Englist.me

Vocabulary Builder Reference from...

Chieh Huang: Confessions of a recovering

micromanager | TED Talk

https://www.ted.com/talks/chieh_huang_confessions_

of_a_recovering_micromanager



All Words

IMPORTANT

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Session 1: Word List

micromanagement

 a style of management characterized by excessive attention to detail and control, often resulting in inefficient or demotivating work environments

synonym: control-freak management, nit-picking, excessive supervision

(1) micromanagement approach, (2) micromanagement techniques

His manager's **micromanagement** style drove him crazy, making him feel like he couldn't make any decisions on his own.

define

v. to state or explain precisely the nature, scope, or meaning of something

synonym: characterize, depict, express

(1) **define** a word, (2) **define** my position

To advance this discussion, we must **define** "success" rigorously.

posit

v. to suggest or accept something as fact or as a basis for argument or consideration

synonym: assert, declare, assume

(1) **posit** the existence of life after death, (2) **posit** the premise

We should **posit** several hypotheses to discuss the matter.

imaginative

adj. having or showing new and creative ideas *synonym*: creative, innovative, inventive

(1) capable of **imaginative** creation, (2) **imaginative** as a child

She is a hard worker but not very **imaginative**.

crush

v. to press it firmly, usually with your hands or a tool, so that it becomes flat or smaller

synonym: destroy, demolish, pulverize

(1) crush coffee beans, (2) crush a revolt

The car was completely **crushed** in the accident.

font

 a complete set of characters in a particular style and size used for printing text or displaying information on a screen

synonym: typeface, typography, lettering

(1) font size, (2) script font

I changed the **font** on my resume to make it more visually appealing.

humankind

- *n*. the whole of the living human inhabitants of the earth *synonym*: humanity, human race, society
- (1) **humankind** as a species, (2) history of **humankind**On the geological time scale, **humankind** has existed for a brief moment.

insist

 to say something clearly or demand something forcefully, especially when other people disagree with or oppose what you say

synonym: demand, assert, claim

- (1) **insist** on a clear answer, (2) **insist** over and over He **insisted** that she pay her debt to the last penny.
- n. a very small circular mark, especially one that is printedsynonym: drop, dab, fleck

dot

(1) connecting the **dots**, (2) **dot** blot method

The wallpaper had a pattern of pink **dots** on a white surface.

manifestation

- n. a visible or tangible form of something, especially a particular sign of a disease or conditionsynonym: expression, embodiment, presentation
- (1) **manifestation** of a deeper problem, (2) **manifestation** of psychological stress

The **manifestation** of his anxiety was evident in his shaking hands.

in-law

- a relative by marriage, such as a mother-in-law, brother-in-law, or sister-in-law
- synonym: relative by marriage, family connection, affinal
- (1) future **in-law**, (2) meeting **in-laws**My sister- **in-law** is a pediatrician who works in a children's hospital.

employee

- n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker synonym: worker, staff, personnel
- (1) **employee** benefits, (2) **employee** evaluation The **employee** handbook outlines the rules and regulations that all employees must follow.

shift

- n. a slight transition in position, direction, or trendsynonym: transition, change, modification
- (1) Doppler **shift**, (2) major paradigm **shift** Could you help me **shift** some furniture?

fatigue

n. a feeling of tiredness or weariness, especially as a result of physical or mental exertion; the reduction in the strength or efficiency of a material or structure due to repeated use or stress

synonym: exhaustion, weariness, tiredness

(1) fatigue breaking, (2) fatigue caused by overwork

The metal showed signs of **fatigue** after being subjected to repeated stress.

necessarily

adv. in an essential manner; in such a way as could not be otherwise

synonym: inevitable, certainly, automatically

(1) not **necessarily** a problem, (2) **necessarily** true

This accident was something that happened **necessarily**.

folk

 n. people in general, especially those of a particular group or type

synonym: community, family, person

(1) **folk** art, (2) the **folk** songs of a particular district Some seaweed was used as **folk** medicine in ancient times.

definition

 a concise explanation of the meaning of a word, phrase, or symbol

synonym: description, connotation, meaning

(1) a precise **definition**, (2) the **definition** of a word Parallel lines are, by **definition**, lines on the same plane that never cross.

hire

v. to give somebody a job

synonym: employ, engage, lease

(1) **hire** a guide, (2) **hire** a car by the hour

We should always be prepared to **hire** talented recruits.

dull

adj. not interesting or exciting; not bright, vivid, or shiny; not active, brisk, or sharp

synonym: insensitive, unintelligent, boring

(1) a dull pain, (2) dull sight

The trade is **dull** right now due to the collapse of the prominent investment bank.

lug

v. to carry or drag something with effort; to pull something along with a sudden or jerky motion

synonym: carry, haul, transport

(1) **lug** a hose, (2) **lug** my son into a room He had to **lug** the heavy suitcase up the stairs.

probable

adj. likely to happen or likely to be true synonym: likely, possible, potential

(1) **probable** outcome, (2) **probable** cause of a fire It seems **probable** that he has forgotten our scheduled meeting.

bless

v. to make or pronounce holy; to hallow; to consecrate; to sanctify

synonym: sanctify, consecrate, hallow

(1) bless him in my heart, (2) bless you

The priest **blessed** the couple as they knelt before him.

firm

adj. resolute or unwavering in decision-making or action; strong or secure in structure, make, or composition; reliable, trustworthy, or dependable; (noun) a business or company

synonym: stable, secure, steadfast

(1) firm grip, (2) accounting firm

The **firm** deadline for submitting the project is tomorrow, so we need to work efficiently to finish on time.

totem

 a sacred object or symbol that represents a person, family, clan, or community, often used in indigenous cultures as part of a belief system or religious practice

synonym: emblem, symbol, mascot

(1) tribal totem, (2) animal totem

The **totem** pole symbolized the tribe's culture and history, depicting important figures and events.

pole

n. one of two antipodal points where the Earth's axis of rotation intersects the Earth's surface; a long, slender, rounded rod, typically of wood or metal, used as a support or to hang something

synonym: rod, staff, shaft

(1) a fishing **pole**, (2) the plus **pole**

The North **Pole** is the northernmost point on Earth.

doe

n. a mature female of mammals of which the male is called a buck, such as a deer or a rabbit

synonym: rabbit, bunny, hare

(1) doe rabbit, (2) buck and doe

Hunters use a whistle that makes the **doe** sound to lure stags.

reward

wit

n. a thing given in acknowledgment of service, hard work, achievement, etc.

synonym: compensation, gratuity, bonus

- (1) the **reward** for good works, (2) shopping **rewards** cards Night fishing has a lot of **rewards**.
- the ability to say or write things or ideas in a clever and humorous way

synonym: humor, comedy, funniness

(1) the wit of man, (2) full of wit

He has the wit to keep talking about this topic.

firsthand

adv. from the source; directly; (adjective) received directly from a source

synonym: direct

(1) hear customer's voices **firsthand**, (2) conduct **firsthand** research

The manager tried to hear customers' voices firsthand.

garage

 a building or part of a building used to store a vehicle or vehicles, typically a car

synonym: carport, shed, barn

(1) electrical **garage** door, (2) **garage** repair

He parked his car in the private **garage**.

commerce

 the activity of buying and selling things, especially on a large scale

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synonym: trade, transaction, dealings

(1) interstate **commerce**, (2) the local chamber of

commerce

This company has invested heavily in Internet commerce.

consume

v. to spend something, especially fuel, energy, or time, in a large amount

synonym: absorb, ingest, use up

(1) **consume** a large of alcohol, (2) **consume** electricity

A smaller car will **consume** less fuel.

bulky

adj. taking up much space or being difficult to move because of its size or weight; large and unwieldy

synonym: large, cumbersome, unwieldy

(1) bulky material, (2) bulky packaging

The **bulky** furniture made it difficult to move around the small room.

toilet

 a bowl-shaped plumbing fixture with a seat for defecation and urination, or a room or building containing one or more of this fixture

synonym: bathroom, lavatory, washroom

(1) toilet paper, (2) toilet seat

She walked to the toilet to freshen up before the meeting.

warehouse

 a large building for storing goods and merchandise, especially before they are sold, used, or sent out to shops

synonym: storage, repository, depot

(1) a rental warehouse, (2) warehouse debt

The fire ruined all the food stored in the warehouse.

scribble

v. to write or draw carelessly and in a hurry

synonym: scrabble, scrawl, jot

(1) scribble on paper, (2) scribble notes

The words were **scribbled** in pencil.

delight

- n. a feeling of great pleasure or happiness
- *synonym*: pleasure, joy, satisfaction
- (1) a tremor of delight, (2) with delight

The **delight** on the child's faces when they received the toy was priceless.

invoice

 a bill or statement of charges for goods or services provided, typically containing details such as quantity, price, and date of delivery or service

synonym: bill, statement, receipt

(1) invoice number, (2) unpaid invoice

The **invoice** for the new product shipment arrived in the mail today.

awesome

adj. inspiring fear, admiration, or respect; very good, nice, fun, etc.

synonym: miraculous, marvelous, astounding

(1) **awesome** mental faculty, (2) have an **awesome** birthday. There is a lot of **awesome** nature and food in Hawaii.

monotony

- n. a situation in which something unchanging and boringsynonym: boredom, tedium, sameness
- (1) the **monotony** of the daily routine, (2) break the **monotony**

The **monotony** of the assembly line work made the days feel very long.

graduated

- adj. having received a degree from a school, college, or university; marked with or divided into levels or degreessynonym: completed, finished, earned
- graduated taxation, (2) graduated flask
 She was a graduated student of a prestigious university.

depart

- v. to go away or leave, especially to start a journey synonym: go away, leave, vacate
- (1) arrive and **depart** on time, (2) **depart** from the faith

We **departed** before the temperature fell below zero.

mess

- a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy
- synonym: disarray, confusion, predicament
- (1) have a whole **mess**, (2) get into a **mess** He made a frightful **mess** in his room.

margin

- the space around the edge of a page or document;
 (finance) the net sales minus the cost of goods and services sold
- synonym: edge, border, periphery
- (1) margin error, (2) a profit margin

Unfortunately, the book's **margin** was too small to make notes.

morale

- the emotional or mental state of a person or group, especially in relation to confidence, enthusiasm, and determination
- synonym: spirit, confidence, optimism
- (1) the **morale** of soldiers, (2) improve employee **morale**The team's **morale** improved after winning the championship.

fulfill

- v. to meet the requirements or expectations; to achieve or realize
- synonym: satisfy, complete, accomplish
- (1) **fulfill** a contract, (2) **fulfill** a lifetime dream It was the first time for her, but she **fulfilled** the role of Priest.

complain

- to say dissatisfaction or annoyance about something or somebody
- synonym: gripe, claim, denounce
- (1) **complain** about a job, (2) call and **complain** frequently Our users are often **complaining** about the slow application.

damn

 to express disapproval of or disappointment in something or someone; to condemn or to curse; (a

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swear word) an expression of anger

synonym: curse, condemn, denounce

(1) **damn** the consequences, (2) **damn** with faint praise
The company's poor financial performance is likely to **damn**the CEO's chances of being re-elected to the board.

startling

adj. extremely surprising, astonishing, and sometimes worrying

synonym: alarming, astonishing, shocking

(1) **startling** earthquake shocks, (2) **startling** discovery He describes the story with **startling** reality.

ornate

adj. elaborately or excessively decorated

synonym: decorative, elaborate, fancy

(1) **ornate** ceiling, (2) depicted in **ornate** detail She wore an **ornate** necklace to the formal event.

mural

adj. a large painting or other artwork that is applied directly to a wall or other surface

synonym: wall painting, fresco, wall art

(1) mural painting, (2) a mural decoration

The **mural** on the wall depicted the history of the city.

diaper

 a soft, absorbent piece of material worn by babies and young children around their waist and between their legs to catch urine and feces

synonym: napkin, nappy

(1) diaper bag, (2) cloth diaper

I need to buy a pack of **diapers** for my baby before we run out.

rail

 a long, thin piece of metal or wood that is used to make fences or as a support for something; (verb) to complain bitterly

synonym: bar, beam, (verb) criticize

(1) rail system, (2) rail against his enemies

The children leaned over the bridge **rail** to watch the fish swimming below.

creative

adj. relating to or involving the use of skill and original and unusual ideas to create something

synonym: imaginative, innovative, inventive

(1) **creative** writing, (2) barren of **creative** spirit

All the supervisor has to do is assign tasks that make his subordinates more **creative**.

bulk

 the quantity or size of something that is very large; the main part of something

synonym: majority, largeness, amount

(1) buy in **bulk**, (2) **bulk** data transfer

I received a parcel of great bulk.

contraception

- the use of methods or devices to prevent pregnancy, typically by blocking fertilization or implantation of a fertilized egg, which options include contraceptives, condoms, intrauterine devices (IUDs), and sterilization procedures
- (1) hormonal **contraception**, (2) **contraception** pills Condoms are a common method of **contraception** that both men and women can use.

hairy

adj. covered with hair or having a furry texture; difficult, dangerous, or complicated

synonym: furry, bushy, unkempt

(1) hairy situation, (2) hairy arms

The new rescue dog was covered in thick, **hairy** fur that kept him warm in cold weather.

condom

 a thin rubber or plastic sheath worn over the penis during sexual intercourse to prevent pregnancy or the transmission of sexually transmitted infections (STIs) between partners

synonym: prophylactic, rubber, sheath

(1) condom brand, (2) safe condom use

Using a **condom** during sexual activity is one of the most effective ways to prevent unwanted pregnancies and sexually transmitted infections.

transmitted infection

 a person who tends to expect the best in all things and to be hopeful and confident about the future

synonym: positive thinker, dreamer, idealist

(1) optimist by nature, (2) excessive optimist

She is a confident **optimist** who always looks on the bright side.

promote

optimist

v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank

synonym: boost, raise, advertise

- (1) **promote** a better relationship, (2) **promote** bad behavior The government should do more to **promote** sustainable agribusiness.
- agribusiriess.

conflict n. a strong disagreement, argument, or a violent clash between two opposing groups or individuals

synonym: clash, discord, competition

(1) the **conflict** between good and evil, (2) the longstanding **conflict**

He and I often had **conflicts**, not only in personality but also in ideology.

typo

- n. a mistake made in typing or the reproduction of a textsynonym: error, mistake, misprint
- (1) full of **typos**, (2) **typo-free** resume I noticed a **typo** in the company's annual report, stating the wrong profit margin.

humor

 the quality of being amusing or funny; the liquid parts of the body

synonym:

comedy, funniness, liquid substance

(1) sardonic humor,(2) vitreous humorMy wife seems to be in ill humor.

gratify

v. to give pleasure or satisfaction to; to provide someone with what they want or need; to indulge or satisfy a desire or appetite

synonym: please, satisfy, fulfill

(1) **gratify** desires, (2) **gratify** curiosity
I always try to **gratify** my boss by achieving the sales target every month.

core

- n. the most essential or fundamental part of somethingsynonym: center, basis, heart
- (1) the **core** of an apple, (2) **core** business activity
 These gas nebulas are merely newborn galactic **cores**.

celebrate

v. to acknowledge a memorable or good day or event with a social gathering or enjoyable activity

synonym: praise, glorify, honor

celebrate his election, (2) celebrate Christmas
 He celebrated the 10th anniversary of his tenure.

silicon

- a chemical element with the symbol Si that is a hard, brittle crystalline solid with a blue-grey metallic luster and used for the transistors and integrated circuit chips in computers
- (1) silicon wafer, (2) crystalline siliconSilicon is the second most abundant element on earth after oxygen.

valley

 a long depression on the surface of the land, which typically contains a river

synonym: canyon, gorge, dale

(1) valley bottom, (2) basin-shaped valley

The valley had received a mild snowfall the previous week.

quarter

- n. one of four equal parts; a fourth part or portionsynonym: fourth, one-fourth
- (1) a **quarter** mile, (2) end of the first **quarter**The unemployment rate in the first **quarter** was 2.3
 percentage points higher than in the previous.

buddy

- n. a close friend; a partner, especially one of a pair or teamsynonym: mate, peer, associate
- (1) my golf buddy, (2) buddy movieHe was the first buddy in the military training camp.

milestone

 an important event or stage in the development or progress of something; a stone by the side of a road to show distances

synonym: landmark, turning point, touchstone

(1) key **milestone**, (2) **milestone** event Reaching the **milestone** of 1000 subscribers on her SNS channel was a major achievement for her.

downside

n. the negative aspects or consequences of something; the potential for loss or failure

synonym: drawback, negative, disadvantage

(1) major **downside**, (2) **downside** of globalization The **downside** of the new policy was that it would be more expensive for customers.

perceive

v. to become aware or conscious of something through the senses

synonym: sense, discern, feel

(1) **perceive** a threat, (2) **perceive** light Australia is widely **perceived** as having low levels of corruption.

upside

 the positive aspect or potential of something; the upper side of something

synonym: advantage, benefit, top

(1) have no **upside**, (2) market **upside**

Many people see the **upside** of traveling as an opportunity to experience new cultures and broaden their horizons.

engineer

 a person whose job is designing, building, or maintaining something such as machines, structures, or software

synonym: architect, creator, builder

(1) a civil **engineer**, (2) **engineer** shortage

The **engineer** will repair my telephone tomorrow morning.

convey

v. to express ideas, feelings, etc. so that it is known or understood by other people; to carry something from one place to another

synonym: communicate, transfer, deliver

(1) **convey** a complex idea, (2) **convey** goods by truck An ironic remark often **conveys** an intended meaning obliquely.

efficient

adj. performing at the highest level of productivity with the least wasted effort or resources; capable of achieving maximum output with minimum wasted effort, time, or materials

synonym: productive, effective, competent

(1) **efficient** operation, (2) energy- **efficient** appliances The new washing machine is much more **efficient** than the old one.

photoshop

- v. to edit or manipulate digital images or photographs using Adobe Photoshop software or similar tools
 synonym: edit, retouch, manipulate
- (1) **photoshop** a picture, (2) **photoshop** the background of the image

The photographer **photoshopped** the image to enhance the lighting and contrast.

grind

v. to reduce something to small particles or powder by crushing or rubbing it; to work hard over a long period of

time

synonym: mill, crush, grate

(1) **grind** away at my work, (2) **grind** your teeth She had to **grind** the coffee beans before making a fresh cup.

autonomous

adj. capable of governing or controlling its affairs *synonym*: independent, self-governing, self-reliant

(1) development of **autonomous** vehicles, (2) an **autonomous** judiciary

Five of the six provinces will become **autonomous** regions under the new federal system of government.

prototype

- n. a first or preliminary example of something such as a device or vehicle from which other forms are developed
 synonym: mock-up, precursor, model
- (1) complete a **prototype** product, (2) early **prototype** The flying car is presently in the **prototype** stage.

battery

- a device that is placed inside a car, gadget, equipment, etc. and that provides electrical power to them
 synonym: electric cell, array, batch
- (1) a dry **battery**, (2) **battery** charging
 The engine did not start because the **battery** was flat.

stereoscope

- an optical instrument that creates an illusion of depth and three-dimensionality by presenting two offset images separately to the left and right eye
 synonym: 3D viewer, binocular viewer
- (1) **stereoscope** image, (2) vintage **stereoscope** cards The **stereoscope** viewer offered a three-dimensional perspective of the historical photographs.

lid

- n. a removable or hinged cover for the top of a containersynonym: cover, top, cap
- (1) container lid, (2) the lid of a box

He opened the **lid** of the jar to reveal the contents inside.

efficiency

- the state or quality of doing something well with no waste of input such as time or money
- synonym: effectiveness, efficacy, productivity
- (1) better fuel efficiency, (2) an energy efficiencyOur company must continue to strive for greater efficiency.

belt

- to sing loudly and forcefully; to hit someone or something hard; (noun) a strip of leather or other material worn to tie or buckle something around the body
- *synonym*: sing, hit hard, (noun) strap
- (1) **belt** him in the face, (2) leather **belt**

The band was **belting** out old songs in response to audience requests.

capex

- n. (short for "capital expenditure") the funds that a company or organization allocates for investment in property, plant, and equipment to expand or improve operations
- synonym: capital expenditure, investment, spending
- (1) **capex** optimization, (2) **capex** budget
 The CEO emphasized the importance of strategic **capex** investments for long-term success.

luxury

- a state of great comfort or sophistication, mainly provided by expensive and beautiful things
- synonym: extravagance, indulgence, opulence
- (1) get into the **luxury** car market, (2) **luxury** hotel His anti- **luxury** practices were quite strict.

feminine

- adj. relating to women; having the features or appearance often associated with women
- synonym: womanly, womanlike, femalelike
- (1) add a **feminine** touch, (2) the sacred **feminine**The dress mixes sophisticated lines with an appealing floral

design for a classically feminine style.

tampon

 a plug or wad of material, such as cotton or rayon that is inserted into the vagina during menstruation to absorb the menstrual flow

synonym: feminine hygiene product, sanitary pad, sanitary napkin

(1) tampon applicator, (2) feminine tampon

The **tampon** dispenser in the women's restroom was empty.

dare

- v. to have the courage to do something
- *synonym*: challenge, risk, attempt
- (1) dare not go, (2) dare to take risks

I wouldn't dare to speak to him like that.

economy

n. the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel

synonym: finance, trade, business

(1) **economy** of scale, (2) **economy** class

The **economy** of the country is struggling due to the recent political instability.

finance

n. the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets

synonym: banking, investment, fund

(1) finance act, (2) manage my finances

Our company decided to hire an advisor who specializes in **finance**.

rebate

 a partial refund of the original price paid for a product or service typically offered as a promotional incentive or to address customer dissatisfaction; a discount or reduction from the full cost of something

synonym:

discount, refund, reimbursement

(1) rebate program, (2) tax rebate

The store is offering a **rebate** on all purchases made this week.

unfair

- adj. not giving equal treatment or opportunities to people involved; marked by injustice, partiality, or deceptionsynonym: wrongful, biased, dishonest
- (1) **unfair** employment practices, (2) have an **unfair** advantage

In a democracy, it is necessary to monitor the judiciary to see if it is making **unfair** decisions.

rethink

v. to consider again a plan, idea, etc., especially to change it

synonym: reexplore, review, reconsider

(1) **rethink** a marketing plan, (2) **rethink** the role of the manager

We have to **rethink** our company's product lineup for further growth.

creditor

- n. a person, company, etc. to whom a debtor owes money
- (1) the **creditor's** claims, (2) bankrupt **creditor** I asked the lawyer to initiate **creditor** negotiations for voluntary liquidation.

pat

 to touch or tap something lightly and usually in a friendly or encouraging manner; to apply or rub lightly and repetitively

synonym: tap, stroke, caress

(1) pat on the back, (2) pat a dog

She **patted** the puppy on the head and gave it a treat.

fundamental

adj. forming an essential base or core from which everything else develops or is affected

synonym: basic, essential, entire

(1) **fundamental** education, (2) **fundamental** rights Human behavior has **fundamental** characteristics.

Session 2: Spelling

1. do____de of globalization

2. ba___y charging

3. a rental wa se

4. pe____ve a threat

5. I_g a hose

6. hu____nd as a species

7. shopping re___ds cards

8. major paradigm sh__t

9. arrive and de___t on time

10. bu y packaging

11. nec____ly true

 the negative aspects or consequences of something; the potential for loss or failure

 a device that is placed inside a car, gadget, equipment, etc. and that provides electrical power to them

 a large building for storing goods and merchandise, especially before they are sold, used, or sent out to shops

v. to become aware or conscious of something through the senses

v. to carry or drag something with effort; to pull something along with a sudden or jerky motion

n. the whole of the living human inhabitants of the earth

n. a thing given in acknowledgment of service, hard work, achievement, etc.

a slight transition in position, direction, or trend

v. to go away or leave, especially to start a journey

adj. taking up much space or being difficult to move because of its size or weight; large and unwieldy

adv. in an essential manner; in such a way as could not be otherwise

ANSWERS: 1. downside, 2. battery, 3. warehouse, 4. perceive, 5. lug, 6. humankind, 7. reward, 8. shift, 9. depart, 10. bulky, 11. necessarily

12.	tot paper	n.	a bowl-shaped plumbing fixture with a seat for defecation and urination, or a room or building containing one or more of this fixture
13.	manion of a deeper problem	n.	a visible or tangible form of something, especially a particular sign of a disease or condition
14.	fuI a contract	<i>v</i> .	to meet the requirements or expectations; to achieve or realize
15.	bankrupt cror	n.	a person, company, etc. to whom a debtor owes money
16.	sardonic hur	n.	the quality of being amusing or funny; the liquid parts of the body
17.	excessive opst	n.	a person who tends to expect the best in all things and to be hopeful and confident about the future
18.	de to take risks	ν.	to have the courage to do something
19.	energy-efnt appliances	adj.	performing at the highest level of productivity with the least wasted effort or resources; capable of achieving maximum output with minimum wasted effort, time, or materials
20.	script ft	n.	a complete set of characters in a particular style and size used for printing text or displaying information on a screen
21.	accounting fm	adj.	resolute or unwavering in decision-making or action; strong or secure in structure, make, or composition; reliable, trustworthy, or dependable; (noun) a business or company

ANSWERS: 12. toilet, 13. manifestation, 14. fulfill, 15. creditor, 16. humor, 17. optimist, 18. dare, 19. efficient, 20. font, 21. firm

22.	ore ceiling	adj.	elaborately or excessively decorated
23.	a dl pain	adj.	not interesting or exciting; not bright, vivid, or shiny; not active, brisk, or sharp
24.	key mine	n.	an important event or stage in the development or progress of something; a stone by the side of a road to show distances
25.	stng discovery	adj.	extremely surprising, astonishing, and sometimes worrying
26.	awe mental faculty	adj.	inspiring fear, admiration, or respect; very good, nice, fun, etc.
27.	the coct between good and evil	n.	a strong disagreement, argument, or a violent clash between two opposing groups or individuals
28.	a civil ener	n.	a person whose job is designing, building, or maintaining something such as machines, structures, or software
29.	tax ree	n.	a partial refund of the original price paid for a product or service typically offered as a promotional incentive or to address customer dissatisfaction; a discount or reduction from the full cost of something
30.	the ce of an apple	n.	the most essential or fundamental part of something
31.	cax optimization	n.	(short for "capital expenditure") the funds that a company or organization allocates for investment in property, plant, and equipment to expand or improve operations

ANSWERS: 22. ornate, 23. dull, 24. milestone, 25. startling, 26. awesome, 27. conflict, 28. engineer, 29. rebate, 30. core, 31. capex

32.	a qur mile	n.	one of four equal parts; a fourth part or portion
33.	have an unr advantage	adj.	not giving equal treatment or opportunities to people involved; marked by injustice, partiality, or deception
34.	get into the luy car market	n.	a state of great comfort or sophistication, mainly provided by expensive and beautiful things
35.	dl sight	adj.	not interesting or exciting; not bright, vivid, or shiny; not active, brisk, or sharp
36.	gred flask	adj.	having received a degree from a school, college, or university; marked with or divided into levels or degrees
37.	stng earthquake shocks	adj.	extremely surprising, astonishing, and sometimes worrying
38.	the moe of soldiers	n.	the emotional or mental state of a person or group, especially in relation to confidence, enthusiasm, and determination
39.	stepe image	n.	an optical instrument that creates an illusion of depth and three-dimensionality by presenting two offset images separately to the left and right eye
40.	p_t a dog	v.	to touch or tap something lightly and usually in a friendly or encouraging manner; to apply or rub lightly and repetitively

ANSWERS: 32. quarter, 33. unfair, 34. luxury, 35. dull, 36. graduated, 37. startling, 38. morale, 39. stereoscope, 40. pat

41.	d_e rabbit	n.	a mature female of mammals of which the male is called a buck, such as a deer or a rabbit
42.	conduct find research	adv.	from the source; directly; (adjective) received directly from a source
43.	emee benefits	n.	a person who is hired to work for a business or organization in exchange for wages or salary; a worker
44.	manion of psychological stress	n.	a visible or tangible form of something, especially a particular sign of a disease or condition
45.	call and coin frequently	<i>v</i> .	to say dissatisfaction or annoyance about something or somebody
46.	end of the first qur	n.	one of four equal parts; a fourth part or portion
47.	coe a large of alcohol	<i>v</i> .	to spend something, especially fuel, energy, or time, in a large amount
48.	the defon of a word	n.	a concise explanation of the meaning of a word, phrase, or symbol
49.	hear customer's voices find	adv.	from the source; directly; (adjective) received directly from a source
50.	the sacred fene	adj.	relating to women; having the features or appearance often associated with women
51.	gry desires	<i>v</i> .	to give pleasure or satisfaction to; to provide someone with what they want or need; to indulge or satisfy a desire or appetite
52.	the local chamber of coce	n.	the activity of buying and selling things, especially on a large scale

ANSWERS: 41. doe, 42. firsthand, 43. employee, 44. manifestation, 45. complain, 46. quarter, 47. consume, 48. definition, 49. firsthand, 50. feminine, 51. gratify, 52. commerce

the system by which a country or region 53. ec___y class n. produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel to touch or tap something lightly and 54. p t on the back ν. usually in a friendly or encouraging manner; to apply or rub lightly and repetitively the quantity or size of something that is 55. buy in b k very large; the main part of something (short for "capital expenditure") the 56. ca x budget n. funds that a company or organization allocates for investment in property, plant, and equipment to expand or improve operations the space around the edge of a page or 57. a profit ma n document; (finance) the net sales minus the cost of goods and services sold 58. pe ve light to become aware or conscious of ν. something through the senses 59. po t the existence of life after to suggest or accept something as fact ν. or as a basis for argument or death consideration 60. complete a pr____pe product a first or preliminary example of n. something such as a device or vehicle from which other forms are developed a removable or hinged cover for the top 61. the I d of a box n. of a container

ANSWERS: 53. economy, 54. pat, 55. bulk, 56. capex, 57. margin, 58. perceive, 59. posit, 60. prototype, 61. lid

to make or pronounce holy; to hallow; to 62. bl s him in my heart ν. consecrate; to sanctify 63. ph____op the background of the to edit or manipulate digital images or ν. photographs using Adobe Photoshop image software or similar tools to reduce something to small particles 64. gr d away at my work ν. or powder by crushing or rubbing it; to work hard over a long period of time 65. a dry ba y a device that is placed inside a car, n. gadget, equipment, etc. and that provides electrical power to them 66. co____in about a job to say dissatisfaction or annoyance ν. about something or somebody the emotional or mental state of a 67. improve employee mo___e n. person or group, especially in relation to confidence, enthusiasm, and determination to give somebody a job 68. h__e a guide ν. 69. full of w t the ability to say or write things or ideas n. in a clever and humorous way 70. ta___n applicator a plug or wad of material, such as n. cotton or rayon that is inserted into the vagina during menstruation to absorb the menstrual flow 71. ph____op a picture to edit or manipulate digital images or photographs using Adobe Photoshop software or similar tools a relative by marriage, such as a 72. future in___w n. mother-in-law, brother-in-law, or sister-in-law

ANSWERS: 62. bless, 63. photoshop, 64. grind, 65. battery, 66. complain, 67. morale, 68. hire, 69. wit, 70. tampon, 71. photoshop, 72. in-law

73.	add a fene touch	adj.	relating to women; having the features or appearance often associated with women
74.	connecting the d_ts	n.	a very small circular mark, especially one that is printed
75.	cloth dir	n.	a soft, absorbent piece of material worn by babies and young children around their waist and between their legs to catch urine and feces
76.	capable of imave creation	adj.	having or showing new and creative ideas
77.	cete his election	<i>v</i> .	to acknowledge a memorable or good day or event with a social gathering or enjoyable activity
78.	animal tom	n.	a sacred object or symbol that represents a person, family, clan, or community, often used in indigenous cultures as part of a belief system or religious practice
79.	com brand	n.	a thin rubber or plastic sheath worn over the penis during sexual intercourse to prevent pregnancy or the transmission of sexually transmitted infections (STIs) between partners
80.	a tremor of det	n.	a feeling of great pleasure or happiness
81.	pre a better relationship	<i>v</i> .	to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank

ANSWERS: 73. feminine, 74. dot, 75. diaper, 76. imaginative, 77. celebrate, 78. totem, 79. condom, 80. delight, 81. promote

82.	basin-shaped vay	n.	a long depression on the surface of the land, which typically contains a river
83.	a fishing pe	n.	one of two antipodal points where the Earth's axis of rotation intersects the Earth's surface; a long, slender, rounded rod, typically of wood or metal, used as a support or to hang something
84.	feminine tan	n.	a plug or wad of material, such as cotton or rayon that is inserted into the vagina during menstruation to absorb the menstrual flow
85.	have no upe	n.	the positive aspect or potential of something; the upper side of something
86.	tribal tom	n.	a sacred object or symbol that represents a person, family, clan, or community, often used in indigenous cultures as part of a belief system or religious practice
87.	efnt operation	adj.	performing at the highest level of productivity with the least wasted effort or resources; capable of achieving maximum output with minimum wasted effort, time, or materials
88.	det from the faith	<i>v</i> .	to go away or leave, especially to start a journey
89.	micent techniques	n.	a style of management characterized by excessive attention to detail and control, often resulting in inefficient or demotivating work environments
90.	fuI a lifetime dream	<i>v</i> .	to meet the requirements or expectations; to achieve or realize

ANSWERS: 82. valley, 83. pole, 84. tampon, 85. upside, 86. totem, 87. efficient, 88. depart, 89. micromanagement, 90. fulfill

91.	ree program	n.	a partial refund of the original price paid for a product or service typically offered as a promotional incentive or to address customer dissatisfaction; a discount or reduction from the full cost of something
92.	cr_h coffee beans	<i>v</i> .	to press it firmly, usually with your hands or a tool, so that it becomes flat or smaller
93.	d_t blot method	n.	a very small circular mark, especially one that is printed
94.	tot seat	n.	a bowl-shaped plumbing fixture with a seat for defecation and urination, or a room or building containing one or more of this fixture
95.	Doppler sht	n.	a slight transition in position, direction, or trend
96.	mine event	n.	an important event or stage in the development or progress of something; a stone by the side of a road to show distances
97.	dn with faint praise	ν.	to express disapproval of or disappointment in something or someone; to condemn or to curse; (a swear word) an expression of anger
98.	wase debt	n.	a large building for storing goods and merchandise, especially before they are sold, used, or sent out to shops
99.	meeting inws	n.	a relative by marriage, such as a mother-in-law, brother-in-law, or sister-in-law

ANSWERS: 91. rebate, 92. crush, 93. dot, 94. toilet, 95. shift, 96. milestone, 97. damn, 98. warehouse, 99. in-law

a removable or hinged cover for the top 100. container I d n. of a container to suggest or accept something as fact 101. po t the premise or as a basis for argument or consideration 102. manage my fi es the management of money, credit, n. banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets a bill or statement of charges for goods 103. unpaid in e n. or services provided, typically containing details such as quantity, price, and date of delivery or service a strong disagreement, argument, or a 104. the longstanding co ct n. violent clash between two opposing groups or individuals to have the courage to do something 105. d e not go ν. 106. the f_k songs of a particular people in general, especially those of a n. district particular group or type a chemical element with the symbol Si 107. crystalline si n n. that is a hard, brittle crystalline solid with a blue-grey metallic luster and used for the transistors and integrated circuit chips in computers the quantity or size of something that is 108. b k data transfer n. very large; the main part of something 109. a mu__I decoration adj. a large painting or other artwork that is applied directly to a wall or other surface

ANSWERS: 100. lid, 101. posit, 102. finance, 103. invoice, 104. conflict, 105. dare, 106. folk, 107. silicon, 108. bulk, 109. mural

110. an autus judiciary	adj.	capable of governing or controlling its affairs
111. man error	n.	the space around the edge of a page or document; (finance) the net sales minus the cost of goods and services sold
112. depicted in ore detail	adj.	elaborately or excessively decorated
113. early prpe	n.	a first or preliminary example of something such as a device or vehicle from which other forms are developed
114. he a car by the hour	<i>v</i> .	to give somebody a job
115. prle cause of a fire	adj.	likely to happen or likely to be true
116. ce business activity	n.	the most essential or fundamental part of something
117. interstate coce	n.	the activity of buying and selling things, especially on a large scale
118. conion pills	n.	the use of methods or devices to prevent pregnancy, typically by blocking fertilization or implantation of a fertilized egg, which options include contraceptives, condoms, intrauterine devices (IUDs), and sterilization procedures
119. my golf buy	n.	a close friend; a partner, especially one of a pair or team
120. vintage stepe cards	n.	an optical instrument that creates an illusion of depth and three-dimensionality by presenting two offset images separately to the left and right eye

ANSWERS: 110. autonomous, 111. margin, 112. ornate, 113. prototype, 114. hire, 115. probable, 116. core, 117. commerce, 118. contraception, 119. buddy, 120. stereoscope

121. history of hund	n.	the whole of the living human inhabitants of the earth
122. fm grip	adj.	resolute or unwavering in decision-making or action; strong or secure in structure, make, or composition; reliable, trustworthy, or dependable; (noun) a business or company
123. rl system	n.	a long, thin piece of metal or wood that is used to make fences or as a support for something; (verb) to complain bitterly
124. dee a word	<i>v</i> .	to state or explain precisely the nature, scope, or meaning of something
125. buy movie	n.	a close friend; a partner, especially one of a pair or team
126. cete Christmas	ν.	to acknowledge a memorable or good day or event with a social gathering or enjoyable activity
127. muI painting	adj.	a large painting or other artwork that is applied directly to a wall or other surface
128. better fuel effcy	n.	the state or quality of doing something well with no waste of input such as time or money
129. imave as a child	adj.	having or showing new and creative ideas
130. the mony of the daily routine	n.	a situation in which something unchanging and boring

ANSWERS: 121. humankind, 122. firm, 123. rail, 124. define, 125. buddy, 126. celebrate, 127. mural, 128. efficiency, 129. imaginative, 130. monotony

- 131. di r bag
 - 132. I g my son into a room
 - 133. r__l against his enemies
 - 134. safe co___m use
 - 135. b t him in the face
 - 136. pr____le outcome
 - 137. buck and d e
 - 138. pr___e bad behavior
 - 139. ec y of scale

- a soft, absorbent piece of material worn n. by babies and young children around their waist and between their legs to catch urine and feces
- to carry or drag something with effort; to ν. pull something along with a sudden or jerky motion
- a long, thin piece of metal or wood that is used to make fences or as a support for something; (verb) to complain bitterly
- a thin rubber or plastic sheath worn over the penis during sexual intercourse to prevent pregnancy or the transmission of sexually transmitted infections (STIs) between partners
- to sing loudly and forcefully; to hit someone or something hard; (noun) a strip of leather or other material worn to tie or buckle something around the body
- adj. likely to happen or likely to be true
- a mature female of mammals of which n. the male is called a buck, such as a deer or a rabbit
- to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
- the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel

ANSWERS: 131. diaper, 132. lug, 133. rail, 134. condom, 135. belt, 136. probable, 137. doe, 138. promote, 139. economy

- 140. bl__s you
- 141. gr d your teeth
- 142. un___r employment practices
- 143. d_n the consequences
- 144. the w t of man
- 145. en___er shortage
- 146. fun____al rights
- 147. the plus p e
- 148. va y bottom
- 149. electrical ga___e door

- v. to make or pronounce holy; to hallow; to consecrate; to sanctify
- v. to reduce something to small particles or powder by crushing or rubbing it; to work hard over a long period of time
- adj. not giving equal treatment or opportunities to people involved; marked by injustice, partiality, or deception
- v. to express disapproval of or disappointment in something or someone; to condemn or to curse; (a swear word) an expression of anger
- n. the ability to say or write things or ideas in a clever and humorous way
- a person whose job is designing,
 building, or maintaining something such
 as machines, structures, or software
- adj. forming an essential base or core from which everything else develops or is affected
- n. one of two antipodal points where the Earth's axis of rotation intersects the Earth's surface; a long, slender, rounded rod, typically of wood or metal, used as a support or to hang something
- *n.* a long depression on the surface of the land, which typically contains a river
- a building or part of a building used to store a vehicle or vehicles, typically a car

ANSWERS: 140. bless, 141. grind, 142. unfair, 143. damn, 144. wit, 145. engineer, 146. fundamental, 147. pole, 148. valley, 149. garage

n.	the positive aspect or potential of something; the upper side of something
n.	a chemical element with the symbol Si that is a hard, brittle crystalline solid with a blue-grey metallic luster and used for the transistors and integrated circuit chips in computers
n.	a feeling of tiredness or weariness, especially as a result of physical or mental exertion; the reduction in the strength or efficiency of a material or structure due to repeated use or stress
n.	a building or part of a building used to store a vehicle or vehicles, typically a car
n.	a situation in which something unchanging and boring
<i>v</i> .	to write or draw carelessly and in a hurry
adj.	inspiring fear, admiration, or respect; very good, nice, fun, etc.
n.	the state or quality of doing something well with no waste of input such as time or money
v.	to express ideas, feelings, etc. so that it is known or understood by other people; to carry something from one place to another
v.	to say something clearly or demand something forcefully, especially when other people disagree with or oppose what you say
	n. n. v. adj. v.

ANSWERS: 150. upside, 151. silicon, 152. fatigue, 153. garage, 154. monotony, 155. scribble, 156. awesome, 157. efficiency, 158. convey, 159. insist

160. a precise defon	n.	a concise explanation of the meaning of a word, phrase, or symbol
161. the red for good works	n.	a thing given in acknowledgment of service, hard work, achievement, etc.
162. luy hotel	n.	a state of great comfort or sophistication, mainly provided by expensive and beautiful things
163. fie act	n.	the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets
164. hay situation	adj.	covered with hair or having a furry texture; difficult, dangerous, or complicated
165. coy a complex idea	<i>v</i> .	to express ideas, feelings, etc. so that it is known or understood by other people; to carry something from one place to another
166. the cror's claims	n.	a person, company, etc. to whom a debtor owes money
167. full of tos	n.	a mistake made in typing or the reproduction of a text
168. development of autus vehicles	adj.	capable of governing or controlling its affairs
169. barren of crve spirit	adj.	relating to or involving the use of skill and original and unusual ideas to create something

ANSWERS: 160. definition, 161. reward, 162. luxury, 163. finance, 164. hairy, 165. convey, 166. creditor, 167. typo, 168. autonomous, 169. creative

170. hormonal conion	n.	the use of methods or devices to prevent pregnancy, typically by blocking fertilization or implantation of a fertilized egg, which options include contraceptives, condoms, intrauterine devices (IUDs), and sterilization procedures
171. hay arms	adj.	covered with hair or having a furry texture; difficult, dangerous, or complicated
172. leather bt	v.	to sing loudly and forcefully; to hit someone or something hard; (noun) a strip of leather or other material worn to tie or buckle something around the body
173. opst by nature	n.	a person who tends to expect the best in all things and to be hopeful and confident about the future
174. scle notes	v.	to write or draw carelessly and in a hurry
175. coe electricity	ν.	to spend something, especially fuel, energy, or time, in a large amount
176. emee evaluation	n.	a person who is hired to work for a business or organization in exchange for wages or salary; a worker
177. micent approach	n.	a style of management characterized by excessive attention to detail and control, often resulting in inefficient or demotivating work environments
178. ft size	n.	a complete set of characters in a particular style and size used for printing text or displaying information on a screen

ANSWERS: 170. contraception, 171. hairy, 172. belt, 173. optimist, 174. scribble, 175. consume, 176. employee, 177. micromanagement, 178. font

179. crve writing	adj.	relating to or involving the use of skill and original and unusual ideas to create something
180. to-free resume	n.	a mistake made in typing or the reproduction of a text
181. have a whole ms	n.	a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy
182. gred taxation	adj.	having received a degree from a school, college, or university; marked with or divided into levels or degrees
183. rek the role of the manager	<i>v</i> .	to consider again a plan, idea, etc., especially to change it
184. int on a clear answer	<i>v</i> .	to say something clearly or demand something forcefully, especially when other people disagree with or oppose what you say
185. not necly a problem	adv.	in an essential manner; in such a way as could not be otherwise
186. buy material	adj.	taking up much space or being difficult to move because of its size or weight; large and unwieldy
187. dee my position	<i>v</i> .	to state or explain precisely the nature, scope, or meaning of something
188. major dode	n.	the negative aspects or consequences of something; the potential for loss or failure
189. with det	n.	a feeling of great pleasure or happiness

ANSWERS: 179. creative, 180. typo, 181. mess, 182. graduated, 183. rethink, 184. insist, 185. necessarily, 186. bulky, 187. define, 188. downside, 189. delight

190. rek a marketing plan	<i>v</i> .	to consider again a plan, idea, etc., especially to change it
191. funal education	adj.	forming an essential base or core from which everything else develops or is affected
192. fk art	n.	people in general, especially those of a particular group or type
193. crh a revolt	v.	to press it firmly, usually with your hands or a tool, so that it becomes flat or smaller
194. vitreous hur	n.	the quality of being amusing or funny; the liquid parts of the body
195. fae caused by overwork	n.	a feeling of tiredness or weariness, especially as a result of physical or mental exertion; the reduction in the strength or efficiency of a material or structure due to repeated use or stress
196. ine number	n.	a bill or statement of charges for goods or services provided, typically containing details such as quantity, price, and date of delivery or service
197. gry curiosity	ν.	to give pleasure or satisfaction to; to provide someone with what they want or need; to indulge or satisfy a desire or appetite
198. get into a ms	n.	a state of confusion, dirtiness, or untidiness; (verb) to fail to do something

ANSWERS: 190. rethink, 191. fundamental, 192. folk, 193. crush, 194. humor, 195. fatigue, 196. invoice, 197. gratify, 198. mess

or to make something dirty or untidy

Session 3: Fill in the Blanks

 The engine did not start because the was flat. a device that is placed inside a car, gadget, equipment, etc. and that provides electrical power to them
 She the puppy on the head and gave it a treat. ν. to touch or tap something lightly and usually in a friendly or encouraging manner; to apply or rub lightly and repetitively
3. To advance this discussion, we must "success" rigorously. v. to state or explain precisely the nature, scope, or meaning of something
4. I asked the lawyer to initiate negotiations for voluntary liquidation. n. a person, company, etc. to whom a debtor owes money
5. It seems that he has forgotten our scheduled meeting. adj. likely to happen or likely to be true
6. We have to our company's product lineup for further growth. v. to consider again a plan, idea, etc., especially to change it
7. He has the to keep talking about this topic. n. the ability to say or write things or ideas in a clever and humorous way
8. The for the new product shipment arrived in the mail today. n. a bill or statement of charges for goods or services provided, typically containing details such as quantity, price, and date of delivery or service
ANSWERS: 1. battery, 2. patted, 3. define, 4. creditor, 5. probable, 6. rethink, 7. wi 8. invoice

Vocab-Builder Ref from "Chieh Huang: Confessions of a recovering micromanager | TED Talk" (99 words)

autonomous, 23. feminine

ANSWERS: 16. scribbled, 17. bulky, 18. shift, 19. downside, 20. mess, 21. hire, 22.

ANSWERS: 24. startling, 25. creative, 26. awesome, 27. contraception, 28. commerce, 29. typo, 30. belting, 31. prototype

32. The manager tried to hear customers' voices
adv. from the source; directly; (adjective) received directly from a source
33. He that she pay her debt to the last penny.
ν . to say something clearly or demand something forcefully, especially when other people disagree with or oppose what you say
34. The fire ruined all the food stored in the
 a large building for storing goods and merchandise, especially before they are sold, used, or sent out to shops
35. The unemployment rate in the first was 2.3 percentage points higher than in the previous.
n. one of four equal parts; a fourth part or portion
36. The dispenser in the women's restroom was empty.
n. a plug or wad of material, such as cotton or rayon that is inserted into the vagina during menstruation to absorb the menstrual flow
37. He opened the of the jar to reveal the contents inside.
n. a removable or hinged cover for the top of a container
38. She was a student of a prestigious university.
adj. having received a degree from a school, college, or university; marked with or divided into levels or degrees
39. Australia is widely as having low levels of corruption.
v. to become aware or conscious of something through the senses
ANSWERS: 32. firsthand, 33. insisted, 34. warehouse, 35. quarter, 36. tampon, 37. lid, 38. graduated, 39. perceived

ANSWERS: 40. buddy, 41. departed, 42. monotony, 43. fatigue, 44. employee, 45. crushed, 46. cores, 47. fulfilled

ANSWERS: 48. hairy, 49. rebate, 50. firm, 51. totem, 52. condom, 53. valley, 54. engineer

machines, structures, or software

ANSWERS: 55. conveys, 56. delight, 57. consume, 58. Pole, 59. imaginative, 60. capex, 61. complaining, 62. blessed

Vocab-Builder Ref from "Chieh Huang: Confessions of a recovering micromanager | TED Talk" (99 words)

71.	In a democracy, it is necessary to monitor the judiciary to see if it is making decisions.
adj	not giving equal treatment or opportunities to people involved; marked by injustice, partiality, or deception
72.	She had to the coffee beans before making a fresh cup.
<i>v</i> .	to reduce something to small particles or powder by crushing or rubbing it; to work hard over a long period of time
73.	The government should do more to sustainable agribusiness.
<i>v</i> .	to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
74.	He and I often had not only in personality but also in ideology.
n.	a strong disagreement, argument, or a violent clash between two opposing groups or individuals
75.	The company's poor financial performance is likely to the CEO's chances of being re-elected to the board.
<i>v</i> .	to express disapproval of or disappointment in something or someone; to condemn or to curse; (a swear word) an expression of anger
76.	Our company decided to hire an advisor who specializes in
n.	the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets
77.	I need to buy a pack of for my baby before we run out.
n.	a soft, absorbent piece of material worn by babies and young children around their waist and between their legs to catch urine and feces
	SWERS: 71. unfair, 72. grind, 73. promote, 74. conflicts, 75. damn, 76. finance, diapers

ANSWERS: 78. lug, 79. font, 80. rail, 81. rewards, 82. economy, 83. dull, 84. margin, 85. garage

86.	My wife seems to be in ill
n.	the quality of being amusing or funny; the liquid parts of the body
87.	We should several hypotheses to discuss the matter.
v.	to suggest or accept something as fact or as a basis for argument or consideration
88.	Our company must continue to strive for greater
n.	the state or quality of doing something well with no waste of input such as time or money
89.	He the 10th anniversary of his tenure.
v.	to acknowledge a memorable or good day or event with a social gathering or enjoyable activity
90.	This accident was something that happened
ad	v. in an essential manner; in such a way as could not be otherwise
91.	Some seaweed was used as medicine in ancient times.
n.	people in general, especially those of a particular group or type
92.	His anti practices were quite strict.
n.	a state of great comfort or sophistication, mainly provided by expensive and beautiful things
93.	I always try to my boss by achieving the sales target every month.
v.	to give pleasure or satisfaction to; to provide someone with what they want or need; to indulge or satisfy a desire or appetite
	SWERS: 86. humor, 87. posit, 88. efficiency, 89. celebrated, 90. necessarily, 91.

ANSWERS: 94. toilet, 95. morale, 96. bulk, 97. dare, 98. mural, 99. upside

n.