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Vocabulary Builder Reference from...

Julia Shaw: How memory science can help fight harassment | TED Talk

https://www.ted.com/talks/julia_shaw_how_memory_science_can_help_fight_harassment

All Words

IMPORTANT

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Session 1: Word List

highlight

v. to make something prominent, mainly so that people give it more attention

synonym: feature, emphasize, stress

(1) **highlight** a string in red, (2) **highlight** an important difference

The introduction **highlighted** the speaker's distinguished career as a consultant

harassment

n. the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities

synonym: bullying, persecution, intimidation

(1) sexual **harassment**, (2) emotional **harassment**

The company has a zero-tolerance policy for **harassment** in the workplace.

discriminate

v. to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things

synonym: show prejudice, segregate, differentiate

(1) **discriminate** against women employees,

(2) **discriminate** between different things
You should not **discriminate** against minorities.

shocking

adj. extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust

synonym : startling, surprising, astounding

(1) **shocking** response, (2) **shocking** revelation

The news of the accident was **shocking** and left many in shock.

extend

v. to broaden in scope, range, or area

synonym : prolong, lengthen, advance

(1) **extend** the warranty, (2) **extend** a line

Her visit will **extend** from Monday to Friday.

technological

adj. based on scientific and industrial progress

synonym : specialized, technical

(1) **technological** advancement, (2) **technological** policy

Technological advances have disrupted many industries.

finance

n. the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets

synonym : banking, investment, fund

(1) **finance** act, (2) manage my **finances**

Our company decided to hire an advisor who specializes in **finance**.

industrious

adj. hardworking, diligent, and persistent in effort

synonym : diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student

He was known to be very **industrious** and would often work late into the night.

abuse

n. the use of something in an incorrect or harmful manner
synonym: misuse, misconduct, vilification

(1) the problem of drug **abuse**, (2) victim of sexual **abuse**
Our company has an audit team that monitors directors for **abuse** of authority.

gross

adj. being the total amount of something before any deductions; obese and ugly or unpleasant
synonym: before tax, total, abhorrent

(1) the **gross** amount, (2) **gross** injustice
The drastic reorganization has significantly increased this company's **gross** profits.

inappropriate

adj. not suitable or proper for a particular occasion, purpose, or person
synonym: improper, unsuitable, unacceptable

(1) **inappropriate** behavior, (2) **inappropriate** language
It was highly **inappropriate** to make jokes during a serious business meeting.

furious

adj. extremely angry; full of rage
synonym: angry, rageful, livid

(1) **furious** anger, (2) a **furious** sea
The coach was **furious** with the players for their lack of effort during the game.

hashtag

n. a word or phrase preceded by the symbol #, used on social media websites and applications to identify messages on a specific topic

(1) marked with a **hashtag**, (2) trending **hashtag**
Our brand's campaign uses a unique **hashtag** to track engagement and reach.

mess

n. a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy
synonym: disarray, confusion, predicament

(1) have a whole **mess**, (2) get into a **mess**
He made a frightful **mess** in his room.

inclusive

adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

synonym: cover-all, all-embracing, comprehensive

(1) a fully **inclusive** price, (2) **inclusive** education

The university has established a capacity for each nationality as part of its **inclusive** policy.

encourage

v. to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do

synonym: facilitate, persuade, stimulate

(1) **encourage** a sense of affinity, (2) **encourage** antisocial behavior

They **encouraged** customers with a premium for loyal patronage.

characteristic

n. a typical feature or quality that can identify, tell apart, or describe something or somebody

synonym: feature, quality, attribute

(1) stripes **characteristic** of the zebra, (2) my friend's **characteristic** laugh

Bananas have their **characteristic** taste and odor.

disability

n. a physical or mental condition that makes it difficult for someone to do some things that other people do

synonym: impairment, disadvantage, restriction

(1) a **disability** pension, (2) a learning **disability**

Listening to music at a high volume may lead to a hearing **disability**.

ethnicity

n. the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them

from other groups

synonym : race, culture, heritage

(1) with respect to **ethnicity**, (2) based on their **ethnicity**

The company has a diverse workforce representing different **ethnicity** and backgrounds.

underlying

adj. significant as a cause or basis of something but not immediately apparent or stated clearly

synonym : fundamental, latent, basic

(1) an **underlying** motive, (2) an **underlying** cause of an accident

The **underlying** principle of every business was identical.

consequence

n. the outcome of a particular action or event, especially relative to an individual

synonym : result, impact, outcome

(1) unintended **consequences**, (2) the **consequence** of an argument

These economic activities had disastrous environmental **consequences**.

identify

v. to recognize someone or something and say or prove who or what they are

synonym : determine, specify, recognize

(1) **identify** handwriting, (2) **identify** gene sequences

I will introduce you to how to **identify** the leading causes of the malfunction.

pervasive

adj. spreading or existing throughout every part of a thing or place

synonym : extensive, ubiquitous, prevalent

(1) **pervasive** language, (2) the **pervasive** odor of garlic
Suspicion and worry were **pervasive** in our minds.

persistent

adj. continuing firmly or obstinately in the course of action despite difficulty or opposition; lasting or enduring

without fading or being lost over time

synonym: tenacious, steadfast, unrelenting

(1) **persistent** cough, (2) **persistent** data

Despite the setbacks, he remained **persistent** in his pursuit of his dreams.

employer

n. a person or organization that pays workers to work for them

synonym: boss, owner, company

(1) illegal **employer**, (2) **employer** responsibility

An **employer's** attitude toward its employees significantly impacts their productivity.

isolate

v. to physically or socially separate someone or something from other people or things

synonym: separate, sequester, insulate

(1) **isolate** a compound, (2) **isolate** a patient

You should not **isolate** them from the community.

empower

v. to give someone the power or authority to do something

synonym: authorize, endow, entitle

(1) **empower** my life, (2) **empower** the secretary to do the same

The company **empowered** employees to buy low-price items without approval to achieve efficient purchasing.

harass

v. to annoy, torment, or pester persistently; to subject someone to repeated or chronic attacks or unwelcome attention

synonym: pester, annoy, bother

(1) **harass** the enemy, (2) **harass** with constant criticism

She was constantly **harassed** by her ex-boyfriend and had to get a restraining order.

navigate

v. to plan and direct the way that a ship, plane, etc. will travel, often by using a map

synonym : guide, helm, voyage

(1) **navigate** the Pacific, (2) **navigate** through a document
Our knowledge helps **navigate** our clients successfully.

barrier

n. a fence or other obstruction that makes it hard to move or get in; any condition that makes it difficult to make progress or to achieve an objective

synonym : border, barricade, fence

(1) cost **barrier**, (2) information **barrier**

The police placed a **barrier** across the street to halt traffic.

absolutely

adv. without restriction or limitation; completely or utterly

synonym : completely, utterly, definitely

(1) **absolutely** against, (2) **absolutely** obsessed with the girl

I am **absolutely** opposed to his idea because of morality.

dizzy

adj. having or causing a whirling sensation and not able to keep balance

synonym : addled, confounded, unsteady

(1) feel **dizzy**, (2) had a **dizzy** spell

Professional skaters can spin fast on the ice without getting **dizzy**.

discredit

v. to harm the reputation or credibility of someone or something; to make something appear untrue or unreliable

synonym : disprove, undermine, disgrace

(1) **discredit** a theory, (2) **discredit** a witness

The company's unethical practices have **discredited** its brand image in the eyes of consumers.

diminish

v. to reduce or be reduced in size, extent, or importance; to make something smaller, weaker, etc.

synonym : decline, dwindle, lessen

(1) **diminish** a reputation, (2) **diminish** swelling

As people get old, their energies may **diminish**.

retribution

n. punishment inflicted on someone as vengeance for a wrong or criminal act; just dessert or compensation for wrongdoing

synonym : punishment, revenge, recompense

(1) divine **retribution**, (2) seek **retribution**

He faced **retribution** for his crimes and was sentenced to many years.

silent

adj. without any or little sound

synonym : quiet, hushed, mute

(1) **silent** reading, (2) give **silent** consent

The politician remained **silent** despite intense media scrutiny.

emotional

adj. relating to people's feelings

synonym : affecting, impactful, impressive

(1) **emotional** health, (2) **emotional** distress

Human **emotional** responses vary widely depending on the society to which they belong.

process

n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

synonym : procedure, method, system

(1) **process** improvement, (2) decision-making **process**

The **process** for applying for a visa can be lengthy and complicated.

severely

adv. very badly or seriously

synonym : harshly, hardly, oppressively

(1) **severely** burned arm, (2) criticize him **severely**

Her company was **severely** affected by the bank's failure.

evidential

adj. providing or related to facts

synonym : indicative, evidentiary

(1) **evidential** hearing, (2) **evidential** fact

All juries should have a copy of the **evidential** data.

lab

n. a workplace for the conduct of scientific research; a laboratory

synonym : workshop, laboratory, research chamber

(1) **lab** instrument, (2) medical **lab**

The Prime Minister will pay a courtesy visit to the Nobel laureate's **lab**.

courtroom

n. a room in which a court of law is held

synonym : law court, tribunal

(1) **courtroom** drama, (2) **courtroom** trial

The eyewitness took the stand in the **courtroom** and gave testimony crucial to the case.

dissect

v. to cut into pieces to study the structure of something in detail

synonym : analyze, examine, study

(1) **dissect** the data, (2) **dissect** a personality

The scientist **dissected** the frog to study its internal organs.

threaten

v. to utter intentions of injury or punishment against someone

synonym : endanger, terrorize, intimidate

(1) **threaten** a healthy relationship, (2) **threaten** national security

Various artificially induced causes are **threatening** our ecosystem.

tackle

v. to try to deal with a complex problem or situation

synonym : deal with, dive into, work on

(1) **tackle** the issue, (2) help **tackle** climate change

The government is determined to **tackle** sharp inflation.

immediately

adv. now or without delay

synonym : directly, instantly, promptly

(1) **immediately** recall a product, (2) write him an answer **immediately**

A suspension order from the court is effective **immediately**.

skeptic

n. a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural

synonym : doubter, disbeliever, questioner

(1) an ingrained **skeptic**, (2) climate **skeptic**

He was a **skeptic** who doubted the existence of supernatural phenomena.

unlikely

adj. not probable or likely to happen

synonym : doubtful, questionable, far-fetched

(1) **unlikely** event, (2) it is **unlikely** that he would win the game

The passage of the bill is **unlikely**.

president

n. the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.

synonym : leader, CEO, chairperson

(1) **president** emeritus, (2) vice- **president** for finance

The club **president** does not have absolute power.

contemporaneous

adj. occurring at the same time; existing, or happening during the same period

synonym : coeval, concurrent, simultaneous

(1) **contemporaneous** negotiations, (2) **contemporaneous** sources

The **contemporaneous** events of the time were chronicled in the history books.

colleague

n. one of a group of a coworker, especially in a profession or a business

synonym : coworker, associate, fellow

(1) collaborate with **colleagues**, (2) former **colleague**

I decided to seek counseling on the advice of my **colleague**.

therapy

n. the act of caring for someone through medication, remedial training, etc.

synonym : antidote, medicine, treatment

(1) **therapy** for a patient, (2) field of gene **therapy**

I underwent aversion **therapy** for my addiction to alcohol.

distort

v. to change something's shape, appearance, or sound so that it appears weird or unclear

synonym : fudge, deform, contort

(1) **distort** the facts, (2) **distort** the economy

Economists contend that taxes **distort** consumer behavior in general.

contaminate

v. to make something impure, unclean, or poisonous by contact or mixture

synonym : defile, pollute, adulterate

(1) **contaminate** with a disease, (2) **contaminate** his ego

We strive not to **contaminate** the environment when demolishing petroleum plants.

handwritten

adj. written with a pen or pencil rather than typed

(1) **handwritten** character, (2) **handwritten** signature

The letter was written in **handwritten** script and had a personal touch.

smartphone

n. a mobile phone that functions as a computer and connects to the Internet

(1) **smartphone** app developer, (2) **smartphone** addict

Internet traffic volumes have increased significantly with the advent of **smartphones**.

timestamp

n. a record in printed or digital form that shows when a specific event happened, usually giving the date and time of day

(1) the **timestamp** on a file, (2) a UNIX **timestamp**

The engineer checked the log records' **timestamps** to investigate the system's bug.

fin

n. a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance

synonym: flipper, appendage, stabilizer

(1) back **fin**, (2) a **fin** of a plane

The shark's powerful **fins** allowed it to swim at high speeds.

relevance

n. the state or degree of being closely connected or appropriate to the matter at hand

synonym: pertinence, applicability, connection

(1) have no **relevance**, (2) **relevance** category

The **relevance** of this information to the current situation needs to be investigated.

unstructured

adj. not having a clear organization or arrangement

synonym: unorganized, unarranged, formless

(1) **unstructured** text, (2) **unstructured** information

The **unstructured** data took a lot of work to analyze and interpret.

investigation

n. the act or process of thoroughly examining a crime, problem, statement, etc., to uncover the truth

synonym: examination, analysis, inspection

(1) a preliminary **investigation**, (2) the scope of an **investigation**

We have never before conducted a legitimate **investigation**.

blank

adj. without any writing or printing; empty or devoid of ideas, information, or meaning; unable to remember or recall information

synonym: empty, void, barren

(1) **blank** expression, (2) **blank** paper

The computer screen displayed nothing but a **blank** white screen

witness

n. a person who sees something happen, especially a crime or an accident

synonym: onlooker, attestant, bystander

(1) **witness** of the car accident, (2) a material **witness**

The manufacturing industry is **witnessing** fierce competition.

crucial

adj. extremely vital or necessary

synonym: essential, pivotal, vital

(1) **crucial** information, (2) a **crucial** issue for women

The revitalization of technology companies is **crucial** to the country's growth.

locate

v. to specify or determine the exact position of someone or something

synonym: discover, find, place

(1) **locate** a missing pet, (2) **locate** a tumor

The robot can accurately **locate** construction material.

credible

adj. capable of being trusted or believed

synonym: reasonable, believable, plausible

(1) **credible** source, (2) a **credible** story

They didn't have any **credible** evidence of his innocence.

incredibly

adv. in a way that is very difficult to believe; exceedingly or extremely

synonym: enormously, exceptionally, extraordinarily

(1) **incredibly** cheerful character, (2) get **incredibly** insecure

Several cities are experiencing **incredibly** high unemployment rates.

humming

adj. producing a continuous, low, vibrating sound like that of the bee

synonym: buzzing, droning, vibrating

(1) **humming** sound, (2) **humming** bird

The **humming** of the bees filled the air as she walked through the garden.

overestimate

v. to estimate something to be greater in amount or importance than it really is

synonym: overrate, overvalue, embellish

(1) **overestimate** the value, (2) **overestimate** the amount of time spent

He tends to **overestimate** his abilities.

assume

v. to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance

synonym: guess, presume, suppose

(1) **assume** a lousy attitude to his boss, (2) **assume** an important role

The following example **assumes** that the capacity of each battery is the same.

overcome

v. to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone

synonym: beat, confound, overwhelm

(1) **overcome** opponents, (2) **overcome** all difficulties

He tried to **overcome** a bad reputation and win the election.

accord

n. an official agreement or treaty between two organizations, countries, etc.; (verb) allow to have

synonym: alliance, pact, agreement

(1) **accord** with public opinion, (2) binational **accord**

The organization finally signed a peace **accord**.

equality

n. the state or quality of being equal, especially in status, rights, and opportunities; fairness and impartiality

synonym: sameness, equity, parity

(1) **equality** act, (2) **equality** in education

Everyone deserves **equality** regardless of their race, gender, or socioeconomic status.

commission

n. a formal instruction, command, or request given to a person or group; an official group of people entrusted by a government or other official body to control or enforce something

synonym: task, duty, authority

(1) **commission** appointed by the government, (2) the **commission** of murder

She gets a **commission** on each contract.

recommendation

n. an official suggestion that something is good or suitable for a particular purpose or job

synonym: guidance, advice, suggestion

(1) follow his **recommendations**, (2) a letter of **recommendation**

We made a **recommendation** to the client.

associate

v. to mentally connect someone or something with someone or something else

synonym: tie in, link, consociate

(1) **associate** alcohol with gambling, (2) **associate** with people widely

The majority of consumers **associate** this brand with quality.

incident

n. an event or occurrence, often unexpected or unplanned; something that happens

synonym: event, occurrence, accident

(1) traffic **incident**, (2) security **incident**

The **incident** at the airport caused a delay in my flight.

anonymous

adj. having no known name, identity, or known source

synonym: nameless, unidentified, unnamed

(1) **anonymous** letter, (2) **anonymous** house

She received several **anonymous** calls.

spot

n. a particular location or place; a small round or roundish area, differing in color or feels from the surface around it

synonym: dot, mark, place

(1) beauty **spot**, (2) a **spot** on his honor

This remote **spot** is rarely visited.

judgment

n. the ability to form valuable opinions and make reasonable decisions

synonym: conclusion, decision, determination

(1) an emotional **judgment**, (2) deliver a **judgment**

Her **judgments** are consistently rational and sensible.

cognitive

adj. of or relating to mental processes of understanding

synonym: perceivable, mind, mental

(1) improve **cognitive** function, (2) research on **cognitive** psychology

His **cognitive** faculties were getting worse because of a lack of sleep.

technique

n. a particular way or art of doing something that needs skill

synonym: approach, procedure, strategy

(1) a **technique** in martial arts, (2) the **technique** applied to construction

Jockey's superior **technique** brought him victory.

prop

n. a piece of wood, metal, etc., placed beneath or against something to support it or keep it in position; a system, institution, or person that gives help or support to someone or something

synonym: support, buttress, column

(1) emotional **prop**, (2) **prop** stick

We have finally lost our last **prop**.

scenario

n. a description of possible actions or events in the future; a written outline of a play, film, or literary work

synonym: plan, scheme, procedure

(1) the worst case **scenario**, (2) number of different **scenarios**

The president prepared several possible **scenarios** for an enemy attack.

bot

n. a computer program or software application that is capable of performing automated tasks, often on the internet; a type of electronic device that provides autonomous service or assistance to users

synonym: robot, droid, android

(1) spam **bot**, (2) **bot** detection

The translation **bot** helped me translate a website from another country.

automatic

adj. able to work or operate with little or no direct human control; independent of external control

synonym: mechanical, robotic, intuitive

(1) **automatic** operation, (2) the **automatic** shrinking of the pupils

In passenger aircraft, it is common to use an **automatic** pilot during cruising.

submit

v. to give or offer a document, proposal, etc. to a decision-maker for examination or consideration

synonym: hand in, present, propose

(1) agree to **submit** the bill, (2) **submit** an application

Please **submit** the assignment to me.

committed

adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something

synonym: devoted, faithful, attached

(1) in a **committed** relationship, (2) strong and **committed**

sales staff

Our company is strongly **committed** to meeting customers' needs.

decide

v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

synonym: choose, determine, settle

(1) **decide** a question, (2) **decide** on a course of action

She couldn't **decide** whether to order the pizza or the pasta for dinner.

improve

v. to make or become better

synonym: enhance, ameliorate, enrich

(1) **improve** a process, (2) **improve** the test score

We want to **improve** ties between our two countries.

employee

n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker

synonym: worker, staff, personnel

(1) **employee** benefits, (2) **employee** evaluation

The **employee** handbook outlines the rules and regulations that all employees must follow.

mechanism

n. a part of a machine, or a set of parts that performs a task; a natural or established process that occurs during a specific situation or reaction

synonym: means, method, system

(1) the **mechanism** for DNA replication, (2) defense **mechanism**

He discovered unique **mechanisms** for photochemical reactions.

diversity

n. the quality or fact of many different types of things or people being included in something; a range of different things or people

synonym: variety, multiplicity, variousness

(1) the **diversity** policy of the university, (2) lingual **diversity**
He was impressed by the range and **diversity** of the collection.

celebrate

v. to acknowledge a memorable or good day or event with a social gathering or enjoyable activity

synonym: praise, glorify, honor

(1) **celebrate** his election, (2) **celebrate** Christmas

He **celebrated** the 10th anniversary of his tenure.

deny

v. to state that one refuses to admit the existence or truth of something

synonym: refute, reject, repudiate

(1) adamantly **deny** killing, (2) **deny** the allegations

He is still **denying** stealing the money from the cash register.

mask

v. to conceal something; (noun) a covering that you wear over your face to hide it

synonym: disguise, camouflage, conceal

(1) **mask** body odor, (2) an oxygen **mask**

The politician tried to **mask** the corruption.

revolution

n. a large-scale attempt to overthrow the government of a country, often using violence or war;

synonym: coup, innovation, rebellion

(1) beginning of the industrial **revolution**, (2) a political

revolution

The **revolution** by the citizen resulted in a redistribution of wealth.

Session 2: Spelling

1. eq____ty act *n.* the state or quality of being equal, especially in status, rights, and opportunities; fairness and impartiality
2. ina_____ate behavior *adj.* not suitable or proper for a particular occasion, purpose, or person
3. au_____ic operation *adj.* able to work or operate with little or no direct human control; independent of external control
4. as___e a lousy attitude to his boss *v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
5. as___e an important role *v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
6. have no re_____ce *n.* the state or degree of being closely connected or appropriate to the matter at hand
7. ce_____te Christmas *v.* to acknowledge a memorable or good day or event with a social gathering or enjoyable activity
8. dis_____ate against women employees *v.* to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things

ANSWERS: 1. equality, 2. inappropriate, 3. automatic, 4. assume, 5. assume, 6. relevance, 7. celebrate, 8. discriminate

9. sh_____ng response *adj.* extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust
10. uns_____red information *adj.* not having a clear organization or arrangement
11. em_____ee evaluation *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
12. un_____ly event *adj.* not probable or likely to happen
13. the scope of an inv_____ion *n.* the act or process of thoroughly examining a crime, problem, statement, etc., to uncover the truth
14. research on co_____ve psychology *adj.* of or relating to mental processes of understanding
15. co_____om trial *n.* a room in which a court of law is held
16. trending ha_____g *n.* a word or phrase preceded by the symbol #, used on social media websites and applications to identify messages on a specific topic
17. em_____ee benefits *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
18. my friend's cha_____tic laugh *n.* a typical feature or quality that can identify, tell apart, or describe something or somebody
19. divine ret_____on *n.* punishment inflicted on someone as vengeance for a wrong or criminal act; just dessert or compensation for wrongdoing

ANSWERS: 9. shocking, 10. unstructured, 11. employee, 12. unlikely, 13. investigation, 14. cognitive, 15. courtroom, 16. hashtag, 17. employee, 18. characteristic, 19. retribution

20. a letter of rec_____ion *n.* an official suggestion that something is good or suitable for a particular purpose or job
21. the gr__s amount *adj.* being the total amount of something before any deductions; obese and ugly or unpleasant
22. the worst case sc_____io *n.* a description of possible actions or events in the future; a written outline of a play, film, or literary work
23. im_____e the test score *v.* to make or become better
24. ov_____me all difficulties *v.* to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone
25. ov_____me opponents *v.* to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone
26. em_____al health *adj.* relating to people's feelings
27. decision-making pr_____s *n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
28. the me_____sm for DNA replication *n.* a part of a machine, or a set of parts that performs a task; a natural or established process that occurs during a specific situation or reaction

ANSWERS: 20. recommendation, 21. gross, 22. scenario, 23. improve, 24. overcome, 25. overcome, 26. emotional, 27. process, 28. mechanism

29. back f_n *n.* a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance
30. id____fy handwriting *v.* to recognize someone or something and say or prove who or what they are
31. em____r the secretary to do the same *v.* to give someone the power or authority to do something
32. agree to su____t the bill *v.* to give or offer a document, proposal, etc. to a decision-maker for examination or consideration
33. beauty s__t *n.* a particular location or place; a small round or roundish area, differing in color or feels from the surface around it
34. di____sh a reputation *v.* to reduce or be reduced in size, extent, or importance; to make something smaller, weaker, etc.
35. inc____ly cheerful character *adv.* in a way that is very difficult to believe; exceedingly or extremely
36. hi____ht a string in red *v.* to make something prominent, mainly so that people give it more attention
37. ove____ate the value *v.* to estimate something to be greater in amount or importance than it really is
38. uns____red text *adj.* not having a clear organization or arrangement
39. criticize him se____ly *adv.* very badly or seriously
40. ind____us worker *adj.* hardworking, diligent, and persistent in effort
41. hi____ht an important difference *v.* to make something prominent, mainly so that people give it more attention

ANSWERS: 29. fin, 30. identify, 31. empower, 32. submit, 33. spot, 34. diminish, 35. incredibly, 36. highlight, 37. overestimate, 38. unstructured, 39. severely, 40. industrious, 41. highlight

42. number of different sc____ios *n.* a description of possible actions or events in the future; a written outline of a play, film, or literary work
43. a political rev_____on *n.* a large-scale attempt to overthrow the government of a country, often using violence or war;
44. a f_n of a plane *n.* a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance
45. an emotional ju_____nt *n.* the ability to form valuable opinions and make reasonable decisions
46. th_____y for a patient *n.* the act of caring for someone through medication, remedial training, etc.
47. in_____ve education *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
48. cost ba_____r *n.* a fence or other obstruction that makes it hard to move or get in; any condition that makes it difficult to make progress or to achieve an objective
49. feel di__y *adj.* having or causing a whirling sensation and not able to keep balance
50. information ba_____r *n.* a fence or other obstruction that makes it hard to move or get in; any condition that makes it difficult to make progress or to achieve an objective
51. a preliminary inv_____ion *n.* the act or process of thoroughly examining a crime, problem, statement, etc., to uncover the truth

ANSWERS: 42. scenario, 43. revolution, 44. fin, 45. judgment, 46. therapy, 47. inclusive, 48. barrier, 49. dizzy, 50. barrier, 51. investigation

52. stripes cha_____tic of the zebra
n. a typical feature or quality that can identify, tell apart, or describe something or somebody
53. pr_____nt emeritus
n. the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.
54. former co_____ue
n. one of a group of a coworker, especially in a profession or a business
55. si____t reading
adj. without any or little sound
56. ex____d a line
v. to broaden in scope, range, or area
57. get inc_____ly insecure
adv. in a way that is very difficult to believe; exceedingly or extremely
58. p__p stick
n. a piece of wood, metal, etc., placed beneath or against something to support it or keep it in position; a system, institution, or person that gives help or support to someone or something
59. evi_____al hearing
adj. providing or related to facts
60. pr_____s improvement
n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

ANSWERS: 52. characteristic, 53. president, 54. colleague, 55. silent, 56. extend, 57. incredibly, 58. prop, 59. evidential, 60. process

61. han_____en character *adj.* written with a pen or pencil rather than typed
62. su___t an application *v.* to give or offer a document, proposal, etc. to a decision-maker for examination or consideration
63. tec_____cal policy *adj.* based on scientific and industrial progress
64. ce_____te his election *v.* to acknowledge a memorable or good day or event with a social gathering or enjoyable activity
65. an_____us house *adj.* having no known name, identity, or known source
66. with respect to et_____ty *n.* the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups
67. abs_____ly obsessed with the girl *adv.* without restriction or limitation; completely or utterly
68. na_____te through a document *v.* to plan and direct the way that a ship, plane, etc. will travel, often by using a map
69. seek ret_____on *n.* punishment inflicted on someone as vengeance for a wrong or criminal act; just dessert or compensation for wrongdoing
70. manage my fi_____es *n.* the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets

ANSWERS: 61. handwritten, 62. submit, 63. technological, 64. celebrate, 65. anonymous, 66. ethnicity, 67. absolutely, 68. navigate, 69. retribution, 70. finance

71. m__k body odor *v.* to conceal something; (noun) a covering that you wear over your face to hide it
72. it is un____ly that he would win the game *adj.* not probable or likely to happen
73. a s__t on his honor *n.* a particular location or place; a small round or roundish area, differing in color or feels from the surface around it
74. de___e a question *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
75. field of gene th____y *n.* the act of caring for someone through medication, remedial training, etc.
76. en_____ge a sense of affinity *v.* to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do
77. the au_____ic shrinking of the pupils *adj.* able to work or operate with little or no direct human control; independent of external control
78. unintended con_____ces *n.* the outcome of a particular action or event, especially relative to an individual
79. the problem of drug ab__e *n.* the use of something in an incorrect or harmful manner
80. as_____te with people widely *v.* to mentally connect someone or something with someone or something else
81. ha___s with constant criticism *v.* to annoy, torment, or pester persistently; to subject someone to repeated or chronic attacks or unwelcome attention

ANSWERS: 71. mask, 72. unlikely, 73. spot, 74. decide, 75. therapy, 76. encourage, 77. automatic, 78. consequence, 79. abuse, 80. associate, 81. harass

82. cr____l information *adj.* extremely vital or necessary
83. an und_____ng cause of an accident *adj.* significant as a cause or basis of something but not immediately apparent or stated clearly
84. hu_____g sound *adj.* producing a continuous, low, vibrating sound like that of the bee
85. em_____al distress *adj.* relating to people's feelings
86. fu_____s anger *adj.* extremely angry; full of rage
87. a cr_____le story *adj.* capable of being trusted or believed
88. im_____e a process *v.* to make or become better
89. follow his rec_____ions *n.* an official suggestion that something is good or suitable for a particular purpose or job
90. a te_____ue in martial arts *n.* a particular way or art of doing something that needs skill
91. an oxygen m__k *v.* to conceal something; (noun) a covering that you wear over your face to hide it
92. co_____om drama *n.* a room in which a court of law is held
93. emotional p__p *n.* a piece of wood, metal, etc., placed beneath or against something to support it or keep it in position; a system, institution, or person that gives help or support to someone or something
94. had a di__y spell *adj.* having or causing a whirling sensation and not able to keep balance

ANSWERS: 82. crucial, 83. underlying, 84. humming, 85. emotional, 86. furious, 87. credible, 88. improve, 89. recommendation, 90. technique, 91. mask, 92. courtroom, 93. prop, 94. dizzy

95. beginning of the industrial
rev_____on
96. ha____s the enemy
97. di_____it a theory
98. se_____ly burned arm
99. give si____t consent
100. per_____nt cough
101. an ingrained sk_____c
102. marked with a ha_____g
103. fi_____e act
- n.* a large-scale attempt to overthrow the government of a country, often using violence or war;
- v.* to annoy, torment, or pester persistently; to subject someone to repeated or chronic attacks or unwelcome attention
- v.* to harm the reputation or credibility of someone or something; to make something appear untrue or unreliable
- adv.* very badly or seriously
- adj.* without any or little sound
- adj.* continuing firmly or obstinately in the course of action despite difficulty or opposition; lasting or enduring without fading or being lost over time
- n.* a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural
- n.* a word or phrase preceded by the symbol #, used on social media websites and applications to identify messages on a specific topic
- n.* the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets

ANSWERS: 95. revolution, 96. harass, 97. discredit, 98. severely, 99. silent, 100. persistent, 101. skeptic, 102. hashtag, 103. finance

104. id____fy gene sequences *v.* to recognize someone or something and say or prove who or what they are
105. help ta___e climate change *v.* to try to deal with a complex problem or situation
106. di____sh swelling *v.* to reduce or be reduced in size, extent, or importance; to make something smaller, weaker, etc.
107. en____ge antisocial behavior *v.* to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do
108. th____en national security *v.* to utter intentions of injury or punishment against someone
109. defense me____sm *n.* a part of a machine, or a set of parts that performs a task; a natural or established process that occurs during a specific situation or reaction
110. na____te the Pacific *v.* to plan and direct the way that a ship, plane, etc. will travel, often by using a map
111. th____en a healthy relationship *v.* to utter intentions of injury or punishment against someone
112. victim of sexual ab__e *n.* the use of something in an incorrect or harmful manner
113. ind____us student *adj.* hardworking, diligent, and persistent in effort
114. hu____g bird *adj.* producing a continuous, low, vibrating sound like that of the bee

ANSWERS: 104. identify, 105. tackle, 106. diminish, 107. encourage, 108. threaten, 109. mechanism, 110. navigate, 111. threaten, 112. abuse, 113. industrious, 114. humming

115. han_____en signature *adj.* written with a pen or pencil rather than typed
116. an_____us letter *adj.* having no known name, identity, or known source
117. sh_____ng revelation *adj.* extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust
118. a UNIX ti_____mp *n.* a record in printed or digital form that shows when a specific event happened, usually giving the date and time of day
119. is_____e a patient *v.* to physically or socially separate someone or something from other people or things
120. improve co_____ve function *adj.* of or relating to mental processes of understanding
121. a learning dis_____ty *n.* a physical or mental condition that makes it difficult for someone to do some things that other people do
122. ex____d the warranty *v.* to broaden in scope, range, or area
123. climate sk_____c *n.* a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural
124. com_____on appointed by the government *n.* a formal instruction, command, or request given to a person or group; an official group of people entrusted by a government or other official body to control or enforce something
125. di_____it a witness *v.* to harm the reputation or credibility of someone or something; to make something appear untrue or unreliable

ANSWERS: 115. handwritten, 116. anonymous, 117. shocking, 118. timestamp, 119. isolate, 120. cognitive, 121. disability, 122. extend, 123. skeptic, 124. commission, 125. discredit

126. a material wi_____s *n.* a person who sees something happen, especially a crime or an accident
127. a dis_____ty pension *n.* a physical or mental condition that makes it difficult for someone to do some things that other people do
128. write him an answer imm_____ly *adv.* now or without delay
129. pe_____ve language *adj.* spreading or existing throughout every part of a thing or place
130. adamantly d__y killing *v.* to state that one refuses to admit the existence or truth of something
131. con_____te his ego *v.* to make something impure, unclean, or poisonous by contact or mixture
132. eq_____ty in education *n.* the state or quality of being equal, especially in status, rights, and opportunities; fairness and impartiality
133. medical l_b *n.* a workplace for the conduct of scientific research; a laboratory
134. re_____ce category *n.* the state or degree of being closely connected or appropriate to the matter at hand
135. di_____t the economy *v.* to change something's shape, appearance, or sound so that it appears weird or unclear
136. the di_____ty policy of the university *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
137. have a whole m__s *n.* a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy

ANSWERS: 126. witness, 127. disability, 128. immediately, 129. pervasive, 130. deny, 131. contaminate, 132. equality, 133. lab, 134. relevance, 135. distort, 136. diversity, 137. mess

138. based on their et_____ty *n.* the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups
139. lo___e a missing pet *v.* to specify or determine the exact position of someone or something
140. as_____te alcohol with gambling *v.* to mentally connect someone or something with someone or something else
141. traffic in_____nt *n.* an event or occurrence, often unexpected or unplanned; something that happens
142. in a co_____ed relationship *adj.* willing to put in a lot of effort, time, and energy into something; firmly believing in something
143. strong and co_____ed sales staff *adj.* willing to put in a lot of effort, time, and energy into something; firmly believing in something
144. the ti_____mp on a file *n.* a record in printed or digital form that shows when a specific event happened, usually giving the date and time of day
145. di_____t a personality *v.* to cut into pieces to study the structure of something in detail
146. imm_____ly recall a product *adv.* now or without delay
147. the com_____on of murder *n.* a formal instruction, command, or request given to a person or group; an official group of people entrusted by a government or other official body to control or enforce something

ANSWERS: 138. ethnicity, 139. locate, 140. associate, 141. incident, 142. committed, 143. committed, 144. timestamp, 145. dissect, 146. immediately, 147. commission

148. cr____le source *adj.* capable of being trusted or believed
149. a fu____s sea *adj.* extremely angry; full of rage
150. per____nt data *adj.* continuing firmly or obstinately in the course of action despite difficulty or opposition; lasting or enduring without fading or being lost over time
151. a fully in____ve price *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
152. ac____d with public opinion *n.* an official agreement or treaty between two organizations, countries, etc.; (verb) allow to have
153. tec____cal advancement *adj.* based on scientific and industrial progress
154. d__y the allegations *v.* to state that one refuses to admit the existence or truth of something
155. con____ous sources *adj.* occurring at the same time; existing, or happening during the same period
156. l_b instrument *n.* a workplace for the conduct of scientific research; a laboratory
157. illegal em____er *n.* a person or organization that pays workers to work for them
158. the con____ce of an argument *n.* the outcome of a particular action or event, especially relative to an individual
159. binational ac____d *n.* an official agreement or treaty between two organizations, countries, etc.; (verb) allow to have

ANSWERS: 148. credible, 149. furious, 150. persistent, 151. inclusive, 152. accord, 153. technological, 154. deny, 155. contemporaneous, 156. lab, 157. employer, 158. consequence, 159. accord

160. dis_____ate between different things
v. to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
161. the te_____ue applied to construction
n. a particular way or art of doing something that needs skill
162. lo___e a tumor
v. to specify or determine the exact position of someone or something
163. is_____e a compound
v. to physically or socially separate someone or something from other people or things
164. emotional har_____nt
n. the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities
165. get into a m___s
n. a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy
166. abs_____ly against
adv. without restriction or limitation; completely or utterly
167. sma_____ne addict
n. a mobile phone that functions as a computer and connects to the Internet
168. con_____te with a disease
v. to make something impure, unclean, or poisonous by contact or mixture
169. ta___e the issue
v. to try to deal with a complex problem or situation
170. bl__k expression
adj. without any writing or printing; empty or devoid of ideas, information, or meaning; unable to remember or recall information

ANSWERS: 160. discriminate, 161. technique, 162. locate, 163. isolate, 164. harassment, 165. mess, 166. absolutely, 167. smartphone, 168. contaminate, 169. tackle, 170. blank

171. collaborate with co_____ues *n.* one of a group of a coworker, especially in a profession or a business
172. em_____er responsibility *n.* a person or organization that pays workers to work for them
173. an und_____ng motive *adj.* significant as a cause or basis of something but not immediately apparent or stated clearly
174. spam b_t *n.* a computer program or software application that is capable of performing automated tasks, often on the internet; a type of electronic device that provides autonomous service or assistance to users
175. wi_____s of the car accident *n.* a person who sees something happen, especially a crime or an accident
176. ove_____ate the amount of time spent *v.* to estimate something to be greater in amount or importance than it really is
177. sexual har_____nt *n.* the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities
178. a cr_____l issue for women *adj.* extremely vital or necessary
179. sma_____ne app developer *n.* a mobile phone that functions as a computer and connects to the Internet
180. evi_____al fact *adj.* providing or related to facts
181. bl__k paper *adj.* without any writing or printing; empty or devoid of ideas, information, or meaning; unable to remember or recall information

ANSWERS: 171. colleague, 172. employer, 173. underlying, 174. bot, 175. witness, 176. overestimate, 177. harassment, 178. crucial, 179. smartphone, 180. evidential, 181. blank

182. security in_____nt *n.* an event or occurrence, often unexpected or unplanned; something that happens
183. vice-pr_____nt for finance *n.* the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.
184. em_____r my life *v.* to give someone the power or authority to do something
185. di_____t the facts *v.* to change something's shape, appearance, or sound so that it appears weird or unclear
186. deliver a ju_____nt *n.* the ability to form valuable opinions and make reasonable decisions
187. ina_____ate language *adj.* not suitable or proper for a particular occasion, purpose, or person
188. de___e on a course of action *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
189. gr__s injustice *adj.* being the total amount of something before any deductions; obese and ugly or unpleasant
190. b_t detection *n.* a computer program or software application that is capable of performing automated tasks, often on the internet; a type of electronic device that provides autonomous service or assistance to users
191. con_____ous negotiations *adj.* occurring at the same time; existing, or happening during the same period

ANSWERS: 182. incident, 183. president, 184. empower, 185. distort, 186. judgment, 187. inappropriate, 188. decide, 189. gross, 190. bot, 191. contemporaneous

192. di____t the data *v.* to cut into pieces to study the structure of something in detail
193. lingual di_____ty *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
194. the pe_____ve odor of garlic *adj.* spreading or existing throughout every part of a thing or place

ANSWERS: 192. dissect, 193. diversity, 194. pervasive

Session 3: Fill in the Blanks

1. The shark's powerful _____ allowed it to swim at high speeds.
n. a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance

2. Our company is strongly _____ to meeting customers' needs.
adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something

3. The passage of the bill is _____.
adj. not probable or likely to happen

4. Our company has an audit team that monitors directors for _____ of authority.
n. the use of something in an incorrect or harmful manner

5. The government is determined to _____ sharp inflation.
v. to try to deal with a complex problem or situation

6. The _____ of this information to the current situation needs to be investigated.
n. the state or degree of being closely connected or appropriate to the matter at hand

7. Various artificially induced causes are _____ our ecosystem.
v. to utter intentions of injury or punishment against someone

8. I underwent aversion _____ for my addiction to alcohol.
n. the act of caring for someone through medication, remedial training, etc.

ANSWERS: 1. fins, 2. committed, 3. unlikely, 4. abuse, 5. tackle, 6. relevance, 7. threatening, 8. therapy

9. I will introduce you to how to _____ the leading causes of the malfunction.
v. to recognize someone or something and say or prove who or what they are
10. We have never before conducted a legitimate _____.
n. the act or process of thoroughly examining a crime, problem, statement, etc., to uncover the truth
11. His _____ faculties were getting worse because of a lack of sleep.
adj. of or relating to mental processes of understanding
12. He _____ the 10th anniversary of his tenure.
v. to acknowledge a memorable or good day or event with a social gathering or enjoyable activity
13. He was a _____ who doubted the existence of supernatural phenomena.
n. a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural
14. The politician tried to _____ the corruption.
v. to conceal something; (noun) a covering that you wear over your face to hide it
15. As people get old, their energies may _____.
v. to reduce or be reduced in size, extent, or importance; to make something smaller, weaker, etc.
16. The _____ for applying for a visa can be lengthy and complicated.
n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

ANSWERS: 9. identify, 10. investigation, 11. cognitive, 12. celebrated, 13. skeptic, 14. mask, 15. diminish, 16. process

17. I am _____ opposed to his idea because of morality.

adv. without restriction or limitation; completely or utterly

18. The introduction _____ the speaker's distinguished career as a consultant

v. to make something prominent, mainly so that people give it more attention

19. They _____ customers with a premium for loyal patronage.

v. to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do

20. He made a frightful _____ in his room.

n. a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy

21. This remote _____ is rarely visited.

n. a particular location or place; a small round or roundish area, differing in color or feels from the surface around it

22. She gets a _____ on each contract.

n. a formal instruction, command, or request given to a person or group; an official group of people entrusted by a government or other official body to control or enforce something

23. He was known to be very _____ and would often work late into the night.

adj. hardworking, diligent, and persistent in effort

24. Our knowledge helps _____ our clients successfully.

v. to plan and direct the way that a ship, plane, etc. will travel, often by using a map

ANSWERS: 17. absolutely, 18. highlighted, 19. encouraged, 20. mess, 21. spot, 22. commission, 23. industrious, 24. navigate

25. The revitalization of technology companies is _____ to the country's growth.

adj. extremely vital or necessary

26. He is still _____ stealing the money from the cash register.

v. to state that one refuses to admit the existence or truth of something

27. I decided to seek counseling on the advice of my _____.

n. one of a group of a coworker, especially in a profession or a business

28. The company has a zero-tolerance policy for _____ in the workplace.

n. the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities

29. A suspension order from the court is effective _____.

adv. now or without delay

30. Her visit will _____ from Monday to Friday.

v. to broaden in scope, range, or area

31. The club _____ does not have absolute power.

n. the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.

32. She received several _____ calls.

adj. having no known name, identity, or known source

33. The robot can accurately _____ construction material.

v. to specify or determine the exact position of someone or something

ANSWERS: 25. crucial, 26. denying, 27. colleague, 28. harassment, 29. immediately, 30. extend, 31. president, 32. anonymous, 33. locate

34. Suspicion and worry were _____ in our minds.

adj. spreading or existing throughout every part of a thing or place

35. In passenger aircraft, it is common to use an _____ pilot during cruising.

adj. able to work or operate with little or no direct human control; independent of external control

36. Human _____ responses vary widely depending on the society to which they belong.

adj. relating to people's feelings

37. You should not _____ them from the community.

v. to physically or socially separate someone or something from other people or things

38. Please _____ the assignment to me.

v. to give or offer a document, proposal, etc. to a decision-maker for examination or consideration

39. Several cities are experiencing _____ high unemployment rates.

adv. in a way that is very difficult to believe; exceedingly or extremely

40. Everyone deserves _____ regardless of their race, gender, or socioeconomic status.

n. the state or quality of being equal, especially in status, rights, and opportunities; fairness and impartiality

41. Her company was _____ affected by the bank's failure.

adv. very badly or seriously

ANSWERS: 34. pervasive, 35. automatic, 36. emotional, 37. isolate, 38. submit, 39. incredibly, 40. equality, 41. severely

42. The engineer checked the log records' _____ to investigate the system's bug.
- n.* a record in printed or digital form that shows when a specific event happened, usually giving the date and time of day
43. The scientist _____ the frog to study its internal organs.
- v.* to cut into pieces to study the structure of something in detail
44. Listening to music at a high volume may lead to a hearing _____.
- n.* a physical or mental condition that makes it difficult for someone to do some things that other people do
45. The news of the accident was _____ and left many in shock.
- adj.* extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust
46. The majority of consumers _____ this brand with quality.
- v.* to mentally connect someone or something with someone or something else
47. All juries should have a copy of the _____ data.
- adj.* providing or related to facts
48. The translation ____ helped me translate a website from another country.
- n.* a computer program or software application that is capable of performing automated tasks, often on the internet; a type of electronic device that provides autonomous service or assistance to users
49. He was impressed by the range and _____ of the collection.
- n.* the quality or fact of many different types of things or people being included in something; a range of different things or people

ANSWERS: 42. timestamps, 43. dissected, 44. disability, 45. shocking, 46. associate, 47. evidential, 48. bot, 49. diversity

50. It was highly _____ to make jokes during a serious business meeting.
adj. not suitable or proper for a particular occasion, purpose, or person
51. The president prepared several possible _____ for an enemy attack.
n. a description of possible actions or events in the future; a written outline of a play, film, or literary work
52. Bananas have their _____ taste and odor.
n. a typical feature or quality that can identify, tell apart, or describe something or somebody
53. Her _____ are consistently rational and sensible.
n. the ability to form valuable opinions and make reasonable decisions
54. The _____ at the airport caused a delay in my flight.
n. an event or occurrence, often unexpected or unplanned; something that happens
55. The university has established a capacity for each nationality as part of its _____ policy.
adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
56. An _____ attitude toward its employees significantly impacts their productivity.
n. a person or organization that pays workers to work for them
57. The _____ events of the time were chronicled in the history books.
adj. occurring at the same time; existing, or happening during the same period

ANSWERS: 50. inappropriate, 51. scenarios, 52. characteristic, 53. judgments, 54. incident, 55. inclusive, 56. employer's, 57. contemporaneous

58. The _____ handbook outlines the rules and regulations that all employees must follow.
- n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
59. The company's unethical practices have _____ its brand image in the eyes of consumers.
- v.* to harm the reputation or credibility of someone or something; to make something appear untrue or unreliable
60. The company _____ employees to buy low-price items without approval to achieve efficient purchasing.
- v.* to give someone the power or authority to do something
61. Internet traffic volumes have increased significantly with the advent of _____.
- n.* a mobile phone that functions as a computer and connects to the Internet
62. He discovered unique _____ for photochemical reactions.
- n.* a part of a machine, or a set of parts that performs a task; a natural or established process that occurs during a specific situation or reaction
63. The organization finally signed a peace _____.
- n.* an official agreement or treaty between two organizations, countries, etc.;
(verb) allow to have
64. He tends to _____ his abilities.
- v.* to estimate something to be greater in amount or importance than it really is
65. The following example _____ that the capacity of each battery is the same.
- v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance

ANSWERS: 58. employee, 59. discredited, 60. empowered, 61. smartphones, 62. mechanisms, 63. accord, 64. overestimate, 65. assumes

66. The _____ data took a lot of work to analyze and interpret.
adj. not having a clear organization or arrangement
67. Jockey's superior _____ brought him victory.
n. a particular way or art of doing something that needs skill
68. You should not _____ against minorities.
v. to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
69. Our company decided to hire an advisor who specializes in _____.
n. the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets
70. The eyewitness took the stand in the _____ and gave testimony crucial to the case.
n. a room in which a court of law is held
71. The coach was _____ with the players for their lack of effort during the game.
adj. extremely angry; full of rage
72. The computer screen displayed nothing but a _____ white screen
adj. without any writing or printing; empty or devoid of ideas, information, or meaning; unable to remember or recall information
73. The police placed a _____ across the street to halt traffic.
n. a fence or other obstruction that makes it hard to move or get in; any condition that makes it difficult to make progress or to achieve an objective

ANSWERS: 66. unstructured, 67. technique, 68. discriminate, 69. finance, 70. courtroom, 71. furious, 72. blank, 73. barrier

74. He tried to _____ a bad reputation and win the election.
v. to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone
75. We have finally lost our last _____.
n. a piece of wood, metal, etc., placed beneath or against something to support it or keep it in position; a system, institution, or person that gives help or support to someone or something
76. Professional skaters can spin fast on the ice without getting _____.
adj. having or causing a whirling sensation and not able to keep balance
77. These economic activities had disastrous environmental _____.
n. the outcome of a particular action or event, especially relative to an individual
78. She couldn't _____ whether to order the pizza or the pasta for dinner.
v. to make up someone's mind about something; to come to a conclusion or judgment after considering options
79. The _____ by the citizen resulted in a redistribution of wealth.
n. a large-scale attempt to overthrow the government of a country, often using violence or war;
80. Our brand's campaign uses a unique _____ to track engagement and reach.
n. a word or phrase preceded by the symbol #, used on social media websites and applications to identify messages on a specific topic
81. The letter was written in _____ script and had a personal touch.
adj. written with a pen or pencil rather than typed

ANSWERS: 74. overcome, 75. prop, 76. dizzy, 77. consequences, 78. decide, 79. revolution, 80. hashtag, 81. handwritten

82. Economists contend that taxes _____ consumer behavior in general.
v. to change something's shape, appearance, or sound so that it appears weird or unclear
83. The politician remained _____ despite intense media scrutiny.
adj. without any or little sound
84. The Prime Minister will pay a courtesy visit to the Nobel laureate's _____.
n. a workplace for the conduct of scientific research; a laboratory
85. The _____ of the bees filled the air as she walked through the garden.
adj. producing a continuous, low, vibrating sound like that of the bee
86. The drastic reorganization has significantly increased this company's _____ profits.
adj. being the total amount of something before any deductions; obese and ugly or unpleasant
87. Despite the setbacks, he remained _____ in his pursuit of his dreams.
adj. continuing firmly or obstinately in the course of action despite difficulty or opposition; lasting or enduring without fading or being lost over time
88. They didn't have any _____ evidence of his innocence.
adj. capable of being trusted or believed
89. We made a _____ to the client.
n. an official suggestion that something is good or suitable for a particular purpose or job

ANSWERS: 82. distort, 83. silent, 84. lab, 85. humming, 86. gross, 87. persistent, 88. credible, 89. recommendation

90. The _____ principle of every business was identical.

adj. significant as a cause or basis of something but not immediately apparent or stated clearly

91. She was constantly _____ by her ex-boyfriend and had to get a restraining order.

v. to annoy, torment, or pester persistently; to subject someone to repeated or chronic attacks or unwelcome attention

92. The company has a diverse workforce representing different _____ and backgrounds.

n. the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups

93. We want to _____ ties between our two countries.

v. to make or become better

94. He faced _____ for his crimes and was sentenced to many years.

n. punishment inflicted on someone as vengeance for a wrong or criminal act; just dessert or compensation for wrongdoing

95. _____ advances have disrupted many industries.

adj. based on scientific and industrial progress

96. We strive not to _____ the environment when demolishing petroleum plants.

v. to make something impure, unclean, or poisonous by contact or mixture

97. The manufacturing industry is _____ fierce competition.

n. a person who sees something happen, especially a crime or an accident

ANSWERS: 90. underlying, 91. harassed, 92. ethnicity, 93. improve, 94. retribution, 95. Technological, 96. contaminate, 97. witnessing

ANSWERS: