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## Vocabulary Builder Reference from...

*Regina Hartley: Why the best hire might not have the perfect resume | TED Talk*

[https://www.ted.com/talks/regina\\_hartley\\_why\\_the\\_best\\_hire\\_might\\_not\\_have\\_the\\_perfect\\_resume](https://www.ted.com/talks/regina_hartley_why_the_best_hire_might_not_have_the_perfect_resume)

### Advanced Words Only

#### IMPORTANT

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## Session 1: Word List

- ivy** *n.* an evergreen climbing or ground-creeping woody plant that often grows up trees or buildings  
(1) poison **ivy**, (2) **ivy** plant  
The overgrown **ivy** cleaved to the ruined castle walls.
- flawless** *adj.* without any imperfections or errors; perfect or impeccable in appearance or performance  
*synonym*: perfect, impeccable, faultless  
(1) **flawless** execution, (2) **flawless** performance  
The football team had a **flawless** season and went undefeated all year.
- waitress** *n.* a woman who serves food and drinks in a restaurant or cafe  
*synonym*: server, attendant, waitperson  
(1) **waitress** at a restaurant, (2) tip the **waitress**  
The friendly **waitress** brought the food to the table and asked if they needed anything else.
- destine** *v.* to determine or set the course of something in advance, often in a way that seems predetermined or inevitable; to specify or choose someone or something for a particular fate or outcome

*synonym*: ordain, doom, predestine

(1) **destine** us to meet again, (2) be **destined** to become a great artist

Some people believe that we are all **destined** for greatness.

## revoke

*v.* to officially cancel, annul, or withdraw something, often a law, privilege, or right that was previously granted

*synonym*: annul, cancel, repeal

(1) **revoke** a license, (2) **revoke** a contract

The company decided to **revoke** their offer of employment after discovering the applicant's criminal background.

## patchwork

*n.* a fabric made by stitching together small pieces of different colored and patterned fabrics; a mixture or grouping of diverse elements or components

*synonym*: assortment, jumble, mishmash

(1) the **patchwork** of legislation, (2) **patchwork** design

The **patchwork** approach to funding led to an uneven distribution of resources.

## quitter

*n.* a person who gives up easily or does not have the determination to finish what they have started

*synonym*: coward, deserter, surrender

(1) easy **quitter**, (2) serial **quitter**

He was labeled as a **quitter** after he abandoned the project halfway.

## paranoid

*adj.* unreasonably or obsessively believing that other people do not like you or want to harm you

(1) **paranoid** about issues, (2) **paranoid** disorder

A **paranoid** person may have delusions that people want to harm.

## schizophrenia

*n.* a severe mental disorder in which a person has a distorted view of reality and may experience hallucinations, delusions, and disordered thinking and behavior

*synonym*: psychosis, disorder, mental illness

(1) **schizophrenia** spectrum disorder, (2) **schizophrenia** treatment

The **schizophrenia** patient was experiencing severe auditory hallucinations.

## brilliance

*n.* the quality of being very clever or talented; the quality of being very bright or shining

*synonym*: splendor, glory, luster

(1) **brilliance** of diamond, (2) economic **brilliance**

The scientist's **brilliance** led to many groundbreaking discoveries in his field.

## cuckoo

*n.* a bird of the Cuculidae family, known for its distinctive call; (informally) a person who is crazy, eccentric, or foolish

*synonym*: loony, nut, madcap

(1) **cuckoo** clock, (2) **cuckoo** in the nest

The **cuckoo** bird's call echoed through the forest.

## motto

*n.* a phrase or slogan that expresses a guiding principle or goal

*synonym*: slogan, catchphrase, phrase

(1) the **motto** for safe traffic, (2) company **motto**

The company's **motto** is "Innovation and Service," which is reflected in its products and customer support.

## alcoholism

*n.* a chronic disorder characterized by dependence on alcohol and repeated excessive use of alcoholic beverages

*synonym*: alcohol dependency, alcohol addiction, drunkenness

(1) acute **alcoholism**, (2) **alcoholism** recovery

He lost everything due to his **alcoholism**.

## rev

*n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per

### minute

*synonym* : revolution, RPM, speed

(1) low- **rev** engine, (2) **rev** up the crowd

He stepped on the gas pedal, and the engine released a loud **rev**.

### counterintuitive

*adj.* contrary to what common sense would suggest

*synonym* : unreasonable, paradoxical, nonsensical

(1) **counterintuitive** results, (2) **counterintuitive** behavior

The **counterintuitive** nature of quantum physics has been a source of confusion for scientists for decades.

### adversity

*n.* difficulties or hardships that someone faces

*synonym* : hardship, difficulty, trial

(1) environmental **adversity**, (2) struggling with **adversity**

The team demonstrated great resilience in the face of **adversity** and won the game.

### sojourn

*v.* to stay for a short time in a particular place; (noun) a temporary stay

*synonym* : visit, stay, reside

(1) a place of **sojourn**, (2) **sojourn** in the historical city

After graduating, he decided to **sojourn** in Europe for a few months before starting work.

### dyslexia

*n.* a neurological condition that affects a person's ability to read, write, and spell, often despite normal or above-average intelligence, effective teaching, and adequate motivation, which is characterized by difficulty in the phonological coding of written words, poor phonological awareness, and poor reading fluency and decoding skills

*synonym* : reading disability, word blindness, dysgraphia

(1) student with **dyslexia**, (2) diagnosis of **dyslexia**

Educators need to understand how **dyslexia** affects students' reading abilities.

## disproportionate

*adj.* too large or too small when compared with something else, or not deserving its importance or influence

*synonym* : undeserved, unequal, superfluous

(1) cause **disproportionate** damage, (2) **disproportionate** amount

This big gate is **disproportionate** to the small hut.

## grit

*n.* very small pieces of stone or sand; mental toughness and determination or perseverance in the face of challenges or obstacles

*synonym* : determination, fortitude, courage

(1) **grit** determination, (2) **grit** washer

She has a lot of **grit** and determination to succeed.

## upend

*v.* to turn or flip over; to overthrow or upset the established order

*synonym* : overturn, upset, invert

(1) **upend** a table, (2) **upend** a tradition

The sudden news **upended** their plans for the weekend.

## relocate

*v.* to move or move something or someone to a new place and build a house or a business there

*synonym* : emigrate, resettle, migrate

(1) **relocate** a company, (2) **relocate** with a new job

The university **relocated** to campuses several miles away.

## fender

*n.* a barrier that surrounds the wheels of a vehicle to block splashing water or mud; a cushion-like device that reduces shock due to an impact

*synonym* : cover, bumper, cushion

(1) front **fender**, (2) vehicle **fender**

He had a **fender** bender last night.

## nap

*n.* a short sleep, especially during the day

*synonym* : rest, doze, drowse

(1) take a **nap**, (2) daytime **nap**

She woke the kids up from their **nap**.

## unwavering

*adj.* not changing or becoming weaker in any way; remaining steadily fixed or resolute in purpose or commitment

*synonym* : steadfast, resolute, firm

(1) **unwavering** commitment, (2) **unwavering** confidence

She showed **unwavering** loyalty to her friend through thick and thin.

## propel

*v.* to move, drive or push something forward or in a particular direction, often with a lot of force

*synonym* : drive, push, move

(1) **propel** growth, (2) **propel** the ship

An increase in employment helps **propel** economic growth.

## carpool

*n.* a group of people who regularly travel together in one vehicle, typically to commute to work or school

*synonym* : ride-share, car-sharing, lift-share

(1) **carpool** lane, (2) **carpool** program

I'm looking for a **carpool** buddy to share the drive to the conference.

## mentorship

*n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person

*synonym* : guidance, coaching, tutorship

(1) **mentorship** program, (2) under his **mentorship**

He was grateful for the **mentorship** opportunity given to him by his supervisor.

## outperform

*v.* to be or do something compared to others of a similar type

*synonym* : beat, exceed, surpass

(1) **outperform** other countries, (2) **outperform** the human brain

They consistently **outperformed** other teams in the league.

## underestimate

*v.* to think or suppose that a quantity, price, or size is smaller than it is

*synonym* : underrate, misjudge, miscalculate

(1) **underestimate** an enemy, (2) **underestimate** the probability

They frequently **underestimated** their abilities and felt inferior.

## **contender**

*n.* the contestant you hope to defeat

*synonym* : rival, competitor, challenger

(1) championship **contender**, (2) presidential **contender**

We were looking at a severe **contender** indeed.

## Session 2: Spelling

1. easy qu\_\_\_\_r *n.* a person who gives up easily or does not have the determination to finish what they have started
2. presidential co\_\_\_\_er *n.* the contestant you hope to defeat
3. low-r\_v engine *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
4. cu\_\_\_o in the nest *n.* a bird of the Cuculidae family, known for its distinctive call; (informally) a person who is crazy, eccentric, or foolish
5. i\_y plant *n.* an evergreen climbing or ground-creeping woody plant that often grows up trees or buildings
6. de\_\_\_\_e us to meet again *v.* to determine or set the course of something in advance, often in a way that seems predetermined or inevitable; to specify or choose someone or something for a particular fate or outcome
7. pa\_\_\_\_id disorder *adj.* unreasonably or obsessively believing that other people do not like you or want to harm you
8. economic bri\_\_\_\_ce *n.* the quality of being very clever or talented; the quality of being very bright or shining

ANSWERS: 1. quitter, 2. contender, 3. rev, 4. cuckoo, 5. ivy, 6. destine, 7. paranoid, 8. brilliance



9. tip the wa\_\_\_\_\_ss *n.* a woman who serves food and drinks in a restaurant or cafe
10. cou\_\_\_\_\_ive results *adj.* contrary to what common sense would suggest
11. pa\_\_\_\_\_id about issues *adj.* unreasonably or obsessively believing that other people do not like you or want to harm you
12. cu\_\_\_o clock *n.* a bird of the Cuculidae family, known for its distinctive call; (informally) a person who is crazy, eccentric, or foolish
13. r\_v up the crowd *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
14. struggling with ad\_\_\_\_\_ty *n.* difficulties or hardships that someone faces
15. cou\_\_\_\_\_ive behavior *adj.* contrary to what common sense would suggest
16. the pa\_\_\_\_\_rk of legislation *n.* a fabric made by stitching together small pieces of different colored and patterned fabrics; a mixture or grouping of diverse elements or components
17. pr\_\_\_l growth *v.* to move, drive or push something forward or in a particular direction, often with a lot of force
18. und\_\_\_\_\_ate an enemy *v.* to think or suppose that a quantity, price, or size is smaller than it is
19. so\_\_\_\_\_n in the historical city *v.* to stay for a short time in a particular place; (noun) a temporary stay

ANSWERS: 9. waitress, 10. counterintuitive, 11. paranoid, 12. cuckoo, 13. rev, 14. adversity, 15. counterintuitive, 16. patchwork, 17. propel, 18. underestimate, 19. sojourn

20. ca\_\_\_\_\_l lane *n.* a group of people who regularly travel together in one vehicle, typically to commute to work or school
21. under his men\_\_\_\_\_ip *n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person
22. a place of so\_\_\_\_\_n *v.* to stay for a short time in a particular place; (noun) a temporary stay
23. pr\_\_\_\_l the ship *v.* to move, drive or push something forward or in a particular direction, often with a lot of force
24. bri\_\_\_\_\_ce of diamond *n.* the quality of being very clever or talented; the quality of being very bright or shining
25. re\_\_\_\_\_te with a new job *v.* to move or move something or someone to a new place and build a house or a business there
26. g\_\_t washer *n.* very small pieces of stone or sand; mental toughness and determination or perseverance in the face of challenges or obstacles
27. environmental ad\_\_\_\_\_ty *n.* difficulties or hardships that someone faces
28. sch\_\_\_\_\_nia spectrum disorder *n.* a severe mental disorder in which a person has a distorted view of reality and may experience hallucinations, delusions, and disordered thinking and behavior

ANSWERS: 20. carpool, 21. mentorship, 22. sojourn, 23. propel, 24. brilliance, 25. relocate, 26. grit, 27. adversity, 28. schizophrenia

29. unw\_\_\_\_\_ng commitment *adj.* not changing or becoming weaker in any way; remaining steadily fixed or resolute in purpose or commitment
30. fl\_\_\_\_\_ss execution *adj.* without any imperfections or errors; perfect or impeccable in appearance or performance
31. sch\_\_\_\_\_nia treatment *n.* a severe mental disorder in which a person has a distorted view of reality and may experience hallucinations, delusions, and disordered thinking and behavior
32. g\_\_t determination *n.* very small pieces of stone or sand; mental toughness and determination or perseverance in the face of challenges or obstacles
33. ca\_\_\_\_\_l program *n.* a group of people who regularly travel together in one vehicle, typically to commute to work or school
34. dis\_\_\_\_\_ate amount *adj.* too large or too small when compared with something else, or not deserving its importance or influence
35. championship co\_\_\_\_\_er *n.* the contestant you hope to defeat
36. alc\_\_\_\_\_sm recovery *n.* a chronic disorder characterized by dependence on alcohol and repeated excessive use of alcoholic beverages
37. up\_\_d a tradition *v.* to turn or flip over; to overthrow or upset the established order
38. re\_\_\_\_\_te a company *v.* to move or move something or someone to a new place and build a house or a business there

ANSWERS: 29. unwavering, 30. flawless, 31. schizophrenia, 32. grit, 33. carpool, 34. disproportionate, 35. contender, 36. alcoholism, 37. upend, 38. relocate

39. out\_\_\_\_\_rm other countries      *v.* to be or do something compared to others of a similar type
40. diagnosis of dy\_\_\_\_\_ia      *n.* a neurological condition that affects a person's ability to read, write, and spell, often despite normal or above-average intelligence, effective teaching, and adequate motivation, which is characterized by difficulty in the phonological coding of written words, poor phonological awareness, and poor reading fluency and decoding skills
41. company mo\_\_\_o      *n.* a phrase or slogan that expresses a guiding principle or goal
42. student with dy\_\_\_\_\_ia      *n.* a neurological condition that affects a person's ability to read, write, and spell, often despite normal or above-average intelligence, effective teaching, and adequate motivation, which is characterized by difficulty in the phonological coding of written words, poor phonological awareness, and poor reading fluency and decoding skills
43. poison i\_y      *n.* an evergreen climbing or ground-creeping woody plant that often grows up trees or buildings
44. re\_\_\_e a license      *v.* to officially cancel, annul, or withdraw something, often a law, privilege, or right that was previously granted
45. men\_\_\_\_\_ip program      *n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person

ANSWERS: 39. outperform, 40. dyslexia, 41. motto, 42. dyslexia, 43. ivy, 44. revoke, 45. mentorship

46. up\_\_d a table *v.* to turn or flip over; to overthrow or upset the established order
47. acute alc\_\_\_\_\_sm *n.* a chronic disorder characterized by dependence on alcohol and repeated excessive use of alcoholic beverages
48. fl\_\_\_\_\_ss performance *adj.* without any imperfections or errors; perfect or impeccable in appearance or performance
49. vehicle fe\_\_\_r *n.* a barrier that surrounds the wheels of a vehicle to block splashing water or mud; a cushion-like device that reduces shock due to an impact
50. daytime n\_p *n.* a short sleep, especially during the day
51. front fe\_\_\_r *n.* a barrier that surrounds the wheels of a vehicle to block splashing water or mud; a cushion-like device that reduces shock due to an impact
52. the mo\_\_o for safe traffic *n.* a phrase or slogan that expresses a guiding principle or goal
53. unw\_\_\_\_\_ng confidence *adj.* not changing or becoming weaker in any way; remaining steadily fixed or resolute in purpose or commitment
54. wa\_\_\_\_\_ss at a restaurant *n.* a woman who serves food and drinks in a restaurant or cafe
55. serial qu\_\_\_\_\_r *n.* a person who gives up easily or does not have the determination to finish what they have started
56. pa\_\_\_\_\_rk design *n.* a fabric made by stitching together small pieces of different colored and patterned fabrics; a mixture or grouping of diverse elements or components

ANSWERS: 46. upend, 47. alcoholism, 48. flawless, 49. fender, 50. nap, 51. fender, 52. motto, 53. unwavering, 54. waitress, 55. quitter, 56. patchwork

57. cause dis\_\_\_\_\_ate damage      *adj.* too large or too small when compared with something else, or not deserving its importance or influence
58. out\_\_\_\_\_rm the human brain      *v.* to be or do something compared to others of a similar type
59. re\_\_\_e a contract      *v.* to officially cancel, annul, or withdraw something, often a law, privilege, or right that was previously granted
60. und\_\_\_\_\_ate the probability      *v.* to think or suppose that a quantity, price, or size is smaller than it is
61. be de\_\_\_\_\_ed to become a great artist      *v.* to determine or set the course of something in advance, often in a way that seems predetermined or inevitable; to specify or choose someone or something for a particular fate or outcome
62. take a n\_p      *n.* a short sleep, especially during the day

ANSWERS: 57. disproportionate, 58. outperform, 59. revoke, 60. underestimate, 61. destine, 62. nap

## Session 3: Fill in the Blanks

1. Educators need to understand how \_\_\_\_\_ affects students' reading abilities.
  - n.* a neurological condition that affects a person's ability to read, write, and spell, often despite normal or above-average intelligence, effective teaching, and adequate motivation, which is characterized by difficulty in the phonological coding of written words, poor phonological awareness, and poor reading fluency and decoding skills
  
2. She has a lot of \_\_\_\_\_ and determination to succeed.
  - n.* very small pieces of stone or sand; mental toughness and determination or perseverance in the face of challenges or obstacles
  
3. The \_\_\_\_\_ patient was experiencing severe auditory hallucinations.
  - n.* a severe mental disorder in which a person has a distorted view of reality and may experience hallucinations, delusions, and disordered thinking and behavior
  
4. He had a \_\_\_\_\_ bender last night.
  - n.* a barrier that surrounds the wheels of a vehicle to block splashing water or mud; a cushion-like device that reduces shock due to an impact
  
5. She showed \_\_\_\_\_ loyalty to her friend through thick and thin.
  - adj.* not changing or becoming weaker in any way; remaining steadily fixed or resolute in purpose or commitment
  
6. The overgrown \_\_\_\_\_ cleaved to the ruined castle walls.
  - n.* an evergreen climbing or ground-creeping woody plant that often grows up trees or buildings
  
7. This big gate is \_\_\_\_\_ to the small hut.
  - adj.* too large or too small when compared with something else, or not deserving its importance or influence

ANSWERS: 1. dyslexia, 2. grit, 3. schizophrenia, 4. fender, 5. unwavering, 6. ivy, 7. disproportionate

8. They frequently \_\_\_\_\_ their abilities and felt inferior.  
*v.* to think or suppose that a quantity, price, or size is smaller than it is
9. The company decided to \_\_\_\_\_ their offer of employment after discovering the applicant's criminal background.  
*v.* to officially cancel, annul, or withdraw something, often a law, privilege, or right that was previously granted
10. The scientist's \_\_\_\_\_ led to many groundbreaking discoveries in his field.  
*n.* the quality of being very clever or talented; the quality of being very bright or shining
11. An increase in employment helps \_\_\_\_\_ economic growth.  
*v.* to move, drive or push something forward or in a particular direction, often with a lot of force
12. The football team had a \_\_\_\_\_ season and went undefeated all year.  
*adj.* without any imperfections or errors; perfect or impeccable in appearance or performance
13. He stepped on the gas pedal, and the engine released a loud \_\_\_\_\_.  
*n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
14. I'm looking for a \_\_\_\_\_ buddy to share the drive to the conference.  
*n.* a group of people who regularly travel together in one vehicle, typically to commute to work or school
15. The company's \_\_\_\_\_ is "Innovation and Service," which is reflected in its products and customer support.  
*n.* a phrase or slogan that expresses a guiding principle or goal

ANSWERS: 8. underestimated, 9. revoke, 10. brilliance, 11. propel, 12. flawless, 13. rev, 14. carpool, 15. motto



16. We were looking at a severe \_\_\_\_\_ indeed.  
*n.* the contestant you hope to defeat
17. The team demonstrated great resilience in the face of \_\_\_\_\_ and won the game.  
*n.* difficulties or hardships that someone faces
18. The university \_\_\_\_\_ to campuses several miles away.  
*v.* to move or move something or someone to a new place and build a house or a business there
19. After graduating, he decided to \_\_\_\_\_ in Europe for a few months before starting work.  
*v.* to stay for a short time in a particular place; (noun) a temporary stay
20. The \_\_\_\_\_ approach to funding led to an uneven distribution of resources.  
*n.* a fabric made by stitching together small pieces of different colored and patterned fabrics; a mixture or grouping of diverse elements or components
21. The \_\_\_\_\_ nature of quantum physics has been a source of confusion for scientists for decades.  
*adj.* contrary to what common sense would suggest
22. The friendly \_\_\_\_\_ brought the food to the table and asked if they needed anything else.  
*n.* a woman who serves food and drinks in a restaurant or cafe
23. The \_\_\_\_\_ bird's call echoed through the forest.  
*n.* a bird of the Cuculidae family, known for its distinctive call; (informally) a person who is crazy, eccentric, or foolish

ANSWERS: 16. contender, 17. adversity, 18. relocated, 19. sojourn, 20. patchwork, 21. counterintuitive, 22. waitress, 23. cuckoo

24. The sudden news \_\_\_\_\_ their plans for the weekend.  
*v.* to turn or flip over; to overthrow or upset the established order
25. They consistently \_\_\_\_\_ other teams in the league.  
*v.* to be or do something compared to others of a similar type
26. A \_\_\_\_\_ person may have delusions that people want to harm.  
*adj.* unreasonably or obsessively believing that other people do not like you or want to harm you
27. He was grateful for the \_\_\_\_\_ opportunity given to him by his supervisor.  
*n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person
28. Some people believe that we are all \_\_\_\_\_ for greatness.  
*v.* to determine or set the course of something in advance, often in a way that seems predetermined or inevitable; to specify or choose someone or something for a particular fate or outcome
29. He was labeled as a \_\_\_\_\_ after he abandoned the project halfway.  
*n.* a person who gives up easily or does not have the determination to finish what they have started
30. She woke the kids up from their \_\_\_\_\_.  
*n.* a short sleep, especially during the day
31. He lost everything due to his \_\_\_\_\_.  
*n.* a chronic disorder characterized by dependence on alcohol and repeated excessive use of alcoholic beverages

ANSWERS: 24. upended, 25. outperformed, 26. paranoid, 27. mentorship, 28. destined, 29. quitter, 30. nap, 31. alcoholism

ANSWERS: