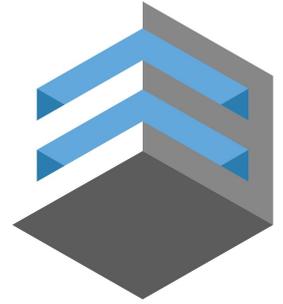


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Vocabulary Builder Reference from...

Mark Mortensen: Is remote work better than being in the office? It's complicated | TED Talk

https://www.ted.com/talks/mark_mortensen_is_remote_work_better_than_being_in_the_office_it_s_complicated

Advanced Words Only

IMPORTANT

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Session 1: Word List

reed

n. a tall, slender-leaved plant that grows in water; a thin strip of wood or metal that vibrates to produce sound in certain musical instruments such as oboe, clarinet, and saxophone

synonym : cane, grass

(1) **reed** instrument, (2) a young bud of **reed**

The **reed** in the wind instrument needs to be replaced.

cultivate

v. to prepare and foster land for growing crops or plants

synonym : boost, foster, nurture

(1) **cultivate** a field, (2) **cultivate** relationships

University is a great place to **cultivate** our minds and expertise.

nurture

v. to take care of, feed, and protect someone or something while they are growing and developing

synonym : boost, cultivate, enable

(1) **nurture** love, (2) **nurture** his talents

Schools should **nurture** children's mutual interest spirit.

determinant

n. a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular

outcome or result

synonym : cause, factor, element

(1) environmental **determinant**, (2) a **determinant** of crop yields

One **determinant** of success is having a positive attitude and a strong work ethic.

wary

adj. cautious or distrustful, especially because of a previous bad experience

synonym : cautious, suspicious, leery

(1) a **wary** statesman, (2) **wary** of marriage

She was **wary** of meeting new people because of past experiences.

coronavirus

n. a large family of viruses that can cause illness in humans and animals, which name comes from the crown-like spikes on the surface of the virus, which can be seen under a microscope, and COVID-19 is caused by a specific type of coronavirus known as SARS-CoV-2

synonym : covid

(1) **coronavirus** antibody test kit, (2) **coronavirus** bankruptcy

Considering the situation of **coronavirus**, organized stopped this year's beer festival.

delineate

v. to describe or portray something in detail; to clearly and precisely define the boundaries or outline of something

synonym : outline, sketch, depict

(1) **delineate** the plan, (2) **delineate** a picture of the future

The architect needs to **delineate** the precise measurements of the building plan.

escalate

v. to increase in intensity, size, or severity; to make something greater, worse, or more serious

synonym : increase, intensify, expand

(1) **escalate** into a major international incident, (2) to

escalate

The situation quickly **escalated** and turned violent.

perk

n. an advantage or something extra, such as money or goods, you receive as well as your wages for doing a particular job

synonym: extra, bonus, benefit

(1) **perks** for repeat guests, (2) worker **perk**

A yacht cruise is our company's ultimate **perk**.

barista

n. a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages

synonym: coffee maker, coffee expert, espresso artist

(1) **barista** skills, (2) professional **barista**

The **barista** at my favorite coffee shop always makes the perfect latte.

nap

n. a short sleep, especially during the day

synonym: rest, doze, drowse

(1) take a **nap**, (2) daytime **nap**

She woke the kids up from their **nap**.

crux

n. the most important or fundamental part of a matter or situation; the key point or central issue

synonym: heart, core, essence

(1) main **crux**, (2) the **crux** of the argument

The **crux** of the matter was that the company was not financially stable.

reclaim

v. to take back something previously lost, given, or paid, or ask to have it back

synonym: recoup, regain, retake

(1) **reclaim** a competitive position, (2) **reclaim** land from the sea

You may be entitled to **reclaim** some tax.

commute

v. to regularly travel a particular journey, especially between one's home and place of work; (noun) a regular journey of some distance to and from your place of work

synonym: travel, journey, trip

(1) **commute** to work, (2) daily **commute**

He had to **commute** two hours each way to get to work.

decompress

v. to reduce the pressure or tension on something or someone

synonym: unload, relieve, unburden

(1) **decompress** data, (2) **decompress** an archive file

She **decompressed** after a long day at work with a yoga class.

immerse

v. to become fully involved in a particular activity; to dip or submerge in a liquid, especially so that they or it are entirely covered

synonym: dip, inundate, submerge

(1) **immerse** the cloth in the dye, (2) completely **immerse** the ingredient

He **immersed** himself in his research.

postmortem

adj. relating to or occurring after death; a postmortem examination is a medical examination of a body after death to determine the cause of death or to study the effects of a disease or medical treatment

synonym: autopsied, deceased, dead

(1) **postmortem** findings, (2) **postmortem** analysis

The medical examiner performed a **postmortem** examination to determine the cause of death.

debrief

v. to question, investigate, or discuss with someone after an event or task to share information and evaluate the performance

synonym: brief, summarize, rehash

(1) **debrief** their business trip, (2) **debrief** the result

After the mission, the team gathered to **debrief** and discuss

their success and areas for improvement.

repercussion

n. an effect or consequence of something, especially an unwelcome one, of an event or action

synonym: impact, consequence, outcome

(1) the **repercussion** of an action, (2) cultural **repercussion**

The decision had far-reaching **repercussions** and affected many people.

ethereal

adj. delicate, light, and airy; extremely refined or subtle; heavenly or spiritual

synonym: airy, delicate, celestial

(1) **ethereal** beauty, (2) **ethereal** light

The **ethereal** music created a dreamlike atmosphere in the concert hall.

subordinate

adj. of lower rank or importance, often used to describe a person in a position of inferiority or inferior status; serving as a secondary or supporting element to something else

synonym: inferior, secondary, subservient

(1) **subordinate** position, (2) **subordinate** role

The CEO's **subordinate** employees were expected to follow his instructions without question.

prioritize

v. to assign a higher level of importance to something compared to other things

synonym: rank, order, arrange

(1) **prioritize** tasks, (2) **prioritize** people over cars

The organization **prioritized** the needs of the community in its decision-making.

Session 2: Spelling

1. daytime n_p *n.* a short sleep, especially during the day
2. co_____e to work *v.* to regularly travel a particular journey, especially between one's home and place of work; (noun) a regular journey of some distance to and from your place of work
3. environmental det_____nt *n.* a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result
4. nu_____e his talents *v.* to take care of, feed, and protect someone or something while they are growing and developing
5. sub_____te position *adj.* of lower rank or importance, often used to describe a person in a position of inferiority or inferior status; serving as a secondary or supporting element to something else
6. dec_____ss an archive file *v.* to reduce the pressure or tension on something or someone
7. et_____al light *adj.* delicate, light, and airy; extremely refined or subtle; heavenly or spiritual
8. im_____e the cloth in the dye *v.* to become fully involved in a particular activity; to dip or submerge in a liquid, especially so that they or it are entirely covered

ANSWERS: 1. nap, 2. commute, 3. determinant, 4. nurture, 5. subordinate, 6. decompress, 7. ethereal, 8. immerse

- | | | |
|------------------------------------|-----------|---|
| 9. re_____m a competitive position | <i>v.</i> | to take back something previously lost, given, or paid, or ask to have it back |
| 10. worker p__k | <i>n.</i> | an advantage or something extra, such as money or goods, you receive as well as your wages for doing a particular job |
| 11. a det_____nt of crop yields | <i>n.</i> | a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result |
| 12. daily co_____e | <i>v.</i> | to regularly travel a particular journey, especially between one's home and place of work; (noun) a regular journey of some distance to and from your place of work |
| 13. cor_____us bankruptcy | <i>n.</i> | a large family of viruses that can cause illness in humans and animals, which name comes from the crown-like spikes on the surface of the virus, which can be seen under a microscope, and COVID-19 is caused by a specific type of coronavirus known as SARS-CoV-2 |
| 14. a young bud of r__d | <i>n.</i> | a tall, slender-leaved plant that grows in water; a thin strip of wood or metal that vibrates to produce sound in certain musical instruments such as oboe, clarinet, and saxophone |
| 15. the c__x of the argument | <i>n.</i> | the most important or fundamental part of a matter or situation; the key point or central issue |
| 16. ba_____a skills | <i>n.</i> | a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages |

ANSWERS: 9. reclaim, 10. perk, 11. determinant, 12. commute, 13. coronavirus, 14. reed, 15. crux, 16. barista

17. r__d instrument *n.* a tall, slender-leaved plant that grows in water; a thin strip of wood or metal that vibrates to produce sound in certain musical instruments such as oboe, clarinet, and saxophone
18. cultural rep_____ion *n.* an effect or consequence of something, especially an unwelcome one, of an event or action
19. main c__x *n.* the most important or fundamental part of a matter or situation; the key point or central issue
20. pri_____ze tasks *v.* to assign a higher level of importance to something compared to other things
21. de_____te a picture of the future *v.* to describe or portray something in detail; to clearly and precisely define the boundaries or outline of something
22. to es_____te *v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious
23. cor_____us antibody test kit *n.* a large family of viruses that can cause illness in humans and animals, which name comes from the crown-like spikes on the surface of the virus, which can be seen under a microscope, and COVID-19 is caused by a specific type of coronavirus known as SARS-CoV-2
24. pos_____em analysis *adj.* relating to or occurring after death; a postmortem examination is a medical examination of a body after death to determine the cause of death or to study the effects of a disease or medical treatment

ANSWERS: 17. reed, 18. repercussion, 19. crux, 20. prioritize, 21. delineate, 22. escalate, 23. coronavirus, 24. postmortem

25. re_____m land from the sea *v.* to take back something previously lost, given, or paid, or ask to have it back
26. w__y of marriage *adj.* cautious or distrustful, especially because of a previous bad experience
27. pos_____em findings *adj.* relating to or occurring after death; a postmortem examination is a medical examination of a body after death to determine the cause of death or to study the effects of a disease or medical treatment
28. take a n_p *n.* a short sleep, especially during the day
29. de_____f their business trip *v.* to question, investigate, or discuss with someone after an event or task to share information and evaluate the performance
30. pri_____ze people over cars *v.* to assign a higher level of importance to something compared to other things
31. the rep_____ion of an action *n.* an effect or consequence of something, especially an unwelcome one, of an event or action
32. de_____f the result *v.* to question, investigate, or discuss with someone after an event or task to share information and evaluate the performance
33. cu_____te a field *v.* to prepare and foster land for growing crops or plants
34. a w__y statesman *adj.* cautious or distrustful, especially because of a previous bad experience
35. de_____te the plan *v.* to describe or portray something in detail; to clearly and precisely define the boundaries or outline of something

ANSWERS: 25. reclaim, 26. wary, 27. postmortem, 28. nap, 29. debrief, 30. prioritize, 31. repercussion, 32. debrief, 33. cultivate, 34. wary, 35. delineate

36. cu_____te relationships *v.* to prepare and foster land for growing crops or plants
37. professional ba_____a *n.* a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages
38. dec_____ss data *v.* to reduce the pressure or tension on something or someone
39. completely im_____e the ingredient *v.* to become fully involved in a particular activity; to dip or submerge in a liquid, especially so that they or it are entirely covered
40. es_____te into a major international incident *v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious
41. p__ks for repeat guests *n.* an advantage or something extra, such as money or goods, you receive as well as your wages for doing a particular job
42. nu_____e love *v.* to take care of, feed, and protect someone or something while they are growing and developing
43. sub_____te role *adj.* of lower rank or importance, often used to describe a person in a position of inferiority or inferior status; serving as a secondary or supporting element to something else
44. et_____al beauty *adj.* delicate, light, and airy; extremely refined or subtle; heavenly or spiritual

ANSWERS: 36. cultivate, 37. barista, 38. decompress, 39. immerse, 40. escalate, 41. perk, 42. nurture, 43. subordinate, 44. ethereal

Session 3: Fill in the Blanks

1. The _____ music created a dreamlike atmosphere in the concert hall.
adj. delicate, light, and airy; extremely refined or subtle; heavenly or spiritual
2. He had to _____ two hours each way to get to work.
v. to regularly travel a particular journey, especially between one's home and place of work; (noun) a regular journey of some distance to and from your place of work
3. The decision had far-reaching _____ and affected many people.
n. an effect or consequence of something, especially an unwelcome one, of an event or action
4. After the mission, the team gathered to _____ and discuss their success and areas for improvement.
v. to question, investigate, or discuss with someone after an event or task to share information and evaluate the performance
5. The _____ at my favorite coffee shop always makes the perfect latte.
n. a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages
6. A yacht cruise is our company's ultimate _____.
n. an advantage or something extra, such as money or goods, you receive as well as your wages for doing a particular job
7. The _____ in the wind instrument needs to be replaced.
n. a tall, slender-leaved plant that grows in water; a thin strip of wood or metal that vibrates to produce sound in certain musical instruments such as oboe, clarinet, and saxophone

ANSWERS: 1. ethereal, 2. commute, 3. repercussions, 4. debrief, 5. barista, 6. perk, 7. reed

8. She was _____ of meeting new people because of past experiences.
adj. cautious or distrustful, especially because of a previous bad experience
9. University is a great place to _____ our minds and expertise.
v. to prepare and foster land for growing crops or plants
10. Schools should _____ children's mutual interest spirit.
v. to take care of, feed, and protect someone or something while they are growing and developing
11. One _____ of success is having a positive attitude and a strong work ethic.
n. a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result
12. The situation quickly _____ and turned violent.
v. to increase in intensity, size, or severity; to make something greater, worse, or more serious
13. He _____ himself in his research.
v. to become fully involved in a particular activity; to dip or submerge in a liquid, especially so that they or it are entirely covered
14. The _____ of the matter was that the company was not financially stable.
n. the most important or fundamental part of a matter or situation; the key point or central issue
15. The medical examiner performed a _____ examination to determine the cause of death.
adj. relating to or occurring after death; a postmortem examination is a medical examination of a body after death to determine the cause of death or to study the effects of a disease or medical treatment

ANSWERS: 8. wary, 9. cultivate, 10. nurture, 11. determinant, 12. escalated, 13. immersed, 14. crux, 15. postmortem

16. She woke the kids up from their ____.

n. a short sleep, especially during the day

17. She _____ after a long day at work with a yoga class.

v. to reduce the pressure or tension on something or someone

18. The CEO's _____ employees were expected to follow his instructions without question.

adj. of lower rank or importance, often used to describe a person in a position of inferiority or inferior status; serving as a secondary or supporting element to something else

19. Considering the situation of _____ organized stopped this year's beer festival.

n. a large family of viruses that can cause illness in humans and animals, which name comes from the crown-like spikes on the surface of the virus, which can be seen under a microscope, and COVID-19 is caused by a specific type of coronavirus known as SARS-CoV-2

20. The architect needs to _____ the precise measurements of the building plan.

v. to describe or portray something in detail; to clearly and precisely define the boundaries or outline of something

21. You may be entitled to _____ some tax.

v. to take back something previously lost, given, or paid, or ask to have it back

22. The organization _____ the needs of the community in its decision-making.

v. to assign a higher level of importance to something compared to other things

ANSWERS: 16. nap, 17. decompressed, 18. subordinate, 19. coronavirus, 20. delineate, 21. reclaim, 22. prioritized

ANSWERS: