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Vocabulary Builder Reference from...

Regina Hartley: Why the best hire might not have the perfect resume | TED Talk

https://www.ted.com/talks/regina_hartley_why_the_best_hire_might_not_have_the_perfect_resume

All Words

IMPORTANT

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Session 1: Word List

launch

v. to send or propel something into the air or space using a device such as a rocket, missile, or spacecraft; to make something available or on sale for the first time

synonym : start, initiate, begin

(1) **launch** a spaceship into orbit, (2) **launch** a big attack

The company is set to **launch** its new product line next month.

roll

v. to move in a particular direction by turning over and over or from side to side

synonym : spin, swirl, wheel

(1) **roll** a ball, (2) **roll** down his cheeks

He was exhausted and **rolled** into bed as soon as he got home.

qualified

adj. officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job

synonym : eligible, skillful, accomplished

(1) a **qualified** doctor, (2) **qualified** in medicine

We seek a person **qualified** for the post.

candidate

n. a person who is seeking or being considered for some kind of position, title, honor, or award; a job applicant

synonym: applicant, nominee, contender

(1) **candidate** selection, (2) PhD **candidate**

The **candidate's** platform focused on healthcare reform and reducing income inequality.

identify

v. to recognize someone or something and say or prove who or what they are

synonym: determine, specify, recognize

(1) **identify** handwriting, (2) **identify** gene sequences

I will introduce you to how to **identify** the leading causes of the malfunction.

ivy

n. an evergreen climbing or ground-creeping woody plant that often grows up trees or buildings

(1) poison **ivy**, (2) **ivy** plant

The overgrown **ivy** cleaved to the ruined castle walls.

league

n. an association of sports teams who compete against each other; an obsolete unit of distance of variable length, equal to about 3 miles or 4,000 meters

synonym: association, organization, alliance

(1) **league** championship, (2) a baseball **league**

He was recruited to play in the professional **league**.

flawless

adj. without any imperfections or errors; perfect or impeccable in appearance or performance

synonym: perfect, impeccable, faultless

(1) **flawless** execution, (2) **flawless** performance

The football team had a **flawless** season and went undefeated all year.

resume

v. to continue or begin anew after a pause or interruption

synonym: continue, reopen, restart

(1) **resume** an office, (2) **resume** a relationship

We **resumed** negotiations after a temporary break.

recommendation

n. an official suggestion that something is good or suitable for a particular purpose or job

synonym: guidance, advice, suggestion

(1) follow his **recommendations**, (2) a letter of **recommendation**

We made a **recommendation** to the client.

hop

v. to jump lightly and quickly on one foot or both feet; to move rapidly from one place to another; to travel using an aircraft, bus, etc.

synonym: jump, bounce, skip

(1) **hop** on one foot, (2) **hop** from one place to another

The rabbit **hopped** over the fence.

odd

adj. strange or unexpected; not divisible by two

synonym: strange, bizarre, abnormal

(1) in an **odd** way, (2) **odd** behavior

His grandfather was an **odd** man.

cashier

n. an employee responsible for handling transactions, such as payments or returns, in a store or other business

synonym: teller, clerk

(1) **cashier** position, (2) bank **cashier**

After working as a **cashier** for a few years, she was promoted to a managerial position within the grocery store.

waitress

n. a woman who serves food and drinks in a restaurant or cafe

synonym: server, attendant, waitperson

(1) **waitress** at a restaurant, (2) tip the **waitress**

The friendly **waitress** brought the food to the table and asked if they needed anything else.

colleague

n. one of a group of a coworker, especially in a profession or a business

synonym : coworker, associate, fellow

(1) collaborate with **colleagues**, (2) former **colleague**

I decided to seek counseling on the advice of my **colleague**.

distinct

adj. noticeable from something else of a similar type

synonym : different, special, characteristic

(1) **distinct** difference, (2) **distinct** from each other

It is essential to keep these two issues **distinct**.

advantage

n. a condition or circumstance that puts one in a favorable or superior position; a beneficial feature or asset that someone or something has

synonym : benefit, edge, asset

(1) score an **advantage**, (2) take **advantage** of his weak points

One of the main **advantages** of the new product is its increased efficiency.

destine

v. to determine or set the course of something in advance, often in a way that seems predetermined or inevitable; to specify or choose someone or something for a particular fate or outcome

synonym : ordain, doom, predestine

(1) **destine** us to meet again, (2) be **destined** to become a great artist

Some people believe that we are all **destined** for greatness.

scrap

n. a small piece or amount of something, especially leftover from a larger whole

synonym : fragment, piece, remnant

(1) **scrap** metal, (2) a broken piece of **scrap**

She made a collage from **scraps** of paper and fabric from the art supply store.

tremendous

adj. very great in degree or extent or amount or impact; extremely good

synonym : enormous, giant, immense

(1) **tremendous** amount, (2) **tremendous** popularity
We had a **tremendous** time yesterday.

odds

n. the degree or probability that a particular thing will or will not happen

synonym: chances, likelihoods, probabilities

(1) **odds** in favor, (2) **odds** of business

What are the **odds** that he will survive?

refer

v. to direct someone's attention, thoughts, or questions to another source or person; to mention, cite, or allude to something as evidence or support

synonym: cite, allude, mention

(1) **refer** to a book, (2) **refer** to a map

Please **refer** to the instruction manual for further assistance.

politically

adv. in a way that relates to the government or public affairs of a nation

(1) **politically** advantageous, (2) become **politically** savvy

This newspaper is supposed to be **politically** neutral.

judgment

n. the ability to form valuable opinions and make reasonable decisions

synonym: conclusion, decision, determination

(1) an emotional **judgment**, (2) deliver a **judgment**

Her **judgments** are consistently rational and sensible.

certificate

n. an official document stating that the information contained within is true

synonym: diploma, credential, certification

(1) official score **certificate**, (2) a birth **certificate**

He received a **certificate** in computer programming from the local college.

revoke

v. to officially cancel, annul, or withdraw something, often a law, privilege, or right that was previously granted

synonym: annul, cancel, repeal

(1) **revoke** a license, (2) **revoke** a contract

The company decided to **revoke** their offer of employment after discovering the applicant's criminal background.

patchwork

n. a fabric made by stitching together small pieces of different colored and patterned fabrics; a mixture or grouping of diverse elements or components

synonym: assortment, jumble, mishmash

(1) the **patchwork** of legislation, (2) **patchwork** design

The **patchwork** approach to funding led to an uneven distribution of resources.

quilt

n. a warm bed covering made of padding enclosed between layers of fabric and kept in place by lines of stitching, typically forming a decorative pattern

synonym: puff, coverlet, blanket

(1) **quilt** blanket, (2) handmade **quilt**

My grandmother made me a beautiful **quilt** as a gift for my wedding.

toss

v. to throw something carelessly with a light motion

synonym: throw, sway

(1) **toss** a coin, (2) **toss** the bottle into a trash can

It would be best if you **tossed** out all those old magazines.

indicate

v. to show, point out, or make known something, often through a sign or a symbol; to suggest or imply something without stating it directly

synonym: hint, suggest, show

(1) **indicate** a preference, (2) **indicate** an error

The data **indicates** that the company's profits have steadily increased over the past quarter.

inconsistent

adj. not remaining constant or in agreement

synonym: conflicting, discrepant, contrary

(1) **inconsistent** results, (2) **inconsistent** with the roadmap

This lawsuit appears to be unfair and **inconsistent**.

unpredictable

adj. not capable of being foreseen or calculated; not regular or certain

synonym: uncertain, variable, random

(1) dangerously **unpredictable** person, (2) **unpredictable** outcome

The weather in this region is often **unpredictable**, with sudden rainstorms and strong winds.

committed

adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something

synonym: devoted, faithful, attached

(1) in a **committed** relationship, (2) strong and **committed** sales staff

Our company is strongly **committed** to meeting customers' needs.

struggle

v. to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction

synonym: toil, strive, compete

(1) **struggle** against discrimination, (2) **struggle** to get the job

He could not **struggle** against temptation.

obstacle

n. a thing that blocks one's way or prevents or hinders progress

synonym: hindrance, barrier, block

(1) an **obstacle** to progress, (2) **obstacle** avoidance

The **obstacle** course was challenging but fun.

deserve

v. to be worthy of or entitled to something, especially something good or valuable

synonym: merit, earn, justify

(1) **deserve** respect, (2) **deserve** this prize

The employee **deserved** the promotion for their hard work and dedication.

graduate

n. a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree

synonym : alumna, alum, grad

(1) **graduate** degree program, (2) honor **graduate**

Many employers hire **graduate** trainees to train as managers.

elite

adj. belonging to the wealthiest, most potent, best-educated, or best-trained group in a society

synonym : privileged, favored, elect

(1) earn **elite** status, (2) **elite** athlete

Very few educational **elites** go to Oxford or Cambridge.

sacrifice

n. the act of killing an animal or person or surrendering a possession as an offering to a deity; (verb) to give up something important or valuable to help another person or get or do something that seems more important

synonym : forfeit, immolation, gift

(1) small **sacrifice** for a great cause, (2) **sacrifice** anything to get ahead

You cannot accomplish great things without a **sacrifice** of your time or money.

engineer

n. a person whose job is designing, building, or maintaining something such as machines, structures, or software

synonym : architect, creator, builder

(1) a civil **engineer**, (2) **engineer** shortage

The **engineer** will repair my telephone tomorrow morning.

handle

v. to deal with a situation, problem, or strong emotion

synonym : control, manage, deal with

(1) **handle** a precious object, (2) **handled** the incident

We all should learn how to **handle** stress.

- hire** v. to give somebody a job
synonym: employ, engage, lease
(1) **hire** a guide, (2) **hire** a car by the hour
We should always be prepared to **hire** talented recruits.
- attend** v. to be present at an event, to go to a place
synonym: go, be present, accompany
(1) **attend** a meeting, (2) **attend** service
We must **attend** to this matter.
- assignment** n. a duty or task given to someone, usually as part of their job or studies
synonym: task, duty, designation
(1) finish the **assignment**, (2) **assignment** of interest
My **assignment** was overwhelming and complicated, but it was also exciting.
- beneath** adv. in or to a lower place than someone or something
synonym: down, under, low
(1) the ground **beneath** my feet, (2) **beneath** contempt
A great stretch of the lake lay **beneath** them.
- temporarily** adv. for a limited time only or not permanently
synonym: for a time
(1) a hut made **temporarily**, (2) **temporarily** suspend the production
Some athletes take anabolic steroids to increase muscle size **temporarily**.
- labor** n. productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
synonym: toil, moil, donkeywork
(1) seasonal **labor**, (2) manual **labor**
In several countries, child **labor** is a serious social problem.

eventually

adv. finally, particularly after a long time or a lot of struggle, complications, and so on

synonym : finally, someday, ultimately

(1) **eventually** become obsolete, (2) **eventually** succeed

The corporation **eventually** dominated the entire tobacco business.

quitter

n. a person who gives up easily or does not have the determination to finish what they have started

synonym : coward, deserter, surrender

(1) easy **quitter**, (2) serial **quitter**

He was labeled as a **quitter** after he abandoned the project halfway.

flip

v. to turn over into a different position quickly; to throw or toss with a light motion

synonym : throw, jump

(1) **flip** over the pork chop, (2) **flip** a coin

He **flipped** when he heard that he had been accepted into the university.

urge

v. to spur on or encourage someone, especially by cheers and shouts; (noun) a strong desire or impulse, especially one that is difficult to control or resist

synonym : push for, advise, (noun) impulse

(1) **urge** a total ban, (2) a sexual **urge**

The lobbyist **urged** Congress not to approve the measure.

diagnose

v. to determine or distinguish the nature of a problem or an illness through a careful analysis

synonym : identify, analyze, interpret

(1) **diagnose** the problem, (2) **diagnose** with CT scans

This device is used to **diagnose** brain cancer and other tumors.

paranoid

adj. unreasonably or obsessively believing that other people do not like you or want to harm you

(1) **paranoid** about issues, (2) **paranoid** disorder

A **paranoid** person may have delusions that people want to harm.

schizophrenia

n. a severe mental disorder in which a person has a distorted view of reality and may experience hallucinations, delusions, and disordered thinking and behavior

synonym: psychosis, disorder, mental illness

(1) **schizophrenia** spectrum disorder, (2) **schizophrenia** treatment

The **schizophrenia** patient was experiencing severe auditory hallucinations.

spite

n. feelings of anger and resentment; (in spite of, also despite) a phrase that is used to indicate that something happened or exists even though there is a particular obstacle or difficulty

synonym: malice, ill will, vindictiveness

(1) bear **spite** against him, (2) die in **spite** of intensive care
He did it out of **spite**, to annoy me.

brilliance

n. the quality of being very clever or talented; the quality of being very bright or shining

synonym: splendor, glory, luster

(1) **brilliance** of diamond, (2) economic **brilliance**

The scientist's **brilliance** led to many groundbreaking discoveries in his field.

cuckoo

n. a bird of the Cuculidae family, known for its distinctive call; (informally) a person who is crazy, eccentric, or foolish

synonym: loony, nut, madcap

(1) **cuckoo** clock, (2) **cuckoo** in the nest

The **cuckoo** bird's call echoed through the forest.

nest

n. a structure in which animals lay their eggs or give birth to their young

synonym : roost, perch, burrow

(1) bird's **nest**, (2) a **nest** of thieves

The female birds build a **nest** and lay their eggs in May.

rough

adj. not quite exact or correct; having or caused by an irregular surface

synonym : inelegant, coarse, barbarian

(1) **rough** and tough, (2) **rough** estimation

The vehicle bounced along the **rough** mountain road.

motto

n. a phrase or slogan that expresses a guiding principle or goal

synonym : slogan, catchphrase, phrase

(1) the **motto** for safe traffic, (2) company **motto**

The company's **motto** is "Innovation and Service," which is reflected in its products and customer support.

relation

n. the way two persons or groups of people feel and act toward one another

synonym : association, linkage, connection

(1) **relation** between cause and effect, (2) **relation** of inclusion

The industrial **relations** laws were passed with little to no alteration.

poverty

n. the condition of being extremely poor

synonym : deprivation, destitution, poorness

(1) **poverty** alleviation, (2) the cycle of **poverty**

Many studies have investigated the relationship between **poverty** and academic achievement.

abandon

v. to leave a place, thing, or person with no intention of returning; (noun) a feeling of extreme emotional intensity

synonym : relinquish, leave behind, disregard

(1) **abandon** a friend, (2) **abandon** the practice
The castle was **abandoned** several years later.

disability

n. a physical or mental condition that makes it difficult for someone to do some things that other people do
synonym : impairment, disadvantage, restriction

(1) a **disability** pension, (2) a learning **disability**

Listening to music at a high volume may lead to a hearing **disability**.

alcoholism

n. a chronic disorder characterized by dependence on alcohol and repeated excessive use of alcoholic beverages

synonym : alcohol dependency, alcohol addiction, drunkenness

(1) acute **alcoholism**, (2) **alcoholism** recovery

He lost everything due to his **alcoholism**.

violent

adj. involving or caused by physical force or aggression against someone or something

synonym : aggressive, intense, turbulent

(1) victim of a **violent** crime, (2) **violent** incident

The protesters became **violent** when the police tried to disperse them.

conventional

adj. based on or following traditional rules, standards, customs, etc.

synonym : ancestral, customary, established

(1) a **conventional** style, (2) get a **conventional** loan

She is very **conventional** in her thoughts.

trauma

n. an emotional wound or shock often has long-lasting effects caused by a highly upsetting or shocking experience

synonym : agony, injury, ordeal

(1) psychic **trauma**, (2) **trauma** care

Many civilians have suffered **trauma** as a result of the war.

distress

n. a feeling of great worry, sadness, pain, or discomfort
synonym: discomfort, despair, misery

(1) a signal of **distress**, (2) emotional **distress**

She has been in great **distress** since she was heartbroken.

dysfunction

n. a problem or fault in a system, organism, or part of the body or machine

synonym: malfunction, disorder, disfunction

(1) **dysfunction** of kidneys, (2) brain **dysfunction**

The **dysfunction** in the relationship was causing problems for both partners.

rev

n. a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

synonym: revolution, RPM, speed

(1) low- **rev** engine, (2) **rev** up the crowd

He stepped on the gas pedal, and the engine released a loud **rev**.

unexpected

adj. not anticipated or regarded as likely to happen

synonym: surprising, unanticipated, incredible

(1) an **unexpected** visitor, (2) some **unexpected** events

The **unexpected** rainstorm caused the collapse of the corral.

insight

n. the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like

synonym: wisdom, discernment, understanding

(1) a profound **insight**, (2) share my **insights**

We gained various **insights** by analyzing the vast amount of data owned by the company.

circumstance

n. the specific conditions or events that surround a particular situation or occurrence

synonym: condition, context, environment

(1) **circumstance** of birth, (2) **circumstance** of injury
She explained the **circumstances** surrounding the accident.

transformation

n. a complete change in form, nature, or appearance of someone or something

synonym: change, conversion, renewal

(1) the **transformation** of a tadpole into a frog, (2) cast a **transformation** spell

Understanding unitary **transformations** of a normal matrix require considerable mathematical sophistication.

remarkable

adj. worthy of attention because unusual or special

synonym: outstanding, exceptional, extraordinary

(1) **remarkable** achievement, (2) the **remarkable** breadth of knowledge

The election was a **remarkable** success for the Whigs.

counterintuitive

adj. contrary to what common sense would suggest

synonym: unreasonable, paradoxical, nonsensical

(1) **counterintuitive** results, (2) **counterintuitive** behavior

The **counterintuitive** nature of quantum physics has been a source of confusion for scientists for decades.

phenomenon

n. something that exists and can be perceptible, especially one that is not fully understood

synonym: marvel, wonder, splendor

(1) natural **phenomenon**, (2) historical **phenomenon**

A rainbow is a natural **phenomenon**.

discovery

n. the act or process of finding information, a place, or an object, or learning about something that was previously not known

synonym: finding, uncovering, detection

(1) a scientific **discovery**, (2) the great **discovery** of the century

Her research team made an important **discovery**.

traumatic

adj. relating to or caused by injury, especially emotional injury

synonym : distressing

(1) **traumatic** event, (2) **traumatic** brain injury

The experience was so **traumatic** that it left a lasting impact on the survivor's mental health.

adversity

n. difficulties or hardships that someone faces

synonym : hardship, difficulty, trial

(1) environmental **adversity**, (2) struggling with **adversity**

The team demonstrated great resilience in the face of **adversity** and won the game.

subset

n. a set of things that are contained within another larger set; a portion or division of a group or category

synonym : subcategory, subdivision

(1) proper **subset**, (2) **subset** selection

A **subset** of the employees will be trained in the new software program.

severe

adj. extremely serious or bad in feeling, manner, or strict and harsh; extremely strong or vigorous

synonym : harsh, relentless, powerful

(1) **severe** heat, (2) a **severe** case of pneumonia

The senator received **severe** criticism from his opponent.

extreme

adj. very great in amount or degree

synonym : farthestmost, outermost, fierce

(1) **extreme** sports, (2) **extreme** weather events

Solar gravity creates **extreme** pressures and temperatures.

adoption

n. the action or fact of legally taking another's child as one's own; the act of accepting with approval

synonym : fostering, acceptance, custody

(1) **adoption** assistance, (2) the **adoption** of a plan

The **adoption** process can be long and difficult, but it is worth

it for the love of a child.

sojourn

v. to stay for a short time in a particular place; (noun) a temporary stay

synonym: visit, stay, reside

(1) a place of **sojourn**, (2) **sojourn** in the historical city
After graduating, he decided to **sojourn** in Europe for a few months before starting work.

dyslexia

n. a neurological condition that affects a person's ability to read, write, and spell, often despite normal or above-average intelligence, effective teaching, and adequate motivation, which is characterized by difficulty in the phonological coding of written words, poor phonological awareness, and poor reading fluency and decoding skills

synonym: reading disability, word blindness, dysgraphia

(1) student with **dyslexia**, (2) diagnosis of **dyslexia**
Educators need to understand how **dyslexia** affects students' reading abilities.

entrepreneur

n. an individual who creates or invests in one or more businesses, especially when this involves taking financial risks

synonym: founder, executive

(1) a successful **entrepreneur**, (2) billionaire **entrepreneur**
Entrepreneurs willingly accept business risks to achieve success.

disproportionate

adj. too large or too small when compared with something else, or not deserving its importance or influence

synonym: undeserved, unequal, superfluous

(1) cause **disproportionate** damage, (2) **disproportionate** amount

This big gate is **disproportionate** to the small hut.

desirable

adj. worth having or achieving; pleasing, attractive, or sought after

synonym: appealing, attractive, advisable

(1) **desirable** effect, (2) **desirable** result

The beachfront property had a **desirable** location with stunning ocean views.

difficulty

n. a condition or state that causes problems

synonym: hardship, complication, problem

(1) the degree of **difficulty**, (2) **difficulty** in breathing

He has **difficulty** exercising because of a back injury sustained in an accident.

embrace

v. to accept something willingly and enthusiastically;
(noun) the act of clasping another person in the arms as in greeting or affection

synonym: grasp, hold tightly, accept

(1) **embrace** an opportunity, (2) a warm **embrace**

The woods **embrace** the house.

develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym: evolve, progress, advance

(1) **develop** a strategy, (2) **develop** a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

grit

n. very small pieces of stone or sand; mental toughness and determination or perseverance in the face of challenges or obstacles

synonym: determination, fortitude, courage

(1) **grit** determination, (2) **grit** washer

She has a lot of **grit** and determination to succeed.

upend

v. to turn or flip over; to overthrow or upset the established order

synonym: overturn, upset, invert

(1) **upend** a table, (2) **upend** a tradition

The sudden news **upended** their plans for the weekend.

revolution

n. a large-scale attempt to overthrow the government of a country, often using violence or war;

synonym: coup, innovation, rebellion

(1) beginning of the industrial **revolution**, (2) a political **revolution**

The **revolution** by the citizen resulted in a redistribution of wealth.

relocate

v. to move or move something or someone to a new place and build a house or a business there

synonym: emigrate, resettle, migrate

(1) **relocate** a company, (2) **relocate** with a new job

The university **relocated** to campuses several miles away.

countryside

n. rural areas or regions outside of cities and urban centers often characterized by open fields, farmland, forests, and countryside scenery

synonym: rural, rustic, pastoral

(1) **countryside** scenery, (2) **countryside** lifestyle

The small village in the **countryside** was perfect for a quiet getaway.

fender

n. a barrier that surrounds the wheels of a vehicle to block splashing water or mud; a cushion-like device that reduces shock due to an impact

synonym: cover, bumper, cushion

(1) front **fender**, (2) vehicle **fender**

He had a **fender** bender last night.

resolution

n. a firm decision or determination to do or not do something; the action of solving a problem, dispute, or

conflict; the quality of being resolved or determined; the clarity and sharpness of an image or display

synonym : determination, decision, settlement

(1) **resolution** of a conflict, (2) display **resolution**

He made a New Year's **resolution** to exercise more and eat healthier.

landscape

n. an expanse of scenery that can be seen in a single view; a large area of land, especially in the country and relating to its appearance

synonym : geography, terrain, topography

(1) a peaceful **landscape**, (2) **landscape** painting

Recent electoral shocks have shaken the political **landscape** in Europe.

curriculum

n. a series of subjects comprising a course of study in a school, college, etc.

synonym : program, syllabus, course of study

(1) a **curriculum** vitae, (2) an academic **curriculum**

A committee was appointed to manage the reorganization of the **curriculum**.

nap

n. a short sleep, especially during the day

synonym : rest, doze, drowse

(1) take a **nap**, (2) daytime **nap**

She woke the kids up from their **nap**.

commitment

n. a promise or firm decision to do something or to behave in a certain way

synonym : burden, obligation, promise

(1) a **commitment** to an alliance, (2) meet his **commitments**

His business **commitments** took him to the United States.

unwavering

adj. not changing or becoming weaker in any way; remaining steadily fixed or resolute in purpose or commitment

synonym :

steadfast, resolute, firm

(1) **unwavering** commitment, (2) **unwavering** confidence
She showed **unwavering** loyalty to her friend through thick and thin.

degree

n. a unit of measurement for angles, temperature, or level of proficiency or achievement; a rank or level of academic or professional attainment

synonym: level, qualification, diploma

(1) bachelor's **degree**, (2) **degree** centigrade

She received her **degree** in psychology from the university.

propel

v. to move, drive or push something forward or in a particular direction, often with a lot of force

synonym: drive, push, move

(1) **propel** growth, (2) **propel** the ship

An increase in employment helps **propel** economic growth.

survive

v. to live or exist despite a dangerous event or period

synonym: endure, persist, stay

(1) **survive** a blizzard, (2) **survive** a plane crash

These birds can only **survive** in temperate climates.

crazy

adj. stupid or not sensible; very angry

synonym: insane, absurd, bizarre

(1) **crazy** about cars and racing, (2) a **crazy** scheme

The rain and thunder are **crazy** today.

humor

n. the quality of being amusing or funny; the liquid parts of the body

synonym: comedy, funniness, liquid substance

(1) sardonic **humor**, (2) vitreous **humor**

My wife seems to be in ill **humor**.

laughter

n. the act or sound of laughing

synonym: laugh, chuckle, giggle

(1) **laughter** all around, (2) bring **laughter**

Some doctor says **laughter** is the best medicine.

perspective

n. a confident attitude toward something; a particular style of thinking about something

synonym: viewpoint, standpoint, outlook

(1) a **perspective** view, (2) the **perspective** of the battle

His father's death changed his whole **perspective** on life.

overcome

v. to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone

synonym: beat, confound, overwhelm

(1) **overcome** opponents, (2) **overcome** all difficulties

He tried to **overcome** a bad reputation and win the election.

invest

v. to put money, effort, time, etc. into something to make a profit or achieve a result

synonym: fund, sponsor, support

(1) **invest** in stocks, (2) **invest** capital

The government should view children as national assets and actively **invest** in them.

essential

adj. indispensable; fundamental

synonym: critical, crucial, basic

(1) **essential** amino acid, (2) **essential** commodities of life

Trial and error is an **essential** part of education.

carpool

n. a group of people who regularly travel together in one vehicle, typically to commute to work or school

synonym: ride-share, car-sharing, lift-share

(1) **carpool** lane, (2) **carpool** program

I'm looking for a **carpool** buddy to share the drive to the conference.

president

n. the leader of a republic, for example, the US; the person in charge of the organization such as a company,

university, club, etc.

synonym: leader, CEO, chairperson

(1) **president** emeritus, (2) vice- **president** for finance

The club **president** does not have absolute power.

assistant

n. someone who helps or supports someone else to do a job

synonym: aide, helper, associate

(1) an unwilling **assistant**, (2) **assistant** professor

An executive **assistant** director administers each branch.

encourage

v. to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do

synonym: facilitate, persuade, stimulate

(1) **encourage** a sense of affinity, (2) **encourage** antisocial behavior

They **encouraged** customers with a premium for loyal patronage.

dwell

v. to live or reside in a particular place; to think, speak, or write at length on a particular subject; to linger or remain as if unwilling to leave

synonym: reside, inhabit, occupy

(1) **dwell** on a problem, (2) **dwell** on the past

I love to **dwell** in nature and feel its calming effects on me.

brutal

adj. harsh or cruel

synonym: harsh, cruel, barbarous

(1) **brutal** bully, (2) **brutal** honesty

The **brutal** attack left the victim with serious injuries.

mentorship

n. a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person

synonym: guidance, coaching, tutorship

(1) **mentorship** program, (2) under his **mentorship**
He was grateful for the **mentorship** opportunity given to him by his supervisor.

diversity

n. the quality or fact of many different types of things or people being included in something; a range of different things or people

synonym: variety, multiplicity, variousness

(1) the **diversity** policy of the university, (2) lingual **diversity**
He was impressed by the range and **diversity** of the collection.

inclusive

adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

synonym: cover-all, all-embracing, comprehensive

(1) a fully **inclusive** price, (2) **inclusive** education

The university has established a capacity for each nationality as part of its **inclusive** policy.

outperform

v. to be or do something compared to others of a similar type

synonym: beat, exceed, surpass

(1) **outperform** other countries, (2) **outperform** the human brain

They consistently **outperformed** other teams in the league.

peer

n. a person who has the same age, status, or ability

synonym: fellow, associate, counterpart

(1) **peer** group, (2) **peer** review

Among young people, **peer** pressure can be pretty influential.

accord

n. an official agreement or treaty between two organizations, countries, etc.; (verb) allow to have

synonym: alliance, pact, agreement

(1) **accord** with public opinion, (2) binational **accord**

The organization finally signed a peace **accord**.

bet

v. to risk money on the result of an event or a competition, such as a race or game, to get more money; to have faith or confidence in something

synonym: stake, wager, gamble

(1) **bet** on a race, (2) **bet** my future

I **bet** that you know it.

underestimate

v. to think or suppose that a quantity, price, or size is smaller than it is

synonym: underrate, misjudge, miscalculate

(1) **underestimate** an enemy, (2) **underestimate** the probability

They frequently **underestimated** their abilities and felt inferior.

contender

n. the contestant you hope to defeat

synonym: rival, competitor, challenger

(1) championship **contender**, (2) presidential **contender**

We were looking at a severe **contender** indeed.

Session 2: Spelling

- | | |
|--------------------------------------|--|
| 1. ab____n a friend | <i>v.</i> to leave a place, thing, or person with no intention of returning; (noun) a feeling of extreme emotional intensity |
| 2. tem_____ly suspend the production | <i>adv.</i> for a limited time only or not permanently |
| 3. serial qu____r | <i>n.</i> a person who gives up easily or does not have the determination to finish what they have started |
| 4. the ground be____h my feet | <i>adv.</i> in or to a lower place than someone or something |
| 5. cause dis_____ate damage | <i>adj.</i> too large or too small when compared with something else, or not deserving its importance or influence |
| 6. the mo__o for safe traffic | <i>n.</i> a phrase or slogan that expresses a guiding principle or goal |
| 7. re__r to a map | <i>v.</i> to direct someone's attention, thoughts, or questions to another source or person; to mention, cite, or allude to something as evidence or support |
| 8. re___e a license | <i>v.</i> to officially cancel, annul, or withdraw something, often a law, privilege, or right that was previously granted |
| 9. front fe____r | <i>n.</i> a barrier that surrounds the wheels of a vehicle to block splashing water or mud; a cushion-like device that reduces shock due to an impact |

ANSWERS: 1. abandon, 2. temporarily, 3. quitter, 4. beneath, 5. disproportionate, 6. motto, 7. refer, 8. revoke, 9. fender

10. ov_____me all difficulties *v.* to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone
11. presidential co_____er *n.* the contestant you hope to defeat
12. deliver a ju_____nt *n.* the ability to form valuable opinions and make reasonable decisions
13. cou_____ive results *adj.* contrary to what common sense would suggest
14. vi_____t incident *adj.* involving or caused by physical force or aggression against someone or something
15. qu_____ed in medicine *adj.* officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job
16. in_____ve education *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
17. qu__t blanket *n.* a warm bed covering made of padding enclosed between layers of fabric and kept in place by lines of stitching, typically forming a decorative pattern
18. pr___l growth *v.* to move, drive or push something forward or in a particular direction, often with a lot of force
19. und_____ate the probability *v.* to think or suppose that a quantity, price, or size is smaller than it is

ANSWERS: 10. overcome, 11. contender, 12. judgment, 13. counterintuitive, 14. violent, 15. qualified, 16. inclusive, 17. quilt, 18. propel, 19. underestimate

20. r__l a ball *v.* to move in a particular direction by turning over and over or from side to side
21. low-r_v engine *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
22. the pa_____rk of legislation *n.* a fabric made by stitching together small pieces of different colored and patterned fabrics; a mixture or grouping of diverse elements or components
23. fl_____ss execution *adj.* without any imperfections or errors; perfect or impeccable in appearance or performance
24. pr___l the ship *v.* to move, drive or push something forward or in a particular direction, often with a lot of force
25. st_____le to get the job *v.* to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction
26. environmental ad_____ty *n.* difficulties or hardships that someone faces
27. ex_____e sports *adj.* very great in amount or degree
28. in an o_d way *adj.* strange or unexpected; not divisible by two
29. in a co_____ed relationship *adj.* willing to put in a lot of effort, time, and energy into something; firmly believing in something

ANSWERS: 20. roll, 21. rev, 22. patchwork, 23. flawless, 24. propel, 25. struggle, 26. adversity, 27. extreme, 28. odd, 29. committed

30. ca_____te selection *n.* a person who is seeking or being considered for some kind of position, title, honor, or award; a job applicant
31. sc__p metal *n.* a small piece or amount of something, especially leftover from a larger whole
32. the per_____ve of the battle *n.* a confident attitude toward something; a particular style of thinking about something
33. brain dys_____on *n.* a problem or fault in a system, organism, or part of the body or machine
34. a letter of rec_____ion *n.* an official suggestion that something is good or suitable for a particular purpose or job
35. ex_____e weather events *adj.* very great in amount or degree
36. so_____n in the historical city *v.* to stay for a short time in a particular place; (noun) a temporary stay
37. a com_____nt to an alliance *n.* a promise or firm decision to do something or to behave in a certain way
38. o__s in favor *n.* the degree or probability that a particular thing will or will not happen
39. unw_____ng confidence *adj.* not changing or becoming weaker in any way; remaining steadily fixed or resolute in purpose or commitment
40. pr_____nt emeritus *n.* the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.

ANSWERS: 30. candidate, 31. scrap, 32. perspective, 33. dysfunction, 34. recommendation, 35. extreme, 36. sojourn, 37. commitment, 38. odds, 39. unwavering, 40. president

41. display res_____on *n.* a firm decision or determination to do or not do something; the action of solving a problem, dispute, or conflict; the quality of being resolved or determined; the clarity and sharpness of an image or display
42. some une_____ed events *adj.* not anticipated or regarded as likely to happen
43. cou_____ive behavior *adj.* contrary to what common sense would suggest
44. in___t capital *v.* to put money, effort, time, etc. into something to make a profit or achieve a result
45. strong and co_____ed sales staff *adj.* willing to put in a lot of effort, time, and energy into something; firmly believing in something
46. de_____p a strategy *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
47. a broken piece of sc___p *n.* a small piece or amount of something, especially leftover from a larger whole
48. under his men_____ip *n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person
49. la___h a spaceship into orbit *v.* to send or propel something into the air or space using a device such as a rocket, missile, or spacecraft; to make something available or on sale for the first time

ANSWERS: 41. resolution, 42. unexpected, 43. counterintuitive, 44. invest, 45. committed, 46. develop, 47. scrap, 48. mentorship, 49. launch

50. wa_____ss at a restaurant *n.* a woman who serves food and drinks in a restaurant or cafe
51. former co_____ue *n.* one of a group of a coworker, especially in a profession or a business
52. a political rev_____on *n.* a large-scale attempt to overthrow the government of a country, often using violence or war;
53. id_____fy handwriting *v.* to recognize someone or something and say or prove who or what they are
54. in_____te an error *v.* to show, point out, or make known something, often through a sign or a symbol; to suggest or imply something without stating it directly
55. ab_____n the practice *v.* to leave a place, thing, or person with no intention of returning; (noun) a feeling of extreme emotional intensity
56. a fully in_____ve price *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
57. a qu_____ed doctor *adj.* officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job
58. economic bri_____ce *n.* the quality of being very clever or talented; the quality of being very bright or shining
59. de___e centigrade *n.* a unit of measurement for angles, temperature, or level of proficiency or achievement; a rank or level of academic or professional attainment

ANSWERS: 50. waitress, 51. colleague, 52. revolution, 53. identify, 54. indicate, 55. abandon, 56. inclusive, 57. qualified, 58. brilliance, 59. degree

60. po____y alleviation *n.* the condition of being extremely poor
61. an emotional ju____nt *n.* the ability to form valuable opinions and make reasonable decisions
62. br____l bully *adj.* harsh or cruel
63. a place of so____n *v.* to stay for a short time in a particular place; (noun) a temporary stay
64. become pol____ly savvy *adv.* in a way that relates to the government or public affairs of a nation
65. ro__h estimation *adj.* not quite exact or correct; having or caused by an irregular surface
66. re____e a contract *v.* to officially cancel, annul, or withdraw something, often a law, privilege, or right that was previously granted
67. en____ge a sense of affinity *v.* to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do
68. su____e a plane crash *v.* to live or exist despite a dangerous event or period
69. sardonic hu__r *n.* the quality of being amusing or funny; the liquid parts of the body
70. pa____rk design *n.* a fabric made by stitching together small pieces of different colored and patterned fabrics; a mixture or grouping of diverse elements or components
71. cast a tra____ion spell *n.* a complete change in form, nature, or appearance of someone or something

ANSWERS: 60. poverty, 61. judgment, 62. brutal, 63. sojourn, 64. politically, 65. rough, 66. revoke, 67. encourage, 68. survive, 69. humor, 70. patchwork, 71. transformation

72. le___e championship *n.* an association of sports teams who compete against each other; an obsolete unit of distance of variable length, equal to about 3 miles or 4,000 meters
73. id____fy gene sequences *v.* to recognize someone or something and say or prove who or what they are
74. out_____rm other countries *v.* to be or do something compared to others of a similar type
75. su___t selection *n.* a set of things that are contained within another larger set; a portion or division of a group or category
76. a warm em_____e *v.* to accept something willingly and enthusiastically; (noun) the act of clasp another person in the arms as in greeting or affection
77. de_____e this prize *v.* to be worthy of or entitled to something, especially something good or valuable
78. meet his com_____nts *n.* a promise or firm decision to do something or to behave in a certain way
79. an ob_____le to progress *n.* a thing that blocks one's way or prevents or hinders progress
80. sch_____nia treatment *n.* a severe mental disorder in which a person has a distorted view of reality and may experience hallucinations, delusions, and disordered thinking and behavior
81. official score cer_____te *n.* an official document stating that the information contained within is true

ANSWERS: 72. league, 73. identify, 74. outperform, 75. subset, 76. embrace, 77. deserve, 78. commitment, 79. obstacle, 80. schizophrenia, 81. certificate

82. be de_____ed to become a great artist
v. to determine or set the course of something in advance, often in a way that seems predetermined or inevitable; to specify or choose someone or something for a particular fate or outcome
83. inc_____ent results
adj. not remaining constant or in agreement
84. as_____nt professor
n. someone who helps or supports someone else to do a job
85. up__d a table
v. to turn or flip over; to overthrow or upset the established order
86. t__s a coin
v. to throw something carelessly with a light motion
87. di_____se the problem
v. to determine or distinguish the nature of a problem or an illness through a careful analysis
88. pol_____ly advantageous
adv. in a way that relates to the government or public affairs of a nation
89. a signal of di_____ss
n. a feeling of great worry, sadness, pain, or discomfort
90. br___l honesty
adj. harsh or cruel
91. la_____er all around
n. the act or sound of laughing
92. h_p from one place to another
v. to jump lightly and quickly on one foot or both feet; to move rapidly from one place to another; to travel using an aircraft, bus, etc.
93. ov_____me opponents
v. to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone

ANSWERS: 82. destine, 83. inconsistent, 84. assistant, 85. upend, 86. toss, 87. diagnose, 88. politically, 89. distress, 90. brutal, 91. laughter, 92. hop, 93. overcome

94. historical phe_____on *n.* something that exists and can be perceptible, especially one that is not fully understood
95. billionaire ent_____eur *n.* an individual who creates or invests in one or more businesses, especially when this involves taking financial risks
96. a cur_____um vitae *n.* a series of subjects comprising a course of study in a school, college, etc.
97. take ad_____ge of his weak points *n.* a condition or circumstance that puts one in a favorable or superior position; a beneficial feature or asset that someone or something has
98. a sexual u__e *v.* to spur on or encourage someone, especially by cheers and shouts; (noun) a strong desire or impulse, especially one that is difficult to control or resist
99. vehicle fe___r *n.* a barrier that surrounds the wheels of a vehicle to block splashing water or mud; a cushion-like device that reduces shock due to an impact
100. de_____e respect *v.* to be worthy of or entitled to something, especially something good or valuable
101. bri_____ce of diamond *n.* the quality of being very clever or talented; the quality of being very bright or shining
102. earn el__e status *adj.* belonging to the wealthiest, most potent, best-educated, or best-trained group in a society
103. p__r review *n.* a person who has the same age, status, or ability

ANSWERS: 94. phenomenon, 95. entrepreneur, 96. curriculum, 97. advantage, 98. urge, 99. fender, 100. deserve, 101. brilliance, 102. elite, 103. peer

104. vitreous hu__r *n.* the quality of being amusing or funny; the liquid parts of the body
105. the degree of dif_____ty *n.* a condition or state that causes problems
106. re__r to a book *v.* to direct someone's attention, thoughts, or questions to another source or person; to mention, cite, or allude to something as evidence or support
107. emotional di_____ss *n.* a feeling of great worry, sadness, pain, or discomfort
108. f__p a coin *v.* to turn over into a different position quickly; to throw or toss with a light motion
109. pa_____id about issues *adj.* unreasonably or obsessively believing that other people do not like you or want to harm you
110. de_____e us to meet again *v.* to determine or set the course of something in advance, often in a way that seems predetermined or inevitable; to specify or choose someone or something for a particular fate or outcome
111. a baseball le___e *n.* an association of sports teams who compete against each other; an obsolete unit of distance of variable length, equal to about 3 miles or 4,000 meters
112. dw__l on the past *v.* to live or reside in a particular place; to think, speak, or write at length on a particular subject; to linger or remain as if unwilling to leave

ANSWERS: 104. humor, 105. difficulty, 106. refer, 107. distress, 108. flip, 109. paranoid, 110. destine, 111. league, 112. dwell

113. binational ac___d *n.* an official agreement or treaty between two organizations, countries, etc.; (verb) allow to have
114. an une_____ed visitor *adj.* not anticipated or regarded as likely to happen
115. the ad_____on of a plan *n.* the action or fact of legally taking another's child as one's own; the act of accepting with approval
116. unw_____ng commitment *adj.* not changing or becoming weaker in any way; remaining steadily fixed or resolute in purpose or commitment
117. the great di_____ry of the century *n.* the act or process of finding information, a place, or an object, or learning about something that was previously not known
118. bring la_____er *n.* the act or sound of laughing
119. se___e heat *adj.* extremely serious or bad in feeling, manner, or strict and harsh; extremely strong or vigorous
120. men_____ip program *n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person
121. the tra_____ion of a tadpole into a frog *n.* a complete change in form, nature, or appearance of someone or something
122. es_____al amino acid *adj.* indispensable; fundamental
123. tr_____ic event *adj.* relating to or caused by injury, especially emotional injury

ANSWERS: 113. accord, 114. unexpected, 115. adoption, 116. unwavering, 117. discovery, 118. laughter, 119. severe, 120. mentorship, 121. transformation, 122. essential, 123. traumatic

124. gr____te degree program *n.* a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree
125. re___e an office *v.* to continue or begin anew after a pause or interruption
126. struggling with ad____ty *n.* difficulties or hardships that someone faces
127. h_p on one foot *v.* to jump lightly and quickly on one foot or both feet; to move rapidly from one place to another; to travel using an aircraft, bus, etc.
128. the cycle of po____y *n.* the condition of being extremely poor
129. u__e a total ban *v.* to spur on or encourage someone, especially by cheers and shouts; (noun) a strong desire or impulse, especially one that is difficult to control or resist
130. res____on of a conflict *n.* a firm decision or determination to do or not do something; the action of solving a problem, dispute, or conflict; the quality of being resolved or determined; the clarity and sharpness of an image or display
131. at___d service *v.* to be present at an event, to go to a place
132. psychic tr___a *n.* an emotional wound or shock often has long-lasting effects caused by a highly upsetting or shocking experience
133. di____se with CT scans *v.* to determine or distinguish the nature of a problem or an illness through a careful analysis

ANSWERS: 124. graduate, 125. resume, 126. adversity, 127. hop, 128. poverty, 129. urge, 130. resolution, 131. attend, 132. trauma, 133. diagnose

134. fl____ss performance *adj.* without any imperfections or errors; perfect or impeccable in appearance or performance
135. a n__t of thieves *n.* a structure in which animals lay their eggs or give birth to their young
136. small sa_____ce for a great cause *n.* the act of killing an animal or person or surrendering a possession as an offering to a deity; (verb) to give up something important or valuable to help another person or get or do something that seems more important
137. h__e a guide *v.* to give somebody a job
138. sa_____ce anything to get ahead *n.* the act of killing an animal or person or surrendering a possession as an offering to a deity; (verb) to give up something important or valuable to help another person or get or do something that seems more important
139. score an ad_____ge *n.* a condition or circumstance that puts one in a favorable or superior position; a beneficial feature or asset that someone or something has
140. manual la__r *n.* productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
141. ro__h and tough *adj.* not quite exact or correct; having or caused by an irregular surface

ANSWERS: 134. flawless, 135. nest, 136. sacrifice, 137. hire, 138. sacrifice, 139. advantage, 140. labor, 141. rough

142. ass_____nt of interest *n.* a duty or task given to someone, usually as part of their job or studies
143. b_t my future *v.* to risk money on the result of an event or a competition, such as a race or game, to get more money; to have faith or confidence in something
144. finish the ass_____nt *n.* a duty or task given to someone, usually as part of their job or studies
145. es_____al commodities of life *adj.* indispensable; fundamental
146. re_____on between cause and effect *n.* the way two persons or groups of people feel and act toward one another
147. championship co_____er *n.* the contestant you hope to defeat
148. bank ca_____r *n.* an employee responsible for handling transactions, such as payments or returns, in a store or other business
149. re_____te with a new job *v.* to move or move something or someone to a new place and build a house or a business there
150. a civil en_____er *n.* a person whose job is designing, building, or maintaining something such as machines, structures, or software
151. eve_____ly become obsolete *adv.* finally, particularly after a long time or a lot of struggle, complications, and so on
152. up__d a tradition *v.* to turn or flip over; to overthrow or upset the established order
153. a se___e case of pneumonia *adj.* extremely serious or bad in feeling, manner, or strict and harsh; extremely strong or vigorous

ANSWERS: 142. assignment, 143. bet, 144. assignment, 145. essential, 146. relation, 147. contender, 148. cashier, 149. relocate, 150. engineer, 151. eventually, 152. upend, 153. severe

154. a birth cer_____te *n.* an official document stating that the information contained within is true
155. de_____le effect *adj.* worth having or achieving; pleasing, attractive, or sought after
156. out_____rm the human brain *v.* to be or do something compared to others of a similar type
157. la_____pe painting *n.* an expanse of scenery that can be seen in a single view; a large area of land, especially in the country and relating to its appearance
158. g__t determination *n.* very small pieces of stone or sand; mental toughness and determination or perseverance in the face of challenges or obstacles
159. sch_____nia spectrum disorder *n.* a severe mental disorder in which a person has a distorted view of reality and may experience hallucinations, delusions, and disordered thinking and behavior
160. h__e a car by the hour *v.* to give somebody a job
161. en_____er shortage *n.* a person whose job is designing, building, or maintaining something such as machines, structures, or software
162. und_____ate an enemy *v.* to think or suppose that a quantity, price, or size is smaller than it is
163. a hut made tem_____ly *adv.* for a limited time only or not permanently
164. get a con_____nal loan *adj.* based on or following traditional rules, standards, customs, etc.

ANSWERS: 154. certificate, 155. desirable, 156. outperform, 157. landscape, 158. grit, 159. schizophrenia, 160. hire, 161. engineer, 162. underestimate, 163. temporarily, 164. conventional

165. diagnosis of dy____ia *n.* a neurological condition that affects a person's ability to read, write, and spell, often despite normal or above-average intelligence, effective teaching, and adequate motivation, which is characterized by difficulty in the phonological coding of written words, poor phonological awareness, and poor reading fluency and decoding skills
166. a successful ent____eur *n.* an individual who creates or invests in one or more businesses, especially when this involves taking financial risks
167. r__l down his cheeks *v.* to move in a particular direction by turning over and over or from side to side
168. proper su____t *n.* a set of things that are contained within another larger set; a portion or division of a group or category
169. la____h a big attack *v.* to send or propel something into the air or space using a device such as a rocket, missile, or spacecraft; to make something available or on sale for the first time
170. be____h contempt *adv.* in or to a lower place than someone or something
171. an academic cur____um *n.* a series of subjects comprising a course of study in a school, college, etc.
172. p__r group *n.* a person who has the same age, status, or ability
173. cu____o clock *n.* a bird of the Cuculidae family, known for its distinctive call; (informally) a person who is crazy, eccentric, or foolish

ANSWERS: 165. dyslexia, 166. entrepreneur, 167. roll, 168. subset, 169. launch, 170. beneath, 171. curriculum, 172. peer, 173. cuckoo

174. ad____on assistance *n.* the action or fact of legally taking another's child as one's own; the act of accepting with approval
175. cu___o in the nest *n.* a bird of the Cuculidae family, known for its distinctive call; (informally) a person who is crazy, eccentric, or foolish
176. eve_____ly succeed *adv.* finally, particularly after a long time or a lot of struggle, complications, and so on
177. de____p a skill *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
178. handmade qu__t *n.* a warm bed covering made of padding enclosed between layers of fabric and kept in place by lines of stitching, typically forming a decorative pattern
179. re_____te a company *v.* to move or move something or someone to a new place and build a house or a business there
180. easy qu_____r *n.* a person who gives up easily or does not have the determination to finish what they have started
181. a peaceful la_____pe *n.* an expanse of scenery that can be seen in a single view; a large area of land, especially in the country and relating to its appearance
182. o__s of business *n.* the degree or probability that a particular thing will or will not happen

ANSWERS: 174. adoption, 175. cuckoo, 176. eventually, 177. develop, 178. quilt, 179. relocate, 180. quitter, 181. landscape, 182. odds

183. dw__l on a problem *v.* to live or reside in a particular place; to think, speak, or write at length on a particular subject; to linger or remain as if unwilling to leave
184. rem_____le achievement *adj.* worthy of attention because unusual or special
185. bear sp__e against him *n.* feelings of anger and resentment; (in spite of, also despite) a phrase that is used to indicate that something happened or exists even though there is a particular obstacle or difficulty
186. em_____e an opportunity *v.* to accept something willingly and enthusiastically; (noun) the act of claspng another person in the arms as in greeting or affection
187. pa_____id disorder *adj.* unreasonably or obsessively believing that other people do not like you or want to harm you
188. ob_____le avoidance *n.* a thing that blocks one's way or prevents or hinders progress
189. o_d behavior *adj.* strange or unexpected; not divisible by two
190. beginning of the industrial
rev_____on *n.* a large-scale attempt to overthrow the government of a country, often using violence or war;
191. the di_____ty policy of the university *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people

ANSWERS: 183. dwell, 184. remarkable, 185. spite, 186. embrace, 187. paranoid, 188. obstacle, 189. odd, 190. revolution, 191. diversity

192. dis_____ate amount *adj.* too large or too small when compared with something else, or not deserving its importance or influence
193. a cr__y scheme *adj.* stupid or not sensible; very angry
194. PhD ca_____te *n.* a person who is seeking or being considered for some kind of position, title, honor, or award; a job applicant
195. ac___d with public opinion *n.* an official agreement or treaty between two organizations, countries, etc.; (verb) allow to have
196. ha___e a precious object *v.* to deal with a situation, problem, or strong emotion
197. take a n_p *n.* a short sleep, especially during the day
198. ha___ed the incident *v.* to deal with a situation, problem, or strong emotion
199. i_y plant *n.* an evergreen climbing or ground-creeping woody plant that often grows up trees or buildings
200. re___e a relationship *v.* to continue or begin anew after a pause or interruption
201. tip the wa_____ss *n.* a woman who serves food and drinks in a restaurant or cafe
202. seasonal la__r *n.* productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

ANSWERS: 192. disproportionate, 193. crazy, 194. candidate, 195. accord, 196. handle, 197. nap, 198. handle, 199. ivy, 200. resume, 201. waitress, 202. labor

203. bird's n__t *n.* a structure in which animals lay their eggs or give birth to their young
204. a con_____nal style *adj.* based on or following traditional rules, standards, customs, etc.
205. an unwilling as_____nt *n.* someone who helps or supports someone else to do a job
206. collaborate with co_____ues *n.* one of a group of a coworker, especially in a profession or a business
207. el__e athlete *adj.* belonging to the wealthiest, most potent, best-educated, or best-trained group in a society
208. follow his rec_____ions *n.* an official suggestion that something is good or suitable for a particular purpose or job
209. poison i_y *n.* an evergreen climbing or ground-creeping woody plant that often grows up trees or buildings
210. honor gr_____te *n.* a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree
211. alc_____sm recovery *n.* a chronic disorder characterized by dependence on alcohol and repeated excessive use of alcoholic beverages
212. dys_____on of kidneys *n.* a problem or fault in a system, organism, or part of the body or machine
213. st_____le against discrimination *v.* to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction

ANSWERS: 203. nest, 204. conventional, 205. assistant, 206. colleague, 207. elite, 208. recommendation, 209. ivy, 210. graduate, 211. alcoholism, 212. dysfunction, 213. struggle

214. t__s the bottle into a trash can *v.* to throw something carelessly with a light motion
215. a profound in____t *n.* the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like
216. unp_____ble outcome *adj.* not capable of being foreseen or calculated; not regular or certain
217. en____ge antisocial behavior *v.* to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do
218. daytime n_p *n.* a short sleep, especially during the day
219. ca____l lane *n.* a group of people who regularly travel together in one vehicle, typically to commute to work or school
220. a per_____ve view *n.* a confident attitude toward something; a particular style of thinking about something
221. di____ct from each other *adj.* noticeable from something else of a similar type
222. the rem_____le breadth of knowledge *adj.* worthy of attention because unusual or special
223. cir_____nce of birth *n.* the specific conditions or events that surround a particular situation or occurrence
224. re____on of inclusion *n.* the way two persons or groups of people feel and act toward one another

ANSWERS: 214. toss, 215. insight, 216. unpredictable, 217. encourage, 218. nap, 219. carpool, 220. perspective, 221. distinct, 222. remarkable, 223. circumstance, 224. relation

225. a dis_____ty pension *n.* a physical or mental condition that makes it difficult for someone to do some things that other people do
226. at____d a meeting *v.* to be present at an event, to go to a place
227. ca_____r position *n.* an employee responsible for handling transactions, such as payments or returns, in a store or other business
228. vice-pr_____nt for finance *n.* the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.
229. die in sp__e of intensive care *n.* feelings of anger and resentment; (in spite of, also despite) a phrase that is used to indicate that something happened or exists even though there is a particular obstacle or difficulty
230. b_t on a race *v.* to risk money on the result of an event or a competition, such as a race or game, to get more money; to have faith or confidence in something
231. tr____a care *n.* an emotional wound or shock often has long-lasting effects caused by a highly upsetting or shocking experience
232. su_____e a blizzard *v.* to live or exist despite a dangerous event or period
233. inc_____ent with the roadmap *adj.* not remaining constant or in agreement
234. cou_____de scenery *n.* rural areas or regions outside of cities and urban centers often characterized by open fields, farmland, forests, and countryside scenery

ANSWERS: 225. disability, 226. attend, 227. cashier, 228. president, 229. spite, 230. bet, 231. trauma, 232. survive, 233. inconsistent, 234. countryside

235. di____ct difference *adj.* noticeable from something else of a similar type
236. a scientific di____ry *n.* the act or process of finding information, a place, or an object, or learning about something that was previously not known
237. share my in____ts *n.* the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like
238. a learning dis____ty *n.* a physical or mental condition that makes it difficult for someone to do some things that other people do
239. cr__y about cars and racing *adj.* stupid or not sensible; very angry
240. tr____ic brain injury *adj.* relating to or caused by injury, especially emotional injury
241. victim of a vi____t crime *adj.* involving or caused by physical force or aggression against someone or something
242. in____te a preference *v.* to show, point out, or make known something, often through a sign or a symbol; to suggest or imply something without stating it directly
243. student with dy____ia *n.* a neurological condition that affects a person's ability to read, write, and spell, often despite normal or above-average intelligence, effective teaching, and adequate motivation, which is characterized by difficulty in the phonological coding of written words, poor phonological awareness, and poor reading fluency and decoding skills

ANSWERS: 235. distinct, 236. discovery, 237. insight, 238. disability, 239. crazy, 240. traumatic, 241. violent, 242. indicate, 243. dyslexia

244. acute alc_____sm *n.* a chronic disorder characterized by dependence on alcohol and repeated excessive use of alcoholic beverages
245. bachelor's de___e *n.* a unit of measurement for angles, temperature, or level of proficiency or achievement; a rank or level of academic or professional attainment
246. ca_____l program *n.* a group of people who regularly travel together in one vehicle, typically to commute to work or school
247. f__p over the pork chop *v.* to turn over into a different position quickly; to throw or toss with a light motion
248. cir_____nce of injury *n.* the specific conditions or events that surround a particular situation or occurrence
249. dif_____ty in breathing *n.* a condition or state that causes problems
250. tre_____us popularity *adj.* very great in degree or extent or amount or impact; extremely good
251. natural phe_____on *n.* something that exists and can be perceptible, especially one that is not fully understood
252. cou_____de lifestyle *n.* rural areas or regions outside of cities and urban centers often characterized by open fields, farmland, forests, and countryside scenery
253. de_____le result *adj.* worth having or achieving; pleasing, attractive, or sought after

ANSWERS: 244. alcoholism, 245. degree, 246. carpool, 247. flip, 248. circumstance, 249. difficulty, 250. tremendous, 251. phenomenon, 252. countryside, 253. desirable

254. lingual di_____ty *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
255. tre_____us amount *adj.* very great in degree or extent or amount or impact; extremely good
256. dangerously unp_____ble person *adj.* not capable of being foreseen or calculated; not regular or certain
257. g__t washer *n.* very small pieces of stone or sand; mental toughness and determination or perseverance in the face of challenges or obstacles
258. company mo__o *n.* a phrase or slogan that expresses a guiding principle or goal
259. r_v up the crowd *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
260. in___t in stocks *v.* to put money, effort, time, etc. into something to make a profit or achieve a result

ANSWERS: 254. diversity, 255. tremendous, 256. unpredictable, 257. grit, 258. motto, 259. rev, 260. invest

Session 3: Fill in the Blanks

1. We should always be prepared to _____ talented recruits.
v. to give somebody a job
2. We all should learn how to _____ stress.
v. to deal with a situation, problem, or strong emotion
3. Many employers hire _____ trainees to train as managers.
n. a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree
4. After graduating, he decided to _____ in Europe for a few months before starting work.
v. to stay for a short time in a particular place; (noun) a temporary stay
5. He could not _____ against temptation.
v. to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction
6. The company's _____ is "Innovation and Service," which is reflected in its products and customer support.
n. a phrase or slogan that expresses a guiding principle or goal
7. The overgrown _____ cleaved to the ruined castle walls.
n. an evergreen climbing or ground-creeping woody plant that often grows up trees or buildings
8. The _____ patient was experiencing severe auditory hallucinations.
n. a severe mental disorder in which a person has a distorted view of reality and may experience hallucinations, delusions, and disordered thinking and behavior

ANSWERS: 1. hire, 2. handle, 3. graduate, 4. sojourn, 5. struggle, 6. motto, 7. ivy, 8. schizophrenia

9. What are the _____ that he will survive?
n. the degree or probability that a particular thing will or will not happen
10. His grandfather was an _____ man.
adj. strange or unexpected; not divisible by two
11. It is essential to keep these two issues _____.
adj. noticeable from something else of a similar type
12. We made a _____ to the client.
n. an official suggestion that something is good or suitable for a particular purpose or job
13. The _____ will repair my telephone tomorrow morning.
n. a person whose job is designing, building, or maintaining something such as machines, structures, or software
14. After working as a _____ for a few years, she was promoted to a managerial position within the grocery store.
n. an employee responsible for handling transactions, such as payments or returns, in a store or other business
15. He was exhausted and _____ into bed as soon as he got home.
v. to move in a particular direction by turning over and over or from side to side
16. A committee was appointed to manage the reorganization of the _____.
n. a series of subjects comprising a course of study in a school, college, etc.
17. The _____ platform focused on healthcare reform and reducing income inequality.
n. a person who is seeking or being considered for some kind of position, title, honor, or award; a job applicant

ANSWERS: 9. odds, 10. odd, 11. distinct, 12. recommendation, 13. engineer, 14. cashier, 15. rolled, 16. curriculum, 17. candidate's

18. The _____ approach to funding led to an uneven distribution of resources.
n. a fabric made by stitching together small pieces of different colored and patterned fabrics; a mixture or grouping of diverse elements or components
19. The industrial _____ laws were passed with little to no alteration.
n. the way two persons or groups of people feel and act toward one another
20. My wife seems to be in ill _____.
n. the quality of being amusing or funny; the liquid parts of the body
21. The organization finally signed a peace _____.
n. an official agreement or treaty between two organizations, countries, etc.;
(verb) allow to have
22. Trial and error is an _____ part of education.
adj. indispensable; fundamental
23. Some athletes take anabolic steroids to increase muscle size _____.
adv. for a limited time only or not permanently
24. She received her _____ in psychology from the university.
n. a unit of measurement for angles, temperature, or level of proficiency or achievement; a rank or level of academic or professional attainment
25. We seek a person _____ for the post.
adj. officially recognized as having completed a training course or passed the exams that are necessary to perform a particular job
26. The friendly _____ brought the food to the table and asked if they needed anything else.
n. a woman who serves food and drinks in a restaurant or cafe

ANSWERS: 18. patchwork, 19. relations, 20. humor, 21. accord, 22. essential, 23. temporarily, 24. degree, 25. qualified, 26. waitress

27. She made a collage from _____ of paper and fabric from the art supply store.

n. a small piece or amount of something, especially leftover from a larger whole

28. The protesters became _____ when the police tried to disperse them.

adj. involving or caused by physical force or aggression against someone or something

29. They frequently _____ their abilities and felt inferior.

v. to think or suppose that a quantity, price, or size is smaller than it is

30. We must _____ a new system to streamline our workflow and increase efficiency.

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

31. She woke the kids up from their _____.

n. a short sleep, especially during the day

32. Please _____ to the instruction manual for further assistance.

v. to direct someone's attention, thoughts, or questions to another source or person; to mention, cite, or allude to something as evidence or support

33. One of the main _____ of the new product is its increased efficiency.

n. a condition or circumstance that puts one in a favorable or superior position; a beneficial feature or asset that someone or something has

34. Solar gravity creates _____ pressures and temperatures.

adj. very great in amount or degree

ANSWERS: 27. scraps, 28. violent, 29. underestimated, 30. develop, 31. nap, 32. refer, 33. advantages, 34. extreme

35. We were looking at a severe _____ indeed.
n. the contestant you hope to defeat
36. The data _____ that the company's profits have steadily increased over the past quarter.
v. to show, point out, or make known something, often through a sign or a symbol; to suggest or imply something without stating it directly
37. He was grateful for the _____ opportunity given to him by his supervisor.
n. a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person
38. She is very _____ in her thoughts.
adj. based on or following traditional rules, standards, customs, etc.
39. The senator received _____ criticism from his opponent.
adj. extremely serious or bad in feeling, manner, or strict and harsh; extremely strong or vigorous
40. The _____ process can be long and difficult, but it is worth it for the love of a child.
n. the action or fact of legally taking another's child as one's own; the act of accepting with approval
41. The _____ rainstorm caused the collapse of the corral.
adj. not anticipated or regarded as likely to happen
42. The woods _____ the house.
v. to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection

ANSWERS: 35. contender, 36. indicates, 37. mentorship, 38. conventional, 39. severe, 40. adoption, 41. unexpected, 42. embrace

43. The vehicle bounced along the _____ mountain road.

adj. not quite exact or correct; having or caused by an irregular surface

44. An executive _____ director administers each branch.

n. someone who helps or supports someone else to do a job

45. Among young people, _____ pressure can be pretty influential.

n. a person who has the same age, status, or ability

46. He received a _____ in computer programming from the local college.

n. an official document stating that the information contained within is true

47. He was labeled as a _____ after he abandoned the project halfway.

n. a person who gives up easily or does not have the determination to finish what they have started

48. The scientist's _____ led to many groundbreaking discoveries in his field.

n. the quality of being very clever or talented; the quality of being very bright or shining

49. We gained various _____ by analyzing the vast amount of data owned by the company.

n. the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like

50. He made a New Year's _____ to exercise more and eat healthier.

n. a firm decision or determination to do or not do something; the action of solving a problem, dispute, or conflict; the quality of being resolved or determined; the clarity and sharpness of an image or display

ANSWERS: 43. rough, 44. assistant, 45. peer, 46. certificate, 47. quitter, 48. brilliance, 49. insights, 50. resolution

51. The _____ attack left the victim with serious injuries.

adj. harsh or cruel

52. My grandmother made me a beautiful _____ as a gift for my wedding.

n. a warm bed covering made of padding enclosed between layers of fabric and kept in place by lines of stitching, typically forming a decorative pattern

53. The club _____ does not have absolute power.

n. the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.

54. The employee _____ the promotion for their hard work and dedication.

v. to be worthy of or entitled to something, especially something good or valuable

55. The _____ in the relationship was causing problems for both partners.

n. a problem or fault in a system, organism, or part of the body or machine

56. Recent electoral shocks have shaken the political _____ in Europe.

n. an expanse of scenery that can be seen in a single view; a large area of land, especially in the country and relating to its appearance

57. They _____ customers with a premium for loyal patronage.

v. to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do

58. _____ willingly accept business risks to achieve success.

n. an individual who creates or invests in one or more businesses, especially when this involves taking financial risks

ANSWERS: 51. brutal, 52. quilt, 53. president, 54. deserved, 55. dysfunction, 56. landscape, 57. encouraged, 58. Entrepreneurs

59. The corporation _____ dominated the entire tobacco business.
adv. finally, particularly after a long time or a lot of struggle, complications, and so on
60. The beachfront property had a _____ location with stunning ocean views.
adj. worth having or achieving; pleasing, attractive, or sought after
61. The election was a _____ success for the Whigs.
adj. worthy of attention because unusual or special
62. She has a lot of _____ and determination to succeed.
n. very small pieces of stone or sand; mental toughness and determination or perseverance in the face of challenges or obstacles
63. These birds can only _____ in temperate climates.
v. to live or exist despite a dangerous event or period
64. The castle was _____ several years later.
v. to leave a place, thing, or person with no intention of returning; (noun) a feeling of extreme emotional intensity
65. Very few educational _____ go to Oxford or Cambridge.
adj. belonging to the wealthiest, most potent, best-educated, or best-trained group in a society
66. He stepped on the gas pedal, and the engine released a loud _____.
n. a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

ANSWERS: 59. eventually, 60. desirable, 61. remarkable, 62. grit, 63. survive, 64. abandoned, 65. elites, 66. rev

67. A _____ person may have delusions that people want to harm.
adj. unreasonably or obsessively believing that other people do not like you or want to harm you
68. I decided to seek counseling on the advice of my _____.
n. one of a group of a coworker, especially in a profession or a business
69. This device is used to _____ brain cancer and other tumors.
v. to determine or distinguish the nature of a problem or an illness through a careful analysis
70. This lawsuit appears to be unfair and _____.
adj. not remaining constant or in agreement
71. I will introduce you to how to _____ the leading causes of the malfunction.
v. to recognize someone or something and say or prove who or what they are
72. The university _____ to campuses several miles away.
v. to move or move something or someone to a new place and build a house or a business there
73. The _____ by the citizen resulted in a redistribution of wealth.
n. a large-scale attempt to overthrow the government of a country, often using violence or war;
74. He has _____ exercising because of a back injury sustained in an accident.
n. a condition or state that causes problems

ANSWERS: 67. paranoid, 68. colleague, 69. diagnose, 70. inconsistent, 71. identify, 72. relocated, 73. revolution, 74. difficulty

75. This big gate is _____ to the small hut.

adj. too large or too small when compared with something else, or not deserving its importance or influence

76. The _____ course was challenging but fun.

n. a thing that blocks one's way or prevents or hinders progress

77. Her research team made an important _____.

n. the act or process of finding information, a place, or an object, or learning about something that was previously not known

78. Some doctor says _____ is the best medicine.

n. the act or sound of laughing

79. He tried to _____ a bad reputation and win the election.

v. to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone

80. He lost everything due to his _____.

n. a chronic disorder characterized by dependence on alcohol and repeated excessive use of alcoholic beverages

81. The football team had a _____ season and went undefeated all year.

adj. without any imperfections or errors; perfect or impeccable in appearance or performance

82. I love to _____ in nature and feel its calming effects on me.

v. to live or reside in a particular place; to think, speak, or write at length on a particular subject; to linger or remain as if unwilling to leave

ANSWERS: 75. disproportionate, 76. obstacle, 77. discovery, 78. laughter, 79. overcome, 80. alcoholism, 81. flawless, 82. dwell

83. We must _____ to this matter.
- v. to be present at an event, to go to a place
84. Educators need to understand how _____ affects students' reading abilities.
- n. a neurological condition that affects a person's ability to read, write, and spell, often despite normal or above-average intelligence, effective teaching, and adequate motivation, which is characterized by difficulty in the phonological coding of written words, poor phonological awareness, and poor reading fluency and decoding skills
85. They consistently _____ other teams in the league.
- v. to be or do something compared to others of a similar type
86. In several countries, child _____ is a serious social problem.
- n. productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
87. The company is set to _____ its new product line next month.
- v. to send or propel something into the air or space using a device such as a rocket, missile, or spacecraft; to make something available or on sale for the first time
88. Listening to music at a high volume may lead to a hearing _____.
- n. a physical or mental condition that makes it difficult for someone to do some things that other people do
89. You cannot accomplish great things without a _____ of your time or money.
- n. the act of killing an animal or person or surrendering a possession as an offering to a deity; (verb) to give up something important or valuable to help another person or get or do something that seems more important

ANSWERS: 83. attend, 84. dyslexia, 85. outperformed, 86. labor, 87. launch, 88. disability, 89. sacrifice

90. We _____ negotiations after a temporary break.

v. to continue or begin anew after a pause or interruption

91. The government should view children as national assets and actively _____ in them.

v. to put money, effort, time, etc. into something to make a profit or achieve a result

92. The experience was so _____ that it left a lasting impact on the survivor's mental health.

adj. relating to or caused by injury, especially emotional injury

93. I ___ that you know it.

v. to risk money on the result of an event or a competition, such as a race or game, to get more money; to have faith or confidence in something

94. She explained the _____ surrounding the accident.

n. the specific conditions or events that surround a particular situation or occurrence

95. I'm looking for a _____ buddy to share the drive to the conference.

n. a group of people who regularly travel together in one vehicle, typically to commute to work or school

96. It would be best if you _____ out all those old magazines.

v. to throw something carelessly with a light motion

97. Our company is strongly _____ to meeting customers' needs.

adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something

ANSWERS: 90. resumed, 91. invest, 92. traumatic, 93. bet, 94. circumstances, 95. carpool, 96. tossed, 97. committed

98. A rainbow is a natural _____.

- n.* something that exists and can be perceptible, especially one that is not fully understood

99. This newspaper is supposed to be _____ neutral.

- adv.* in a way that relates to the government or public affairs of a nation

100. Many civilians have suffered _____ as a result of the war.

- n.* an emotional wound or shock often has long-lasting effects caused by a highly upsetting or shocking experience

101. Her _____ are consistently rational and sensible.

- n.* the ability to form valuable opinions and make reasonable decisions

102. He did it out of _____ to annoy me.

- n.* feelings of anger and resentment; (in spite of, also despite) a phrase that is used to indicate that something happened or exists even though there is a particular obstacle or difficulty

103. He was impressed by the range and _____ of the collection.

- n.* the quality or fact of many different types of things or people being included in something; a range of different things or people

104. His business _____ took him to the United States.

- n.* a promise or firm decision to do something or to behave in a certain way

105. Many studies have investigated the relationship between _____ and academic achievement.

- n.* the condition of being extremely poor

ANSWERS: 98. phenomenon, 99. politically, 100. trauma, 101. judgments, 102. spite, 103. diversity, 104. commitments, 105. poverty

106. An increase in employment helps _____ economic growth.

- v.* to move, drive or push something forward or in a particular direction, often with a lot of force

107. She showed _____ loyalty to her friend through thick and thin.

- adj.* not changing or becoming weaker in any way; remaining steadily fixed or resolute in purpose or commitment

108. The _____ bird's call echoed through the forest.

- n.* a bird of the Cuculidae family, known for its distinctive call; (informally) a person who is crazy, eccentric, or foolish

109. The sudden news _____ their plans for the weekend.

- v.* to turn or flip over; to overthrow or upset the established order

110. Understanding unitary _____ of a normal matrix require considerable mathematical sophistication.

- n.* a complete change in form, nature, or appearance of someone or something

111. He _____ when he heard that he had been accepted into the university.

- v.* to turn over into a different position quickly; to throw or toss with a light motion

112. My _____ was overwhelming and complicated, but it was also exciting.

- n.* a duty or task given to someone, usually as part of their job or studies

113. He had a _____ bender last night.

- n.* a barrier that surrounds the wheels of a vehicle to block splashing water or mud; a cushion-like device that reduces shock due to an impact

ANSWERS: 106. propel, 107. unwavering, 108. cuckoo, 109. upended, 110. transformations, 111. flipped, 112. assignment, 113. fender

114. Some people believe that we are all _____ for greatness.

- v.* to determine or set the course of something in advance, often in a way that seems predetermined or inevitable; to specify or choose someone or something for a particular fate or outcome

115. A great stretch of the lake lay _____ them.

- adv.* in or to a lower place than someone or something

116. The weather in this region is often _____ with sudden rainstorms and strong winds.

- adj.* not capable of being foreseen or calculated; not regular or certain

117. The company decided to _____ their offer of employment after discovering the applicant's criminal background.

- v.* to officially cancel, annul, or withdraw something, often a law, privilege, or right that was previously granted

118. A _____ of the employees will be trained in the new software program.

- n.* a set of things that are contained within another larger set; a portion or division of a group or category

119. He was recruited to play in the professional _____.

- n.* an association of sports teams who compete against each other; an obsolete unit of distance of variable length, equal to about 3 miles or 4,000 meters

120. The lobbyist _____ Congress not to approve the measure.

- v.* to spur on or encourage someone, especially by cheers and shouts; (noun) a strong desire or impulse, especially one that is difficult to control or resist

121. The female birds build a _____ and lay their eggs in May.

- n.* a structure in which animals lay their eggs or give birth to their young

ANSWERS: 114. destined, 115. beneath, 116. unpredictable, 117. revoke, 118. subset, 119. league, 120. urged, 121. nest

122. The small village in the _____ was perfect for a quiet getaway.
n. rural areas or regions outside of cities and urban centers often characterized by open fields, farmland, forests, and countryside scenery
123. The rain and thunder are _____ today.
adj. stupid or not sensible; very angry
124. The _____ nature of quantum physics has been a source of confusion for scientists for decades.
adj. contrary to what common sense would suggest
125. The team demonstrated great resilience in the face of _____ and won the game.
n. difficulties or hardships that someone faces
126. The university has established a capacity for each nationality as part of its _____ policy.
adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
127. His father's death changed his whole _____ on life.
n. a confident attitude toward something; a particular style of thinking about something
128. She has been in great _____ since she was heartbroken.
n. a feeling of great worry, sadness, pain, or discomfort
129. We had a _____ time yesterday.
adj. very great in degree or extent or amount or impact; extremely good

ANSWERS: 122. countryside, 123. crazy, 124. counterintuitive, 125. adversity, 126. inclusive, 127. perspective, 128. distress, 129. tremendous

130. The rabbit _____ over the fence.

- v. to jump lightly and quickly on one foot or both feet; to move rapidly from one place to another; to travel using an aircraft, bus, etc.

ANSWERS: 130. hopped