

# Englist.me



## Vocabulary Builder Reference from...

*Niki Okuk: When workers own companies, the economy is more resilient | TED Talk*

[https://www.ted.com/talks/niki\\_okuk\\_when\\_workers\\_own\\_companies\\_the\\_economy\\_is\\_more\\_resilient](https://www.ted.com/talks/niki_okuk_when_workers_own_companies_the_economy_is_more_resilient)

### Advanced Words Only

#### IMPORTANT

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## Session 1: Word List

### ironic

*adj.* using words to express something different from and often opposite to their literal or usual meaning, often for humorous or rhetorical effect

*synonym* : sarcastic, wry, sardonic

(1) **ironic** result, (2) an **ironic** turn of events

It was **ironic** that the heavy rain started just as they set up for an outdoor picnic.

### cofounder

*n.* one of several people who establishes an organization or starts a business

(1) **cofounder** of the university, (2) late **cofounder**

He is the **cofounder** and chairman of this tech company.

### recycle

*v.* to sort and collect things to process them and produce valuable materials that can be used again

*synonym* : reclaim, reuse, reprocess

(1) **recycle** the cardboard boxes, (2) **recycle** milk packaging into new paper

We largely **recycle** the circuit board of cell phones because they contain a lot of valuable metals.

### divert

*v.* to change the course or direction of something, often away from a specific path or target; to entertain or

amuse someone, often to distract them from a problem or concern; to appropriate something for a different purpose

*synonym*: distract, redirect, sidetrack

(1) **divert** attention, (2) **divert** an assault

Due to the road construction, we had to **divert** our course to get to the restaurant.

## **felon**

*n.* a person convicted of a serious crime; an offender of the most serious kind

*synonym*: criminal, convict, offender

(1) serial **felon**, (2) convicted **felon**

The robbery was committed by a notorious **felon** previously convicted of armed robbery.

## **steelwork**

*n.* the use of steel in construction, engineering, or manufacturing; a factory or industrial complex where steel is produced or processed, typically involving the use of furnaces, rollers, and other heavy equipment to shape and refine raw materials into finished products

*synonym*: steel mill, foundry, ironworks

(1) rusted **steelwork**, (2) **steelwork** production

The bridge's **steelwork** had to be reinforced to withstand the high winds in the area.

## **hairstylist**

*n.* a person who cuts and styles hair for a living

*synonym*: stylist, coiffeur, beauty professional

(1) personal **hairstylist**, (2) get a haircut at a **hairstylist**

The world-famous **hairstylist** transformed her client's dull hair into a shiny and stylish new look.

## **creditor**

*n.* a person, company, etc. to whom a debtor owes money

(1) the **creditor's** claims, (2) bankrupt **creditor**

I asked the lawyer to initiate **creditor** negotiations for voluntary liquidation.

## industrious

*adj.* hardworking, diligent, and persistent in effort

*synonym* : diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student

He was known to be very **industrious** and would often work late into the night.

## institutionalize

*v.* to establish or make something a part of an institution (= a place such as a university, hospital, etc.)

*synonym* : formalize, establish, regularize

(1) **institutionalize** a system, (2) **institutionalize** customary laws

The new policy aims to **institutionalize** the use of renewable energy sources.

## liberate

*v.* to set free; to release or rescue from captivity or oppression

*synonym* : emancipate, release, set free

(1) **liberate** people from oppression, (2) **liberate** potential

The prisoners were **liberated** after the war ended.

## coop

*v.* a farm building or enclosure for housing poultry

*synonym* : birdcage, enclosure, cage

(1) fly the **coop**, (2) chicken **coop**

The farmer put a **coop** over the hens.

## absentee

*n.* a person who is expected or required to be present but who is not present; particularly in the sense of a person who is absent from work or school

*synonym* : nonappearance, truancy

(1) **absentee** worker, (2) **absentee** rate

The **absentee** ballot allowed the older woman to vote without leaving her house.

## resilient

*adj.* able to withstand or recover quickly from difficult conditions

*synonym* : robust, sturdy, tough

(1) a hard and **resilient** steel, (2) **resilient** population  
She is a **resilient** person and has always bounced back from setbacks.

## dignify

v. to make something worthy of respect or honor; to elevate or give importance to something that may otherwise be considered insignificant

*synonym*: elevate, ennoble, honor

(1) **dignify** the role, (2) **dignify** the occasion

It's important to **dignify** other people's opinions and not dismiss them without consideration.

## quote

v. to repeat or reproduce the words or statement of someone else, often acknowledging the source; to give an estimated cost or price for goods or services

*synonym*: cite, reference, mention

(1) **quote** a source, (2) **quote** a price

In his speech, he **quoted** a famous philosopher to emphasize his point.

## siege

n. the surrounding of a place and isolating it by an army to defeat those defending it

*synonym*: blockade, encirclement, barricade

(1) hostage **siege**, (2) lay **siege** to his house

People began storing up food and supplies for the **siege**.

## deprive

v. to take away something from someone

*synonym*: deny, take away, divest

(1) **deprive** others of profit, (2) **deprive** him of his status

He was **deprived** of his freedom when sentenced to life in prison.

## sham

n. something that is not as good or true as it seems to be and is intended to deceive people; a person who pretends to be something they are not

*synonym*: bogus, counterfeit, fraudulent

(1) a **sham** battle, (2) turn out to be all **sham**

The data he prepared was completely **sham**.

## brilliance

*n.* the quality of being very clever or talented; the quality of being very bright or shining

*synonym*: splendor, glory, luster

(1) **brilliance** of diamond, (2) economic **brilliance**

The scientist's **brilliance** led to many groundbreaking discoveries in his field.

## relentless

*adj.* persistent and determined; continuing despite difficulties or setbacks

*synonym*: unyielding, tireless, unremitting

(1) **relentless** attack, (2) face **relentless** pressure

The athlete's **relentless** training paid off in the end.

## brainwash

*v.* to indoctrinate someone into a belief system or ideology by means of sustained persuasion or propaganda

*synonym*: indoctrinate, manipulate

(1) **brainwash** consumers into buying, (2) **brainwash** young people into joining

The cult leader tried to **brainwash** his followers into believing he was a god.

## Session 2: Spelling

- |  |      |   |
|--|------|---|
| 1. br_____sh consumers into buying     | v.   | to indoctrinate someone into a belief system or ideology by means of sustained persuasion or propaganda   |
| 2. hostage si__e                       | n.   | the surrounding of a place and isolating it by an army to defeat those defending it   |
| 3. re_____e the cardboard boxes        | v.   | to sort and collect things to process them and produce valuable materials that can be used again  |
| 4. convicted fe__n                     | n.   | a person convicted of a serious crime; an offender of the most serious kind   |
| 5. qu__e a source                      | v.   | to repeat or reproduce the words or statement of someone else, often acknowledging the source; to give an estimated cost or price for goods or services |
| 6. br_____sh young people into joining | v.   | to indoctrinate someone into a belief system or ideology by means of sustained persuasion or propaganda   |
| 7. bri_____ce of diamond               | n.   | the quality of being very clever or talented; the quality of being very bright or shining   |
| 8. chicken c__p                        | v.   | a farm building or enclosure for housing poultry  |
| 9. an ir___c turn of events            | adj. | using words to express something different from and often opposite to their literal or usual meaning, often for humorous or rhetorical effect           |

ANSWERS: 1. brainwash, 2. siege, 3. recycle, 4. felon, 5. quote, 6. brainwash, 7. brilliance, 8. coop, 9. ironic

10. li\_\_\_\_\_te people from oppression      *v.*    to set free; to release or rescue from captivity or oppression
11. ab\_\_\_\_\_ee worker      *n.*    a person who is expected or required to be present but who is not present; particularly in the sense of a person who is absent from work or school
12. bankrupt cr\_\_\_\_\_or      *n.*    a person, company, etc. to whom a debtor owes money
13. st\_\_\_\_\_rk production      *n.*    the use of steel in construction, engineering, or manufacturing; a factory or industrial complex where steel is produced or processed, typically involving the use of furnaces, rollers, and other heavy equipment to shape and refine raw materials into finished products
14. turn out to be all s\_\_m      *n.*    something that is not as good or true as it seems to be and is intended to deceive people; a person who pretends to be something they are not
15. rusted st\_\_\_\_\_rk      *n.*    the use of steel in construction, engineering, or manufacturing; a factory or industrial complex where steel is produced or processed, typically involving the use of furnaces, rollers, and other heavy equipment to shape and refine raw materials into finished products
16. get a haircut at a hai\_\_\_\_\_er      *n.*    a person who cuts and styles hair for a living

ANSWERS: 10. liberate, 11. absentee, 12. creditor, 13. steelwork, 14. sham, 15. steelwork, 16. hairdresser

17. ir\_\_\_c result *adj.* using words to express something different from and often opposite to their literal or usual meaning, often for humorous or rhetorical effect
18. ind\_\_\_\_\_us student *adj.* hardworking, diligent, and persistent in effort
19. de\_\_\_\_\_e others of profit *v.* to take away something from someone
20. di\_\_\_\_\_y the occasion *v.* to make something worthy of respect or honor; to elevate or give importance to something that may otherwise be considered insignificant
21. di\_\_\_t attention *v.* to change the course or direction of something, often away from a specific path or target; to entertain or amuse someone, often to distract them from a problem or concern; to appropriate something for a different purpose
22. re\_\_\_\_\_nt population *adj.* able to withstand or recover quickly from difficult conditions
23. ins\_\_\_\_\_ize a system *v.* to establish or make something a part of an institution (= a place such as a university, hospital, etc.)
24. co\_\_\_\_\_er of the university *n.* one of several people who establishes an organization or starts a business
25. de\_\_\_\_\_e him of his status *v.* to take away something from someone
26. a hard and re\_\_\_\_\_nt steel *adj.* able to withstand or recover quickly from difficult conditions
27. ins\_\_\_\_\_ize customary laws *v.* to establish or make something a part of an institution (= a place such as a university, hospital, etc.)

ANSWERS: 17. ironic, 18. industrious, 19. deprive, 20. dignify, 21. divert, 22. resilient, 23. institutionalize, 24. cofounder, 25. deprive, 26. resilient, 27. institutionalize



28. face rel\_\_\_\_\_ss pressure      *adj.* persistent and determined; continuing despite difficulties or setbacks
29. fly the c\_\_p      *v.* a farm building or enclosure for housing poultry
30. economic bri\_\_\_\_\_ce      *n.* the quality of being very clever or talented; the quality of being very bright or shining
31. serial fe\_\_n      *n.* a person convicted of a serious crime; an offender of the most serious kind
32. late co\_\_\_\_\_er      *n.* one of several people who establishes an organization or starts a business
33. di\_\_\_t an assault      *v.* to change the course or direction of something, often away from a specific path or target; to entertain or amuse someone, often to distract them from a problem or concern; to appropriate something for a different purpose
34. a s\_\_m battle      *n.* something that is not as good or true as it seems to be and is intended to deceive people; a person who pretends to be something they are not
35. personal hai\_\_\_\_\_er      *n.* a person who cuts and styles hair for a living
36. ind\_\_\_\_\_us worker      *adj.* hardworking, diligent, and persistent in effort
37. qu\_\_e a price      *v.* to repeat or reproduce the words or statement of someone else, often acknowledging the source; to give an estimated cost or price for goods or services

ANSWERS: 28. relentless, 29. coop, 30. brilliance, 31. felon, 32. cofounder, 33. divert, 34. sham, 35. hairdresser, 36. industrious, 37. quote

38. di\_\_\_\_\_y the role *v.* to make something worthy of respect or honor; to elevate or give importance to something that may otherwise be considered insignificant
39. lay si\_\_e to his house *n.* the surrounding of a place and isolating it by an army to defeat those defending it
40. rel\_\_\_\_\_ss attack *adj.* persistent and determined; continuing despite difficulties or setbacks
41. the cr\_\_\_\_\_or's claims *n.* a person, company, etc. to whom a debtor owes money
42. ab\_\_\_\_\_ee rate *n.* a person who is expected or required to be present but who is not present; particularly in the sense of a person who is absent from work or school
43. li\_\_\_\_\_te potential *v.* to set free; to release or rescue from captivity or oppression
44. re\_\_\_\_\_e milk packaging into new paper *v.* to sort and collect things to process them and produce valuable materials that can be used again

ANSWERS: 38. dignify, 39. siege, 40. relentless, 41. creditor, 42. absentee, 43. liberate, 44. recycle

## Session 3: Fill in the Blanks

1. Due to the road construction, we had to \_\_\_\_\_ our course to get to the restaurant.
  - v. to change the course or direction of something, often away from a specific path or target; to entertain or amuse someone, often to distract them from a problem or concern; to appropriate something for a different purpose
  
2. The scientist's \_\_\_\_\_ led to many groundbreaking discoveries in his field.
  - n. the quality of being very clever or talented; the quality of being very bright or shining
  
3. He was known to be very \_\_\_\_\_ and would often work late into the night.
  - adj. hardworking, diligent, and persistent in effort
  
4. People began storing up food and supplies for the \_\_\_\_\_.
  - n. the surrounding of a place and isolating it by an army to defeat those defending it
  
5. The data he prepared was completely \_\_\_\_\_.
  - n. something that is not as good or true as it seems to be and is intended to deceive people; a person who pretends to be something they are not
  
6. The \_\_\_\_\_ ballot allowed the older woman to vote without leaving her house.
  - n. a person who is expected or required to be present but who is not present; particularly in the sense of a person who is absent from work or school
  
7. He was \_\_\_\_\_ of his freedom when sentenced to life in prison.
  - v. to take away something from someone

ANSWERS: 1. divert, 2. brilliance, 3. industrious, 4. siege, 5. sham, 6. absentee, 7. deprived

8. The cult leader tried to \_\_\_\_\_ his followers into believing he was a god.  
*v.* to indoctrinate someone into a belief system or ideology by means of sustained persuasion or propaganda
9. She is a \_\_\_\_\_ person and has always bounced back from setbacks.  
*adj.* able to withstand or recover quickly from difficult conditions
10. The world-famous \_\_\_\_\_ transformed her client's dull hair into a shiny and stylish new look.  
*n.* a person who cuts and styles hair for a living
11. The prisoners were \_\_\_\_\_ after the war ended.  
*v.* to set free; to release or rescue from captivity or oppression
12. The new policy aims to \_\_\_\_\_ the use of renewable energy sources.  
*v.* to establish or make something a part of an institution (= a place such as a university, hospital, etc.)
13. In his speech, he \_\_\_\_\_ a famous philosopher to emphasize his point.  
*v.* to repeat or reproduce the words or statement of someone else, often acknowledging the source; to give an estimated cost or price for goods or services
14. He is the \_\_\_\_\_ and chairman of this tech company.  
*n.* one of several people who establishes an organization or starts a business
15. It was \_\_\_\_\_ that the heavy rain started just as they set up for an outdoor picnic.  
*adj.* using words to express something different from and often opposite to their literal or usual meaning, often for humorous or rhetorical effect

ANSWERS: 8. brainwash, 9. resilient, 10. hairdresser, 11. liberated, 12. institutionalize, 13. quoted, 14. cofounder, 15. ironic

16. The farmer put a \_\_\_\_\_ over the hens.  
*v.* a farm building or enclosure for housing poultry
17. I asked the lawyer to initiate \_\_\_\_\_ negotiations for voluntary liquidation.  
*n.* a person, company, etc. to whom a debtor owes money
18. The athlete's \_\_\_\_\_ training paid off in the end.  
*adj.* persistent and determined; continuing despite difficulties or setbacks
19. It's important to \_\_\_\_\_ other people's opinions and not dismiss them without consideration.  
*v.* to make something worthy of respect or honor; to elevate or give importance to something that may otherwise be considered insignificant
20. The robbery was committed by a notorious \_\_\_\_\_ previously convicted of armed robbery.  
*n.* a person convicted of a serious crime; an offender of the most serious kind
21. We largely \_\_\_\_\_ the circuit board of cell phones because they contain a lot of valuable metals.  
*v.* to sort and collect things to process them and produce valuable materials that can be used again
22. The bridge's \_\_\_\_\_ had to be reinforced to withstand the high winds in the area.  
*n.* the use of steel in construction, engineering, or manufacturing; a factory or industrial complex where steel is produced or processed, typically involving the use of furnaces, rollers, and other heavy equipment to shape and refine raw materials into finished products

ANSWERS: 16. coop, 17. creditor, 18. relentless, 19. dignify, 20. felon, 21. recycle, 22. steelwork

ANSWERS: