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Jim Hemerling: 5 ways to lead in an era of constant change | TED Talk

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All Words

IMPORTANT

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Session 1: Word List

energetic

adj. possessing or exerting or displaying energy

synonym: active, animated, lively

(1) **energetic** density, (2) **energetic** dog

This process caused an **energetic** chemical reaction.

marathon

n. a long-distance race of 42.195 kilometers

synonym: endurance, race, event

(1) run a **marathon**, (2) watch a **marathon**

She successfully completed her first **marathon** with a personal best time.

transformation

n. a complete change in form, nature, or appearance of someone or something

synonym: change, conversion, renewal

(1) the **transformation** of a tadpole into a frog, (2) cast a **transformation** spell

Understanding unitary **transformations** of a normal matrix require considerable mathematical sophistication.

occupy

v. to consume all of someone's space, attention, or time

synonym: inhabit, settle, populate

(1) **occupy** his time, (2) **occupy** a position

The young prince will soon **occupy** the throne.

emotional

adj. relating to people's feelings

synonym : affecting, impactful, impressive

(1) **emotional** health, (2) **emotional** distress

Human **emotional** responses vary widely depending on the society to which they belong.

empower

v. to give someone the power or authority to do something

synonym : authorize, endow, entitle

(1) **empower** my life, (2) **empower** the secretary to do the same

The company **empowered** employees to buy low-price items without approval to achieve efficient purchasing.

energize

v. to give energy or vitality to someone or something; to invigorate

synonym : invigorate, animate, electrify

(1) **energize** the body, (2) **energize** a team

The motivational speaker **energized** the crowd with their words.

exhilarating

adj. making one feel very happy and lively; invigorating; providing a feeling of excitement or thrill

synonym : thrilling, exciting, stimulating

(1) an **exhilarating** drink, (2) **exhilarating** view

Bungee jumping was an **exhilarating** experience that left me shaking with adrenaline.

awaken

v. to stop sleeping or to cause someone to stop sleeping

synonym : rouse, arouse, revive

(1) **awaken** at daybreak, (2) **awaken** a child

The friend's death **awakens** them.

giant

adj. enormous; much bigger or more important than similar items usually are

synonym :

big, gigantic, huge

(1) **giant** trees, (2) **giant** tech company

The **giant** jets gradually dominate the world's airlines.

relate

v. to establish a connection or association between two or more things; to narrate or tell about an event, experience, or relationship; to empathize or feel sympathy with someone or something

synonym : connect, link, associate

(1) **relate** a story, (2) **relate** a message

He tried to **relate** his experience to the group, but they couldn't understand.

awesome

adj. inspiring fear, admiration, or respect; very good, nice, fun, etc.

synonym : miraculous, marvelous, astounding

(1) **awesome** mental faculty, (2) have an **awesome** birthday

There is a lot of **awesome** nature and food in Hawaii.

excitement

n. a feeling of great enthusiasm and eagerness

synonym : thrill, exhilaration, incitement

(1) the **excitement** in the business world, (2) aesthetic **excitement**

The **excitement** of the upcoming concert was palpable among the crowd.

drain

v. to empty or dry something by removing the liquid from it

synonym : draw off, bleed

(1) **drain** water from the swamp, (2) **drain** excess liquid

Push the button and let the water **drain** away.

overdrive

n. a gear in a vehicle that allows the engine to operate at a higher speed than the vehicle's speed, resulting in greater fuel efficiency and smoother driving; (verb) to drive or work too hard

synonym : high gear, high speed, turbocharge

(1) atrial **overdrive** pacing, (2) go into **overdrive**
The car's **overdrive** function allows it to shift into a higher gear for better fuel efficiency on the highway.

frantic

adj. marked by uncontrolled excitement or emotion; wild; frenzied

synonym: wild, frenzied, manic

(1) **frantic** pace, (2) with **frantic** haste

The mother was **frantic** as she searched for her lost child.

involve

v. to include or affect someone or something as a necessary part of something else

synonym: implicate, include, engage

(1) **involve** a lot of paperwork, (2) **involve** a high degree of risk

The investigation **involves** several government agencies and is expected to take several months.

advance

v. to go or move forward; to develop in a positive way

synonym: progress, boost, come along

(1) **advance** the technology, (2) **advance** a cooperative relationship

Scientific knowledge will **advance** significantly with the power of AI.

constantly

adv. all the time

synonym: continuously, always, frequently

(1) a **constantly** innovative enterprise, (2) a **constantly** varying mind

The mobile application industry is **constantly** changing.

adapt

v. to make fit for or change to suit a new purpose or environment

synonym: adjust, acclimate, accustom

(1) **adapt** fully to the environment, (2) **adapt** as needed
I advised him to **adapt** to his new surroundings.

exhaust

n. the system in a vehicle that removes waste gases from the engine; (verb) to make someone completely tired

synonym: emission, fumes, (verb) deplete

(1) **exhaust** pipe, (2) **exhaust** a topic

The factory's **exhaust** fumes polluted the air and affected the health of the nearby residents.

acknowledge

v. to accept or admit the existence, reality, or truth of something; to accept that someone or something has a particular authority or quality; to express obligation, thanks, or gratitude for someone's help, commitment, etc.;

synonym: accept, agree, declare

(1) **acknowledge** the deed, (2) **acknowledge** his help

He never **acknowledged** his fault.

naturally

adv. as might be expected; by natural manners

synonym: by nature, inherently, intrinsically

(1) **naturally** arising, (2) **naturally** regenerated forest

He was **naturally** gifted.

resist

v. to refuse to accept something and attempt to prevent it from happening

synonym: fight, defy, revolt

(1) **resist** temptation, (2) **resist** being kissed

I chose to **resist** cancer by trying every possible treatment.

impose

v. to officially force a new law, tax, duty, etc. to be obeyed or received

synonym: charge, levy, foist

(1) **impose** harsher sanctions, (2) **impose** tariffs

The problem with achievement tests is the narrowness they **impose** on students.

crisis

n. a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken

synonym: concern, problem, emergency

(1) financial **crisis**, (2) **crisis** management

The Chinese word for **crisis** comprises two characters, one for danger and the other for opportunity.

urgency

n. the quality of being very important and needing to be dealt with immediately

synonym: importance, importunity, urging

(1) **urgency** in the use of force, (2) matter of **urgency**

She departed hurriedly because of some significant **urgency** in their affairs.

superficial

adj. existing or occurring only at or on the surface; appearing to be true or real only until examined more closely

synonym: shallow, facile, cursory

(1) **superficial** wound, (2) **superficial** knowledge

The journalist's **superficial** reporting should have captured the full scope of the issue.

fundamental

adj. forming an essential base or core from which everything else develops or is affected

synonym: basic, essential, entire

(1) **fundamental** education, (2) **fundamental** rights

Human behavior has **fundamental** characteristics.

obstacle

n. a thing that blocks one's way or prevents or hinders progress

synonym: hindrance, barrier, block

(1) an **obstacle** to progress, (2) **obstacle** avoidance

The **obstacle** course was challenging but fun.

transform

v. to change in outward structure or looks;

synonym: alter, convert, change

(1) **transform** an education system, (2) **transform** heat into power

My father's death **transformed** my life completely.

strategy

n. a detailed plan of action designed to achieve a long-term or overall goal.

synonym : approach, procedure, scenario

(1) military **strategy**, (2) develop a **strategy**

Our plan includes a comprehensive marketing **strategy**.

imperative

adj. very important or requiring attention or action

synonym : compulsory, binding, critical

(1) moral **imperative**, (2) **imperative** need

It is **imperative** for politicians to be effective communicators.

inspire

v. to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative

synonym : boost, encourage, enlighten

(1) **inspire** a feeling of curiosity, (2) **inspire** him to write a novel

The unique style of this martial arts **inspired** many action film producers.

motto

n. a phrase or slogan that expresses a guiding principle or goal

synonym : slogan, catchphrase, phrase

(1) the **motto** for safe traffic, (2) company **motto**

The company's **motto** is "Innovation and Service," which is reflected in its products and customer support.

motivate

v. to make someone want to do something, especially something that requires tremendous work and effort

synonym : boost, encourage, inspire

(1) **motivate** the students, (2) all ability to **motivate**

The ability to **motivate** people is a priceless asset.

broad

adj. very wide; general

synonym : wide, expansive, comprehensive

(1) attract **broad** attention, (2) a **broad** mind

He accumulated wealth across a **broad** spectrum of assets.

extraordinary

adj. exceptional, unexpected, very unusual; surpassing the ordinary or usual

synonym : exceptional, noteworthy, astonishing

(1) **extraordinary** ability, (2) **extraordinary** weather

He narrated the **extraordinary** story of his adventure.

undergo

v. to go through something unpleasant or that involves a change

synonym : experience, suffer, endure

(1) **undergo** surgery, (2) **undergo** a decrease

The train has to **undergo** rigorous safety checks.

specific

adj. clearly defined or particular to a certain thing or situation; distinct, explicit, and precise

synonym : particular, definite, distinct

(1) **specific** instructions, (2) industry- **specific** regulations

The scientist conducted a study that provided **specific** details about the species' behavior.

develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym : evolve, progress, advance

(1) **develop** a strategy, (2) **develop** a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

expand

v. to increase or to make something greater in size, number, or importance

synonym : extend, grow, boost

(1) **expand** a lineup, (2) **expand** agricultural output

They hope to **expand** their business worldwide.

addition

n. the act or process of adding something to something else; the process of adding numbers

synonym: accumulation, expansion, addendum

(1) chemical **addition**, (2) **addition** of vectors

In **addition**, private corporations provide healthcare services.

brick

n. a rectangular block of baked clay used as a building material

synonym: block, tile, paver

(1) **brick** wall, (2) dressed **brick**

The wall was made of hard **bricks** that had been used for centuries.

invest

v. to put money, effort, time, etc. into something to make a profit or achieve a result

synonym: fund, sponsor, support

(1) **invest** in stocks, (2) **invest** capital

The government should view children as national assets and actively **invest** in them.

innovation

n. the creation of a new device or process resulting from study and experimentation

synonym: invention, initiation, creation

(1) **innovation** leader, (2) cutting-edge **innovation**

The vegetarian burger was an **innovation** that quickly spread to the United Kingdom.

surprisingly

adv. in a way that causes amazement or wonder

synonym: exceptionally, notably, unusually

(1) **surprisingly** advanced culture, (2) have **surprisingly** little effect

The exam was **surprisingly** tricky for everyone.

headcount

n. the number of employees in a company or department; the number of attendees or participants

synonym: count, enumeration

(1) monthly **headcount**, (2) global **headcount**

Can you provide the **headcount** of the students attending the

field trip?

layoff

n. the temporary or permanent dismissal of employees from a company or organization due to a lack of work or financial difficulties; involuntary termination of employment

synonym: dismissal, redundancy, termination

(1) temporary **layoff**, (2) mass **layoff**

The workers protested against the unfairness of the **layoff**, claiming they should have been consulted first.

guise

n. the outward appearance or aspect of someone or something, especially in a way that is different from usual or concealing the true nature

synonym: appearance, pretense, masquerade

(1) in the **guise** of a woman, (2) under the **guise** of friendship

They operated an illegal business under the **guise** of an employment agency.

relentless

adj. persistent and determined; continuing despite difficulties or setbacks

synonym: unyielding, tireless, unremitting

(1) **relentless** attack, (2) face **relentless** pressure

The athlete's **relentless** training paid off in the end.

competition

n. a situation in which someone is attempting to beat or outperform another

synonym: contest, match, fight

(1) the first round of the **competition**, (2) intraspecific **competition**

Global **competition** is rising in virtually every industry.

decision

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

synonym: choice, determination, judgment

(1) **decision** authority, (2) a selfish **decision**

She was struggling to make a **decision** between two job offers.

downsize

v. to reduce the size, scale, or scope of something, such as a company or organization; to decrease the number of employees or members

synonym: reduce, cut back, trim

(1) **downsize** a company, (2) **downsize** a menu

The company had to **downsize** due to financial difficulties and let go of many employees.

medium

adj. of a size, amount, or level that is average or intermediate; (noun) a means or instrumentality for storing or communicating information

synonym: average, intermediate, (noun) channel

(1) **medium** color, (2) an advertising **medium**

The **medium** size shirt fits him perfectly.

talent

n. a natural ability to be good at something; someone who has a natural ability to be good at something

synonym: endowment, aptitude, capability

(1) a person of diverse **talents**, (2) raw **talent**

Numerous great professional sports **talents** have come from this city.

compete

v. to strive to achieve more success than someone or something

synonym: contend, contest, vie

(1) **compete** against a friend, (2) **compete** fiercely

You must **compete** with others to obtain this position.

triathlon

n. an athletic competition consisting of three different sports activities, usually swimming, cycling, and long-distance running, typically completed in immediate succession as a race

(1) **triathlon** race, (2) **triathlon** training

The **triathlon** course included challenging hills on the cycling segment.

frank

adj. honest and sincere; open and candid in expression

synonym: candid, direct, freehearted

(1) **frank** and open discussion, (2) make a **frank** apology

Full involvement means **frank** and prompt responses.

distinct

adj. noticeable from something else of a similar type

synonym: different, special, characteristic

(1) **distinct** difference, (2) **distinct** from each other

It is essential to keep these two issues **distinct**.

remarkable

adj. worthy of attention because unusual or special

synonym: outstanding, exceptional, extraordinary

(1) **remarkable** achievement, (2) the **remarkable** breadth of knowledge

The election was a **remarkable** success for the Whigs.

technique

n. a particular way or art of doing something that needs skill

synonym: approach, procedure, strategy

(1) a **technique** in martial arts, (2) the **technique** applied to construction

Jockey's superior **technique** brought him victory.

likewise

adv. in the same way

synonym: alike, correspondingly, similarly

(1) do **likewise**, (2) please revise **likewise**

He is tall and **likewise** strong.

software

n. a set of computer programs and associated documentation and data for doing particular computational jobs

synonym: program, system, operating system

(1) **software** architect, (2) copyrighted **software**

The company specializes in both hardware and **software**.

recognize

v. to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered

synonym: acknowledge, identify, admit

(1) **recognize** talent, (2) **recognize** achievement

It's important to **recognize** your strengths and weaknesses.

transfer

v. to move, pass, or change from one person, place, or situation to another

synonym: move, relocate, shift

(1) **transfer** a file, (2) **transfer** power

She **transferred** the money from her savings account to her checking account.

employee

n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker

synonym: worker, staff, personnel

(1) **employee** benefits, (2) **employee** evaluation

The **employee** handbook outlines the rules and regulations that all employees must follow.

monitor

v. to observe, check, and track the progress or quality of something over a period of time

synonym: proctor, check, observe

(1) **monitor** an exam, (2) **monitor** the data carefully

They used a special receiver to **monitor** police radio channels.

feat

n. a notable or impressive achievement, especially one that requires great skill or bravery

synonym: achievement, accomplishment, exploit

(1) intellectual **feat**, (2) **feat** accomplishment

It is an incredible **feat** to climb Mount Everest, the highest mountain in the world.

satisfaction

n. a pleasant feeling you have when you have fulfilled a desire, need, or expectation or have achieved something

synonym : delight, pleasure, content

(1) a sense of **satisfaction**, (2) customer **satisfaction**

The mediated settlement brought **satisfaction** to both sides.

resolve

v. to find a suitable answer to the problems or difficulty

synonym : decide, determine, fix

(1) **resolve** a dispute, (2) **resolve** the computer error

This company **resolves** its battery problem completely.

spot

n. a particular location or place; a small round or roundish area, differing in color or feels from the surface around it

synonym : dot, mark, place

(1) beauty **spot**, (2) a **spot** on his honor

This remote **spot** is rarely visited.

reinforce

v. to strengthen or support something, especially by adding another material to it; to make emotion, idea, etc. stronger

synonym : strengthen, fortify, support

(1) **reinforce** the military, (2) **reinforce** good behavior

We should **reinforce** the troops at the front line.

collaborate

v. to work with someone else to produce or achieve something

synonym : cooperate, unite, get together

(1) **collaborate** with the police, (2) **collaborate** on a press release

She agreed to **collaborate** with him in creating new artwork.

end-to-end

adj. extending the full length of something, from one end to the other; covering the entire process or procedure without interruption or disconnect

synonym : continuous, uninterrupted, seamless

(1) **end-to-end** testing, (2) **end-to-end** supply chain

Our company offers **end-to-end** solutions for businesses looking to streamline their operations.

seamless

adj. without spaces or breaks between one part and the next

synonym: smooth, continuous, unseamed

(1) enable **seamless** access, (2) **seamless** device connectivity

The service was **seamless**, and the food was quite delicious.

overwhelm

v. to defeat someone or something by using a great deal of force; to have a strong emotional effect on somebody

synonym: conquer, crush, dominate

(1) he was **overwhelmed** with gratitude, (2) **overwhelm** opponents by numbers

Too much variety may **overwhelm** and confuse viewers.

constant

adj. happening repeatedly or all the time

synonym: ceaseless, stable, unchanging

(1) a **constant** wind, (2) a **constant** temperature

Constant dropping wears away the stone.

instill

v. to impart, introduce, or cause to be absorbed gradually

synonym: implant, ingrain, inculcate

(1) **instill** confidence, (2) **instill** medication into my eye

The teacher attempted to **instill** the importance of hard work in her students.

continuous

adj. occurring or existing without a pause or interruption

synonym: ceaseless, regular, repeated

(1) **continuous** improvement, (2) a **continuous** row of warehouses

The heavy snow has been **continuous** since last morning.

embark

v. to go on board a ship or plane; to set out on an enterprise or subject of study; to start something

synonym: enter, undertake, commence

(1) **embark** on a trip, (2) **embark** on a foolish adventure
We **embarked** on a new project.

ambitious

adj. having a great desire to attain achievement, power, or wealth

synonym : enterprising, challenging, earnest

(1) achieve **ambitious** goals, (2) with an **ambitious** eye
Their company has been in business for a short time but has **ambitious** goals.

silo

n. a tall, cylindrical structure, usually made of concrete or steel, that is used for storing grain, feed, or other dry materials; a system or structure that is isolated or separate from others

synonym : storage, warehouse, barn

(1) nuclear **silo**, (2) **silo** organization
The farmer used a **silo** to store feed for the animals.

internal

adj. of or relating to the inside of something

synonym : interior, inner, domestic

(1) **internal** organs, (2) the **internal** economy
The prime minister canceled visits to other countries to resolve **internal** disputes.

conducive

adj. tending to make something likely or possible

synonym : beneficial, advantageous, helpful

(1) **conducive** question, (2) **conducive** to growth
The quiet and peaceful environment was **conducive** to concentration and productivity.

head-on

adj. occurring or done directly, without any intermediaries or avoidance; confronting or facing something directly, without any evasion or compromise

synonym : head-to-head, direct, confrontational

(1) **head-on** argument, (2) **head-on** approach
A **head-on** collision on the highway led to a major traffic jam.

rally

v. a public meeting of a group of people intended to arouse enthusiasm

synonym: gathering, meetup, demonstration

(1) **rally** in front of the embassy, (2) the preliminary **rally**

There was a massive police presence at the anti-government **rally**.

vision

n. the ability to think about or see the future with imagination and intelligence; the faculty of being able to see

synonym: sight, image, concept

(1) a prodigious **vision**, (2) telescopic **vision**

Driving is difficult for me because of my poor **vision**.

shifting

adj. constantly changing or moving

synonym: unfirm, shifty, fluctuating

(1) **shifting** balance, (2) continuously **shifting** landscape

Trends in the fashion industry are so **shifting** that it is challenging to keep up with them.

mindset

n. the established set of attitudes or fixed ideas held by someone

synonym: attitude, ethos, mentality

(1) flexible **mindset**, (2) the **mindset** in an education system

Countries whose goal is economic development often focus on fostering an entrepreneurial **mindset** in each individual.

shift

n. a slight transition in position, direction, or trend

synonym: transition, change, modification

(1) Doppler **shift**, (2) major paradigm **shift**

Could you help me **shift** some furniture?

specifically

adv. only associated with or meant for one thing

synonym: especially, particularly, notably

(1) designed **specifically** for men, (2) for **specifically**

American customers

This ad campaign is aimed **specifically** at young women.

milestone

n. an important event or stage in the development or progress of something; a stone by the side of a road to show distances

synonym: landmark, turning point, touchstone

(1) key **milestone**, (2) **milestone** event

Reaching the **milestone** of 1000 subscribers on her SNS channel was a major achievement for her.

capture

v. to catch a person or an animal and confine them in an area which they cannot escape

synonym: catch, arrest, imprison

(1) **capture** a glimpse, (2) **capture** customers' hearts

I was able to **capture** the moment on film.

inclusive

adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

synonym: cover-all, all-embracing, comprehensive

(1) a fully **inclusive** price, (2) **inclusive** education

The university has established a capacity for each nationality as part of its **inclusive** policy.

critic

n. someone who expresses opinions about the quality of books, music, etc.

synonym: pundit, analyst, attacker

(1) art **critic**, (2) severe **critic**

Advocates for legal reform hear less harsh words from their **critics**.

bay

n. a part of the coast that is partially enclosed by land; a compartment or section of a ship or building

synonym: inlet, cove, gulf

(1) **bay** area, (2) the mouth of a **bay**

She walked along the **bay** and collected shells.

league

n. an association of sports teams who compete against each other; an obsolete unit of distance of variable length, equal to about 3 miles or 4,000 meters

synonym: association, organization, alliance

(1) **league** championship, (2) a baseball **league**

He was recruited to play in the professional **league**.

championship

n. a contest to decide who is the best player or team in a particular sport; the act of providing approval and support

synonym: crown, title, contest

(1) a world **championship**, (2) **championship** flag

His team won the **championship** for three years running.

warrior

n. a person who engaged in or experienced warfare, especially in the past

synonym: fighter, soldier, combatant

(1) armored **warrior**, (2) **warrior** spirit

The poem depicts the heroics of a legendary **warrior**.

nation

n. a large organized community of people living in a particular country or region and having a particular culture

synonym: country, state, sovereign entity

(1) **nation-state**, (2) a seafaring **nation**

The **nation** of Japan is known for its unique culture and advanced technology.

immediately

adv. now or without delay

synonym: directly, instantly, promptly

(1) **immediately** recall a product, (2) write him an answer **immediately**

A suspension order from the court is effective **immediately**.

outset

n. the beginning of something

synonym: beginning, start, initiation

(1) month's **outset**, (2) the **outset** of the crisis

At the **outset** of the project, we encountered several obstacles.

engage

v. to attract and keep someone's attention and interest; to participate in or obtain services of something

synonym: confront, employ, amuse

(1) **engage** in environmental protection activities,

(2) **engage** a new employee

Many multinational companies are **engaged** in the reconstruction of that country.

environment

n. the natural world such as air, water, and land in which humans, animals, and plants live

synonym: atmosphere, surroundings, climate

(1) **environment** affairs, (2) chaotic **environment**

Every human is responsible for taking care of the Earth's **environment**.

debate

n. a formal discussion or argument of opposing viewpoints, often to persuade others to adopt a specific position; a public discussion, often on an issue of current interest, in which participants offer opinions and differing perspectives

synonym: argument, discussion, dispute

(1) **debate** topic, (2) **debate** competition

The **debate** over climate change continues to be a hot topic in politics.

solicit

v. to ask for something, especially in an urgent or pleading manner; to seek something through entreaty

synonym: request, seek, ask

(1) **solicit** advice, (2) **solicit** patronage

The company **solicited** donations from its employees for the charity event.

lineup

n. the schedule of programs for a particular event; a list of people brought together to form a team or take part in an event

synonym : arrangement, program, agenda

(1) the **lineup** of new models, (2) a wide range of color

lineup

The opponent team has a strong **lineup**.

bold

adj. brave, daring, and confident; not frightened of danger or afraid to say what you feel or to take risks

synonym : brave, courageous, fearless

(1) a **bold** design, (2) big, **bold** piano sounds

The effort to alleviate climate change needs **bold** action.

pivotal

adj. relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something

synonym : crucial, essential, important

(1) **pivotal** moment, (2) **pivotal** role

The CEO's decision was **pivotal** in the success of the company's expansion plans.

victory

n. success in a game, competition, election, or battle, or the knowledge that you have won

synonym : win, triumph, success

(1) **victory** in the law court, (2) **victory** over terrorism

We are optimistic about our final **victory**.

assistant

n. someone who helps or supports someone else to do a job

synonym : aide, helper, associate

(1) an unwilling **assistant**, (2) **assistant** professor

An executive **assistant** director administers each branch.

nick

n. a small cut, notch, or indentation in a surface or an edge

synonym : incision, dent, indentation

(1) a **nick** on the fender of a car, (2) **nick** on my hand

The interviewer arrived in a **nick** of time.

implement

v. to put a decision, plan, or system into effect

synonym: execute, enforce, put through

(1) **implement** a corporate strategy, (2) **implement** security measures

The government promised to **implement** a new system to control the financial crisis.

afterward

adv. after the time mentioned

synonym: later, thereafter, following

(1) a few years **afterward**, (2) go there **afterward**

We will explain the countermeasure concerning this problem **afterward**.

creditor

n. a person, company, etc. to whom a debtor owes money

(1) the **creditor's** claims, (2) bankrupt **creditor**

I asked the lawyer to initiate **creditor** negotiations for voluntary liquidation.

consistent

adj. always behaving or happening in the same way, or having the same thoughts, standards, etc.

synonym: coherent, constant, compatible

(1) do on a **consistent** basis, (2) get **consistent** results

You are not **consistent** in your behavior.

Session 2: Spelling

1. telescopic vi___n
n. the ability to think about or see the future with imagination and intelligence; the faculty of being able to see
2. severe cr___c
n. someone who expresses opinions about the quality of books, music, etc.
3. so_____t advice
v. to ask for something, especially in an urgent or pleading manner; to seek something through entreaty
4. na___n-state
n. a large organized community of people living in a particular country or region and having a particular culture
5. col_____te with the police
v. to work with someone else to produce or achieve something
6. en___e a new employee
v. to attract and keep someone's attention and interest; to participate in or obtain services of something
7. me___m color
adj. of a size, amount, or level that is average or intermediate; (noun) a means or instrumentality for storing or communicating information
8. big, b__d piano sounds
adj. brave, daring, and confident; not frightened of danger or afraid to say what you feel or to take risks
9. ex___d agricultural output
v. to increase or to make something greater in size, number, or importance
10. exh_____ing view
adj. making one feel very happy and lively; invigorating; providing a feeling of excitement or thrill

ANSWERS: 1. vision, 2. critic, 3. solicit, 4. nation, 5. collaborate, 6. engage, 7. medium, 8. bold, 9. expand, 10. exhilarating

11. le___e championship *n.* an association of sports teams who compete against each other; an obsolete unit of distance of variable length, equal to about 3 miles or 4,000 meters
12. br__k wall *n.* a rectangular block of baked clay used as a building material
13. month's ou___t *n.* the beginning of something
14. fun_____al rights *adj.* forming an essential base or core from which everything else develops or is affected
15. the mouth of a b_y *n.* a part of the coast that is partially enclosed by land; a compartment or section of a ship or building
16. aw___n at daybreak *v.* to stop sleeping or to cause someone to stop sleeping
17. imm_____ly recall a product *adv.* now or without delay
18. tr_____er a file *v.* to move, pass, or change from one person, place, or situation to another
19. fr__k and open discussion *adj.* honest and sincere; open and candid in expression
20. the rem_____le breadth of knowledge *adj.* worthy of attention because unusual or special
21. em___k on a foolish adventure *v.* to go on board a ship or plane; to set out on an enterprise or subject of study; to start something
22. so_____re architect *n.* a set of computer programs and associated documentation and data for doing particular computational jobs

ANSWERS: 11. league, 12. brick, 13. outset, 14. fundamental, 15. bay, 16. awaken, 17. immediately, 18. transfer, 19. frank, 20. remarkable, 21. embark, 22. software

23. a con_____ly innovative enterprise *adv.* all the time
24. re___t being kissed *v.* to refuse to accept something and attempt to prevent it from happening
25. for spe_____ly American customers *adv.* only associated with or meant for one thing
26. f__t accomplishment *n.* a notable or impressive achievement, especially one that requires great skill or bravery
27. military st_____gy *n.* a detailed plan of action designed to achieve a long-term or overall goal.
28. chemical ad_____on *n.* the act or process of adding something to something else; the process of adding numbers
29. pi_____l role *adj.* relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something
30. em_____r my life *v.* to give someone the power or authority to do something
31. do_____ze a company *v.* to reduce the size, scale, or scope of something, such as a company or organization; to decrease the number of employees or members
32. a br__d mind *adj.* very wide; general
33. have sur_____gly little effect *adv.* in a way that causes amazement or wonder
34. re_____ce good behavior *v.* to strengthen or support something, especially by adding another material to it; to make emotion, idea, etc. stronger

ANSWERS: 23. constantly, 24. resist, 25. specifically, 26. feat, 27. strategy, 28. addition, 29. pivotal, 30. empower, 31. downsize, 32. broad, 33. surprisingly, 34. reinforce

35. mo____r the data carefully *v.* to observe, check, and track the progress or quality of something over a period of time
36. dr__n excess liquid *v.* to empty or dry something by removing the liquid from it
37. make a fr__k apology *adj.* honest and sincere; open and candid in expression
38. copyrighted so____re *n.* a set of computer programs and associated documentation and data for doing particular computational jobs
39. in____al organs *adj.* of or relating to the inside of something
40. dressed br__k *n.* a rectangular block of baked clay used as a building material
41. oc____y his time *v.* to consume all of someone's space, attention, or time
42. di____ct from each other *adj.* noticeable from something else of a similar type
43. a s__t on his honor *n.* a particular location or place; a small round or roundish area, differing in color or feels from the surface around it
44. de____p a strategy *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
45. re____e a message *v.* to establish a connection or association between two or more things; to narrate or tell about an event, experience, or relationship; to empathize or feel sympathy with someone or something

ANSWERS: 35. monitor, 36. drain, 37. frank, 38. software, 39. internal, 40. brick, 41. occupy, 42. distinct, 43. spot, 44. develop, 45. relate

46. a prodigious vi___n *n.* the ability to think about or see the future with imagination and intelligence; the faculty of being able to see
47. with an am_____us eye *adj.* having a great desire to attain achievement, power, or wealth
48. major paradigm sh__t *n.* a slight transition in position, direction, or trend
49. con_____us improvement *adj.* occurring or existing without a pause or interruption
50. in_____e him to write a novel *v.* to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative
51. vi_____y over terrorism *n.* success in a game, competition, election, or battle, or the knowledge that you have won
52. s__o organization *n.* a tall, cylindrical structure, usually made of concrete or steel, that is used for storing grain, feed, or other dry materials; a system or structure that is isolated or separate from others
53. en_____ic dog *adj.* possessing or exerting or displaying energy
54. he_____n argument *adj.* occurring or done directly, without any intermediaries or avoidance; confronting or facing something directly, without any evasion or compromise
55. Doppler sh__t *n.* a slight transition in position, direction, or trend
56. go into ov_____ve *n.* a gear in a vehicle that allows the engine to operate at a higher speed than the vehicle's speed, resulting in greater fuel efficiency and smoother driving; (verb) to drive or work too hard

ANSWERS: 46. vision, 47. ambitious, 48. shift, 49. continuous, 50. inspire, 51. victory, 52. silo, 53. energetic, 54. head-on, 55. shift, 56. overdrive

57. chaotic env_____nt *n.* the natural world such as air, water, and land in which humans, animals, and plants live
58. designed spe_____lly for men *adv.* only associated with or meant for one thing
59. monthly he_____nt *n.* the number of employees in a company or department; the number of attendees or participants
60. sur_____gly advanced culture *adv.* in a way that causes amazement or wonder
61. im_____nt security measures *v.* to put a decision, plan, or system into effect
62. a con_____us row of warehouses *adj.* occurring or existing without a pause or interruption
63. re_____e a dispute *v.* to find a suitable answer to the problems or difficulty
64. ob_____le avoidance *n.* a thing that blocks one's way or prevents or hinders progress
65. oc_____y a position *v.* to consume all of someone's space, attention, or time
66. de_____on authority *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
67. dr__n water from the swamp *v.* to empty or dry something by removing the liquid from it
68. gi__t tech company *adj.* enormous; much bigger or more important than similar items usually are

ANSWERS: 57. environment, 58. specifically, 59. headcount, 60. surprisingly, 61. implement, 62. continuous, 63. resolve, 64. obstacle, 65. occupy, 66. decision, 67. drain, 68. giant

69. end_____nd supply chain *adj.* extending the full length of something, from one end to the other; covering the entire process or procedure without interruption or disconnect
70. ov_____lm opponents by numbers *v.* to defeat someone or something by using a great deal of force; to have a strong emotional effect on somebody
71. a sense of sat_____ion *n.* a pleasant feeling you have when you have fulfilled a desire, need, or expectation or have achieved something
72. tr_____on training *n.* an athletic competition consisting of three different sports activities, usually swimming, cycling, and long-distance running, typically completed in immediate succession as a race
73. financial cr____s *n.* a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken
74. in_____e a lot of paperwork *v.* to include or affect someone or something as a necessary part of something else
75. do_____ze a menu *v.* to reduce the size, scale, or scope of something, such as a company or organization; to decrease the number of employees or members
76. intraspecific com_____on *n.* a situation in which someone is attempting to beat or outperform another

ANSWERS: 69. end-to-end, 70. overwhelm, 71. satisfaction, 72. triathlon, 73. crisis, 74. involve, 75. downsize, 76. competition

77. a co____nt temperature *adj.* happening repeatedly or all the time
78. re_____ze achievement *v.* to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered
79. an unwilling as_____nt *n.* someone who helps or supports someone else to do a job
80. aesthetic exc_____nt *n.* a feeling of great enthusiasm and eagerness
81. en_____ze a team *v.* to give energy or vitality to someone or something; to invigorate
82. please revise li_____se *adv.* in the same way
83. go there af_____rd *adv.* after the time mentioned
84. im_____nt a corporate strategy *v.* to put a decision, plan, or system into effect
85. en___e in environmental protection activities *v.* to attract and keep someone's attention and interest; to participate in or obtain services of something
86. do li_____se *adv.* in the same way
87. armored wa_____r *n.* a person who engaged in or experienced warfare, especially in the past
88. pi_____l moment *adj.* relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something
89. intellectual f__t *n.* a notable or impressive achievement, especially one that requires great skill or bravery

ANSWERS: 77. constant, 78. recognize, 79. assistant, 80. excitement, 81. energize, 82. likewise, 83. afterward, 84. implement, 85. engage, 86. likewise, 87. warrior, 88. pivotal, 89. feat

90. as_____nt professor *n.* someone who helps or supports someone else to do a job
91. tr_____er power *v.* to move, pass, or change from one person, place, or situation to another
92. en_____ic density *adj.* possessing or exerting or displaying energy
93. cha_____hip flag *n.* a contest to decide who is the best player or team in a particular sport; the act of providing approval and support
94. re_____ce the military *v.* to strengthen or support something, especially by adding another material to it; to make emotion, idea, etc. stronger
95. em_____ee benefits *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
96. ad_____e the technology *v.* to go or move forward; to develop in a positive way
97. watch a ma_____on *n.* a long-distance race of 42.195 kilometers
98. ad_____e a cooperative relationship *v.* to go or move forward; to develop in a positive way
99. the mo___o for safe traffic *n.* a phrase or slogan that expresses a guiding principle or goal
100. the ou___t of the crisis *n.* the beginning of something
101. ur_____y in the use of force *n.* the quality of being very important and needing to be dealt with immediately
102. aw___n a child *v.* to stop sleeping or to cause someone to stop sleeping

ANSWERS: 90. assistant, 91. transfer, 92. energetic, 93. championship, 94. reinforce, 95. employee, 96. advance, 97. marathon, 98. advance, 99. motto, 100. outset, 101. urgency, 102. awaken

103. n__k on my hand	<i>n.</i> a small cut, notch, or indentation in a surface or an edge
104. ca_____e customers' hearts	<i>v.</i> to catch a person or an animal and confine them in an area which they cannot escape
105. moral imp_____ve	<i>adj.</i> very important or requiring attention or action
106. cast a tra_____ion spell	<i>n.</i> a complete change in form, nature, or appearance of someone or something
107. co_____e against a friend	<i>v.</i> to strive to achieve more success than someone or something
108. attract br__d attention	<i>adj.</i> very wide; general
109. un_____o a decrease	<i>v.</i> to go through something unpleasant or that involves a change
110. face rel_____ss pressure	<i>adj.</i> persistent and determined; continuing despite difficulties or setbacks
111. do on a con_____nt basis	<i>adj.</i> always behaving or happening in the same way, or having the same thoughts, standards, etc.
112. im___e tariffs	<i>v.</i> to officially force a new law, tax, duty, etc. to be obeyed or received
113. rel_____ss attack	<i>adj.</i> persistent and determined; continuing despite difficulties or setbacks
114. ad__t as needed	<i>v.</i> to make fit for or change to suit a new purpose or environment
115. re___e a story	<i>v.</i> to establish a connection or association between two or more things; to narrate or tell about an event, experience, or relationship; to empathize or feel sympathy with someone or something

ANSWERS: 103. nick, 104. capture, 105. imperative, 106. transformation, 107. compete, 108. broad, 109. undergo, 110. relentless, 111. consistent, 112. impose, 113. relentless, 114. adapt, 115. relate

116. se_____ss device connectivity *adj.* without spaces or breaks between one part and the next
117. un_____o surgery *v.* to go through something unpleasant or that involves a change
118. co_____ve to growth *adj.* tending to make something likely or possible
119. ad_____on of vectors *n.* the act or process of adding something to something else; the process of adding numbers
120. sp_____ic instructions *adj.* clearly defined or particular to a certain thing or situation; distinct, explicit, and precise
121. a world cha_____hip *n.* a contest to decide who is the best player or team in a particular sport; the act of providing approval and support
122. write him an answer imm_____ly *adv.* now or without delay
123. achieve am_____us goals *adj.* having a great desire to attain achievement, power, or wealth
124. em_____al health *adj.* relating to people's feelings
125. b_y area *n.* a part of the coast that is partially enclosed by land; a compartment or section of a ship or building
126. a baseball le___e *n.* an association of sports teams who compete against each other; an obsolete unit of distance of variable length, equal to about 3 miles or 4,000 meters
127. he_____n approach *adj.* occurring or done directly, without any intermediaries or avoidance; confronting or facing something directly, without any evasion or compromise

ANSWERS: 116. seamless, 117. undergo, 118. conducive, 119. addition, 120. specific, 121. championship, 122. immediately, 123. ambitious, 124. emotional, 125. bay, 126. league, 127. head-on

128. raw ta___t *n.* a natural ability to be good at something; someone who has a natural ability to be good at something
129. under the gu__e of friendship *n.* the outward appearance or aspect of someone or something, especially in a way that is different from usual or concealing the true nature
130. get con_____nt results *adj.* always behaving or happening in the same way, or having the same thoughts, standards, etc.
131. he was ov_____lmed with gratitude *v.* to defeat someone or something by using a great deal of force; to have a strong emotional effect on somebody
132. ex_____t pipe *n.* the system in a vehicle that removes waste gases from the engine; (verb) to make someone completely tired
133. in_____l confidence *v.* to impart, introduce, or cause to be absorbed gradually
134. fun_____al education *adj.* forming an essential base or core from which everything else develops or is affected
135. ex_____t a topic *n.* the system in a vehicle that removes waste gases from the engine; (verb) to make someone completely tired
136. an advertising me___m *adj.* of a size, amount, or level that is average or intermediate; (noun) a means or instrumentality for storing or communicating information
137. an exh_____ing drink *adj.* making one feel very happy and lively; invigorating; providing a feeling of excitement or thrill

ANSWERS: 128. talent, 129. guise, 130. consistent, 131. overwhelm, 132. exhaust, 133. instill, 134. fundamental, 135. exhaust, 136. medium, 137. exhilarating

138. ack_____ge his help *v.* to accept or admit the existence, reality, or truth of something; to accept that someone or something has a particular authority or quality; to express obligation, thanks, or gratitude for someone's help, commitment, etc.;
139. em_____ee evaluation *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
140. continuously sh_____ng landscape *adj.* constantly changing or moving
141. env_____nt affairs *n.* the natural world such as air, water, and land in which humans, animals, and plants live
142. fr_____c pace *adj.* marked by uncontrolled excitement or emotion; wild; frenzied
143. the li____p of new models *n.* the schedule of programs for a particular event; a list of people brought together to form a team or take part in an event
144. bankrupt cr_____or *n.* a person, company, etc. to whom a debtor owes money
145. a seafaring na____n *n.* a large organized community of people living in a particular country or region and having a particular culture
146. mo_____r an exam *v.* to observe, check, and track the progress or quality of something over a period of time
147. tr_____rm heat into power *v.* to change in outward structure or looks;

ANSWERS: 138. acknowledge, 139. employee, 140. shifting, 141. environment, 142. frantic, 143. lineup, 144. creditor, 145. nation, 146. monitor, 147. transform

148. a co_____nt wind *adj.* happening repeatedly or all the time
149. so_____t patronage *v.* to ask for something, especially in an urgent or pleading manner; to seek something through entreaty
150. matter of ur_____y *n.* the quality of being very important and needing to be dealt with immediately
151. wa_____r spirit *n.* a person who engaged in or experienced warfare, especially in the past
152. sup_____al wound *adj.* existing or occurring only at or on the surface; appearing to be true or real only until examined more closely
153. with fr_____c haste *adj.* marked by uncontrolled excitement or emotion; wild; frenzied
154. run a ma_____on *n.* a long-distance race of 42.195 kilometers
155. an ob_____le to progress *n.* a thing that blocks one's way or prevents or hinders progress
156. end_____nd testing *adj.* extending the full length of something, from one end to the other; covering the entire process or procedure without interruption or disconnect
157. aw_____e mental faculty *adj.* inspiring fear, admiration, or respect; very good, nice, fun, etc.
158. mi_____ne event *n.* an important event or stage in the development or progress of something; a stone by the side of a road to show distances

ANSWERS: 148. constant, 149. solicit, 150. urgency, 151. warrior, 152. superficial, 153. frantic, 154. marathon, 155. obstacle, 156. end-to-end, 157. awesome, 158. milestone

159. sup_____al knowledge *adj.* existing or occurring only at or on the surface; appearing to be true or real only until examined more closely
160. imp_____ve need *adj.* very important or requiring attention or action
161. the mi_____t in an education system *n.* the established set of attitudes or fixed ideas held by someone
162. ra__y in front of the embassy *v.* a public meeting of a group of people intended to arouse enthusiasm
163. have an aw_____e birthday *adj.* inspiring fear, admiration, or respect; very good, nice, fun, etc.
164. sh_____ng balance *adj.* constantly changing or moving
165. na_____ly regenerated forest *adv.* as might be expected; by natural manners
166. ext_____ary ability *adj.* exceptional, unexpected, very unusual; surpassing the ordinary or usual
167. co_____e fiercely *v.* to strive to achieve more success than someone or something
168. tr_____rm an education system *v.* to change in outward structure or looks;
169. industry-sp_____ic regulations *adj.* clearly defined or particular to a certain thing or situation; distinct, explicit, and precise
170. a b__d design *adj.* brave, daring, and confident; not frightened of danger or afraid to say what you feel or to take risks
171. in_____e a high degree of risk *v.* to include or affect someone or something as a necessary part of something else

ANSWERS: 159. superficial, 160. imperative, 161. mindset, 162. rally, 163. awesome, 164. shifting, 165. naturally, 166. extraordinary, 167. compete, 168. transform, 169. specific, 170. bold, 171. involve

172. en_____ze the body *v.* to give energy or vitality to someone or something; to invigorate
173. a person of diverse ta____ts *n.* a natural ability to be good at something; someone who has a natural ability to be good at something
174. vi_____y in the law court *n.* success in a game, competition, election, or battle, or the knowledge that you have won
175. a few years af_____rd *adv.* after the time mentioned
176. the cr_____or's claims *n.* a person, company, etc. to whom a debtor owes money
177. ad__t fully to the environment *v.* to make fit for or change to suit a new purpose or environment
178. em___k on a trip *v.* to go on board a ship or plane; to set out on an enterprise or subject of study; to start something
179. nuclear s__o *n.* a tall, cylindrical structure, usually made of concrete or steel, that is used for storing grain, feed, or other dry materials; a system or structure that is isolated or separate from others
180. a n__k on the fender of a car *n.* a small cut, notch, or indentation in a surface or an edge
181. ca_____e a glimpse *v.* to catch a person or an animal and confine them in an area which they cannot escape
182. na_____ly arising *adv.* as might be expected; by natural manners

ANSWERS: 172. energize, 173. talent, 174. victory, 175. afterward, 176. creditor, 177. adapt, 178. embark, 179. silo, 180. nick, 181. capture, 182. naturally

183. a wide range of color li___p *n.* the schedule of programs for a particular event; a list of people brought together to form a team or take part in an event
184. temporary la___f *n.* the temporary or permanent dismissal of employees from a company or organization due to a lack of work or financial difficulties; involuntary termination of employment
185. in_____ve education *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
186. im___e harsher sanctions *v.* to officially force a new law, tax, duty, etc. to be obeyed or received
187. the tra_____ion of a tadpole into a frog *n.* a complete change in form, nature, or appearance of someone or something
188. beauty s__t *n.* a particular location or place; a small round or roundish area, differing in color or feels from the surface around it
189. enable se_____ss access *adj.* without spaces or breaks between one part and the next
190. tr_____on race *n.* an athletic competition consisting of three different sports activities, usually swimming, cycling, and long-distance running, typically completed in immediate succession as a race
191. the exc_____nt in the business world *n.* a feeling of great enthusiasm and eagerness

ANSWERS: 183. lineup, 184. layoff, 185. inclusive, 186. impose, 187. transformation, 188. spot, 189. seamless, 190. triathlon, 191. excitement

192. rem_____le achievement *adj.* worthy of attention because unusual or special
193. a te_____ue in martial arts *n.* a particular way or art of doing something that needs skill
194. the preliminary ra__y *v.* a public meeting of a group of people intended to arouse enthusiasm
195. company mo__o *n.* a phrase or slogan that expresses a guiding principle or goal
196. a con_____ly varying mind *adv.* all the time
197. a selfish de_____on *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
198. in the gu__e of a woman *n.* the outward appearance or aspect of someone or something, especially in a way that is different from usual or concealing the true nature
199. gi__t trees *adj.* enormous; much bigger or more important than similar items usually are
200. re_____e the computer error *v.* to find a suitable answer to the problems or difficulty
201. ack_____ge the deed *v.* to accept or admit the existence, reality, or truth of something; to accept that someone or something has a particular authority or quality; to express obligation, thanks, or gratitude for someone's help, commitment, etc.;
202. em_____al distress *adj.* relating to people's feelings

ANSWERS: 192. remarkable, 193. technique, 194. rally, 195. motto, 196. constantly, 197. decision, 198. guise, 199. giant, 200. resolve, 201. acknowledge, 202. emotional

203. the in____al economy *adj.* of or relating to the inside of something
204. customer sat_____ion *n.* a pleasant feeling you have when you have fulfilled a desire, need, or expectation or have achieved something
205. in_____e a feeling of curiosity *v.* to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative
206. co_____ve question *adj.* tending to make something likely or possible
207. a fully in_____ve price *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
208. all ability to mo_____te *v.* to make someone want to do something, especially something that requires tremendous work and effort
209. in____t in stocks *v.* to put money, effort, time, etc. into something to make a profit or achieve a result
210. key mi_____ne *n.* an important event or stage in the development or progress of something; a stone by the side of a road to show distances
211. de____e competition *n.* a formal discussion or argument of opposing viewpoints, often to persuade others to adopt a specific position; a public discussion, often on an issue of current interest, in which participants offer opinions and differing perspectives

ANSWERS: 203. internal, 204. satisfaction, 205. inspire, 206. conducive, 207. inclusive, 208. motivate, 209. invest, 210. milestone, 211. debate

212. em_____r the secretary to do the same
v. to give someone the power or authority to do something
213. re_____ze talent
v. to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered
214. mo_____te the students
v. to make someone want to do something, especially something that requires tremendous work and effort
215. art cr____c
n. someone who expresses opinions about the quality of books, music, etc.
216. mass la____f
n. the temporary or permanent dismissal of employees from a company or organization due to a lack of work or financial difficulties; involuntary termination of employment
217. de_____p a skill
v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
218. the te_____ue applied to construction
n. a particular way or art of doing something that needs skill
219. atrial ov_____ve pacing
n. a gear in a vehicle that allows the engine to operate at a higher speed than the vehicle's speed, resulting in greater fuel efficiency and smoother driving; (verb) to drive or work too hard

ANSWERS: 212. empower, 213. recognize, 214. motivate, 215. critic, 216. layoff, 217. develop, 218. technique, 219. overdrive

220. ex___d a lineup *v.* to increase or to make something greater in size, number, or importance
221. cutting-edge inn_____on *n.* the creation of a new device or process resulting from study and experimentation
222. global he_____nt *n.* the number of employees in a company or department; the number of attendees or participants
223. flexible mi_____t *n.* the established set of attitudes or fixed ideas held by someone
224. the first round of the com_____on *n.* a situation in which someone is attempting to beat or outperform another
225. cr___s management *n.* a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken
226. develop a st_____gy *n.* a detailed plan of action designed to achieve a long-term or overall goal.
227. in_____l medication into my eye *v.* to impart, introduce, or cause to be absorbed gradually
228. in___t capital *v.* to put money, effort, time, etc. into something to make a profit or achieve a result
229. re___t temptation *v.* to refuse to accept something and attempt to prevent it from happening
230. col_____te on a press release *v.* to work with someone else to produce or achieve something
231. de___e topic *n.* a formal discussion or argument of opposing viewpoints, often to persuade others to adopt a specific position; a public discussion, often on an issue of current interest, in which participants offer opinions and differing perspectives

ANSWERS: 220. expand, 221. innovation, 222. headcount, 223. mindset, 224. competition, 225. crisis, 226. strategy, 227. instill, 228. invest, 229. resist, 230.

collaborate, 231. debate

232. di____ct difference

adj. noticeable from something else of a similar type

233. ext_____ary weather

adj. exceptional, unexpected, very unusual; surpassing the ordinary or usual

234. inn_____on leader

n. the creation of a new device or process resulting from study and experimentation

ANSWERS: 232. distinct, 233. extraordinary, 234. innovation

Session 3: Fill in the Blanks

1. This remote _____ is rarely visited.
n. a particular location or place; a small round or roundish area, differing in color or feels from the surface around it

2. The opponent team has a strong _____.
n. the schedule of programs for a particular event; a list of people brought together to form a team or take part in an event

3. The car's _____ function allows it to shift into a higher gear for better fuel efficiency on the highway.
n. a gear in a vehicle that allows the engine to operate at a higher speed than the vehicle's speed, resulting in greater fuel efficiency and smoother driving; (verb) to drive or work too hard

4. You are not _____ in your behavior.
adj. always behaving or happening in the same way, or having the same thoughts, standards, etc.

5. The government promised to _____ a new system to control the financial crisis.
v. to put a decision, plan, or system into effect

6. The wall was made of hard _____ that had been used for centuries.
n. a rectangular block of baked clay used as a building material

7. The government should view children as national assets and actively _____ in them.
v. to put money, effort, time, etc. into something to make a profit or achieve a result

ANSWERS: 1. spot, 2. lineup, 3. overdrive, 4. consistent, 5. implement, 6. bricks, 7. invest

8. We are optimistic about our final _____.
- n.* success in a game, competition, election, or battle, or the knowledge that you have won
9. It's important to _____ your strengths and weaknesses.
- v.* to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered
10. An executive _____ director administers each branch.
- n.* someone who helps or supports someone else to do a job
11. She was struggling to make a _____ between two job offers.
- n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
12. Can you provide the _____ of the students attending the field trip?
- n.* the number of employees in a company or department; the number of attendees or participants
13. I was able to _____ the moment on film.
- v.* to catch a person or an animal and confine them in an area which they cannot escape
14. She agreed to _____ with him in creating new artwork.
- v.* to work with someone else to produce or achieve something
15. In _____ private corporations provide healthcare services.
- n.* the act or process of adding something to something else; the process of adding numbers

ANSWERS: 8. victory, 9. recognize, 10. assistant, 11. decision, 12. headcount, 13. capture, 14. collaborate, 15. addition,

16. Our company offers _____ solutions for businesses looking to streamline their operations.
- adj.* extending the full length of something, from one end to the other; covering the entire process or procedure without interruption or disconnect
17. It is essential to keep these two issues _____.
- adj.* noticeable from something else of a similar type
18. The company had to _____ due to financial difficulties and let go of many employees.
- v.* to reduce the size, scale, or scope of something, such as a company or organization; to decrease the number of employees or members
19. Human behavior has _____ characteristics.
- adj.* forming an essential base or core from which everything else develops or is affected
20. _____ dropping wears away the stone.
- adj.* happening repeatedly or all the time
21. The company specializes in both hardware and _____.
- n.* a set of computer programs and associated documentation and data for doing particular computational jobs
22. Reaching the _____ of 1000 subscribers on her SNS channel was a major achievement for her.
- n.* an important event or stage in the development or progress of something; a stone by the side of a road to show distances
23. The factory's _____ fumes polluted the air and affected the health of the nearby residents.
- n.* the system in a vehicle that removes waste gases from the engine; (verb) to make someone completely tired

ANSWERS: 16. end-to-end, 17. distinct, 18. downsize, 19. fundamental, 20. Constant, 21. software, 22. milestone, 23. exhaust

24. This company _____ its battery problem completely.
v. to find a suitable answer to the problems or difficulty
25. She successfully completed her first _____ with a personal best time.
n. a long-distance race of 42.195 kilometers
26. This process caused an _____ chemical reaction.
adj. possessing or exerting or displaying energy
27. The university has established a capacity for each nationality as part of its _____ policy.
adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
28. She walked along the ____ and collected shells.
n. a part of the coast that is partially enclosed by land; a compartment or section of a ship or building
29. The problem with achievement tests is the narrowness they _____ on students.
v. to officially force a new law, tax, duty, etc. to be obeyed or received
30. The athlete's _____ training paid off in the end.
adj. persistent and determined; continuing despite difficulties or setbacks
31. The mediated settlement brought _____ to both sides.
n. a pleasant feeling you have when you have fulfilled a desire, need, or expectation or have achieved something
32. The effort to alleviate climate change needs _____ action.
adj. brave, daring, and confident; not frightened of danger or afraid to say what you feel or to take risks

ANSWERS: 24. resolves, 25. marathon, 26. energetic, 27. inclusive, 28. bay, 29. impose, 30. relentless, 31. satisfaction, 32. bold

33. The _____ course was challenging but fun.

n. a thing that blocks one's way or prevents or hinders progress

34. The journalist's _____ reporting should have captured the full scope of the issue.

adj. existing or occurring only at or on the surface; appearing to be true or real only until examined more closely

35. The _____ course included challenging hills on the cycling segment.

n. an athletic competition consisting of three different sports activities, usually swimming, cycling, and long-distance running, typically completed in immediate succession as a race

36. The train has to _____ rigorous safety checks.

v. to go through something unpleasant or that involves a change

37. We must _____ a new system to streamline our workflow and increase efficiency.

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

38. The unique style of this martial arts _____ many action film producers.

v. to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative

39. Their company has been in business for a short time but has _____ goals.

adj. having a great desire to attain achievement, power, or wealth

40. We will explain the countermeasure concerning this problem _____.

adv. after the time mentioned

ANSWERS: 33. obstacle, 34. superficial, 35. triathlon, 36. undergo, 37. develop, 38. inspired, 39. ambitious, 40. afterward

41. Jockey's superior _____ brought him victory.
n. a particular way or art of doing something that needs skill
42. The company _____ employees to buy low-price items without approval to achieve efficient purchasing.
v. to give someone the power or authority to do something
43. I asked the lawyer to initiate _____ negotiations for voluntary liquidation.
n. a person, company, etc. to whom a debtor owes money
44. You must _____ with others to obtain this position.
v. to strive to achieve more success than someone or something
45. She _____ the money from her savings account to her checking account.
v. to move, pass, or change from one person, place, or situation to another
46. The CEO's decision was _____ in the success of the company's expansion plans.
adj. relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something
47. The _____ of the upcoming concert was palpable among the crowd.
n. a feeling of great enthusiasm and eagerness
48. The company _____ donations from its employees for the charity event.
v. to ask for something, especially in an urgent or pleading manner; to seek something through entreaty
49. She departed hurriedly because of some significant _____ in their affairs.
n. the quality of being very important and needing to be dealt with immediately

ANSWERS: 41. technique, 42. empowered, 43. creditor, 44. compete, 45. transferred, 46. pivotal, 47. excitement, 48. solicited, 49. urgency

50. The _____ handbook outlines the rules and regulations that all employees must follow.
- n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
51. We should _____ the troops at the front line.
- v.* to strengthen or support something, especially by adding another material to it; to make emotion, idea, etc. stronger
52. Push the button and let the water _____ away.
- v.* to empty or dry something by removing the liquid from it
53. The _____ of Japan is known for its unique culture and advanced technology.
- n.* a large organized community of people living in a particular country or region and having a particular culture
54. The heavy snow has been _____ since last morning.
- adj.* occurring or existing without a pause or interruption
55. The quiet and peaceful environment was _____ to concentration and productivity.
- adj.* tending to make something likely or possible
56. Driving is difficult for me because of my poor _____.
- n.* the ability to think about or see the future with imagination and intelligence; the faculty of being able to see
57. It is _____ for politicians to be effective communicators.
- adj.* very important or requiring attention or action

ANSWERS: 50. employee, 51. reinforce, 52. drain, 53. nation, 54. continuous, 55. conducive, 56. vision, 57. imperative

58. Too much variety may _____ and confuse viewers.

- v. to defeat someone or something by using a great deal of force; to have a strong emotional effect on somebody

59. The teacher attempted to _____ the importance of hard work in her students.

- v. to impart, introduce, or cause to be absorbed gradually

60. We _____ on a new project.

- v. to go on board a ship or plane; to set out on an enterprise or subject of study; to start something

61. I chose to _____ cancer by trying every possible treatment.

- v. to refuse to accept something and attempt to prevent it from happening

62. They hope to _____ their business worldwide.

- v. to increase or to make something greater in size, number, or importance

63. He tried to _____ his experience to the group, but they couldn't understand.

- v. to establish a connection or association between two or more things; to narrate or tell about an event, experience, or relationship; to empathize or feel sympathy with someone or something

64. The motivational speaker _____ the crowd with their words.

- v. to give energy or vitality to someone or something; to invigorate

65. Understanding unitary _____ of a normal matrix require considerable mathematical sophistication.

- n. a complete change in form, nature, or appearance of someone or something

ANSWERS: 58. overwhelm, 59. instill, 60. embarked, 61. resist, 62. expand, 63. relate, 64. energized, 65. transformations

66. There was a massive police presence at the anti-government _____.
- v. a public meeting of a group of people intended to arouse enthusiasm
67. The young prince will soon _____ the throne.
- v. to consume all of someone's space, attention, or time
68. They operated an illegal business under the _____ of an employment agency.
- n. the outward appearance or aspect of someone or something, especially in a way that is different from usual or concealing the true nature
69. My father's death _____ my life completely.
- v. to change in outward structure or looks;
70. Full involvement means _____ and prompt responses.
- adj. honest and sincere; open and candid in expression
71. Advocates for legal reform hear less harsh words from their _____.
- n. someone who expresses opinions about the quality of books, music, etc.
72. The _____ size shirt fits him perfectly.
- adj. of a size, amount, or level that is average or intermediate; (noun) a means or instrumentality for storing or communicating information
73. The vegetarian burger was an _____ that quickly spread to the United Kingdom.
- n. the creation of a new device or process resulting from study and experimentation
74. The investigation _____ several government agencies and is expected to take several months.
- v. to include or affect someone or something as a necessary part of something else

ANSWERS: 66. rally, 67. occupy, 68. guise, 69. transformed, 70. frank, 71. critics, 72. medium, 73. innovation, 74. involves

75. Scientific knowledge will _____ significantly with the power of AI.
v. to go or move forward; to develop in a positive way
76. The service was _____ and the food was quite delicious.
adj. without spaces or breaks between one part and the next
77. He was recruited to play in the professional _____.
n. an association of sports teams who compete against each other; an obsolete unit of distance of variable length, equal to about 3 miles or 4,000 meters
78. He narrated the _____ story of his adventure.
adj. exceptional, unexpected, very unusual; surpassing the ordinary or usual
79. Every human is responsible for taking care of the Earth's _____.
n. the natural world such as air, water, and land in which humans, animals, and plants live
80. Our plan includes a comprehensive marketing _____.
n. a detailed plan of action designed to achieve a long-term or overall goal.
81. At the _____ of the project, we encountered several obstacles.
n. the beginning of something
82. Trends in the fashion industry are so _____ that it is challenging to keep up with them.
adj. constantly changing or moving
83. Many multinational companies are _____ in the reconstruction of that country.
v. to attract and keep someone's attention and interest; to participate in or obtain services of something

ANSWERS: 75. advance, 76. seamless, 77. league, 78. extraordinary, 79. environment, 80. strategy, 81. outset, 82. shifting, 83. engaged

84. He accumulated wealth across a _____ spectrum of assets.

adj. very wide; general

85. Bungee jumping was an _____ experience that left me shaking with adrenaline.

adj. making one feel very happy and lively; invigorating; providing a feeling of excitement or thrill

86. He is tall and _____ strong.

adv. in the same way

87. Human _____ responses vary widely depending on the society to which they belong.

adj. relating to people's feelings

88. The friend's death _____ them.

v. to stop sleeping or to cause someone to stop sleeping

89. The exam was _____ tricky for everyone.

adv. in a way that causes amazement or wonder

90. The election was a _____ success for the Whigs.

adj. worthy of attention because unusual or special

91. Global _____ is rising in virtually every industry.

n. a situation in which someone is attempting to beat or outperform another

92. The farmer used a _____ to store feed for the animals.

n. a tall, cylindrical structure, usually made of concrete or steel, that is used for storing grain, feed, or other dry materials; a system or structure that is isolated or separate from others

ANSWERS: 84. broad, 85. exhilarating, 86. likewise, 87. emotional, 88. awakens, 89. surprisingly, 90. remarkable, 91. competition, 92. silo

93. He was _____ gifted.

adv. as might be expected; by natural manners

94. The poem depicts the heroics of a legendary _____.

n. a person who engaged in or experienced warfare, especially in the past

95. The _____ over climate change continues to be a hot topic in politics.

n. a formal discussion or argument of opposing viewpoints, often to persuade others to adopt a specific position; a public discussion, often on an issue of current interest, in which participants offer opinions and differing perspectives

96. The mobile application industry is _____ changing.

adv. all the time

97. The company's _____ is "Innovation and Service," which is reflected in its products and customer support.

n. a phrase or slogan that expresses a guiding principle or goal

98. Numerous great professional sports _____ have come from this city.

n. a natural ability to be good at something; someone who has a natural ability to be good at something

99. It is an incredible _____ to climb Mount Everest, the highest mountain in the world.

n. a notable or impressive achievement, especially one that requires great skill or bravery

100. He never _____ his fault.

v. to accept or admit the existence, reality, or truth of something; to accept that someone or something has a particular authority or quality; to express obligation, thanks, or gratitude for someone's help, commitment, etc.;

ANSWERS: 93. naturally, 94. warrior, 95. debate, 96. constantly, 97. motto, 98. talents, 99. feat, 100. acknowledged

101. The _____ jets gradually dominate the world's airlines.

adj. enormous; much bigger or more important than similar items usually are

102. A _____ collision on the highway led to a major traffic jam.

adj. occurring or done directly, without any intermediaries or avoidance; confronting or facing something directly, without any evasion or compromise

103. Countries whose goal is economic development often focus on fostering an entrepreneurial _____ in each individual.

n. the established set of attitudes or fixed ideas held by someone

104. Could you help me _____ some furniture?

n. a slight transition in position, direction, or trend

105. The Chinese word for _____ comprises two characters, one for danger and the other for opportunity.

n. a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken

106. This ad campaign is aimed _____ at young women.

adv. only associated with or meant for one thing

107. The scientist conducted a study that provided _____ details about the species' behavior.

adj. clearly defined or particular to a certain thing or situation; distinct, explicit, and precise

108. There is a lot of _____ nature and food in Hawaii.

adj. inspiring fear, admiration, or respect; very good, nice, fun, etc.

ANSWERS: 101. giant, 102. head-on, 103. mindset, 104. shift, 105. crisis, 106. specifically, 107. specific, 108. awesome

109. A suspension order from the court is effective _____.

adv. now or without delay

110. The prime minister canceled visits to other countries to resolve _____ disputes.

adj. of or relating to the inside of something

111. The ability to _____ people is a priceless asset.

v. to make someone want to do something, especially something that requires tremendous work and effort

112. His team won the _____ for three years running.

n. a contest to decide who is the best player or team in a particular sport; the act of providing approval and support

113. The interviewer arrived in a _____ of time.

n. a small cut, notch, or indentation in a surface or an edge

114. The workers protested against the unfairness of the _____ claiming they should have been consulted first.

n. the temporary or permanent dismissal of employees from a company or organization due to a lack of work or financial difficulties; involuntary termination of employment

115. The mother was _____ as she searched for her lost child.

adj. marked by uncontrolled excitement or emotion; wild; frenzied

116. I advised him to _____ to his new surroundings.

v. to make fit for or change to suit a new purpose or environment

ANSWERS: 109. immediately, 110. internal, 111. motivate, 112. championship, 113. nick, 114. layoff, 115. frantic, 116. adapt

117. They used a special receiver to _____ police radio channels.

- v. to observe, check, and track the progress or quality of something over a period of time

ANSWERS: 117. monitor