	the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
34.	become increasingly comed	adj.	involving a lot of different things or par in a way that is difficult to understand of analyze
35.	antte a black future	ν.	to expect or predict that something will happen; to tell in advance
36.	pry server	n.	a person or entity that is authorized to act on behalf of another person or enti
37.	proty of humankind	n.	the state of being successful and having the good fortune
38.	an energy effcy	n.	the state or quality of doing something well with no waste of input such as timor money
39.	interest per anm	n.	a term used to refer to a period of one year, often used in financial contexts
40.	the institute of arcgy	n.	the branch of anthropology that studie prehistoric people and their cultures

35. anticipate, 36. proxy, 37. prosperity, 38. efficiency, 39. annum, 40. archaeology

ANSWERS: 41. poetry, 42. championship, 43. narration, 44. invest, 45. medal, 46. proxy, 47. narration, 48. fuzzy, 49. essence, 50. economics, 51. guilty

ANSWERS: 52. rebound, 53. invest, 54. individual, 55. measurement, 56. complaint, 57. contribute, 58. exaggerate, 59. baton, 60. colleague, 61. clarify, 62. coordinate

3.	chief connt	n.	a person who provides professional or expert advice
64.	cutting-edge innon	n.	the creation of a new device or process resulting from study and experimentation
65.	ince system	n.	a violation of the rights of others or the laws of a society
66.	dise the problem	v.	to determine or distinguish the nature of a problem or an illness through a careful analysis
67.	score an adge	n.	a condition or circumstance that puts one in a favorable or superior position; a beneficial feature or asset that someone or something has
68.	ecy of scale	n.	the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
69.	his research area of conion	n.	the ability to focus all your time and energy on one thing without thinking about anything else.
70.	guy verdict	adj.	feeling responsible for or having done something wrong or criminal
71.	inte the quality of his life	ν.	to introduce new methods, ideas, or products
72.	a person of diverse tats	n.	a natural ability to be good at something; someone who has a natura ability to be good at something

73. ro a kitchen	<i>v</i> .	to do again, usually to correct or improve upon a previous attempt; to renovate or redesign something to make it better or more suitable	
74. innon leader	n.	the creation of a new device or process resulting from study and experimentation	
75. the red for good works	n.	a thing given in acknowledgment of service, hard work, achievement, etc.	
76. dete a chapter to the subject	ν.	to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use	
77. thoroughgoing cooon	n.	the act or situation of working together with someone towards a shared purpose, benefit, etc.	
78. c_t a charming eye	<i>v</i> .	to cause light or shadow to appear on a surface; to assing or choose someone such as an actor or representative, especially by selection process	
79. an ineve speech	adj.	not producing any significant or intended effect or result	
80. field of vil arts	adj.	relating to seeing or sight	
81. rius standards	adj.	allowing or demanding no deviation from a standard; extremely careful, thorough, or accurate	
82. cote with one another	ν.	to work together with one or more people or organizations to achieve a goal	
ANSWERS: 73. redo, 74. innovation, 75. reward, 76. dedicate, 77. cooperation, 78. cast, 79. ineffective, 80. visual, 81. rigorous, 82. cooperate			

quantitative, 89. undo, 90. mindset, 91. analyze, 92. suffer

93. trr a biochemical response	<i>v</i> .	to make something happen suddenly; to cause something such as a device, machine, etc. to function	
94. moze a stiff joint	ν.	to make something ready for action or use; to organize people or resources for a particular purpose	
95. comte well with my advisor	<i>v</i> .	to share or exchange information with others by speaking, writing, moving your body, or using other signals	
96. achieve the hiic feat	adj.	famous or significant in history, or potentially so	
97. deI the recovery	<i>v</i> .	to cause a train or tram to run off the tracks accidentally; to run off or leave the rails accidentally	
98. viI navigation	adj.	relating to seeing or sight	
99. basic tets	n.	one of the fundamental ideas or beliefs upon which a theory or broader group of views is founded	
100. uo a belt	ν.	to reverse the effect of an action or event, typically one that is recent or specific	
101. ble circumstances for the failure	v.	to think or say that someone or something did something wrong or is responsible for something bad	
102. inor lamp	n.	something that shows or points out what a situation is like or how a situation is changing	
103. muly 5 and 6	<i>v</i> .	to add a number to itself a specified number of times; to increase or cause to increase very much in number or quantity	
ANSWERS: 93. trigger, 94. mobilize, 95. communicate, 96. historic, 97. derail, 98. visual, 99. tenet, 100. undo, 101. blame, 102. indicator, 103. multiply			

ANSWERS: 104. coordination, 105. reward, 106. vaccinate, 107. elegant, 108. hinge, 109. animate, 110. attract, 111. obstacle, 112. notably, 113. communicate, 114. productivity

ANSWERS: 115. brain, 116. miracle, 117. urban, 118. basis, 119. clarity, 120. clarity, 121. prefer, 122. antibiotic, 123. multiply, 124. innovate, 125. cooperate

a sacred or highly prized object, often n. associated with a quest or search for something elusive or unattainable

to value and acknowledge the worth of someone or something; to be grateful for something or someone

to give something, especially money or goods, to provide or achieve something together with other people

adj. willing to comply with rules, requests, or demands

136. co____nt regulations

134. app____te the value

to the fund

135. con____te a large sum of money

ANSWERS: 126. annum, 127. ineffective, 128. advantage, 129. archaeology, 130. allocate, 131. holy, 132. narrate, 133. grail, 134. appreciate, 135. contribute, 136. compliant

ANSWERS: 137. crisis, 138. interface, 139. anticipate, 140. expense, 141. holy, 142. quantitative, 143. miracle, 144. grail, 145. deteriorate, 146. concentration

ANSWERS: 147. evolution, 148. overlap, 149. consultant, 150. technological, 151. overlap, 152. structure, 153. principal, 154. process, 155. productivity

156. sur bad grades	ν.	to experience pain, distress, or hardship; to undergo or endure something painful or unpleasant
157. reze talent	v.	to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered
158. become a professional ate	n.	a person who competes in one or more sports that involve physical strength, speed, or endurance
159. oble avoidance	n.	a thing that blocks one's way or prevents or hinders progress
160. the ulte goal in life	adj.	furthest or highest in degree or order
161. cht in the chapel	n.	a simple melody or tune, typically one that is repeated or sung in a monotonous way; (verb) recite with musical intonation
162. rich in vin D	n.	any of a group of organic compounds that are essential in small quantities to the diet and are present in natural foodstuffs or sometimes produced within the body
163. a good grounding in matcs	n.	the science dealing with the logic of quantities, shapes, spaces, and arrangement
164. key performance mecs	adj.	using or relating to the meter as a unit of length; a system of related measures that facilitates the quantification of some particular characteristic

165. the user ince	n.	(computer science) a program that controls a display for the user and that allows the user to interact with the system; (chemistry) a surface forming a common boundary between two things
166. cognitive comty	n.	the state or quality of being complicated or intricate and difficult to understand
167. fuy logic	adj.	having a soft and indistinct outline or covered with fine, soft, and hairlike fibers
168. field of artificial intnce	n.	the ability to learn, comprehend, or make judgments or conclusions based on reasons
169. cont department	n.	a statement that expresses dissatisfaction or annoyance about something
170. aut the books	n.	an official inspection of the accounting procedures and records of business by a trained accountant or CPA that is independent of the subject; a methodical inspection or review of a specific condition or situation
171. regulatory comce	n.	the act of following rules or regulations, often willingly or voluntarily; the act of conforming to a set of standards or guidelines
172. ane your real motives	ν.	to think about in-depth and evaluate to discover essential features or meaning
173. the ulte luxury	adj.	furthest or highest in degree or order

ANSWERS: 174. deteriorate, 175. brain, 176. complicated, 177. injustice, 178. dedicate, 179. philosophy, 180. individual, 181. baton, 182. antibiotic, 183. technological

cooperation, 189. counterproductive, 190. indicator, 191. attract, 192. audit

The mental new tee many raise	at work	keep you from getting triings done TED Talk (TTT Word
193. appte her feedback	v.	to value and acknowledge the worth of someone or something; to be grateful for something or someone
194. del an argument	v.	to cause a train or tram to run off the tracks accidentally; to run off or leave the rails accidentally
195. an intnce test	n.	the ability to learn, comprehend, or make judgments or conclusions based on reasons
196. on an equal bas	n.	the most important facts, ideas, or events from which something is developed; the way how things are organized or arranged
197. ro a project	v.	to do again, usually to correct or improve upon a previous attempt; to renovate or redesign something to make it better or more suitable
198. elt design	adj.	pleasing and graceful in appearance or manner, or showing good taste and refinement
199. rey a scene	v.	to receive and pass something, such as information or a message, from one person or group to another; to broadcast something on television, radio, etc.
200. pral responsible	adj.	most important, main, or chief
201. vin deficiency	n.	any of a group of organic compounds that are essential in small quantities to the diet and are present in natural foodstuffs or sometimes produced within the body
ANSWERS: 193. appreciate, 194. derail.	195 i	intelligence 196 basis 197 redo 198

ANSWERS: 193. appreciate, 194. derail, 195. intelligence, 196. basis, 197. redo, 198. elegant, 199. relay, 200. principal, 201. vitamin

ANSWERS: 202. championship, 203. trinity, 204. poetry, 205. tenet, 206. historic, 207. urban, 208. process, 209. blame, 210. retain, 211. compliant

212. nae an event	ν.	to tell a story or give an account of events, often in a chronological or logical sequence; to provide a voiceover or commentary for a film or other media
213. chest meant	n.	the act or process of finding something's size, quantity, or degree
214. raw tat	n.	a natural ability to be good at something; someone who has a natural ability to be good at something
215. a conly varying mind	adv.	all the time
216. sue beforehand	ν.	to think that something is likely to be actual or possible
217. grt a new license	v.	to agree to give or allow somebody
218. cly his feelings	v.	to make something, such as a statement or situation, less confusing and more understandable
219. dise with CT scans	v.	to determine or distinguish the nature of a problem or an illness through a careful analysis
220. vate against scarlet fever	v.	to treat with a vaccine, usually by injection, to produce immunity against a disease
221. reze achievement	ν.	to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered
222. indlly designed product	adv.	separately or apart from others

individually

Session 3: Fill in the Blanks

1.	Countries whose goal is economic development often focus on fostering an entrepreneurial in each individual.
n.	the established set of attitudes or fixed ideas held by someone
2.	I decided to seek counseling on the advice of my
n.	one of a group of a coworker, especially in a profession or a business
3.	The vegetarian burger was an that quickly spread to the United Kingdom.
n.	the creation of a new device or process resulting from study and experimentation
4.	The company is committed to being with industry regulations.
adj	willing to comply with rules, requests, or demands
5.	The government should view children as national assets and actively in them.
<i>v</i> .	to put money, effort, time, etc. into something to make a profit or achieve a result
6.	X-rays revealed a small tumor in his
n.	the organ inside the head that is responsible for one's movement, thought, memory, and feeling
7.	She voted by because she was unable to attend in person.
n.	a person or entity that is authorized to act on behalf of another person or entity
AN pro	SWERS: 1. mindset, 2. colleague, 3. innovation, 4. compliant, 5. invest, 6. brain, 7. xy

8.	The	course was ch	allenging but fun			
n.	a thing that b	locks one's way	or prevents or h	ninders	progress	
	The audiobook engaging for lis		sional actor to		the story, making it m	ore
<i>v</i> .	_	•			a chronological or logion a film or other media	
10.	His team won	the	for three yea	ırs runn	ning.	
n.		decide who is the approval and su	• •	team ir	n a particular sport; the	e act
11.	We want to	a sch	nedule for the inv	estigat	ion.	
<i>v</i> .	_	•	_	-	ople into an organized I importance, rank, or	,
12.		_ advances ha	ve disrupted mai	ny indu	stries.	
adj.	based on scie	entific and indu	strial progress			
13.	The way he ma	anages his emp	oloyees is extrem	ely		
		emanding no de			l; extremely careful,	
14.	The incident _	a pol	itical controversy	/ .		
v.	to make som machine, etc	•	suddenly; to cau	se som	ething such as a devi	ce,
15.	The building m	akes a remarka	able impa	act.		
adj.	relating to se	eing or sight				
			e, 10. champions iggered, 15. visu	•	. coordinate, 12.	

25.	The between businesses and universities created this groundbreaking product.
n.	the act or situation of working together with someone towards a shared purpose, benefit, etc.
26.	Synchronized swimming needs close between six performers.
n.	the act of making all the people involved in a plan or activity work together effectively; the ability to control different parts of the body effectively
27.	The for applying for a visa can be lengthy and complicated.
n.	a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
28.	His involvement is the of our plan.
n.	a joint that holds the edge of a door, window, lid, etc. and allows it to open or close
29.	Our company will be by an accountant next week.
n.	an official inspection of the accounting procedures and records of business by a trained accountant or CPA that is independent of the subject; a methodical inspection or review of a specific condition or situation
30.	This accident a dark shadow over their lives.
v.	to cause light or shadow to appear on a surface; to assing or choose someone such as an actor or representative, especially by selection process
31.	We would an early reply.
v.	to value and acknowledge the worth of someone or something; to be grateful for something or someone
	SWERS: 25. cooperation, 26. coordination, 27. process, 28. hinge, 29. audited, 30. t, 31. appreciate

32.	32. One of the main of the new p	product is its increased efficiency.
n.	n. a condition or circumstance that puts on beneficial feature or asset that someone	· · · · · · · · · · · · · · · · · · ·
33.	33. Different cultures have different comfortate varies greatly.	ole word rhythms, so the composition of
n.	n. poems in general as a genre of literature	
34.	34. The police officer used his to dispe	rse the crowd.
n.	 a thin stick or rod used as a conductor's for specific sports or activities; a short, s runner to runner in a relay race 	
35.	35. There was no between their pro	posals.
v.	v. to partially cover something by going be	yond its edge
36.	36. She the extent of her injurie settlement.	es to get more money from the
<i>v</i> .	v. to describe or represent something as b	etter or worse than it is
37.	37. His dream is to become an Olympic	
n.	n. a person who competes in one or more speed, or endurance	sports that involve physical strength,
38.	38. The teacher attempted to the roo	ot cause of our mistake.
v.	v. to think about in-depth and evaluate to o	liscover essential features or meaning
39.	39. After much contemplation, the suspect de charge.	cided to plead to the theft
adj	adj. feeling responsible for or having done so	omething wrong or criminal
	ANSWERS: 32. advantages, 33. poetry, 34. bathlete, 38. analyze, 39. guilty	oaton, 35. overlap, 36. exaggerated, 37.

56.	The nurse the children in the school.
v.	to treat with a vaccine, usually by injection, to produce immunity against a disease
57.	For this project to be successful, we must control strictly.
n.	the money, time, or effort incurred or required for something
58.	She filed a with the manager about the poor service.
n.	a statement that expresses dissatisfaction or annoyance about something
59.	I had to my entire presentation because the formatting was off.
<i>v</i> .	to do again, usually to correct or improve upon a previous attempt; to renovate or redesign something to make it better or more suitable
60.	The project's made it difficult for the team to complete it on time.
n.	the state or quality of being complicated or intricate and difficult to understand
61.	Our company must continue to strive for greater
n.	the state or quality of doing something well with no waste of input such as time or money
62.	This evidence will form the for our discussion.
n.	the most important facts, ideas, or events from which something is developed; the way how things are organized or arranged
63.	The company reported a profit of \$500,000 per
n.	a term used to refer to a period of one year, often used in financial contexts
64.	The study found that the treatment was effective in most cases.
adı	particularly; especially; in a way that is worthy of attention
	SWERS: 56. vaccinated, 57. expenses, 58. complaint, 59. redo, 60. complexity, efficiency, 62. basis, 63. annum, 64. notably

Builder Ref from "Yves Morieux: How too many rules at work keep you from getting things done TED Talk" (111 wor
We our impeded progress on lack of money.
to think or say that someone or something did something wrong or is responsible for something bad
These treatments were against a virus.
i. not producing any significant or intended effect or result
This exam requires excellent to pass.
the ability to focus all your time and energy on one thing without thinking about anything else.
We heavy snowfall tomorrow.
to expect or predict that something will happen; to tell in advance
The older man from arthritis and finds it difficult to move around.
to experience pain, distress, or hardship; to undergo or endure something painful or unpleasant
As an he had the right to make his own decisions and live his life as he saw fit.
a single person or thing, as distinct from a group
The organizational of start-ups is often flat and straightforward.
the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
His of the story was engaging and captivating.
the act or process of telling a story; the relating of a story or account
SWERS: 65. blamed, 66. ineffective, 67. concentration, 68. anticipate, 69. suffers, individual, 71. structure, 72. narration

73.	The of the country is struggling due to the recent political instability.
n.	the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
74.	The Chinese word for comprises two characters, one for danger and the other for opportunity.
n.	a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken
75.	The patient's health rapidly after being diagnosed with the disease.
ν.	to become worse in quality; to decline or degenerate
76.	Numerous great professional sports have come from this city. a natural ability to be good at something; someone who has a natural ability to be good at something
77.	She teaches at the local university.
77. n.	She teaches at the local university. the branch of anthropology that studies prehistoric people and their cultures
n.	
n.	the branch of anthropology that studies prehistoric people and their cultures
n. 78. n.	the branch of anthropology that studies prehistoric people and their cultures His class will cover an introduction to agricultural the branch of social science that deals with the production, consumption, and
n. 78. n.	the branch of anthropology that studies prehistoric people and their cultures His class will cover an introduction to agricultural the branch of social science that deals with the production, consumption, and transfer of goods and services
n. 78. n. 79. n.	the branch of anthropology that studies prehistoric people and their cultures His class will cover an introduction to agricultural the branch of social science that deals with the production, consumption, and transfer of goods and services The publisher will proofread most of this manuscript for the quality of being coherent and understandable; the quality of transparency or

80.	I accidentally deleted the file, so can you that action?
<i>v</i> .	to reverse the effect of an action or event, typically one that is recent or specific
81.	He his life to helping others.
v.	to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
82.	This war shattered dreams of peace and
n.	the state of being successful and having the good fortune
83.	Detergent weakens the surface tension at the of two liquids.
n.	(computer science) a program that controls a display for the user and that allows the user to interact with the system; (chemistry) a surface forming a common boundary between two things
84.	a number by itself twice.
v.	to add a number to itself a specified number of times; to increase or cause to increase very much in number or quantity
85.	Dolphins use sound to with each other.
v.	to share or exchange information with others by speaking, writing, moving your body, or using other signals
86.	The doctors said that her recovery was a
n.	an act or occurrence that is not explicable by natural or scientific laws and is therefore believed to be caused by God
87.	The Chinese people have accomplished several feats.
adj	famous or significant in history, or potentially so
AN	SWERS: 80. undo, 81. dedicated, 82. prosperity, 83. interface, 84. Multiply, 85. mmunicate, 86. miracle, 87. historic

88.	She increased her by planning out her tasks for the day.
n.	the state or quality of being productive; the rate at which a company or individual produces goods or services, often measured in terms of output per unit of input, such as labor, capital, or time
89.	C is important for immune system function and skin health.
n.	any of a group of organic compounds that are essential in small quantities to the diet and are present in natural foodstuffs or sometimes produced within the body
90.	The picture was because it was taken with an old camera.
adj	having a soft and indistinct outline or covered with fine, soft, and hairlike fibers
91.	The government is eager to international investment.
v.	to draw or entice someone or something towards them through the qualities they have, especially positive ones
92.	This device is used to brain cancer and other tumors.
v.	to determine or distinguish the nature of a problem or an illness through a careful analysis
93.	Ethics is a branch of
n.	the study of general and fundamental questions, such as those about existence, reason, knowledge, values, mind
94.	Government workers cannot to political campaigns.
v.	to give something, especially money or goods, to provide or achieve something together with other people
95.	The birds open water areas with reeds around them.
ν.	to like, choose, or want one thing or person better than another
ANSWERS: 88. productivity, 89. Vitamin, 90. fuzzy, 91. attract, 92. diagnose, 93. philosophy, 94. contribute, 95. prefer	