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Vocabulary Builder Reference from...

Amy Nicole Baker: 7 common questions about workplace romance | TED Talk https://www.ted.com/talks/amy_nicole_baker_7_common_questions_about_workplace_romance



All Words

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Session 1: Word List

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adj. of or relating to love or a sexual relationship

synonym: idealistic, unrealistic, amatory

(1) romantic movies, (2) romantic breakup

It was his first romantic love.

tricky

adj. requiring care and skill because challenging to do or deal with

synonym: thorny, problematic, crafty

(1) tricky problem, (2) a tricky recipe to follow

We have discussed the entirety of this **tricky** problem.

topic

n. a subject that is being discussed or written about

synonym: subject, theme, issue

(1) a serious **topic**, (2) the **topic** of the book

The **topic** of the discussion was the current state of the economy.

boundary

n. a real or imaginary line that marks the limit or extent of something and separates it from other things or places

synonym: border, frontier, limitation

(1) geographical **boundary**, (2) the **boundary** between reality and fantasy

He wandered the **boundary** between life and death by gunfire.

gender

n. the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

synonym: sexuality

(1) **gender-blind** policies, (2) dual **gender**

Cultural norms strongly influence gender expectations.

imbalance

 a situation in which two or more things are not equal or equally treated

synonym: inequality, asymmetry, instability

(1) trade **imbalance**, (2) symptoms of hormonal **imbalance** An **imbalance** in certain substances causes problems with brain function.

dynamics

n. the branch of mechanics that deals with the motion of bodies under the action of forces, including the particular case in which a body remains at rest; forces that produce or stimulate movement, growth, or change

synonym: mechanics, kinetics, kinematics

(1) **dynamics** of group, (2) **dynamics** of economy

The relationship **dynamics** between the two countries were complex and constantly changing.

frequent

adj. happening constantly

synonym: periodic, recurring, routine

(1) frequent absence, (2) frequent use

His heartaches are less **frequent** now.

coworker

n. a person who works with another in the same company or organization

synonym: colleague, peer, associate

(1) **coworker** relationship, (2) argue with a **coworker** My ex- **coworker** and I had different working styles but

managed to get along.

hook

 a curved device used for suspending, holding, or pulling something, especially one attached to a surface for hanging things on; a sharp curve or crook

synonym: buckle, pin, curve

(1) a hat **hook**, (2) the curved shape of a **hook**

Please hang your towel on a **hook**.

sincere

adj. (of a person, feelings, or behavior) open and genuine; not deceitful

synonym: earnest, fervent, candid

(1) a sincere man, (2) express sincere regret

Please accept my **sincere** condolences on your friend's death.

committed

adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something

synonym: devoted, faithful, attached

(1) in a **committed** relationship, (2) strong and **committed** sales staff

Our company is strongly **committed** to meeting customers' needs.

relation

n. the way two persons or groups of people feel and act toward one another

synonym: association, linkage, connection

(1) **relation** between cause and effect, (2) **relation** of inclusion

The industrial **relations** laws were passed with little to no alteration.

perceive

v. to become aware or conscious of something through the senses

synonym: sense, discern, feel

(1) **perceive** a threat, (2) **perceive** light

Australia is widely **perceived** as having low levels of corruption.

genuine

adj. real and exactly; not pretended; sincerely felt or expressed

synonym: actual, honest, unpretending

(1) a **genuine** article, (2) show **genuine** regret Is this painting **genuine** or forged?

disrupt

v. to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance

synonym: interrupt, disturb, break into

(1) **disrupt** a well-ordered condition, (2) **disrupt** sleep I'm so sorry to **disrupt** you when you're pretty busy.

dynamic

adj. having a lot of energy, ideas, and enthusiasm, and a strong personality; of or relating to dynamics (= the branch of physics and engineering concerned with the forces that cause motions of bodies)

synonym: energetic, active, vital

(1) a **dynamic** market, (2) **dynamic** person The sprinter has a **dynamic** way of running.

subordinate

adj. of lower rank or importance, often used to describe a person in a position of inferiority or inferior status; serving as a secondary or supporting element to something else

synonym: inferior, secondary, subservient

(1) **subordinate** position, (2) **subordinate** role

The CEO's **subordinate** employees were expected to follow his instructions without question.

negative

adj. having the quality of something bad or harmful; expressing refusal

synonym: minus, adverse, pessimistic

(1) have a negative effect, (2) a negative number

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The movie has received almost universally **negative** criticism.

totem

 a sacred object or symbol that represents a person, family, clan, or community, often used in indigenous cultures as part of a belief system or religious practice

synonym: emblem, symbol, mascot

(1) tribal totem, (2) animal totem

The **totem** pole symbolized the tribe's culture and history, depicting important figures and events.

pole

n. one of two antipodal points where the Earth's axis of rotation intersects the Earth's surface; a long, slender, rounded rod, typically of wood or metal, used as a support or to hang something

synonym: rod, staff, shaft

(1) a fishing **pole**, (2) the plus **pole**

The North **Pole** is the northernmost point on Earth.

assume

 to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance

synonym: guess, presume, suppose

(1) **assume** a lousy attitude to his boss, (2) **assume** an important role

The following example **assumes** that the capacity of each battery is the same.

favoritism

 the act of giving one person or group unfair support by someone in authority

synonym: bias, partiality, discrimination

(1) national **favoritism**, (2) act of **favoritism**Their company survives due to political **favoritism**.

resentment

- n. bitterness or indignation at being treated unfairlysynonym: bitterness, enmity, animosity
- (1) abiding resentment, (2) bitter resentment

She felt **resentment** towards her boss for not giving her a promotion.

stir

v. to mix a liquid or substance by using a spoon or something similar; to cause to be agitated, excited, or roused

synonym: mix, swirl, provoke

(1) stir a sauce, (2) stir up controversy

Topics related to that war may **stir** up a political hornets' nest.

superior

- adj. better, higher in quality, or more advanced than others synonym: better, greater, exceptional
- (1) **superior** performance, (2) provide **superior** customer service

The new smartphone model is **superior** to the previous version in terms of speed and features.

third-party

n. a person or organization that is not directly involved in a particular situation or transaction but has some interest in or influence over it; a neutral or impartial mediator who can help resolve disputes or differences between two parties

synonym: outsider, mediator, referee

(1) **third-party** liability, (2) **third-party** endorsement We hired a **third-party** firm to audit our financial records independently.

evaluate

v. to assess or estimate the quality, significance, quantity, or value of something

synonym: assess, estimate, consider

(1) **evaluate** the grant proposal, (2) **evaluate** a situation The meeting aims to **evaluate** possible choices.

firm

adj. resolute or unwavering in decision-making or action; strong or secure in structure, make, or composition; reliable, trustworthy, or dependable; (noun) a business or company synonym: stable, secure, steadfast

(1) firm grip, (2) accounting firm

The **firm** deadline for submitting the project is tomorrow, so we need to work efficiently to finish on time.

recommendation

an official suggestion that something is good or suitable for a particular purpose or job

synonym: guidance, advice, suggestion

(1) follow his **recommendations**, (2) a letter of **recommendation**

We made a **recommendation** to the client.

employee

- n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker synonym: worker, staff, personnel
- (1) **employee** benefits, (2) **employee** evaluation The **employee** handbook outlines the rules and regulations that all employees must follow.

promote

v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank

synonym: boost, raise, advertise

(1) **promote** a better relationship, (2) **promote** bad behavior The government should do more to **promote** sustainable agribusiness.

credential

v. to provide someone with certification or verification of their qualifications, usually in a particular field or profession; (noun) a document attesting to the truth of certain stated facts

synonym: certify, verify, (noun) certificate

- (1) credential themselves by showing their registration,
- (2) teaching credential

To get the job, I need to **credential** my experience and education.

imaginary

adj. existing only in someone's mindsynonym: fictional, ideal, fantastical

(1) **imaginary** number, (2) **imaginary** pregnancy Little children tend to have **imaginary** friends.

dismiss

v. to regard something or someone as not important and not worth considering; to terminate someone's employment

synonym: decline, disband, dissolve

(1) **dismiss** a person from the office, (2) **dismiss** a matter with a laugh

The committee has decided to **dismiss** the president from the post.

accomplishment

 the successful completion of a task or goal; an ability that has been acquired by training

synonym: success, achievement, complete

proud of his accomplishments, (2) the accomplishment of a social goal

Graduating from college was a major **accomplishment** for her.

quest

n. a long or challenging search for something

synonym: exploration, inquisition, pursuit

(1) the **quest** for truth, (2) on a **quest** for happiness That adventurer traveled in **quest** of buried treasure.

peck

v. to strike or bite someone or something repeatedly, usually with the beak or bill; to give a quick, small kiss or nibble

synonym: beak, nibble, pick

(1) peck on the cheek, (2) peck at feed

The wood **pecker** would peck at the tree high up in the branches.

handle

v. to deal with a situation, problem, or strong emotion synonym: control, manage, deal with (1) **handle** a precious object, (2) **handled** the incident We all should learn how to **handle** stress.

secrecy

 the state or quality of being kept hidden or private; the act of keeping something confidential or unknown to others

synonym: confidentiality, clandestineness, closeness

(1) government **secrecy**, (2) maintain **secrecy**

The company's **secrecy** surrounding its new product launch has created consumer excitement and anticipation.

corrosive

 adj. having the ability to corrode or erode a material or substance; causing damage or deterioration over time; harmful or destructive

synonym: destructive, erosive, caustic

(1) **corrosive** substance, (2) **corrosive** effect The **corrosive** acid ate away at the metal pipes.

coalition

 a temporary alliance formed by two or more political parties for combined action; the state of being combined into one body

synonym: union, confederation, alliance

(1) a three-party **coalition**, (2) **coalition** forces

The two largest opposition parties announced they would form a **coalition** in the next elections.

disagree

v. to have or express a different opinion, idea, etc.

synonym: discord, oppose, dissent

(1) **disagree** about a particular issue, (2) **disagree** with a plan

I disagree for reasons already stated above.

attract

- v. to draw or entice someone or something towards them through the qualities they have, especially positive ones synonym: lure, entice, draw in
- (1) attract attention, (2) attract customers

The government is eager to **attract** international investment.

obvious

adj. easy to see, discover or understand synonym: apparent, conspicuous, evident

(1) **obvious** reasons, (2) his conclusion was **obvious** There are **obvious** differences between the two wine-producing regions.

ingredient

- one of the things used to make something, especially one of the foods used to make a particular dish
 synonym: element, component
- (1) secret **ingredients**, (2) compound the **ingredients**Greed is the primary **ingredient** in the making of criminals.

attraction

a sense of like someone, particularly sexually;
 something that causes individuals to desire to go to a specific area or do a specific activity

synonym: allure, appeal, interest

(1) the big **attraction** of the event, (2) popular tourist **attraction**

She felt an instant **attraction** toward him.

collaboration

 the act or situation of working together to create or produce something

synonym: affiliation, alliance, coalition

(1) **collaboration** between companies, (2) **collaboration** platform

The partnership program requires a mutual **collaboration** between both agencies.

tight

adj. fixed, fastened, or kept together firmly or closelysynonym: closed, secured, cramped

(1) a **tight** game, (2) student on a **tight** budget The national election was held amid **tight** security.

deadline

- n. a date or period by which something must be donesynonym: time limit, period
- (1) transfer **deadline** day, (2) the **deadline** for applications No matter what, we must have this done before the **deadline**.

brainstorming

- a group activity or business method in which a group of people meet and think about something at the same time to solve a problem or to create good ideas
- (1) **brainstorming** session, (2) do a **brainstorming** about a new product

Many companies employ **brainstorming** as a good way of generating innovative ideas.

colleague

 one of a group of a coworker, especially in a profession or a business

synonym: coworker, associate, fellow

collaborate with colleagues,
 former colleague
 decided to seek counseling on the advice of my colleague.

interdependence

- n. the fact or state of depending on each other synonym: relation, interconnection, linkage
- (1) **interdependence** of mind and body, (2) global **interdependence**

The diplomatic rivalry between the two countries has strengthened the **interdependence** of their intra-regional supply chains for their manufacturing industries.

ripe

adj. (of fruit or crops) fully developed and ready to be eaten or harvested

synonym: mature, ready, developed

(1) a **ripe** old age, (2) **ripe** tomato The fruit was **ripe** and ready to eat.

flock

n. a gathering of sheep, goats, or birds

synonym: herd, crowd, assembly

(1) flock of sheep, (2) flock of spectator

When a **flock** of birds flies in, the hunt begins.

psychology

- n. the scientific study of mind and behavior
- (1) **psychology** experiment, (2) **psychology** of crowd She had a master's degree in **psychology**.

flirt

 to talk or behave as if sexually attracted to someone, without serious intentions; (noun) a seductive woman who uses her sex appeal to exploit men

synonym: tease

(1) **flirt** with him, (2) **flirt** like a schoolgirl My husband never **flirts** with other women.

annoy

- v. to make someone angry, anxious, or irritating slightly synonym: aggravate, irritate, unsettle
- (1) **annoy** at the time, (2) **annoy** everyone else Her constant chatter was starting to **annoy** the neighbors.

argue

 to express differing opinions or points of view, often in a heated or contentious manner; to present a case or reasoning to persuade or convince others

synonym: debate, dispute, quarrel

(1) argue a case, (2) argue passionately

The couple began to **argue** over which restaurant to go to for dinner.

boost

- v. to improve, raise, or increase something synonym: raise, advance, promote
- (1) boost the economy, (2) boost flexibilityThe new service helped boost net income by 10%.

creative

adj. relating to or involving the use of skill and original and unusual ideas to create something

synonym: imaginative, innovative, inventive

(1) **creative** writing, (2) barren of **creative** spirit

All the supervisor has to do is assign tasks that make his

subordinates more creative.

awkward

adj. making you feel uncomfortable or embarrassed; causing inconvenience or difficulty

synonym: embarrassing, discomfiting, clumsy

(1) an **awkward** expression, (2) an **awkward** date

The **awkward** design of the interface made the operation

difficult.

wit

 the ability to say or write things or ideas in a clever and humorous way

synonym: humor, comedy, funniness

(1) the wit of man, (2) full of wit

He has the **wit** to keep talking about this topic.

witness

a person who sees something happen, especially a crime or an accident

synonym: onlooker, attestant, bystander

(1) **witness** of the car accident, (2) a material **witness**The manufacturing industry is **witnessing** fierce competition.

satisfy

v. to make somebody pleased by giving them what they want or need

synonym: please, amuse, meet

(1) **satisfy** a desire, (2) **satisfy** a user's needs Did this response **satisfy** your request?

appraisal

 an evaluation or assessment of the value, quality, or condition of something or someone, often in a professional or organized manner

synonym: assessment, evaluation, judgment

(1) performance **appraisal**, (2) real estate **appraisal**She received a positive **appraisal** from her boss for her outstanding performance at work.

environment

 the natural world such as air, water, and land in which humans, animals, and plants live synonym: atmosphere, surroundings, climate

environment affairs, (2) chaotic environment
 Every human is responsible for taking care of the Earth's environment.

association

 a people or groups of people who have joined in a single organization together for a particular purpose; a social or business connection or relationship

synonym: affiliation, collaboration, society

(1) word **associations**, (2) a scholarship **association** His membership in the **association** provided him with numerous benefits.

toxic

adj. of or relating to or caused by a poison; poisonoussynonym: poisonous, harmful, contaminated

(1) **toxic** molecule, (2) exposure to **toxic** chemicals

This chemical compound is a thousand-fold more **toxic**.

policy

a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective

synonym: strategy, plan, guideline

(1) health **policy**, (2) foreign **policy**

The company's new **policy** on remote work has made it a more inclusive workplace.

harassment

n. the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities

synonym: bullying, persecution, intimidation

(1) sexual **harassment**, (2) emotional **harassment**The company has a zero-tolerance policy for **harassment** in the workplace.

depart

- v. to go away or leave, especially to start a journey synonym: go away, leave, vacate
- (1) arrive and **depart** on time, (2) **depart** from the faith We **departed** before the temperature fell below zero.

recognize

v. to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered

synonym: acknowledge, identify, admit

(1) **recognize** talent, (2) **recognize** achievement It's important to **recognize** your strengths and weaknesses.

consensus

 general agreement or accord in the judgment or opinion reached by a group as a whole

synonym: agreement, accord, harmony

(1) a public **consensus**, (2) **consensus** among scientists The two parties have reached a **consensus**.

magic

 beliefs and actions employed to influence supernatural beings and forces; any art or performance that invokes supernatural powers

synonym: fascination, illusion, wizardry

(1) a magic spell, (2) she is magic

He performed **magic** tricks with sophisticated moves.

wand

 a slender rod or stick, especially one used for magic or divination; a rod or staff carried by certain officials as a symbol of authority

synonym: rod, stick, staff

(1) magic wand, (2) security wand

The magician waved his **wand**, and a rabbit appeared from the hat.

realistic

 adj. having or showing a sensible and practical idea that is possible to achieve

synonym: practical, pragmatic, down-to-earth

(1) a realistic goal, (2) a realistic goal

That story was so **realistic**, and it was scary.

emotional

adj. relating to people's feelingssynonym: affecting, impactful, impressive

(1) emotional health, (2) emotional distress

Human **emotional** responses vary widely depending on the society to which they belong.

flip

 to turn over into a different position quickly; to throw or toss with a light motion

synonym: throw, jump

(1) **flip** over the pork chop, (2) **flip** a coin

He **flipped** when he heard that he had been accepted into the university.

script

n. a written text of a film, play, broadcast, or speech; something written by hand

synonym: writing, penmanship, article

(1) a hand **script**, (2) the **script** of a play

The archaeologist found a hieratic Egyptian **script** on a stone monument.

encourage

v. to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do

synonym: facilitate, persuade, stimulate

(1) **encourage** a sense of affinity, (2) **encourage** antisocial behavior

They **encouraged** customers with a premium for loyal patronage.

broad

adj. very wide; general

synonym: wide, expansive, comprehensive

(1) attract broad attention, (2) a broad mind

He accumulated wealth across a **broad** spectrum of assets.

necessarily

adv. in an essential manner; in such a way as could not be otherwise

synonym: inevitable, certainly, automatically

(1) not **necessarily** a problem, (2) **necessarily** true

This accident was something that happened **necessarily**.

climate

the weather in a particular location averaged over some long period

synonym: atmosphere, weather, environment

a cold climate, (2) effects of climate change
 Climate and weather have an impact on every part of our lifestyles.

individual

- n. a single person or thing, as distinct from a group synonym: person, being, self
- (1) a private **individual**, (2) **individual** freedom
 As an **individual**, he had the right to make his own decisions and live his life as he saw fit.

contribution

n. the act of giving something, especially money, to a particular cause or organization; a voluntary gift as of money or service or ideas made to some worthwhile cause

synonym: donation, gift, offering

(1) make a positive **contribution**, (2) **contribution** to society

His **contribution** to the charity was a generous donation of money.

Session 2: Spelling

- 1. barren of cr____ve spirit
- 2. former co____ue
- 3. dy___cs of group

- 4. a tr___y recipe to follow
- 5. geographical bo____ry
- 6. a ti__t game
- 7. fr___nt absence
- 8. em____al distress
- 9. di___t sleep
- 10. sub____te position

- adj. relating to or involving the use of skill and original and unusual ideas to create something
- *n.* one of a group of a coworker, especially in a profession or a business
- n. the branch of mechanics that deals with the motion of bodies under the action of forces, including the particular case in which a body remains at rest; forces that produce or stimulate movement, growth, or change
- adj. requiring care and skill because challenging to do or deal with
- a real or imaginary line that marks the limit or extent of something and separates it from other things or places
- adj. fixed, fastened, or kept together firmly or closely
- adj. happening constantly
- adj. relating to people's feelings
- v. to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance
- adj. of lower rank or importance, often used to describe a person in a position of inferiority or inferior status; serving as a secondary or supporting element to something else

ANSWERS: 1. creative, 2. colleague, 3. dynamics, 4. tricky, 5. boundary, 6. tight, 7. frequent, 8. emotional, 9. disrupt, 10. subordinate

11.	argue with a coer	n.	a person who works with another in the same company or organization
12.	act of favsm	n.	the act of giving one person or group unfair support by someone in authority
13.	diee with a plan	<i>v</i> .	to have or express a different opinion, idea, etc.
14.	security wd	n.	a slender rod or stick, especially one used for magic or divination; a rod or staff carried by certain officials as a symbol of authority
15.	his conclusion was obs	adj.	easy to see, discover or understand
16.	emotional harnt	n.	the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities
17.	secret ingnts	n.	one of the things used to make something, especially one of the foods used to make a particular dish
18.	suor performance	adj.	better, higher in quality, or more advanced than others
19.	a material wis	n.	a person who sees something happen, especially a crime or an accident
20.	imry number	adj.	existing only in someone's mind
21.	in a coed relationship	adj.	willing to put in a lot of effort, time, and energy into something; firmly believing in something
22.	colion between companies	n.	the act or situation of working together to create or produce something

ANSWERS: 11. coworker, 12. favoritism, 13. disagree, 14. wand, 15. obvious, 16. harassment, 17. ingredient, 18. superior, 19. witness, 20. imaginary, 21. committed, 22. collaboration

23.	creal themselves by showing their registration	v.	to provide someone with certification or verification of their qualifications, usually in a particular field or profession; (noun) a document attesting to the truth of certain stated facts
24.	reon between cause and effect	n.	the way two persons or groups of people feel and act toward one another
25.	a sie man	adj.	(of a person, feelings, or behavior) open and genuine; not deceitful
26.	abiding resnt	n.	bitterness or indignation at being treated unfairly
27.	show gee regret	adj.	real and exactly; not pretended; sincerely felt or expressed
28.	dis a person from the office	v.	to regard something or someone as not important and not worth considering; to terminate someone's employment
29.	the accent of a social goal	n.	the successful completion of a task or goal; an ability that has been acquired by training
30.	full of w_t	n.	the ability to say or write things or ideas in a clever and humorous way
31.	say a user's needs	v.	to make somebody pleased by giving them what they want or need
32.	det from the faith	v.	to go away or leave, especially to start a journey
33.	teaching creal	<i>v</i> .	to provide someone with certification or verification of their qualifications, usually in a particular field or profession; (noun) a document attesting

ANSWERS: 23. credential, 24. relation, 25. sincere, 26. resentment, 27. genuine, 28. dismiss, 29. accomplishment, 30. wit, 31. satisfy, 32. depart, 33. credential

to the truth of certain stated facts

34.	do a bra product	_ing about a new	n.	a group activity or business method in which a group of people meet and think about something at the same time to solve a problem or to create good ideas
35.	a reic goa	I	adj.	having or showing a sensible and practical idea that is possible to achieve
36.	a cold cle		n.	the weather in a particular location averaged over some long period
37.	the curved shape	e of a hk	n.	a curved device used for suspending, holding, or pulling something, especially one attached to a surface for hanging things on; a sharp curve or crook
38.	proud of his acc_	ents	n.	the successful completion of a task or goal; an ability that has been acquired by training
39.	magic wd		n.	a slender rod or stick, especially one used for magic or divination; a rod or staff carried by certain officials as a symbol of authority
40.	real estate ap	al	n.	an evaluation or assessment of the value, quality, or condition of something or someone, often in a professional or organized manner
41.	dycs of eco	onomy	n.	the branch of mechanics that deals with the motion of bodies under the action of forces, including the particular case in which a body remains at rest; forces that produce or stimulate movement, growth, or change
42.	a dyc marke	et	adj.	having a lot of energy, ideas, and enthusiasm, and a strong personality; of or relating to dynamics (= the branch of physics and engineering concerned with the forces that cause motions of bodies)

ANSWERS: 34. brainstorming, 35. realistic, 36. climate, 37. hook, 38. accomplishment, 39. wand, 40. appraisal, 41. dynamics, 42. dynamic

ANSWERS: 43. evaluate, 44. environment, 45. imbalance, 46. recommendation, 47. relation, 48. third-party, 49. magic, 50. frequent, 51. attraction

 n. one of the things used to make something, especially one of the foods used to make a particular dish

 a temporary alliance formed by two or more political parties for combined action; the state of being combined into one body

v. to draw or entice someone or something towards them through the qualities they have, especially positive ones

ANSWERS: 52. association, 53. encourage, 54. negative, 55. witness, 56. sincere, 57. toxic, 58. interdependence, 59. ingredient, 60. coalition, 61. attract

59. compound the ing nts

60. co on forces

61. at___t attention

one of two antipodal points where the 62. the plus p e n. Earth's axis of rotation intersects the Earth's surface; a long, slender. rounded rod, typically of wood or metal, used as a support or to hang something 63. a letter of rec____ion an official suggestion that something is n. good or suitable for a particular purpose or job adj. (of fruit or crops) fully developed and 64. r__e tomato ready to be eaten or harvested 65. psy____gy experiment the scientific study of mind and behavior n. 66. re____ze achievement to acknowledge or realize something or ν. someone; to identify, remember, or become aware of something that was previously known or encountered to acknowledge or realize something or 67. re___ze talent ν. someone; to identify, remember, or become aware of something that was previously known or encountered a sacred object or symbol that 68. animal to m n. represents a person, family, clan, or community, often used in indigenous cultures as part of a belief system or religious practice a set of rules, guidelines, principles, or 69. foreign po___y procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective

ANSWERS: 62. pole, 63. recommendation, 64. ripe, 65. psychology, 66. recognize, 67. recognize, 68. totem, 69. policy

ANSWERS: 70. consensus, 71. quest, 72. perceive, 73. flip, 74. assume, 75. totem, 76. brainstorming, 77. firm, 78. environment

adj. making you feel uncomfortable or 79. an aw d date embarrassed; causing inconvenience or difficulty to mix a liquid or substance by using a 80. s ra sauce ν. spoon or something similar; to cause to be agitated, excited, or roused to talk or behave as if sexually attracted 81. fl t with him ν. to someone, without serious intentions; (noun) a seductive woman who uses her sex appeal to exploit men 82. dual ge___r the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology the state or quality of being kept hidden 83. government se y or private; the act of keeping something confidential or unknown to others 84. ro ic breakup adj. of or relating to love or a sexual relationship 85. transfer de____ne day a date or period by which something n. must be done to turn over into a different position 86. f_p a coin quickly; to throw or toss with a light motion a curved device used for suspending, 87. a hat h k holding, or pulling something, especially

ANSWERS: 79. awkward, 80. stir, 81. flirt, 82. gender, 83. secrecy, 84. romantic, 85. deadline, 86. flip, 87. hook

one attached to a surface for hanging

things on; a sharp curve or crook

88.	thity liability	n.	a person or organization that is not directly involved in a particular situation or transaction but has some interest in or influence over it; a neutral or impartial mediator who can help resolve disputes or differences between two parties
89.	cove effect	adj.	having the ability to corrode or erode a material or substance; causing damage or deterioration over time; harmful or destructive
90.	emee benefits	n.	a person who is hired to work for a business or organization in exchange for wages or salary; a worker
91.	peve a threat	ν.	to become aware or conscious of something through the senses
92.	any everyone else	ν.	to make someone angry, anxious, or irritating slightly
93.	cove substance	adj.	having the ability to corrode or erode a material or substance; causing damage or deterioration over time; harmful or destructive
94.	fl_k of sheep	n.	a gathering of sheep, goats, or birds
95.	att customers	ν.	to draw or entice someone or something towards them through the qualities they have, especially positive ones
96.	dit a well-ordered condition	v.	to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance

ANSWERS: 88. third-party, 89. corrosive, 90. employee, 91. perceive, 92. annoy, 93. corrosive, 94. flock, 95. attract, 96. disrupt

a long or challenging search for 97. the quat for truth n. something 98. national fav____sm the act of giving one person or group n. unfair support by someone in authority 99. performance ap____al an evaluation or assessment of the n. value, quality, or condition of something or someone, often in a professional or organized manner 100. ha ed the incident to deal with a situation, problem, or strong emotion adj. having a lot of energy, ideas, and 101. dy____c person enthusiasm, and a strong personality; of or relating to dynamics (= the branch of physics and engineering concerned with the forces that cause motions of bodies) a subject that is being discussed or 102. a serious to__c written about 103. p__k at feed to strike or bite someone or something ν. repeatedly, usually with the beak or bill; to give a quick, small kiss or nibble 104. sexual har____nt the act of repeatedly annoying, n. tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities 105. cr___ve writing adj. relating to or involving the use of skill and original and unusual ideas to create something adj. very wide; general 106. attract br d attention

ANSWERS: 97. quest, 98. favoritism, 99. appraisal, 100. handle, 101. dynamic, 102. topic, 103. peck, 104. harassment, 105. creative, 106. broad

107. a hand sct	n.	a written text of a film, play, broadcast, or speech; something written by hand
108. have a neve effect	adj.	having the quality of something bad or harmful; expressing refusal
109. maintain sey	n.	the state or quality of being kept hidden or private; the act of keeping something confidential or unknown to others
110. evte the grant proposal	ν.	to assess or estimate the quality, significance, quantity, or value of something
111. intnce of mind and body	n.	the fact or state of depending on each other
112. accounting fm	adj.	resolute or unwavering in decision-making or action; strong or secure in structure, make, or composition; reliable, trustworthy, or dependable; (noun) a business or company
113. pre a better relationship	v.	to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
114. imry pregnancy	adj.	existing only in someone's mind
115. pre bad behavior	v.	to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
116. bot the economy	<i>v</i> .	to improve, raise, or increase something

ANSWERS: 107. script, 108. negative, 109. secrecy, 110. evaluate, 111. interdependence, 112. firm, 113. promote, 114. imaginary, 115. promote, 116. boost

117. em ee evaluation a person who is hired to work for a n. business or organization in exchange for wages or salary; a worker 118. ob___s reasons adj. easy to see, discover or understand 119. col_____ion platform the act or situation of working together n. to create or produce something 120. strong and co____ed sales staff adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something 121. bo_t flexibility to improve, raise, or increase something 122. ge___r-blind policies the range of characteristics of femininity n. and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology 123. ro ic movies adj. of or relating to love or a sexual relationship to have or express a different opinion, 124. di ee about a particular issue idea, etc. 125. the to c of the book a subject that is being discussed or n. written about 126. di s a matter with a laugh to regard something or someone as not important and not worth considering; to terminate someone's employment adj. (of fruit or crops) fully developed and 127. ar e old age ready to be eaten or harvested 128. s__r up controversy to mix a liquid or substance by using a spoon or something similar; to cause to be agitated, excited, or roused

ANSWERS: 117. employee, 118. obvious, 119. collaboration, 120. committed, 121. boost, 122. gender, 123. romantic, 124. disagree, 125. topic, 126. dismiss, 127. ripe, 128. stir

129. subte role	adj.	of lower rank or importance, often used to describe a person in a position of inferiority or inferior status; serving as a secondary or supporting element to something else
130. say a desire	v.	to make somebody pleased by giving them what they want or need
131. coer relationship	n.	a person who works with another in the same company or organization
132. psygy of crowd	n.	the scientific study of mind and behavio
133. word assons	n.	a people or groups of people who have joined in a single organization together for a particular purpose; a social or business connection or relationship
134. collaborate with coues	n.	one of a group of a coworker, especially in a profession or a business
135. the dene for applications	n.	a date or period by which something must be done
136. the w_t of man	n.	the ability to say or write things or ideas in a clever and humorous way
137. not necly a problem	adv.	in an essential manner; in such a way as could not be otherwise
138. ase an important role	v.	to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
139. a three-party coon	n.	a temporary alliance formed by two or more political parties for combined action; the state of being combined into one body

ANSWERS: 129. subordinate, 130. satisfy, 131. coworker, 132. psychology, 133. association, 134. colleague, 135. deadline, 136. wit, 137. necessarily, 138. assume, 139. coalition

140. the bo____ry between reality and a real or imaginary line that marks the n. fantasy limit or extent of something and separates it from other things or places a written text of a film, play, broadcast, 141. the sc___t of a play n. or speech; something written by hand 142. an__y at the time to make someone angry, anxious, or ν. irritating slightly 143. ha___e a precious object to deal with a situation, problem, or ν. strong emotion 144. nec____ly true adv. in an essential manner; in such a way as could not be otherwise 145. arrive and de t on time to go away or leave, especially to start a journey 146. fl k of spectator a gathering of sheep, goats, or birds n. adj. fixed, fastened, or kept together firmly 147. student on a ti_t budget or closely bitterness or indignation at being 148. bitter res____nt n. treated unfairly 149. en ge antisocial behavior to give someone support, confidence, or ν. hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do one of two antipodal points where the 150. a fishing p__e Earth's axis of rotation intersects the

ANSWERS: 140. boundary, 141. script, 142. annoy, 143. handle, 144. necessarily, 145. depart, 146. flock, 147. tight, 148. resentment, 149. encourage, 150. pole

Earth's surface; a long, slender,

rounded rod, typically of wood or metal, used as a support or to hang something

151. effects of cle change	n.	the weather in a particular location averaged over some long period
152. symptoms of hormonal imce	n.	a situation in which two or more things are not equal or equally treated
153. are a case	v.	to express differing opinions or points of view, often in a heated or contentious manner; to present a case or reasoning to persuade or convince others
154. a public cous	n.	general agreement or accord in the judgment or opinion reached by a group as a whole
155. an awd expression	adj.	making you feel uncomfortable or embarrassed; causing inconvenience or difficulty
156. emal health	adj.	relating to people's feelings
157. a gee article	adj.	real and exactly; not pretended; sincerely felt or expressed
158. a private indal	n.	a single person or thing, as distinct from a group
159. conion to society	n.	the act of giving something, especially money, to a particular cause or organization; a voluntary gift as of money or service or ideas made to some worthwhile cause
160. popular tourist atton	n.	a sense of like someone, particularly sexually; something that causes individuals to desire to go to a specific area or do a specific activity
161. are passionately	v.	to express differing opinions or points of view, often in a heated or contentious manner; to present a case or reasoning to persuade or convince others

ANSWERS: 151. climate, 152. imbalance, 153. argue, 154. consensus, 155. awkward, 156. emotional, 157. genuine, 158. individual, 159. contribution, 160. attraction, 161. argue

adj. better, higher in quality, or more 162. provide su____or customer service advanced than others adj. requiring care and skill because 163. tr___y problem challenging to do or deal with adj. of or relating to or caused by a poison; 164. to c molecule poisonous 165. fl_t like a schoolgirl to talk or behave as if sexually attracted to someone, without serious intentions; (noun) a seductive woman who uses her sex appeal to exploit men beliefs and actions employed to 166. she is ma__c influence supernatural beings and forces; any art or performance that invokes supernatural powers 167. ind al freedom a single person or thing, as distinct from n. a group 168. p k on the cheek to strike or bite someone or something ν. repeatedly, usually with the beak or bill; to give a guick, small kiss or nibble the act of giving something, especially 169. make a positive con ion n. money, to a particular cause or organization; a voluntary gift as of money or service or ideas made to some worthwhile cause 170. a br__d mind adj. very wide; general a set of rules, guidelines, principles, or 171. health po y procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual

ANSWERS: 162. superior, 163. tricky, 164. toxic, 165. flirt, 166. magic, 167. individual, 168. peck, 169. contribution, 170. broad, 171. policy

to achieve a goal or objective

Vocab-Builder Ref from	"Amy Nicole Baker: 7 of	common questions a	bout workplace ror	mance TED Talk"	(86 words)
ANSWERS:					

Session 3: Fill in the Blanks

1.	The following example that the capacity of each battery is the same.
v.	to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
2.	When a of birds flies in, the hunt begins.
n.	a gathering of sheep, goats, or birds
3.	Many companies employ as a good way of generating innovative ideas.
n.	a group activity or business method in which a group of people meet and think about something at the same time to solve a problem or to create good ideas
4.	She felt towards her boss for not giving her a promotion.
n.	bitterness or indignation at being treated unfairly
5.	An in certain substances causes problems with brain function.
n.	a situation in which two or more things are not equal or equally treated
6.	It's important to your strengths and weaknesses.
v.	to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered
7.	Please accept my condolences on your friend's death.
adj	(of a person, feelings, or behavior) open and genuine; not deceitful
8.	Cultural norms strongly influence expectations.
n.	the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
	SWERS: 1. assumes, 2. flock, 3. brainstorming, 4. resentment, 5. imbalance, 6. ognize, 7. sincere, 8. gender

ANSWERS: 9. secrecy, 10. frequent, 11. Pole, 12. ingredient, 13. necessarily, 14. satisfy, 15. annoy, 16. ripe

individual, 23. boundary, 24. broad

ANSWERS: 34. interdependence, 35. credential, 36. harassment, 37. environment, 38. dynamic, 39. collaboration, 40. tight

ANSWERS: 64. policy, 65. magic, 66. tricky, 67. evaluate, 68. subordinate, 69. consensus, 70. argue

Vocab-Builder Rei Ifoffi	Arriy Nicole Baker. 7	common que	estions about	workplace	romance	IED Talk	(ob words)
ANSWERS:							