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# Vocabulary Builder Reference from...

Niki Okuk: When workers own companies, the economy is more resilient | TED Talk https://www.ted.com/talks/niki\_okuk\_when\_workers\_own\_companies\_the\_economy\_is\_more\_resilient



# **All Words**

#### **IMPORTANT**

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# **Session 1: Word List**

#### capitalism

 an economic system based on the private ownership of the means of production and their operation for profit

synonym: commercialism

(1) advance **capitalism**, (2) under the umbrella of **capitalism** 

**Capitalism** also guarantees intellectual property rights and thus promotes innovation.

#### labor

n. productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

synonym: toil, moil, donkeywork

(1) seasonal **labor**, (2) manual **labor** In several countries, child **labor** is a serious social problem.

#### ironic

adj. using words to express something different from and often opposite to their literal or usual meaning, often for humorous or rhetorical effect

synonym: sarcastic, wry, sardonic

(1) ironic result, (2) an ironic turn of events

It was **ironic** that the heavy rain started just as they set up for an outdoor picnic.

#### collar

a band of material worn around the neck, typically forming part of a shirt or jacket

synonym: band, neckband

(1) collar of a shirt, (2) collar of a dog

He put on his **collar** and tie before leaving for work.

#### hood

a covering for the head and neck, especially one attached to a garment

synonym: hoodie, cowl, cloak

(1) hood ornament, (2) a silk hood

He pulled his waterproof **hood** up to protect himself from the rain.

- one of several people who establishes an organization or starts a business
- (1) **cofounder** of the university, (2) late **cofounder** He is the **cofounder** and chairman of this tech company.
- to become weary or fatigued, often due to physical or ν. mental exertion; to cause someone to feel weary or fatigued; (noun) a rubber covering that is placed around the rim of a wheel, which provides traction and absorbs shock while driving

synonym: exhaust, weary, fatigue

(1) **tire** my patience, (2) **tire** pressure

I need to **tire** out my dog with a long walk so that he will sleep through the night.

# recycle

to sort and collect things to process them and produce valuable materials that can be used again

synonym: reclaim, reuse, reprocess

(1) **recycle** the cardboard boxes, (2) **recycle** milk packaging into new paper

We largely **recycle** the circuit board of cell phones because they contain a lot of valuable metals.

### cofounder

tire

#### pound

- the standard unit of money in the UK; the standard unit of weight equal to 16 ounces
- (1) three-fourths of a **pound**, (2) thousands of **pounds** The car's front bumper cost fifteen hundred **pounds**.

rub

to move one's hand or an object over the surface of something with pressure

synonym: scrub, massage, stroke

(1) rub shoulders, (2) rub a glass window She **rubbed** the sore spot on her leg to ease the pain.

gallon

- a unit for measuring volume, in the US, it is equal to about 3.79 liters, and in the UK, Canada, and other countries, it is equal to about 4.55 liters
- (1) 5- gallon square can, (2) ten- gallon hat The imperial **gallon** was standardized legally by the British Empire.

divert

to change the course or direction of something, often away from a specific path or target; to entertain or amuse someone, often to distract them from a problem or concern; to appropriate something for a different purpose

synonym: distract, redirect, sidetrack

(1) divert attention, (2) divert an assault Due to the road construction, we had to **divert** our course to get to the restaurant.

landfill

- a site for the disposal of waste materials synonym: dump, trash-yard, waste-yard
- (1) disposal in a landfill, (2) landfill sites This country faces problems in finding enough suitable landfill sites.

employ

to give somebody a job and pay them for it; to make use of

synonym: hire, engage, use

(1) **employ** job seekers, (2) **employ** a new method When making arrests, police officers frequently **employ** excessive force.

#### felon

a person convicted of a serious crime; an offender of the most serious kind

synonym: criminal, convict, offender

(1) serial **felon**, (2) convicted **felon** 

The robbery was committed by a notorious **felon** previously convicted of armed robbery.

### wage

- a particular amount of money that somebody earns, n. usually every week or every month, for work or services synonym: payment, compensation, salary
- (1) unpaid wages, (2) increase in the minimum wage His wages continued to rise as his skills improved.

#### steelwork

the use of steel in construction, engineering, or n. manufacturing; a factory or industrial complex where steel is produced or processed, typically involving the use of furnaces, rollers, and other heavy equipment to shape and refine raw materials into finished products

synonym: steel mill, foundry, ironworks

(1) rusted **steelwork**, (2) **steelwork** production The bridge's **steelwork** had to be reinforced to withstand the high winds in the area.

union

a group of employees who have banded together to advocate for their rights and better their working conditions; the act or the state of joining together or being joined together

synonym: alliance, coalition, confederation

(1) bank and credit unions, (2) a craft union The trade **union** remained adamant about its demands.

#### cooperative

adj. involving doing something jointly or working with others to achieve a common goal

synonym: harmonious, collegial, helpful

(1) **cooperative** savings, (2) fishing **cooperative** We appreciate your **cooperative** efforts.

# privately

adv. in a private manner; not publicly; secretlysynonym: secretly, in confidence, behind closed doors

(1) a **privately-owned** railway, (2) import things **privately** The couple **privately** exchanged their vows before the ceremony began.

#### communal

adj. belonging to or used by a group rather than individuals; for common use

synonym: collaborative, combined, collective

(1) **communal** swimming pool, (2) **communal** combination of funds

**Communal** elections were held in several European countries.

#### lever

 a handle used to operate a vehicle or a machine; a rigid bar resting on a pivot so that one end of it can be pushed or pulled easily

synonym: lifter, crowbar, bar

a gear change lever,
 lever for reform
 initiative will be a lever for increasing company sales.

# privilege

 a special right or advantage that only one person or group of people has, usually because they are rich and powerful in a society

synonym: benefit, authorization, advantage

(1) a breach of **privilege**, (2) **privilege** of membership In the Middle Ages, the right to hunt in the wild was the **privilege** of royalty and nobility.

#### boom

 a sudden increase in economic activity, or a sudden happening that brings good fortune; a deep, loud, and prolonged sound

*synonym*: roaring, prosperity, boost

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# (1) boom in sales, (2) a sonic boom

The high-technology industry is enjoying a **boom**.

#### granny

 a grandmother; an older adult, especially one who is seen as conservative or cautious, often used as a term of affection or familiarity

synonym: older woman, grandmother, grandma

(1) granny leave, (2) granny annex

Seeing **granny's** smiling face whenever I visit her is always a treat.

#### hairdresser

- n. a person who cuts and styles hair for a livingsynonym: stylist, coiffeur, beauty professional
- (1) personal **hairdresser**, (2) get a haircut at a **hairdresser** The world-famous **hairdresser** transformed her client's dull hair into a shiny and stylish new look.

#### pension

 a regular payment to a person made by the government or a private company that is intended to allow them to subsist without working

synonym: allowance, annuity, grant

(1) a disability **pension**, (2) public **pension** funds Because of the country's poor economic prospects, the number of **pension** defaulters has been increasing.

#### discriminate

v. to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things

synonym: show prejudice, segregate, differentiate

- (1) discriminate against women employees,
- (2) **discriminate** between different things

You should not discriminate against minorities.

#### fast-forward

 to advance or move forward in time or progress, particularly in a rapid or accelerated manner; to increase the playback speed of a recording synonym: advance, hasten, speed up

(1) fast-forward 10 seconds, (2) fast-forward to the good part

I like to **fast-forward** through commercials when watching TV shows.

## graduate

a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree

synonym: alumna, alum, grad

- (1) graduate degree program, (2) honor graduate Many employers hire **graduate** trainees to train as managers.
- a collection of objects positioned one on top of another; a large sum of something, such as money

*synonym*: accumulation, heap, stack

(1) a sand **pile**, (2) the height of a **pile** After the party, they had to clean up **piles** of dirty dishes.

debt

- something, especially money, goods, or services owed by one person to another; the state of owing something synonym: liability, obligation, deficit
- (1) **debt** ceiling, (2) corporate **debt** He became in **debt** after losing his job.

#### creditor

a person, company, etc. to whom a debtor owes money n. (1) the **creditor's** claims, (2) bankrupt **creditor** 

I asked the lawyer to initiate **creditor** negotiations for voluntary liquidation.

#### industrious

adj. hardworking, diligent, and persistent in effort synonym: diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student He was known to be very **industrious** and would often work late into the night.

#### warehouse

 a large building for storing goods and merchandise, especially before they are sold, used, or sent out to shops

synonym: storage, repository, depot

(1) a rental warehouse, (2) warehouse debt

The fire ruined all the food stored in the warehouse.

### employee

- n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker synonym: worker, staff, personnel
- (1) **employee** benefits, (2) **employee** evaluation

  The **employee** handbook outlines the rules and regulations that all employees must follow.

# beneficiary

- n. a person who receives benefits or advantage from something, especially a financial trust or a will synonym: recipient, heir, inheritor
- (1) the **beneficiary** of a trust, (2) primary **beneficiary**She was the sole **beneficiary** of her grandfather's estate.

#### triple

adj. consisting of three items or people; three times as great or many

synonym: threefold

(1) a **triple** mirror, (2) **triple** digits

His coach is a triple Olympic champion.

#### ban

- v. to officially or legally forbid or refuse to allow something synonym: forbid, prohibit, restrict
- (1) **ban** gender-related job discrimination, (2) **ban** any type of cloning

We should **ban** mildly violent video games from a child's development perspective.

#### manufacture

v. to make goods in large numbers, usually in a factory using machines

synonym: create, fabricate, assemble

(1) manufacture an enzyme, (2) manufacture a product

The majority of synthetic vitamins are **manufactured** from oil.

#### wealth

 a large amount of money, property, or other things that someone or an organization owns

synonym: affluence, assets, fortunate

(1) majority of his wealth, (2) material wealth

The **wealth** inequality was unavoidable.

#### exclude

 to deny someone or something enter to a place or taking part in an activity

synonym: expel, ban, bar

(1) **exclude** a newcomer, (2) **exclude** all other possibilities The cost for the trip **excludes** food and beverages.

### economy

n. the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel

synonym: finance, trade, business

(1) **economy** of scale, (2) **economy** class

The **economy** of the country is struggling due to the recent political instability.

#### traction

 the action or ability to pull something along a surface without sliding

synonym: pulling, friction, suction

(1) increase **traction** on ice, (2) electronic **traction** His leg was in **traction** for weeks after the accident.

# primarily

adv. mainly

synonym: largely, mainly, mostly

(1) intended **primarily** for young people, (2) **primarily** affect adults

All peaceful cooperation is based primarily on mutual trust.

#### racism

n. prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized

synonym: prejudice, discrimination, bias

systemic racism, (2) research on anti- racism
 The school's lack of diversity was a clear indication of the racism present in the community.

#### historic

adj. famous or significant in history, or potentially so synonym: memorable, momentous, historical

(1) **historic** accomplishment, (2) achieve the **historic** feat The Chinese people have accomplished several **historic** feats.

#### context

 the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning

synonym: background, setting, environment

(1) historical **context**, (2) legal **context**It's important to understand the **context** of a situation before making a decision.

#### incredible

adj. unbelievable; enormous

synonym: unbelievable, fantastical, inconceivable

(1) **incredible** amount, (2) at **incredible** speed Her response revealed **incredible** idiocy.

#### collective

*adj.* done or shared by every member of a group of people *synonym*: composite, concerted, cumulative

(1) right to **collective** bargaining, (2) **collective** ownership Product development is a **collective** effort.

#### courage

 n. the ability to face danger, difficulty, uncertainty, or pain without being overcome by fear or despair; the quality of being brave or courageous

synonym: bravery, valor, fearlessness

(1) mental **courage**, (2) inspire **courage**It takes a lot of **courage** to stand up for what you believe is right.

#### institutionalize

 to establish or make something a part of an institution (= a place such as a university, hospital, etc.)

synonym: formalize, establish, regularize

(1) **institutionalize** a system, (2) **institutionalize** customary laws

The new policy aims to **institutionalize** the use of renewable energy sources.

### sovereign

n. a king or queen

synonym: ruler, monarch, majesty

(1) **sovereign** wealth fund, (2) a **sovereign** state King George was the **sovereign** of England.

#### asset

 something or someone that is useful or valuable quality, skill, etc.; valuable property

synonym: aid, resource, equity

(1) frozen **assets**, (2) liquid **assets** of the company A sense of humor is an invaluable **asset** in this job.

# solidarity

- n. unity or agreement of feelings or actions among a group, especially among individuals with a common interestsynonym: unity, cooperation, mutual support
- (1) **solidarity** among union members, (2) **solidarity** action The workers showed **solidarity** in their strike for better working conditions.

# profit

 money that is earned in business or by selling things after deducting the costs involved

synonym: earnings, gain, proceeds

(1) gross profit, (2) make a profitThis business yields little profit.

### celebrity

*n.* someone who is well-known, particularly in the entertainment industry

synonym: figure, star, VIP

(1) baseball **celebrity**, (2) **celebrity** known worldwide The popularity of the show made her an instant **celebrity**.

#### athlete

 a person who competes in one or more sports that involve physical strength, speed, or endurance

synonym: player, contestant, jock

(1) become a professional **athlete**, (2) high school **athletes** His dream is to become an Olympic **athlete**.

#### economics

 the branch of social science that deals with the production, consumption, and transfer of goods and services

synonym: social science, finance, business

(1) welfare **economics**, (2) **economics** professor His class will cover an introduction to agricultural **economics**.

finance

the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets

synonym: banking, investment, fund

(1) **finance** act, (2) manage my **finances**Our company decided to hire an advisor who specializes in **finance**.

#### liberate

v. to set free; to release or rescue from captivity or oppression

synonym: emancipate, release, set free

(1) **liberate** people from oppression, (2) **liberate** potential The prisoners were **liberated** after the war ended.

#### coop

v. a farm building or enclosure for housing poultry

*synonym*: birdcage, enclosure, cage

(1) fly the **coop**, (2) chicken **coop** 

The farmer put a **coop** over the hens.

#### associate

v. to mentally connect someone or something with someone or something else

synonym: tie in, link, consociate

(1) **associate** alcohol with gambling, (2) **associate** with people widely

The majority of consumers **associate** this brand with quality.

### membership

n. the state of belonging to a group, a club, an organization, etc.

synonym: belonging, enrollment, participation

(1) a **membership** fee, (2) **membership** in a stock exchange

My application for **membership** in the association was accepted.

#### dividend

- a sum of money paid regularly, typically quarterly, by a company to its shareholders out of its profits or reserves
   synonym: payout, distribution, return
- (1) **dividend** on equity ratio, (2) receive a **dividend**The company announced a quarterly **dividend** of \$0.50 per share.

#### profitable

adj. making or likely to make material gain or profit synonym: advantageous, beneficial, thriving

(1) a profitable job, (2) profitable trade

The Prohibition amendment made bootlegging profitable.

#### investor

 someone who puts money or capital into something to gain financial returns

synonym: financier, banker, stockholder

(1) **investor** lawsuit, (2) a real estate **investor** Institutional **investors** refrained from buying stocks amid the booming economy.

#### absentee

n. a person who is expected or required to be present but who is not present; particularly in the sense of a person who is absent from work or school

synonym: nonappearance, truancy

(1) absentee worker, (2) absentee rate

The **absentee** ballot allowed the older woman to vote without leaving her house.

### inspire

 to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative

synonym: boost, encourage, enlighten

(1) **inspire** a feeling of curiosity, (2) **inspire** him to write a novel

The unique style of this martial arts **inspired** many action film producers.

### represent

v. to speak, act, or be present on behalf of another person or group; to form or constitute

synonym: depict, express, describe

(1) **represent** by a diagram, (2) the characters that **represent** numbers

We elected him to **represent** us at the international conference.

#### alternative

- n. one of two or more available possibilities or choice synonym: choice, option
- (1) an **alternative** plan, (2) there is no other **alternative** Doctors are gradually coming around to the idea of using **alternative** medicines.

# exploit

 to make full use of and gain an advantage from resources, opportunities, etc.

synonym: use, abuse, control

(1) **exploit** a security hole, (2) **exploit** a valuable opportunity

We exploit our mining resources to strengthen our national

#### power.

#### chain

 a series of connected links or objects; a system or group of interconnected elements; a restraint or shackle

synonym: series, string, link

(1) chain reaction, (2) supply chain

The **chain** on my bike broke, leaving me stranded.

### develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym: evolve, progress, advance

(1) develop a strategy, (2) develop a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

# mom-and-pop

adj. describing a small, family-owned and operated business or enterprise, typically characterized by personalized service and involvement of family members in day-to-day operations

synonym: small-scale, local, family-owned

(1) **mom-and-pop** grocery, (2) **mom-and-pop** restaurant We prefer to shop at **mom-and-pop** stores instead of big box chains to support local businesses.

# entrepreneur

 an individual who creates or invests in one or more businesses, especially when this involves taking financial risks

synonym: founder, executive

(1) a successful **entrepreneur**, (2) billionaire **entrepreneur Entrepreneurs** willingly accept business risks to achieve success.

#### shareholder

 a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company synonym: stockholder, shareowner, investor

(1) the **shareholder's** meeting, (2) gain **shareholder** approval

Our company is committed to increasing **shareholder** value.

#### resistance

 the act of defending oneself from an aggressor or refusing to accept something

synonym: opposition, antagonism, defiance

(1) **resistance** movement, (2) **resistance** to insulin The bill to increase the consumption tax had passed despite much **resistance** from the public.

#### resilient

adj. able to withstand or recover quickly from difficult conditions

synonym: robust, sturdy, tough

(1) a hard and **resilient** steel, (2) **resilient** population She is a **resilient** person and has always bounced back from setbacks.

#### initiative

 the ability to act or make decisions independently and with confidence; a plan or action proposed or taken to address a problem or need

synonym: enterprise, drive, ambition

(1) a peace initiative, (2) take initiative

The teacher's **initiative** to start a school garden project was met with enthusiasm from the students.

#### pacific

adj. peaceful in character or intent; tending to lessen or avoid conflict; calm or soothing in manner or tone; (noun, as "Pacific") the largest and deepest of Earth's oceanic divisions

synonym: calm, peaceful, tranquil

(1) **pacific-natured** disposition, (2) the **Pacific** Ocean They adopted a **pacific** approach to resolving their differences, emphasizing dialogue and understanding.

#### electrical

adj. relating to electricity

(1) an **electrical** storm, (2) degree in **electrical** engineering Actuators convert **electrical** pulses into motion.

#### movement

 a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively

*synonym*: motion, progression, action

(1) a circular **movement**, (2) **movement** of troops

The **movement** of the dancers on stage was graceful and elegant.

### ownership

n. the state or fact of possessing, controlling, or having the right to something; the legal and moral right to use or dispose of something as one chooses

synonym: possession, title, proprietorship

(1) property **ownership**, (2) share **ownership**The company's **ownership** has changed hands several times in the past few years.

# dignify

v. to make something worthy of respect or honor; to elevate or give importance to something that may otherwise be considered insignificant

synonym: elevate, ennoble, honor

(1) **dignify** the role, (2) **dignify** the occasion It's important to **dignify** other people's opinions and not dismiss them without consideration.

#### decent

adj. satisfactory, acceptable, or good in a general sense synonym: respectable, honorable, good

(1) yearn for the **decent** living, (2) a **decent** education He earned a **decent** salary at his job.

# democracy

 a form of government in which the people have the authority to deliberate and decide legislation, or to choose governing officials to do so synonym: self-government, republic, commonwealth

(1) **democracy** advocate, (2) principles of **democracy Democracy** often entails inclusive capitalism as well.

steep

adj. having a sharp inclination or slopesynonym: sheer, precipitous, abrupt

a steep staircase, (2) steep discount
 The steep cliff made it difficult to climb.

decline

v. to become gradually smaller, fewer, worse, etc.; to refuse to accept

synonym: descend, drop, deny

(1) **decline** a job offer, (2) **decline** in quality
As people age, their digestive capacity also gradually **declines**.

importance

- n. the quality of being important and worthy of notesynonym: significance, primacy, matter
- (1) a man of **importance**, (2) high **importance** I stopped by the branch though I have no business of **importance**.

folk

 n. people in general, especially those of a particular group or type

synonym: community, family, person

- folk art, (2) the folk songs of a particular district
   Some seaweed was used as folk medicine in ancient times.
- n. a person who has the same age, status, or ability synonym: fellow, associate, counterpart
- (1) **peer** group, (2) **peer** review

Among young people, **peer** pressure can be pretty influential.

vision

peer

 the ability to think about or see the future with imagination and intelligence; the faculty of being able to see

synonym:

sight, image, concept

(1) a prodigious vision, (2) telescopic vision

Driving is difficult for me because of my poor **vision**.

#### entirely

adv. completely

*synonym*: completely, fully, totally

(1) **entirely** satisfied with the meal, (2) he was **entirely** to blame

Later, his claim was found to be **entirely** false.

#### transform

v. to change in outward structure or looks;

synonym: alter, convert, change

(1) **transform** an education system, (2) **transform** heat into power

My father's death **transformed** my life completely.

#### euro

- n. the official currency of most European Union countries
- (1) the value of the **Euro**, (2) **Euro** crises Some countries may leave the **Euro**.

#### revenue

 the income that a government receives from taxes or that a company earns from its business

synonym: earnings, payment, remuneration

(1) tax revenue, (2) annual revenue

This graph indicates the city's tourism **revenue** over five years.

#### ambitious

adj. having a great desire to attain achievement, power, or wealth

synonym: enterprising, challenging, earnest

(1) achieve **ambitious** goals, (2) with an **ambitious** eye Their company has been in business for a short time but has **ambitious** goals.

#### decision

n. the act or process of making up someone's mind about something; a choice or judgment reached after

### considering options

synonym: choice, determination, judgment

decision authority, (2) a selfish decision
 She was struggling to make a decision between two job offers.

#### decide

- to make up someone's mind about something; to come to a conclusion or judgment after considering options
   synonym: choose, determine, settle
- (1) **decide** a question, (2) **decide** on a course of action She couldn't **decide** whether to order the pizza or the pasta for dinner.

#### launch

 to send or propel something into the air or space using a device such as a rocket, missile, or spacecraft; to make something available or on sale for the first time

synonym: start, initiate, begin

(1) **launch** a spaceship into orbit, (2) **launch** a big attack The company is set to **launch** its new product line next month.

### politician

 a person who is a member of a government or law-making organization, especially as an elected member of parliament, etc.

synonym: congressperson, lawmaker, legislator

(1) a **politician** in the ruling party, (2) a corrupt **politician**The **politician** lost his position in the end due to the scandal.

#### county

 an administrative division of a country or state, typically one of several comprising a larger division

synonym: district, region, territory

(1) **county** seat, (2) throughout the **county**The **county's** population has been increasing rapidly in recent years.

#### legislation

 a law or a set of laws suggested and then passed by a parliament, or the act of making or enacting laws

synonym: act, regulation, decree

(1) anti-terrorist **legislation**, (2) introduce **legislation** Similar **legislation** had already been rejected by the parliament four times.

#### invest

v. to put money, effort, time, etc. into something to make a profit or achieve a result

synonym: fund, sponsor, support

(1) **invest** in stocks, (2) **invest** capital

The government should view children as national assets and actively **invest** in them.

#### sustainable

*adj.* able to continue or be continued for a long time *synonym*: continuable, endurable, tolerable

(1) **sustainable** alternative fuel, (2) principles of **sustainable** development

The government should do more to support environmentally **sustainable** agriculture.

#### quote

 to repeat or reproduce the words or statement of someone else, often acknowledging the source; to give an estimated cost or price for goods or services

synonym: cite, reference, mention

(1) quote a source, (2) quote a price

In his speech, he **quoted** a famous philosopher to emphasize his point.

# strategy

 a detailed plan of action designed to achieve a long-term or overall goal.

synonym: approach, procedure, scenario

(1) military **strategy**, (2) develop a **strategy** 

Our plan includes a comprehensive marketing **strategy**.

#### confront

v. to face, meet or deal with a problem or difficult situation or person

*synonym*: engage, encounter, contend

(1) **confront** a global warming, (2) **confront** the issue He finally decided to **confront** problems directly.

#### empire

- n. a group of countries ruled by one leader or governmentsynonym: imperium, conglomerate, kingdom
- (1) **empire** building, (2) **empire** of the Maya He has built a thriving e-commerce **empire**.

# siege

 the surrounding of a place and isolating it by an army to defeat those defending it

synonym: blockade, encirclement, barricade

hostage siege, (2) lay siege to his house
 People began storing up food and supplies for the siege.

# deprive

- v. to take away something from someone synonym: deny, take away, divest
- (1) **deprive** others of profit, (2) **deprive** him of his status He was **deprived** of his freedom when sentenced to life in prison.

### oxygen

- the chemical element with the symbol O that is present in air and water and is necessary for people, animals, and plants to live
- (1) the hydrogen binds the **oxygen**, (2) lack of **oxygen** The passenger grabbed for the **oxygen** mask.

#### mock

v. to make fun of someone, usually by imitating them in a witty but harsh way

synonym: gibe (or jibe), make fun of, laugh at

(1) **mock** his accent, (2) **mock** at his misfortune It is impolite to **mock** fun of an international student's English mistakes.

#### sham

 something that is not as good or true as it seems to be and is intended to deceive people; a person who pretends to be something they are not synonym: bogus, counterfeit, fraudulent

(1) a **sham** battle, (2) turn out to be all **sham** The data he prepared was completely **sham**.

#### brilliance

 the quality of being very clever or talented; the quality of being very bright or shining

synonym: splendor, glory, luster

(1) **brilliance** of diamond, (2) economic **brilliance**The scientist's **brilliance** led to many groundbreaking discoveries in his field.

#### relentless

adj. persistent and determined; continuing despite difficulties or setbacks

synonym: unyielding, tireless, unremitting

(1) **relentless** attack, (2) face **relentless** pressure The athlete's **relentless** training paid off in the end.

#### brainwash

v. to indoctrinate someone into a belief system or ideology by means of sustained persuasion or propaganda

synonym: indoctrinate, manipulate

(1) **brainwash** consumers into buying, (2) **brainwash** young people into joining

The cult leader tried to **brainwash** his followers into believing he was a god.

#### corporate

adj. of or relating to a large company

synonym: business, commercial, organizational

(1) **corporate** right, (2) **corporate** environment

The **corporate** office has decided to lay off 10% of the

workforce.

#### revolution

 a large-scale attempt to overthrow the government of a country, often using violence or war;

synonym: coup, innovation, rebellion

(1) beginning of the industrial **revolution**, (2) a political **revolution** 

The **revolution** by the citizen resulted in a redistribution of wealth.

#### collapse

v. to fall down or give way suddenly, often after breaking apart

synonym: tumble, spill, bankruptcy

(1) the stock market **collapsed**, (2) ready to **collapse**The roof finally **collapsed** after three days and three nights of heavy snowfall.

#### refuse

- v. to show that one is not willing to do or accept something synonym: turn down, deny, decline
- (1) **refuse** a request, (2) **refuse** the company My initial reaction was to **refuse**.

#### inevitable

adj. certain to happen and unavoidable synonym: inescapable, unavoidable, sure

(1) **inevitable** changes of the seasons, (2) **inevitable** result In times of recession, an increase in unemployment is **inevitable**.

# **Session 2: Spelling**

1.	bankrupt cror	n.	a person, company, etc. to whom a debtor owes money
2.	the characters that rent numbers	v.	to speak, act, or be present on behalf of another person or group; to form or constitute
3.	dee in quality	v.	to become gradually smaller, fewer, worse, etc.; to refuse to accept
4.	intended prly for young people	adv.	mainly
5.	te pressure	v.	to become weary or fatigued, often due to physical or mental exertion; to cause someone to feel weary or fatigued; (noun) a rubber covering that is placed around the rim of a wheel, which provides traction and absorbs shock while driving
6.	coal combination of funds	adj.	belonging to or used by a group rather than individuals; for common use
7.	the value of the Eo	n.	the official currency of most European Union countries
8.	bank and credit unns	n.	a group of employees who have banded together to advocate for their rights and better their working conditions; the act or the state of joining together or being joined together
9.	emee benefits	n.	a person who is hired to work for a business or organization in exchange for wages or salary; a worker

ANSWERS: 1. creditor, 2. represent, 3. decline, 4. primarily, 5. tire, 6. communal, 7. euro, 8. union, 9. employee

ANSWERS: 10. profit, 11. granny, 12. discriminate, 13. siege, 14. institutionalize, 15. exploit, 16. vision, 17. recycle, 18. decline

18. de e a job offer

them and produce valuable materials

to become gradually smaller, fewer,

worse, etc.; to refuse to accept

that can be used again

Vocab-Builder Ref from "Niki Okuk: When workers own companies, the economy is more resilient | TED Talk" (123 words)

ANSWERS: 19. vision, 20. invest, 21. mom-and-pop, 22. discriminate, 23. corporate, 24. relentless, 25. resistance, 26. fast-forward, 27. strategy, 28. ownership

ANSWERS: 29. membership, 30. oxygen, 31. felon, 32. capitalism, 33. finance, 34. triple, 35. hairdresser, 36. lever, 37. graduate

38. so\_\_\_\_gn wealth fund a king or queen n. 39. la II sites a site for the disposal of waste materials n. 40. ab\_\_\_\_ee rate a person who is expected or required to n. be present but who is not present; particularly in the sense of a person who is absent from work or school prejudice, discrimination, or antagonism 41. systemic ra\_\_\_m directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized a person who competes in one or more 42. high school at es n. sports that involve physical strength, speed, or endurance the official currency of most European 43. E o crises n. Union countries 44. import things pr adv. in a private manner; not publicly; secretly 45. fly the c p a farm building or enclosure for housing  $\nu$ . poultry 46. a pro le job adj. making or likely to make material gain or profit 47. manual la r productive work, especially physical n. work done for wages; the people who do manual or physical work in a country

ANSWERS: 38. sovereign, 39. landfill, 40. absentee, 41. racism, 42. athlete, 43. euro, 44. privately, 45. coop, 46. profitable, 47. labor

or company for wage; (verb) to work hard or to strive and make an effort to

reach a goal

- 48. r\_b shoulders
- 49. di\_\_\_t attention

- 50. li\_\_\_\_te people from oppression
- 51. en\_\_\_\_ly satisfied with the meal
- 52. unpaid w es
- 53. p\_\_r review
- 54. achieve the hi\_\_\_\_ic feat
- 55. ten-ga\_\_\_n hat
- 56. ex\_\_\_e a newcomer
- 57. ine\_\_\_\_le result
- 58. de\_\_\_p a skill

- v. to move one's hand or an object over the surface of something with pressure
- v. to change the course or direction of something, often away from a specific path or target; to entertain or amuse someone, often to distract them from a problem or concern; to appropriate something for a different purpose
- v. to set free; to release or rescue from captivity or oppression
- adv. completely
- a particular amount of money that somebody earns, usually every week or every month, for work or services
- *n.* a person who has the same age, status, or ability
- adj. famous or significant in history, or potentially so
- a unit for measuring volume, in the US, it is equal to about 3.79 liters, and in the UK, Canada, and other countries, it is equal to about 4.55 liters
- v. to deny someone or something enter to a place or taking part in an activity
- adj. certain to happen and unavoidable
- v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

ANSWERS: 48. rub, 49. divert, 50. liberate, 51. entirely, 52. wage, 53. peer, 54. historic, 55. gallon, 56. exclude, 57. inevitable, 58. develop

62. ex\_\_\_t a valuable opportunity

63. military st\_\_\_\_gy

64. de cy advocate

65. annual re e

66. receive a di nd

67. an alt ve plan

68. b n gender-related job discrimination

reserves

to make full use of and gain an advantage from resources, opportunities, etc.

a detailed plan of action designed to n. achieve a long-term or overall goal.

a form of government in which the n. people have the authority to deliberate and decide legislation, or to choose governing officials to do so

the income that a government receives from taxes or that a company earns from its business

a sum of money paid regularly, typically n. quarterly, by a company to its shareholders out of its profits or reserves

one of two or more available possibilities or choice

to officially or legally forbid or refuse to ν. allow something

ANSWERS: 59. brilliance, 60. primarily, 61. dividend, 62. exploit, 63. strategy, 64. democracy, 65. revenue, 66. dividend, 67. alternative, 68. ban

something that is not as good or true as 69. turn out to be all s m n. it seems to be and is intended to deceive people; a person who pretends to be something they are not 70. ex e all other possibilities to deny someone or something enter to ν. a place or taking part in an activity the quality of being important and 71. a man of imp ce n. worthy of note 72. a real estate in or someone who puts money or capital into something to gain financial returns 73. a pr\_\_\_\_ly-owned railway adv. in a private manner; not publicly; secretly money that is earned in business or by 74. gross pr\_\_\_t n. selling things after deducting the costs involved a group of countries ruled by one leader 75. em e of the Maya n. or government 76. a corrupt pol an a person who is a member of a n. government or law-making organization, especially as an elected member of parliament, etc. 77. a silk h d a covering for the head and neck, especially one attached to a garment 78. li\_\_\_\_te potential to set free; to release or rescue from captivity or oppression 79. achieve am\_\_\_\_us goals adj. having a great desire to attain achievement, power, or wealth 80. an ir\_\_\_c turn of events adj. using words to express something different from and often opposite to their literal or usual meaning, often for humorous or rhetorical effect

ANSWERS: 69. sham, 70. exclude, 71. importance, 72. investor, 73. privately, 74. profit, 75. empire, 76. politician, 77. hood, 78. liberate, 79. ambitious, 80. ironic

81.	cety known worldwide	n.	someone who is well-known, particularly in the entertainment industry
82.	ecy class	n.	the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
83.	at incle speed	adj.	unbelievable; enormous
84.	a sogn state	n.	a king or queen
85.	hd ornament	n.	a covering for the head and neck, especially one attached to a garment
86.	the height of a pe	n.	a collection of objects positioned one on top of another; a large sum of something, such as money
87.	material weh	n.	a large amount of money, property, or other things that someone or an organization owns
88.	chn reaction	n.	a series of connected links or objects; a system or group of interconnected elements; a restraint or shackle
89.	yearn for the det living	adj.	satisfactory, acceptable, or good in a general sense
90.	serial fen	n.	a person convicted of a serious crime; an offender of the most serious kind
91.	gry annex	n.	a grandmother; an older adult, especially one who is seen as

ANSWERS: 81. celebrity, 82. economy, 83. incredible, 84. sovereign, 85. hood, 86. pile, 87. wealth, 88. chain, 89. decent, 90. felon, 91. granny

a term of affection or familiarity

controlling, or having the right to something; the legal and moral right to use or dispose of something as one chooses

ANSWERS: 92. mock, 93. collar, 94. revolution, 95. beneficiary, 96. employee, 97. courage, 98. employ, 99. decide, 100. movement, 101. ownership

adj. able to withstand or recover quickly 102. a hard and re nt steel from difficult conditions 103. co\_\_\_\_er of the university one of several people who establishes n. an organization or starts a business 104. the cr\_\_\_\_or's claims a person, company, etc. to whom a n. debtor owes money to become weary or fatigued, often due 105. t\_\_e my patience ν. to physical or mental exertion; to cause someone to feel weary or fatigued; (noun) a rubber covering that is placed around the rim of a wheel, which provides traction and absorbs shock while driving prejudice, discrimination, or antagonism 106. research on anti-ra m n. directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized a series of connected links or objects; a 107. supply ch n n. system or group of interconnected elements; a restraint or shackle 108. mo\_\_\_\_nt of troops a group of people working together to n. achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively a unit for measuring volume, in the US, 109. 5-ga\_\_\_n square can n. it is equal to about 3.79 liters, and in the UK, Canada, and other countries, it is equal to about 4.55 liters

ANSWERS: 102. resilient, 103. cofounder, 104. creditor, 105. tire, 106. racism, 107. chain, 108. movement, 109. gallon

ANSWERS: 110. decide, 111. dignify, 112. initiative, 113. empire, 114. mom-and-pop, 115. absentee, 116. entrepreneur, 117. associate, 118. triple

adj. consisting of three items or people; three times as great or many

118. tr\_\_\_e digits

119. ree a request	<i>v</i> .	to show that one is not willing to do or accept something
120. personal haier	n.	a person who cuts and styles hair for a living
121. gain shaer approval	n.	a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company
122. brsh consumers into buying	<i>v</i> .	to indoctrinate someone into a belief system or ideology by means of sustained persuasion or propaganda
123. degree in eleal engineering	adj.	relating to electricity
124. right to colve bargaining	adj.	done or shared by every member of a group of people
125. dep a strategy	ν.	to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
126. cor of a dog	n.	a band of material worn around the neck, typically forming part of a shirt or jacket
127. three-fourths of a pod	n.	the standard unit of money in the UK; the standard unit of weight equal to 16 ounces
128. inor lawsuit	n.	someone who puts money or capital into something to gain financial returns
129. int capital	<i>v</i> .	to put money, effort, time, etc. into something to make a profit or achieve a

ANSWERS: 119. refuse, 120. hairdresser, 121. shareholder, 122. brainwash, 123. electrical, 124. collective, 125. develop, 126. collar, 127. pound, 128. investor, 129. invest

result

ANSWERS: 130. industrious, 131. decision, 132. sustainable, 133. ban, 134. economics, 135. pension, 136. membership, 137. steelwork, 138. warehouse

merchandise, especially before they are

sold, used, or sent out to shops

139. anti-terrorist legon	n.	a law or a set of laws suggested and then passed by a parliament, or the act of making or enacting laws
140. fasard 10 seconds	<i>v</i> .	to advance or move forward in time or progress, particularly in a rapid or accelerated manner; to increase the playback speed of a recording
141. ready to cose	<i>v</i> .	to fall down or give way suddenly, often after breaking apart
142. he was enly to blame	adv.	completely
143. manre an enzyme	<i>v</i> .	to make goods in large numbers, usually in a factory using machines
144. under the umbrella of capsm	n.	an economic system based on the private ownership of the means of production and their operation for profit
145. face relss pressure	adj.	persistent and determined; continuing despite difficulties or setbacks
146. insize customary laws	ν.	to establish or make something a part of an institution (= a place such as a university, hospital, etc.)
147. prole trade	adj.	making or likely to make material gain or profit
148. indus worker	adj.	hardworking, diligent, and persistent in effort
149. a rental wase	n.	a large building for storing goods and merchandise, especially before they are sold, used, or sent out to shops
150. introduce legon	n.	a law or a set of laws suggested and then passed by a parliament, or the act of making or enacting laws

ANSWERS: 139. legislation, 140. fast-forward, 141. collapse, 142. entirely, 143. manufacture, 144. capitalism, 145. relentless, 146. institutionalize, 147. profitable, 148. industrious, 149. warehouse, 150. legislation

151.	honor grte	n.	a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree
	ree milk packaging into new paper	<i>v</i> .	to sort and collect things to process them and produce valuable materials that can be used again
153.	ecy of scale	n.	the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
154.	fishing coove	adj.	involving doing something jointly or working with others to achieve a common goal
155.	legal cot	n.	the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning
156.	a gear change ler	n.	a handle used to operate a vehicle or a machine; a rigid bar resting on a pivot so that one end of it can be pushed or pulled easily
157.	ine a feeling of curiosity	<i>v</i> .	to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative
158.	thousands of pods	n.	the standard unit of money in the UK; the standard unit of weight equal to 16 ounces

ANSWERS: 151. graduate, 152. recycle, 153. economy, 154. cooperative, 155. context, 156. lever, 157. inspire, 158. pound

159. rent by a diagram	ν.	to speak, act, or be present on behalf of another person or group; to form or constitute
160. aste with people widely	v.	to mentally connect someone or something with someone or something else
161. mental coe	n.	the ability to face danger, difficulty, uncertainty, or pain without being overcome by fear or despair; the quality of being brave or courageous
162. a sand pe	n.	a collection of objects positioned one on top of another; a large sum of something, such as money
163. coove savings	adj.	involving doing something jointly or working with others to achieve a common goal
164. resce movement	n.	the act of defending oneself from an aggressor or refusing to accept something
165. dee him of his status	v.	to take away something from someone
166. lah a spaceship into orbit	ν.	to send or propel something into the air or space using a device such as a rocket, missile, or spacecraft; to make something available or on sale for the first time
167. brice of diamond	n.	the quality of being very clever or talented; the quality of being very bright or shining
168. seasonal lar	n.	productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

ANSWERS: 159. represent, 160. associate, 161. courage, 162. pile, 163. cooperative, 164. resistance, 165. deprive, 166. launch, 167. brilliance, 168. labor

169. hiic accomplishment	adj.	famous or significant in history, or potentially so
170. coal swimming pool	adj.	belonging to or used by a group rather than individuals; for common use
171. liquid asts of the company	n.	something or someone that is useful or valuable quality, skill, etc.; valuable property
172. historical cot	n.	the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning
173. the stock market cosed	<i>v</i> .	to fall down or give way suddenly, often after breaking apart
174. a breach of prge	n.	a special right or advantage that only one person or group of people has, usually because they are rich and powerful in a society
175. mk his accent	<i>v</i> .	to make fun of someone, usually by imitating them in a witty but harsh way
176. corporate dt	n.	something, especially money, goods, or services owed by one person to another; the state of owing something
177. increase tron on ice	n.	the action or ability to pull something along a surface without sliding
178. principles of decy	n.	a form of government in which the people have the authority to deliberate and decide legislation, or to choose governing officials to do so
179. cont a global warming	<i>v</i> .	to face, meet or deal with a problem or difficult situation or person

ANSWERS: 169. historic, 170. communal, 171. asset, 172. context, 173. collapse, 174. privilege, 175. mock, 176. debt, 177. traction, 178. democracy, 179. confront

180. ir	_c result	adj.	using words to express something different from and often opposite to their literal or usual meaning, often for humorous or rhetorical effect
181. incre	ease in the minimum we	n.	a particular amount of money that somebody earns, usually every week or every month, for work or services
182. br	sh young people into joining	ν.	to indoctrinate someone into a belief system or ideology by means of sustained persuasion or propaganda
183. late	coer	n.	one of several people who establishes an organization or starts a business
184. the distr	fk songs of a particular rict	n.	people in general, especially those of a particular group or type
185. bas	eball cety	n.	someone who is well-known, particularly in the entertainment industry
186. st	_p discount	adj.	having a sharp inclination or slope
187. em_	y job seekers	<i>v</i> .	to give somebody a job and pay them for it; to make use of
188. take	e inive	n.	the ability to act or make decisions independently and with confidence; a plan or action proposed or taken to address a problem or need
189. r_b	a glass window	v.	to move one's hand or an object over the surface of something with pressure
190. in	e him to write a novel	v.	to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative

ANSWERS: 180. ironic, 181. wage, 182. brainwash, 183. cofounder, 184. folk, 185. celebrity, 186. steep, 187. employ, 188. initiative, 189. rub, 190. inspire

191. an eleal storm	adj.	relating to electricity
192. trrm an education system	<i>v</i> .	to change in outward structure or looks;
193. high impce	n.	the quality of being important and worthy of note
194. a det education	adj.	satisfactory, acceptable, or good in a general sense
195. manre a product	v.	to make goods in large numbers, usually in a factory using machines
196. pac-natured disposition	adj.	peaceful in character or intent; tending to lessen or avoid conflict; calm or soothing in manner or tone; (noun, as "Pacific") the largest and deepest of Earth's oceanic divisions
197. chicken cp	<i>v</i> .	a farm building or enclosure for housing poultry
198. incle amount	adj.	unbelievable; enormous
199. with an amus eye	adj.	having a great desire to attain achievement, power, or wealth
200. coy seat	n.	an administrative division of a country or state, typically one of several comprising a larger division
201. prge of membership	n.	a special right or advantage that only one person or group of people has, usually because they are rich and powerful in a society
202. there is no other altve	n.	one of two or more available possibilities or choice

ANSWERS: 191. electrical, 192. transform, 193. importance, 194. decent, 195. manufacture, 196. pacific, 197. coop, 198. incredible, 199. ambitious, 200. county, 201. privilege, 202. alternative

203. col ve ownership adj. done or shared by every member of a group of people 204. tr\_\_\_\_rm heat into power to change in outward structure or looks; 205. co\_\_\_\_te right adj. of or relating to a large company 206. the sha\_\_\_\_er's meeting a person who owns shares of stock in a n. company or business and therefore gets the company's profit and has the right to control the company 207. re\_\_\_e the company to show that one is not willing to do or accept something a sudden increase in economic activity, 208. b m in sales n. or a sudden happening that brings good fortune; a deep, loud, and prolonged sound a large-scale attempt to overthrow the 209. beginning of the industrial n. government of a country, often using rev\_\_\_\_on violence or war; something or someone that is useful or 210. frozen as ts n. valuable quality, skill, etc.; valuable property 211. de e others of profit to take away something from someone 212. p r group a person who has the same age, status, n. or ability 213. f k art people in general, especially those of a particular group or type 214. majority of his we h a large amount of money, property, or n. other things that someone or an organization owns

ANSWERS: 203. collective, 204. transform, 205. corporate, 206. shareholder, 207. refuse, 208. boom, 209. revolution, 210. asset, 211. deprive, 212. peer, 213. folk, 214. wealth

ANSWERS: 215. boom, 216. politician, 217. sham, 218. athlete, 219. revenue, 220. economics, 221. union, 222. solidarity, 223. inevitable

adj. certain to happen and unavoidable

223. ine le changes of the seasons

224. a selfish deon	n.	the act or process of making up someone's mind about something; a choice or judgment reached after considering options
225. the benry of a trust	n.	a person who receives benefits or advantage from something, especially a financial trust or a will
226. the Pac Ocean	adj.	peaceful in character or intent; tending to lessen or avoid conflict; calm or soothing in manner or tone; (noun, as "Pacific") the largest and deepest of Earth's oceanic divisions
227. a disability pen	n.	a regular payment to a person made by the government or a private company that is intended to allow them to subsist without working
228. rent population	adj.	able to withstand or recover quickly from difficult conditions
229. hostage sie	n.	the surrounding of a place and isolating it by an army to defeat those defending it
230. que a price	v.	to repeat or reproduce the words or statement of someone else, often acknowledging the source; to give an estimated cost or price for goods or services
231. electronic tron	n.	the action or ability to pull something along a surface without sliding
232. a st p staircase	adj.	having a sharp inclination or slope

ANSWERS: 224. decision, 225. beneficiary, 226. pacific, 227. pension, 228. resilient, 229. siege, 230. quote, 231. traction, 232. steep

240. la\_\_\_h a big attack

v. to send or propel something into the air or space using a device such as a rocket, missile, or spacecraft; to make something available or on sale for the first time

ANSWERS: 233. sustainable, 234. county, 235. oxygen, 236. finance, 237. debt, 238. confront, 239. steelwork, 240. launch

241. que a source
242. solty action
243. diy the occasion
244. a successful enteur
245. disposal in a lall 246. dit an assault

- v. to repeat or reproduce the words or statement of someone else, often acknowledging the source; to give an estimated cost or price for goods or services
- unity or agreement of feelings or actions among a group, especially among individuals with a common interest
- v. to make something worthy of respect or honor; to elevate or give importance to something that may otherwise be considered insignificant
- an individual who creates or invests in one or more businesses, especially when this involves taking financial risks
- n. a site for the disposal of waste materials
- v. to change the course or direction of something, often away from a specific path or target; to entertain or amuse someone, often to distract them from a problem or concern; to appropriate something for a different purpose

ANSWERS: 241. quote, 242. solidarity, 243. dignify, 244. entrepreneur, 245. landfill, 246. divert

## **Session 3: Fill in the Blanks**

I. He became in after losing his job.
<ul> <li>n. something, especially money, goods, or services owed by one person to another; the state of owing something</li> </ul>
2. The office has decided to lay off 10% of the workforce.
adj. of or relating to a large company
3. My initial reaction was to
v. to show that one is not willing to do or accept something
1. The trade remained adamant about its demands.
n. a group of employees who have banded together to advocate for their rights and better their working conditions; the act or the state of joining together or being joined together
5. She is a person and has always bounced back from setbacks.
adj. able to withstand or recover quickly from difficult conditions
6 elections were held in several European countries.
adj. belonging to or used by a group rather than individuals; for common use
7. When making arrests, police officers frequently excessive force.
v. to give somebody a job and pay them for it; to make use of
3. We our mining resources to strengthen our national power.
ν. to make full use of and gain an advantage from resources, opportunities, etc.
ANSWERS: 1. debt, 2. corporate, 3. refuse, 4. union, 5. resilient, 6. Communal, 7. employ, 8. exploit

46.	often entails inclusive capitalism as well.
n.	a form of government in which the people have the authority to deliberate and decide legislation, or to choose governing officials to do so
47.	The imperial was standardized legally by the British Empire.
n.	a unit for measuring volume, in the US, it is equal to about 3.79 liters, and in the UK, Canada, and other countries, it is equal to about 4.55 liters
48.	I asked the lawyer to initiate negotiations for voluntary liquidation.
n.	a person, company, etc. to whom a debtor owes money
49.	Product development is a effort.
adj	done or shared by every member of a group of people
50.	He is the and chairman of this tech company.
n.	one of several people who establishes an organization or starts a business
51.	Many employers hire trainees to train as managers.
n.	a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree
52.	The ballot allowed the older woman to vote without leaving her house.
n.	a person who is expected or required to be present but who is not present; particularly in the sense of a person who is absent from work or school
53.	The school's lack of diversity was a clear indication of the present in the community.
n.	prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized
	SWERS: 46. Democracy, 47. gallon, 48. creditor, 49. collective, 50. cofounder, 51. duate, 52. absentee, 53. racism

ANSWERS: 85. sustainable, 86. legislation, 87. liberated, 88. alternative, 89. cooperative, 90. peer, 91. historic, 92. athlete

93. T	The fire ruined all the food stored in the
n.	a large building for storing goods and merchandise, especially before they are sold, used, or sent out to shops
94. V	Ve elected him to us at the international conference.
v.	to speak, act, or be present on behalf of another person or group; to form or constitute
95. T	The Prohibition amendment made bootlegging
adj.	making or likely to make material gain or profit
96. F	He was of his freedom when sentenced to life in prison.
v.	to take away something from someone
97. F	People began storing up food and supplies for the
n.	the surrounding of a place and isolating it by an army to defeat those defending it
	Oue to the road construction, we had to our course to get to the estaurant.
v.	to change the course or direction of something, often away from a specific path or target; to entertain or amuse someone, often to distract them from a problem or concern; to appropriate something for a different purpose
99. T	he workers showed in their strike for better working conditions.
n.	unity or agreement of feelings or actions among a group, especially among individuals with a common interest
100.	As people age, their digestive capacity also gradually
<i>v</i> .	to become gradually smaller, fewer, worse, etc.; to refuse to accept
	WERS: 93. warehouse, 94. represent, 95. profitable, 96. deprived, 97. siege, 98. t, 99. solidarity, 100. declines

ownership, 106. Entrepreneurs, 107. coop, 108. celebrity, 109. wealth