

# Englist.me



## Vocabulary Builder Reference from...

Chip Conley: What baby boomers can learn from millennials at work -- and vice versa | TED Talk

[https://www.ted.com/talks/chip\\_conley\\_what\\_baby\\_boomers\\_can\\_learn\\_from\\_millennials\\_at\\_work\\_and\\_vice\\_versa](https://www.ted.com/talks/chip_conley_what_baby_boomers_can_learn_from_millennials_at_work_and_vice_versa)

### Advanced Words Only

#### IMPORTANT

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## Session 1: Word List

### cofounder

*n.* one of several people who establishes an organization or starts a business

(1) **cofounder** of the university, (2) late **cofounder**

He is the **cofounder** and chairman of this tech company.

### mortar

*n.* a mixture of cement, sand, and water used for binding building materials together; a heavy, deep bowl used to pound or grind substances

*synonym*: howitzer, cement mixer, masonry tool

(1) **mortar** joints, (2) apply **mortar**

The bricklayer started on the second course of bricks, laying them in fresh **mortar**.

### stark

*adj.* empty, simple, or apparent; devoid of any qualifications

*synonym*: crude, blunt, desolate

(1) **stark** landscape, (2) **stark** truth

The scenery of the battlefield was **stark** and grey.

### app

*n.* (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC

*synonym*: application, software

(1) killer **app**, (2) cannot log in to the **app**

The discovery of a critical bug caused the company to delay the **app's** release.

## mead

*n.* an alcoholic beverage made by fermenting honey and water, often with the addition of spices, fruits, or grains

*synonym*: honey wine

(1) honey **mead**, (2) **mead** brewing

The **mead** at the Renaissance Faire was delicious.

## millennial

*adj.* relating to a period of a thousand years or the year 2000; (noun) a person born between the early 1980s and the late 1990s, also called Generation Y

*synonym*: thousand, (noun) Generation Y

(1) **millennial** record, (2) the **millennial** reign

Earth's ecosystems are greatly affected by **millennial-scale** changes in climate.

## intergenerational

*adj.* relating to, involving, or affecting different generations

(1) **intergenerational** conflict, (2) promote **intergenerational** ties

The results of that survey clearly show **intergenerational** differences in attitudes toward LGBTQ.

## cascade

*n.* a small waterfall or series of small waterfalls; a succession of stages or operations or processes or units

*synonym*: waterfall, watercourse, step

(1) **cascade** connection, (2) transistor **cascade**

The **cascade** of waterfalls in the national park was a breathtaking sight.

## miraculous

*adj.* very effective or lucky, or completely unexpected

*synonym*: amazing, astonishing, awesome

(1) a **miraculous** encounter, (2) go through a **miraculous** change

He made a **miraculous** recovery.

## embody

*v.* to represent or exemplify something; to give tangible form to an abstract idea

*synonym*: represent, exemplify, personify

(1) **embody** my goal, (2) **embody** a spirit of charity

The company's new products **embody** the values of innovation and sustainability.

## unintentional

*adj.* not done or made on purpose; accidental

*synonym*: accidental, unforeseen, spontaneous

(1) avoid **unintentional** harm, (2) **unintentional** insult

The mistake was **unintentional** and made in good faith.

## paradox

*n.* a statement, situation, or person that has two opposite facts or features and therefore seems impossible, is difficult to understand, or is strange;

*synonym*: incongruity, dichotomy, contradiction

(1) French **paradox**, (2) the **paradox** of the heap

There are many theories to explain this **paradox**.

## carton

*n.* a lightbox or container made of cardboard, typically used for packaging or storing items

*synonym*: box, package, container

(1) **carton** box, (2) empty **carton**

I need a **carton** of milk from the grocery store.

## wrinkle

*n.* a small line or fold in something, especially fabric or the skin of the face; a minor difficulty

*synonym*: crinkle, fold, crumple

(1) a fine **wrinkle** on a fabric, (2) a facial **wrinkle**

This suit is made of **wrinkle-proof** material.

## midlife

*n.* the period of life between young adulthood and old age, typically characterized by a sense of maturity, stability, and sometimes, dissatisfaction or restlessness

(1) **midlife** depression, (2) **midlife** changes

Many people go through a **midlife** crisis and contemplate major life changes.

## truthfully

*adv.* in a way that is honest; honestly

*synonym* : honestly, sincerely, candidly

(1) answer **truthfully**, (2) look at myself **truthfully**

I **truthfully** can't remember where I put my keys.

## nurture

*v.* to take care of, feed, and protect someone or something while they are growing and developing

*synonym* : boost, cultivate, enable

(1) **nurture** love, (2) **nurture** his talents

Schools should **nurture** children's mutual interest spirit.

## alchemy

*n.* a medieval chemical philosophy and speculative theory that aimed to transform base metals into gold or produce a universal elixir that could cure all diseases and grant immortality; a process of transformation or creation that appears magical or mysterious

*synonym* : sorcery, magic, transmutation

(1) **alchemy** experiment, (2) **alchemy** of emotions

Today, the study of **alchemy** remains an important part of the history of science and philosophy

## technocracy

*n.* a system of government or social organization in which officials or experts in various fields have the primary decision-making power

(1) **technocracy** system, (2) **technocracy** ideology

Critics of **technocracy** argue that it is inherently undemocratic, as it puts the power in the hands of a small, privileged elite.

## reverence

*n.* a deep respect for someone or something

*synonym* : respect, honor, awe

(1) **reverence** for tradition, (2) pay **reverence** to him

The people of the village showed great **reverence** for the elderly.

## timeless

*adj.* not seeming to be altered by the passage of time or changes in fashion

*synonym* : dateless, everlasting, imperishable

(1) **timeless** masterpiece, (2) **timeless** topic

There is a **timeless** aspect to his most remarkable work.

## disrupt

v. to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance

*synonym* : interrupt, disturb, break into

(1) **disrupt** a well-ordered condition, (2) **disrupt** sleep

I'm so sorry to **disrupt** you when you're pretty busy.

## reclaim

v. to take back something previously lost, given, or paid, or ask to have it back

*synonym* : recoup, regain, retake

(1) **reclaim** a competitive position, (2) **reclaim** land from the sea

You may be entitled to **reclaim** some tax.

## intern

v. to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria

*synonym* : apprentice, trainee, student

(1) **intern** civilians, (2) medical **intern**

The navy **interned** ships of defeated nations.

## elixir

n. a medicinal or restorative substance believed to possess healing properties; a drink or potion believed to promote good health, vitality, or longevity

*synonym* : potion, concoction, panacea

(1) **elixir** of eternal life, (2) magical **elixir**

The chef added a secret **elixir** to the dish to enhance the flavor.

## improvisation

n. the act of making something up on the spot or creating or performing something without preparation

*synonym* : spontaneity, ad-lib, extemporization

(1) **improvisation** on stage, (2) jazz **improvisation**

He created a beautiful piece of music using only **improvisation**.

## riff

v. to play a short, repeated, tuneful phrase, often used in jazz and rock; to improvise or go off on a humorous tangent; (noun) a short, repeated, tuneful phrase

(1) rock 'n' roll **riff**, (2) **riff** off the audience's reactions

She began to **riff** on the theme of love lost in her poetry.

## mentorship

n. a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person

*synonym*: guidance, coaching, tutorship

(1) **mentorship** program, (2) under his **mentorship**

He was grateful for the **mentorship** opportunity given to him by his supervisor.

## reciprocity

n. a mutual exchange of help and advantages; privileges granted in return for similar privileges

*synonym*: mutuality, interchange, exchange

(1) **reciprocity** relationship, (2) **reciprocity** exchange

The policy of **reciprocity** between the two countries allowed for visa-free travel.

## remake

v. to create a new version of a work of art, such as a film, song, or play, using the same or similar material as the original; to adapt or update something for a new audience or purpose; (noun) a new version or adaptation of a previously existing movie, song, TV show, or other creative work

*synonym*: revamp, redo, reproduce

(1) video game **remake**, (2) **remake** song

The director plans to **remake** the classic movie with a modern twist.

## intuition

*n.* the ability to understand or know something without reasoning or evidence; a feeling that guides a person to do or believe something without fully understanding why  
*synonym* : instinct, gut feeling, sixth sense

(1) creative **intuition**, (2) **intuition** research

Some studies suggest that people's **intuitions** can be influenced by their experiences and biases.

## instantaneous

*adj.* occurring or happening immediately or without delay; taking place in an instant or moment

*synonym* : immediate, prompt, rapid

(1) **instantaneous** reaction, (2) **instantaneous** message

The new software provides **instantaneous** results, making it much more efficient than the previous version.

## sage

*n.* a very wise and experienced person; a small evergreen shrub with flat and light green leaves that has a strong smell and are used as a culinary herb

*synonym* : philosopher, scholar, thinker

(1) a **sage** of long ago, (2) a **sage** counselor

He was famous for his **sage** advice to younger entrepreneurs.

## nuance

*n.* a subtle or slight degree of difference in appearance, meaning, sound, someone's feeling, etc.

*synonym* : shading, refinement, subtlety

(1) rich in **nuance**, (2) subtle cultural **nuance**

The painter has tried to express every **nuance** of the woman's expression in his work.

## attune

*v.* to make receptive or aware; to bring into harmony or alignment

*synonym* : align, harmonize, acclimate

(1) **attune** to nature, (2) **attune** myself to the rhythm

It is important to **attune** yourself to your customers' needs to provide the best service possible.

## **industrious**

*adj.* hardworking, diligent, and persistent in effort

*synonym*: diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student

He was known to be very **industrious** and would often work late into the night.



## Session 2: Spelling

1. magical el\_\_\_r  
*n.* a medicinal or restorative substance believed to possess healing properties; a drink or potion believed to promote good health, vitality, or longevity
2. rock 'n' roll r\_\_f  
*v.* to play a short, repeated, tuneful phrase, often used in jazz and rock; to improvise or go off on a humorous tangent; (noun) a short, repeated, tuneful phrase
3. promote int\_\_\_\_\_nal ties  
*adj.* relating to, involving, or affecting different generations
4. avoid uni\_\_\_\_\_nal harm  
*adj.* not done or made on purpose; accidental
5. video game re\_\_\_e  
*v.* to create a new version of a work of art, such as a film, song, or play, using the same or similar material as the original; to adapt or update something for a new audience or purpose; (noun) a new version or adaptation of a previously existing movie, song, TV show, or other creative work
6. answer tru\_\_\_\_\_ly  
*adv.* in a way that is honest; honestly
7. in\_\_\_n civilians  
*v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria

ANSWERS: 1. elixir, 2. riff, 3. intergenerational, 4. unintentional, 5. remake, 6. truthfully, 7. intern

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|------------------------------------|--|
| 8. ind_____us worker               | <i>adj.</i> hardworking, diligent, and persistent in effort  |
| 9. rec_____ty relationship         | <i>n.</i> a mutual exchange of help and advantages; privileges granted in return for similar privileges  |
| 10. go through a mir_____us change | <i>adj.</i> very effective or lucky, or completely unexpected  |
| 11. apply mo____r                  | <i>n.</i> a mixture of cement, sand, and water used for binding building materials together; a heavy, deep bowl used to pound or grind substances                              |
| 12. in_____on research             | <i>n.</i> the ability to understand or know something without reasoning or evidence; a feeling that guides a person to do or believe something without fully understanding why |
| 13. st__k truth                    | <i>adj.</i> empty, simple, or apparent; devoid of any qualifications   |
| 14. ins_____ous message            | <i>adj.</i> occurring or happening immediately or without delay; taking place in an instant or moment  |
| 15. mo____r joints                 | <i>n.</i> a mixture of cement, sand, and water used for binding building materials together; a heavy, deep bowl used to pound or grind substances                              |
| 16. a fine wr_____e on a fabric    | <i>n.</i> a small line or fold in something, especially fabric or the skin of the face; a minor difficulty   |
| 17. co_____er of the university    | <i>n.</i> one of several people who establishes an organization or starts a business   |

ANSWERS: 8. industrious, 9. reciprocity, 10. miraculous, 11. mortar, 12. intuition, 13. stark, 14. instantaneous, 15. mortar, 16. wrinkle, 17. cofounder

18. empty ca\_\_\_n *n.* a lightbox or container made of cardboard, typically used for packaging or storing items
19. the mil\_\_\_\_\_al reign *adj.* relating to a period of a thousand years or the year 2000; (noun) a person born between the early 1980s and the late 1990s, also called Generation Y
20. mil\_\_\_\_\_al record *adj.* relating to a period of a thousand years or the year 2000; (noun) a person born between the early 1980s and the late 1990s, also called Generation Y
21. int\_\_\_\_\_nal conflict *adj.* relating to, involving, or affecting different generations
22. pay re\_\_\_\_\_ce to him *n.* a deep respect for someone or something
23. uni\_\_\_\_\_nal insult *adj.* not done or made on purpose; accidental
24. rec\_\_\_\_\_ty exchange *n.* a mutual exchange of help and advantages; privileges granted in return for similar privileges
25. cannot log in to the a\_p *n.* (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC
26. re\_\_\_\_\_m land from the sea *v.* to take back something previously lost, given, or paid, or ask to have it back
27. el\_\_\_\_r of eternal life *n.* a medicinal or restorative substance believed to possess healing properties; a drink or potion believed to promote good health, vitality, or longevity

ANSWERS: 18. carton, 19. millennial, 20. millennial, 21. intergenerational, 22. reverence, 23. unintentional, 24. reciprocity, 25. app, 26. reclaim, 27. elixir

28. al\_\_\_\_y of emotions *n.* a medieval chemical philosophy and speculative theory that aimed to transform base metals into gold or produce a universal elixir that could cure all diseases and grant immortality; a process of transformation or creation that appears magical or mysterious
29. at\_\_\_e myself to the rhythm *v.* to make receptive or aware; to bring into harmony or alignment
30. a s\_\_e of long ago *n.* a very wise and experienced person; a small evergreen subshrub with flat and light green leaves that has a strong smell and are used as a culinary herb
31. ca\_\_\_\_\_e connection *n.* a small waterfall or series of small waterfalls; a succession of stages or operations or processes or units
32. subtle cultural nu\_\_\_e *n.* a subtle or slight degree of difference in appearance, meaning, sound, someone's feeling, etc.
33. honey m\_\_d *n.* an alcoholic beverage made by fermenting honey and water, often with the addition of spices, fruits, or grains
34. em\_\_\_y a spirit of charity *v.* to represent or exemplify something; to give tangible form to an abstract idea
35. re\_\_\_\_\_ce for tradition *n.* a deep respect for someone or something
36. a s\_\_e counselor *n.* a very wise and experienced person; a small evergreen subshrub with flat and light green leaves that has a strong smell and are used as a culinary herb

ANSWERS: 28. alchemy, 29. attune, 30. sage, 31. cascade, 32. nuance, 33. mead, 34. embody, 35. reverence, 36. sage

37. ti\_\_\_\_ss topic *adj.* not seeming to be altered by the passage of time or changes in fashion
38. men\_\_\_\_\_ip program *n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person
39. ca\_\_\_\_n box *n.* a lightbox or container made of cardboard, typically used for packaging or storing items
40. nu\_\_\_\_\_e his talents *v.* to take care of, feed, and protect someone or something while they are growing and developing
41. transistor ca\_\_\_\_\_e *n.* a small waterfall or series of small waterfalls; a succession of stages or operations or processes or units
42. tec\_\_\_\_\_cy ideology *n.* a system of government or social organization in which officials or experts in various fields have the primary decision-making power
43. jazz imp\_\_\_\_\_ion *n.* the act of making something up on the spot or creating or performing something without preparation
44. r\_\_f off the audience's reactions *v.* to play a short, repeated, tuneful phrase, often used in jazz and rock; to improvise or go off on a humorous tangent; (noun) a short, repeated, tuneful phrase
45. di\_\_\_\_\_t sleep *v.* to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance

ANSWERS: 37. timeless, 38. mentorship, 39. carton, 40. nurture, 41. cascade, 42. technocracy, 43. improvisation, 44. riff, 45. disrupt

46. medical in\_\_\_n *v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
47. al\_\_\_\_y experiment *n.* a medieval chemical philosophy and speculative theory that aimed to transform base metals into gold or produce a universal elixir that could cure all diseases and grant immortality; a process of transformation or creation that appears magical or mysterious
48. late co\_\_\_\_\_er *n.* one of several people who establishes an organization or starts a business
49. re\_\_\_\_\_m a competitive position *v.* to take back something previously lost, given, or paid, or ask to have it back
50. re\_\_\_e song *v.* to create a new version of a work of art, such as a film, song, or play, using the same or similar material as the original; to adapt or update something for a new audience or purpose; (noun) a new version or adaptation of a previously existing movie, song, TV show, or other creative work
51. st\_\_k landscape *adj.* empty, simple, or apparent; devoid of any qualifications
52. tec\_\_\_\_\_cy system *n.* a system of government or social organization in which officials or experts in various fields have the primary decision-making power

ANSWERS: 46. intern, 47. alchemy, 48. cofounder, 49. reclaim, 50. remake, 51. stark, 52. technocracy

53. mi\_\_\_\_e changes *n.* the period of life between young adulthood and old age, typically characterized by a sense of maturity, stability, and sometimes, dissatisfaction or restlessness
54. the pa\_\_\_\_x of the heap *n.* a statement, situation, or person that has two opposite facts or features and therefore seems impossible, is difficult to understand, or is strange;
55. ins\_\_\_\_\_ous reaction *adj.* occurring or happening immediately or without delay; taking place in an instant or moment
56. di\_\_\_\_t a well-ordered condition *v.* to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance
57. m\_\_d brewing *n.* an alcoholic beverage made by fermenting honey and water, often with the addition of spices, fruits, or grains
58. killer a\_p *n.* (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC
59. under his men\_\_\_\_\_ip *n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person
60. look at myself tru\_\_\_\_\_ly *adv.* in a way that is honest; honestly

ANSWERS: 53. midlife, 54. paradox, 55. instantaneous, 56. disrupt, 57. mead, 58. app, 59. mentorship, 60. truthfully

61. imp\_\_\_\_\_ion on stage *n.* the act of making something up on the spot or creating or performing something without preparation
62. ind\_\_\_\_\_us student *adj.* hardworking, diligent, and persistent in effort
63. a facial wr\_\_\_\_\_e *n.* a small line or fold in something, especially fabric or the skin of the face; a minor difficulty
64. rich in nu\_\_\_\_e *n.* a subtle or slight degree of difference in appearance, meaning, sound, someone's feeling, etc.
65. ti\_\_\_\_\_ss masterpiece *adj.* not seeming to be altered by the passage of time or changes in fashion
66. nu\_\_\_\_\_e love *v.* to take care of, feed, and protect someone or something while they are growing and developing
67. em\_\_\_\_y my goal *v.* to represent or exemplify something; to give tangible form to an abstract idea
68. a mir\_\_\_\_\_us encounter *adj.* very effective or lucky, or completely unexpected
69. French pa\_\_\_\_\_x *n.* a statement, situation, or person that has two opposite facts or features and therefore seems impossible, is difficult to understand, or is strange;
70. creative in\_\_\_\_\_on *n.* the ability to understand or know something without reasoning or evidence; a feeling that guides a person to do or believe something without fully understanding why

ANSWERS: 61. improvisation, 62. industrious, 63. wrinkle, 64. nuance, 65. timeless, 66. nurture, 67. embody, 68. miraculous, 69. paradox, 70. intuition



71. mi\_\_\_\_e depression

*n.* the period of life between young adulthood and old age, typically characterized by a sense of maturity, stability, and sometimes, dissatisfaction or restlessness

72. at\_\_\_e to nature

*v.* to make receptive or aware; to bring into harmony or alignment

ANSWERS: 71. midlife, 72. attune

## Session 3: Fill in the Blanks

1. She began to \_\_\_\_\_ on the theme of love lost in her poetry.
  - v.* to play a short, repeated, tuneful phrase, often used in jazz and rock; to improvise or go off on a humorous tangent; (noun) a short, repeated, tuneful phrase
  
2. He was famous for his \_\_\_\_\_ advice to younger entrepreneurs.
  - n.* a very wise and experienced person; a small evergreen subshrub with flat and light green leaves that has a strong smell and are used as a culinary herb
  
3. I need a \_\_\_\_\_ of milk from the grocery store.
  - n.* a lightbox or container made of cardboard, typically used for packaging or storing items
  
4. The director plans to \_\_\_\_\_ the classic movie with a modern twist.
  - v.* to create a new version of a work of art, such as a film, song, or play, using the same or similar material as the original; to adapt or update something for a new audience or purpose; (noun) a new version or adaptation of a previously existing movie, song, TV show, or other creative work
  
5. He made a \_\_\_\_\_ recovery.
  - adj.* very effective or lucky, or completely unexpected
  
6. There is a \_\_\_\_\_ aspect to his most remarkable work.
  - adj.* not seeming to be altered by the passage of time or changes in fashion
  
7. I \_\_\_\_\_ can't remember where I put my keys.
  - adv.* in a way that is honest; honestly

ANSWERS: 1. riff, 2. sage, 3. carton, 4. remake, 5. miraculous, 6. timeless, 7. truthfully

8. Critics of \_\_\_\_\_ argue that it is inherently undemocratic, as it puts the power in the hands of a small, privileged elite.
- n.* a system of government or social organization in which officials or experts in various fields have the primary decision-making power
9. The scenery of the battlefield was \_\_\_\_\_ and grey.
- adj.* empty, simple, or apparent; devoid of any qualifications
10. Today, the study of \_\_\_\_\_ remains an important part of the history of science and philosophy
- n.* a medieval chemical philosophy and speculative theory that aimed to transform base metals into gold or produce a universal elixir that could cure all diseases and grant immortality; a process of transformation or creation that appears magical or mysterious
11. He created a beautiful piece of music using only \_\_\_\_\_.
- n.* the act of making something up on the spot or creating or performing something without preparation
12. The discovery of a critical bug caused the company to delay the \_\_\_\_\_ release.
- n.* (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC
13. I'm so sorry to \_\_\_\_\_ you when you're pretty busy.
- v.* to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance
14. Earth's ecosystems are greatly affected by \_\_\_\_\_ changes in climate.
- adj.* relating to a period of a thousand years or the year 2000; (noun) a person born between the early 1980s and the late 1990s, also called Generation Y

ANSWERS: 8. technocracy, 9. stark, 10. alchemy, 11. improvisation, 12. app's, 13. disrupt, 14. millennial-scale

15. The people of the village showed great \_\_\_\_\_ for the elderly.  
*n.* a deep respect for someone or something
16. The company's new products \_\_\_\_\_ the values of innovation and sustainability.  
*v.* to represent or exemplify something; to give tangible form to an abstract idea
17. The \_\_\_\_\_ at the Renaissance Faire was delicious.  
*n.* an alcoholic beverage made by fermenting honey and water, often with the addition of spices, fruits, or grains
18. He is the \_\_\_\_\_ and chairman of this tech company.  
*n.* one of several people who establishes an organization or starts a business
19. The bricklayer started on the second course of bricks, laying them in fresh \_\_\_\_\_.  
*n.* a mixture of cement, sand, and water used for binding building materials together; a heavy, deep bowl used to pound or grind substances
20. The \_\_\_\_\_ of waterfalls in the national park was a breathtaking sight.  
*n.* a small waterfall or series of small waterfalls; a succession of stages or operations or processes or units
21. The mistake was \_\_\_\_\_ and made in good faith.  
*adj.* not done or made on purpose; accidental
22. It is important to \_\_\_\_\_ yourself to your customers' needs to provide the best service possible.  
*v.* to make receptive or aware; to bring into harmony or alignment

ANSWERS: 15. reverence, 16. embody, 17. mead, 18. cofounder, 19. mortar, 20. cascade, 21. unintentional, 22. attune

23. The policy of \_\_\_\_\_ between the two countries allowed for visa-free travel.
- n.* a mutual exchange of help and advantages; privileges granted in return for similar privileges
24. There are many theories to explain this \_\_\_\_\_.
- n.* a statement, situation, or person that has two opposite facts or features and therefore seems impossible, is difficult to understand, or is strange;
25. He was known to be very \_\_\_\_\_ and would often work late into the night.
- adj.* hardworking, diligent, and persistent in effort
26. The navy \_\_\_\_\_ ships of defeated nations.
- v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
27. You may be entitled to \_\_\_\_\_ some tax.
- v.* to take back something previously lost, given, or paid, or ask to have it back
28. The results of that survey clearly show \_\_\_\_\_ differences in attitudes toward LGBTQ.
- adj.* relating to, involving, or affecting different generations
29. Some studies suggest that people's \_\_\_\_\_ can be influenced by their experiences and biases.
- n.* the ability to understand or know something without reasoning or evidence; a feeling that guides a person to do or believe something without fully understanding why

ANSWERS: 23. reciprocity, 24. paradox, 25. industrious, 26. interned, 27. reclaim, 28. intergenerational, 29. intuitions

30. The new software provides \_\_\_\_\_ results, making it much more efficient than the previous version.

*adj.* occurring or happening immediately or without delay; taking place in an instant or moment

31. This suit is made of \_\_\_\_\_ material.

*n.* a small line or fold in something, especially fabric or the skin of the face; a minor difficulty

32. The painter has tried to express every \_\_\_\_\_ of the woman's expression in his work.

*n.* a subtle or slight degree of difference in appearance, meaning, sound, someone's feeling, etc.

33. The chef added a secret \_\_\_\_\_ to the dish to enhance the flavor.

*n.* a medicinal or restorative substance believed to possess healing properties; a drink or potion believed to promote good health, vitality, or longevity

34. Many people go through a \_\_\_\_\_ crisis and contemplate major life changes.

*n.* the period of life between young adulthood and old age, typically characterized by a sense of maturity, stability, and sometimes, dissatisfaction or restlessness

35. He was grateful for the \_\_\_\_\_ opportunity given to him by his supervisor.

*n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person

36. Schools should \_\_\_\_\_ children's mutual interest spirit.

*v.* to take care of, feed, and protect someone or something while they are growing and developing

ANSWERS: 30. instantaneous, 31. wrinkle-proof, 32. nuance, 33. elixir, 34. midlife, 35. mentorship, 36. nurture

ANSWERS: