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Vocabulary Builder Reference from...

Gretchen Carlson: How we can end sexual

harassment at work | TED Talk

https://www.ted.com/talks/gretchen_carlson_how_we

_can_end_sexual_harassment_at_work



Advanced Words Only

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Session 1: Word List

horrific

adj. causing horror or disgust; gruesome and terrifying

synonym: terrifying, alarming, shocking

(1) horrific experience, (2) horrific condition

The accident scene was **horrific**, with bodies and debris scattered everywhere.

horrify

v. to shock or disgust greatly

synonym: shock, dismay, terrify

(1) horrify audience, (2) horrify victims

The series of terrorist attacks **horrify** the entire nation.

scrub

v. to clean something thoroughly, typically with a brush and soap or detergent

synonym: clean, wash, sanitize

(1) scrub off graffiti, (2) scrub dirt from potatoes

She decided to **scrub** the kitchen floor to remove all the dirt and grime.

excruciating

adj. extremely painful, intense, or distressing; causing great physical or emotional suffering

synonym: agonizing, unbearable, torturous

(1) excruciating ordeal, (2) excruciating embarrassment

The **excruciating** pain in his ankle made it difficult to walk.

abyss

- n. a deep, dark, or seemingly bottomless chasm or void synonym: chasm, cavity, gulf
- (1) the **abyss** of time, (2) an **abyss** of hopelessness The deep sea is an **abyss** of mystery and discovery.

miraculous

- adj. very effective or lucky, or completely unexpected synonym: amazing, astonishing, awesome
- (1) a **miraculous** encounter, (2) go through a **miraculous** change

He made a **miraculous** recovery.

agony

- extreme physical or mental pain or suffering, often prolonged or intense
- synonym: anguish, torment, suffering
- (1) severe **agony**, (2) emotional **agony**

The athlete fell to the ground in **agony** after injuring their ankle.

sham

 something that is not as good or true as it seems to be and is intended to deceive people; a person who pretends to be something they are not

synonym: bogus, counterfeit, fraudulent

(1) a **sham** battle, (2) turn out to be all **sham** The data he prepared was completely **sham**.

voiceless

- adj. without a voice or the ability to speak synonym: mute, silent, speechless
- (1) **voiceless** consonant, (2) **voiceless** minority

 The **voiceless** screams of the victims could be heard in the distance.

notepad

 n. (also scratchpad) a small pad of paper or a digital device used for taking notes

synonym: notebook, memo pad, scratch pad

(1) digital notepad, (2) small notepad

I always keep a **notepad** and pen in my bag to jot down ideas throughout the day.

vile

 adj. highly offensive, unpleasant, or objectionable; morally reprehensible or wicked; characterized by cruelty or violence

synonym: disgusting, repulsive, despicable

(1) vile behavior, (2) vile language

The vile smell coming from the dumpster was unbearable.

troublemaker

 a person who intentionally causes difficulties or problems for others, often by disruptive or provocative behavior; a person who tends to create or attract trouble or controversy

synonym: troublemonger, instigator, agitator

(1) troublemaker kid, (2) accused troublemaker

The teacher had to reprimand the **troublemaker** in class constantly.

subordinate

adj. of lower rank or importance, often used to describe a person in a position of inferiority or inferior status; serving as a secondary or supporting element to something else

synonym: inferior, secondary, subservient

(1) **subordinate** position, (2) **subordinate** role

The CEO's **subordinate** employees were expected to follow his instructions without question.

startling

adj. extremely surprising, astonishing, and sometimes worrying

synonym: alarming, astonishing, shocking

- (1) **startling** earthquake shocks, (2) **startling** discovery He describes the story with **startling** reality.
- v. to annoy, torment, or pester persistently; to subject someone to repeated or chronic attacks or unwelcome

harass

attention

synonym: pester, annoy, bother

(1) **harass** the enemy, (2) **harass** with constant criticism She was constantly **harassed** by her ex-boyfriend and had to get a restraining order.

demean

demote

v. to lower or damage someone's dignity, honor, or reputation; to treat someone disrespectfully, often in a way that makes them feel inferior or humiliated

synonym: lower, degrade, humiliate

- (1) **demean** the value, (2) **demean** the reputation You shouldn't **demean** yourself by taking on tasks beneath your skill level.
- your skill level.

 v. to lower in rank, position, or status; to reduce or
- downgrade someone's authority or responsibilities synonym: downgrade, lower, demerit
- (1) **demote** an employee, (2) **demote** a song from the top charts

His poor performance caused the coach to **demote** him to the bench.

blacklist

 a list of names or entities that are seen as undesirables or perceived as a threat, often compiled by a government or organization and used to restrict access or opportunities

synonym: ban, exclusion, proscription

- (1) banking **blacklist**, (2) personal **blacklist**The software uses a robust **blacklist** to prevent access to malicious websites and protect users from online threats.
- v. to make information or news publicly known or communicated, to promote or spread awareness of synonym: advertise, promote, announce
- publicize event, (2) publicize research findings
 The company hired a PR firm to publicize its new product.

publicize

shove

- v. to push someone or something in a rough way synonym: push, jab, elbow
- (1) **shove** a person aside, (2) **shove** hamburger into my mouth

He forcibly **shoved** the flyer into my bag.

crotch

- n. the part of the body between the legs where they join the torso, including the area around the genitalssynonym: groin, loin, genitals
- (1) **crotch** portion, (2) **crotch** of trousers She kicked him hard in the **crotch**.

trump

- n. a playing card with a picture of a trumpeter on it, used in certain card games
- (1) trump card, (2) choose trump

The **trump** suit in the game of bridge is determined at the beginning of each hand.

downhill

adv. in a direction that is downward or from a higher to a lower point; in a progressively worse or deteriorating manner

synonym: downslope

(1) ski downhill, (2) walk downhill to the beach

The family's finances have been going **downhill** since they lost their main source of income.

bracing

adj. refreshing or invigorating; designed to provide support or stability

synonym: invigorating, refreshing, stimulating

(1) bracing air, (2) bracing walk

The athlete performed some **bracing** exercises to warm up before the game.

petrify

- v. to turn to stone; to make hard and unyielding synonym: fossilize, mineralize, calcify
- (1) petrify with fear, (2) petrify into stone

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The thought of public speaking will **petrify** her.

envision

v. to imagine or expect what a situation will be like in the future

synonym: anticipate, foresee, picture

(1) **envision** the future, (2) **envision** the project's success We cannot **envision** her as President.

mogul

a powerful or influential person, especially in business or industry

synonym: big shot, bigwig, executive

(1) real-estate mogul, (2) business mogul

He is a media **mogul** and owns several major newspapers.

allegation

an assertion or claim that is made without proof or evidence; a statement that someone has done something wrong or illegal but which has not been proven in a court of law

synonym: claim, assertion, declaration

(1) baseless **allegations**, (2) **allegation** of corruption The **allegation** of fraud against the politician damaged his reputation.

provocative

adj. arousing anger, interest, or another strong reaction, especially deliberately

synonym: instigating, provoking, inciting

(1) **provocative** questions, (2) a **provocative** smile His **provocative** style frequently sparked controversies.

grope

v. to feel one's way by touching, typically because one cannot see

synonym: fumble, feel, pat

(1) **grope** after the truth, (2) **grope** for an answer He was forced to **grope** in the dark for the light switch.

untold

adj. not yet revealed or known; not having been counted or measured synonym: countless, immeasurable, innumerable

(1) **untold** riches, (2) an **untold** number of people

The **untold** stories of the disaster victims need to be heard to understand the impact fully.

bystander

 a person who witnesses an event or situation but does not actively participate or intervene

synonym: spectator, observer, witness

(1) innocent bystander, (2) shocked bystander

The **bystander** effect is a phenomenon where people are less likely to intervene in an emergency if others are present.

perpetrator

a person who carries out a harmful or illegal act,
 particularly one that involves violence or deception

synonym: culprit, wrongdoer, offender

(1) perpetrator identity, (2) culprit perpetrator

The police have not yet caught the **perpetrator** of the crime.

teeny

adj. extremely small; tiny

synonym: tiny, mini, minuscule

(1) **teeny** bit, (2) so **teeny** tiny

The ring was so **teeny** that it almost looked like a toy.

unheard

adj. not heard, listened to, or noticed; not having been brought to public attention

synonym: unknown, obscure

(1) an **unheard** story, (2) previously **unheard-of** economic development

The **unheard** melody was beautiful and touched everyone's hearts.

arbitrator

 a person or entity chosen to settle a dispute or disagreement impartially; someone who acts as a mediator or judge in a conflict to make a final decision

synonym: mediator, umpire, adjudicator

(1) arbitrator's decision, (2) court-appointed arbitrator

The disputing parties have agreed to appoint an independent **arbitrator** to settle their differences.

diligent

adj. showing or characterized by care and effort in your work or duties

synonym: active, engaged, assiduous

a diligent person,
 a diligent search of the files
 diligent detective investigated all clues.

capitol

 a building that houses a legislative assembly, especially the US Congress

synonym: government building, legislative center

(1) the nation's capitol, (2) Capitol Hill hearing

The **capitol** building was a stunning example of classical architecture, with its marble columns and grand dome.

senator

 a member of a legislative body, especially a member of the U.S. Senate

synonym: legislator, politician, representative

(1) junior senator, (2) senator term

The hawkish **senator** gave a speech on the new bill in the Senate.

apolitical

adj. not related to or involving politics or political affairs; free from political beliefs, bias, or affiliation

synonym: nonpartisan, impartial, unbiased

(1) apolitical stance, (2) apolitical organization

The nonprofit organization remains **apolitical** and does not endorse any political candidates.

paramount

adj. more important than anything else; having superior power and influence or the highest position

synonym: central, major, crucial

(1) the lord **paramount**, (2) **paramount** to all the others This country became a country of **paramount** geostrategic importance to us.

Christ

n. the man that Christians believe is the prophet and the son of God, and whose life and sermons form the basis for Christianity

synonym: Savior, Jesus Christ, Jesus

(1) teaching of Christ, (2) before Christ

Christmas is the day to celebrate the birth of Christ.

underestimate

v. to think or suppose that a quantity, price, or size is smaller than it is

synonym: underrate, misjudge, miscalculate

(1) **underestimate** an enemy, (2) **underestimate** the probability

They frequently **underestimated** their abilities and felt inferior.

contagious

adj. able to be passed on to others through contact or proximity, especially by infection or disease

synonym: infectious, transmissible, communicable

(1) **contagious** enthusiasm, (2) **contagious** virus The disease is highly **contagious** and spreads quickly.

intimidate

v. to make someone fearful or uneasy so that they will do something that you want them to do

synonym: frighten, threaten, terrify

(1) **intimidate** an opponent, (2) effectively **intimidate** a thief The boss tried to **intimidate** his subordinate with threats.

relic

 an object from a previous era, especially one of historical value

synonym: whiff, vestige, antique

(1) historical **relic**, (2) holy **relics**

This bronze sword is a **relic** of ancient times.

Session 2: Spelling

1.	personal blst	n.	a list of names or entities that are seen as undesirables or perceived as a threat, often compiled by a government or organization and used to restrict access or opportunities
2.	innocent byer	n.	a person who witnesses an event or situation but does not actively participate or intervene
3.	go through a mirus change	adj.	very effective or lucky, or completely unexpected
4.	a prove smile	adj.	arousing anger, interest, or another strong reaction, especially deliberately
5.	she hamburger into my mouth	<i>v</i> .	to push someone or something in a rough way
6.	peror identity	n.	a person who carries out a harmful or illegal act, particularly one that involves violence or deception
7.	scb off graffiti	<i>v</i> .	to clean something thoroughly, typically with a brush and soap or detergent
8.	court-appointed arbor	n.	a person or entity chosen to settle a dispute or disagreement impartially; someone who acts as a mediator or judge in a conflict to make a final decision
9.	ve language	adj.	highly offensive, unpleasant, or objectionable; morally reprehensible or wicked; characterized by cruelty or violence

ANSWERS: 1. blacklist, 2. bystander, 3. miraculous, 4. provocative, 5. shove, 6. perpetrator, 7. scrub, 8. arbitrator, 9. vile

10.	excing ordeal	adj.	extremely painful, intense, or distressing; causing great physical or emotional suffering
11.	dee an employee	ν.	to lower in rank, position, or status; to reduce or downgrade someone's authority or responsibilities
12.	an abs of hopelessness	n.	a deep, dark, or seemingly bottomless chasm or void
13.	ve behavior	adj.	highly offensive, unpleasant, or objectionable; morally reprehensible or wicked; characterized by cruelty or violence
14.	ski doll	adv.	in a direction that is downward or from a higher to a lower point; in a progressively worse or deteriorating manner
15.	pey with fear	v.	to turn to stone; to make hard and unyielding
16.	den the value	v.	to lower or damage someone's dignity, honor, or reputation; to treat someone disrespectfully, often in a way that makes them feel inferior or humiliated
17.	troker kid	n.	a person who intentionally causes difficulties or problems for others, often by disruptive or provocative behavior; a person who tends to create or attract trouble or controversy
18.	tey bit	adj.	extremely small; tiny
19.	real-estate mol	n.	a powerful or influential person, especially in business or industry

ANSWERS: 10. excruciating, 11. demote, 12. abyss, 13. vile, 14. downhill, 15. petrify, 16. demean, 17. troublemaker, 18. teeny, 19. mogul

20.	the lord pant	adj.	more important than anything else; having superior power and influence or the highest position
21.	apoal organization	adj.	not related to or involving politics or political affairs; free from political beliefs, bias, or affiliation
22.	CaI Hill hearing	n.	a building that houses a legislative assembly, especially the US Congress
23.	a dint person	adj.	showing or characterized by care and effort in your work or duties
24.	shocked byer	n.	a person who witnesses an event or situation but does not actively participate or intervene
25.	pey into stone	<i>v</i> .	to turn to stone; to make hard and unyielding
26.	choose trp	n.	a playing card with a picture of a trumpeter on it, used in certain card games
27.	puze event	ν.	to make information or news publicly known or communicated, to promote or spread awareness of
28.	intte an opponent	ν.	to make someone fearful or uneasy so that they will do something that you want them to do
29.	apoal stance	adj.	not related to or involving politics or political affairs; free from political beliefs, bias, or affiliation
30.	has the enemy	v.	to annoy, torment, or pester persistently; to subject someone to repeated or chronic attacks or unwelcome attention

ANSWERS: 20. paramount, 21. apolitical, 22. capitol, 23. diligent, 24. bystander, 25. petrify, 26. trump, 27. publicize, 28. intimidate, 29. apolitical, 30. harass

31.	undate an enemy	<i>v</i> .	to think or suppose that a quantity, price, or size is smaller than it is
32.	trp card	n.	a playing card with a picture of a trumpeter on it, used in certain card games
33.	culprit peror	n.	a person who carries out a harmful or illegal act, particularly one that involves violence or deception
34.	banking blst	n.	a list of names or entities that are seen as undesirables or perceived as a threat, often compiled by a government or organization and used to restrict access or opportunities
35.	conus enthusiasm	adj.	able to be passed on to others through contact or proximity, especially by infection or disease
36.	the nation's caI	n.	a building that houses a legislative assembly, especially the US Congress
37.	an und number of people	adj.	not yet revealed or known; not having been counted or measured
38.	ser term	n.	a member of a legislative body, especially a member of the U.S. Senate
39.	gre for an answer	<i>v</i> .	to feel one's way by touching, typically because one cannot see
40.	brg walk	adj.	refreshing or invigorating; designed to provide support or stability
41.	business moI	n.	a powerful or influential person, especially in business or industry
42.	crh portion	n.	the part of the body between the legs where they join the torso, including the area around the genitals

ANSWERS: 31. underestimate, 32. trump, 33. perpetrator, 34. blacklist, 35. contagious, 36. capitol, 37. untold, 38. senator, 39. grope, 40. bracing, 41. mogul, 42. crotch

something that is not as good or true as 43. turn out to be all s m n. it seems to be and is intended to deceive people; a person who pretends to be something they are not to clean something thoroughly, typically 44. sc b dirt from potatoes ν. with a brush and soap or detergent 45. con____us virus adj. able to be passed on to others through contact or proximity, especially by infection or disease 46. st____ng earthquake shocks adj. extremely surprising, astonishing, and sometimes worrying 47. vo____ss consonant adj. without a voice or the ability to speak 48. emotional ag__y extreme physical or mental pain or suffering, often prolonged or intense 49. sub te role adj. of lower rank or importance, often used to describe a person in a position of inferiority or inferior status; serving as a secondary or supporting element to something else 50. before Ch___t the man that Christians believe is the n. prophet and the son of God, and whose life and sermons form the basis for Christianity 51. an un___d story adj. not heard, listened to, or noticed; not having been brought to public attention 52. sh e a person aside to push someone or something in a rough way 53. ho____y audience to shock or disgust greatly ν.

ANSWERS: 43. sham, 44. scrub, 45. contagious, 46. startling, 47. voiceless, 48. agony, 49. subordinate, 50. Christ, 51. unheard, 52. shove, 53. horrify

54.	brg air	adj.	refreshing or invigorating; designed to provide support or stability
55.	a mirus encounter	adj.	very effective or lucky, or completely unexpected
56.	accused troker	n.	a person who intentionally causes difficulties or problems for others, often by disruptive or provocative behavior; a person who tends to create or attract trouble or controversy
57.	digital nod	n.	(also scratchpad) a small pad of paper or a digital device used for taking notes
58.	arbor's decision	n.	a person or entity chosen to settle a dispute or disagreement impartially; someone who acts as a mediator or judge in a conflict to make a final decision
59.	subte position	adj.	of lower rank or importance, often used to describe a person in a position of inferiority or inferior status; serving as a secondary or supporting element to something else
60.	und riches	adj.	not yet revealed or known; not having been counted or measured
61.	crh of trousers	n.	the part of the body between the legs where they join the torso, including the area around the genitals
62.	junior ser	n.	a member of a legislative body, especially a member of the U.S. Senate
63.	historical rec	n.	an object from a previous era, especially one of historical value

ANSWERS: 54. bracing, 55. miraculous, 56. troublemaker, 57. notepad, 58. arbitrator, 59. subordinate, 60. untold, 61. crotch, 62. senator, 63. relic

64.	walk doll to the beach	adv.	in a direction that is downward or from a higher to a lower point; in a progressively worse or deteriorating manner
65.	a sm battle	n.	something that is not as good or true as it seems to be and is intended to deceive people; a person who pretends to be something they are not
66.	previously und-of economic development	adj.	not heard, listened to, or noticed; not having been brought to public attention
67.	small nod	n.	(also scratchpad) a small pad of paper or a digital device used for taking notes
68.	so tey tiny	adj.	extremely small; tiny
69.	den the reputation	v.	to lower or damage someone's dignity, honor, or reputation; to treat someone disrespectfully, often in a way that makes them feel inferior or humiliated
70.	enon the future	<i>v</i> .	to imagine or expect what a situation will be like in the future
71.	allon of corruption	n.	an assertion or claim that is made without proof or evidence; a statement that someone has done something wrong or illegal but which has not been proven in a court of law
72.	hoic condition	adj.	causing horror or disgust; gruesome and terrifying
73.	pant to all the others	adj.	more important than anything else; having superior power and influence or the highest position

ANSWERS: 64. downhill, 65. sham, 66. unheard, 67. notepad, 68. teeny, 69. demean, 70. envision, 71. allegation, 72. horrific, 73. paramount

74.	the ab_s of time	n.	a deep, dark, or seemingly bottomless chasm or void
75.	voss minority	adj.	without a voice or the ability to speak
76.	baseless allons	n.	an assertion or claim that is made without proof or evidence; a statement that someone has done something wrong or illegal but which has not been proven in a court of law
77.	severe agy	n.	extreme physical or mental pain or suffering, often prolonged or intense
78.	puze research findings	<i>v</i> .	to make information or news publicly known or communicated, to promote or spread awareness of
79.	excing embarrassment	adj.	extremely painful, intense, or distressing; causing great physical or emotional suffering
80.	undate the probability	<i>v</i> .	to think or suppose that a quantity, price, or size is smaller than it is
81.	enon the project's success	<i>v</i> .	to imagine or expect what a situation will be like in the future
82.	teaching of Cht	n.	the man that Christians believe is the prophet and the son of God, and whose life and sermons form the basis for Christianity
83.	effectively intte a thief	v.	to make someone fearful or uneasy so that they will do something that you want them to do
84.	dee a song from the top charts	v.	to lower in rank, position, or status; to reduce or downgrade someone's authority or responsibilities

ANSWERS: 74. abyss, 75. voiceless, 76. allegation, 77. agony, 78. publicize, 79. excruciating, 80. underestimate, 81. envision, 82. Christ, 83. intimidate, 84. demote

85. ho____y victims to shock or disgust greatly ν. 86. holy re cs an object from a previous era, n. especially one of historical value 87. st____ng discovery adj. extremely surprising, astonishing, and sometimes worrying 88. a di____nt search of the files adj. showing or characterized by care and effort in your work or duties 89. pro____ve questions adj. arousing anger, interest, or another strong reaction, especially deliberately 90. ha s with constant criticism to annoy, torment, or pester ν. persistently; to subject someone to repeated or chronic attacks or unwelcome attention 91. ho____ic experience adj. causing horror or disgust; gruesome and terrifying

ANSWERS: 85. horrify, 86. relic, 87. startling, 88. diligent, 89. provocative, 90. harass, 91. horrific, 92. grope

ν.

92. gr__e after the truth

to feel one's way by touching, typically

because one cannot see

Session 3: Fill in the Blanks

1.	He is a media and owns several major newspapers.
n.	a powerful or influential person, especially in business or industry
2.	The family's finances have been going since they lost their main source of income.
adv	progressively worse or deteriorating manner
3.	The thought of public speaking will her.
v.	to turn to stone; to make hard and unyielding
4.	She decided to the kitchen floor to remove all the dirt and grime.
v.	to clean something thoroughly, typically with a brush and soap or detergent
5.	The nonprofit organization remains and does not endorse any political candidates.
adj	not related to or involving politics or political affairs; free from political beliefs, bias, or affiliation
6.	The building was a stunning example of classical architecture, with its marble columns and grand dome.
n.	a building that houses a legislative assembly, especially the US Congress
7.	The pain in his ankle made it difficult to walk.
adj	extremely painful, intense, or distressing; causing great physical or emotional suffering
	SWERS: 1. mogul, 2. downhill, 3. petrify, 4. scrub, 5. apolitical, 6. capitol, 7.

ANSWERS: 8. crotch, 9. startling, 10. harassed, 11. senator, 12. provocative, 13. intimidate, 14. arbitrator, 15. voiceless

life and sermons form the basis for Christianity

the man that Christians believe is the prophet and the son of God, and whose

24. _____ is the day to celebrate the birth of Christ.

n.

ANSWERS: 16. agony, 17. allegation, 18. horrify, 19. contagious, 20. diligent, 21. unheard, 22. abyss, 23. relic, 24. Christmas

ANSWERS: 25. demote, 26. horrific, 27. teeny, 28. miraculous, 29. bracing, 30. shoved, 31. underestimated, 32. paramount, 33. publicize

Vocab-Builder Ref from "Gretchen Carlson: How we can end sexual harassment at work | TED Talk" (46 words)

ANSWERS: 42. subordinate, 43. blacklist, 44. untold, 45. envision, 46. demean

to lower or damage someone's dignity, honor, or reputation; to treat someone

disrespectfully, often in a way that makes them feel inferior or humiliated