

Englist.me



Vocabulary Builder Reference from...

Jessica Pryce: To transform child welfare, take race out of the equation | TED Talk

https://www.ted.com/talks/jessica_pryce_to_transform_child_welfare_take_race_out_of_the_equation

All Words

IMPORTANT

This material is a commentary and does not contain any copyrighted material of the reference source. We strongly recommend accessing/buying the reference source at the same time.

Session 1: Word List

protective

adj. serving to protect or shield from harm or danger; designed to prevent damage or injury

synonym: defensive, safeguarding, shielding

(1) **protective** coating, (2) **protective** measures

Wearing **protective** gear is crucial for athletes to prevent injuries.

abuse

n. the use of something in an incorrect or harmful manner

synonym: misuse, misconduct, vilification

(1) the problem of drug **abuse**, (2) victim of sexual **abuse**

Our company has an audit team that monitors directors for **abuse** of authority.

announce

v. to make something known or officially inform people about something

synonym: disclose, declare, broadcast

(1) **announce** candidacy, (2) **announce** the award winners

The third season of the anime show has been **announced**.

unexpected

adj. not anticipated or regarded as likely to happen

synonym: surprising, unanticipated, incredible

(1) an **unexpected** visitor, (2) some **unexpected** events

The **unexpected** rainstorm caused the collapse of the corral.

invite

v. to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place

synonym: ask, request, summon

(1) **invite** guests, (2) **invite** criticism

We want to **invite** you to our annual charity event.

mattress

n. a large rectangular pad filled with soft material, used as a bed or part of a bed

synonym: bed, pad, cushion

(1) soft **mattress**, (2) queen-size **mattress**

The air **mattress** was so comfortable I slept like a baby all night.

asleep

adj. in a state of sleep

synonym: sleeping, fallen, at rest

(1) **asleep** at the wheel, (2) dead **asleep**

He lay down and fell **asleep** immediately.

ash

n. the powdery residue left after the burning of a substance, typically containing minerals and other impurities; the solid remains of a dead person after cremation

synonym: cinder, soot, dust

(1) **ash** tree, (2) soda **ash**

The volcanic **ash** covered the island after the eruption.

trap

n. a piece of equipment or hole for catching animals or people; (verb) to catch animals or people and prevent them from escaping

synonym: catch, snare, pinfall

(1) set a **trap**, (2) **trap** an animal

The enemy fell right into the **trap**.

infant

n. a baby or very young child

synonym: baby, newborn, tot

(1) **infant** daughter, (2) **infant** food
Mozart was an **infant** prodigy.

deem

v. to consider or decide something in a particular way
synonym: believe, consider, suppose

(1) **deem** socially responsible, (2) **deem** wrong or inappropriate

Regarding earthquakes, some commercial buildings were **deemed** unsafe.

custody

n. the state of being physically responsible for something or someone, especially a child; a state of being confined, usually for a short time

synonym: guardianship, care, detention

(1) take a person into **custody**, (2) **custody** arrangement
After a lengthy court battle, the child's **custody** was granted to the father.

specify

v. to explain or state something clearly and exactly
synonym: establish, pinpoint, identify

(1) **specify** a cause, (2) **specify** an option

You can **specify** the font color by clicking the Color tab.

welfare

n. the general health, happiness, and prosperous of a person or group

synonym: well-being, benefit, health

(1) child **welfare**, (2) a **welfare** state

She struggled for years to survive without **welfare**.

decision

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

synonym: choice, determination, judgment

(1) **decision** authority, (2) a selfish **decision**

She was struggling to make a **decision** between two job offers.

ethnicity

n. the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups

synonym : race, culture, heritage

(1) with respect to **ethnicity**, (2) based on their **ethnicity**

The company has a diverse workforce representing different **ethnicity** and backgrounds.

investigation

n. the act or process of thoroughly examining a crime, problem, statement, etc., to uncover the truth

synonym : examination, analysis, inspection

(1) a preliminary **investigation**, (2) the scope of an **investigation**

We have never before conducted a legitimate **investigation**.

foster

v. to promote growth; to take care of another person's child, usually for a limited time, without becoming their legal parents

synonym : nurture, nourish, cultivate

(1) **foster** a better relationship, (2) **foster** two kids

The pastor contributed to **fostering** the sense of a community embracing all classes.

stable

adj. firm and steady; not easily moved, disturbed, or changed

synonym : sturdy, unmoving, durable

(1) in **stable** condition, (2) have a **stable** job

Relations between the two countries have been relatively **stable** due to the summit meeting.

placement

n. the act or process of putting something in a particular position or location; a temporary position or job in an organization

synonym : positioning, location, arrangement

(1) **placement** test, (2) **placement** agency

The **placement** of the advertisement on the billboard was strategic in attracting a large audience.

immediate

adj. happening or done without delay or occurring shortly after something else

synonym : prompt, quick, instantaneous

(1) take **immediate** effect, (2) the **immediate** past

Both forts were subject to **immediate** attacks.

shelter

n. a structure built to protect from poor weather, danger, or attack:

synonym : refuge, hideout, lair

(1) rainproof **shelter**, (2) anti-air raid **shelter**

They need food and **shelter**.

confuse

v. to mistake one thing for another; to make somebody hard to understand

synonym : confound, obscure, disorient

(1) **confuse** the listener, (2) **confuse** fantasy with reality

Her remarks **confused** the debate.

traumatic

adj. relating to or caused by injury, especially emotional injury

synonym : distressing

(1) **traumatic** event, (2) **traumatic** brain injury

The experience was so **traumatic** that it left a lasting impact on the survivor's mental health.

intern

v. to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria

synonym : apprentice, trainee, student

(1) **intern** civilians, (2) medical **intern**

The navy **interned** ships of defeated nations.

scenario

n. a description of possible actions or events in the future; a written outline of a play, film, or literary work

synonym : plan, scheme, procedure

(1) the worst case **scenario**, (2) number of different

scenarios

The president prepared several possible **scenarios** for an enemy attack.

mention

v. to speak or write about something or someone briefly
synonym: reference, allude, cite

(1) **mention** name, (2) **mention** in a report

I **mentioned** to him that I had seen his sister at the grocery store earlier that day.

uncommon

adj. not occurring or seen very often; rare
synonym: rare, scarce, unusual

(1) **uncommon** occurrence, (2) **uncommon** talents

It was **uncommon** for the store to have such a big sale.

deserve

v. to be worthy of or entitled to something, especially something good or valuable
synonym: merit, earn, justify

(1) **deserve** respect, (2) **deserve** this prize

The employee **deserved** the promotion for their hard work and dedication.

unfair

adj. not giving equal treatment or opportunities to people involved; marked by injustice, partiality, or deception
synonym: wrongful, biased, dishonest

(1) **unfair** employment practices, (2) have an **unfair** advantage

In a democracy, it is necessary to monitor the judiciary to see if it is making **unfair** decisions.

stake

n. a share or financial investment in something such as a business; a wooden or metal post set up to mark something

synonym: share, interest, post

(1) execution by burning at a **stake**, (2) buy the company's **stake**

The **stake** of the company is too high nowadays.

firsthand

adv. from the source; directly; (adjective) received directly from a source

synonym: direct

(1) hear customer's voices **firsthand**, (2) conduct **firsthand** research

The manager tried to hear customers' voices **firsthand**.

faculty

n. an inborn or natural ability to hear, see, think, move, etc.; a department or group of the university concerned with a major division of knowledge

synonym: capability, talent, aptitude

(1) a member of the **faculty**, (2) the illative **faculty** of the mind

This university's computer science **faculty** is world distinguished.

institute

n. an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something

synonym: academy, university, college

(1) **institute** a lawsuit, (2) research **institutes**

This region has many **institutes** offering higher education.

curate

n. a clergyman who is in charge of a parish; a person in charge of a museum, gallery, or church, responsible for the care and display of its collections and exhibitions; (verb) to carefully select, organize, and maintain items in a collection, exhibition, or presentation

synonym: minister, caretaker, (verb) arrange

(1) perpetual **curate**, (2) **curate** an art website

The art museum has hired a **curate** to select and display pieces from its collection.

innovative

adj. introducing or using new methods, ideas, etc.

synonym : creative, ingenious, inventive

(1) use of **innovative** technology, (2) stylistically **innovative** works

The Prime Minister stressed the need to create **innovative** industries.

discuss

v. to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic

synonym : talk about, converse, debate

(1) **discuss** options, (2) **discuss** solutions

We need to **discuss** the next steps for the project during our meeting tomorrow.

implicit

adj. suggested but not directly expressed

synonym : implied, unstated, hinted

(1) **implicit** bias, (2) give **implicit** consent

The **implicit** meaning behind his words was clear, even though he did not explicitly say it.

bias

n. a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

synonym : inclination, partiality, predilection

(1) **bias** against a big company, (2) have a **bias** toward socialism

She researched gender **bias** in politics.

subconscious

adj. relating to or concerning the part of the mind that is not fully conscious but still influences thoughts, feelings, and behavior

synonym : unconscious, latent, hidden

(1) **subconscious** influence, (2) **subconscious** behavior

The **subconscious** mind is said to hold our deepest desires and fears.

stereotype

n. a fixed and unvarying idea or image that people have about what someone or something is like, but which is often not true in reality and may cause hurt and offense

(1) avoid **stereotype**, (2) negative **stereotypes**

Changing **stereotypes** about LGBTQ requires considerable effort.

attitude

n. the way you think and feel about someone or something
synonym: mindset, perspective, philosophy

(1) **attitude** toward mistakes, (2) **attitude** control

She had the **attitude** that work was fun.

lurk

v. to wait somewhere secretly, especially because you are about to attack someone or do something bad or illegal

synonym: hide, creep, stalk

(1) **lurked** behind the words, (2) **lurk** in the darkness

In the city, the risk of traffic accidents **lurks** at every corner.

background

n. the details of a person's social heritage, such as family, vocational or educational experience; past information that is essential to understanding a situation or problem

synonym: ground, experience, backdrop

(1) a **background** color, (2) a criminal **background**

The company's hiring criteria emphasize personality, not a person's **background**.

rev

n. a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

synonym: revolution, RPM, speed

(1) low- **rev** engine, (2) **rev** up the crowd

He stepped on the gas pedal, and the engine released a loud **rev**.

county

n. an administrative division of a country or state, typically one of several comprising a larger division

synonym : district, region, territory

(1) **county** seat, (2) throughout the **county**

The **county's** population has been increasing rapidly in recent years.

communal

adj. belonging to or used by a group rather than individuals; for common use

synonym : collaborative, combined, collective

(1) **communal** swimming pool, (2) **communal** combination of funds

Communal elections were held in several European countries.

discovery

n. the act or process of finding information, a place, or an object, or learning about something that was previously not known

synonym : finding, uncovering, detection

(1) a scientific **discovery**, (2) the great **discovery** of the century

Her research team made an important **discovery**.

blind

adj. unable to see; unable or unwilling to perceive or understand the true nature of something

synonym : sightless, unseeing, random

(1) **blind** to the beauties, (2) **blind** spot

She was nearly **blind** due to severe diabetes.

removal

n. the act of taking something away or off from a particular place

synonym : extraction, elimination, eradication

(1) dental tartar **removal**, (2) **removal** truck

The **removal** of the statue caused much controversy in the community.

distinction

n. a difference or contrast between similar things or people

synonym : eminence, noteworthiness, excellence

(1) important **distinction**, (2) draw a **distinction**
I can't see any **distinction** between these two concepts.

committee

n. a group of people appointed or elected to perform a specific function or manage a particular task, often within a larger organization

synonym: panel, board, council

(1) **committee** meeting, (2) **committee** member

The ad hoc **committee** met to discuss the proposal.

delete

v. to remove something, especially that has been written; to wipe out digitally or magnetically recorded information

synonym: erase, wipe out, remove

(1) **delete** a file, (2) **delete** this modification

Highlight the sentences that you want to **delete**.

identifiable

adj. capable of being recognized

synonym: traceable, detectable, attributable

(1) **identifiable** reason, (2) **identifiable** personal data

Our company has a strict policy regarding handling individually **identifiable** health information.

strength

n. the quality or state of being physically, or sometimes mentally, strong

synonym: resilience, power, muscles

(1) **strength** of the economy, (2) muscular **strength**

Health and **strength** are, above all, gold.

relevance

n. the state or degree of being closely connected or appropriate to the matter at hand

synonym: pertinence, applicability, connection

(1) have no **relevance**, (2) **relevance** category

The **relevance** of this information to the current situation needs to be investigated.

recommendation

n. an official suggestion that something is good or suitable for a particular purpose or job

synonym : guidance, advice, suggestion

(1) follow his **recommendations**, (2) a letter of **recommendation**

We made a **recommendation** to the client.

drastic

adj. radical and extreme; likely to have a significant or far-reaching impact

synonym : extreme, fierce, radical

(1) **drastic** measures, (2) make **drastic** revision

The global community is undergoing **drastic** changes at present.

depart

v. to go away or leave, especially to start a journey

synonym : go away, leave, vacate

(1) arrive and **depart** on time, (2) **depart** from the faith

We **departed** before the temperature fell below zero.

zip

n. a fastener made of interlocking teeth or ridges that is used to join two edges or pieces of fabric; a sound or motion that resembles the sound made by a zipper when it is pulled; (of a computer) a popular file compression and archiving format; (short for Zone Improvement Plan) a system of postal codes used in the United States to help facilitate mail delivery more efficiently

synonym : fastener, postcode, slide

(1) **zip** code, (2) **zip** file

She put her phone in the **zip** pocket of her backpack.

automatically

adv. without needing a direct human control

synonym : mechanically, unconsciously, spontaneously

(1) record driving **automatically**, (2) **automatically** adjusted

Our subscription plan is **automatically** renewed.

emotional

adj. relating to people's feelings

synonym : affecting, impactful, impressive

(1) **emotional** health, (2) **emotional** distress

Human **emotional** responses vary widely depending on the society to which they belong.

emotion

n. a strong feeling such as love, anger, etc. deriving from one's situation, mood, or relationships with others

synonym: feeling, sentiment, passion

(1) control my **emotion**, (2) afraid to show **emotion**

Some **emotions** are common across cultures and backgrounds.

outcome

n. the result or effect of an action, event, etc.

synonym: result, consequence, effect

(1) improved student **outcomes**, (2) a desirable **outcome**

They awaited news of the **outcome** of the election.

intelligence

n. the ability to learn, comprehend, or make judgments or conclusions based on reasons

synonym: brains, brightness, cleverness

(1) an **intelligence** test, (2) field of artificial **intelligence**

In terms of **intelligence**, he was head and shoulders above his classmates.

transform

v. to change in outward structure or looks;

synonym: alter, convert, change

(1) **transform** an education system, (2) **transform** heat into power

My father's death **transformed** my life completely.

develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym: evolve, progress, advance

(1) **develop** a strategy, (2) **develop** a skill

We must **develop** a new system to streamline our workflow

and increase efficiency.

conscious

adj. being aware of and able to respond to what is happening around you

synonym: aware, cognizant, deliberate

(1) **conscious** effort, (2) **conscious** of having succeeded
He became **conscious** that he was being followed.

employ

v. to give somebody a job and pay them for it; to make use of

synonym: hire, engage, use

(1) **employ** job seekers, (2) **employ** a new method
When making arrests, police officers frequently **employ** excessive force.

ethics

n. a branch of philosophy that considers what is morally right and wrong conduct; a set of beliefs about what is morally right and wrong

synonym: morals, principles, moralities

(1) political **ethics**, (2) **ethics** of journalism
This scripture provides the code of **ethics** for the religion.

empower

v. to give someone the power or authority to do something

synonym: authorize, endow, entitle

(1) **empower** my life, (2) **empower** the secretary to do the same

The company **empowered** employees to buy low-price items without approval to achieve efficient purchasing.

poverty

n. the condition of being extremely poor

synonym: deprivation, destitution, poorness

(1) **poverty** alleviation, (2) the cycle of **poverty**
Many studies have investigated the relationship between **poverty** and academic achievement.

Session 2: Spelling

- | | | |
|----------------------------------|------|--|
| 1. de_____p a skill | v. | to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created |
| 2. d__m socially responsible | v. | to consider or decide something in a particular way |
| 3. based on their et_____ty | n. | the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups |
| 4. a we_____e state | n. | the general health, happiness, and prosperous of a person or group |
| 5. me_____n in a report | v. | to speak or write about something or someone briefly |
| 6. sub_____ous influence | adj. | relating to or concerning the part of the mind that is not fully conscious but still influences thoughts, feelings, and behavior |
| 7. a bac_____nd color | n. | the details of a person's social heritage, such as family, vocational or educational experience; past information that is essential to understanding a situation or problem |
| 8. tr_____rm an education system | v. | to change in outward structure or looks; |

ANSWERS: 1. develop, 2. deem, 3. ethnicity, 4. welfare, 5. mention, 6. subconscious, 7. background, 8. transform

- | | |
|----------------------------------|--|
| 9. co____al swimming pool | <i>adj.</i> belonging to or used by a group rather than individuals; for common use |
| 10. an____ce candidacy | <i>v.</i> to make something known or officially inform people about something |
| 11. co_____us effort | <i>adj.</i> being aware of and able to respond to what is happening around you |
| 12. make dr____c revision | <i>adj.</i> radical and extreme; likely to have a significant or far-reaching impact |
| 13. give im____it consent | <i>adj.</i> suggested but not directly expressed |
| 14. the im_____te past | <i>adj.</i> happening or done without delay or occurring shortly after something else |
| 15. have an un____r advantage | <i>adj.</i> not giving equal treatment or opportunities to people involved; marked by injustice, partiality, or deception |
| 16. di_____s solutions | <i>v.</i> to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic |
| 17. sp____y a cause | <i>v.</i> to explain or state something clearly and exactly |
| 18. ide_____ble reason | <i>adj.</i> capable of being recognized |
| 19. co____e fantasy with reality | <i>v.</i> to mistake one thing for another; to make somebody hard to understand |
| 20. cu____e an art website | <i>n.</i> a clergyman who is in charge of a parish; a person in charge of a museum, gallery, or church, responsible for the care and display of its collections and exhibitions; (verb) to carefully select, organize, and maintain items in a collection, exhibition, or presentation |

ANSWERS: 9. communal, 10. announce, 11. conscious, 12. drastic, 13. implicit, 14. immediate, 15. unfair, 16. discuss, 17. specify, 18. identifiable, 19. confuse, 20. curate

21. as___p at the wheel *adj.* in a state of sleep
22. un_____on talents *adj.* not occurring or seen very often; rare
23. at_____de toward mistakes *n.* the way you think and feel about someone or something
24. a desirable ou_____e *n.* the result or effect of an action, event, etc.
25. in st___e condition *adj.* firm and steady; not easily moved, disturbed, or changed
26. z_p code *n.* a fastener made of interlocking teeth or ridges that is used to join two edges or pieces of fabric; a sound or motion that resembles the sound made by a zipper when it is pulled; (of a computer) a popular file compression and archiving format; (short for Zone Improvement Plan) a system of postal codes used in the United States to help facilitate mail delivery more efficiently
27. em_____r my life *v.* to give someone the power or authority to do something
28. fo___r a better relationship *v.* to promote growth; to take care of another person's child, usually for a limited time, without becoming their legal parents
29. co___y seat *n.* an administrative division of a country or state, typically one of several comprising a larger division
30. d__m wrong or inappropriate *v.* to consider or decide something in a particular way

ANSWERS: 21. asleep, 22. uncommon, 23. attitude, 24. outcome, 25. stable, 26. zip, 27. empower, 28. foster, 29. county, 30. deem

31. em___y a new method *v.* to give somebody a job and pay them for it; to make use of
32. the cycle of po____y *n.* the condition of being extremely poor
33. low-r_v engine *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
34. de____p a strategy *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
35. em___y job seekers *v.* to give somebody a job and pay them for it; to make use of
36. the scope of an inv_____ion *n.* the act or process of thoroughly examining a crime, problem, statement, etc., to uncover the truth
37. a letter of rec_____ion *n.* an official suggestion that something is good or suitable for a particular purpose or job
38. bl__d spot *adj.* unable to see; unable or unwilling to perceive or understand the true nature of something
39. an int_____nce test *n.* the ability to learn, comprehend, or make judgments or conclusions based on reasons
40. the worst case sc____io *n.* a description of possible actions or events in the future; a written outline of a play, film, or literary work

ANSWERS: 31. employ, 32. poverty, 33. rev, 34. develop, 35. employ, 36. investigation, 37. recommendation, 38. blind, 39. intelligence, 40. scenario

41. use of inn_____ve technology *adj.* introducing or using new methods, ideas, etc.
42. b__s against a big company *n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
43. sp_____y an option *v.* to explain or state something clearly and exactly
44. record driving aut_____lly *adv.* without needing a direct human control
45. po_____y alleviation *n.* the condition of being extremely poor
46. perpetual cu_____e *n.* a clergyman who is in charge of a parish; a person in charge of a museum, gallery, or church, responsible for the care and display of its collections and exhibitions; (verb) to carefully select, organize, and maintain items in a collection, exhibition, or presentation
47. improved student ou_____es *n.* the result or effect of an action, event, etc.
48. tr_____ic event *adj.* relating to or caused by injury, especially emotional injury
49. draw a dis_____on *n.* a difference or contrast between similar things or people
50. t__p an animal *n.* a piece of equipment or hole for catching animals or people; (verb) to catch animals or people and prevent them from escaping
51. avoid ste_____pe *n.* a fixed and unvarying idea or image that people have about what someone or something is like, but which is often not true in reality and may cause hurt and offense

ANSWERS: 41. innovative, 42. bias, 43. specify, 44. automatically, 45. poverty, 46. curate, 47. outcome, 48. traumatic, 49. distinction, 50. trap, 51. stereotype

52. have no re_____ce *n.* the state or degree of being closely connected or appropriate to the matter at hand
53. soft ma_____ss *n.* a large rectangular pad filled with soft material, used as a bed or part of a bed
54. pl_____nt agency *n.* the act or process of putting something in a particular position or location; a temporary position or job in an organization
55. execution by burning at a st__e *n.* a share or financial investment in something such as a business; a wooden or metal post set up to mark something
56. field of artificial int_____nce *n.* the ability to learn, comprehend, or make judgments or conclusions based on reasons
57. some une_____ed events *adj.* not anticipated or regarded as likely to happen
58. anti-air raid sh_____r *n.* a structure built to protect from poor weather, danger, or attack:
59. de_____e this prize *v.* to be worthy of or entitled to something, especially something good or valuable
60. negative ste_____pes *n.* a fixed and unvarying idea or image that people have about what someone or something is like, but which is often not true in reality and may cause hurt and offense
61. z_p file *n.* a fastener made of interlocking teeth or ridges that is used to join two edges or pieces of fabric; a sound or motion that resembles the sound made by a zipper when it is pulled; (of a computer) a popular file compression and archiving format; (short for Zone Improvement Plan) a system of postal codes used in the United States to help facilitate mail delivery more efficiently

ANSWERS: 52. relevance, 53. mattress, 54. placement, 55. stake, 56. intelligence, 57. unexpected, 58. shelter, 59. deserve, 60. stereotype, 61. zip

62. conduct fi_____nd research *adv.* from the source; directly; (adjective) received directly from a source
63. the problem of drug ab__e *n.* the use of something in an incorrect or harmful manner
64. have a st___e job *adj.* firm and steady; not easily moved, disturbed, or changed
65. a selfish de_____on *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
66. in_____te a lawsuit *n.* an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
67. re_____l truck *n.* the act of taking something away or off from a particular place
68. co_____ee member *n.* a group of people appointed or elected to perform a specific function or manage a particular task, often within a larger organization
69. arrive and de___t on time *v.* to go away or leave, especially to start a journey
70. l__k in the darkness *v.* to wait somewhere secretly, especially because you are about to attack someone or do something bad or illegal
71. co_____us of having succeeded *adj.* being aware of and able to respond to what is happening around you
72. im_____it bias *adj.* suggested but not directly expressed

ANSWERS: 62. firsthand, 63. abuse, 64. stable, 65. decision, 66. institute, 67. removal, 68. committee, 69. depart, 70. lurk, 71. conscious, 72. implicit

73. a scientific di_____ry *n.* the act or process of finding information, a place, or an object, or learning about something that was previously not known
74. a criminal bac_____nd *n.* the details of a person's social heritage, such as family, vocational or educational experience; past information that is essential to understanding a situation or problem
75. di_____s options *v.* to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic
76. st_____th of the economy *n.* the quality or state of being physically, or sometimes mentally, strong
77. un_____on occurrence *adj.* not occurring or seen very often; rare
78. de_____on authority *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
79. in____t daughter *n.* a baby or very young child
80. buy the company's st___e *n.* a share or financial investment in something such as a business; a wooden or metal post set up to mark something
81. important dis_____on *n.* a difference or contrast between similar things or people
82. de____t from the faith *v.* to go away or leave, especially to start a journey

ANSWERS: 73. discovery, 74. background, 75. discuss, 76. strength, 77. uncommon, 78. decision, 79. infant, 80. stake, 81. distinction, 82. depart

83. the great di_____ry of the century *n.* the act or process of finding information, a place, or an object, or learning about something that was previously not known
84. in____t food *n.* a baby or very young child
85. tr_____rm heat into power *v.* to change in outward structure or looks;
86. a preliminary inv_____ion *n.* the act or process of thoroughly examining a crime, problem, statement, etc., to uncover the truth
87. cu_____y arrangement *n.* the state of being physically responsible for something or someone, especially a child; a state of being confined, usually for a short time
88. take im_____te effect *adj.* happening or done without delay or occurring shortly after something else
89. an une_____ed visitor *adj.* not anticipated or regarded as likely to happen
90. r_v up the crowd *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
91. at_____de control *n.* the way you think and feel about someone or something
92. em_____al health *adj.* relating to people's feelings
93. hear customer's voices fi_____nd *adv.* from the source; directly; (adjective) received directly from a source
94. de____e this modification *v.* to remove something, especially that has been written; to wipe out digitally or magnetically recorded information

ANSWERS: 83. discovery, 84. infant, 85. transform, 86. investigation, 87. custody, 88. immediate, 89. unexpected, 90. rev, 91. attitude, 92. emotional, 93. firsthand, 94. delete

95. research in_____tes *n.* an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
96. rainproof sh_____r *n.* a structure built to protect from poor weather, danger, or attack:
97. set a t__p *n.* a piece of equipment or hole for catching animals or people; (verb) to catch animals or people and prevent them from escaping
98. pro_____ve measures *adj.* serving to protect or shield from harm or danger; designed to prevent damage or injury
99. with respect to et_____ty *n.* the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups
100. stylistically inn_____ve works *adj.* introducing or using new methods, ideas, etc.
101. a_h tree *n.* the powdery residue left after the burning of a substance, typically containing minerals and other impurities; the solid remains of a dead person after cremation
102. un___r employment practices *adj.* not giving equal treatment or opportunities to people involved; marked by injustice, partiality, or deception
103. follow his rec_____ions *n.* an official suggestion that something is good or suitable for a particular purpose or job

ANSWERS: 95. institute, 96. shelter, 97. trap, 98. protective, 99. ethnicity, 100. innovative, 101. ash, 102. unfair, 103. recommendation

104. an_____ce the award winners *v.* to make something known or officially inform people about something
105. co_____e the listener *v.* to mistake one thing for another; to make somebody hard to understand
106. the illative fa_____y of the mind *n.* an inborn or natural ability to hear, see, think, move, etc.; a department or group of the university concerned with a major division of knowledge
107. child we_____e *n.* the general health, happiness, and prosperous of a person or group
108. aut_____lly adjusted *adv.* without needing a direct human control
109. control my em_____n *n.* a strong feeling such as love, anger, etc. deriving from one's situation, mood, or relationships with others
110. de_____e respect *v.* to be worthy of or entitled to something, especially something good or valuable
111. dental tartar re_____l *n.* the act of taking something away or off from a particular place
112. sub_____ous behavior *adj.* relating to or concerning the part of the mind that is not fully conscious but still influences thoughts, feelings, and behavior
113. et____s of journalism *n.* a branch of philosophy that considers what is morally right and wrong conduct; a set of beliefs about what is morally right and wrong
114. queen-size ma_____ss *n.* a large rectangular pad filled with soft material, used as a bed or part of a bed

ANSWERS: 104. announce, 105. confuse, 106. faculty, 107. welfare, 108. automatically, 109. emotion, 110. deserve, 111. removal, 112. subconscious, 113. ethics, 114. mattress

115. pl_____nt test *n.* the act or process of putting something in a particular position or location; a temporary position or job in an organization
116. soda a_h *n.* the powdery residue left after the burning of a substance, typically containing minerals and other impurities; the solid remains of a dead person after cremation
117. em_____al distress *adj.* relating to people's feelings
118. political et____s *n.* a branch of philosophy that considers what is morally right and wrong conduct; a set of beliefs about what is morally right and wrong
119. bl__d to the beauties *adj.* unable to see; unable or unwilling to perceive or understand the true nature of something
120. fo____r two kids *v.* to promote growth; to take care of another person's child, usually for a limited time, without becoming their legal parents
121. l__ked behind the words *v.* to wait somewhere secretly, especially because you are about to attack someone or do something bad or illegal
122. co_____al combination of funds *adj.* belonging to or used by a group rather than individuals; for common use
123. medical in____n *v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria

ANSWERS: 115. placement, 116. ash, 117. emotional, 118. ethics, 119. blind, 120. foster, 121. lurk, 122. communal, 123. intern

124. dead as ___p *adj.* in a state of sleep
125. em ___r the secretary to do the same *v.* to give someone the power or authority to do something
126. in ___e guests *v.* to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
127. me ___n name *v.* to speak or write about something or someone briefly
128. have a b ___s toward socialism *n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
129. muscular st ___th *n.* the quality or state of being physically, or sometimes mentally, strong
130. ide ___ble personal data *adj.* capable of being recognized
131. a member of the fa ___y *n.* an inborn or natural ability to hear, see, think, move, etc.; a department or group of the university concerned with a major division of knowledge
132. re ___ce category *n.* the state or degree of being closely connected or appropriate to the matter at hand
133. throughout the co ___y *n.* an administrative division of a country or state, typically one of several comprising a larger division
134. take a person into cu ___y *n.* the state of being physically responsible for something or someone, especially a child; a state of being confined, usually for a short time

ANSWERS: 124. asleep, 125. empower, 126. invite, 127. mention, 128. bias, 129. strength, 130. identifiable, 131. faculty, 132. relevance, 133. county, 134. custody

135. number of different sc____ios *n.* a description of possible actions or events in the future; a written outline of a play, film, or literary work
136. in____n civilians *v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
137. co____ee meeting *n.* a group of people appointed or elected to perform a specific function or manage a particular task, often within a larger organization
138. afraid to show em____n *n.* a strong feeling such as love, anger, etc. deriving from one's situation, mood, or relationships with others
139. victim of sexual ab__e *n.* the use of something in an incorrect or harmful manner
140. pro____ve coating *adj.* serving to protect or shield from harm or danger; designed to prevent damage or injury
141. in____e criticism *v.* to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
142. tr____ic brain injury *adj.* relating to or caused by injury, especially emotional injury
143. de____e a file *v.* to remove something, especially that has been written; to wipe out digitally or magnetically recorded information

ANSWERS: 135. scenario, 136. intern, 137. committee, 138. emotion, 139. abuse, 140. protective, 141. invite, 142. traumatic, 143. delete

144. dr____c measures

adj. radical and extreme; likely to have a significant or far-reaching impact

ANSWERS: 144. drastic

Session 3: Fill in the Blanks

1. The ad hoc _____ met to discuss the proposal.
n. a group of people appointed or elected to perform a specific function or manage a particular task, often within a larger organization
2. The _____ of the advertisement on the billboard was strategic in attracting a large audience.
n. the act or process of putting something in a particular position or location; a temporary position or job in an organization
3. They awaited news of the _____ of the election.
n. the result or effect of an action, event, etc.
4. My father's death _____ my life completely.
v. to change in outward structure or looks;
5. Her research team made an important _____.
n. the act or process of finding information, a place, or an object, or learning about something that was previously not known
6. After a lengthy court battle, the child's _____ was granted to the father.
n. the state of being physically responsible for something or someone, especially a child; a state of being confined, usually for a short time
7. The Prime Minister stressed the need to create _____ industries.
adj. introducing or using new methods, ideas, etc.
8. She had the _____ that work was fun.
n. the way you think and feel about someone or something

ANSWERS: 1. committee, 2. placement, 3. outcome, 4. transformed, 5. discovery, 6. custody, 7. innovative, 8. attitude

9. In terms of _____ he was head and shoulders above his classmates.
n. the ability to learn, comprehend, or make judgments or conclusions based on reasons
10. The company has a diverse workforce representing different _____ and backgrounds.
n. the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups
11. He stepped on the gas pedal, and the engine released a loud _____.
n. a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
12. The company _____ employees to buy low-price items without approval to achieve efficient purchasing.
v. to give someone the power or authority to do something
13. This region has many _____ offering higher education.
n. an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
14. We have never before conducted a legitimate _____.
n. the act or process of thoroughly examining a crime, problem, statement, etc., to uncover the truth
15. Our subscription plan is _____ renewed.
adv. without needing a direct human control

ANSWERS: 9. intelligence, 10. ethnicity, 11. rev, 12. empowered, 13. institutes, 14. investigation, 15. automatically

16. You can _____ the font color by clicking the Color tab.
v. to explain or state something clearly and exactly
17. He became _____ that he was being followed.
adj. being aware of and able to respond to what is happening around you
18. The _____ population has been increasing rapidly in recent years.
n. an administrative division of a country or state, typically one of several comprising a larger division
19. Many studies have investigated the relationship between _____ and academic achievement.
n. the condition of being extremely poor
20. The president prepared several possible _____ for an enemy attack.
n. a description of possible actions or events in the future; a written outline of a play, film, or literary work
21. They need food and _____.
n. a structure built to protect from poor weather, danger, or attack:
22. The enemy fell right into the _____.
n. a piece of equipment or hole for catching animals or people; (verb) to catch animals or people and prevent them from escaping
23. Relations between the two countries have been relatively _____ due to the summit meeting.
adj. firm and steady; not easily moved, disturbed, or changed

ANSWERS: 16. specify, 17. conscious, 18. county's, 19. poverty, 20. scenarios, 21. shelter, 22. trap, 23. stable

24. The art museum has hired a _____ to select and display pieces from its collection.
- n.* a clergyman who is in charge of a parish; a person in charge of a museum, gallery, or church, responsible for the care and display of its collections and exhibitions; (verb) to carefully select, organize, and maintain items in a collection, exhibition, or presentation
25. We want to _____ you to our annual charity event.
- v.* to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
26. Highlight the sentences that you want to _____.
- v.* to remove something, especially that has been written; to wipe out digitally or magnetically recorded information
27. This university's computer science _____ is world distinguished.
- n.* an inborn or natural ability to hear, see, think, move, etc.; a department or group of the university concerned with a major division of knowledge
28. She put her phone in the ___ pocket of her backpack.
- n.* a fastener made of interlocking teeth or ridges that is used to join two edges or pieces of fabric; a sound or motion that resembles the sound made by a zipper when it is pulled; (of a computer) a popular file compression and archiving format; (short for Zone Improvement Plan) a system of postal codes used in the United States to help facilitate mail delivery more efficiently
29. The pastor contributed to _____ the sense of a community embracing all classes.
- v.* to promote growth; to take care of another person's child, usually for a limited time, without becoming their legal parents

ANSWERS: 24. curate, 25. invite, 26. delete, 27. faculty, 28. zip, 29. fostering

30. This scripture provides the code of _____ for the religion.
- n.* a branch of philosophy that considers what is morally right and wrong conduct; a set of beliefs about what is morally right and wrong
31. The navy _____ ships of defeated nations.
- v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
32. She was struggling to make a _____ between two job offers.
- n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
33. The _____ of the statue caused much controversy in the community.
- n.* the act of taking something away or off from a particular place
34. The air _____ was so comfortable I slept like a baby all night.
- n.* a large rectangular pad filled with soft material, used as a bed or part of a bed
35. We made a _____ to the client.
- n.* an official suggestion that something is good or suitable for a particular purpose or job
36. Our company has a strict policy regarding handling individually _____ health information.
- adj.* capable of being recognized
37. She was nearly _____ due to severe diabetes.
- adj.* unable to see; unable or unwilling to perceive or understand the true nature of something

ANSWERS: 30. ethics, 31. interned, 32. decision, 33. removal, 34. mattress, 35. recommendation, 36. identifiable, 37. blind

38. Her remarks _____ the debate.

v. to mistake one thing for another; to make somebody hard to understand

39. The manager tried to hear customers' voices _____.

adv. from the source; directly; (adjective) received directly from a source

40. The _____ meaning behind his words was clear, even though he did not explicitly say it.

adj. suggested but not directly expressed

41. Human _____ responses vary widely depending on the society to which they belong.

adj. relating to people's feelings

42. The _____ of the company is too high nowadays.

n. a share or financial investment in something such as a business; a wooden or metal post set up to mark something

43. She researched gender _____ in politics.

n. a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

44. Mozart was an _____ prodigy.

n. a baby or very young child

45. In a democracy, it is necessary to monitor the judiciary to see if it is making _____ decisions.

adj. not giving equal treatment or opportunities to people involved; marked by injustice, partiality, or deception

ANSWERS: 38. confused, 39. firsthand, 40. implicit, 41. emotional, 42. stake, 43. bias, 44. infant, 45. unfair

46. In the city, the risk of traffic accidents _____ at every corner.
v. to wait somewhere secretly, especially because you are about to attack someone or do something bad or illegal
47. The third season of the anime show has been _____.
v. to make something known or officially inform people about something
48. Changing _____ about LGBTQ requires considerable effort.
n. a fixed and unvarying idea or image that people have about what someone or something is like, but which is often not true in reality and may cause hurt and offense
49. _____ elections were held in several European countries.
adj. belonging to or used by a group rather than individuals; for common use
50. The global community is undergoing _____ changes at present.
adj. radical and extreme; likely to have a significant or far-reaching impact
51. When making arrests, police officers frequently _____ excessive force.
v. to give somebody a job and pay them for it; to make use of
52. She struggled for years to survive without _____.
n. the general health, happiness, and prosperous of a person or group
53. The _____ rainstorm caused the collapse of the corral.
adj. not anticipated or regarded as likely to happen
54. He lay down and fell _____ immediately.
adj. in a state of sleep

ANSWERS: 46. lurks, 47. announced, 48. stereotypes, 49. Communal, 50. drastic, 51. employ, 52. welfare, 53. unexpected, 54. asleep

55. Some _____ are common across cultures and backgrounds.
n. a strong feeling such as love, anger, etc. deriving from one's situation, mood, or relationships with others
56. The experience was so _____ that it left a lasting impact on the survivor's mental health.
adj. relating to or caused by injury, especially emotional injury
57. We _____ before the temperature fell below zero.
v. to go away or leave, especially to start a journey
58. Our company has an audit team that monitors directors for _____ of authority.
n. the use of something in an incorrect or harmful manner
59. I _____ to him that I had seen his sister at the grocery store earlier that day.
v. to speak or write about something or someone briefly
60. The _____ mind is said to hold our deepest desires and fears.
adj. relating to or concerning the part of the mind that is not fully conscious but still influences thoughts, feelings, and behavior
61. We need to _____ the next steps for the project during our meeting tomorrow.
v. to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic
62. Wearing _____ gear is crucial for athletes to prevent injuries.
adj. serving to protect or shield from harm or danger; designed to prevent damage or injury

ANSWERS: 55. emotions, 56. traumatic, 57. departed, 58. abuse, 59. mentioned, 60. subconscious, 61. discuss, 62. protective

63. The _____ of this information to the current situation needs to be investigated.
- n.* the state or degree of being closely connected or appropriate to the matter at hand
64. The employee _____ the promotion for their hard work and dedication.
- v.* to be worthy of or entitled to something, especially something good or valuable
65. We must _____ a new system to streamline our workflow and increase efficiency.
- v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
66. Both forts were subject to _____ attacks.
- adj.* happening or done without delay or occurring shortly after something else
67. The company's hiring criteria emphasize personality, not a person's _____.
- n.* the details of a person's social heritage, such as family, vocational or educational experience; past information that is essential to understanding a situation or problem
68. Regarding earthquakes, some commercial buildings were _____ unsafe.
- v.* to consider or decide something in a particular way
69. I can't see any _____ between these two concepts.
- n.* a difference or contrast between similar things or people
70. The volcanic ____ covered the island after the eruption.
- n.* the powdery residue left after the burning of a substance, typically containing minerals and other impurities; the solid remains of a dead person after cremation

ANSWERS: 63. relevance, 64. deserved, 65. develop, 66. immediate, 67. background, 68. deemed, 69. distinction, 70. ash

71. It was _____ for the store to have such a big sale.

adj. not occurring or seen very often; rare

72. Health and _____ are, above all, gold.

n. the quality or state of being physically, or sometimes mentally, strong

ANSWERS: 71. uncommon, 72. strength