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Vocabulary Builder Reference from...

Haley Van Dyck: How a start-up in the White House is changing business as usual | TED Talk

https://www.ted.com/talks/haley_van_dyck_how_a_start_up_in_the_white_house_is_changing_business_as_usual

All Words

IMPORTANT

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Session 1: Word List

start-up

n. a newly established company or business
(1) **start-up** business, (2) early-stage **start-up**
Our company's services are targeted at **start-up** executives.

flourish

v. to grow or develop vigorously or successfully
synonym: boom, advance, succeed
(1) **flourish** economically, (2) **flourish** worldwide
The Ottoman Empire **flourished** for over five centuries.

unlikely

adj. not probable or likely to happen
synonym: doubtful, questionable, far-fetched
(1) **unlikely** event, (2) it is **unlikely** that he would win the game
The passage of the bill is **unlikely**.

environment

n. the natural world such as air, water, and land in which humans, animals, and plants live
synonym: atmosphere, surroundings, climate
(1) **environment** affairs, (2) chaotic **environment**
Every human is responsible for taking care of the Earth's **environment**.

statistics

n. the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data

(1) **statistics** for cancer, (2) official **statistics**

The **statistics** demonstrate that poverty and unemployment are genuine problems.

government

n. the group of people with authority to control a country or state

synonym: administration, regime, state

(1) **government** bureaucracy, (2) **government** funding

The federal **government** is planning to increase taxes for the next fiscal year.

fundamental

adj. forming an essential base or core from which everything else develops or is affected

synonym: basic, essential, entire

(1) **fundamental** education, (2) **fundamental** rights

Human behavior has **fundamental** characteristics.

disrupt

v. to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance

synonym: interrupt, disturb, break into

(1) **disrupt** a well-ordered condition, (2) **disrupt** sleep

I'm so sorry to **disrupt** you when you're pretty busy.

veteran

n. a person who has had long experience in a particular area or activity

synonym: expert, pro, vet

(1) A 20-year **veteran** in the industry, (2) **veteran** teacher

The **veteran** soldiers have the role of teaching recruits the stringencies of training.

process

n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable

for consumption or use in other dairy products

synonym : procedure, method, system

(1) **process** improvement, (2) decision-making **process**

The **process** for applying for a visa can be lengthy and complicated.

navigate

v. to plan and direct the way that a ship, plane, etc. will travel, often by using a map

synonym : guide, helm, voyage

(1) **navigate** the Pacific, (2) **navigate** through a document

Our knowledge helps **navigate** our clients successfully.

call-in

n. a phone or radio request for a person or group to report to a specified location or perform a designated role or task; a radio or television program that encourages listeners or viewers to call in with comments or questions or to participate in a discussion

synonym : phone-in, phone conference, teleconference

(1) telephone **call-in** campaign, (2) **call-in** show

The radio program allowed listeners to participate in the discussion through a **call-in** segment.

incredible

adj. unbelievable; enormous

synonym : unbelievable, fantastical, inconceivable

(1) **incredible** amount, (2) at **incredible** speed

Her response revealed **incredible** idiocy.

sector

n. a distinct part or division of something often used to refer to a segment of an economy or industry; an area or field of work or activity

synonym : division, department, branch

(1) industrial **sector**, (2) private **sector**

The technology **sector** is constantly evolving and innovating.

constantly

adv. all the time

synonym : continuously, always, frequently

(1) a **constantly** innovative enterprise, (2) a **constantly** varying mind

The mobile application industry is **constantly** changing.

improvisation

n. the act of making something up on the spot or creating or performing something without preparation

synonym: spontaneity, ad-lib, extemporization

(1) **improvisation** on stage, (2) jazz **improvisation**

He created a beautiful piece of music using only **improvisation**.

inconvenient

adj. causing trouble or difficulty; not convenient or suitable

synonym: troublesome, difficult, awkward

(1) face an **inconvenient** truth, (2) **inconvenient** for shopping

It was **inconvenient** for her to go out of her way to pick up the package.

couch

n. a piece of furniture made for sitting, usually with a back and armrests, designed to seat more than one person

synonym: sofa, settee, divan

(1) leather **couch**, (2) a **couch** potato

I love to relax on the **couch** and watch movies on the weekends.

gluten

n. a protein found in wheat, barley, and rye that is responsible for the elastic texture of the dough

synonym: wheat protein, wheat starch

(1) **gluten-free** diets, (2) **gluten** intolerance

Many people with celiac disease must avoid **gluten** in their diet.

arduous

adj. requiring strenuous effort; difficult and tiring, often involving physical or mental labor

synonym: challenging, difficult, strenuous

(1) **arduous** task, (2) an **arduous** journey

The climb up the mountain was **arduous** and took us hours to complete.

complicated

adj. involving a lot of different things or parts in a way that is difficult to understand or analyze

synonym: complex, convoluted, intricate

(1) a **complicated** process, (2) become increasingly

complicated

He did **complicated** pen-and-ink drawings in just a few days.

spare

adj. additional to what is necessary for ordinary use; (verb) to give time, money, space, etc. to someone

synonym: extra, excess, (verb) afford

(1) **spare** parts, (2) **spare** cost

I made plans to spend my **spare** time beneficially.

dichotomy

n. a division or contrast between two things that are or are represented as being opposed or entirely different; a sharp contrast between two opposing and mutually exclusive categories or concepts

synonym: division, duality, contrast

(1) moral **dichotomy**, (2) psychological **dichotomy**

The **dichotomy** between good and evil is common in literature and philosophy.

beneficiary

n. a person who receives benefits or advantage from something, especially a financial trust or a will

synonym: recipient, heir, inheritor

(1) the **beneficiary** of a trust, (2) primary **beneficiary**

She was the sole **beneficiary** of her grandfather's estate.

technological

adj. based on scientific and industrial progress

synonym: specialized, technical

(1) **technological** advancement, (2) **technological** policy

Technological advances have disrupted many industries.

revolution

n. a large-scale attempt to overthrow the government of a country, often using violence or war;

synonym: coup, innovation, rebellion

(1) beginning of the industrial **revolution**, (2) a political **revolution**

The **revolution** by the citizen resulted in a redistribution of wealth.

digital

adj. processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet

synonym: numerical, computerized, cyber

(1) a **digital** watch, (2) **digital** electronic signature

Sensors convert physical phenomena into **digital** signals.

disproportionately

adv. in a way that is not reasonably or appropriately balanced, equal, or distributed; in a manner that is unequal or excessive about something else

synonym: excessively, unequally

(1) **disproportionately** affected, (2) **disproportionately** high

The rich can often **disproportionately** benefit from tax breaks and other advantages.

president

n. the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.

synonym: leader, CEO, chairperson

(1) **president** emeritus, (2) vice- **president** for finance

The club **president** does not have absolute power.

elect

v. to choose someone for a specific position by voting for them; to decide or choose to do something

synonym: select, choose, prefer

(1) **elect** the school board, (2) **elect** death

Every five years, the provincial governors are **elected**.

lifeline

n. a line, rope, or cable used to support or rescue a person in danger or distress; vital or necessary support, connection, or source of help

synonym : savior, support, safety net

(1) **lifeline** support, (2) emotional **lifeline**

My best friend has been my **lifeline** throughout all of my hardships.

deserve

v. to be worthy of or entitled to something, especially something good or valuable

synonym : merit, earn, justify

(1) **deserve** respect, (2) **deserve** this prize

The employee **deserved** the promotion for their hard work and dedication.

frank

adj. honest and sincere; open and candid in expression

synonym : candid, direct, freehearted

(1) **frank** and open discussion, (2) make a **frank** apology

Full involvement means **frank** and prompt responses.

industrious

adj. hardworking, diligent, and persistent in effort

synonym : diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student

He was known to be very **industrious** and would often work late into the night.

engage

v. to attract and keep someone's attention and interest; to participate in or obtain services of something

synonym : confront, employ, amuse

(1) **engage** in environmental protection activities,

(2) **engage** a new employee

Many multinational companies are **engaged** in the reconstruction of that country.

volunteer

n. a person who performs or offers to perform a job or service without being paid for or forced to do

synonym : unpaid worker, draftee, enlistee

(1) seek **volunteers**, (2) my **volunteer** work
The teachers make full use of **volunteer** assistance.

cutting-edge

adj. being at the forefront of a particular field or development; (noun) the latest or most advanced stage in the development of a specific type of work or activity
synonym: state-of-the-art, innovative, advanced

(1) **cutting-edge** molecular biology, (2) **cutting-edge** design

The **cutting-edge** technology was revolutionary in its field.

eager

adj. showing enthusiasm and a strong desire or interest to do something
synonym: keen, enthusiastic, ardent

(1) **eager** anticipation, (2) with **eager** eyes

The children were **eager** to start the treasure hunt.

laptop

n. a portable computer that is small enough to be carried around easily and used on your lap

(1) bring my **laptop**, (2) thin-and-light **laptop**

I need to finish this report by tonight, so I'll be working on my **laptop** all day.

institutionalize

v. to establish or make something a part of an institution (= a place such as a university, hospital, etc.)
synonym: formalize, establish, regularize

(1) **institutionalize** a system, (2) **institutionalize** customary laws

The new policy aims to **institutionalize** the use of renewable energy sources.

context

n. the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning

synonym: background, setting, environment

(1) historical **context**, (2) legal **context**

It's important to understand the **context** of a situation before making a decision.

venture

n. a business project or activity that is risky or daring

synonym: enterprise, undertaking, adventure

(1) **venture** capital, (2) a joint **venture**

The **venture** into the new market was risky, but it paid off.

taxpayer

n. a person who pays taxes to the government

synonym: contributor, payer, financier

(1) **taxpayer** money, (2) delinquent **taxpayer**

As a **taxpayer**, he felt his money was wasted on unnecessary government projects.

schedule

n. a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

synonym: agenda, program, itinerary

(1) a heavy **schedule**, (2) arrange my **schedule**

So far, the meeting is going according to **schedule**.

scrap

n. a small piece or amount of something, especially leftover from a larger whole

synonym: fragment, piece, remnant

(1) **scrap** metal, (2) a broken piece of **scrap**

She made a collage from **scraps** of paper and fabric from the art supply store.

abandon

v. to leave a place, thing, or person with no intention of returning; (noun) a feeling of extreme emotional intensity

synonym: relinquish, leave behind, disregard

(1) **abandon** a friend, (2) **abandon** the practice

The castle was **abandoned** several years later.

inevitable

adj. certain to happen and unavoidable

synonym: inescapable, unavoidable, sure

(1) **inevitable** changes of the seasons, (2) **inevitable** result
In times of recession, an increase in unemployment is **inevitable**.

quo *n.* the existing state or condition of something, especially in relation to a particular situation or issue
synonym: status, condition, state

(1) status **quo** politician, (2) **quo** warranto

The company has been successful in maintaining the status **quo**.

risky *adj.* involving the possibility of danger, failure, or loss
synonym: dangerous, perilous, scary

(1) change **risky** behavior, (2) a **risky** enterprise

It is extremely **risky** to sail in such a storm.

irony *n.* the expression of one's meaning by using language that usually signifies the opposite, typically for humorous or rhetorical effect

synonym: sarcasm, cynicism, wit

(1) bitter **irony**, (2) **irony** humor

The **irony** of the situation is that he won the lottery on the day he lost his job.

backyard *n.* a whole space behind and belonging to a house
synonym: courtyard, garden

(1) play in the **backyard**, (2) **backyard** barbecue

He grows vegetables in his **backyard**.

sweep *v.* to clean something, especially a floor or an area, by using a broom; move swiftly and smoothly
synonym: clean, clear, brush off

(1) **sweep** up dead leaves, (2) **sweep** a room with a glance

The politician tried to **sweep** the embarrassing incident under the rug.

pathway

n. a track that constitutes or serves as a path; an approach or a way of doing something

synonym: route, footpath, trail

(1) **pathway** to understanding, (2) cellular signaling

pathways

When the first molecule in the **pathway** receives a signal, it activates other molecules.

entrepreneur

n. an individual who creates or invests in one or more businesses, especially when this involves taking financial risks

synonym: founder, executive

(1) a successful **entrepreneur**, (2) billionaire **entrepreneur**

Entrepreneurs willingly accept business risks to achieve success.

innovate

v. to introduce new methods, ideas, or products

synonym: bring in, introduce, found

(1) **innovate** a new method, (2) **innovate** the quality of his life

Companies developing self-driving cars consistently **innovate** the emerging technologies.

exciting

adj. causing a lot of interest or excitement

synonym: exhilarating, stimulating, thrilling

(1) **exciting** football player, (2) **exciting** news

The findings of the experiment were both **exciting** and unexpected.

formula

n. a group of symbols, letters, or numbers that represent a rule, law, or mathematical statement

synonym: expression, recipe, procedure

(1) structural **formula**, (2) a binomial **formula**

The teacher told the students to memorize the math **formula**.

discovery

n. the act or process of finding information, a place, or an object, or learning about something that was previously not known

synonym : finding, uncovering, detection

(1) a scientific **discovery**, (2) the great **discovery** of the century

Her research team made an important **discovery**.

immigrant

n. a person who has come to a country where they were not born to live there permanently

synonym : settler, expatriate, emigrant

(1) **immigrant** communities, (2) an **immigrant** from the country

Police received a report of illegal **immigrants** in the area.

elderly

adj. (a polite word for) old

synonym : aged, old, senior

(1) a home for the **elderly**, (2) **elderly** woman

The **elderly** woman is quite energetic.

dramatically

adv. in a very impressive manner

synonym : greatly, noticeably, suddenly

(1) he confessed **dramatically**, (2) the cabin pressure fell **dramatically**

Life expectancy has grown **dramatically** this century.

essentially

adv. relating to the essential features or concepts of anything

synonym : fundamentally, basically, virtually

(1) **essentially** correct, (2) become **essentially** same

Essentially, a society is an organism.

awesome

adj. inspiring fear, admiration, or respect; very good, nice, fun, etc.

synonym : miraculous, marvelous, astounding

(1) **awesome** mental faculty, (2) have an **awesome** birthday

There is a lot of **awesome** nature and food in Hawaii.

corps

n. a large group of people trained and organized for a particular purpose, such as the military or a performing arts troupe

synonym : body, group, organization

(1) airborne **corps**, (2) **corps** artillery

The **corps** arrived at the front lines just in time to reinforce the exhausted soldiers.

seal

v. to close or fasten an envelope, etc. securely; (noun) a large marine mammal that chiefly lives in cold regions and comes on shore to breed

synonym : enclose, shut, close

(1) **seal** a hole, (2) a fur **seal**

He **sealed** the letter with hot wax.

nerd

n. a person who is very interested in and knowledgeable about a particular subject such as computers, mathematics, chess, etc.

synonym : geek, techie, wonk

(1) a computer **nerd**, (2) **nerd** neck

He was, by nature, a cyber **nerd**.

crazy

adj. stupid or not sensible; very angry

synonym : insane, absurd, bizarre

(1) **crazy** about cars and racing, (2) a **crazy** scheme

The rain and thunder are **crazy** today.

far-off

adj. distant in time or space; remote; distant or unlikely to happen

synonym : distant, remote, faraway

(1) **far-off** lands, (2) **far-off** memories

The **far-off** galaxy was only visible through a powerful telescope.

indoor

adj. located, happened, or used inside a building

(1) an **indoor** pool, (2) designed for **indoor** use

Table tennis is an **indoor** sport.

fabric

n. cloth or other material produced by weaving wool, cotton, silk, etc., used for making clothes, covering furniture, etc.

synonym : cloth, material, goods

(1) a hand-loomed **fabric**, (2) **fabric** of creation

These synthetic **fabrics** are used in military vests because of their excellent abrasion resistance.

democracy

n. a form of government in which the people have the authority to deliberate and decide legislation, or to choose governing officials to do so

synonym : self-government, republic, commonwealth

(1) **democracy** advocate, (2) principles of **democracy**

Democracy often entails inclusive capitalism as well.

playbook

n. a set of strategies or tactics used in a particular situation, often in a business or political context; a guidebook or manual that outlines a specific plan of action

synonym : strategy, game plan, manual

(1) **playbook** strategy, (2) political **playbook**

The coach's **playbook** helped the team win the championship.

recruit

v. to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.

synonym : raise, enroll, enlist

(1) **recruit** a good worker, (2) **recruit** a new hire

The colonial government **recruited** militia support when civil war broke out.

talent

n. a natural ability to be good at something; someone who has a natural ability to be good at something

synonym : endowment, aptitude, capability

(1) a person of diverse **talents**, (2) raw **talent**

Numerous great professional sports **talents** have come from this city.

innovative

adj. introducing or using new methods, ideas, etc.

synonym: creative, ingenious, inventive

(1) use of **innovative** technology, (2) stylistically **innovative** works

The Prime Minister stressed the need to create **innovative** industries.

dedicate

v. to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use

synonym: consecrate, devote, commit

(1) **dedicate** a few hours, (2) **dedicate** a chapter to the subject

He **dedicated** his life to helping others.

servant

n. a person who performs duties for others, especially a person employed in a house on domestic duties or as a personal attendant

synonym: attendant, helper, assistant

(1) **servant** of God, (2) fellow **servant**

The faithful **servant** had been working for the family for many years and was well-trusted.

strategy

n. a detailed plan of action designed to achieve a long-term or overall goal.

synonym: approach, procedure, scenario

(1) military **strategy**, (2) develop a **strategy**

Our plan includes a comprehensive marketing **strategy**.

deploy

v. to move troops or weapons into a position or military action; to bring into something in an effective way

synonym: set up, expand, launch

(1) **deploy** troops for battle, (2) **deploy** safety measures

This country **deployed** its weapons in the east region.

mission-critical

adj. essential to the success or functioning of a particular mission, task, or operation, often with significant

consequences if not completed or accomplished correctly

synonym: essential, crucial, vital

(1) **mission-critical** infrastructure, (2) **mission-critical** tasks

The company's **mission-critical** software must be tested before being deployed to users.

massive

adj. enormous amount; very heavy and solid

synonym: enormous, giant, immense

(1) **massive** amounts, (2) **massive** stars

The recent economic downturn has resulted in **massive** layoffs.

transform

v. to change in outward structure or looks;

synonym: alter, convert, change

(1) **transform** an education system, (2) **transform** heat into power

My father's death **transformed** my life completely.

classic

adj. judged or deserving to be regarded as one of the best or most important of its kind over a period of time; of a well-known type

synonym: definitive, traditional, typical

(1) a **classic** experiment, (2) Chinese **classic** literature

He displayed the **classic** symptoms of depression.

routine

n. a usual or habitual way of doing things; a set sequence of steps, part of a larger computer program

synonym: habit, custom, procedure

(1) **routine** business, (2) a built-in diagnostic **routine**

She studies gardening on a **routine** basis.

departure

n. the act of leaving, especially to start a journey

synonym: leaving, exit, flight

(1) **departure** from tradition, (2) **departure** from the

company

The **departure** time for the flight is 6:00 am.

norm

n. something that is regarded as usual, typical, or standard

synonym: criterion, mean, standard

(1) **norm** of action, (2) cultural **norm**

The systems we have developed has accepted as industry **norms**.

hospitality

n. the friendly and generous reception and entertainment of guests, visitors, or strangers

synonym: generosity, friendliness, cordiality

(1) **hospitality** industry, (2) **hospitality** service

The hotel is known for its exceptional **hospitality**.

silicon

n. a chemical element with the symbol Si that is a hard, brittle crystalline solid with a blue-grey metallic luster and used for the transistors and integrated circuit chips in computers

(1) **silicon** wafer, (2) crystalline **silicon**

Silicon is the second most abundant element on earth after oxygen.

valley

n. a long depression on the surface of the land, which typically contains a river

synonym: canyon, gorge, dale

(1) **valley** bottom, (2) basin-shaped **valley**

The **valley** had received a mild snowfall the previous week.

planet

n. any of the nine large celestial bodies that circle in the solar system; any celestial body that revolves around a star

synonym: earth, world, globe

(1) **planet** like the Earth, (2) save the **planet**

Mercury is the closest **planet** to the sun.

delight

n. a feeling of great pleasure or happiness

synonym: pleasure, joy, satisfaction

(1) a tremor of **delight**, (2) with **delight**

The **delight** on the child's faces when they received the toy was priceless.

rescue

v. to save someone or something from a dangerous or difficult situation

synonym: save, extricate, retrieve

(1) **rescue** a dying dog, (2) **rescue** a company from bankruptcy

The fire department arrived just in time to **rescue** the family from the burning building.

healthcare

n. the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession

(1) **healthcare** agency, (2) rising **healthcare** cost

In an aging population, citizens must pay more to maintain quality **healthcare**.

rail

n. a long, thin piece of metal or wood that is used to make fences or as a support for something; (verb) to complain bitterly

synonym: bar, beam, (verb) criticize

(1) **rail** system, (2) **rail** against his enemies

The children leaned over the bridge **rail** to watch the fish swimming below.

brag

v. to say something in a boastful manner, to impress others, or make oneself feel superior

synonym: boast, swagger, vaunt

(1) **brag** to each other, (2) **brag** about my knowledge

Despite his impressive achievements, he refrained from **bragging** about his success.

concentration

n. the ability to focus all your time and energy on one thing without thinking about anything else.

synonym: attention, engagement, assiduity

(1) **concentration** of armaments, (2) his research area of **concentration**

This exam requires excellent **concentration** to pass.

intelligent

adj. having the capacity for thought and reason, especially to a high degree

synonym: brilliant, clever, competent

(1) an **intelligent** person, (2) **intelligent** assisting system

Intelligent robots that can cooperate with humans have limited motor output for safety.

immigration

n. the act or process of coming to live permanently in a foreign country

synonym: migration, settlement, emigration

(1) **immigration** control, (2) **immigration** application

The **immigration** policy in this country is stringent, making it difficult for many people to obtain a visa.

typical

adj. having the usual characteristics or traits of a specific group of things

synonym: characteristic, usual, distinctive

(1) **typical** leader, (2) fairly **typical** symptoms

This artwork is **typical** of her work.

entirely

adv. completely

synonym: completely, fully, totally

(1) **entirely** satisfied with the meal, (2) he was **entirely** to blame

Later, his claim was found to be **entirely** false.

physically

adv. in a way related to a person's body or appearance rather than their mind

(1) **physically** and mentally, (2) stay **physically** fit

Having a **physically** healthy physique is essential for a great life.

responsible

adj. answerable or accountable for something within one's power, control, or management

synonym: accountable, answerable, liable

(1) **responsible** action, (2) **responsible** for a customer service

She's a **responsible** pet owner who ensures her dog gets enough exercise and a healthy diet.

citizenship

n. the status of being a member of a particular country

synonym: nationality, belonging, residency

(1) dual **citizenship**, (2) **citizenship** rights

Her **citizenship** application was denied due to a technical error.

decide

v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

synonym: choose, determine, settle

(1) **decide** a question, (2) **decide** on a course of action

She couldn't **decide** whether to order the pizza or the pasta for dinner.

side-by-side

adj. describing two or more things that are positioned next to each other, in close proximity, and typically in a parallel manner; (adverb) next to each other, with one thing positioned close to the other

synonym: adjacent, parallel, adjoining

(1) **side-by-side** comparison, (2) working **side-by-side**

The **side-by-side** comparison of the two products revealed significant differences in quality and features.

transit

n. the act or process of passing through or across a place or state; transportation

synonym: transportation, passage, transfer

(1) a **transit** visa, (2) mass **transit**

Public **transit** is an essential service for many cities.

modern

adj. of or belonging to the present time or recent times

synonym: contemporary, stylish, current

(1) **modern** poetry, (2) pre- **modern** agricultural society

Their headquarters are in a **modern** skyscraper.

develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym: evolve, progress, advance

(1) **develop** a strategy, (2) **develop** a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

chunk

n. a thick and solid mass or piece of something

synonym: block, lump, piece

(1) a **chunk** of money, (2) a tiny **chunk** of meat

The new start-up company carved out a large **chunk** of the market within a year.

replacement

n. the act of replacing something with something else, especially that is newer or better; a person or thing that takes or can take the place of another

synonym: alternate, substitute, backup

(1) regular **replacement** of tires, (2) **replacement** cost

We demand his **replacement**.

visa

n. an endorsement or authorization placed in a passport or travel document that allows the holder to enter or leave a particular country for a specific period of time; the process of applying for and obtaining such authorization

synonym: permit, authorization

(1) work **visa**, (2) student **visa**

I must apply for a **visa** to travel to India for my friend's wedding.

proof

n. a fact or piece of information that shows something is true or exists

synonym: testimony, evidence, assurance

(1) documentary **proof**, (2) a geometric **proof**

Proof is better than argument.

identification

n. the act or process of recognizing, proving, or designating someone or something

synonym: recognition, designation, label

(1) an **identification** tag for children, (2) personal **identification** number

Eye movements complicate **identification** by retinal scanning.

excite

v. to make someone feel suddenly enthusiastic or eager

synonym: thrill, exhilarate, animate

(1) **excite** the crowd, (2) **excite** rebellion

The news of her promotion **excited** her.

applicant

n. a person who applies, especially for a job or position; someone who applies for a grant, loan, or other benefits

synonym: candidate, aspirant, contender

(1) potential **applicant**, (2) job **applicant**

The job posting attracted many qualified **applicants**.

employee

n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker

synonym: worker, staff, personnel

(1) **employee** benefits, (2) **employee** evaluation

The **employee** handbook outlines the rules and regulations that all employees must follow.

alike

adv. similar or identical in nature or appearance

synonym: similar, identical, comparable

(1) young and old **alike**, (2) **alike** in nature

The two paintings looked **alike** as if the same artist had done them.

release

v. to set free or allow to escape from confinement

synonym: free, let go, discharge

(1) **release** a prisoner, (2) **release** CO2 into the air

The animal rights group worked to **release** the dolphins back into the wild.

brand

n. a type of product, service, etc., made by a particular company and sold under a specific name; identification mark on the skin of livestock, criminals, etc., made by burning

synonym: trademark, label, symbol

(1) create a **brand** logo, (2) the **brand** of the new car

There's a new **brand** of hero in the movies now.

civic

adj. of or relating to a town, city, or the people who live in it

synonym: community, civic, communal

(1) **civic** activity, (2) **civic** center

The city promotes **civic** collaboration in community development

plain

adj. without being decorated in any way; (Noun) a vast expanse of flat land with few trees

synonym: basic, straight, bare

(1) **plain** answer, (2) delta **plain**

The lowest lowland region is mostly flat **plain**.

nervous

adj. worried and anxious about something; relating to the nerves

synonym: neural, anxious, uneasy

(1) development of the **nervous** system, (2) get **nervous**

He suffers from **nervous** breakdowns.

confident

adj. feeling sure about your abilities or qualities or having trust in people, plans, or the future

synonym : certain, sure, convinced

(1) feel **confident**, (2) a **confident** remark

I'm not **confident** in our victory.

pursue

v. to do something or attempt to attain something over time; to follow or seek someone or something, especially in trying to catch them

synonym : seek, hunt, chase

(1) **pursue** a goal, (2) **pursue** freedoms

She intends to **pursue** a political career.

incredibly

adv. in a way that is very difficult to believe; exceedingly or extremely

synonym : enormously, exceptionally, extraordinarily

(1) **incredibly** cheerful character, (2) get **incredibly** insecure

Several cities are experiencing **incredibly** high unemployment rates.

profound

adj. extremely great; sensed or experienced very strongly; displaying a high level of knowledge or comprehension

synonym : deep, unsounded, far-reaching

(1) a **profound** book, (2) the **profound** depths of the sea

My mother's illness had a **profound** impact on us all.

optimistic

adj. hoping or expecting that good thing will happen or something will be successful

synonym : hopeful, auspicious, cheery

(1) he is **optimistic**, (2) **optimistic** outlook

Most executives were **optimistic** about future business conditions.

sacrifice

n. the act of killing an animal or person or surrendering a possession as an offering to a deity; (verb) to give up something important or valuable to help another person or get or do something that seems more important

synonym : forfeit, immolation, gift

(1) small **sacrifice** for a great cause, (2) **sacrifice** anything to get ahead

You cannot accomplish great things without a **sacrifice** of your time or money.

bet

v. to risk money on the result of an event or a competition, such as a race or game, to get more money; to have faith or confidence in something

synonym : stake, wager, gamble

(1) **bet** on a race, (2) **bet** my future

I **bet** that you know it.

progression

n. the act or process of changing to the next stage or phase or moving forward

synonym : advancement, development, evolution

(1) **progression** of civilization, (2) **progression** of disease

The company has made great strides in its **progression** toward sustainability.

obvious

adj. easy to see, discover or understand

synonym : apparent, conspicuous, evident

(1) **obvious** reasons, (2) his conclusion was **obvious**

There are **obvious** differences between the two wine-producing regions.

decision

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

synonym : choice, determination, judgment

(1) **decision** authority, (2) a selfish **decision**

She was struggling to make a **decision** between two job offers.

committee

n. a group of people appointed or elected to perform a specific function or manage a particular task, often within a larger organization

synonym : panel, board, council

(1) **committee** meeting, (2) **committee** member

The ad hoc **committee** met to discuss the proposal.

stakeholder

n. a person or group that has an interest or concern in something, especially a business

synonym : shareholder, interested party

(1) **stakeholder** engagement, (2) improve **stakeholder** relations

The organization held **stakeholder** consultations to gather input on the project.

represent

v. to speak, act, or be present on behalf of another person or group; to form or constitute

synonym : depict, express, describe

(1) **represent** by a diagram, (2) the characters that **represent** numbers

We elected him to **represent** us at the international conference.

necessarily

adv. in an essential manner; in such a way as could not be otherwise

synonym : inevitable, certainly, automatically

(1) not **necessarily** a problem, (2) **necessarily** true

This accident was something that happened **necessarily**.

disability

n. a physical or mental condition that makes it difficult for someone to do some things that other people do

synonym : impairment, disadvantage, restriction

(1) a **disability** pension, (2) a learning **disability**

Listening to music at a high volume may lead to a hearing **disability**.

streamline

v. to simplify or make more efficient by eliminating unnecessary parts or steps

synonym: simplify, optimize, make more efficient

(1) **streamline** administrative activities, (2) **streamline** workflow

The government plans to **streamline** the tax collection process to make it more efficient.

oval

adj. having the shape of an egg, rounded at one end and pointed at the other, or having the general outline of an egg

synonym: elliptical, rounded, circular

(1) an **oval** astronomical orbit, (2) an **oval-shaped** object

The **oval** shape of the table made it easier for everyone to see each other.

embroider

v. to decorate or embellish a fabric or piece of clothing with ornamental or colorful designs using needlework; to add fictitious or exaggerated details to a story or account

synonym: decorate, adorn, embellish

(1) **embroider** a dress, (2) **embroider** a cushion

She chose to **embroider** her initials onto the scarf as a personal touch.

destiny

n. the events that will inevitably happen to a particular person or thing in the future

synonym: fate, future, outcome

(1) foreordained **destiny**, (2) **destiny** of the individual

It is said that our **destiny** is written in the stars.

refuse

v. to show that one is not willing to do or accept something

synonym: turn down, deny, decline

(1) **refuse** a request, (2) **refuse** the company

My initial reaction was to **refuse**.

succumb

v. to fail to oppose something, such as desire, pressure, or some other opposing force; to die or suffer badly from

the effect of a disease or injury

synonym : surrender, break down, die

(1) **succumb** to cancer, (2) **succumb** to old age

He finally **succumbed** to temptation.

abstract

adj. based on general ideas, feelings, or qualities and not on any a physical or concrete existence

synonym : conceptual, theoretical, ideational

(1) an **abstract** noun, (2) **abstract** science

The invention of the camera triggered the development of **abstract** painting.

concept

n. an idea or principle associated with something abstract

synonym : idea, notion, vision

(1) learn new **concepts**, (2) **concept** car

One such rapidly growing **concept** is quantum cryptography.

Session 2: Spelling

1. ro____e business *n.* a usual or habitual way of doing things; a set sequence of steps, part of a larger computer program
2. the ben____ry of a trust *n.* a person who receives benefits or advantage from something, especially a financial trust or a will
3. sid____ide comparison *adj.* describing two or more things that are positioned next to each other, in close proximity, and typically in a parallel manner; (adverb) next to each other, with one thing positioned close to the other
4. inc____ly cheerful character *adv.* in a way that is very difficult to believe; exceedingly or extremely
5. sp__e parts *adj.* additional to what is necessary for ordinary use; (verb) to give time, money, space, etc. to someone
6. airborne co__s *n.* a large group of people trained and organized for a particular purpose, such as the military or a performing arts troupe
7. de____te a chapter to the subject *v.* to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
8. fl____sh economically *v.* to grow or develop vigorously or successfully

ANSWERS: 1. routine, 2. beneficiary, 3. side-by-side, 4. incredibly, 5. spare, 6. corps, 7. dedicate, 8. flourish

9. a di____l watch *adj.* processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet
10. use of inn____ve technology *adj.* introducing or using new methods, ideas, etc.
11. structural fo____a *n.* a group of symbols, letters, or numbers that represent a rule, law, or mathematical statement
12. an ide_____ion tag for children *n.* the act or process of recognizing, proving, or designating someone or something
13. a co__h potato *n.* a piece of furniture made for sitting, usually with a back and armrests, designed to seat more than one person
14. em____ee benefits *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
15. a hand-loomed fa____c *n.* cloth or other material produced by weaving wool, cotton, silk, etc., used for making clothes, covering furniture, etc.
16. ob____s reasons *adj.* easy to see, discover or understand
17. beginning of the industrial rev____on *n.* a large-scale attempt to overthrow the government of a country, often using violence or war;
18. change ri__y behavior *adj.* involving the possibility of danger, failure, or loss
19. pr____nt emeritus *n.* the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.

ANSWERS: 9. digital, 10. innovative, 11. formula, 12. identification, 13. couch, 14. employee, 15. fabric, 16. obvious, 17. revolution, 18. risky, 19. president

20. de_____te a few hours *v.* to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
21. con_____ion of armaments *n.* the ability to focus all your time and energy on one thing without thinking about anything else.
22. military st_____gy *n.* a detailed plan of action designed to achieve a long-term or overall goal.
23. a binomial fo_____a *n.* a group of symbols, letters, or numbers that represent a rule, law, or mathematical statement
24. political pl_____ok *n.* a set of strategies or tactics used in a particular situation, often in a business or political context; a guidebook or manual that outlines a specific plan of action
25. fairly ty_____l symptoms *adj.* having the usual characteristics or traits of a specific group of things
26. n__d neck *n.* a person who is very interested in and knowledgeable about a particular subject such as computers, mathematics, chess, etc.
27. sta_____cs for cancer *n.* the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
28. emotional li_____ne *n.* a line, rope, or cable used to support or rescue a person in danger or distress; vital or necessary support, connection, or source of help

ANSWERS: 20. dedicate, 21. concentration, 22. strategy, 23. formula, 24. playbook, 25. typical, 26. nerd, 27. statistics, 28. lifeline

29. an o__l-shaped object *adj.* having the shape of an egg, rounded at one end and pointed at the other, or having the general outline of an egg
30. de_____e respect *v.* to be worthy of or entitled to something, especially something good or valuable
31. de_____y of the individual *n.* the events that will inevitably happen to a particular person or thing in the future
32. re___e a dying dog *v.* to save someone or something from a dangerous or difficult situation
33. pr_____s improvement *n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
34. ins_____ize a system *v.* to establish or make something a part of an institution (= a place such as a university, hospital, etc.)
35. se_____t of God *n.* a person who performs duties for others, especially a person employed in a house on domestic duties or as a personal attendant
36. a built-in diagnostic ro_____e *n.* a usual or habitual way of doing things; a set sequence of steps, part of a larger computer program
37. develop a st_____gy *n.* a detailed plan of action designed to achieve a long-term or overall goal.

ANSWERS: 29. oval, 30. deserve, 31. destiny, 32. rescue, 33. process, 34. institutionalize, 35. servant, 36. routine, 37. strategy

38. a learning dis_____ty *n.* a physical or mental condition that makes it difficult for someone to do some things that other people do
39. potential ap_____nt *n.* a person who applies, especially for a job or position; someone who applies for a grant, loan, or other benefits
40. get ne_____s *adj.* worried and anxious about something; relating to the nerves
41. with de_____t *n.* a feeling of great pleasure or happiness
42. tec_____cal advancement *adj.* based on scientific and industrial progress
43. de_____cy advocate *n.* a form of government in which the people have the authority to deliberate and decide legislation, or to choose governing officials to do so
44. gov_____nt bureaucracy *n.* the group of people with authority to control a country or state
45. q_o warranto *n.* the existing state or condition of something, especially in relation to a particular situation or issue
46. tr_____rm an education system *v.* to change in outward structure or looks;
47. sa_____ce anything to get ahead *n.* the act of killing an animal or person or surrendering a possession as an offering to a deity; (verb) to give up something important or valuable to help another person or get or do something that seems more important
48. historical co_____t *n.* the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning

ANSWERS: 38. disability, 39. applicant, 40. nervous, 41. delight, 42. technological, 43. democracy, 44. government, 45. quo, 46. transform, 47. sacrifice, 48. context

49. make a fr__k apology *adj.* honest and sincere; open and candid in expression
50. working sid_____ide *adj.* describing two or more things that are positioned next to each other, in close proximity, and typically in a parallel manner; (adverb) next to each other, with one thing positioned close to the other
51. it is un_____ly that he would win the game *adj.* not probable or likely to happen
52. development of the ne_____s system *adj.* worried and anxious about something; relating to the nerves
53. sta_____er engagement *n.* a person or group that has an interest or concern in something, especially a business
54. li_____ne support *n.* a line, rope, or cable used to support or rescue a person in danger or distress; vital or necessary support, connection, or source of help
55. basin-shaped va_____y *n.* a long depression on the surface of the land, which typically contains a river
56. create a br__d logo *n.* a type of product, service, etc., made by a particular company and sold under a specific name; identification mark on the skin of livestock, criminals, etc., made by burning
57. ind_____us student *adj.* hardworking, diligent, and persistent in effort
58. fa_____f memories *adj.* distant in time or space; remote; distant or unlikely to happen

ANSWERS: 49. frank, 50. side-by-side, 51. unlikely, 52. nervous, 53. stakeholder, 54. lifeline, 55. valley, 56. brand, 57. industrious, 58. far-off

59. r__l against his enemies *n.* a long, thin piece of metal or wood that is used to make fences or as a support for something; (verb) to complain bitterly
60. ex____ng football player *adj.* causing a lot of interest or excitement
61. mo____n poetry *adj.* of or belonging to the present time or recent times
62. res____le action *adj.* answerable or accountable for something within one's power, control, or management
63. ab____n a friend *v.* to leave a place, thing, or person with no intention of returning; (noun) a feeling of extreme emotional intensity
64. fl____sh worldwide *v.* to grow or develop vigorously or successfully
65. fa____c of creation *n.* cloth or other material produced by weaving wool, cotton, silk, etc., used for making clothes, covering furniture, etc.
66. ins____ize customary laws *v.* to establish or make something a part of an institution (= a place such as a university, hospital, etc.)
67. imm____on application *n.* the act or process of coming to live permanently in a foreign country
68. not nec____ly a problem *adv.* in an essential manner; in such a way as could not be otherwise
69. he was en____ly to blame *adv.* completely
70. a dis____ty pension *n.* a physical or mental condition that makes it difficult for someone to do some things that other people do

ANSWERS: 59. rail, 60. exciting, 61. modern, 62. responsible, 63. abandon, 64. flourish, 65. fabric, 66. institutionalize, 67. immigration, 68. necessarily, 69. entirely, 70. disability

71. cr__y about cars and racing *adj.* stupid or not sensible; very angry
72. ca____n show *n.* a phone or radio request for a person or group to report to a specified location or perform a designated role or task; a radio or television program that encourages listeners or viewers to call in with comments or questions or to participate in a discussion
73. de____e this prize *v.* to be worthy of or entitled to something, especially something good or valuable
74. dis_____ely high *adv.* in a way that is not reasonably or appropriately balanced, equal, or distributed; in a manner that is unequal or excessive about something else
75. fellow se____t *n.* a person who performs duties for others, especially a person employed in a house on domestic duties or as a personal attendant
76. a scientific di____ry *n.* the act or process of finding information, a place, or an object, or learning about something that was previously not known
77. ty____l leader *adj.* having the usual characteristics or traits of a specific group of things
78. he is opt____ic *adj.* hoping or expecting that good thing will happen or something will be successful
79. a person of diverse ta____ts *n.* a natural ability to be good at something; someone who has a natural ability to be good at something

ANSWERS: 71. crazy, 72. call-in, 73. deserve, 74. disproportionately, 75. servant, 76. discovery, 77. typical, 78. optimistic, 79. talent

80. stylistically inn_____ve works *adj.* introducing or using new methods, ideas, etc.
81. crystalline si_____n *n.* a chemical element with the symbol Si that is a hard, brittle crystalline solid with a blue-grey metallic luster and used for the transistors and integrated circuit chips in computers
82. dual cit_____ip *n.* the status of being a member of a particular country
83. pl____t like the Earth *n.* any of the nine large celestial bodies that circle in the solar system; any celestial body that revolves around a star
84. sw__p a room with a glance *v.* to clean something, especially a floor or an area, by using a broom; move swiftly and smoothly
85. a co_____nt remark *adj.* feeling sure about your abilities or qualities or having trust in people, plans, or the future
86. have an aw_____e birthday *adj.* inspiring fear, admiration, or respect; very good, nice, fun, etc.
87. en____e a new employee *v.* to attract and keep someone's attention and interest; to participate in or obtain services of something
88. regular rep_____nt of tires *n.* the act of replacing something with something else, especially that is newer or better; a person or thing that takes or can take the place of another
89. at inc_____le speed *adj.* unbelievable; enormous

ANSWERS: 80. innovative, 81. silicon, 82. citizenship, 83. planet, 84. sweep, 85. confident, 86. awesome, 87. engage, 88. replacement, 89. incredible

90. documentary pr__f *n.* a fact or piece of information that shows something is true or exists
91. an in___r pool *adj.* located, happened, or used inside a building
92. work v__a *n.* an endorsement or authorization placed in a passport or travel document that allows the holder to enter or leave a particular country for a specific period of time; the process of applying for and obtaining such authorization
93. pu___e a goal *v.* to do something or attempt to attain something over time; to follow or seek someone or something, especially in trying to catch them
94. de_____on authority *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
95. em_____ee evaluation *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
96. an o__l astronomical orbit *adj.* having the shape of an egg, rounded at one end and pointed at the other, or having the general outline of an egg
97. improve sta_____er relations *n.* a person or group that has an interest or concern in something, especially a business
98. re_____e CO2 into the air *v.* to set free or allow to escape from confinement

ANSWERS: 90. proof, 91. indoor, 92. visa, 93. pursue, 94. decision, 95. employee, 96. oval, 97. stakeholder, 98. release

99. fun_____al rights *adj.* forming an essential base or core from which everything else develops or is affected
100. a tr_____t visa *n.* the act or process of passing through or across a place or state; transportation
101. tr_____rm heat into power *v.* to change in outward structure or looks;
102. de____y safety measures *v.* to move troops or weapons into a position or military action; to bring into something in an effective way
103. de____e a question *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
104. hos_____ty industry *n.* the friendly and generous reception and entertainment of guests, visitors, or strangers
105. str_____ne workflow *v.* to simplify or make more efficient by eliminating unnecessary parts or steps
106. delinquent ta_____er *n.* a person who pays taxes to the government
107. su_____b to cancer *v.* to fail to oppose something, such as desire, pressure, or some other opposing force; to die or suffer badly from the effect of a disease or injury
108. de_____re from tradition *n.* the act of leaving, especially to start a journey
109. Chinese cl_____c literature *adj.* judged or deserving to be regarded as one of the best or most important of its kind over a period of time; of a well-known type

ANSWERS: 99. fundamental, 100. transit, 101. transform, 102. deploy, 103. decide, 104. hospitality, 105. streamline, 106. taxpayer, 107. succumb, 108. departure, 109. classic

110. a cl____c experiment *adj.* judged or deserving to be regarded as one of the best or most important of its kind over a period of time; of a well-known type
111. a fur s__l *v.* to close or fasten an envelope, etc. securely; (noun) a large marine mammal that chiefly lives in cold regions and comes on shore to breed
112. mass tr____t *n.* the act or process of passing through or across a place or state; transportation
113. nec_____ly true *adv.* in an essential manner; in such a way as could not be otherwise
114. arrange my sc____le *n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
115. a computer n__d *n.* a person who is very interested in and knowledgeable about a particular subject such as computers, mathematics, chess, etc.
116. primary ben_____ry *n.* a person who receives benefits or advantage from something, especially a financial trust or a will
117. pro_____on of disease *n.* the act or process of changing to the next stage or phase or moving forward
118. a tremor of de____t *n.* a feeling of great pleasure or happiness
119. ma_____e stars *adj.* enormous amount; very heavy and solid
120. cut_____dge molecular biology *adj.* being at the forefront of a particular field or development; (noun) the latest or most advanced stage in the development of a specific type of work or activity

ANSWERS: 110. classic, 111. seal, 112. transit, 113. necessarily, 114. schedule, 115. nerd, 116. beneficiary, 117. progression, 118. delight, 119. massive, 120. cutting-edge

121. gl___n-free diets *n.* a protein found in wheat, barley, and rye that is responsible for the elastic texture of the dough
122. el__t the school board *v.* to choose someone for a specific position by voting for them; to decide or choose to do something
123. status q_o politician *n.* the existing state or condition of something, especially in relation to a particular situation or issue
124. he confessed dra_____lly *adv.* in a very impressive manner
125. imm_____on control *n.* the act or process of coming to live permanently in a foreign country
126. designed for in___r use *adj.* located, happened, or used inside a building
127. ta_____er money *n.* a person who pays taxes to the government
128. env_____nt affairs *n.* the natural world such as air, water, and land in which humans, animals, and plants live
129. legal co_____t *n.* the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning
130. im_____nt communities *n.* a person who has come to a country where they were not born to live there permanently
131. an ar_____s journey *adj.* requiring strenuous effort; difficult and tiring, often involving physical or mental labor

ANSWERS: 121. gluten, 122. elect, 123. quo, 124. dramatically, 125. immigration, 126. indoor, 127. taxpayer, 128. environment, 129. context, 130. immigrant, 131. arduous

132. with ea__r eyes	<i>adj.</i> showing enthusiasm and a strong desire or interest to do something
133. en____ly satisfied with the meal	<i>adv.</i> completely
134. foreordained de____y	<i>n.</i> the events that will inevitably happen to a particular person or thing in the future
135. thin-and-light la____p	<i>n.</i> a portable computer that is small enough to be carried around easily and used on your lap
136. get inc_____ly insecure	<i>adv.</i> in a way that is very difficult to believe; exceedingly or extremely
137. a joint ve_____e	<i>n.</i> a business project or activity that is risky or daring
138. re_____t a good worker	<i>v.</i> to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
139. un_____ly event	<i>adj.</i> not probable or likely to happen
140. de_____re from the company	<i>n.</i> the act of leaving, especially to start a journey
141. early-stage st____up	<i>n.</i> a newly established company or business
142. pa_____y to understanding	<i>n.</i> a track that constitutes or serves as a path; an approach or a way of doing something
143. leather co__h	<i>n.</i> a piece of furniture made for sitting, usually with a back and armrests, designed to seat more than one person
144. n__m of action	<i>n.</i> something that is regarded as usual, typical, or standard

ANSWERS: 132. eager, 133. entirely, 134. destiny, 135. laptop, 136. incredibly, 137. venture, 138. recruit, 139. unlikely, 140. departure, 141. start-up, 142. pathway, 143. couch, 144. norm

145. pro_____on of civilization *n.* the act or process of changing to the next stage or phase or moving forward
146. dis_____ely affected *adv.* in a way that is not reasonably or appropriately balanced, equal, or distributed; in a manner that is unequal or excessive about something else
147. pl_____ok strategy *n.* a set of strategies or tactics used in a particular situation, often in a business or political context; a guidebook or manual that outlines a specific plan of action
148. int_____nt assisting system *adj.* having the capacity for thought and reason, especially to a high degree
149. the characters that re_____nt numbers *v.* to speak, act, or be present on behalf of another person or group; to form or constitute
150. decision-making pr_____s *n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
151. cellular signaling pa_____ys *n.* a track that constitutes or serves as a path; an approach or a way of doing something
152. billionaire ent_____eur *n.* an individual who creates or invests in one or more businesses, especially when this involves taking financial risks

ANSWERS: 145. progression, 146. disproportionately, 147. playbook, 148. intelligent, 149. represent, 150. process, 151. pathway, 152. entrepreneur

153. young and old al__e *adv.* similar or identical in nature or appearance
154. job ap_____nt *n.* a person who applies, especially for a job or position; someone who applies for a grant, loan, or other benefits
155. private se____r *n.* a distinct part or division of something often used to refer to a segment of an economy or industry; an area or field of work or activity
156. r__l system *n.* a long, thin piece of metal or wood that is used to make fences or as a support for something; (verb) to complain bitterly
157. a cr__y scheme *adj.* stupid or not sensible; very angry
158. mis_____cal tasks *adj.* essential to the success or functioning of a particular mission, task, or operation, often with significant consequences if not completed or accomplished correctly
159. res_____le for a customer service *adj.* answerable or accountable for something within one's power, control, or management
160. vice-pr_____nt for finance *n.* the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.
161. co_____t car *n.* an idea or principle associated with something abstract
162. a selfish de_____on *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options

ANSWERS: 153. alike, 154. applicant, 155. sector, 156. rail, 157. crazy, 158. mission-critical, 159. responsible, 160. president, 161. concept, 162. decision

163. his conclusion was ob____s *adj.* easy to see, discover or understand
164. stay phy_____ly fit *adv.* in a way related to a person's body or appearance rather than their mind
165. become ess_____ly same *adv.* relating to the essential features or concepts of anything
166. a con_____ly innovative enterprise *adv.* all the time
167. opt_____ic outlook *adj.* hoping or expecting that good thing will happen or something will be successful
168. al__e in nature *adv.* similar or identical in nature or appearance
169. co_____ee member *n.* a group of people appointed or elected to perform a specific function or manage a particular task, often within a larger organization
170. a com_____ed process *adj.* involving a lot of different things or parts in a way that is difficult to understand or analyze
171. pre-mo___n agricultural society *adj.* of or belonging to the present time or recent times
172. ex___e rebellion *v.* to make someone feel suddenly enthusiastic or eager
173. sc__p metal *n.* a small piece or amount of something, especially leftover from a larger whole
174. the great di_____ry of the century *n.* the act or process of finding information, a place, or an object, or learning about something that was previously not known
175. di_____l electronic signature *adj.* processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet

ANSWERS: 163. obvious, 164. physically, 165. essentially, 166. constantly, 167. optimistic, 168. alike, 169. committee, 170. complicated, 171. modern, 172. excite, 173. scrap, 174. discovery, 175. digital

176. delta pl__n *adj.* without being decorated in any way;
(Noun) a vast expanse of flat land with few trees
177. a ri__y enterprise *adj.* involving the possibility of danger, failure, or loss
178. ab_____n the practice *v.* to leave a place, thing, or person with no intention of returning; (noun) a feeling of extreme emotional intensity
179. an im_____nt from the country *n.* a person who has come to a country where they were not born to live there permanently
180. student v__a *n.* an endorsement or authorization placed in a passport or travel document that allows the holder to enter or leave a particular country for a specific period of time; the process of applying for and obtaining such authorization
181. telephone ca_____n campaign *n.* a phone or radio request for a person or group to report to a specified location or perform a designated role or task; a radio or television program that encourages listeners or viewers to call in with comments or questions or to participate in a discussion
182. s__l a hole *v.* to close or fasten an envelope, etc. securely; (noun) a large marine mammal that chiefly lives in cold regions and comes on shore to breed
183. raw ta__t *n.* a natural ability to be good at something; someone who has a natural ability to be good at something

ANSWERS: 176. plain, 177. risky, 178. abandon, 179. immigrant, 180. visa, 181. call-in, 182. seal, 183. talent

184. hea_____re agency *n.* the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession
185. the cabin pressure fell dra_____lly *adv.* in a very impressive manner
186. st_____up business *n.* a newly established company or business
187. de____y troops for battle *v.* to move troops or weapons into a position or military action; to bring into something in an effective way
188. moral di_____my *n.* a division or contrast between two things that are or are represented as being opposed or entirely different; a sharp contrast between two opposing and mutually exclusive categories or concepts
189. rep_____nt cost *n.* the act of replacing something with something else, especially that is newer or better; a person or thing that takes or can take the place of another
190. small sa_____ce for a great cause *n.* the act of killing an animal or person or surrendering a possession as an offering to a deity; (verb) to give up something important or valuable to help another person or get or do something that seems more important
191. str_____ne administrative activities *v.* to simplify or make more efficient by eliminating unnecessary parts or steps

ANSWERS: 184. healthcare, 185. dramatically, 186. start-up, 187. deploy, 188. dichotomy, 189. replacement, 190. sacrifice, 191. streamline

192. b__g about my knowledge *v.* to say something in a boastful manner, to impress others, or make oneself feel superior
193. a ch__k of money *n.* a thick and solid mass or piece of something
194. rising hea_____re cost *n.* the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession
195. my vo_____er work *n.* a person who performs or offers to perform a job or service without being paid for or forced to do
196. di_____t a well-ordered condition *v.* to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance
197. de_____p a skill *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
198. gl____n intolerance *n.* a protein found in wheat, barley, and rye that is responsible for the elastic texture of the dough
199. sp__e cost *adj.* additional to what is necessary for ordinary use; (verb) to give time, money, space, etc. to someone
200. b_t my future *v.* to risk money on the result of an event or a competition, such as a race or game, to get more money; to have faith or confidence in something

ANSWERS: 192. brag, 193. chunk, 194. healthcare, 195. volunteer, 196. disrupt, 197. develop, 198. gluten, 199. spare, 200. bet

201. aw____e mental faculty *adj.* inspiring fear, admiration, or respect; very good, nice, fun, etc.
202. di____t sleep *v.* to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance
203. his research area of con_____ion *n.* the ability to focus all your time and energy on one thing without thinking about anything else.
204. cit_____ip rights *n.* the status of being a member of a particular country
205. pl__n answer *adj.* without being decorated in any way; (Noun) a vast expanse of flat land with few trees
206. re___e the company *v.* to show that one is not willing to do or accept something
207. re____e a prisoner *v.* to set free or allow to escape from confinement
208. learn new co____ts *n.* an idea or principle associated with something abstract
209. re___e a request *v.* to show that one is not willing to do or accept something
210. el_____y woman *adj.* (a polite word for) old
211. re____t a new hire *v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
212. re___e a company from bankruptcy *v.* to save someone or something from a dangerous or difficult situation

ANSWERS: 201. awesome, 202. disrupt, 203. concentration, 204. citizenship, 205. plain, 206. refuse, 207. release, 208. concept, 209. refuse, 210. elderly, 211. recruit, 212. rescue

213. ba____rd barbecue *n.* a whole space behind and belonging to a house
214. co__s artillery *n.* a large group of people trained and organized for a particular purpose, such as the military or a performing arts troupe
215. cultural n__m *n.* something that is regarded as usual, typical, or standard
216. ine_____le changes of the seasons *adj.* certain to happen and unavoidable
217. a broken piece of sc__p *n.* a small piece or amount of something, especially leftover from a larger whole
218. sw__p up dead leaves *v.* to clean something, especially a floor or an area, by using a broom; move swiftly and smoothly
219. fr__k and open discussion *adj.* honest and sincere; open and candid in expression
220. ci__c activity *adj.* of or relating to a town, city, or the people who live in it
221. inc_____le amount *adj.* unbelievable; enormous
222. play in the ba____rd *n.* a whole space behind and belonging to a house
223. a heavy sc_____le *n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
224. imp_____ion on stage *n.* the act of making something up on the spot or creating or performing something without preparation

ANSWERS: 213. backyard, 214. corps, 215. norm, 216. inevitable, 217. scrap, 218. sweep, 219. frank, 220. civic, 221. incredible, 222. backyard, 223. schedule, 224. improvisation

225. el__t death	<i>v.</i>	to choose someone for a specific position by voting for them; to decide or choose to do something
226. the br__d of the new car	<i>n.</i>	a type of product, service, etc., made by a particular company and sold under a specific name; identification mark on the skin of livestock, criminals, etc., made by burning
227. in____te the quality of his life	<i>v.</i>	to introduce new methods, ideas, or products
228. su____b to old age	<i>v.</i>	to fail to oppose something, such as desire, pressure, or some other opposing force; to die or suffer badly from the effect of a disease or injury
229. hos_____ty service	<i>n.</i>	the friendly and generous reception and entertainment of guests, visitors, or strangers
230. ar____s task	<i>adj.</i>	requiring strenuous effort; difficult and tiring, often involving physical or mental labor
231. a pr____nd book	<i>adj.</i>	extremely great; sensed or experienced very strongly; displaying a high level of knowledge or comprehension
232. a geometric pr__f	<i>n.</i>	a fact or piece of information that shows something is true or exists
233. ci__c center	<i>adj.</i>	of or relating to a town, city, or the people who live in it
234. a political rev____on	<i>n.</i>	a large-scale attempt to overthrow the government of a country, often using violence or war;

ANSWERS: 225. elect, 226. brand, 227. innovate, 228. succumb, 229. hospitality, 230. arduous, 231. profound, 232. proof, 233. civic, 234. revolution

235. A 20-year ve_____n in the industry *n.* a person who has had long experience in a particular area or activity
236. a successful ent_____eur *n.* an individual who creates or invests in one or more businesses, especially when this involves taking financial risks
237. em_____er a dress *v.* to decorate or embellish a fabric or piece of clothing with ornamental or colorful designs using needlework; to add fictitious or exaggerated details to a story or account
238. in_____te a new method *v.* to introduce new methods, ideas, or products
239. ea__r anticipation *adj.* showing enthusiasm and a strong desire or interest to do something
240. save the pl____t *n.* any of the nine large celestial bodies that circle in the solar system; any celestial body that revolves around a star
241. a tiny ch__k of meat *n.* a thick and solid mass or piece of something
242. chaotic env_____nt *n.* the natural world such as air, water, and land in which humans, animals, and plants live
243. en___e in environmental protection activities *v.* to attract and keep someone's attention and interest; to participate in or obtain services of something
244. official sta_____cs *n.* the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data

ANSWERS: 235. veteran, 236. entrepreneur, 237. embroider, 238. innovate, 239. eager, 240. planet, 241. chunk, 242. environment, 243. engage, 244. statistics

245. ex_____ng news *adj.* causing a lot of interest or excitement
246. become increasingly com_____ed *adj.* involving a lot of different things or parts in a way that is difficult to understand or analyze
247. na_____te through a document *v.* to plan and direct the way that a ship, plane, etc. will travel, often by using a map
248. ve_____n teacher *n.* a person who has had long experience in a particular area or activity
249. fa_____f lands *adj.* distant in time or space; remote; distant or unlikely to happen
250. ve_____e capital *n.* a business project or activity that is risky or daring
251. face an inc_____ent truth *adj.* causing trouble or difficulty; not convenient or suitable
252. de_____e on a course of action *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
253. de_____p a strategy *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
254. tec_____cal policy *adj.* based on scientific and industrial progress
255. ab_____ct science *adj.* based on general ideas, feelings, or qualities and not on any a physical or concrete existence

ANSWERS: 245. exciting, 246. complicated, 247. navigate, 248. veteran, 249. far-off, 250. venture, 251. inconvenient, 252. decide, 253. develop, 254. technological, 255. abstract

256. ine_____le result *adj.* certain to happen and unavoidable
257. the pr_____nd depths of the sea *adj.* extremely great; sensed or experienced very strongly; displaying a high level of knowledge or comprehension
258. ma_____e amounts *adj.* enormous amount; very heavy and solid
259. mis_____cal infrastructure *adj.* essential to the success or functioning of a particular mission, task, or operation, often with significant consequences if not completed or accomplished correctly
260. re_____nt by a diagram *v.* to speak, act, or be present on behalf of another person or group; to form or constitute
261. bring my la____p *n.* a portable computer that is small enough to be carried around easily and used on your lap
262. co_____ee meeting *n.* a group of people appointed or elected to perform a specific function or manage a particular task, often within a larger organization
263. industrial se____r *n.* a distinct part or division of something often used to refer to a segment of an economy or industry; an area or field of work or activity
264. feel co_____nt *adj.* feeling sure about your abilities or qualities or having trust in people, plans, or the future
265. ir__y humor *n.* the expression of one's meaning by using language that usually signifies the opposite, typically for humorous or rhetorical effect

ANSWERS: 256. inevitable, 257. profound, 258. massive, 259. mission-critical, 260. represent, 261. laptop, 262. committee, 263. sector, 264. confident, 265. irony

266. an int_____nt person *adj.* having the capacity for thought and reason, especially to a high degree
267. jazz imp_____ion *n.* the act of making something up on the spot or creating or performing something without preparation
268. bitter ir__y *n.* the expression of one's meaning by using language that usually signifies the opposite, typically for humorous or rhetorical effect
269. phy_____ly and mentally *adv.* in a way related to a person's body or appearance rather than their mind
270. b_t on a race *v.* to risk money on the result of an event or a competition, such as a race or game, to get more money; to have faith or confidence in something
271. b__g to each other *v.* to say something in a boastful manner, to impress others, or make oneself feel superior
272. gov_____nt funding *n.* the group of people with authority to control a country or state
273. inc_____ent for shopping *adj.* causing trouble or difficulty; not convenient or suitable
274. ind_____us worker *adj.* hardworking, diligent, and persistent in effort
275. ex___e the crowd *v.* to make someone feel suddenly enthusiastic or eager
276. na_____te the Pacific *v.* to plan and direct the way that a ship, plane, etc. will travel, often by using a map

ANSWERS: 266. intelligent, 267. improvisation, 268. irony, 269. physically, 270. bet, 271. brag, 272. government, 273. inconvenient, 274. industrious, 275. excite, 276. navigate

277. va___y bottom *n.* a long depression on the surface of the land, which typically contains a river
278. psychological di_____my *n.* a division or contrast between two things that are or are represented as being opposed or entirely different; a sharp contrast between two opposing and mutually exclusive categories or concepts
279. cut_____dge design *adj.* being at the forefront of a particular field or development; (noun) the latest or most advanced stage in the development of a specific type of work or activity
280. em_____er a cushion *v.* to decorate or embellish a fabric or piece of clothing with ornamental or colorful designs using needlework; to add fictitious or exaggerated details to a story or account
281. principles of de_____cy *n.* a form of government in which the people have the authority to deliberate and decide legislation, or to choose governing officials to do so
282. a home for the el_____y *adj.* (a polite word for) old
283. fun_____al education *adj.* forming an essential base or core from which everything else develops or is affected
284. seek vo_____ers *n.* a person who performs or offers to perform a job or service without being paid for or forced to do

ANSWERS: 277. valley, 278. dichotomy, 279. cutting-edge, 280. embroider, 281. democracy, 282. elderly, 283. fundamental, 284. volunteer

285. si____n wafer *n.* a chemical element with the symbol Si that is a hard, brittle crystalline solid with a blue-grey metallic luster and used for the transistors and integrated circuit chips in computers
286. a con_____ly varying mind *adv.* all the time
287. an ab_____ct noun *adj.* based on general ideas, feelings, or qualities and not on any a physical or concrete existence
288. ess_____ly correct *adv.* relating to the essential features or concepts of anything
289. personal ide_____ion number *n.* the act or process of recognizing, proving, or designating someone or something
290. pu___e freedoms *v.* to do something or attempt to attain something over time; to follow or seek someone or something, especially in trying to catch them

ANSWERS: 285. silicon, 286. constantly, 287. abstract, 288. essentially, 289. identification, 290. pursue

Session 3: Fill in the Blanks

1. The _____ of the situation is that he won the lottery on the day he lost his job.
n. the expression of one's meaning by using language that usually signifies the opposite, typically for humorous or rhetorical effect
2. My best friend has been my _____ throughout all of my hardships.
n. a line, rope, or cable used to support or rescue a person in danger or distress; vital or necessary support, connection, or source of help
3. My initial reaction was to _____.
v. to show that one is not willing to do or accept something
4. The findings of the experiment were both _____ and unexpected.
adj. causing a lot of interest or excitement
5. The invention of the camera triggered the development of _____ painting.
adj. based on general ideas, feelings, or qualities and not on any a physical or concrete existence
6. Numerous great professional sports _____ have come from this city.
n. a natural ability to be good at something; someone who has a natural ability to be good at something
7. There are _____ differences between the two wine-producing regions.
adj. easy to see, discover or understand
8. The castle was _____ several years later.
v. to leave a place, thing, or person with no intention of returning; (noun) a feeling of extreme emotional intensity

ANSWERS: 1. irony, 2. lifeline, 3. refuse, 4. exciting, 5. abstract, 6. talents, 7. obvious, 8. abandoned

9. You cannot accomplish great things without a _____ of your time or money.
- n.* the act of killing an animal or person or surrendering a possession as an offering to a deity; (verb) to give up something important or valuable to help another person or get or do something that seems more important
10. It's important to understand the _____ of a situation before making a decision.
- n.* the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning
11. My father's death _____ my life completely.
- v.* to change in outward structure or looks;
12. The coach's _____ helped the team win the championship.
- n.* a set of strategies or tactics used in a particular situation, often in a business or political context; a guidebook or manual that outlines a specific plan of action
13. This accident was something that happened _____.
- adv.* in an essential manner; in such a way as could not be otherwise
14. Mercury is the closest _____ to the sun.
- n.* any of the nine large celestial bodies that circle in the solar system; any celestial body that revolves around a star
15. Many multinational companies are _____ in the reconstruction of that country.
- v.* to attract and keep someone's attention and interest; to participate in or obtain services of something
16. The government plans to _____ the tax collection process to make it more efficient.
- v.* to simplify or make more efficient by eliminating unnecessary parts or steps

ANSWERS: 9. sacrifice, 10. context, 11. transformed, 12. playbook, 13. necessarily, 14. planet, 15. engaged, 16. streamline

17. It is said that our _____ is written in the stars.

n. the events that will inevitably happen to a particular person or thing in the future

18. He finally _____ to temptation.

v. to fail to oppose something, such as desire, pressure, or some other opposing force; to die or suffer badly from the effect of a disease or injury

19. The company's _____ software must be tested before being deployed to users.

adj. essential to the success or functioning of a particular mission, task, or operation, often with significant consequences if not completed or accomplished correctly

20. We elected him to _____ us at the international conference.

v. to speak, act, or be present on behalf of another person or group; to form or constitute

21. The systems we have developed has accepted as industry _____.

n. something that is regarded as usual, typical, or standard

22. The climb up the mountain was _____ and took us hours to complete.

adj. requiring strenuous effort; difficult and tiring, often involving physical or mental labor

23. The politician tried to _____ the embarrassing incident under the rug.

v. to clean something, especially a floor or an area, by using a broom; move swiftly and smoothly

24. She was the sole _____ of her grandfather's estate.

n. a person who receives benefits or advantage from something, especially a financial trust or a will

ANSWERS: 17. destiny, 18. succumbed, 19. mission-critical, 20. represent, 21. norms, 22. arduous, 23. sweep, 24. beneficiary

25. Most executives were _____ about future business conditions.

adj. hoping or expecting that good thing will happen or something will be successful

26. He suffers from _____ breakdowns.

adj. worried and anxious about something; relating to the nerves

27. The _____ by the citizen resulted in a redistribution of wealth.

n. a large-scale attempt to overthrow the government of a country, often using violence or war;

28. The _____ demonstrate that poverty and unemployment are genuine problems.

n. the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data

29. The organization held _____ consultations to gather input on the project.

n. a person or group that has an interest or concern in something, especially a business

30. My mother's illness had a _____ impact on us all.

adj. extremely great; sensed or experienced very strongly; displaying a high level of knowledge or comprehension

31. The _____ woman is quite energetic.

adj. (a polite word for) old

32. He displayed the _____ symptoms of depression.

adj. judged or deserving to be regarded as one of the best or most important of its kind over a period of time; of a well-known type

ANSWERS: 25. optimistic, 26. nervous, 27. revolution, 28. statistics, 29. stakeholder, 30. profound, 31. elderly, 32. classic

33. The _____ policy in this country is stringent, making it difficult for many people to obtain a visa.

n. the act or process of coming to live permanently in a foreign country

34. Human behavior has _____ characteristics.

adj. forming an essential base or core from which everything else develops or is affected

35. I need to finish this report by tonight, so I'll be working on my _____ all day.

n. a portable computer that is small enough to be carried around easily and used on your lap

36. The children were _____ to start the treasure hunt.

adj. showing enthusiasm and a strong desire or interest to do something

37. The mobile application industry is _____ changing.

adv. all the time

38. Companies developing self-driving cars consistently _____ the emerging technologies.

v. to introduce new methods, ideas, or products

39. Despite his impressive achievements, he refrained from _____ about his success.

v. to say something in a boastful manner, to impress others, or make oneself feel superior

40. Listening to music at a high volume may lead to a hearing _____.

n. a physical or mental condition that makes it difficult for someone to do some things that other people do

ANSWERS: 33. immigration, 34. fundamental, 35. laptop, 36. eager, 37. constantly, 38. innovate, 39. bragging, 40. disability

41. The colonial government _____ militia support when civil war broke out.
- v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
42. The faithful _____ had been working for the family for many years and was well-trusted.
- n.* a person who performs duties for others, especially a person employed in a house on domestic duties or as a personal attendant
43. The _____ comparison of the two products revealed significant differences in quality and features.
- adj.* describing two or more things that are positioned next to each other, in close proximity, and typically in a parallel manner; (adverb) next to each other, with one thing positioned close to the other
44. I ____ that you know it.
- v.* to risk money on the result of an event or a competition, such as a race or game, to get more money; to have faith or confidence in something
45. Every human is responsible for taking care of the Earth's _____.
- n.* the natural world such as air, water, and land in which humans, animals, and plants live
46. The two paintings looked _____ as if the same artist had done them.
- adv.* similar or identical in nature or appearance
47. She couldn't _____ whether to order the pizza or the pasta for dinner.
- v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options

ANSWERS: 41. recruited, 42. servant, 43. side-by-side, 44. bet, 45. environment, 46. alike, 47. decide

48. Our plan includes a comprehensive marketing _____.
- n.* a detailed plan of action designed to achieve a long-term or overall goal.
49. In times of recession, an increase in unemployment is _____.
- adj.* certain to happen and unavoidable
50. Life expectancy has grown _____ this century.
- adv.* in a very impressive manner
51. She chose to _____ her initials onto the scarf as a personal touch.
- v.* to decorate or embellish a fabric or piece of clothing with ornamental or colorful designs using needlework; to add fictitious or exaggerated details to a story or account
52. The _____ handbook outlines the rules and regulations that all employees must follow.
- n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
53. The Prime Minister stressed the need to create _____ industries.
- adj.* introducing or using new methods, ideas, etc.
54. He _____ the letter with hot wax.
- v.* to close or fasten an envelope, etc. securely; (noun) a large marine mammal that chiefly lives in cold regions and comes on shore to breed
55. It is extremely _____ to sail in such a storm.
- adj.* involving the possibility of danger, failure, or loss

ANSWERS: 48. strategy, 49. inevitable, 50. dramatically, 51. embroider, 52. employee, 53. innovative, 54. sealed, 55. risky

56. The new start-up company carved out a large _____ of the market within a year.

n. a thick and solid mass or piece of something

57. Our knowledge helps _____ our clients successfully.

v. to plan and direct the way that a ship, plane, etc. will travel, often by using a map

58. _____ advances have disrupted many industries.

adj. based on scientific and industrial progress

59. The rain and thunder are _____ today.

adj. stupid or not sensible; very angry

60. I love to relax on the _____ and watch movies on the weekends.

n. a piece of furniture made for sitting, usually with a back and armrests, designed to seat more than one person

61. _____ is better than argument.

n. a fact or piece of information that shows something is true or exists

62. He did _____ pen-and-ink drawings in just a few days.

adj. involving a lot of different things or parts in a way that is difficult to understand or analyze

63. She studies gardening on a _____ basis.

n. a usual or habitual way of doing things; a set sequence of steps, part of a larger computer program

64. Eye movements complicate _____ by retinal scanning.

n. the act or process of recognizing, proving, or designating someone or something

ANSWERS: 56. chunk, 57. navigate, 58. Technological, 59. crazy, 60. couch, 61. Proof, 62. complicated, 63. routine, 64. identification

65. Table tennis is an _____ sport.

adj. located, happened, or used inside a building

66. The employee _____ the promotion for their hard work and dedication.

v. to be worthy of or entitled to something, especially something good or valuable

67. He grows vegetables in his _____.

n. a whole space behind and belonging to a house

68. She's a _____ pet owner who ensures her dog gets enough exercise and a healthy diet.

adj. answerable or accountable for something within one's power, control, or management

69. The _____ shape of the table made it easier for everyone to see each other.

adj. having the shape of an egg, rounded at one end and pointed at the other, or having the general outline of an egg

70. The fire department arrived just in time to _____ the family from the burning building.

v. to save someone or something from a dangerous or difficult situation

71. I'm so sorry to _____ you when you're pretty busy.

v. to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance

72. Later, his claim was found to be _____ false.

adv. completely

ANSWERS: 65. indoor, 66. deserved, 67. backyard, 68. responsible, 69. oval, 70. rescue, 71. disrupt, 72. entirely

73. Her research team made an important _____.

- n.* the act or process of finding information, a place, or an object, or learning about something that was previously not known

74. The _____ soldiers have the role of teaching recruits the stringencies of training.

- n.* a person who has had long experience in a particular area or activity

75. Public _____ is an essential service for many cities.

- n.* the act or process of passing through or across a place or state; transportation

76. When the first molecule in the _____ receives a signal, it activates other molecules.

- n.* a track that constitutes or serves as a path; an approach or a way of doing something

77. Full involvement means _____ and prompt responses.

- adj.* honest and sincere; open and candid in expression

78. The _____ arrived at the front lines just in time to reinforce the exhausted soldiers.

- n.* a large group of people trained and organized for a particular purpose, such as the military or a performing arts troupe

79. The job posting attracted many qualified _____.

- n.* a person who applies, especially for a job or position; someone who applies for a grant, loan, or other benefits

80. The _____ technology was revolutionary in its field.

- adj.* being at the forefront of a particular field or development; (noun) the latest or most advanced stage in the development of a specific type of work or activity

ANSWERS: 73. discovery, 74. veteran, 75. transit, 76. pathway, 77. frank, 78. corps, 79. applicants, 80. cutting-edge

81. Our company's services are targeted at _____ executives.

n. a newly established company or business

82. In an aging population, citizens must pay more to maintain quality _____.

n. the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession

83. _____ robots that can cooperate with humans have limited motor output for safety.

adj. having the capacity for thought and reason, especially to a high degree

84. The _____ into the new market was risky, but it paid off.

n. a business project or activity that is risky or daring

85. Her _____ application was denied due to a technical error.

n. the status of being a member of a particular country

86. The federal _____ is planning to increase taxes for the next fiscal year.

n. the group of people with authority to control a country or state

87. Her response revealed _____ idiocy.

adj. unbelievable; enormous

88. The technology _____ is constantly evolving and innovating.

n. a distinct part or division of something often used to refer to a segment of an economy or industry; an area or field of work or activity

89. We demand his _____.

n. the act of replacing something with something else, especially that is newer or better; a person or thing that takes or can take the place of another

ANSWERS: 81. start-up, 82. healthcare, 83. Intelligent, 84. venture, 85. citizenship, 86. government, 87. incredible, 88. sector, 89. replacement

90. There's a new _____ of hero in the movies now.
- n.* a type of product, service, etc., made by a particular company and sold under a specific name; identification mark on the skin of livestock, criminals, etc., made by burning
91. _____ willingly accept business risks to achieve success.
- n.* an individual who creates or invests in one or more businesses, especially when this involves taking financial risks
92. Having a _____ healthy physique is essential for a great life.
- adv.* in a way related to a person's body or appearance rather than their mind
93. The club _____ does not have absolute power.
- n.* the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.
94. She made a collage from _____ of paper and fabric from the art supply store.
- n.* a small piece or amount of something, especially leftover from a larger whole
95. The company has been successful in maintaining the status ____.
- n.* the existing state or condition of something, especially in relation to a particular situation or issue
96. I must apply for a _____ to travel to India for my friend's wedding.
- n.* an endorsement or authorization placed in a passport or travel document that allows the holder to enter or leave a particular country for a specific period of time; the process of applying for and obtaining such authorization
97. There is a lot of _____ nature and food in Hawaii.
- adj.* inspiring fear, admiration, or respect; very good, nice, fun, etc.

ANSWERS: 90. brand, 91. Entrepreneurs, 92. physically, 93. president, 94. scraps, 95. quo, 96. visa, 97. awesome

98. He was known to be very _____ and would often work late into the night.

adj. hardworking, diligent, and persistent in effort

99. The Ottoman Empire _____ for over five centuries.

v. to grow or develop vigorously or successfully

100. Every five years, the provincial governors are _____.

v. to choose someone for a specific position by voting for them; to decide or choose to do something

101. _____ is the second most abundant element on earth after oxygen.

n. a chemical element with the symbol Si that is a hard, brittle crystalline solid with a blue-grey metallic luster and used for the transistors and integrated circuit chips in computers

102. The _____ for applying for a visa can be lengthy and complicated.

n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

103. The _____ between good and evil is common in literature and philosophy.

n. a division or contrast between two things that are or are represented as being opposed or entirely different; a sharp contrast between two opposing and mutually exclusive categories or concepts

104. The rich can often _____ benefit from tax breaks and other advantages.

adv. in a way that is not reasonably or appropriately balanced, equal, or distributed; in a manner that is unequal or excessive about something else

ANSWERS: 98. industrious, 99. flourished, 100. elected, 101. Silicon, 102. process, 103. dichotomy, 104. disproportionately

105. The _____ galaxy was only visible through a powerful telescope.

adj. distant in time or space; remote; distant or unlikely to happen

106. He was, by nature, a cyber _____.

n. a person who is very interested in and knowledgeable about a particular subject such as computers, mathematics, chess, etc.

107. The company has made great strides in its _____ toward sustainability.

n. the act or process of changing to the next stage or phase or moving forward

108. She intends to _____ a political career.

v. to do something or attempt to attain something over time; to follow or seek someone or something, especially in trying to catch them

109. The teachers make full use of _____ assistance.

n. a person who performs or offers to perform a job or service without being paid for or forced to do

110. I'm not _____ in our victory.

adj. feeling sure about your abilities or qualities or having trust in people, plans, or the future

111. Sensors convert physical phenomena into _____ signals.

adj. processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet

112. He _____ his life to helping others.

v. to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use

ANSWERS: 105. far-off, 106. nerd, 107. progression, 108. pursue, 109. volunteer, 110. confident, 111. digital, 112. dedicated

113. One such rapidly growing _____ is quantum cryptography.

n. an idea or principle associated with something abstract

114. Their headquarters are in a _____ skyscraper.

adj. of or belonging to the present time or recent times

115. This artwork is _____ of her work.

adj. having the usual characteristics or traits of a specific group of things

116. Police received a report of illegal _____ in the area.

n. a person who has come to a country where they were not born to live there permanently

117. As a _____ he felt his money was wasted on unnecessary government projects.

n. a person who pays taxes to the government

118. The radio program allowed listeners to participate in the discussion through a _____ segment.

n. a phone or radio request for a person or group to report to a specified location or perform a designated role or task; a radio or television program that encourages listeners or viewers to call in with comments or questions or to participate in a discussion

119. We must _____ a new system to streamline our workflow and increase efficiency.

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

ANSWERS: 113. concept, 114. modern, 115. typical, 116. immigrants, 117. taxpayer, 118. call-in, 119. develop

120. The _____ had received a mild snowfall the previous week.
n. a long depression on the surface of the land, which typically contains a river
121. The animal rights group worked to _____ the dolphins back into the wild.
v. to set free or allow to escape from confinement
122. I made plans to spend my _____ time beneficially.
adj. additional to what is necessary for ordinary use; (verb) to give time, money, space, etc. to someone
123. Several cities are experiencing _____ high unemployment rates.
adv. in a way that is very difficult to believe; exceedingly or extremely
124. The recent economic downturn has resulted in _____ layoffs.
adj. enormous amount; very heavy and solid
125. These synthetic _____ are used in military vests because of their excellent abrasion resistance.
n. cloth or other material produced by weaving wool, cotton, silk, etc., used for making clothes, covering furniture, etc.
126. _____ often entails inclusive capitalism as well.
n. a form of government in which the people have the authority to deliberate and decide legislation, or to choose governing officials to do so
127. The passage of the bill is _____.
adj. not probable or likely to happen
128. The _____ on the child's faces when they received the toy was priceless.
n. a feeling of great pleasure or happiness

ANSWERS: 120. valley, 121. release, 122. spare, 123. incredibly, 124. massive, 125. fabrics, 126. Democracy, 127. unlikely, 128. delight

129. It was _____ for her to go out of her way to pick up the package.

adj. causing trouble or difficulty; not convenient or suitable

130. The teacher told the students to memorize the math _____.

n. a group of symbols, letters, or numbers that represent a rule, law, or mathematical statement

131. The news of her promotion _____ her.

v. to make someone feel suddenly enthusiastic or eager

132. The children leaned over the bridge _____ to watch the fish swimming below.

n. a long, thin piece of metal or wood that is used to make fences or as a support for something; (verb) to complain bitterly

133. The new policy aims to _____ the use of renewable energy sources.

v. to establish or make something a part of an institution (= a place such as a university, hospital, etc.)

134. This country _____ its weapons in the east region.

v. to move troops or weapons into a position or military action; to bring into something in an effective way

135. The hotel is known for its exceptional _____.

n. the friendly and generous reception and entertainment of guests, visitors, or strangers

136. The ad hoc _____ met to discuss the proposal.

n. a group of people appointed or elected to perform a specific function or manage a particular task, often within a larger organization

ANSWERS: 129. inconvenient, 130. formula, 131. excited, 132. rail, 133. institutionalize, 134. deployed, 135. hospitality, 136. committee

137. The _____ time for the flight is 6:00 am.

n. the act of leaving, especially to start a journey

138. This exam requires excellent _____ to pass.

n. the ability to focus all your time and energy on one thing without thinking about anything else.

139. The lowest lowland region is mostly flat _____.

adj. without being decorated in any way; (Noun) a vast expanse of flat land with few trees

140. The city promotes _____ collaboration in community development

adj. of or relating to a town, city, or the people who live in it

141. He created a beautiful piece of music using only _____.

n. the act of making something up on the spot or creating or performing something without preparation

142. Many people with celiac disease must avoid _____ in their diet.

n. a protein found in wheat, barley, and rye that is responsible for the elastic texture of the dough

143. She was struggling to make a _____ between two job offers.

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

144. _____ a society is an organism.

adv. relating to the essential features or concepts of anything

ANSWERS: 137. departure, 138. concentration, 139. plain, 140. civic, 141. improvisation, 142. gluten, 143. decision, 144. Essentially,

145. So far, the meeting is going according to _____.

- n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

ANSWERS: 145. schedule