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Vocabulary Builder Reference from...

Mark Mortensen: Is remote work better than being in the office? It's complicated | TED Talk

https://www.ted.com/talks/mark_mortensen_is_remote_work_better_than_being_in_the_office_it_s_complicated

All Words

IMPORTANT

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Session 1: Word List

norm

n. something that is regarded as usual, typical, or standard
synonym: criterion, mean, standard

(1) **norm** of action, (2) cultural **norm**

The systems we have developed has accepted as industry **norms**.

destruction

n. the act of causing so much damage to something
synonym: devastation, annihilation, ruin

(1) path of **destruction**, (2) cyclonic **destruction**

The extinction of several subspecies has been linked to climate change and habitat **destruction**.

reed

n. a tall, slender-leaved plant that grows in water; a thin strip of wood or metal that vibrates to produce sound in certain musical instruments such as oboe, clarinet, and saxophone

synonym: cane, grass

(1) **reed** instrument, (2) a young bud of **reed**

The **reed** in the wind instrument needs to be replaced.

thrive

v. to grow vigorously; to make steady progress

synonym: bloom, flourish, prosper

(1) **thrive** in a society, (2) **thrive** on pressure
Without investment, a business cannot **thrive**.

hybrid

adj. composed of different elements or mixed characters
synonym: blended, mixed, combined

(1) new **hybrid** system, (2) an interspecific **hybrid**
The mule is a **hybrid** between a male donkey and a female horse.

balance

n. a condition in which everything has the same weight or force; something left after other parts have been taken away

synonym: equilibrium, counterpoise, remainder

(1) the **balance** of power, (2) asset on the company's **balance** sheet

Try to keep a **balance** between work and off.

decide

v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

synonym: choose, determine, settle

(1) **decide** a question, (2) **decide** on a course of action
She couldn't **decide** whether to order the pizza or the pasta for dinner.

employee

n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker

synonym: worker, staff, personnel

(1) **employee** benefits, (2) **employee** evaluation

The **employee** handbook outlines the rules and regulations that all employees must follow.

criteria

n. (plural of criterion) standards or conditions by which something may be judged or decided

synonym: bars, benchmarks, standards

(1) **criteria** for action, (2) consistency **criteria**

He didn't meet all the **criteria**, but he was hired anyway.

unfortunately

adv. by bad luck; unluckily

synonym : regrettably, unluckily, alas

(1) **unfortunately** caught in a shower, (2) even more **unfortunately**

The treatments were done but, **unfortunately**, were unsuccessful.

stakeholder

n. a person or group that has an interest or concern in something, especially a business

synonym : shareholder, interested party

(1) **stakeholder** engagement, (2) improve **stakeholder** relations

The organization held **stakeholder** consultations to gather input on the project.

commitment

n. a promise or firm decision to do something or to behave in a certain way

synonym : burden, obligation, promise

(1) a **commitment** to an alliance, (2) meet his **commitments**

His business **commitments** took him to the United States.

debate

n. a formal discussion or argument of opposing viewpoints, often to persuade others to adopt a specific position; a public discussion, often on an issue of current interest, in which participants offer opinions and differing perspectives

synonym : argument, discussion, dispute

(1) **debate** topic, (2) **debate** competition

The **debate** over climate change continues to be a hot topic in politics.

attract

v. to draw or entice someone or something towards them through the qualities they have, especially positive ones

synonym : lure, entice, draw in

(1) **attract** attention, (2) **attract** customers

The government is eager to **attract** international investment.

retain

v. to keep or continue to possess or maintain something
synonym: possess, hold, keep on

(1) **retain** information, (2) **retain** a lawyer

Computers help people **retain** specific memories.

talent

n. a natural ability to be good at something; someone who has a natural ability to be good at something

synonym: endowment, aptitude, capability

(1) a person of diverse **talents**, (2) raw **talent**

Numerous great professional sports **talents** have come from this city.

discuss

v. to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic

synonym: talk about, converse, debate

(1) **discuss** options, (2) **discuss** solutions

We need to **discuss** the next steps for the project during our meeting tomorrow.

maintain

v. to continue to uphold or sustain; to keep in a particular state or condition; to assert or declare something to be true

synonym: preserve, uphold, sustain

(1) **maintain** order, (2) **maintain** good health

I need to **maintain** my car regularly to prevent any major mechanical issues.

cultivate

v. to prepare and foster land for growing crops or plants

synonym: boost, foster, nurture

(1) **cultivate** a field, (2) **cultivate** relationships

University is a great place to **cultivate** our minds and expertise.

nurture

v. to take care of, feed, and protect someone or something while they are growing and developing

synonym: boost, cultivate, enable

(1) **nurture** love, (2) **nurture** his talents

Schools should **nurture** children's mutual interest spirit.

fabric

n. cloth or other material produced by weaving wool, cotton, silk, etc., used for making clothes, covering furniture, etc.

synonym: cloth, material, goods

(1) a hand-loomed **fabric**, (2) **fabric** of creation

These synthetic **fabrics** are used in military vests because of their excellent abrasion resistance.

highlight

v. to make something prominent, mainly so that people give it more attention

synonym: feature, emphasize, stress

(1) **highlight** a string in red, (2) **highlight** an important difference

The introduction **highlighted** the speaker's distinguished career as a consultant

inherent

adj. existing in something as a permanent, essential, or characteristic attribute

synonym: intrinsic, natural, innate

(1) **inherent** risk, (2) have an **inherent** dislike

Honesty is an **inherent** quality that everyone should strive to possess.

determinant

n. a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result

synonym: cause, factor, element

(1) environmental **determinant**, (2) a **determinant** of crop yields

One **determinant** of success is having a positive attitude and a strong work ethic.

broad

adj. very wide; general

synonym: wide, expansive, comprehensive

(1) attract **broad** attention, (2) a **broad** mind
He accumulated wealth across a **broad** spectrum of assets.

universal

adj. existing or affecting everywhere or everyone
synonym: common, broad, worldwide

(1) **universal** life, (2) principles of **universal** design
The picture earned near- **universal** acclaim from critics.

warn

v. to make someone aware of potential danger or difficulty, particularly one that may occur in the future
synonym: alert, caution, admonish

(1) **warn** a reckless driver, (2) **warned** me of the plan
I attempted to **warn** him, but he ignored me.

wary

adj. cautious or distrustful, especially because of a previous bad experience
synonym: cautious, suspicious, leery

(1) a **wary** statesman, (2) **wary** of marriage
She was **wary** of meeting new people because of past experiences.

coronavirus

n. a large family of viruses that can cause illness in humans and animals, which name comes from the crown-like spikes on the surface of the virus, which can be seen under a microscope, and COVID-19 is caused by a specific type of coronavirus known as SARS-CoV-2
synonym: covid

(1) **coronavirus** antibody test kit, (2) **coronavirus** bankruptcy
Considering the situation of **coronavirus**, organized stopped this year's beer festival.

proof

n. a fact or piece of information that shows something is true or exists
synonym: testimony, evidence, assurance

(1) documentary **proof**, (2) a geometric **proof**

Proof is better than argument.

necessarily

adv. in an essential manner; in such a way as could not be otherwise

synonym : inevitable, certainly, automatically

(1) not **necessarily** a problem, (2) **necessarily** true

This accident was something that happened **necessarily**.

massive

adj. enormous amount; very heavy and solid

synonym : enormous, giant, immense

(1) **massive** amounts, (2) **massive** stars

The recent economic downturn has resulted in **massive** layoffs.

experiment

n. the scientific test conducted to observe what happens and gain new knowledge

synonym : experimentation, investigation

(1) **experiment** design, (2) series of **experiments**

His **experiments** showed highly positive results.

laser

n. a device that emits powerful and narrow light that can be used as a tool to cut metal through a process of optical amplification

synonym : beam, bar, ray

(1) **laser** printer, (2) pulse **laser**

The company holds patents on core components of **laser** jet printers.

efficiency

n. the state or quality of doing something well with no waste of input such as time or money

synonym : effectiveness, efficacy, productivity

(1) better fuel **efficiency**, (2) an energy **efficiency**

Our company must continue to strive for greater **efficiency**.

survival

n. the state of continuing to exist or live, frequently in the face of difficulty or danger

synonym : endurance, continuity

(1) **survival** ability, (2) **survival** food

He evaluated his chances for **survival** rather pessimistically.

sustainable

adj. able to continue or be continued for a long time

synonym: continuable, endurable, tolerable

(1) **sustainable** alternative fuel, (2) principles of **sustainable** development

The government should do more to support environmentally **sustainable** agriculture.

delineate

v. to describe or portray something in detail; to clearly and precisely define the boundaries or outline of something

synonym: outline, sketch, depict

(1) **delineate** the plan, (2) **delineate** a picture of the future

The architect needs to **delineate** the precise measurements of the building plan.

boundary

n. a real or imaginary line that marks the limit or extent of something and separates it from other things or places

synonym: border, frontier, limitation

(1) geographical **boundary**, (2) the **boundary** between reality and fantasy

He wandered the **boundary** between life and death by gunfire.

economical

adj. providing a satisfactory return on the money, time, or effort; not using more money, fuel, etc. than necessary

synonym: frugal, thrifty, parsimonious

(1) **economical** use of her time, (2) an **economical** meal

It is more **economical** to wash your plastic bottle and reuse it.

collaborate

v. to work with someone else to produce or achieve something

synonym: cooperate, unite, get together

(1) **collaborate** with the police, (2) **collaborate** on a press

release

She agreed to **collaborate** with him in creating new artwork.

remotely

adv. at a distance; not directly or easily accessible

synonym: distantly, remotely, slightly

(1) **remotely** operate, (2) control **remotely**

The company can **remotely** access its employees' computers for troubleshooting purposes.

context

n. the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning

synonym: background, setting, environment

(1) historical **context**, (2) legal **context**

It's important to understand the **context** of a situation before making a decision.

accomplish

v. to finish or achieve something successfully

synonym: achieve, complete, execute

(1) **accomplish** a goal, (2) **accomplish** military operations

Humankind took centuries to **accomplish** true democracy.

involve

v. to include or affect someone or something as a necessary part of something else

synonym: implicate, include, engage

(1) **involve** a lot of paperwork, (2) **involve** a high degree of risk

The investigation **involves** several government agencies and is expected to take several months.

hire

v. to give somebody a job

synonym: employ, engage, lease

(1) **hire** a guide, (2) **hire** a car by the hour

We should always be prepared to **hire** talented recruits.

recruit

v. to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.

synonym : raise, enroll, enlist

(1) **recruit** a good worker, (2) **recruit** a new hire

The colonial government **recruited** militia support when civil war broke out.

flexible

adj. able to change or be changed to suit new conditions or situations; able to bend easily

synonym : adaptable, elastic, pliable

(1) **flexible** schedules, (2) a **flexible** wire

You can be more **flexible** and creative in your approach.

policy

n. a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective

synonym : strategy, plan, guideline

(1) health **policy**, (2) foreign **policy**

The company's new **policy** on remote work has made it a more inclusive workplace.

escalate

v. to increase in intensity, size, or severity; to make something greater, worse, or more serious

synonym : increase, intensify, expand

(1) **escalate** into a major international incident, (2) to **escalate**

The situation quickly **escalated** and turned violent.

perk

n. an advantage or something extra, such as money or goods, you receive as well as your wages for doing a particular job

synonym : extra, bonus, benefit

(1) **perks** for repeat guests, (2) worker **perk**

A yacht cruise is our company's ultimate **perk**.

technological

adj. based on scientific and industrial progress

synonym : specialized, technical

(1) **technological** advancement, (2) **technological** policy

Technological advances have disrupted many industries.

boom

n. a sudden increase in economic activity, or a sudden happening that brings good fortune; a deep, loud, and prolonged sound

synonym : roaring, prosperity, boost

(1) **boom** in sales, (2) a sonic **boom**

The high-technology industry is enjoying a **boom**.

barista

n. a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages

synonym : coffee maker, coffee expert, espresso artist

(1) **barista** skills, (2) professional **barista**

The **barista** at my favorite coffee shop always makes the perfect latte.

lobby

n. a large area inside the entrance of a public building where people can meet and wait; a group of people who try to persuade a politician, the government, or an official group to influence legislation

synonym : entrance, hall, anteroom

(1) **lobby** for legislation, (2) a hotel **lobby**

That **lobby** group actively advocated environmental protection to the government.

nap

n. a short sleep, especially during the day

synonym : rest, doze, drowse

(1) take a **nap**, (2) daytime **nap**

She woke the kids up from their **nap**.

pod

n. a seed case, especially of a leguminous plant such as a pea or bean; a detachable container of something, especially on an airplane

synonym : capsule, seed case, husk

(1) escape **pod**, (2) cocoa **pod**

The **pod** of whales swam gracefully through the water.

pit

n. a hole in the ground or a cavity in a surface; a place for storing or holding something; a section of a theater or sports arena where people can sit

synonym: hole, depression, indentation

(1) the bottomless **pit**, (2) the **pit** of the stomach

The **pit** of the avocado can be removed by gently wedging a spoon around it.

slide

v. to move or cause to move smoothly along a surface without interruption

synonym: glide, drift, drop

(1) **slide** a card across the table, (2) **slide** a glance

If necessary, you can **slide** the front seats forward.

weigh

v. to have a particular weight; to carefully evaluate things before making a conclusion

synonym: consider, cogitate, count

(1) **weigh** heavily on stock prices, (2) **weigh** a cargo

The baby **weighs** 1 pound 3 oz.

decision

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

synonym: choice, determination, judgment

(1) **decision** authority, (2) a selfish **decision**

She was struggling to make a **decision** between two job offers.

crux

n. the most important or fundamental part of a matter or situation; the key point or central issue

synonym: heart, core, essence

(1) main **crux**, (2) the **crux** of the argument

The **crux** of the matter was that the company was not

financially stable.

recognize

v. to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered

synonym: acknowledge, identify, admit

(1) **recognize** talent, (2) **recognize** achievement

It's important to **recognize** your strengths and weaknesses.

comparison

n. the consideration or examination of the similarities between two or more people or things

synonym: equivalence, analogy, contrast

(1) ease of **comparison**, (2) **comparison** of foods on a caloric basis

I've included the two designs for a **comparison**.

perception

n. a belief, opinion, or image you have based on how you regard, understand, or interpret something; the ability to see, hear, or notice something through the senses

synonym: understanding, idea, awareness

(1) keen **perception**, (2) **perception** of a stimulus

He is a man admired for the depth of his **perception**.

reclaim

v. to take back something previously lost, given, or paid, or ask to have it back

synonym: recoup, regain, retake

(1) **reclaim** a competitive position, (2) **reclaim** land from the sea

You may be entitled to **reclaim** some tax.

narrative

n. a story or a description of a series of events or process of telling a story

synonym: the tale, chronology, annals

(1) **narrative** poetry, (2) personal **narrative**

The **narrative** handles multiple plot lines and has unpredictable ends.

recover

v. to return to a former condition, health, mind, or strength
synonym: come back, convalesce, heal

(1) **recover** a loss, (2) **recover** approval ratings

She is still **recovering** from a shot to her shoulder.

commute

v. to regularly travel a particular journey, especially between one's home and place of work; (noun) a regular journey of some distance to and from your place of work

synonym: travel, journey, trip

(1) **commute** to work, (2) daily **commute**

He had to **commute** two hours each way to get to work.

decompress

v. to reduce the pressure or tension on something or someone

synonym: unload, relieve, unburden

(1) **decompress** data, (2) **decompress** an archive file

She **decompressed** after a long day at work with a yoga class.

rough

adj. not quite exact or correct; having or caused by an irregular surface

synonym: inelegant, coarse, barbarian

(1) **rough** and tough, (2) **rough** estimation

The vehicle bounced along the **rough** mountain road.

annoying

adj. making someone feel slightly angry

synonym: aggravating, bothersome, irksome

(1) **annoying** banner ad, (2) **annoying** habit

The phone call is an **annoying** interruption.

frustrate

v. to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something

synonym: hinder, thwart, dishearten

(1) **frustrate** the advancement, (2) **frustrate** other team members

The coach explained a strategy to **frustrate** the opponent's schemes to the players.

immerse

v. to become fully involved in a particular activity; to dip or submerge in a liquid, especially so that they or it are entirely covered

synonym : dip, inundate, submerge

(1) **immerse** the cloth in the dye, (2) completely **immerse** the ingredient

He **immersed** himself in his research.

upstairs

adv. on or to an upper or highest floor of a building

synonym : above, upper

(1) live **upstairs**, (2) go **upstairs** to rest

I heard a noise **upstairs**.

postmortem

adj. relating to or occurring after death; a postmortem examination is a medical examination of a body after death to determine the cause of death or to study the effects of a disease or medical treatment

synonym : autopsied, deceased, dead

(1) **postmortem** findings, (2) **postmortem** analysis

The medical examiner performed a **postmortem** examination to determine the cause of death.

debrief

v. to question, investigate, or discuss with someone after an event or task to share information and evaluate the performance

synonym : brief, summarize, rehash

(1) **debrief** their business trip, (2) **debrief** the result

After the mission, the team gathered to **debrief** and discuss their success and areas for improvement.

relation

n. the way two persons or groups of people feel and act toward one another

synonym : association, linkage, connection

(1) **relation** between cause and effect, (2) **relation** of

inclusion

The industrial **relations** laws were passed with little to no alteration.

orientation

n. a person's basic attitudes, beliefs, and preferences about particular things; a course introducing a new situation or environment

synonym: direction, introduction, frontage

(1) sexual **orientation**, (2) the school **orientation**

There will be an **orientation** lecture for new students this afternoon.

observe

v. to watch or notice something carefully, often to gather information or insights; to take note of something or someone; to celebrate or commemorate a special event or occasion

synonym: watch, monitor, scrutinize

(1) **observe** a tradition, (2) **observe** wildlife

It is important to **observe** safety procedures in the workplace to prevent accidents.

reduction

n. a decrease in size, amount, or degree

synonym: diminution, decrease, cutback

(1) **reduction** strategy, (2) a gradual **reduction**

The **reduction** in carbon emissions has been significant since the implementation of the new policy.

psychology

n. the scientific study of mind and behavior

(1) **psychology** experiment, (2) **psychology** of crowd

She had a master's degree in **psychology**.

dynamics

n. the branch of mechanics that deals with the motion of bodies under the action of forces, including the particular case in which a body remains at rest; forces that produce or stimulate movement, growth, or change

synonym: mechanics, kinetics, kinematics

(1) **dynamics** of group, (2) **dynamics** of economy

The relationship **dynamics** between the two countries were complex and constantly changing.

isolation

n. the condition of being alone or lonely; the act or state of separation between persons or groups

synonym: aloneness, seclusion, separateness

(1) **isolation** booth, (2) the country's **isolation**

That incident led to his **isolation**.

conversation

n. an informal talk between two or more people to exchange their views, ideas, information, etc.

synonym: chat, discussion, dialogue

(1) **conversation** in English, (2) a friendly **conversation**

Your **conversation** reflects your thoughts.

dynamic

adj. having a lot of energy, ideas, and enthusiasm, and a strong personality; of or relating to dynamics (= the branch of physics and engineering concerned with the forces that cause motions of bodies)

synonym: energetic, active, vital

(1) a **dynamic** market, (2) **dynamic** person

The sprinter has a **dynamic** way of running.

emerging

adj. starting to exist, mature, or become well-known

synonym: arising, occurring, state-of-the-art

(1) **emerging** country, (2) **emerging** technologies

Emerging technologies have dramatically improved productivity in various industries.

evolve

v. to develop gradually, or to cause the development of something or someone gradually

synonym: develop, mature, grow

(1) **evolve**, (2) **evolve** over the past decade

Eyeless fish **evolved** in dark caves.

repercussion

n. an effect or consequence of something, especially an unwelcome one, of an event or action

synonym : impact, consequence, outcome

(1) the **repercussion** of an action, (2) cultural **repercussion**

The decision had far-reaching **repercussions** and affected many people.

distinct

adj. noticeable from something else of a similar type

synonym : different, special, characteristic

(1) **distinct** difference, (2) **distinct** from each other

It is essential to keep these two issues **distinct**.

independence

n. freedom from another's or others' control or influence

synonym : freedom, liberty, autonomy

(1) financial **independence**, (2) **independence** ceremony

There is nothing more valuable than **independence** and freedom.

ideological

adj. relating to or concerned with ideas and theories rather than practical matters

synonym : theoretical, abstract, philosophical

(1) **ideological** divide, (2) **ideological** differences

The book presents an **ideological** perspective on the role of government in society.

ethereal

adj. delicate, light, and airy; extremely refined or subtle; heavenly or spiritual

synonym : airy, delicate, celestial

(1) **ethereal** beauty, (2) **ethereal** light

The **ethereal** music created a dreamlike atmosphere in the concert hall.

disagree

v. to have or express a different opinion, idea, etc.

synonym : discord, oppose, dissent

(1) **disagree** about a particular issue, (2) **disagree** with a plan

I **disagree** for reasons already stated above.

subordinate

adj. of lower rank or importance, often used to describe a person in a position of inferiority or inferior status; serving as a secondary or supporting element to something else

synonym : inferior, secondary, subservient

(1) **subordinate** position, (2) **subordinate** role

The CEO's **subordinate** employees were expected to follow his instructions without question.

slightly

adv. in a small degree or extent; a little

synonym : barely, narrowly, scarcely

(1) increase **slightly**, (2) **slightly** alkaline soils

He moved his body **slightly** to the left.

prioritize

v. to assign a higher level of importance to something compared to other things

synonym : rank, order, arrange

(1) **prioritize** tasks, (2) **prioritize** people over cars

The organization **prioritized** the needs of the community in its decision-making.

Session 2: Spelling

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|--|------|---|
| 1. ma_____in order | v. | to continue to uphold or sustain; to keep in a particular state or condition; to assert or declare something to be true |
| 2. the bo_____ry between reality and fantasy | n. | a real or imaginary line that marks the limit or extent of something and separates it from other things or places |
| 3. in_____e a lot of paperwork | v. | to include or affect someone or something as a necessary part of something else |
| 4. at_____t customers | v. | to draw or entice someone or something towards them through the qualities they have, especially positive ones |
| 5. we__h a cargo | v. | to have a particular weight; to carefully evaluate things before making a conclusion |
| 6. meet his com_____nts | n. | a promise or firm decision to do something or to behave in a certain way |
| 7. professional ba_____a | n. | a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages |
| 8. sus_____le alternative fuel | adj. | able to continue or be continued for a long time |
| 9. et_____al beauty | adj. | delicate, light, and airy; extremely refined or subtle; heavenly or spiritual |
| 10. de_____on authority | n. | the act or process of making up someone's mind about something; a choice or judgment reached after considering options |

ANSWERS: 1. maintain, 2. boundary, 3. involve, 4. attract, 5. weigh, 6. commitment, 7. barista, 8. sustainable, 9. ethereal, 10. decision

- | | | |
|-----------------------------------|----|--|
| 11. pri_____ze people over cars | v. | to assign a higher level of importance to something compared to other things |
| 12. ind_____nce ceremony | n. | freedom from another's or others' control or influence |
| 13. ma_____in good health | v. | to continue to uphold or sustain; to keep in a particular state or condition; to assert or declare something to be true |
| 14. path of des_____on | n. | the act of causing so much damage to something |
| 15. de___e competition | n. | a formal discussion or argument of opposing viewpoints, often to persuade others to adopt a specific position; a public discussion, often on an issue of current interest, in which participants offer opinions and differing perspectives |
| 16. historical co_____t | n. | the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning |
| 17. dy_____cs of group | n. | the branch of mechanics that deals with the motion of bodies under the action of forces, including the particular case in which a body remains at rest; forces that produce or stimulate movement, growth, or change |
| 18. col_____te on a press release | v. | to work with someone else to produce or achieve something |
| 19. daytime n_p | n. | a short sleep, especially during the day |
| 20. sexual ori_____on | n. | a person's basic attitudes, beliefs, and preferences about particular things; a course introducing a new situation or environment |

ANSWERS: 11. prioritize, 12. independence, 13. maintain, 14. destruction, 15. debate, 16. context, 17. dynamics, 18. collaborate, 19. nap, 20. orientation

21. de___e a question *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
22. have an in_____nt dislike *adj.* existing in something as a permanent, essential, or characteristic attribute
23. cu_____te a field *v.* to prepare and foster land for growing crops or plants
24. fr_____te other team members *v.* to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something
25. an_____ng banner ad *adj.* making someone feel slightly angry
26. improve sta_____er relations *n.* a person or group that has an interest or concern in something, especially a business
27. di_____ct from each other *adj.* noticeable from something else of a similar type
28. attract br__d attention *adj.* very wide; general
29. sta_____er engagement *n.* a person or group that has an interest or concern in something, especially a business
30. control re_____ly *adv.* at a distance; not directly or easily accessible
31. nu_____e love *v.* to take care of, feed, and protect someone or something while they are growing and developing
32. new hy___d system *adj.* composed of different elements or mixed characters

ANSWERS: 21. decide, 22. inherent, 23. cultivate, 24. frustrate, 25. annoying, 26. stakeholder, 27. distinct, 28. broad, 29. stakeholder, 30. remotely, 31. nurture, 32. hybrid

33. fr_____te the advancement *v.* to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something
34. psy_____gy experiment *n.* the scientific study of mind and behavior
35. a com_____nt to an alliance *n.* a promise or firm decision to do something or to behave in a certain way
36. es_____te into a major international incident *v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious
37. re_____on between cause and effect *n.* the way two persons or groups of people feel and act toward one another
38. cu_____te relationships *v.* to prepare and foster land for growing crops or plants
39. geographical bo_____ry *n.* a real or imaginary line that marks the limit or extent of something and separates it from other things or places
40. w__n a reckless driver *v.* to make someone aware of potential danger or difficulty, particularly one that may occur in the future
41. n__m of action *n.* something that is regarded as usual, typical, or standard
42. pos_____em analysis *adj.* relating to or occurring after death; a postmortem examination is a medical examination of a body after death to determine the cause of death or to study the effects of a disease or medical treatment

ANSWERS: 33. frustrate, 34. psychology, 35. commitment, 36. escalate, 37. relation, 38. cultivate, 39. boundary, 40. warn, 41. norm, 42. postmortem

- | | | |
|---|----|--|
| 43. acc_____sh military operations | v. | to finish or achieve something successfully |
| 44. the c__x of the argument | n. | the most important or fundamental part of a matter or situation; the key point or central issue |
| 45. su_____al ability | n. | the state of continuing to exist or live, frequently in the face of difficulty or danger |
| 46. th___e in a society | v. | to grow vigorously; to make steady progress |
| 47. at_____t attention | v. | to draw or entice someone or something towards them through the qualities they have, especially positive ones |
| 48. re_____r approval ratings | v. | to return to a former condition, health, mind, or strength |
| 49. ob_____e wildlife | v. | to watch or notice something carefully, often to gather information or insights; to take note of something or someone; to celebrate or commemorate a special event or occasion |
| 50. de_____te a picture of the future | v. | to describe or portray something in detail; to clearly and precisely define the boundaries or outline of something |
| 51. asset on the company's ba_____e sheet | n. | a condition in which everything has the same weight or force; something left after other parts have been taken away |
| 52. di_____ee with a plan | v. | to have or express a different opinion, idea, etc. |

ANSWERS: 43. accomplish, 44. crux, 45. survival, 46. thrive, 47. attract, 48. recover, 49. observe, 50. delineate, 51. balance, 52. disagree

53. pri_____ze tasks *v.* to assign a higher level of importance to something compared to other things
54. go up_____rs to rest *adv.* on or to an upper or highest floor of a building
55. unf_____ely caught in a shower *adv.* by bad luck; unluckily
56. increase sl_____ly *adv.* in a small degree or extent; a little
57. escape p_d *n.* a seed case, especially of a leguminous plant such as a pea or bean; a detachable container of something, especially on an airplane
58. re_____on strategy *n.* a decrease in size, amount, or degree
59. dec_____ss data *v.* to reduce the pressure or tension on something or someone
60. un_____al life *adj.* existing or affecting everywhere or everyone
61. de_____f the result *v.* to question, investigate, or discuss with someone after an event or task to share information and evaluate the performance
62. keen per_____on *n.* a belief, opinion, or image you have based on how you regard, understand, or interpret something; the ability to see, hear, or notice something through the senses
63. series of exp_____nts *n.* the scientific test conducted to observe what happens and gain new knowledge
64. re____n information *v.* to keep or continue to possess or maintain something

ANSWERS: 53. prioritize, 54. upstairs, 55. unfortunately, 56. slightly, 57. pod, 58. reduction, 59. decompress, 60. universal, 61. debrief, 62. perception, 63. experiment, 64. retain

65. take a n_p *n.* a short sleep, especially during the day
66. pos_____em findings *adj.* relating to or occurring after death; a postmortem examination is a medical examination of a body after death to determine the cause of death or to study the effects of a disease or medical treatment
67. re___n a lawyer *v.* to keep or continue to possess or maintain something
68. principles of sus_____le development *adj.* able to continue or be continued for a long time
69. environmental det_____nt *n.* a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result
70. cor_____us bankruptcy *n.* a large family of viruses that can cause illness in humans and animals, which name comes from the crown-like spikes on the surface of the virus, which can be seen under a microscope, and COVID-19 is caused by a specific type of coronavirus known as SARS-CoV-2
71. a hotel lo__y *n.* a large area inside the entrance of a public building where people can meet and wait; a group of people who try to persuade a politician, the government, or an official group to influence legislation
72. sl__e a card across the table *v.* to move or cause to move smoothly along a surface without interruption

ANSWERS: 65. nap, 66. postmortem, 67. retain, 68. sustainable, 69. determinant, 70. coronavirus, 71. lobby, 72. slide

73. a hand-loomed fa___c *n.* cloth or other material produced by weaving wool, cotton, silk, etc., used for making clothes, covering furniture, etc.
74. acc_____sh a goal *v.* to finish or achieve something successfully
75. a selfish de_____on *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
76. cor_____us antibody test kit *n.* a large family of viruses that can cause illness in humans and animals, which name comes from the crown-like spikes on the surface of the virus, which can be seen under a microscope, and COVID-19 is caused by a specific type of coronavirus known as SARS-CoV-2
77. eco_____al use of her time *adj.* providing a satisfactory return on the money, time, or effort; not using more money, fuel, etc. than necessary
78. a det_____nt of crop yields *n.* a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result
79. de___e on a course of action *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
80. ev___e *v.* to develop gradually, or to cause the development of something or someone gradually
81. raw ta___t *n.* a natural ability to be good at something; someone who has a natural ability to be good at something

ANSWERS: 73. fabric, 74. accomplish, 75. decision, 76. coronavirus, 77. economical, 78. determinant, 79. decide, 80. evolve, 81. talent

82. de_____te the plan *v.* to describe or portray something in detail; to clearly and precisely define the boundaries or outline of something
83. an energy eff_____cy *n.* the state or quality of doing something well with no waste of input such as time or money
84. ma_____e stars *adj.* enormous amount; very heavy and solid
85. to es_____te *v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious
86. re_____ly operate *adv.* at a distance; not directly or easily accessible
87. re_____r a loss *v.* to return to a former condition, health, mind, or strength
88. w__ned me of the plan *v.* to make someone aware of potential danger or difficulty, particularly one that may occur in the future
89. the ba_____e of power *n.* a condition in which everything has the same weight or force; something left after other parts have been taken away
90. ease of com_____on *n.* the consideration or examination of the similarities between two or more people or things
91. better fuel eff_____cy *n.* the state or quality of doing something well with no waste of input such as time or money
92. completely im_____e the ingredient *v.* to become fully involved in a particular activity; to dip or submerge in a liquid, especially so that they or it are entirely covered

ANSWERS: 82. delineate, 83. efficiency, 84. massive, 85. escalate, 86. remotely, 87. recover, 88. warn, 89. balance, 90. comparison, 91. efficiency, 92. immerse

93. th___e on pressure *v.* to grow vigorously; to make steady progress
94. is_____on booth *n.* the condition of being alone or lonely; the act or state of separation between persons or groups
95. re_____m a competitive position *v.* to take back something previously lost, given, or paid, or ask to have it back
96. em_____ng country *adj.* starting to exist, mature, or become well-known
97. daily co_____e *v.* to regularly travel a particular journey, especially between one's home and place of work; (noun) a regular journey of some distance to and from your place of work
98. the school ori_____on *n.* a person's basic attitudes, beliefs, and preferences about particular things; a course introducing a new situation or environment
99. su_____al food *n.* the state of continuing to exist or live, frequently in the face of difficulty or danger
100. com_____on of foods on a caloric basis *n.* the consideration or examination of the similarities between two or more people or things
101. documentary pr__f *n.* a fact or piece of information that shows something is true or exists
102. nec_____ly true *adv.* in an essential manner; in such a way as could not be otherwise
103. hi_____ht an important difference *v.* to make something prominent, mainly so that people give it more attention

ANSWERS: 93. thrive, 94. isolation, 95. reclaim, 96. emerging, 97. commute, 98. orientation, 99. survival, 100. comparison, 101. proof, 102. necessarily, 103. highlight

104. de____f their business trip *v.* to question, investigate, or discuss with someone after an event or task to share information and evaluate the performance
105. main c__x *n.* the most important or fundamental part of a matter or situation; the key point or central issue
106. re_____ze talent *v.* to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered
107. em_____ng technologies *adj.* starting to exist, mature, or become well-known
108. p__ks for repeat guests *n.* an advantage or something extra, such as money or goods, you receive as well as your wages for doing a particular job
109. legal co_____t *n.* the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning
110. dec_____ss an archive file *v.* to reduce the pressure or tension on something or someone
111. the bottomless p_t *n.* a hole in the ground or a cavity in a surface; a place for storing or holding something; a section of a theater or sports arena where people can sit
112. la__r printer *n.* a device that emits powerful and narrow light that can be used as a tool to cut metal through a process of optical amplification

ANSWERS: 104. debrief, 105. crux, 106. recognize, 107. emerging, 108. perk, 109. context, 110. decompress, 111. pit, 112. laser

113. sl__e a glance *v.* to move or cause to move smoothly along a surface without interruption
114. a friendly con_____ion *n.* an informal talk between two or more people to exchange their views, ideas, information, etc.
115. tec_____cal policy *adj.* based on scientific and industrial progress
116. ba_____a skills *n.* a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages
117. we__h heavily on stock prices *v.* to have a particular weight; to carefully evaluate things before making a conclusion
118. a w__y statesman *adj.* cautious or distrustful, especially because of a previous bad experience
119. ro__h and tough *adj.* not quite exact or correct; having or caused by an irregular surface
120. b__m in sales *n.* a sudden increase in economic activity, or a sudden happening that brings good fortune; a deep, loud, and prolonged sound
121. in_____e a high degree of risk *v.* to include or affect someone or something as a necessary part of something else
122. di_____ct difference *adj.* noticeable from something else of a similar type
123. cyclonic des_____on *n.* the act of causing so much damage to something
124. in_____nt risk *adj.* existing in something as a permanent, essential, or characteristic attribute

ANSWERS: 113. slide, 114. conversation, 115. technological, 116. barista, 117. weigh, 118. wary, 119. rough, 120. boom, 121. involve, 122. distinct, 123. destruction, 124. inherent

125. im_____e the cloth in the dye *v.* to become fully involved in a particular activity; to dip or submerge in a liquid, especially so that they or it are entirely covered
126. an interspecific hy____d *adj.* composed of different elements or mixed characters
127. per_____on of a stimulus *n.* a belief, opinion, or image you have based on how you regard, understand, or interpret something; the ability to see, hear, or notice something through the senses
128. re_____t a new hire *v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
129. a dy_____c market *adj.* having a lot of energy, ideas, and enthusiasm, and a strong personality; of or relating to dynamics (= the branch of physics and engineering concerned with the forces that cause motions of bodies)
130. ide_____al differences *adj.* relating to or concerned with ideas and theories rather than practical matters
131. sub_____te position *adj.* of lower rank or importance, often used to describe a person in a position of inferiority or inferior status; serving as a secondary or supporting element to something else
132. psy_____gy of crowd *n.* the scientific study of mind and behavior
133. pulse la__r *n.* a device that emits powerful and narrow light that can be used as a tool to cut metal through a process of optical amplification

ANSWERS: 125. immerse, 126. hybrid, 127. perception, 128. recruit, 129. dynamic, 130. ideological, 131. subordinate, 132. psychology, 133. laser

134. the p_t of the stomach *n.* a hole in the ground or a cavity in a surface; a place for storing or holding something; a section of a theater or sports arena where people can sit
135. hi_____ht a string in red *v.* to make something prominent, mainly so that people give it more attention
136. an eco_____al meal *adj.* providing a satisfactory return on the money, time, or effort; not using more money, fuel, etc. than necessary
137. cocoa p_d *n.* a seed case, especially of a leguminous plant such as a pea or bean; a detachable container of something, especially on an airplane
138. de___e topic *n.* a formal discussion or argument of opposing viewpoints, often to persuade others to adopt a specific position; a public discussion, often on an issue of current interest, in which participants offer opinions and differing perspectives
139. sl_____ly alkaline soils *adv.* in a small degree or extent; a little
140. di_____ee about a particular issue *v.* to have or express a different opinion, idea, etc.
141. lo__y for legislation *n.* a large area inside the entrance of a public building where people can meet and wait; a group of people who try to persuade a politician, the government, or an official group to influence legislation
142. a br__d mind *adj.* very wide; general

ANSWERS: 134. pit, 135. highlight, 136. economical, 137. pod, 138. debate, 139. slightly, 140. disagree, 141. lobby, 142. broad

143. ev___e over the past decade *v.* to develop gradually, or to cause the development of something or someone gradually
144. ob_____e a tradition *v.* to watch or notice something carefully, often to gather information or insights; to take note of something or someone; to celebrate or commemorate a special event or occasion
145. consistency cr_____ia *n.* (plural of criterion) standards or conditions by which something may be judged or decided
146. even more unf_____ely *adv.* by bad luck; unluckily
147. dy_____c person *adj.* having a lot of energy, ideas, and enthusiasm, and a strong personality; of or relating to dynamics (= the branch of physics and engineering concerned with the forces that cause motions of bodies)
148. worker p__k *n.* an advantage or something extra, such as money or goods, you receive as well as your wages for doing a particular job
149. principles of un_____al design *adj.* existing or affecting everywhere or everyone
150. cr_____ia for action *n.* (plural of criterion) standards or conditions by which something may be judged or decided
151. a sonic b__m *n.* a sudden increase in economic activity, or a sudden happening that brings good fortune; a deep, loud, and prolonged sound

ANSWERS: 143. evolve, 144. observe, 145. criteria, 146. unfortunately, 147. dynamic, 148. perk, 149. universal, 150. criteria, 151. boom

152. fa___c of creation *n.* cloth or other material produced by weaving wool, cotton, silk, etc., used for making clothes, covering furniture, etc.
153. cultural rep_____ion *n.* an effect or consequence of something, especially an unwelcome one, of an event or action
154. the country's is_____on *n.* the condition of being alone or lonely; the act or state of separation between persons or groups
155. w__y of marriage *adj.* cautious or distrustful, especially because of a previous bad experience
156. a gradual re_____on *n.* a decrease in size, amount, or degree
157. health po___y *n.* a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective
158. ma_____e amounts *adj.* enormous amount; very heavy and solid
159. em_____ee benefits *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
160. col_____te with the police *v.* to work with someone else to produce or achieve something
161. financial ind_____nce *n.* freedom from another's or others' control or influence
162. ide_____al divide *adj.* relating to or concerned with ideas and theories rather than practical matters

ANSWERS: 152. fabric, 153. repercussion, 154. isolation, 155. wary, 156. reduction, 157. policy, 158. massive, 159. employee, 160. collaborate, 161. independence, 162. ideological

163. a geometric pr__f *n.* a fact or piece of information that shows something is true or exists
164. a person of diverse ta___ts *n.* a natural ability to be good at something; someone who has a natural ability to be good at something
165. the rep_____ion of an action *n.* an effect or consequence of something, especially an unwelcome one, of an event or action
166. a fl_____le wire *adj.* able to change or be changed to suit new conditions or situations; able to bend easily
167. an_____ng habit *adj.* making someone feel slightly angry
168. not nec_____ly a problem *adv.* in an essential manner; in such a way as could not be otherwise
169. re_____m land from the sea *v.* to take back something previously lost, given, or paid, or ask to have it back
170. cultural n__m *n.* something that is regarded as usual, typical, or standard
171. r__d instrument *n.* a tall, slender-leaved plant that grows in water; a thin strip of wood or metal that vibrates to produce sound in certain musical instruments such as oboe, clarinet, and saxophone
172. et_____al light *adj.* delicate, light, and airy; extremely refined or subtle; heavenly or spiritual
173. na_____ve poetry *n.* a story or a description of a series of events or process of telling a story
174. dy_____cs of economy *n.* the branch of mechanics that deals with the motion of bodies under the action of forces, including the particular case in which a body remains at rest; forces that produce or stimulate movement, growth, or change

ANSWERS: 163. proof, 164. talent, 165. repercussion, 166. flexible, 167. annoying, 168. necessarily, 169. reclaim, 170. norm, 171. reed, 172. ethereal, 173. narrative, 174. dynamics

175. nu_____e his talents *v.* to take care of, feed, and protect someone or something while they are growing and developing
176. em_____ee evaluation *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
177. re_____t a good worker *v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
178. co_____e to work *v.* to regularly travel a particular journey, especially between one's home and place of work; (noun) a regular journey of some distance to and from your place of work
179. tec_____cal advancement *adj.* based on scientific and industrial progress
180. foreign po____y *n.* a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective
181. personal na_____ve *n.* a story or a description of a series of events or process of telling a story
182. re_____ze achievement *v.* to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered
183. di_____s options *v.* to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic

ANSWERS: 175. nurture, 176. employee, 177. recruit, 178. commute, 179. technological, 180. policy, 181. narrative, 182. recognize, 183. discuss

184. h__e a car by the hour *v.* to give somebody a job
185. h__e a guide *v.* to give somebody a job
186. fl____le schedules *adj.* able to change or be changed to suit new conditions or situations; able to bend easily
187. con_____ion in English *n.* an informal talk between two or more people to exchange their views, ideas, information, etc.
188. ro__h estimation *adj.* not quite exact or correct; having or caused by an irregular surface
189. live up_____rs *adv.* on or to an upper or highest floor of a building
190. a young bud of r__d *n.* a tall, slender-leaved plant that grows in water; a thin strip of wood or metal that vibrates to produce sound in certain musical instruments such as oboe, clarinet, and saxophone
191. di_____s solutions *v.* to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic
192. exp_____nt design *n.* the scientific test conducted to observe what happens and gain new knowledge
193. sub_____te role *adj.* of lower rank or importance, often used to describe a person in a position of inferiority or inferior status; serving as a secondary or supporting element to something else

ANSWERS: 184. hire, 185. hire, 186. flexible, 187. conversation, 188. rough, 189. upstairs, 190. reed, 191. discuss, 192. experiment, 193. subordinate

194. re____on of inclusion

n. the way two persons or groups of people feel and act toward one another

ANSWERS: 194. relation

Session 3: Fill in the Blanks

1. We should always be prepared to _____ talented recruits.
 - v. to give somebody a job

2. The organization _____ the needs of the community in its decision-making.
 - v. to assign a higher level of importance to something compared to other things

3. Your _____ reflects your thoughts.
 - n. an informal talk between two or more people to exchange their views, ideas, information, etc.

4. That incident led to his _____.
 - n. the condition of being alone or lonely; the act or state of separation between persons or groups

5. It is important to _____ safety procedures in the workplace to prevent accidents.
 - v. to watch or notice something carefully, often to gather information or insights; to take note of something or someone; to celebrate or commemorate a special event or occasion

6. He evaluated his chances for _____ rather pessimistically.
 - n. the state of continuing to exist or live, frequently in the face of difficulty or danger

7. Computers help people _____ specific memories.
 - v. to keep or continue to possess or maintain something

ANSWERS: 1. hire, 2. prioritized, 3. conversation, 4. isolation, 5. observe, 6. survival, 7. retain

8. The ____ of the avocado can be removed by gently wedging a spoon around it.
n. a hole in the ground or a cavity in a surface; a place for storing or holding something; a section of a theater or sports arena where people can sit
9. She was ____ of meeting new people because of past experiences.
adj. cautious or distrustful, especially because of a previous bad experience
10. The vehicle bounced along the _____ mountain road.
adj. not quite exact or correct; having or caused by an irregular surface
11. It's important to understand the _____ of a situation before making a decision.
n. the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning
12. The government should do more to support environmentally _____ agriculture.
adj. able to continue or be continued for a long time
13. The mule is a _____ between a male donkey and a female horse.
adj. composed of different elements or mixed characters
14. She woke the kids up from their ____.
n. a short sleep, especially during the day
15. The phone call is an _____ interruption.
adj. making someone feel slightly angry
16. The book presents an _____ perspective on the role of government in society.
adj. relating to or concerned with ideas and theories rather than practical matters

ANSWERS: 8. pit, 9. wary, 10. rough, 11. context, 12. sustainable, 13. hybrid, 14. nap, 15. annoying, 16. ideological

17. The _____ of the matter was that the company was not financially stable.
- n.* the most important or fundamental part of a matter or situation; the key point or central issue
18. _____ advances have disrupted many industries.
- adj.* based on scientific and industrial progress
19. He _____ himself in his research.
- v.* to become fully involved in a particular activity; to dip or submerge in a liquid, especially so that they or it are entirely covered
20. He is a man admired for the depth of his _____.
- n.* a belief, opinion, or image you have based on how you regard, understand, or interpret something; the ability to see, hear, or notice something through the senses
21. It's important to _____ your strengths and weaknesses.
- v.* to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered
22. The architect needs to _____ the precise measurements of the building plan.
- v.* to describe or portray something in detail; to clearly and precisely define the boundaries or outline of something
23. The introduction _____ the speaker's distinguished career as a consultant
- v.* to make something prominent, mainly so that people give it more attention
24. I attempted to _____ him, but he ignored me.
- v.* to make someone aware of potential danger or difficulty, particularly one that may occur in the future

ANSWERS: 17. crux, 18. Technological, 19. immersed, 20. perception, 21. recognize, 22. delineate, 23. highlighted, 24. warn

25. The sprinter has a _____ way of running.

adj. having a lot of energy, ideas, and enthusiasm, and a strong personality; of or relating to dynamics (= the branch of physics and engineering concerned with the forces that cause motions of bodies)

26. I _____ for reasons already stated above.

v. to have or express a different opinion, idea, etc.

27. His business _____ took him to the United States.

n. a promise or firm decision to do something or to behave in a certain way

28. I've included the two designs for a _____.

n. the consideration or examination of the similarities between two or more people or things

29. These synthetic _____ are used in military vests because of their excellent abrasion resistance.

n. cloth or other material produced by weaving wool, cotton, silk, etc., used for making clothes, covering furniture, etc.

30. Our company must continue to strive for greater _____.

n. the state or quality of doing something well with no waste of input such as time or money

31. Numerous great professional sports _____ have come from this city.

n. a natural ability to be good at something; someone who has a natural ability to be good at something

32. The company's new _____ on remote work has made it a more inclusive workplace.

n. a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective

ANSWERS: 25. dynamic, 26. disagree, 27. commitments, 28. comparison, 29.

fabrics, 30. efficiency, 31. talents, 32. policy

33. He accumulated wealth across a _____ spectrum of assets.

adj. very wide; general

34. If necessary, you can _____ the front seats forward.

v. to move or cause to move smoothly along a surface without interruption

35. She _____ after a long day at work with a yoga class.

v. to reduce the pressure or tension on something or someone

36. Eyeless fish _____ in dark caves.

v. to develop gradually, or to cause the development of something or someone gradually

37. He moved his body _____ to the left.

adv. in a small degree or extent; a little

38. His _____ showed highly positive results.

n. the scientific test conducted to observe what happens and gain new knowledge

39. The company holds patents on core components of _____ jet printers.

n. a device that emits powerful and narrow light that can be used as a tool to cut metal through a process of optical amplification

40. The _____ music created a dreamlike atmosphere in the concert hall.

adj. delicate, light, and airy; extremely refined or subtle; heavenly or spiritual

41. The investigation _____ several government agencies and is expected to take several months.

v. to include or affect someone or something as a necessary part of something else

ANSWERS: 33. broad, 34. slide, 35. decompressed, 36. evolved, 37. slightly, 38. experiments, 39. laser, 40. ethereal, 41. involves

42. Humankind took centuries to _____ true democracy.
v. to finish or achieve something successfully
43. She is still _____ from a shot to her shoulder.
v. to return to a former condition, health, mind, or strength
44. The _____ at my favorite coffee shop always makes the perfect latte.
n. a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages
45. The _____ in the wind instrument needs to be replaced.
n. a tall, slender-leaved plant that grows in water; a thin strip of wood or metal that vibrates to produce sound in certain musical instruments such as oboe, clarinet, and saxophone
46. It is more _____ to wash your plastic bottle and reuse it.
adj. providing a satisfactory return on the money, time, or effort; not using more money, fuel, etc. than necessary
47. There will be an _____ lecture for new students this afternoon.
n. a person's basic attitudes, beliefs, and preferences about particular things; a course introducing a new situation or environment
48. The company can _____ access its employees' computers for troubleshooting purposes.
adv. at a distance; not directly or easily accessible
49. The industrial _____ laws were passed with little to no alteration.
n. the way two persons or groups of people feel and act toward one another

ANSWERS: 42. accomplish, 43. recovering, 44. barista, 45. reed, 46. economical, 47. orientation, 48. remotely, 49. relations

50. The situation quickly _____ and turned violent.
- v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious
51. The _____ in carbon emissions has been significant since the implementation of the new policy.
- n.* a decrease in size, amount, or degree
52. The baby _____ 1 pound 3 oz.
- v.* to have a particular weight; to carefully evaluate things before making a conclusion
53. The systems we have developed has accepted as industry _____.
- n.* something that is regarded as usual, typical, or standard
54. University is a great place to _____ our minds and expertise.
- v.* to prepare and foster land for growing crops or plants
55. The CEO's _____ employees were expected to follow his instructions without question.
- adj.* of lower rank or importance, often used to describe a person in a position of inferiority or inferior status; serving as a secondary or supporting element to something else
56. The high-technology industry is enjoying a _____.
- n.* a sudden increase in economic activity, or a sudden happening that brings good fortune; a deep, loud, and prolonged sound
57. The _____ over climate change continues to be a hot topic in politics.
- n.* a formal discussion or argument of opposing viewpoints, often to persuade others to adopt a specific position; a public discussion, often on an issue of current interest, in which participants offer opinions and differing perspectives

ANSWERS: 50. escalated, 51. reduction, 52. weighs, 53. norms, 54. cultivate, 55. subordinate, 56. boom, 57. debate

58. The picture earned near-_____ acclaim from critics.

adj. existing or affecting everywhere or everyone

59. The treatments were done but, _____ were unsuccessful.

adv. by bad luck; unluckily

60. That _____ group actively advocated environmental protection to the government.

n. a large area inside the entrance of a public building where people can meet and wait; a group of people who try to persuade a politician, the government, or an official group to influence legislation

61. He didn't meet all the _____ but he was hired anyway.

n. (plural of criterion) standards or conditions by which something may be judged or decided

62. She had a master's degree in _____.

n. the scientific study of mind and behavior

63. She was struggling to make a _____ between two job offers.

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

64. He wandered the _____ between life and death by gunfire.

n. a real or imaginary line that marks the limit or extent of something and separates it from other things or places

65. It is essential to keep these two issues _____.

adj. noticeable from something else of a similar type

ANSWERS: 58. universal, 59. unfortunately, 60. lobby, 61. criteria, 62. psychology, 63. decision, 64. boundary, 65. distinct

66. The ___ of whales swam gracefully through the water.

n. a seed case, especially of a leguminous plant such as a pea or bean; a detachable container of something, especially on an airplane

67. Honesty is an _____ quality that everyone should strive to possess.

adj. existing in something as a permanent, essential, or characteristic attribute

68. He had to _____ two hours each way to get to work.

v. to regularly travel a particular journey, especially between one's home and place of work; (noun) a regular journey of some distance to and from your place of work

69. One _____ of success is having a positive attitude and a strong work ethic.

n. a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result

70. The relationship _____ between the two countries were complex and constantly changing.

n. the branch of mechanics that deals with the motion of bodies under the action of forces, including the particular case in which a body remains at rest; forces that produce or stimulate movement, growth, or change

71. There is nothing more valuable than _____ and freedom.

n. freedom from another's or others' control or influence

72. The medical examiner performed a _____ examination to determine the cause of death.

adj. relating to or occurring after death; a postmortem examination is a medical examination of a body after death to determine the cause of death or to study the effects of a disease or medical treatment

ANSWERS: 66. pod, 67. inherent, 68. commute, 69. determinant, 70. dynamics, 71. independence, 72. postmortem

73. _____ technologies have dramatically improved productivity in various industries.

adj. starting to exist, mature, or become well-known

74. The government is eager to _____ international investment.

v. to draw or entice someone or something towards them through the qualities they have, especially positive ones

75. The _____ handles multiple plot lines and has unpredictable ends.

n. a story or a description of a series of events or process of telling a story

76. This accident was something that happened _____.

adv. in an essential manner; in such a way as could not be otherwise

77. We need to _____ the next steps for the project during our meeting tomorrow.

v. to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic

78. She couldn't _____ whether to order the pizza or the pasta for dinner.

v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

79. A yacht cruise is our company's ultimate _____.

n. an advantage or something extra, such as money or goods, you receive as well as your wages for doing a particular job

80. I need to _____ my car regularly to prevent any major mechanical issues.

v. to continue to uphold or sustain; to keep in a particular state or condition; to assert or declare something to be true

ANSWERS: 73. Emerging, 74. attract, 75. narrative, 76. necessarily, 77. discuss, 78. decide, 79. perk, 80. maintain

81. The organization held _____ consultations to gather input on the project.
n. a person or group that has an interest or concern in something, especially a business
82. The _____ handbook outlines the rules and regulations that all employees must follow.
n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker
83. Schools should _____ children's mutual interest spirit.
v. to take care of, feed, and protect someone or something while they are growing and developing
84. Without investment, a business cannot _____.
v. to grow vigorously; to make steady progress
85. The colonial government _____ militia support when civil war broke out.
v. to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
86. After the mission, the team gathered to _____ and discuss their success and areas for improvement.
v. to question, investigate, or discuss with someone after an event or task to share information and evaluate the performance
87. The recent economic downturn has resulted in _____ layoffs.
adj. enormous amount; very heavy and solid
88. You may be entitled to _____ some tax.
v. to take back something previously lost, given, or paid, or ask to have it back

ANSWERS: 81. stakeholder, 82. employee, 83. nurture, 84. thrive, 85. recruited, 86. debrief, 87. massive, 88. reclaim

89. _____ is better than argument.

n. a fact or piece of information that shows something is true or exists

90. The coach explained a strategy to _____ the opponent's schemes to the players.

v. to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something

91. She agreed to _____ with him in creating new artwork.

v. to work with someone else to produce or achieve something

92. The decision had far-reaching _____ and affected many people.

n. an effect or consequence of something, especially an unwelcome one, of an event or action

93. Considering the situation of _____ organized stopped this year's beer festival.

n. a large family of viruses that can cause illness in humans and animals, which name comes from the crown-like spikes on the surface of the virus, which can be seen under a microscope, and COVID-19 is caused by a specific type of coronavirus known as SARS-CoV-2

94. Try to keep a _____ between work and off.

n. a condition in which everything has the same weight or force; something left after other parts have been taken away

95. I heard a noise _____.

adv. on or to an upper or highest floor of a building

ANSWERS: 89. Proof, 90. frustrate, 91. collaborate, 92. repercussions, 93. coronavirus, 94. balance, 95. upstairs

96. The extinction of several subspecies has been linked to climate change and habitat _____.

n. the act of causing so much damage to something

97. You can be more _____ and creative in your approach.

adj. able to change or be changed to suit new conditions or situations; able to bend easily

ANSWERS: 96. destruction, 97. flexible