

# Englist.me



## Vocabulary Builder Reference from...

*Tamekia MizLadi Smith: How to train employees to have difficult conversations | TED Talk*

[https://www.ted.com/talks/tamekia\\_mizladi\\_smith\\_how\\_to\\_train\\_employees\\_to\\_have\\_difficult\\_conversations](https://www.ted.com/talks/tamekia_mizladi_smith_how_to_train_employees_to_have_difficult_conversations)

### All Words

#### IMPORTANT

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## Session 1: Word List

### specialize

*v.* to become an expert in a specific career field, study, or business

*synonym*: narrow down, particularize

(1) **specialize** in child care, (2) **specialize** in market research

The restaurant has chefs who **specialize** in beef.

### retail

*n.* the sale of goods or services to consumers, especially in small quantities, either directly to the end customer or through retail outlets

*synonym*: sales, trade, commerce

(1) **retail** store, (2) a **retail** dealer

The **retail** industry has been affected by the rise of online shopping.

### clerk

*n.* a person who works in an office and is responsible for keeping records, writing letters, etc.; a person who works in a store and is responsible for serving customers

*synonym*: worker, record-keeper, letter-writer

(1) **clerk** job, (2) **clerk** position

The **clerk** at the store helped me find what I needed.

## depart

*v.* to go away or leave, especially to start a journey

*synonym* : go away, leave, vacate

(1) arrive and **depart** on time, (2) **depart** from the faith

We **departed** before the temperature fell below zero.

## cashier

*n.* an employee responsible for handling transactions, such as payments or returns, in a store or other business

*synonym* : teller, clerk

(1) **cashier** position, (2) bank **cashier**

After working as a **cashier** for a few years, she was promoted to a managerial position within the grocery store.

## grocery

*n.* a shop that sells food and other household items

*synonym* : foodstuff, market

(1) the **grocery** business, (2) run a **grocery**

I will go to the **grocery** store to buy food for dinner.

## registration

*n.* the process of recording or enrolling for a particular course or event; the action or process of officially recording or enrolling something, such as a name or trademark

*synonym* : enrollment, registry, record-keeping

(1) **registration** agency, (2) **registration** for a course

The online **registration** process was quick and easy to complete.

## discreet

*adj.* characterized by the ability to keep secrets or maintain confidentiality; showing prudence, tact, or reserve in behavior or speech; not likely to draw attention or cause offense

*synonym* : cautious, careful, circumspect

(1) **discreet** manner, (2) **discreet** conversation

He was **discreet** with the sensitive information he had been entrusted with.

## zip

*n.* a fastener made of interlocking teeth or ridges that is used to join two edges or pieces of fabric; a sound or

motion that resembles the sound made by a zipper when it is pulled; (of a computer) a popular file compression and archiving format; (short for Zone Improvement Plan) a system of postal codes used in the United States to help facilitate mail delivery more efficiently

*synonym*: fastener, postcode, slide

(1) **zip** code, (2) **zip** file

She put her phone in the **zip** pocket of her backpack.

## conversation

*n.* an informal talk between two or more people to exchange their views, ideas, information, etc.

*synonym*: chat, discussion, dialogue

(1) **conversation** in English, (2) a friendly **conversation**

Your **conversation** reflects your thoughts.

## complexity

*n.* the state or quality of being complicated or intricate and difficult to understand

*synonym*: intricacy, sophistication, elaboration

(1) cognitive **complexity**, (2) **complexity** theory

The project's **complexity** made it difficult for the team to complete it on time.

## patient

*n.* a person who is receiving medical treatment, care, or attention from a healthcare professional, such as a doctor, nurse, or therapist; a personal quality or characteristic

*synonym*: client, recipient, subject

(1) **patient** in the hospital, (2) **patient** with weight loss

The doctor carefully examined the **patient's** medical history.

## gender

*n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

*synonym*: sexuality

(1) **gender-blind** policies, (2) dual **gender**

Cultural norms strongly influence **gender** expectations.

## ethnicity

*n.* the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups

*synonym* : race, culture, heritage

(1) with respect to **ethnicity**, (2) based on their **ethnicity**

The company has a diverse workforce representing different **ethnicity** and backgrounds.

## grave

*n.* a place where a dead body is buried, typically marked by a headstone or other memorial; a very serious, solemn, or important matter; (verb) to carve, cut, or etch a design, inscription, or mark onto a hard surface, such as stone or metal; (adjective) serious, solemn, or weighty in nature

*synonym* : tomb, crypt, sepulcher

(1) **grave** an image, (2) **grave** mistake

Many innocent civilians were killed and buried in mass **graves** outside the city during the war.

## sassy

*adj.* rude and showing a lack of respect; energetic, bold, and full of spirit

*synonym* : impudent, audacious, rude

(1) a **sassy** child, (2) talk **sassy** to the teacher

My son has been getting **sassy** recently.

## supervisor

*n.* a person who oversees or directs the work of others

*synonym* : manager, boss, overseer

(1) **supervisor** of elections, (2) immediate **supervisor**

I have to check with my **supervisor** before making any changes.

## invite

*v.* to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place

*synonym* : ask, request, summon

(1) **invite** guests, (2) **invite** criticism

We want to **invite** you to our annual charity event.

## identify

v. to recognize someone or something and say or prove who or what they are

*synonym*: determine, specify, recognize

(1) **identify** handwriting, (2) **identify** gene sequences

I will introduce you to how to **identify** the leading causes of the malfunction.

## appall

v. to shock or disgust; to fill with dismay

*synonym*: shock, disgust, dismay

(1) **appall** the tourists, (2) **appall** me

The news of the massacre **appalled** the entire nation.

## offend

v. to cause someone to feel upset, angry, or annoyed

*synonym*: insult, hurt, anger

(1) **offend** his sensibilities, (2) **offend** a customer

His rude comments **offended** many people at the party.

## march

v. to walk militarily with stiff, regular steps

*synonym*: parade

(1) **march** against the war, (2) **march** east

The troops **marched** shoulder-to-shoulder.

## eligible

*adj.* having the required qualities or satisfying the necessary criteria

*synonym*: qualified, suitable, acceptable

(1) **eligible** candidates, (2) **eligible** for a refund

All those **eligible** will receive a substantial amount of money.

## retirement

*n.* the fact or act of stopping working and leaving one's job

*synonym*: resignation, withdrawal, retreat

(1) **retirement** from politics, (2) impending **retirement**

This fund is responsible for disability and **retirement** benefits.

## rant

v. to talk or complain in a loud, angry, or intense manner, often for an extended period of time, usually about something that one feels strongly about

*synonym* : jabber, vent, grumble

(1) **rant** online, (2) **rant** about the service

I listened to my boss **rant** about the company's latest project for an hour.

## healthcare

n. the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession

(1) **healthcare** agency, (2) rising **healthcare** cost

In an aging population, citizens must pay more to maintain quality **healthcare**.

## representative

n. someone who speaks or acts officially on behalf of another person or group of people

*synonym* : spokesperson, agent, delegate

(1) an official **representative**, (2) sales **representative**

The media **representatives** had special passes.

## statistics

n. the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data

(1) **statistics** for cancer, (2) official **statistics**

The **statistics** demonstrate that poverty and unemployment are genuine problems.

## hesitate

v. to pause decision before saying or doing something

*synonym* : waver, pause, waffle

(1) **hesitate** for a moment, (2) **hesitate** to ask for help

Please do not **hesitate** to call us.

## deport

v. to force someone to leave a country, typically on the grounds of illegal status or for having committed a crime

*synonym* : expel, banish, repatriate

(1) **deport** a refugee, (2) **deport** dissidents from the party

The government has decided to **deport** illegal immigrants

back to their home countries.

## poet

*n.* a person who writes poetry

*synonym*: versifier, rhymer, writer

(1) a court **poet**, (2) a **poet** of sorts

She is a talented **poet** who has been recognized for her work.

## employee

*n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker

*synonym*: worker, staff, personnel

(1) **employee** benefits, (2) **employee** evaluation

The **employee** handbook outlines the rules and regulations that all employees must follow.

## prop

*n.* a piece of wood, metal, etc., placed beneath or against something to support it or keep it in position; a system, institution, or person that gives help or support to someone or something

*synonym*: support, buttress, column

(1) emotional **prop**, (2) **prop** stick

We have finally lost our last **prop**.

## unfortunately

*adv.* by bad luck; unluckily

*synonym*: regrettably, unluckily, alas

(1) **unfortunately** caught in a shower, (2) even more **unfortunately**

The treatments were done but, **unfortunately**, were unsuccessful.

## schedule

*n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

*synonym*: agenda, program, itinerary

(1) a heavy **schedule**, (2) arrange my **schedule**

So far, the meeting is going according to **schedule**.

## decline

*v.* to become gradually smaller, fewer, worse, etc.; to refuse to accept

*synonym*: descend, drop, deny

(1) **decline** a job offer, (2) **decline** in quality

As people age, their digestive capacity also gradually **declines**.

## discriminate

*v.* to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things

*synonym*: show prejudice, segregate, differentiate

(1) **discriminate** against women employees,

(2) **discriminate** between different things

You should not **discriminate** against minorities.

## disparity

*n.* a significant difference or inequality between two or more things

*synonym*: difference, inequality, gap

(1) the **disparity** between theory and reality, (2) income **disparity**

There is a significant **disparity** in pay between men and women in the company.

## determinant

*n.* a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result

*synonym*: cause, factor, element

(1) environmental **determinant**, (2) a **determinant** of crop yields

One **determinant** of success is having a positive attitude and a strong work ethic.

## infant

*n.* a baby or very young child

*synonym*: baby, newborn, tot

(1) **infant** daughter, (2) **infant** food

Mozart was an **infant** prodigy.



## mortality

*n.* the quality or state of being subject to death

*synonym* : fatality

(1) **mortality** due to cancer, (2) lower infant **mortality**

This disease has a high **mortality**.

## underprivileged

*adj.* lacking resources, opportunities, or advantages that are necessary for success

*synonym* : poor, disadvantaged, destitute

(1) poor and **underprivileged** elderly, (2) **underprivileged** communities

The **underprivileged** children were in dire need of food, clothing, and shelter.

## unfortunate

*adj.* having bad luck or fortune; unlucky

*synonym* : unlucky, pitiful, wretched

(1) an **unfortunate** orphan, (2) an **unfortunate** situation

The **unfortunate** accident caused many injuries and some fatalities.

## outdated

*adj.* no longer useful or valid because of being old-fashioned

*synonym* : obsolete, ancient, bygone

(1) become **outdated**, (2) **outdated** technology

We replaced **outdated** equipment to improve factory productivity.

## amazing

*adj.* extremely surprising, especially in a way that you like or admire

*synonym* : exceptional, extraordinary, wonderful

(1) **amazing** advances, (2) the most **amazing** feeling

The golfer recorded an **amazing** distance.

## grace

*n.* a quality of being pleasing, especially in appearance or manner; a temporary exemption, especially an extended period granted as a special favor; a short prayer of thanks before a meal

*synonym* : charm, poise, elegance

(1) say a **grace**, (2) end of the **grace** period

The old oak tree stood with **grace** and majesty in the park's center.

## compassionate

*adj.* feeling or showing sympathy and concern for the suffering or bad luck of others

*synonym*: empathetic, sympathetic, merciful

(1) a **compassionate** heart, (2) **compassionate** leave

My father has a serious and **compassionate** personality.

## acrostic

*n.* a form of writing in which the first letter of each line, paragraph, or stanza is arranged in a specific pattern to form a word or phrase

*synonym*: word puzzle, letter game, writing exercise

(1) **acrostic** verse, (2) **acrostic** word puzzle

The poem was an **acrostic**, with the first letter of each line spelling out a hidden message.

## poem

*n.* a piece of writing that emphasizes the expression of feelings and ideas by paying particular attention to diction (sometimes rhyme), rhythm, and imagery

*synonym*: ballad, lyric, verse

(1) a narrative **poem**, (2) **poem** to the dead

A great **poem** is a fountain forever overflowing with the waters of wisdom and delight.

## involve

*v.* to include or affect someone or something as a necessary part of something else

*synonym*: implicate, include, engage

(1) **involve** a lot of paperwork, (2) **involve** a high degree of risk

The investigation **involves** several government agencies and is expected to take several months.

## relevance

*n.* the state or degree of being closely connected or appropriate to the matter at hand

*synonym*: pertinence, applicability, connection

(1) have no **relevance**, (2) **relevance** category

The **relevance** of this information to the current situation needs to be investigated.

## accuracy

*n.* the state or degree of being exact or correct; the ability to perform something with proficiency and without mistake

*synonym*: precision, exactness, truthfulness

(1) degree of **accuracy**, (2) the **accuracy** of his compass

To assure **accuracy**, I recommend investing in high-quality test kits.

## implement

*v.* to put a decision, plan, or system into effect

*synonym*: execute, enforce, put through

(1) **implement** a corporate strategy, (2) **implement** security measures

The government promised to **implement** a new system to control the financial crisis.

## encounter

*v.* to face something, particularly something unpleasant or difficult, while attempting to do something else; to meet, especially unexpectedly

*synonym*: meet, run into, come across

(1) **encounter** a crisis, (2) **encounter** a storm

I'm prepared to **encounter** challenges throughout this adventure.

## equip

*v.* to provide a person or a place with the things that are needed for a particular purpose or activity

*synonym*: prepare, furnish, provide

(1) **equip** an army, (2) **equip** our children with some special skills

The construction company **equipped** the building with an earthquake-resistant device.

## awaken

v. to stop sleeping or to cause someone to stop sleeping  
*synonym*: rouse, arouse, revive

(1) **awaken** at daybreak, (2) **awaken** a child

The friend's death **awakens** them.

## develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

*synonym*: evolve, progress, advance

(1) **develop** a strategy, (2) **develop** a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

## entitle

v. to give someone the right to have or do something; to give a title to someone or something

*synonym*: allow, permit, enable

(1) **entitle** him to a pension, (2) **entitle** the company to use the logo

The employee was **entitled** to a week of vacation time.

## equity

n. the value of the shares issued by a company

*synonym*: fairness

(1) private **equity** firm, (2) **equity** capital market

That company is cautious when it comes to **equity** investment.

## environment

n. the natural world such as air, water, and land in which humans, animals, and plants live

*synonym*: atmosphere, surroundings, climate

(1) **environment** affairs, (2) chaotic **environment**

Every human is responsible for taking care of the Earth's **environment**.

## hostile

adj. unfriendly or aggressively opposed

*synonym*: unfriendly, aggressive, antagonistic

(1) take up a **hostile** attitude, (2) **hostile** environment  
The **hostile** takeover of the company was met with resistance from the employees.

## frustrate

v. to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something

*synonym*: hinder, thwart, dishearten

(1) **frustrate** the advancement, (2) **frustrate** other team members

The coach explained a strategy to **frustrate** the opponent's schemes to the players.

## escalate

v. to increase in intensity, size, or severity; to make something greater, worse, or more serious

*synonym*: increase, intensify, expand

(1) **escalate** into a major international incident, (2) to **escalate**

The situation quickly **escalated** and turned violent.

## importance

n. the quality of being important and worthy of note

*synonym*: significance, primacy, matter

(1) a man of **importance**, (2) high **importance**

I stopped by the branch though I have no business of **importance**.

## conviction

n. a strong belief or opinion, especially one that is based on principles or evidence; (criminal law) a final judgment of guilty in a criminal case and the punishment that is imposed

*synonym*: belief, certainty, faith

(1) moral **conviction**, (2) **conviction** for murder

She spoke with **conviction** about the importance of education.

## instruction

*n.* detailed direction, order, etc., on how to do or use something

*synonym*: education, direction, guidance

(1) individual **instruction**, (2) follow his **instructions**

They needed further **instruction** to perform their duties efficiently.

## dialogue

*n.* a conversation in a book, play, or film

*synonym*: conversation, discussion, talk

(1) Platonic **dialogues**, (2) the form of a **dialogue**

He recorded the **dialogue** at the time of the incident.

## bias

*n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

*synonym*: inclination, partiality, predilection

(1) **bias** against a big company, (2) have a **bias** toward socialism

She researched gender **bias** in politics.

## unconscious

*adj.* in the state of lacking awareness and the capacity for sensory perception, especially as the result of a head injury or illness

*synonym*: comatose, paralyzed, senseless

(1) **unconscious** bias, (2) a person who is **unconscious**

I know his **unconscious** habit that he touches his face when he lies.

## conscious

*adj.* being aware of and able to respond to what is happening around you

*synonym*: aware, cognizant, deliberate

(1) **conscious** effort, (2) **conscious** of having succeeded

He became **conscious** that he was being followed.

## engage

*v.* to attract and keep someone's attention and interest; to participate in or obtain services of something

*synonym*: confront, employ, amuse

- (1) **engage** in environmental protection activities,  
(2) **engage** a new employee

Many multinational companies are **engaged** in the reconstruction of that country.

## perspective

*n.* a confident attitude toward something; a particular style of thinking about something

*synonym*: viewpoint, standpoint, outlook

- (1) a **perspective** view, (2) the **perspective** of the battle  
His father's death changed his whole **perspective** on life.

## attitude

*n.* the way you think and feel about someone or something

*synonym*: mindset, perspective, philosophy

- (1) **attitude** toward mistakes, (2) **attitude** control

She had the **attitude** that work was fun.

## translate

*v.* to convert or change words into another language

*synonym*: convert, transcribe, render

- (1) **translate** a document into English, (2) **translate** the emotion to a movement

**Translate** the text from Italian into English.

## eliminate

*v.* to remove or get rid of someone or something

*synonym*: wipe out, destroy, eradicate

- (1) **eliminate** contestants, (2) **eliminate** sexual barriers

We can **eliminate** this possibility from those consumptions.

## transition

*n.* the process or period of changing from one state or circumstance to another

*synonym*: change, growth, shift

- (1) **transition** phase, (2) ensure a smooth **transition**

The nation's healthcare system is in **transition** at the moment.

## shocking

*adj.* extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust

*synonym* : startling, surprising, astounding

(1) **shocking** response, (2) **shocking** revelation

The news of the accident was **shocking** and left many in shock.

## knowledgeable

*adj.* having or showing extensive knowledge, expertise, or understanding of a particular subject or field

*synonym* : well-educated, informed, well-informed

(1) **knowledgeable** staff, (2) **knowledgeable** advice

She is quite **knowledgeable** about the latest trends in technology.

## statistician

*n.* a person who studies or is an expert in statistics

*synonym* : actuary

(1) professional **statisticians**, (2) environmental **statistician**

The firm employs several **statisticians** to develop a recommendation engine.

## responsible

*adj.* answerable or accountable for something within one's power, control, or management

*synonym* : accountable, answerable, liable

(1) **responsible** action, (2) **responsible** for a customer service

She's a **responsible** pet owner who ensures her dog gets enough exercise and a healthy diet.

## empower

*v.* to give someone the power or authority to do something

*synonym* : authorize, endow, entitle

(1) **empower** my life, (2) **empower** the secretary to do the same

The company **empowered** employees to buy low-price items without approval to achieve efficient purchasing.

## communicate

*v.* to share or exchange information with others by speaking, writing, moving your body, or using other



signals

*synonym* : convey, share, transmit

(1) **communicate** his anxieties to the psychiatrist,

(2) **communicate** well with my advisor

Dolphins use sound to **communicate** with each other.

## Session 2: Spelling

1. de\_\_\_\_e in quality *v.* to become gradually smaller, fewer, worse, etc.; to refuse to accept
2. el\_\_\_\_le for a refund *adj.* having the required qualities or satisfying the necessary criteria
3. reg\_\_\_\_\_ion for a course *n.* the process of recording or enrolling for a particular course or event; the action or process of officially recording or enrolling something, such as a name or trademark
4. in\_\_\_\_e a high degree of risk *v.* to include or affect someone or something as a necessary part of something else
5. unc\_\_\_\_\_us bias *adj.* in the state of lacking awareness and the capacity for sensory perception, especially as the result of a head injury or illness
6. a man of imp\_\_\_\_\_ce *n.* the quality of being important and worthy of note
7. sales rep\_\_\_\_\_ive *n.* someone who speaks or acts officially on behalf of another person or group of people
8. dis\_\_\_\_\_ate against women employees *v.* to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
9. moral con\_\_\_\_\_on *n.* a strong belief or opinion, especially one that is based on principles or evidence; (criminal law) a final judgment of guilty in a criminal case and the punishment that is imposed

ANSWERS: 1. decline, 2. eligible, 3. registration, 4. involve, 5. unconscious, 6. importance, 7. representative, 8. discriminate, 9. conviction

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|----------------------------------|--|
| 10. com_____ty theory            | <i>n.</i> the state or quality of being complicated or intricate and difficult to understand   |
| 11. fr_____te other team members | <i>v.</i> to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something |
| 12. official sta_____cs          | <i>n.</i> the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data  |
| 13. poor and und_____ged elderly | <i>adj.</i> lacking resources, opportunities, or advantages that are necessary for success   |
| 14. sh_____ng revelation         | <i>adj.</i> extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust  |
| 15. de____t a refugee            | <i>v.</i> to force someone to leave a country, typically on the grounds of illegal status or for having committed a crime  |
| 16. have no re_____ce            | <i>n.</i> the state or degree of being closely connected or appropriate to the matter at hand  |
| 17. in_____e a lot of paperwork  | <i>v.</i> to include or affect someone or something as a necessary part of something else  |
| 18. mo_____ty due to cancer      | <i>n.</i> the quality or state of being subject to death   |
| 19. the per_____ve of the battle | <i>n.</i> a confident attitude toward something; a particular style of thinking about something  |

ANSWERS: 10. complexity, 11. frustrate, 12. statistics, 13. underprivileged, 14. shocking, 15. deport, 16. relevance, 17. involve, 18. mortality, 19. perspective

20. take up a ho\_\_\_\_e attitude      *adj.* unfriendly or aggressively opposed
21. und\_\_\_\_\_ged communities      *adj.* lacking resources, opportunities, or advantages that are necessary for success
22. pa\_\_\_\_\_t with weight loss      *n.* a person who is receiving medical treatment, care, or attention from a healthcare professional, such as a doctor, nurse, or therapist; a personal quality or characteristic
23. tr\_\_\_\_\_te a document into English      *v.* to convert or change words into another language
24. the ac\_\_\_\_\_cy of his compass      *n.* the state or degree of being exact or correct; the ability to perform something with proficiency and without mistake
25. b\_\_s against a big company      *n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
26. a heavy sc\_\_\_\_\_le      *n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
27. arrange my sc\_\_\_\_\_le      *n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
28. a p\_\_t of sorts      *n.* a person who writes poetry
29. talk sa\_\_y to the teacher      *adj.* rude and showing a lack of respect; energetic, bold, and full of spirit

ANSWERS: 20. hostile, 21. underprivileged, 22. patient, 23. translate, 24. accuracy, 25. bias, 26. schedule, 27. schedule, 28. poet, 29. sassy

30. ap\_\_\_l the tourists *v.* to shock or disgust; to fill with dismay
31. z\_p file *n.* a fastener made of interlocking teeth or ridges that is used to join two edges or pieces of fabric; a sound or motion that resembles the sound made by a zipper when it is pulled; (of a computer) a popular file compression and archiving format; (short for Zone Improvement Plan) a system of postal codes used in the United States to help facilitate mail delivery more efficiently
32. degree of ac\_\_\_\_cy *n.* the state or degree of being exact or correct; the ability to perform something with proficiency and without mistake
33. de\_\_\_t dissidents from the party *v.* to force someone to leave a country, typically on the grounds of illegal status or for having committed a crime
34. r\_\_t online *v.* to talk or complain in a loud, angry, or intense manner, often for an extended period of time, usually about something that one feels strongly about
35. kno\_\_\_\_\_ble advice *adj.* having or showing extensive knowledge, expertise, or understanding of a particular subject or field
36. di\_\_\_\_et conversation *adj.* characterized by the ability to keep secrets or maintain confidentiality; showing prudence, tact, or reserve in behavior or speech; not likely to draw attention or cause offense
37. chaotic env\_\_\_\_\_nt *n.* the natural world such as air, water, and land in which humans, animals, and plants live

ANSWERS: 30. appall, 31. zip, 32. accuracy, 33. deport, 34. rant, 35. knowledgeable, 36. discreet, 37. environment

38. emotional p\_\_p *n.* a piece of wood, metal, etc., placed beneath or against something to support it or keep it in position; a system, institution, or person that gives help or support to someone or something
39. the gr\_\_\_\_\_y business *n.* a shop that sells food and other household items
40. say a gr\_\_e *n.* a quality of being pleasing, especially in appearance or manner; a temporary exemption, especially an extended period granted as a special favor; a short prayer of thanks before a meal
41. a per\_\_\_\_\_ve view *n.* a confident attitude toward something; a particular style of thinking about something
42. individual ins\_\_\_\_\_on *n.* detailed direction, order, etc., on how to do or use something
43. env\_\_\_\_\_nt affairs *n.* the natural world such as air, water, and land in which humans, animals, and plants live
44. have a b\_\_s toward socialism *n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
45. unf\_\_\_\_\_ely caught in a shower *adv.* by bad luck; unluckily
46. in\_\_t food *n.* a baby or very young child
47. ac\_\_\_\_\_ic word puzzle *n.* a form of writing in which the first letter of each line, paragraph, or stanza is arranged in a specific pattern to form a word or phrase

ANSWERS: 38. prop, 39. grocery, 40. grace, 41. perspective, 42. instruction, 43. environment, 44. bias, 45. unfortunately, 46. infant, 47. acrostic

48. rising hea\_\_\_\_\_re cost *n.* the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession
49. the di\_\_\_\_\_ty between theory and reality *n.* a significant difference or inequality between two or more things
50. id\_\_\_\_\_fy gene sequences *v.* to recognize someone or something and say or prove who or what they are
51. com\_\_\_\_\_ate leave *adj.* feeling or showing sympathy and concern for the suffering or bad luck of others
52. sup\_\_\_\_\_or of elections *n.* a person who oversees or directs the work of others
53. en\_\_\_\_\_e him to a pension *v.* to give someone the right to have or do something; to give a title to someone or something
54. an unf\_\_\_\_\_te orphan *adj.* having bad luck or fortune; unlucky
55. re\_\_\_\_l store *n.* the sale of goods or services to consumers, especially in small quantities, either directly to the end customer or through retail outlets
56. eq\_\_\_\_y capital market *n.* the value of the shares issued by a company
57. ap\_\_\_\_l me *v.* to shock or disgust; to fill with dismay
58. ma\_\_h against the war *v.* to walk militarily with stiff, regular steps
59. a det\_\_\_\_\_nt of crop yields *n.* a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result

ANSWERS: 48. healthcare, 49. disparity, 50. identify, 51. compassionate, 52. supervisor, 53. entitle, 54. unfortunate, 55. retail, 56. equity, 57. appall, 58. march, 59. determinant

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|-------------------------------|--|
| 60. eq__p an army             | <i>v.</i> to provide a person or a place with the things that are needed for a particular purpose or activity  |
| 61. lower infant mo_____ty    | <i>n.</i> the quality or state of being subject to death   |
| 62. the most am_____g feeling | <i>adj.</i> extremely surprising, especially in a way that you like or admire  |
| 63. end of the gr__e period   | <i>n.</i> a quality of being pleasing, especially in appearance or manner; a temporary exemption, especially an extended period granted as a special favor; a short prayer of thanks before a meal |
| 64. arrive and de___t on time | <i>v.</i> to go away or leave, especially to start a journey   |
| 65. em_____r my life          | <i>v.</i> to give someone the power or authority to do something   |
| 66. ca_____r position         | <i>n.</i> an employee responsible for handling transactions, such as payments or returns, in a store or other business   |
| 67. an official rep_____ive   | <i>n.</i> someone who speaks or acts officially on behalf of another person or group of people   |
| 68. a sa__y child             | <i>adj.</i> rude and showing a lack of respect; energetic, bold, and full of spirit  |
| 69. cl__k position            | <i>n.</i> a person who works in an office and is responsible for keeping records, writing letters, etc.; a person who works in a store and is responsible for serving customers                    |

ANSWERS: 60. equip, 61. mortality, 62. amazing, 63. grace, 64. depart, 65. empower, 66. cashier, 67. representative, 68. sassy, 69. clerk



70. re\_\_\_\_\_ce category *n.* the state or degree of being closely connected or appropriate to the matter at hand
71. in\_\_\_t daughter *n.* a baby or very young child
72. dis\_\_\_\_\_ate between different things *v.* to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
73. em\_\_\_\_\_ee benefits *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
74. in\_\_\_e guests *v.* to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
75. follow his ins\_\_\_\_\_ons *n.* detailed direction, order, etc., on how to do or use something
76. the form of a di\_\_\_\_\_ue *n.* a conversation in a book, play, or film
77. en\_\_\_e a new employee *v.* to attract and keep someone's attention and interest; to participate in or obtain services of something
78. el\_\_\_\_\_te sexual barriers *v.* to remove or get rid of someone or something
79. res\_\_\_\_\_le for a customer service *adj.* answerable or accountable for something within one's power, control, or management
80. ac\_\_\_\_\_ic verse *n.* a form of writing in which the first letter of each line, paragraph, or stanza is arranged in a specific pattern to form a word or phrase

ANSWERS: 70. relevance, 71. infant, 72. discriminate, 73. employee, 74. invite, 75. instruction, 76. dialogue, 77. engage, 78. eliminate, 79. responsible, 80. acrostic

81. co\_\_\_\_\_us of having succeeded      *adj.* being aware of and able to respond to what is happening around you
82. de\_\_\_\_\_e a job offer      *v.* to become gradually smaller, fewer, worse, etc.; to refuse to accept
83. dual ge\_\_\_\_r      *n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
84. ho\_\_\_\_\_e environment      *adj.* unfriendly or aggressively opposed
85. an unf\_\_\_\_\_te situation      *adj.* having bad luck or fortune; unlucky
86. di\_\_\_\_\_et manner      *adj.* characterized by the ability to keep secrets or maintain confidentiality; showing prudence, tact, or reserve in behavior or speech; not likely to draw attention or cause offense
87. a com\_\_\_\_\_ate heart      *adj.* feeling or showing sympathy and concern for the suffering or bad luck of others
88. hea\_\_\_\_\_re agency      *n.* the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession
89. a person who is unc\_\_\_\_\_us      *adj.* in the state of lacking awareness and the capacity for sensory perception, especially as the result of a head injury or illness

ANSWERS: 81. conscious, 82. decline, 83. gender, 84. hostile, 85. unfortunate, 86. discreet, 87. compassionate, 88. healthcare, 89. unconscious

90. ou\_\_\_\_ed technology *adj.* no longer useful or valid because of being old-fashioned
91. private eq\_\_\_\_y firm *n.* the value of the shares issued by a company
92. im\_\_\_\_\_nt security measures *v.* to put a decision, plan, or system into effect
93. ge\_\_\_\_r-blind policies *n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
94. gr\_\_e an image *n.* a place where a dead body is buried, typically marked by a headstone or other memorial; a very serious, solemn, or important matter; (verb) to carve, cut, or etch a design, inscription, or mark onto a hard surface, such as stone or metal; (adjective) serious, solemn, or weighty in nature
95. at\_\_\_\_de toward mistakes *n.* the way you think and feel about someone or something
96. reg\_\_\_\_\_ion agency *n.* the process of recording or enrolling for a particular course or event; the action or process of officially recording or enrolling something, such as a name or trademark
97. sta\_\_\_\_\_cs for cancer *n.* the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data

ANSWERS: 90. outdated, 91. equity, 92. implement, 93. gender, 94. grave, 95. attitude, 96. registration, 97. statistics

98. income di\_\_\_\_\_ty *n.* a significant difference or inequality between two or more things
99. ma\_\_h east *v.* to walk militarily with stiff, regular steps
100. en\_\_\_\_\_er a storm *v.* to face something, particularly something unpleasant or difficult, while attempting to do something else; to meet, especially unexpectedly
101. to es\_\_\_\_\_te *v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious
102. am\_\_\_\_\_g advances *adj.* extremely surprising, especially in a way that you like or admire
103. con\_\_\_\_\_ion in English *n.* an informal talk between two or more people to exchange their views, ideas, information, etc.
104. a friendly con\_\_\_\_\_ion *n.* an informal talk between two or more people to exchange their views, ideas, information, etc.
105. in\_\_\_e criticism *v.* to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
106. p\_\_m to the dead *n.* a piece of writing that emphasizes the expression of feelings and ideas by paying particular attention to diction (sometimes rhyme), rhythm, and imagery
107. run a gr\_\_\_\_\_y *n.* a shop that sells food and other household items
108. p\_\_p stick *n.* a piece of wood, metal, etc., placed beneath or against something to support it or keep it in position; a system, institution, or person that gives help or support to someone or something

ANSWERS: 98. disparity, 99. march, 100. encounter, 101. escalate, 102. amazing, 103. conversation, 104. conversation, 105. invite, 106. poem, 107. grocery, 108. prop

109. ensure a smooth tra\_\_\_\_\_on      *n.* the process or period of changing from one state or circumstance to another
110. id\_\_\_\_\_fy handwriting      *v.* to recognize someone or something and say or prove who or what they are
111. of\_\_\_\_d his sensibilities      *v.* to cause someone to feel upset, angry, or annoyed
112. cognitive com\_\_\_\_\_ty      *n.* the state or quality of being complicated or intricate and difficult to understand
113. based on their et\_\_\_\_\_ty      *n.* the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups
114. sh\_\_\_\_\_ng response      *adj.* extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust
115. a re\_\_\_\_l dealer      *n.* the sale of goods or services to consumers, especially in small quantities, either directly to the end customer or through retail outlets
116. spe\_\_\_\_\_ze in market research      *v.* to become an expert in a specific career field, study, or business
117. fr\_\_\_\_\_te the advancement      *v.* to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something
118. Platonic di\_\_\_\_\_ues      *n.* a conversation in a book, play, or film
119. tr\_\_\_\_\_te the emotion to a movement      *v.* to convert or change words into another language

ANSWERS: 109. transition, 110. identify, 111. offend, 112. complexity, 113. ethnicity, 114. shocking, 115. retail, 116. specialize, 117. frustrate, 118. dialogue, 119. translate

120. professional sta\_\_\_\_\_ians *n.* a person who studies or is an expert in statistics
121. environmental sta\_\_\_\_\_ian *n.* a person who studies or is an expert in statistics
122. even more unf\_\_\_\_\_ely *adv.* by bad luck; unluckily
123. he\_\_\_\_\_te to ask for help *v.* to pause decision before saying or doing something
124. a court p\_\_t *n.* a person who writes poetry
125. ret\_\_\_\_\_nt from politics *n.* the fact or act of stopping working and leaving one's job
126. aw\_\_\_\_n a child *v.* to stop sleeping or to cause someone to stop sleeping
127. at\_\_\_\_\_de control *n.* the way you think and feel about someone or something
128. impending ret\_\_\_\_\_nt *n.* the fact or act of stopping working and leaving one's job
129. es\_\_\_\_\_te into a major international incident *v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious
130. r\_\_t about the service *v.* to talk or complain in a loud, angry, or intense manner, often for an extended period of time, usually about something that one feels strongly about
131. con\_\_\_\_\_on for murder *n.* a strong belief or opinion, especially one that is based on principles or evidence; (criminal law) a final judgment of guilty in a criminal case and the punishment that is imposed

ANSWERS: 120. statistician, 121. statistician, 122. unfortunately, 123. hesitate, 124. poet, 125. retirement, 126. awaken, 127. attitude, 128. retirement, 129. escalate, 130. rant, 131. conviction

132. en\_\_\_e in environmental protection activities      *v.* to attract and keep someone's attention and interest; to participate in or obtain services of something
133. en\_\_\_\_\_e the company to use the logo      *v.* to give someone the right to have or do something; to give a title to someone or something
134. en\_\_\_\_\_er a crisis      *v.* to face something, particularly something unpleasant or difficult, while attempting to do something else; to meet, especially unexpectedly
135. aw\_\_\_n at daybreak      *v.* to stop sleeping or to cause someone to stop sleeping
136. im\_\_\_\_\_nt a corporate strategy      *v.* to put a decision, plan, or system into effect
137. spe\_\_\_\_\_ze in child care      *v.* to become an expert in a specific career field, study, or business
138. of\_\_\_d a customer      *v.* to cause someone to feel upset, angry, or annoyed
139. de\_\_\_\_\_p a strategy      *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
140. gr\_\_e mistake      *n.* a place where a dead body is buried, typically marked by a headstone or other memorial; a very serious, solemn, or important matter; (verb) to carve, cut, or etch a design, inscription, or mark onto a hard surface, such as stone or metal; (adjective) serious, solemn, or weighty in nature

ANSWERS: 132. engage, 133. entitle, 134. encounter, 135. awaken, 136. implement, 137. specialize, 138. offend, 139. develop, 140. grave

141. em\_\_\_\_ee evaluation *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
142. become ou\_\_\_\_ed *adj.* no longer useful or valid because of being old-fashioned
143. environmental det\_\_\_\_nt *n.* a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result
144. z\_p code *n.* a fastener made of interlocking teeth or ridges that is used to join two edges or pieces of fabric; a sound or motion that resembles the sound made by a zipper when it is pulled; (of a computer) a popular file compression and archiving format; (short for Zone Improvement Plan) a system of postal codes used in the United States to help facilitate mail delivery more efficiently
145. immediate sup\_\_\_\_or *n.* a person who oversees or directs the work of others
146. cl\_\_k job *n.* a person who works in an office and is responsible for keeping records, writing letters, etc.; a person who works in a store and is responsible for serving customers
147. com\_\_\_\_te his anxieties to the psychiatrist *v.* to share or exchange information with others by speaking, writing, moving your body, or using other signals
148. he\_\_\_\_te for a moment *v.* to pause decision before saying or doing something

ANSWERS: 141. employee, 142. outdated, 143. determinant, 144. zip, 145. supervisor, 146. clerk, 147. communicate, 148. hesitate



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| 149. de___p a skill                              | v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created |
| 150. high imp_____ce                             | n. the quality of being important and worthy of note  |
| 151. co_____us effort                            | adj. being aware of and able to respond to what is happening around you   |
| 152. kno_____ble staff                           | adj. having or showing extensive knowledge, expertise, or understanding of a particular subject or field  |
| 153. with respect to et_____ty                   | n. the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups  |
| 154. el_____le candidates                        | adj. having the required qualities or satisfying the necessary criteria   |
| 155. em_____r the secretary to do the same       | v. to give someone the power or authority to do something   |
| 156. bank ca_____r                               | n. an employee responsible for handling transactions, such as payments or returns, in a store or other business   |
| 157. de___t from the faith                       | v. to go away or leave, especially to start a journey   |
| 158. eq__p our children with some special skills | v. to provide a person or a place with the things that are needed for a particular purpose or activity  |

ANSWERS: 149. develop, 150. importance, 151. conscious, 152. knowledgeable, 153. ethnicity, 154. eligible, 155. empower, 156. cashier, 157. depart, 158. equip

159. tra\_\_\_\_\_on phase *n.* the process or period of changing from one state or circumstance to another
160. res\_\_\_\_\_le action *adj.* answerable or accountable for something within one's power, control, or management
161. com\_\_\_\_\_te well with my advisor *v.* to share or exchange information with others by speaking, writing, moving your body, or using other signals
162. pa\_\_\_\_\_t in the hospital *n.* a person who is receiving medical treatment, care, or attention from a healthcare professional, such as a doctor, nurse, or therapist; a personal quality or characteristic
163. a narrative p\_\_m *n.* a piece of writing that emphasizes the expression of feelings and ideas by paying particular attention to diction (sometimes rhyme), rhythm, and imagery
164. el\_\_\_\_\_te contestants *v.* to remove or get rid of someone or something

ANSWERS: 159. transition, 160. responsible, 161. communicate, 162. patient, 163. poem, 164. eliminate

## Session 3: Fill in the Blanks

1. We want to \_\_\_\_\_ you to our annual charity event.  
*v.* to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
2. \_\_\_\_\_ the text from Italian into English.  
*v.* to convert or change words into another language
3. The treatments were done but, \_\_\_\_\_ were unsuccessful.  
*adv.* by bad luck; unluckily
4. The situation quickly \_\_\_\_\_ and turned violent.  
*v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious
5. The coach explained a strategy to \_\_\_\_\_ the opponent's schemes to the players.  
*v.* to hinder or prevent efforts, plans, or desires from doing, succeeding, or being fulfilled; to make someone feel upset or annoyed because they are unable to change or achieve something
6. I know his \_\_\_\_\_ habit that he touches his face when he lies.  
*adj.* in the state of lacking awareness and the capacity for sensory perception, especially as the result of a head injury or illness
7. The troops \_\_\_\_\_ shoulder-to-shoulder.  
*v.* to walk militarily with stiff, regular steps

ANSWERS: 1. invite, 2. Translate, 3. unfortunately, 4. escalated, 5. frustrate, 6. unconscious, 7. marched

8. So far, the meeting is going according to \_\_\_\_\_.
- n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
9. The news of the massacre \_\_\_\_\_ the entire nation.
- v.* to shock or disgust; to fill with dismay
10. One \_\_\_\_\_ of success is having a positive attitude and a strong work ethic.
- n.* a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result
11. They needed further \_\_\_\_\_ to perform their duties efficiently.
- n.* detailed direction, order, etc., on how to do or use something
12. The poem was an \_\_\_\_\_ with the first letter of each line spelling out a hidden message.
- n.* a form of writing in which the first letter of each line, paragraph, or stanza is arranged in a specific pattern to form a word or phrase
13. The company has a diverse workforce representing different \_\_\_\_\_ and backgrounds.
- n.* the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups
14. She put her phone in the \_\_\_\_ pocket of her backpack.
- n.* a fastener made of interlocking teeth or ridges that is used to join two edges or pieces of fabric; a sound or motion that resembles the sound made by a zipper when it is pulled; (of a computer) a popular file compression and archiving format; (short for Zone Improvement Plan) a system of postal codes used in the United States to help facilitate mail delivery more efficiently

ANSWERS: 8. schedule, 9. appalled, 10. determinant, 11. instruction, 12. acrostic, 13. ethnicity, 14. zip

15. I have to check with my \_\_\_\_\_ before making any changes.  
*n.* a person who oversees or directs the work of others
16. The \_\_\_\_\_ industry has been affected by the rise of online shopping.  
*n.* the sale of goods or services to consumers, especially in small quantities, either directly to the end customer or through retail outlets
17. The friend's death \_\_\_\_\_ them.  
*v.* to stop sleeping or to cause someone to stop sleeping
18. The construction company \_\_\_\_\_ the building with an earthquake-resistant device.  
*v.* to provide a person or a place with the things that are needed for a particular purpose or activity
19. My father has a serious and \_\_\_\_\_ personality.  
*adj.* feeling or showing sympathy and concern for the suffering or bad luck of others
20. The \_\_\_\_\_ takeover of the company was met with resistance from the employees.  
*adj.* unfriendly or aggressively opposed
21. The restaurant has chefs who \_\_\_\_\_ in beef.  
*v.* to become an expert in a specific career field, study, or business
22. The \_\_\_\_\_ handbook outlines the rules and regulations that all employees must follow.  
*n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker

ANSWERS: 15. supervisor, 16. retail, 17. awakens, 18. equipped, 19. compassionate, 20. hostile, 21. specialize, 22. employee

23. He recorded the \_\_\_\_\_ at the time of the incident.  
*n.* a conversation in a book, play, or film
24. Please do not \_\_\_\_\_ to call us.  
*v.* to pause decision before saying or doing something
25. The government promised to \_\_\_\_\_ a new system to control the financial crisis.  
*v.* to put a decision, plan, or system into effect
26. The project's \_\_\_\_\_ made it difficult for the team to complete it on time.  
*n.* the state or quality of being complicated or intricate and difficult to understand
27. All those \_\_\_\_\_ will receive a substantial amount of money.  
*adj.* having the required qualities or satisfying the necessary criteria
28. I will go to the \_\_\_\_\_ store to buy food for dinner.  
*n.* a shop that sells food and other household items
29. The old oak tree stood with \_\_\_\_\_ and majesty in the park's center.  
*n.* a quality of being pleasing, especially in appearance or manner; a temporary exemption, especially an extended period granted as a special favor; a short prayer of thanks before a meal
30. I listened to my boss \_\_\_\_\_ about the company's latest project for an hour.  
*v.* to talk or complain in a loud, angry, or intense manner, often for an extended period of time, usually about something that one feels strongly about
31. The nation's healthcare system is in \_\_\_\_\_ at the moment.  
*n.* the process or period of changing from one state or circumstance to another

ANSWERS: 23. dialogue, 24. hesitate, 25. implement, 26. complexity, 27. eligible, 28. grocery, 29. grace, 30. rant, 31. transition

32. We have finally lost our last \_\_\_\_\_.

- n.* a piece of wood, metal, etc., placed beneath or against something to support it or keep it in position; a system, institution, or person that gives help or support to someone or something

33. We must \_\_\_\_\_ a new system to streamline our workflow and increase efficiency.

- v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

34. Dolphins use sound to \_\_\_\_\_ with each other.

- v.* to share or exchange information with others by speaking, writing, moving your body, or using other signals

35. That company is cautious when it comes to \_\_\_\_\_ investment.

- n.* the value of the shares issued by a company

36. The employee was \_\_\_\_\_ to a week of vacation time.

- v.* to give someone the right to have or do something; to give a title to someone or something

37. We replaced \_\_\_\_\_ equipment to improve factory productivity.

- adj.* no longer useful or valid because of being old-fashioned

38. Every human is responsible for taking care of the Earth's \_\_\_\_\_.

- n.* the natural world such as air, water, and land in which humans, animals, and plants live

39. As people age, their digestive capacity also gradually \_\_\_\_\_.

- v.* to become gradually smaller, fewer, worse, etc.; to refuse to accept

ANSWERS: 32. prop, 33. develop, 34. communicate, 35. equity, 36. entitled, 37. outdated, 38. environment, 39. declines

40. We can \_\_\_\_\_ this possibility from those consumptions.  
*v.* to remove or get rid of someone or something
41. Many multinational companies are \_\_\_\_\_ in the reconstruction of that country.  
*v.* to attract and keep someone's attention and interest; to participate in or obtain services of something
42. The media \_\_\_\_\_ had special passes.  
*n.* someone who speaks or acts officially on behalf of another person or group of people
43. To assure \_\_\_\_\_ I recommend investing in high-quality test kits.  
*n.* the state or degree of being exact or correct; the ability to perform something with proficiency and without mistake
44. You should not \_\_\_\_\_ against minorities.  
*v.* to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
45. The investigation \_\_\_\_\_ several government agencies and is expected to take several months.  
*v.* to include or affect someone or something as a necessary part of something else
46. There is a significant \_\_\_\_\_ in pay between men and women in the company.  
*n.* a significant difference or inequality between two or more things
47. The \_\_\_\_\_ accident caused many injuries and some fatalities.  
*adj.* having bad luck or fortune; unlucky

ANSWERS: 40. eliminate, 41. engaged, 42. representatives, 43. accuracy, 44. discriminate, 45. involves, 46. disparity, 47. unfortunate



48. The golfer recorded an \_\_\_\_\_ distance.

*adj.* extremely surprising, especially in a way that you like or admire

49. A great \_\_\_\_\_ is a fountain forever overflowing with the waters of wisdom and delight.

*n.* a piece of writing that emphasizes the expression of feelings and ideas by paying particular attention to diction (sometimes rhyme), rhythm, and imagery

50. I stopped by the branch though I have no business of \_\_\_\_\_.

*n.* the quality of being important and worthy of note

51. The doctor carefully examined the \_\_\_\_\_ medical history.

*n.* a person who is receiving medical treatment, care, or attention from a healthcare professional, such as a doctor, nurse, or therapist; a personal quality or characteristic

52. My son has been getting \_\_\_\_\_ recently.

*adj.* rude and showing a lack of respect; energetic, bold, and full of spirit

53. His father's death changed his whole \_\_\_\_\_ on life.

*n.* a confident attitude toward something; a particular style of thinking about something

54. Cultural norms strongly influence \_\_\_\_\_ expectations.

*n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

55. This disease has a high \_\_\_\_\_.

*n.* the quality or state of being subject to death

ANSWERS: 48. amazing, 49. poem, 50. importance, 51. patient's, 52. sassy, 53. perspective, 54. gender, 55. mortality

56. Mozart was an \_\_\_\_\_ prodigy.

*n.* a baby or very young child

57. She is a talented \_\_\_\_\_ who has been recognized for her work.

*n.* a person who writes poetry

58. The \_\_\_\_\_ children were in dire need of food, clothing, and shelter.

*adj.* lacking resources, opportunities, or advantages that are necessary for success

59. In an aging population, citizens must pay more to maintain quality \_\_\_\_\_.

*n.* the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession

60. The company \_\_\_\_\_ employees to buy low-price items without approval to achieve efficient purchasing.

*v.* to give someone the power or authority to do something

61. His rude comments \_\_\_\_\_ many people at the party.

*v.* to cause someone to feel upset, angry, or annoyed

62. The government has decided to \_\_\_\_\_ illegal immigrants back to their home countries.

*v.* to force someone to leave a country, typically on the grounds of illegal status or for having committed a crime

63. He became \_\_\_\_\_ that he was being followed.

*adj.* being aware of and able to respond to what is happening around you

64. She's a \_\_\_\_\_ pet owner who ensures her dog gets enough exercise and a healthy diet.

*adj.* answerable or accountable for something within one's power, control, or management

ANSWERS: 56. infant, 57. poet, 58. underprivileged, 59. healthcare, 60. empowered, 61. offended, 62. deport, 63. conscious, 64. responsible

65. She spoke with \_\_\_\_\_ about the importance of education.

- n.* a strong belief or opinion, especially one that is based on principles or evidence; (criminal law) a final judgment of guilty in a criminal case and the punishment that is imposed

66. The news of the accident was \_\_\_\_\_ and left many in shock.

- adj.* extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust

67. I'm prepared to \_\_\_\_\_ challenges throughout this adventure.

- v.* to face something, particularly something unpleasant or difficult, while attempting to do something else; to meet, especially unexpectedly

68. She is quite \_\_\_\_\_ about the latest trends in technology.

- adj.* having or showing extensive knowledge, expertise, or understanding of a particular subject or field

69. After working as a \_\_\_\_\_ for a few years, she was promoted to a managerial position within the grocery store.

- n.* an employee responsible for handling transactions, such as payments or returns, in a store or other business

70. Your \_\_\_\_\_ reflects your thoughts.

- n.* an informal talk between two or more people to exchange their views, ideas, information, etc.

71. The firm employs several \_\_\_\_\_ to develop a recommendation engine.

- n.* a person who studies or is an expert in statistics

72. Many innocent civilians were killed and buried in mass \_\_\_\_\_ outside the city during the war.

- n.* a place where a dead body is buried, typically marked by a headstone or other memorial; a very serious, solemn, or important matter; (verb) to carve, cut, or etch a design, inscription, or mark onto a hard surface, such as stone or metal; (adjective) serious, solemn, or weighty in nature

ANSWERS: 65. conviction, 66. shocking, 67. encounter, 68. knowledgeable, 69. cashier, 70. conversation, 71. statisticians, 72. graves

73. I will introduce you to how to \_\_\_\_\_ the leading causes of the malfunction.
- v.* to recognize someone or something and say or prove who or what they are
74. This fund is responsible for disability and \_\_\_\_\_ benefits.
- n.* the fact or act of stopping working and leaving one's job
75. He was \_\_\_\_\_ with the sensitive information he had been entrusted with.
- adj.* characterized by the ability to keep secrets or maintain confidentiality; showing prudence, tact, or reserve in behavior or speech; not likely to draw attention or cause offense
76. We \_\_\_\_\_ before the temperature fell below zero.
- v.* to go away or leave, especially to start a journey
77. She researched gender \_\_\_\_\_ in politics.
- n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
78. The \_\_\_\_\_ demonstrate that poverty and unemployment are genuine problems.
- n.* the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
79. The \_\_\_\_\_ at the store helped me find what I needed.
- n.* a person who works in an office and is responsible for keeping records, writing letters, etc.; a person who works in a store and is responsible for serving customers
80. The online \_\_\_\_\_ process was quick and easy to complete.
- n.* the process of recording or enrolling for a particular course or event; the action or process of officially recording or enrolling something, such as a name or trademark

ANSWERS: 73. identify, 74. retirement, 75. discreet, 76. departed, 77. bias, 78. statistics, 79. clerk, 80. registration

81. She had the \_\_\_\_\_ that work was fun.

*n.* the way you think and feel about someone or something

82. The \_\_\_\_\_ of this information to the current situation needs to be investigated.

*n.* the state or degree of being closely connected or appropriate to the matter at hand

ANSWERS: 81. attitude, 82. relevance