

# Englist.me



## Vocabulary Builder Reference from...

*Janet Stovall: How to get serious about diversity and inclusion in the workplace | TED Talk*

[https://www.ted.com/talks/janet\\_stovall\\_how\\_to\\_get\\_serious\\_about\\_diversity\\_and\\_inclusion\\_in\\_the\\_workplace](https://www.ted.com/talks/janet_stovall_how_to_get_serious_about_diversity_and_inclusion_in_the_workplace)

### Advanced Words Only

#### IMPORTANT

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## Session 1: Word List

### binge

*n.* a period of excessive or uncontrolled consumption, often of food or alcohol; a spree or bout of reckless behavior or indulgence

*synonym* : spree, overindulgence, splurge

(1) **binge** on social media, (2) alcohol **binge**

She stayed up all night **binge-watching** her favorite TV show.

### gentrify

*v.* to renovate, revitalize, or develop a deteriorated, predominantly urban area, often leading to the displacement of low-income or minority residents and the influx of more affluent residents and businesses

*synonym* : revitalize, renovate, renew

(1) **gentrify** a community, (2) **gentrify** a street

The new coffee shops and high-end boutiques are starting to **gentrify** the neighborhood.

### memorize

*v.* to learn something carefully so that you will remember it exactly

*synonym* : learn, remember, remind

(1) **memorize** musical scores, (2) try hard to **memorize** the lines

Lawyers need to **memorize** even the most minor provisions of the law.

**yell** *v.* to shout in a sudden and loud way  
*synonym*: shout, scream, cry  
(1) **yell** for help, (2) **yell** as loud as we can  
When I asked my father for more money, he became furious and **yelled** at me.

**multiracial** *adj.* consisting of or involving people from multiple racial backgrounds  
*synonym*: multiethnic, mixed, diverse  
(1) **multiracial** society, (2) **multiracial** family  
The **multiracial** community brought together people from different cultures and backgrounds.

**unicorn** *n.* a mythical horse-like creature with a single horn on its forehead; a privately held startup company that reached a valuation of \$1 billion  
*synonym*: mythical creature, fantasy animal, legendary horse  
(1) **unicorn** beetle, (2) **unicorn** investors  
In medieval times, people believed that the **unicorn** horn had magical powers that could cure diseases.

**dismantle** *v.* to take apart or demolish (a structure, machine, system, or the like); to strip off fittings or equipment  
*synonym*: take apart, demolish, take down  
(1) **dismantle** a machine, (2) **dismantle** a system  
The old building had to be **dismantled** because it was structurally unsound.

**segregate** *v.* to separate or set apart from others, often based on race, gender, or some other characteristic  
*synonym*: isolate, separate, divide  
(1) **segregate** by race, (2) **segregate** boys and girls  
The school board decided to **segregate** students by the

ability to meet their needs better.

## paycheck

*n.* a check issued to an employee as payment for work or services rendered; the amount of money received in this check

*synonym*: salary, earnings, income

(1) electronic **paycheck**, (2) monthly **paycheck**

I received a bonus on top of my regular **paycheck** this month.

## callback

*n.* a return phone call; a request to return the product for replacement or repair made by the manufacturer of a defective product; an invitation to return for a second audition or interview

*synonym*: recall, audition, follow-up

(1) **callback** number, (2) a **callback** from the casting director

The company said they would schedule a **callback** for me to discuss the job further.

## cultivate

*v.* to prepare and foster land for growing crops or plants

*synonym*: boost, foster, nurture

(1) **cultivate** a field, (2) **cultivate** relationships

University is a great place to **cultivate** our minds and expertise.

## salesperson

*n.* a person whose job is to sell goods in a shop or directly to customers

*synonym*: dealer, seller, vendor

(1) a **salesperson** in a store, (2) a drapery **salesperson**

He received the title of the best **salesperson** in all our branches worldwide.

## scold

*v.* to reprimand or criticize someone severely or angrily

*synonym*: reprimand, rebuke, chastise

(1) **scold** him for being late, (2) **scold** in a loud voice

He **scolded** his employees for not meeting their deadlines.

**assimilate**

v. to take in and understand information or ideas; to integrate

*synonym*: absorb, incorporate, integrate

(1) **assimilate** into society, (2) **assimilate** a language

The immigrant struggled to **assimilate** into the new culture.

## Session 2: Spelling

- |  |  |
|--|--|
| 1. ca_____ck number                      | <i>n.</i> a return phone call; a request to return the product for replacement or repair made by the manufacturer of a defective product; an invitation to return for a second audition or interview |
| 2. bi__e on social media                 | <i>n.</i> a period of excessive or uncontrolled consumption, often of food or alcohol; a spree or bout of reckless behavior or indulgence  |
| 3. alcohol bi__e                         | <i>n.</i> a period of excessive or uncontrolled consumption, often of food or alcohol; a spree or bout of reckless behavior or indulgence  |
| 4. me_____ze musical scores              | <i>v.</i> to learn something carefully so that you will remember it exactly  |
| 5. ass_____te into society               | <i>v.</i> to take in and understand information or ideas; to integrate   |
| 6. a ca_____ck from the casting director | <i>n.</i> a return phone call; a request to return the product for replacement or repair made by the manufacturer of a defective product; an invitation to return for a second audition or interview |
| 7. se_____te by race                     | <i>v.</i> to separate or set apart from others, often based on race, gender, or some other characteristic  |
| 8. y__l as loud as we can                | <i>v.</i> to shout in a sudden and loud way  |

ANSWERS: 1. callback, 2. binge, 3. binge, 4. memorize, 5. assimilate, 6. callback, 7. segregate, 8. yell

- |                              |      |  |
|------------------------------|------|--|
| 9. cu_____te a field         | v.   | to prepare and foster land for growing crops or plants   |
| 10. mul_____al family        | adj. | consisting of or involving people from multiple racial backgrounds   |
| 11. ass_____te a language    | v.   | to take in and understand information or ideas; to integrate   |
| 12. se_____te boys and girls | v.   | to separate or set apart from others, often based on race, gender, or some other characteristic  |
| 13. ge_____fy a street       | v.   | to renovate, revitalize, or develop a deteriorated, predominantly urban area, often leading to the displacement of low-income or minority residents and the influx of more affluent residents and businesses |
| 14. sc__d him for being late | v.   | to reprimand or criticize someone severely or angrily  |
| 15. cu_____te relationships  | v.   | to prepare and foster land for growing crops or plants   |
| 16. ge_____fy a community    | v.   | to renovate, revitalize, or develop a deteriorated, predominantly urban area, often leading to the displacement of low-income or minority residents and the influx of more affluent residents and businesses |
| 17. un_____n beetle          | n.   | a mythical horse-like creature with a single horn on its forehead; a privately held startup company that reached a valuation of \$1 billion  |

ANSWERS: 9. cultivate, 10. multiracial, 11. assimilate, 12. segregate, 13. gentrify, 14. scold, 15. cultivate, 16. gentrify, 17. unicorn

18. sc\_\_d in a loud voice      *v.* to reprimand or criticize someone severely or angrily
19. a drapery sal\_\_\_\_\_on      *n.* a person whose job is to sell goods in a shop or directly to customers
20. mul\_\_\_\_\_al society      *adj.* consisting of or involving people from multiple racial backgrounds
21. monthly pa\_\_\_\_\_ck      *n.* a check issued to an employee as payment for work or services rendered; the amount of money received in this check
22. di\_\_\_\_\_le a system      *v.* to take apart or demolish (a structure, machine, system, or the like); to strip off fittings or equipment
23. try hard to me\_\_\_\_\_ze the lines      *v.* to learn something carefully so that you will remember it exactly
24. y\_\_l for help      *v.* to shout in a sudden and loud way
25. electronic pa\_\_\_\_\_ck      *n.* a check issued to an employee as payment for work or services rendered; the amount of money received in this check
26. un\_\_\_\_\_n investors      *n.* a mythical horse-like creature with a single horn on its forehead; a privately held startup company that reached a valuation of \$1 billion
27. a sal\_\_\_\_\_on in a store      *n.* a person whose job is to sell goods in a shop or directly to customers
28. di\_\_\_\_\_le a machine      *v.* to take apart or demolish (a structure, machine, system, or the like); to strip off fittings or equipment

ANSWERS: 18. scold, 19. salesperson, 20. multiracial, 21. paycheck, 22. dismantle, 23. memorize, 24. yell, 25. paycheck, 26. unicorn, 27. salesperson, 28. dismantle

ANSWERS:



## Session 3: Fill in the Blanks

1. When I asked my father for more money, he became furious and \_\_\_\_\_ at me.  
*v.* to shout in a sudden and loud way
2. The school board decided to \_\_\_\_\_ students by the ability to meet their needs better.  
*v.* to separate or set apart from others, often based on race, gender, or some other characteristic
3. The company said they would schedule a \_\_\_\_\_ for me to discuss the job further.  
*n.* a return phone call; a request to return the product for replacement or repair made by the manufacturer of a defective product; an invitation to return for a second audition or interview
4. She stayed up all night \_\_\_\_\_ her favorite TV show.  
*n.* a period of excessive or uncontrolled consumption, often of food or alcohol; a spree or bout of reckless behavior or indulgence
5. The old building had to be \_\_\_\_\_ because it was structurally unsound.  
*v.* to take apart or demolish (a structure, machine, system, or the like); to strip off fittings or equipment
6. He received the title of the best \_\_\_\_\_ in all our branches worldwide.  
*n.* a person whose job is to sell goods in a shop or directly to customers
7. He \_\_\_\_\_ his employees for not meeting their deadlines.  
*v.* to reprimand or criticize someone severely or angrily

ANSWERS: 1. yelled, 2. segregate, 3. callback, 4. binge-watching, 5. dismantled, 6. salesperson, 7. scolded

8. I received a bonus on top of my regular \_\_\_\_\_ this month.
- n.* a check issued to an employee as payment for work or services rendered; the amount of money received in this check
9. In medieval times, people believed that the \_\_\_\_\_ horn had magical powers that could cure diseases.
- n.* a mythical horse-like creature with a single horn on its forehead; a privately held startup company that reached a valuation of \$1 billion
10. The immigrant struggled to \_\_\_\_\_ into the new culture.
- v.* to take in and understand information or ideas; to integrate
11. Lawyers need to \_\_\_\_\_ even the most minor provisions of the law.
- v.* to learn something carefully so that you will remember it exactly
12. The \_\_\_\_\_ community brought together people from different cultures and backgrounds.
- adj.* consisting of or involving people from multiple racial backgrounds
13. The new coffee shops and high-end boutiques are starting to \_\_\_\_\_ the neighborhood.
- v.* to renovate, revitalize, or develop a deteriorated, predominantly urban area, often leading to the displacement of low-income or minority residents and the influx of more affluent residents and businesses
14. University is a great place to \_\_\_\_\_ our minds and expertise.
- v.* to prepare and foster land for growing crops or plants

ANSWERS: 8. paycheck, 9. unicorn, 10. assimilate, 11. memorize, 12. multiracial, 13. gentrify, 14. cultivate