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Vocabulary Builder Reference from...

Rocío Lorenzo: How diversity makes teams more innovative | TED Talk

https://www.ted.com/talks/rocio_lorenzo_how_diversity_makes_teams_more_innovative

All Words

IMPORTANT

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Session 1: Word List

diversity

n. the quality or fact of many different types of things or people being included in something; a range of different things or people

synonym: variety, multiplicity, variousness

(1) the **diversity** policy of the university, (2) lingual **diversity**
He was impressed by the range and **diversity** of the collection.

grade

n. a particular level of quality, size, importance, etc.

synonym: score, rate, degree

(1) boys in the twelfth **grade**, (2) students at all **grade** levels
Departments may set requirements for a higher **grade** point average.

decision

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

synonym: choice, determination, judgment

(1) **decision** authority, (2) a selfish **decision**
She was struggling to make a **decision** between two job offers.

naturally

adv. as might be expected; by natural manners

synonym: by nature, inherently, intrinsically

(1) **naturally** arising, (2) **naturally** regenerated forest

He was **naturally** gifted.

consultant

n. a person who provides professional or expert advice

synonym: expert, advisor, specialist

(1) **consultant** firm, (2) chief **consultant**

We hired a management **consultant** to help us improve our business strategy.

homogeneous

adj. consisting of or composed of parts that are similar or identical in nature, kind, or character; uniform in structure or composition

synonym: uniform, consistent, like

(1) **homogeneous** society, (2) **homogeneous** culture

The population in the rural area was very **homogeneous**, with everyone having the same cultural and ethnic background.

comply

v. to obey an order, set of rules, or request

synonym: follow, abide by, adhere to

(1) **comply** with a code, (2) fully **comply** with all laws

The public schools **comply** with federal standards.

priority

n. something that is more important than other things and should be dealt with first

synonym: importance, precedence, primacy

(1) **priority** call, (2) **priority** seating for elderly

Her **priority** is to be a mother.

achieve

v. to successfully complete a task or goal, often through hard work, perseverance, and dedication; to attain or accomplish something that one has set out to do

synonym: accomplish, attain, reach

(1) **achieve** success, (2) **achieve** milestones

I will work hard to **achieve** my goals and realize my dreams.

immediate

adj. happening or done without delay or occurring shortly after something else

synonym : prompt, quick, instantaneous

(1) take **immediate** effect, (2) the **immediate** past

Both forts were subject to **immediate** attacks.

diverse

adj. including numerous categories of individuals or entities; various

synonym : manifold, various, myriad

(1) **diverse** backgrounds, (2) a person of **diverse** talents

New York is a city with a **diverse** ethnic population.

creative

adj. relating to or involving the use of skill and original and unusual ideas to create something

synonym : imaginative, innovative, inventive

(1) **creative** writing, (2) barren of **creative** spirit

All the supervisor has to do is assign tasks that make his subordinates more **creative**.

innovative

adj. introducing or using new methods, ideas, etc.

synonym : creative, ingenious, inventive

(1) use of **innovative** technology, (2) stylistically **innovative** works

The Prime Minister stressed the need to create **innovative** industries.

competitive

adj. involving competition or competitiveness

synonym : aggressive, ambitious, militant

(1) a **competitive** price, (2) **competitive** position

The mobile application industry is a **competitive** one.

advantage

n. a condition or circumstance that puts one in a favorable or superior position; a beneficial feature or asset that someone or something has

synonym : benefit, edge, asset

(1) score an **advantage**, (2) take **advantage** of his weak points

One of the main **advantages** of the new product is its increased efficiency.

survey

n. an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions

synonym: study, examination, poll

(1) a comprehensive **survey**, (2) recent **survey**

That **survey** shows that people are accepting the tax increase to some extent.

expand

v. to increase or to make something greater in size, number, or importance

synonym: extend, grow, boost

(1) **expand** a lineup, (2) **expand** agricultural output

They hope to **expand** their business worldwide.

addition

n. the act or process of adding something to something else; the process of adding numbers

synonym: accumulation, expansion, addendum

(1) chemical **addition**, (2) **addition** of vectors

In **addition**, private corporations provide healthcare services.

innovation

n. the creation of a new device or process resulting from study and experimentation

synonym: invention, initiation, creation

(1) **innovation** leader, (2) cutting-edge **innovation**

The vegetarian burger was an **innovation** that quickly spread to the United Kingdom.

revenue

n. the income that a government receives from taxes or that a company earns from its business

synonym: earnings, payment, remuneration

(1) tax **revenue**, (2) annual **revenue**

This graph indicates the city's tourism **revenue** over five years.

translate

v. to convert or change words into another language

synonym: convert, transcribe, render

(1) **translate** a document into English, (2) **translate** the emotion to a movement

Translate the text from Italian into English.

origin

n. the first existence or beginning of something

synonym: root, source, ancestor

(1) **origin** of information, (2) racial **origin**

There are various hypotheses concerning the **origin** of life.

gender

n. the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

synonym: sexuality

(1) **gender-blind** policies, (2) dual **gender**

Cultural norms strongly influence **gender** expectations.

discuss

v. to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic

synonym: talk about, converse, debate

(1) **discuss** options, (2) **discuss** solutions

We need to **discuss** the next steps for the project during our meeting tomorrow.

optimistic

adj. hoping or expecting that good thing will happen or something will be successful

synonym: hopeful, auspicious, cheery

(1) he is **optimistic**, (2) **optimistic** outlook

Most executives were **optimistic** about future business conditions.

skeptical

adj. doubting that something is accurate or useful

synonym: doubtful, distrustful, suspicious

(1) a **skeptical** attitude, (2) **skeptical** scientists

His religious and philosophical beliefs were utterly **skeptical**.

possibility

n. a chance that something may happen or be true

synonym: chance, prospect, likelihood

(1) **possibility** for growth, (2) **possibility** of a major earthquake

The **possibility** of getting the disease will drastically increase.

caution

n. great care and attention that you take to avoid danger or mistakes; a warning against certain acts

synonym: carefulness, warning, notice

(1) extreme **caution**, (2) act with **caution**

He gave a stern **caution** to the naughty student.

criteria

n. (plural of criterion) standards or conditions by which something may be judged or decided

synonym: bars, benchmarks, standards

(1) **criteria** for action, (2) consistency **criteria**

He didn't meet all the **criteria**, but he was hired anyway.

contribute

v. to give something, especially money or goods, to provide or achieve something together with other people

synonym: donate, devote, commit

(1) **contribute** a large sum of money to the fund,

(2) **contribute** to society

Government workers cannot **contribute** to political campaigns.

convinced

adj. completely certain about something; having a strong belief or conviction in a particular religion

synonym: confident, positive, indoctrinated

(1) **convinced** of the idea, (2) **convinced** criminal

The public is **convinced** that the prime minister has committed fraud.

correlation

n. a statistical relationship between two variables in which one variable is affected by the other; a reciprocal relation between two or more facts, numbers, etc.

synonym: relationship, connection, association

(1) ecological **correlation**, (2) **correlation** coefficient

There is a strong **correlation** between education level and income.

causation

n. the action or relationship between an event or action and its effect or consequence; the explanation for why something happens

synonym: cause, reason, origin

(1) **causation** analysis, (2) direct **causation**

The **causation** of the disease is still under investigation by medical researchers.

assume

v. to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance

synonym: guess, presume, suppose

(1) **assume** a lousy attitude to his boss, (2) **assume** an important role

The following example **assumes** that the capacity of each battery is the same.

reaction

n. a response that reveals a person's feelings or attitude; (in chemistry) a process in which one or more substances are changed into others

synonym: response, reply, answer

(1) chemical **reaction**, (2) trigger a **reaction**

There was a chemical **reaction** of the lime with the groundwater.

boost

v. to improve, raise, or increase something

synonym: raise, advance, promote

(1) **boost** the economy, (2) **boost** flexibility

The new service helped **boost** net income by 10%.

trillion

n. the number 1,000,000,000,000; a million million

(1) **trillion** cubic feet, (2) many **trillions** of dollars

One light year is nearly 6 **trillion** miles.

housewife

n. a woman who manages a household, particularly one who stays at home to take care of children and domestic duties

synonym: homemaker, stay-at-home mom

(1) **housewife** duties, (2) prudent **housewife**

She is a full-time **housewife** who cares for her children and runs the household.

coverage

n. the reporting or news of an important event, sports, subject, etc.; the amount, range, area, or quality of something that something provides

synonym: reportage, scope, range

(1) full- **coverage** insurance, (2) contractual **coverage**

The scandal received widespread media **coverage**.

executive

n. a person or group of people with top-level management responsibility in a business or other organization; the branch that is responsible for implementing, administering, and enforcing laws, as well as running the day-to-day operations

synonym: administrator, manager, director

(1) **executive** editor at the publishing house, (2) **executive** vice president

As the **executive** director of the non-profit, it's her responsibility to make sure they're meeting their mission goals.

frequent

adj. happening constantly

synonym : periodic, recurring, routine

(1) **frequent** absence, (2) **frequent** use

His heartaches are less **frequent** now.

publicly

adv. in a manner accessible to or observable by the public;
by the government

synonym : candidly, openly, honestly

(1) **publicly** accessible record, (2) **publicly** financed schools

She **publicly** denounced the government's mishandling of the economic crisis.

critic

n. someone who expresses opinions about the quality of books, music, etc.

synonym : pundit, analyst, attacker

(1) art **critic**, (2) severe **critic**

Advocates for legal reform hear less harsh words from their **critics**.

insight

n. the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like

synonym : wisdom, discernment, understanding

(1) a profound **insight**, (2) share my **insights**

We gained various **insights** by analyzing the vast amount of data owned by the company.

divide

v. to separate or cause to separate into parts or groups

synonym : separate, disconnect, split

(1) **divide** the cake into two pieces, (2) **divide** money equally

Can you **divide** 123321 by eleven?

dramatic

adj. very sudden, very excellent, or full of action and excitement

synonym : striking, theatrical, breathtaking

(1) make **dramatic** changes, (2) a **dramatic** rescue at sea
The statement had a **dramatic** impact on house prices.

mass

n. a large amount of a substance with no definite shape or form; a large number of people or things grouped or crowded together

synonym: abundance, crowd, mob

(1) a **mass** of molten rock, (2) critical **mass**

The **mass** of people who do not own property is politically impotent.

needle

n. a thin, pointed object typically used for sewing or medical purposes; a metal or plastic instrument used for administering injections or drawing blood

synonym: thorn, spike, pin

(1) **needle** prick, (2) sewing **needle**

The acupuncturist inserted **needles** into specific points on my body to alleviate my pain.

threshold

n. the floor or ground that forms the bottom of a doorway and offers support when passing through a doorway; the smallest detectable sensation

synonym: anteroom, brink, verge

(1) the **threshold** between rooms, (2) high pain **threshold**

She's on the **threshold** of adulthood.

sympathy

n. the feeling of being sorry for someone who is experiencing a difficult or unpleasant situation; understanding or sharing someone else's feelings or emotions

synonym: compassion, empathy, understanding

(1) **sympathy** card, (2) feel **sympathy**

I expressed my **sympathy** to my friend after her cat passed away.

graduate

n. a person who has a first degree from university or college; (verb) to complete the first course of university

or college and get a degree

synonym : alumna, alum, grad

(1) **graduate** degree program, (2) honor **graduate**

Many employers hire **graduate** trainees to train as managers.

parallel

adj. being everywhere equidistant and not intersecting; of or relating to the simultaneous performance of multiple operations

synonym : aligned, side-by-side, similar

(1) a **parallel** case, (2) **parallel** processing

He walked a road **parallel** to the railroad.

educated

adj. having received a high standard of education

synonym : knowledgeable, erudite, enlightened

(1) **educated** adult, (2) **educated** speech

Excellent speech is a characteristic of an **educated** man.

engage

v. to attract and keep someone's attention and interest; to participate in or obtain services of something

synonym : confront, employ, amuse

(1) **engage** in environmental protection activities,

(2) **engage** a new employee

Many multinational companies are **engaged** in the reconstruction of that country.

daunting

adj. looking challenging to manage in prospect; making someone anxious and less confident about carrying out something

synonym : intimidating, stunning, disheartening

(1) face the **daunting** reality, (2) seem like a **daunting** task

My homework was **daunting** and complex, but it was also intriguing.

doable

adj. possible to do; capable of existing, taking place, or proving true

synonym : realizable, accomplishable, achievable

(1) make a **doable** plan, (2) **doable** in daily life
This project is **doable** despite the tight schedule.

progression

n. the act or process of changing to the next stage or phase or moving forward

synonym: advancement, development, evolution

(1) **progression** of civilization, (2) **progression** of disease

The company has made great strides in its **progression** toward sustainability.

sap

v. to gradually weaken or drain strength, energy, or resources; to undermine or impair someone's confidence or morale

synonym: weaken, exhaust, drain

(1) **sap** flow, (2) **sap** strength

The disease has **sapped** all his energy, and he can barely get out of bed.

software

n. a set of computer programs and associated documentation and data for doing particular computational jobs

synonym: program, system, operating system

(1) **software** architect, (2) copyrighted **software**

The company specializes in both hardware and **software**.

decide

v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

synonym: choose, determine, settle

(1) **decide** a question, (2) **decide** on a course of action

She couldn't **decide** whether to order the pizza or the pasta for dinner.

improve

v. to make or become better

synonym: enhance, ameliorate, enrich

(1) **improve** a process, (2) **improve** the test score

We want to **improve** ties between our two countries.

develop

- v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym: evolve, progress, advance

- (1) **develop** a strategy, (2) **develop** a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

tap

- v. to hit someone or something quickly, gently, and often repeatedly; to use existing resources, such as energy, knowledge, etc.

synonym: knock, exploit, use

- (1) **tap** a new market, (2) **tap** keyboard with an index finger

To expand the company, we must **tap** new human resources.

recruit

- v. to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.

synonym: raise, enroll, enlist

- (1) **recruit** a good worker, (2) **recruit** a new hire

The colonial government **recruited** militia support when civil war broke out.

hire

- v. to give somebody a job

synonym: employ, engage, lease

- (1) **hire** a guide, (2) **hire** a car by the hour

We should always be prepared to **hire** talented recruits.

promote

- v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank

synonym: boost, raise, advertise

- (1) **promote** a better relationship, (2) **promote** bad behavior

The government should do more to **promote** sustainable agribusiness.

mentor

n. a person who helps and advises a younger or less experienced person over time, usually at work or school

synonym : adviser, coach, tutor

(1) **mentor** for life, (2) fashion **mentor**

As a **mentor**, he helped me realize my career.

advocate

n. a person who supports or suggests an idea, development, or way of doing something

synonym : proponent, exponent, promoter

(1) an **advocate** of disarmament, (2) public education

advocates

Advocates of abolishing the death penalty often argue that the alternative heaviest sentence should be life in prison.

adviser

n. a person who gives advice about a particular subject

synonym : consultant, guide, expert

(1) a medical **adviser**, (2) chief **adviser**

After retiring, he continued to be an **adviser** to politicians.

politically

adv. in a way that relates to the government or public affairs of a nation

(1) **politically** advantageous, (2) become **politically** savvy

This newspaper is supposed to be **politically** neutral.

embrace

v. to accept something willingly and enthusiastically;
(noun) the act of clasping another person in the arms as in greeting or affection

synonym : grasp, hold tightly, accept

(1) **embrace** an opportunity, (2) a warm **embrace**

The woods **embrace** the house.

talent

n. a natural ability to be good at something; someone who has a natural ability to be good at something

synonym : endowment, aptitude, capability

(1) a person of diverse **talents**, (2) raw **talent**

Numerous great professional sports **talents** have come from

this city.

opportune

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

synonym: suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

Session 2: Spelling

1. fr_____nt use *adj.* happening constantly
2. the th_____ld between rooms *n.* the floor or ground that forms the bottom of a doorway and offers support when passing through a doorway; the smallest detectable sensation
3. pro_____on of disease *n.* the act or process of changing to the next stage or phase or moving forward
4. im_____e the test score *v.* to make or become better
5. face the da_____ng reality *adj.* looking challenging to manage in prospect; making someone anxious and less confident about carrying out something
6. co_____ed criminal *adj.* completely certain about something; having a strong belief or conviction in a particular religion
7. pu_____ly financed schools *adv.* in a manner accessible to or observable by the public; by the government
8. a profound in_____t *n.* the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like
9. a comprehensive su_____y *n.* an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions
10. co_____ed of the idea *adj.* completely certain about something; having a strong belief or conviction in a particular religion

ANSWERS: 1. frequent, 2. threshold, 3. progression, 4. improve, 5. daunting, 6. convinced, 7. publicly, 8. insight, 9. survey, 10. convinced

11. s_p flow *v.* to gradually weaken or drain strength, energy, or resources; to undermine or impair someone's confidence or morale
12. en___e a new employee *v.* to attract and keep someone's attention and interest; to participate in or obtain services of something
13. tr_____on cubic feet *n.* the number 1,000,000,000,000; a million million
14. sy_____hy card *n.* the feeling of being sorry for someone who is experiencing a difficult or unpleasant situation; understanding or sharing someone else's feelings or emotions
15. use of inn_____ve technology *adj.* introducing or using new methods, ideas, etc.
16. cr_____ve writing *adj.* relating to or involving the use of skill and original and unusual ideas to create something
17. direct ca_____on *n.* the action or relationship between an event or action and its effect or consequence; the explanation for why something happens
18. inn_____on leader *n.* the creation of a new device or process resulting from study and experimentation
19. critical m__s *n.* a large amount of a substance with no definite shape or form; a large number of people or things grouped or crowded together

ANSWERS: 11. sap, 12. engage, 13. trillion, 14. sympathy, 15. innovative, 16. creative, 17. causation, 18. innovation, 19. mass

20. consistency cr____ia *n.* (plural of criterion) standards or conditions by which something may be judged or decided
21. gr____te degree program *n.* a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree
22. seem like a da____ng task *adj.* looking challenging to manage in prospect; making someone anxious and less confident about carrying out something
23. hom____us culture *adj.* consisting of or composed of parts that are similar or identical in nature, kind, or character; uniform in structure or composition
24. boys in the twelfth gr__e *n.* a particular level of quality, size, importance, etc.
25. tr____te a document into English *v.* to convert or change words into another language
26. ed____ed adult *adj.* having received a high standard of education
27. fr____nt absence *adj.* happening constantly
28. pol____ly advantageous *adv.* in a way that relates to the government or public affairs of a nation
29. chemical re____on *n.* a response that reveals a person's feelings or attitude; (in chemistry) a process in which one or more substances are changed into others
30. con____nt firm *n.* a person who provides professional or expert advice

ANSWERS: 20. criteria, 21. graduate, 22. daunting, 23. homogeneous, 24. grade, 25. translate, 26. educated, 27. frequent, 28. politically, 29. reaction, 30. consultant

31. de____p a strategy *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
32. barren of cr____ve spirit *adj.* relating to or involving the use of skill and original and unusual ideas to create something
33. fully co____y with all laws *v.* to obey an order, set of rules, or request
34. con____te to society *v.* to give something, especially money or goods, to provide or achieve something together with other people
35. a dr____ic rescue at sea *adj.* very sudden, very excellent, or full of action and excitement
36. many tr____ons of dollars *n.* the number 1,000,000,000,000; a million million
37. stylistically inn____ve works *adj.* introducing or using new methods, ideas, etc.
38. im____e a process *v.* to make or become better
39. pos____ty for growth *n.* a chance that something may happen or be true
40. public education ad____tes *n.* a person who supports or suggests an idea, development, or way of doing something
41. contractual co____ge *n.* the reporting or news of an important event, sports, subject, etc.; the amount, range, area, or quality of something that something provides

ANSWERS: 31. develop, 32. creative, 33. comply, 34. contribute, 35. dramatic, 36. trillion, 37. innovative, 38. improve, 39. possibility, 40. advocate, 41. coverage

42. extreme ca_____n *n.* great care and attention that you take to avoid danger or mistakes; a warning against certain acts
43. chief con_____nt *n.* a person who provides professional or expert advice
44. en___e in environmental protection activities *v.* to attract and keep someone's attention and interest; to participate in or obtain services of something
45. prudent ho_____fe *n.* a woman who manages a household, particularly one who stays at home to take care of children and domestic duties
46. sk_____al scientists *adj.* doubting that something is accurate or useful
47. take ad_____ge of his weak points *n.* a condition or circumstance that puts one in a favorable or superior position; a beneficial feature or asset that someone or something has
48. ho_____fe duties *n.* a woman who manages a household, particularly one who stays at home to take care of children and domestic duties
49. he is opt_____ic *adj.* hoping or expecting that good thing will happen or something will be successful
50. take im_____te effect *adj.* happening or done without delay or occurring shortly after something else
51. become pol_____ly savvy *adv.* in a way that relates to the government or public affairs of a nation
52. a selfish de_____on *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options

ANSWERS: 42. caution, 43. consultant, 44. engage, 45. housewife, 46. skeptical, 47. advantage, 48. housewife, 49. optimistic, 50. immediate, 51. politically, 52. decision

53. op_____ne occasion *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
54. di_____s options *v.* to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic
55. racial or____n *n.* the first existence or beginning of something
56. a m__s of molten rock *n.* a large amount of a substance with no definite shape or form; a large number of people or things grouped or crowded together
57. copyrighted so_____re *n.* a set of computer programs and associated documentation and data for doing particular computational jobs
58. full-co_____ge insurance *n.* the reporting or news of an important event, sports, subject, etc.; the amount, range, area, or quality of something that something provides
59. re_____t a new hire *v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
60. act with ca_____n *n.* great care and attention that you take to avoid danger or mistakes; a warning against certain acts
61. t_p keyboard with an index finger *v.* to hit someone or something quickly, gently, and often repeatedly; to use existing resources, such as energy, knowledge, etc.

ANSWERS: 53. opportune, 54. discuss, 55. origin, 56. mass, 57. software, 58. coverage, 59. recruit, 60. caution, 61. tap

62. art cr___c *n.* someone who expresses opinions about the quality of books, music, etc.
63. de____p a skill *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
64. a com_____ve price *adj.* involving competition or competitiveness
65. chemical ad_____on *n.* the act or process of adding something to something else; the process of adding numbers
66. pr_____e a better relationship *v.* to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
67. h__e a guide *v.* to give somebody a job
68. em_____e an opportunity *v.* to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection
69. ex_____ve vice president *n.* a person or group of people with top-level management responsibility in a business or other organization; the branch that is responsible for implementing, administering, and enforcing laws, as well as running the day-to-day operations

ANSWERS: 62. critic, 63. develop, 64. competitive, 65. addition, 66. promote, 67. hire, 68. embrace, 69. executive

70. di___e money equally *v.* to separate or cause to separate into parts or groups
71. as___e a lousy attitude to his boss *v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
72. as___e an important role *v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
73. high pain th_____ld *n.* the floor or ground that forms the bottom of a doorway and offers support when passing through a doorway; the smallest detectable sensation
74. feel sy_____hy *n.* the feeling of being sorry for someone who is experiencing a difficult or unpleasant situation; understanding or sharing someone else's feelings or emotions
75. de___e on a course of action *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
76. honor gr_____te *n.* a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree
77. bo__t the economy *v.* to improve, raise, or increase something
78. bo__t flexibility *v.* to improve, raise, or increase something
79. ad_____on of vectors *n.* the act or process of adding something to something else; the process of adding numbers

ANSWERS: 70. divide, 71. assume, 72. assume, 73. threshold, 74. sympathy, 75. decide, 76. graduate, 77. boost, 78. boost, 79. addition

80. severe cr___c *n.* someone who expresses opinions about the quality of books, music, etc.
81. lingual di_____ty *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
82. the di_____ty policy of the university *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
83. recent su___y *n.* an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions
84. so_____re architect *n.* a set of computer programs and associated documentation and data for doing particular computational jobs
85. ac_____e milestones *v.* to successfully complete a task or goal, often through hard work, perseverance, and dedication; to attain or accomplish something that one has set out to do
86. de_____on authority *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
87. cr_____ia for action *n.* (plural of criterion) standards or conditions by which something may be judged or decided
88. share my in_____ts *n.* the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like

ANSWERS: 80. critic, 81. diversity, 82. diversity, 83. survey, 84. software, 85. achieve, 86. decision, 87. criteria, 88. insight

89. annual re____e *n.* the income that a government receives from taxes or that a company earns from its business
90. ex____d a lineup *v.* to increase or to make something greater in size, number, or importance
91. hom____us society *adj.* consisting of or composed of parts that are similar or identical in nature, kind, or character; uniform in structure or composition
92. di____s solutions *v.* to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic
93. pr____ty seating for elderly *n.* something that is more important than other things and should be dealt with first
94. re____t a good worker *v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
95. an ad____te of disarmament *n.* a person who supports or suggests an idea, development, or way of doing something
96. a warm em____e *v.* to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection
97. sewing ne____e *n.* a thin, pointed object typically used for sewing or medical purposes; a metal or plastic instrument used for administering injections or drawing blood

ANSWERS: 89. revenue, 90. expand, 91. homogeneous, 92. discuss, 93. priority, 94. recruit, 95. advocate, 96. embrace, 97. needle

98. ecological cor_____on *n.* a statistical relationship between two variables in which one variable is affected by the other; a reciprocal relation between two or more facts, numbers, etc.
99. trigger a re_____on *n.* a response that reveals a person's feelings or attitude; (in chemistry) a process in which one or more substances are changed into others
100. a medical ad_____r *n.* a person who gives advice about a particular subject
101. s_p strength *v.* to gradually weaken or drain strength, energy, or resources; to undermine or impair someone's confidence or morale
102. cutting-edge inn_____on *n.* the creation of a new device or process resulting from study and experimentation
103. pr_____ty call *n.* something that is more important than other things and should be dealt with first
104. a sk_____al attitude *adj.* doubting that something is accurate or useful
105. na_____ly regenerated forest *adv.* as might be expected; by natural manners
106. pu_____ly accessible record *adv.* in a manner accessible to or observable by the public; by the government
107. ac_____e success *v.* to successfully complete a task or goal, often through hard work, perseverance, and dedication; to attain or accomplish something that one has set out to do

ANSWERS: 98. correlation, 99. reaction, 100. adviser, 101. sap, 102. innovation, 103. priority, 104. skeptical, 105. naturally, 106. publicly, 107. achieve

108. score an ad_____ge *n.* a condition or circumstance that puts one in a favorable or superior position; a beneficial feature or asset that someone or something has
109. fashion me____r *n.* a person who helps and advises a younger or less experienced person over time, usually at work or school
110. dual ge____r *n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
111. a person of di_____e talents *adj.* including numerous categories of individuals or entities; various
112. pa_____el processing *adj.* being everywhere equidistant and not intersecting; of or relating to the simultaneous performance of multiple operations
113. t_p a new market *v.* to hit someone or something quickly, gently, and often repeatedly; to use existing resources, such as energy, knowledge, etc.
114. me____r for life *n.* a person who helps and advises a younger or less experienced person over time, usually at work or school
115. di____e the cake into two pieces *v.* to separate or cause to separate into parts or groups
116. ex_____ve editor at the publishing house *n.* a person or group of people with top-level management responsibility in a business or other organization; the branch that is responsible for implementing, administering, and enforcing laws, as well as running the day-to-day operations

ANSWERS: 108. advantage, 109. mentor, 110. gender, 111. diverse, 112. parallel, 113. tap, 114. mentor, 115. divide, 116. executive

117. tr_____te the emotion to a movement
v. to convert or change words into another language
118. make dr_____ic changes
adj. very sudden, very excellent, or full of action and excitement
119. chief ad_____r
n. a person who gives advice about a particular subject
120. ge____r-blind policies
n. the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
121. co____y with a code
v. to obey an order, set of rules, or request
122. com_____ve position
adj. involving competition or competitiveness
123. ne____e prick
n. a thin, pointed object typically used for sewing or medical purposes; a metal or plastic instrument used for administering injections or drawing blood
124. con_____te a large sum of money to the fund
v. to give something, especially money or goods, to provide or achieve something together with other people
125. ed_____ed speech
adj. having received a high standard of education
126. di_____e backgrounds
adj. including numerous categories of individuals or entities; various
127. pro_____on of civilization
n. the act or process of changing to the next stage or phase or moving forward

ANSWERS: 117. translate, 118. dramatic, 119. adviser, 120. gender, 121. comply, 122. competitive, 123. needle, 124. contribute, 125. educated, 126. diverse, 127. progression

128. pos_____ty of a major earthquake *n.* a chance that something may happen or be true
129. a person of diverse ta____ts *n.* a natural ability to be good at something; someone who has a natural ability to be good at something
130. students at all gr__e levels *n.* a particular level of quality, size, importance, etc.
131. h__e a car by the hour *v.* to give somebody a job
132. ex____d agricultural output *v.* to increase or to make something greater in size, number, or importance
133. ca_____on analysis *n.* the action or relationship between an event or action and its effect or consequence; the explanation for why something happens
134. a pa_____el case *adj.* being everywhere equidistant and not intersecting; of or relating to the simultaneous performance of multiple operations
135. pr_____e bad behavior *v.* to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
136. make a do____e plan *adj.* possible to do; capable of existing, taking place, or proving true
137. an op_____ne remark *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
138. de____e a question *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options

ANSWERS: 128. possibility, 129. talent, 130. grade, 131. hire, 132. expand, 133. causation, 134. parallel, 135. promote, 136. doable, 137. opportune, 138. decide

139. opt_____ic outlook *adj.* hoping or expecting that good thing will happen or something will be successful
140. or____n of information *n.* the first existence or beginning of something
141. tax re_____e *n.* the income that a government receives from taxes or that a company earns from its business
142. do____e in daily life *adj.* possible to do; capable of existing, taking place, or proving true
143. na_____ly arising *adv.* as might be expected; by natural manners
144. the im_____te past *adj.* happening or done without delay or occurring shortly after something else
145. raw ta____t *n.* a natural ability to be good at something; someone who has a natural ability to be good at something
146. cor_____on coefficient *n.* a statistical relationship between two variables in which one variable is affected by the other; a reciprocal relation between two or more facts, numbers, etc.

ANSWERS: 139. optimistic, 140. origin, 141. revenue, 142. doable, 143. naturally, 144. immediate, 145. talent, 146. correlation

Session 3: Fill in the Blanks

1. She couldn't _____ whether to order the pizza or the pasta for dinner.
v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

2. To expand the company, we must _____ new human resources.
v. to hit someone or something quickly, gently, and often repeatedly; to use existing resources, such as energy, knowledge, etc.

3. The government should do more to _____ sustainable agribusiness.
v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank

4. After retiring, he continued to be an _____ to politicians.
n. a person who gives advice about a particular subject

5. The public schools _____ with federal standards.
v. to obey an order, set of rules, or request

6. Cultural norms strongly influence _____ expectations.
n. the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

7. I will work hard to _____ my goals and realize my dreams.
v. to successfully complete a task or goal, often through hard work, perseverance, and dedication; to attain or accomplish something that one has set out to do

ANSWERS: 1. decide, 2. tap, 3. promote, 4. adviser, 5. comply, 6. gender, 7. achieve

8. This newspaper is supposed to be _____ neutral.
adv. in a way that relates to the government or public affairs of a nation
9. We should always be prepared to _____ talented recruits.
v. to give somebody a job
10. The woods _____ the house.
v. to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection
11. One light year is nearly 6 _____ miles.
n. the number 1,000,000,000,000; a million million
12. One of the main _____ of the new product is its increased efficiency.
n. a condition or circumstance that puts one in a favorable or superior position; a beneficial feature or asset that someone or something has
13. The acupuncturist inserted _____ into specific points on my body to alleviate my pain.
n. a thin, pointed object typically used for sewing or medical purposes; a metal or plastic instrument used for administering injections or drawing blood
14. Advocates for legal reform hear less harsh words from their _____.
n. someone who expresses opinions about the quality of books, music, etc.
15. He walked a road _____ to the railroad.
adj. being everywhere equidistant and not intersecting; of or relating to the simultaneous performance of multiple operations

ANSWERS: 8. politically, 9. hire, 10. embrace, 11. trillion, 12. advantages, 13. needles, 14. critics, 15. parallel

16. He was _____ gifted.

adv. as might be expected; by natural manners

17. The company specializes in both hardware and _____.

n. a set of computer programs and associated documentation and data for doing particular computational jobs

18. The vegetarian burger was an _____ that quickly spread to the United Kingdom.

n. the creation of a new device or process resulting from study and experimentation

19. This project is _____ despite the tight schedule.

adj. possible to do; capable of existing, taking place, or proving true

20. She _____ denounced the government's mishandling of the economic crisis.

adv. in a manner accessible to or observable by the public; by the government

21. Many multinational companies are _____ in the reconstruction of that country.

v. to attract and keep someone's attention and interest; to participate in or obtain services of something

22. In _____ private corporations provide healthcare services.

n. the act or process of adding something to something else; the process of adding numbers

23. That _____ shows that people are accepting the tax increase to some extent.

n. an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions

ANSWERS: 16. naturally, 17. software, 18. innovation, 19. doable, 20. publicly, 21. engaged, 22. addition, 23. survey

24. Both forts were subject to _____ attacks.

adj. happening or done without delay or occurring shortly after something else

25. Many employers hire _____ trainees to train as managers.

n. a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree

26. The scandal received widespread media _____.

n. the reporting or news of an important event, sports, subject, etc.; the amount, range, area, or quality of something that something provides

27. As a _____ he helped me realize my career.

n. a person who helps and advises a younger or less experienced person over time, usually at work or school

28. The population in the rural area was very _____ with everyone having the same cultural and ethnic background.

adj. consisting of or composed of parts that are similar or identical in nature, kind, or character; uniform in structure or composition

29. We need to _____ the next steps for the project during our meeting tomorrow.

v. to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic

30. The mobile application industry is a _____ one.

adj. involving competition or competitiveness

31. The new service helped _____ net income by 10%.

v. to improve, raise, or increase something

ANSWERS: 24. immediate, 25. graduate, 26. coverage, 27. mentor, 28. homogeneous, 29. discuss, 30. competitive, 31. boost

32. His heartaches are less _____ now.

adj. happening constantly

33. As the _____ director of the non-profit, it's her responsibility to make sure they're meeting their mission goals.

n. a person or group of people with top-level management responsibility in a business or other organization; the branch that is responsible for implementing, administering, and enforcing laws, as well as running the day-to-day operations

34. Numerous great professional sports _____ have come from this city.

n. a natural ability to be good at something; someone who has a natural ability to be good at something

35. _____ the text from Italian into English.

v. to convert or change words into another language

36. The phone rang at the most _____ time.

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

37. Most executives were _____ about future business conditions.

adj. hoping or expecting that good thing will happen or something will be successful

38. We hired a management _____ to help us improve our business strategy.

n. a person who provides professional or expert advice

39. They hope to _____ their business worldwide.

v. to increase or to make something greater in size, number, or importance

ANSWERS: 32. frequent, 33. executive, 34. talents, 35. Translate, 36. opportune, 37. optimistic, 38. consultant, 39. expand

40. The Prime Minister stressed the need to create _____ industries.
adj. introducing or using new methods, ideas, etc.
41. He didn't meet all the _____ but he was hired anyway.
n. (plural of criterion) standards or conditions by which something may be judged or decided
42. He gave a stern _____ to the naughty student.
n. great care and attention that you take to avoid danger or mistakes; a warning against certain acts
43. Government workers cannot _____ to political campaigns.
v. to give something, especially money or goods, to provide or achieve something together with other people
44. Can you _____ 123321 by eleven?
v. to separate or cause to separate into parts or groups
45. The _____ of getting the disease will drastically increase.
n. a chance that something may happen or be true
46. My homework was _____ and complex, but it was also intriguing.
adj. looking challenging to manage in prospect; making someone anxious and less confident about carrying out something
47. I expressed my _____ to my friend after her cat passed away.
n. the feeling of being sorry for someone who is experiencing a difficult or unpleasant situation; understanding or sharing someone else's feelings or emotions

ANSWERS: 40. innovative, 41. criteria, 42. caution, 43. contribute, 44. divide, 45. possibility, 46. daunting, 47. sympathy

48. This graph indicates the city's tourism _____ over five years.
- n.* the income that a government receives from taxes or that a company earns from its business
49. _____ of abolishing the death penalty often argue that the alternative heaviest sentence should be life in prison.
- n.* a person who supports or suggests an idea, development, or way of doing something
50. Her _____ is to be a mother.
- n.* something that is more important than other things and should be dealt with first
51. She is a full-time _____ who cares for her children and runs the household.
- n.* a woman who manages a household, particularly one who stays at home to take care of children and domestic duties
52. New York is a city with a _____ ethnic population.
- adj.* including numerous categories of individuals or entities; various
53. His religious and philosophical beliefs were utterly _____.
- adj.* doubting that something is accurate or useful
54. There are various hypotheses concerning the _____ of life.
- n.* the first existence or beginning of something
55. He was impressed by the range and _____ of the collection.
- n.* the quality or fact of many different types of things or people being included in something; a range of different things or people

ANSWERS: 48. revenue, 49. Advocates, 50. priority, 51. housewife, 52. diverse, 53. skeptical, 54. origin, 55. diversity

56. We gained various _____ by analyzing the vast amount of data owned by the company.
- n.* the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like
57. The colonial government _____ militia support when civil war broke out.
- v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
58. The _____ of the disease is still under investigation by medical researchers.
- n.* the action or relationship between an event or action and its effect or consequence; the explanation for why something happens
59. All the supervisor has to do is assign tasks that make his subordinates more _____.
- adj.* relating to or involving the use of skill and original and unusual ideas to create something
60. The company has made great strides in its _____ toward sustainability.
- n.* the act or process of changing to the next stage or phase or moving forward
61. We want to _____ ties between our two countries.
- v.* to make or become better
62. The statement had a _____ impact on house prices.
- adj.* very sudden, very excellent, or full of action and excitement
63. Departments may set requirements for a higher _____ point average.
- n.* a particular level of quality, size, importance, etc.

ANSWERS: 56. insights, 57. recruited, 58. causation, 59. creative, 60. progression, 61. improve, 62. dramatic, 63. grade

64. We must _____ a new system to streamline our workflow and increase efficiency.
- v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
65. The disease has _____ all his energy, and he can barely get out of bed.
- v. to gradually weaken or drain strength, energy, or resources; to undermine or impair someone's confidence or morale
66. The following example _____ that the capacity of each battery is the same.
- v. to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
67. There was a chemical _____ of the lime with the groundwater.
- n. a response that reveals a person's feelings or attitude; (in chemistry) a process in which one or more substances are changed into others
68. Excellent speech is a characteristic of an _____ man.
- adj. having received a high standard of education
69. The _____ of people who do not own property is politically impotent.
- n. a large amount of a substance with no definite shape or form; a large number of people or things grouped or crowded together
70. There is a strong _____ between education level and income.
- n. a statistical relationship between two variables in which one variable is affected by the other; a reciprocal relation between two or more facts, numbers, etc.
71. She's on the _____ of adulthood.
- n. the floor or ground that forms the bottom of a doorway and offers support when passing through a doorway; the smallest detectable sensation

ANSWERS: 64. develop, 65. sapped, 66. assumes, 67. reaction, 68. educated, 69. mass, 70. correlation, 71. threshold

72. She was struggling to make a _____ between two job offers.

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

73. The public is _____ that the prime minister has committed fraud.

adj. completely certain about something; having a strong belief or conviction in a particular religion

ANSWERS: 72. decision, 73. convinced