

# Englist.me



## Vocabulary Builder Reference from...

*Tamekia MizLadi Smith: How to train employees to have difficult conversations | TED Talk*

[https://www.ted.com/talks/tamekia\\_mizladi\\_smith\\_how\\_to\\_train\\_employees\\_to\\_have\\_difficult\\_conversations](https://www.ted.com/talks/tamekia_mizladi_smith_how_to_train_employees_to_have_difficult_conversations)

### Advanced Words Only

#### IMPORTANT

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## Session 1: Word List

### discreet

*adj.* characterized by the ability to keep secrets or maintain confidentiality; showing prudence, tact, or reserve in behavior or speech; not likely to draw attention or cause offense

*synonym* : cautious, careful, circumspect

(1) **discreet** manner, (2) **discreet** conversation

He was **discreet** with the sensitive information he had been entrusted with.

### sassy

*adj.* rude and showing a lack of respect; energetic, bold, and full of spirit

*synonym* : impudent, audacious, rude

(1) a **sassy** child, (2) talk **sassy** to the teacher

My son has been getting **sassy** recently.

### appall

*v.* to shock or disgust; to fill with dismay

*synonym* : shock, disgust, dismay

(1) **appall** the tourists, (2) **appall** me

The news of the massacre **appalled** the entire nation.

### offend

*v.* to cause someone to feel upset, angry, or annoyed

*synonym* : insult, hurt, anger

(1) **offend** his sensibilities, (2) **offend** a customer  
His rude comments **offended** many people at the party.

## deport

*v.* to force someone to leave a country, typically on the grounds of illegal status or for having committed a crime  
*synonym*: expel, banish, repatriate

(1) **deport** a refugee, (2) **deport** dissidents from the party  
The government has decided to **deport** illegal immigrants back to their home countries.

## disparity

*n.* a significant difference or inequality between two or more things

*synonym*: difference, inequality, gap

(1) the **disparity** between theory and reality, (2) income **disparity**

There is a significant **disparity** in pay between men and women in the company.

## determinant

*n.* a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result

*synonym*: cause, factor, element

(1) environmental **determinant**, (2) a **determinant** of crop yields

One **determinant** of success is having a positive attitude and a strong work ethic.

## underprivileged

*adj.* lacking resources, opportunities, or advantages that are necessary for success

*synonym*: poor, disadvantaged, destitute

(1) poor and **underprivileged** elderly, (2) **underprivileged** communities

The **underprivileged** children were in dire need of food, clothing, and shelter.

## compassionate

*adj.* feeling or showing sympathy and concern for the suffering or bad luck of others

*synonym* : empathetic, sympathetic, merciful

(1) a **compassionate** heart, (2) **compassionate** leave  
My father has a serious and **compassionate** personality.

## acrostic

*n.* a form of writing in which the first letter of each line, paragraph, or stanza is arranged in a specific pattern to form a word or phrase

*synonym* : word puzzle, letter game, writing exercise

(1) **acrostic** verse, (2) **acrostic** word puzzle

The poem was an **acrostic**, with the first letter of each line spelling out a hidden message.

## awaken

*v.* to stop sleeping or to cause someone to stop sleeping

*synonym* : rouse, arouse, revive

(1) **awaken** at daybreak, (2) **awaken** a child

The friend's death **awakens** them.

## entitle

*v.* to give someone the right to have or do something; to give a title to someone or something

*synonym* : allow, permit, enable

(1) **entitle** him to a pension, (2) **entitle** the company to use the logo

The employee was **entitled** to a week of vacation time.

## escalate

*v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious

*synonym* : increase, intensify, expand

(1) **escalate** into a major international incident, (2) to **escalate**

The situation quickly **escalated** and turned violent.

## statistician

*n.* a person who studies or is an expert in statistics

*synonym* : actuary

(1) professional **statisticians**, (2) environmental

### **statistician**

The firm employs several **statisticians** to develop a recommendation engine.

### **empower**

v. to give someone the power or authority to do something  
*synonym*: authorize, endow, entitle

(1) **empower** my life, (2) **empower** the secretary to do the same

The company **empowered** employees to buy low-price items without approval to achieve efficient purchasing.

## Session 2: Spelling

1. talk sa\_\_y to the teacher *adj.* rude and showing a lack of respect; energetic, bold, and full of spirit
2. aw\_\_\_n a child *v.* to stop sleeping or to cause someone to stop sleeping
3. income di\_\_\_\_\_ty *n.* a significant difference or inequality between two or more things
4. em\_\_\_\_\_r my life *v.* to give someone the power or authority to do something
5. a com\_\_\_\_\_ate heart *adj.* feeling or showing sympathy and concern for the suffering or bad luck of others
6. aw\_\_\_n at daybreak *v.* to stop sleeping or to cause someone to stop sleeping
7. com\_\_\_\_\_ate leave *adj.* feeling or showing sympathy and concern for the suffering or bad luck of others
8. en\_\_\_\_\_e the company to use the logo *v.* to give someone the right to have or do something; to give a title to someone or something
9. ap\_\_\_l me *v.* to shock or disgust; to fill with dismay
10. em\_\_\_\_\_r the secretary to do the same *v.* to give someone the power or authority to do something
11. en\_\_\_\_\_e him to a pension *v.* to give someone the right to have or do something; to give a title to someone or something

ANSWERS: 1. sassy, 2. awaken, 3. disparity, 4. empower, 5. compassionate, 6. awaken, 7. compassionate, 8. entitle, 9. appall, 10. empower, 11. entitle

12. di\_\_\_\_et conversation *adj.* characterized by the ability to keep secrets or maintain confidentiality; showing prudence, tact, or reserve in behavior or speech; not likely to draw attention or cause offense
13. de\_\_\_\_t dissidents from the party *v.* to force someone to leave a country, typically on the grounds of illegal status or for having committed a crime
14. environmental sta\_\_\_\_\_\_ian *n.* a person who studies or is an expert in statistics
15. of\_\_\_\_d a customer *v.* to cause someone to feel upset, angry, or annoyed
16. poor and und\_\_\_\_\_\_ged elderly *adj.* lacking resources, opportunities, or advantages that are necessary for success
17. professional sta\_\_\_\_\_\_ians *n.* a person who studies or is an expert in statistics
18. de\_\_\_\_t a refugee *v.* to force someone to leave a country, typically on the grounds of illegal status or for having committed a crime
19. di\_\_\_\_et manner *adj.* characterized by the ability to keep secrets or maintain confidentiality; showing prudence, tact, or reserve in behavior or speech; not likely to draw attention or cause offense
20. the di\_\_\_\_ty between theory and reality *n.* a significant difference or inequality between two or more things
21. a sa\_\_y child *adj.* rude and showing a lack of respect; energetic, bold, and full of spirit

ANSWERS: 12. discreet, 13. deport, 14. statistician, 15. offend, 16. underprivileged, 17. statistician, 18. deport, 19. discreet, 20. disparity, 21. sassy

22. ap\_\_\_l the tourists *v.* to shock or disgust; to fill with dismay
23. a det\_\_\_\_\_nt of crop yields *n.* a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result
24. ac\_\_\_\_ic word puzzle *n.* a form of writing in which the first letter of each line, paragraph, or stanza is arranged in a specific pattern to form a word or phrase
25. of\_\_\_d his sensibilities *v.* to cause someone to feel upset, angry, or annoyed
26. ac\_\_\_\_ic verse *n.* a form of writing in which the first letter of each line, paragraph, or stanza is arranged in a specific pattern to form a word or phrase
27. und\_\_\_\_\_ged communities *adj.* lacking resources, opportunities, or advantages that are necessary for success
28. to es\_\_\_\_te *v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious
29. es\_\_\_\_te into a major international incident *v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious
30. environmental det\_\_\_\_\_nt *n.* a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result

ANSWERS: 22. appall, 23. determinant, 24. acrostic, 25. offend, 26. acrostic, 27. underprivileged, 28. escalate, 29. escalate, 30. determinant

## Session 3: Fill in the Blanks

1. My son has been getting \_\_\_\_\_ recently.  
*adj.* rude and showing a lack of respect; energetic, bold, and full of spirit
2. The news of the massacre \_\_\_\_\_ the entire nation.  
*v.* to shock or disgust; to fill with dismay
3. The firm employs several \_\_\_\_\_ to develop a recommendation engine.  
*n.* a person who studies or is an expert in statistics
4. One \_\_\_\_\_ of success is having a positive attitude and a strong work ethic.  
*n.* a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result
5. The company \_\_\_\_\_ employees to buy low-price items without approval to achieve efficient purchasing.  
*v.* to give someone the power or authority to do something
6. The friend's death \_\_\_\_\_ them.  
*v.* to stop sleeping or to cause someone to stop sleeping
7. His rude comments \_\_\_\_\_ many people at the party.  
*v.* to cause someone to feel upset, angry, or annoyed
8. The employee was \_\_\_\_\_ to a week of vacation time.  
*v.* to give someone the right to have or do something; to give a title to someone or something

ANSWERS: 1. sassy, 2. appalled, 3. statisticians, 4. determinant, 5. empowered, 6. awakens, 7. offended, 8. entitled



9. There is a significant \_\_\_\_\_ in pay between men and women in the company.  
*n.* a significant difference or inequality between two or more things
10. The government has decided to \_\_\_\_\_ illegal immigrants back to their home countries.  
*v.* to force someone to leave a country, typically on the grounds of illegal status or for having committed a crime
11. He was \_\_\_\_\_ with the sensitive information he had been entrusted with.  
*adj.* characterized by the ability to keep secrets or maintain confidentiality; showing prudence, tact, or reserve in behavior or speech; not likely to draw attention or cause offense
12. The poem was an \_\_\_\_\_ with the first letter of each line spelling out a hidden message.  
*n.* a form of writing in which the first letter of each line, paragraph, or stanza is arranged in a specific pattern to form a word or phrase
13. My father has a serious and \_\_\_\_\_ personality.  
*adj.* feeling or showing sympathy and concern for the suffering or bad luck of others
14. The situation quickly \_\_\_\_\_ and turned violent.  
*v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious
15. The \_\_\_\_\_ children were in dire need of food, clothing, and shelter.  
*adj.* lacking resources, opportunities, or advantages that are necessary for success

ANSWERS: 9. disparity, 10. deport, 11. discreet, 12. acrostic, 13. compassionate, 14. escalated, 15. underprivileged