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Vocabulary Builder Reference from...

Adam Grant: Are you a giver or a taker? | TED Talk https://www.ted.com/talks/adam_grant_are_you_a_giver_or_a_taker



Advanced Words Only

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Session 1: Word List

paranoid

- adj. unreasonably or obsessively believing that other people do not like you or want to harm you
- paranoid about issues, (2) paranoid disorder
 A paranoid person may have delusions that people want to harm.

paranoia

 a mental condition characterized by delusions of persecution, unwarranted jealousy, or exaggerated self-importance, typically compounded by feelings of anxiety or irritability

synonym: suspicion, mistrust, delusions

(1) encourage **paranoia**, (2) suffering from **paranoia**His **paranoia** about being followed made him constantly look over his shoulder.

narcissist

a person who is excessively self-absorbed, especially regarding their appearance or achievements

synonym: egotist, boaster, braggart

(1) relationship with a **narcissist**, (2) somatic **narcissist**He thinks she is a high **narcissist** because she always talks about herself and her accomplishments.

psychopath

n. a person with an extreme personality disorder characterized by a lack of empathy, remorse, and ethical

values; often associated with manipulative and deceitful behavior, impulsivity, and risk-taking tendencies

synonym: sociopath, antisocial, monster

(1) **psychopath** tendencies, (2) violent **psychopath** The detective identified the **psychopath** who had been terrorizing the city for months.

industrious

adj. hardworking, diligent, and persistent in effort *synonym*: diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student He was known to be very **industrious** and would often work late into the night.

quo

 the existing state or condition of something, especially in relation to a particular situation or issue

synonym: status, condition, state

(1) status **quo** politician, (2) **quo** warranto

The company has been successful in maintaining the status **quo**.

salesperson

 a person whose job is to sell goods in a shop or directly to customers

synonym: dealer, seller, vendor

(1) a **salesperson** in a store, (2) a drapery **salesperson** He received the title of the best **salesperson** in all our branches worldwide.

accrue

v. (of a benefit or sum of money) to increase or accumulate in number or amount over a period of time

synonym: increase, accumulate, amass

(1) **accrue** to the general treasury, (2) benefits **accrue** to the community

Two-percent interest will **accrue** on your savings account.

generosity

 the fact or quality of being willing to do kind things or give somebody money, gifts, or time freely synonym: goodness, hospitality, unselfishness

(1) act of **generosity**, (2) boundless **generosity**He is remembered for his **generosity** and civilization.

crappy

adj. of poor quality; not satisfactory synonym: poor, unsatisfactory, inferior

(1) crappy service, (2) crappy Spanish

The food at the restaurant was **crappy** and overpriced.

pun

 a humorous play on words or use of words that sound similar but have different meanings, often for a comedic effect; a form of wordplay

synonym: joke, quip, wordplay

(1) witty pun, (2) silly pun

The comedian's **pun** had the audience laughing out loud.

unnoticed

adj. not seen or noticedsynonym: ignored, overlooked, unrecognized

(1) **unnoticed** by all, (2) go **unnoticed** for a long period His research went largely **unnoticed** until a prominent researcher cited it.

embarrass

- v. to cause someone to feel awkward, worried, or ashamed synonym: disconcert, unsettle, agitate
- (1) **embarrass** political enemy, (2) **embarrass** my project He looked for an opportunity to **embarrass** that actor in public.

well-being

- n. the state of being happy and healthy and prosperoussynonym: health, welfare, happiness
- (1) the **well-being** of a nation, (2) a sense of **well-being** We are responsible for the care and **well-being** of all our employees.

incompetent

adj. lacking the necessary skills, knowledge, or ability to perform a task or job; not legally qualified or authorized

to perform a particular task or job synonym: ineffective, unskilled, inadequate

- (1) **incompetent** leadership, (2) **incompetent** employee The **incompetent** doctor misdiagnosed my illness and prescribed the wrong medication.
- v. to ruin the taste, appearance, or quality of something; to become or cause something to become rotten or bad
 synonym: rot, decay, deteriorate
- (1) **spoil** a person's sport, (2) **spoil** the surprise If you leave the milk out of the refrigerator for too long, it will **spoil**.
- n. a particular feature of your naturesynonym: attribute, feature, quality
- (1) chemical trait,(2) personality traitsMultiple genes may influence behavioral traits concurrently.
- adj. pleasant and enjoyablesynonym: affable, amiable, cooperative
- (1) **agreeable** weather, (2) **agreeable** to the plan We spent a most **agreeable** couple of days.
- a short, catchy phrase or motto that is used by a person, organization, or company to promote a particular product, cause, or idea

synonym: catchphrase, tagline, motto

(1) catchy **slogan**, (2) advertising **slogan**The company spent months researching and testing different brand **slogans** before finally settling on 'Just Do It' as their new tagline.

- adj. unpleasant or unpleasant to deal with; not likely to agree or comply with something or someone; having an unpleasant or negative temperament
- synonym: unpleasant, objectionable, offensive

spoil

trait

agreeable

slogan

disagreeable

(1) **disagreeable** smell, (2) **disagreeable** temper

The **disagreeable** coworker always found fault with everyone else's work.

skeptical

adj. doubting that something is accurate or useful synonym: doubtful, distrustful, suspicious

a skeptical attitude, (2) skeptical scientists
 His religious and philosophical beliefs were utterly skeptical.

stun

 to make a person or an animal unconscious or dizzy, especially by hitting them on the head; to make someone surprised or shocked greatly

synonym: shock, amaze, astound

(1) **stun** fish, (2) **stun** an audience

This sprinter **stunned** the world with his speed.

veneer

n. a thin layer of material applied to the surface of something for decoration or protection; a superficial or deceptive outward appearance that conceals the true nature of something beneath it

synonym: overlay, laminate, facing

(1) veneer knowledge, (2) veneer stone

The wooden table had a thin **veneer** of cherry wood on top, giving it a beautiful and glossy finish.

gruff

adj. rough or abrasive in manner or speech, especially with an air of impatience or annoyance; abrupt or blunt in a manner that could be seen as brusque or unfriendly

synonym: abrupt, rough, curt

(1) **gruff** voice, (2) **gruff** attitude

The **gruff** police officer intimidated the suspect with his stern demeanor.

undervalue

- v. to assign too low a value to something synonym: underrate, underestimate, devalue
- (1) **undervalue** his contribution, (2) **undervalue** the potential

He **undervalued** the importance of teamwork and struggled to succeed.

prickle

to cause a tingling or stinging sensation, often from a sharp or pointed object; to provoke or irritate someone, causing them to feel uncomfortable or annoyed; (noun) a small, pointed, and often sharp spine or thorn that grows on a plant or animal

synonym: stab, poke, jab

- (1) **prickle** cell layer, (2) **prickle** with excitement The thorns on the cactus can **prickle** your skin if you touch them.
- to cause harm with a sharp, pointed object, such as a knife

synonym: poke, thrust, jab

(1) **stab** at the enemy with a knife, (2) **stab** in the chest He was **stabbed** many times with scissors.

improvisation

- the act of making something up on the spot or creating or performing something without preparation synonym: spontaneity, ad-lib, extemporization
- (1) improvisation on stage, (2) jazz improvisation He created a beautiful piece of music using only improvisation.

- the state of being exceedingly exhausted or unwell, either physically or mentally, as a result of overworking synonym: breakdown, exhaustion, fatigue
- (1) **burnout** syndrome, (2) mental **burnout** He suffered from job **burnout** because of hard work.

pronoia

- the opposite of paranoia; the belief that the universe is conspiring to do good things for you
- (1) pronoia belief, (2) the concept of pronoia Many people believe that having a positive outlook leads to feelings of pronoia.

stab

burnout

delusion

 a false belief or impression that is firmly held despite evidence to the contrary

synonym: hallucination, illusion, fantasy

(1) grand **delusion**, (2) labor under a **delusion** He had a **delusion** that he was a millionaire.

glowing

adj. highly enthusiastic; greatly praised

synonym: burning, bright, flaming

(1) glowing reviews, (2) glowing cheeks

The western sky was glowing pink.

Session 2: Spelling

1.	pr	е	with	excitement	

- 2. personality tr__ts
- 3. und____ue the potential
- 4. pr___e cell layer

- 5. catchy sl___n
- 6. cr y service
- 7. silly p_n
- 8. imp____ion on stage

- v. to cause a tingling or stinging sensation, often from a sharp or pointed object; to provoke or irritate someone, causing them to feel uncomfortable or annoyed; (noun) a small, pointed, and often sharp spine or thorn that grows on a plant or animal
- n. a particular feature of your nature
- v. to assign too low a value to something
- v. to cause a tingling or stinging sensation, often from a sharp or pointed object; to provoke or irritate someone, causing them to feel uncomfortable or annoyed; (noun) a small, pointed, and often sharp spine or thorn that grows on a plant or animal
- a short, catchy phrase or motto that is used by a person, organization, or company to promote a particular product, cause, or idea
- adj. of poor quality; not satisfactory
- a humorous play on words or use of words that sound similar but have different meanings, often for a comedic effect; a form of wordplay
- the act of making something up on the spot or creating or performing something without preparation

ANSWERS: 1. prickle, 2. trait, 3. undervalue, 4. prickle, 5. slogan, 6. crappy, 7. pun, 8. improvisation

9.	q_o warranto	n.	the existing state or condition of something, especially in relation to a particular situation or issue
10.	uned by all	adj.	not seen or noticed
11.	benefits ace to the community	<i>v</i> .	(of a benefit or sum of money) to increase or accumulate in number or amount over a period of time
12.	advertising sln	n.	a short, catchy phrase or motto that is used by a person, organization, or company to promote a particular product, cause, or idea
13.	jazz impion	n.	the act of making something up on the spot or creating or performing something without preparation
14.	sn fish	ν.	to make a person or an animal unconscious or dizzy, especially by hitting them on the head; to make someone surprised or shocked greatly
15.	grand deon	n.	a false belief or impression that is firmly held despite evidence to the contrary
16.	the concept of pra	n.	the opposite of paranoia; the belief that the universe is conspiring to do good things for you
17.	the welng of a nation	n.	the state of being happy and healthy and prosperous
18.	ver knowledge	n.	a thin layer of material applied to the surface of something for decoration or protection; a superficial or deceptive outward appearance that conceals the true nature of something beneath it

ANSWERS: 9. quo, 10. unnoticed, 11. accrue, 12. slogan, 13. improvisation, 14. stun, 15. delusion, 16. pronoia, 17. well-being, 18. veneer

- 19. ve r stone 20. s b in the chest 21. gr__f attitude 22. und ue his contribution 23. s n an audience 24. witty p n 25. gl g reviews 26. a sal on in a store 27. ag____le weather 28. bu____t syndrome
- n. a thin layer of material applied to the surface of something for decoration or protection; a superficial or deceptive outward appearance that conceals the true nature of something beneath it
- v. to cause harm with a sharp, pointed object, such as a knife
- adj. rough or abrasive in manner or speech, especially with an air of impatience or annoyance; abrupt or blunt in a manner that could be seen as brusque or unfriendly
- v. to assign too low a value to something
- v. to make a person or an animal unconscious or dizzy, especially by hitting them on the head; to make someone surprised or shocked greatly
- a humorous play on words or use of words that sound similar but have different meanings, often for a comedic effect; a form of wordplay
- adj. highly enthusiastic; greatly praised
- a person whose job is to sell goods in a shop or directly to customers
- adj. pleasant and enjoyable
- n. the state of being exceedingly exhausted or unwell, either physically or mentally, as a result of overworking

ANSWERS: 19. veneer, 20. stab, 21. gruff, 22. undervalue, 23. stun, 24. pun, 25. glowing, 26. salesperson, 27. agreeable, 28. burnout

29.	relationship with a narst	n.	a person who is excessively self-absorbed, especially regarding their appearance or achievements
30.	cry Spanish	adj.	of poor quality; not satisfactory
31.	a sense of welng	n.	the state of being happy and healthy and prosperous
32.	grf voice	adj.	rough or abrasive in manner or speech, especially with an air of impatience or annoyance; abrupt or blunt in a manner that could be seen as brusque or unfriendly
33.	indus worker	adj.	hardworking, diligent, and persistent in effort
34.	agle to the plan	adj.	pleasant and enjoyable
35.	disble smell	adj.	unpleasant or unpleasant to deal with; not likely to agree or comply with something or someone; having an unpleasant or negative temperament
36.	chemical trt	n.	a particular feature of your nature
37.	encourage paia	n.	a mental condition characterized by delusions of persecution, unwarranted jealousy, or exaggerated self-importance, typically compounded by feelings of anxiety or irritability
38.	psyth tendencies	n.	a person with an extreme personality disorder characterized by a lack of empathy, remorse, and ethical values; often associated with manipulative and deceitful behavior, impulsivity, and risk-taking tendencies

ANSWERS: 29. narcissist, 30. crappy, 31. well-being, 32. gruff, 33. industrious, 34. agreeable, 35. disagreeable, 36. trait, 37. paranoia, 38. psychopath

39.	go uned for a long period	adj.	not seen or noticed
40.	boundless genty	n.	the fact or quality of being willing to do kind things or give somebody money, gifts, or time freely
41.	suffering from paia	n.	a mental condition characterized by delusions of persecution, unwarranted jealousy, or exaggerated self-importance, typically compounded by feelings of anxiety or irritability
42.	status q_o politician	n.	the existing state or condition of something, especially in relation to a particular situation or issue
43.	paid about issues	adj.	unreasonably or obsessively believing that other people do not like you or want to harm you
44.	pra belief	n.	the opposite of paranoia; the belief that the universe is conspiring to do good things for you
45.	paid disorder	adj.	unreasonably or obsessively believing that other people do not like you or want to harm you
46.	labor under a deon	n.	a false belief or impression that is firmly held despite evidence to the contrary
47.	violent psyth	n.	a person with an extreme personality disorder characterized by a lack of empathy, remorse, and ethical values; often associated with manipulative and deceitful behavior, impulsivity, and risk-taking tendencies

ANSWERS: 39. unnoticed, 40. generosity, 41. paranoia, 42. quo, 43. paranoid, 44. pronoia, 45. paranoid, 46. delusion, 47. psychopath

48.	emss my project	<i>v</i> .	to cause someone to feel awkward, worried, or ashamed
49.	ace to the general treasury	ν.	(of a benefit or sum of money) to increase or accumulate in number or amount over a period of time
50.	sb at the enemy with a knife	<i>v</i> .	to cause harm with a sharp, pointed object, such as a knife
51.	incnt leadership	adj.	lacking the necessary skills, knowledge, or ability to perform a task or job; not legally qualified or authorized to perform a particular task or job
52.	disble temper	adj.	unpleasant or unpleasant to deal with; not likely to agree or comply with something or someone; having an unpleasant or negative temperament
53.	indus student	adj.	hardworking, diligent, and persistent in effort
54.	glg cheeks	adj.	highly enthusiastic; greatly praised
55.	incnt employee	adj.	lacking the necessary skills, knowledge, or ability to perform a task or job; not legally qualified or authorized to perform a particular task or job
56.	a drapery salon	n.	a person whose job is to sell goods in a shop or directly to customers
57.	emss political enemy	<i>v</i> .	to cause someone to feel awkward, worried, or ashamed
58.	spI the surprise	<i>v</i> .	to ruin the taste, appearance, or quality of something; to become or cause something to become rotten or bad

ANSWERS: 48. embarrass, 49. accrue, 50. stab, 51. incompetent, 52. disagreeable, 53. industrious, 54. glowing, 55. incompetent, 56. salesperson, 57. embarrass, 58. spoil

59.	skal scientists	adj.	doubting that something is accurate or useful
60.	act of genty	n.	the fact or quality of being willing to do kind things or give somebody money, gifts, or time freely
61.	somatic narst	n.	a person who is excessively self-absorbed, especially regarding their appearance or achievements
62.	mental but	n.	the state of being exceedingly exhausted or unwell, either physically or mentally, as a result of overworking
63.	spI a person's sport	v.	to ruin the taste, appearance, or quality of something; to become or cause something to become rotten or bad
64.	a skal attitude	adj.	doubting that something is accurate or useful

ANSWERS: 59. skeptical, 60. generosity, 61. narcissist, 62. burnout, 63. spoil, 64. skeptical

Session 3: Fill in the Blanks

1.	He looked for an opportunity to that actor in public.
ν.	to cause someone to feel awkward, worried, or ashamed
2.	He thinks she is a high because she always talks about herself and her accomplishments.
n.	a person who is excessively self-absorbed, especially regarding their appearance or achievements
3.	The wooden table had a thin of cherry wood on top, giving it a beautiful and glossy finish.
n.	a thin layer of material applied to the surface of something for decoration or protection; a superficial or deceptive outward appearance that conceals the true nature of something beneath it
4.	Multiple genes may influence behavioral concurrently.
n.	a particular feature of your nature
5.	The detective identified the who had been terrorizing the city for months.
n.	a person with an extreme personality disorder characterized by a lack of empathy, remorse, and ethical values; often associated with manipulative and deceitful behavior, impulsivity, and risk-taking tendencies
6.	A person may have delusions that people want to harm.
adj	 unreasonably or obsessively believing that other people do not like you or want to harm you
7.	We are responsible for the care and of all our employees.
n.	the state of being happy and healthy and prosperous
	SWERS: 1. embarrass, 2. narcissist, 3. veneer, 4. traits, 5. psychopath, 6. anoid, 7. well-being

ANSWERS: 8. generosity, 9. pun, 10. gruff, 11. skeptical, 12. crappy, 13. paranoia, 14. improvisation, 15. agreeable

15. We spent a most _____ couple of days.

adj. pleasant and enjoyable

ANSWERS: 16. accrue, 17. prickle, 18. disagreeable, 19. spoil, 20. incompetent, 21. salesperson, 22. stunned

23. The company spent months researching and testing different brand before finally settling on 'Just Do It' as their new tagline.
 a short, catchy phrase or motto that is used by a person, organization, or company to promote a particular product, cause, or idea
24. The western sky was pink.
adj. highly enthusiastic; greatly praised
25. He the importance of teamwork and struggled to succeed.
v. to assign too low a value to something
26. The company has been successful in maintaining the status
n. the existing state or condition of something, especially in relation to a particular situation or issue
27. He had a that he was a millionaire.
n. a false belief or impression that is firmly held despite evidence to the contrary
28. His research went largely until a prominent researcher cited it.
adj. not seen or noticed
29. He was known to be very and would often work late into the night. adj. hardworking, diligent, and persistent in effort
adj. Hardworking, dingent, and persistent in enort
30. He suffered from job because of hard work.
 the state of being exceedingly exhausted or unwell, either physically or mentally, as a result of overworking
31. Many people believe that having a positive outlook leads to feelings of
n. the opposite of paranoia; the belief that the universe is conspiring to do good things for you
ANSWERS: 23. slogans, 24. glowing, 25. undervalued, 26. quo, 27. delusion, 28. unnoticed, 29. industrious, 30. burnout, 31. pronoia

- 32. He was _____ many times with scissors.
 - v. to cause harm with a sharp, pointed object, such as a knife

ANSWERS: 32. stabbed