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Vocabulary Builder Reference from...

Martin Danoesastro: What are you willing to give up to change the way we work? | TED Talk

https://www.ted.com/talks/martin_danoesastro_what_are_you_willing_to_give_up_to_change_the_way_we_work

All Words

IMPORTANT

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Session 1: Word List

flock

n. a gathering of sheep, goats, or birds
synonym : herd, crowd, assembly

(1) **flock** of sheep, (2) **flock** of spectator

When a **flock** of birds flies in, the hunt begins.

synchronous

adj. occurring or operating at the same time or pace; happening simultaneously; coordinated or synchronized
synonym : simultaneous, concurrent, parallel

(1) **synchronous** communication, (2) **synchronous** learning

The group of performers perfectly executed the **synchronous** dance routine.

fascinating

adj. extremely interesting
synonym : alluring, intriguing, captivating

(1) **fascinating** story, (2) completely **fascinating** to me
The museum houses a **fascinating** collection of Celtic artifacts.

remarkable

adj. worthy of attention because unusual or special
synonym : outstanding, exceptional, extraordinary

(1) **remarkable** achievement, (2) the **remarkable** breadth of knowledge

The election was a **remarkable** success for the Whigs.

reaction

n. a response that reveals a person's feelings or attitude; (in chemistry) a process in which one or more substances are changed into others

synonym: response, reply, answer

(1) chemical **reaction**, (2) trigger a **reaction**

There was a chemical **reaction** of the lime with the groundwater.

align

v. to put or arrange two or more things in a straight line or to form a straight line

synonym: coordinate, regulate, adjust

(1) **align** the economic interest of each other, (2) **align** with a historical trend

Both parties are now entirely ideologically **aligned**.

autonomous

adj. capable of governing or controlling its affairs

synonym: independent, self-governing, self-reliant

(1) development of **autonomous** vehicles, (2) an **autonomous** judiciary

Five of the six provinces will become **autonomous** regions under the new federal system of government.

decision

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

synonym: choice, determination, judgment

(1) **decision** authority, (2) a selfish **decision**

She was struggling to make a **decision** between two job offers.

alignment

n. an arrangement in which two or more elements are placed in a straight line or parallel to each other

synonym: conjunction, arrangement, coalition

(1) **alignment** in an organization, (2) be in **alignment**
In the last century, Britain formed a strong **alignment** with Egypt.

autonomy

n. the right of an organization, country, or region to govern itself independently

synonym: independence, sovereignty, self-sufficiency

(1) regional **autonomy**, (2) establish **autonomy**

Demonstrators strongly demanded immediate **autonomy** for their country.

flexible

adj. able to change or be changed to suit new conditions or situations; able to bend easily

synonym: adaptable, elastic, pliable

(1) **flexible** schedules, (2) a **flexible** wire

You can be more **flexible** and creative in your approach.

illustrate

v. to provide pictures, photographs, diagrams, etc. in a book or something for explanation

synonym: demonstrate, explain, exemplify

(1) **illustrate** a key point, (2) **illustrate** a story

The company's financial records **illustrate** how successful it has been.

complexity

n. the state or quality of being complicated or intricate and difficult to understand

synonym: intricacy, sophistication, elaboration

(1) cognitive **complexity**, (2) **complexity** theory

The project's **complexity** made it difficult for the team to complete it on time.

bureaucracy

n. a system of government in which most of the important decisions are made by state officials rather than by elected representatives

synonym: administration, government, system

(1) government **bureaucracy**, (2) arbitrary **bureaucracy**

The bumbling **bureaucracy** made it difficult to get the permits we needed.

empower

v. to give someone the power or authority to do something

synonym: authorize, endow, entitle

(1) **empower** my life, (2) **empower** the secretary to do the same

The company **empowered** employees to buy low-price items without approval to achieve efficient purchasing.

embark

v. to go on board a ship or plane; to set out on an enterprise or subject of study; to start something

synonym: enter, undertake, commence

(1) **embark** on a trip, (2) **embark** on a foolish adventure

We **embarked** on a new project.

digital

adj. processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet

synonym: numerical, computerized, cyber

(1) a **digital** watch, (2) **digital** electronic signature

Sensors convert physical phenomena into **digital** signals.

transformation

n. a complete change in form, nature, or appearance of someone or something

synonym: change, conversion, renewal

(1) the **transformation** of a tadpole into a frog, (2) cast a **transformation** spell

Understanding unitary **transformations** of a normal matrix require considerable mathematical sophistication.

intuitive

adj. obtained through feelings rather than facts or proof

synonym: involuntary, instinctive, innate

(1) **intuitive** eating, (2) **intuitive** judgment

I had an **intuitive** feeling that I might be pregnant.

relevance

n. the state or degree of being closely connected or appropriate to the matter at hand

synonym: pertinence, applicability, connection

(1) have no **relevance**, (2) **relevance** category

The **relevance** of this information to the current situation needs to be investigated.

tradition

n. a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society

synonym: custom, practice, ritual

(1) a **tradition** of a culture, (2) against **tradition**

It is a **tradition** in many families to have a big Thanksgiving dinner with all their relatives.

suit

n. a set of clothes that are made from the same material; a claim or complaint that a person or organization can file in court against another party; (verb) to be fit or acceptable for

synonym: clothes, lawsuit, (verb) fit

(1) **suit** and tie restaurant, (2) **suit** at law

Six **suits** are awaiting trial or verdict.

elevator

n. a mechanical device used for vertical transportation, typically in multi-story buildings, consisting of a compartmentalized platform that moves between floors

synonym: lift, hoist

(1) **elevator** ride, (2) modern **elevator**

The hotel's **elevator** was out of order, so we had to take the stairs to our room on the fifth floor.

depart

v. to go away or leave, especially to start a journey

synonym: go away, leave, vacate

(1) arrive and **depart** on time, (2) **depart** from the faith

We **departed** before the temperature fell below zero.

engineer

n. a person whose job is designing, building, or maintaining something such as machines, structures, or software

synonym : architect, creator, builder

(1) a civil **engineer**, (2) **engineer** shortage

The **engineer** will repair my telephone tomorrow morning.

decide

v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

synonym : choose, determine, settle

(1) **decide** a question, (2) **decide** on a course of action

She couldn't **decide** whether to order the pizza or the pasta for dinner.

endless

adj. having no end or conclusion; infinitely very large in size or amount

synonym : infinite, ceaseless, boundless

(1) **endless** possibilities, (2) **endless** hours

He looked out the window at the **endless** stream of people.

handover

n. the act of transferring something, such as authority, control, or possession, from one entity or individual to another

synonym : transfer, delivery, surrender

(1) **handover** ceremony, (2) smooth **handover**

The **handover** of power from the outgoing president to the newly elected one was a smooth process.

transform

v. to change in outward structure or looks;

synonym : alter, convert, change

(1) **transform** an education system, (2) **transform** heat into power

My father's death **transformed** my life completely.

improve

v. to make or become better

synonym : enhance, ameliorate, enrich

(1) **improve** a process, (2) **improve** the test score

We want to **improve** ties between our two countries.

drastic

adj. radical and extreme; likely to have a significant or far-reaching impact

synonym : extreme, fierce, radical

(1) **drastic** measures, (2) make **drastic** revision

The global community is undergoing **drastic** changes at present.

inspiration

n. something that motivates or encourages someone to create or achieve something, or a feeling of excitement or creativity

synonym : motivation, drive, encouragement

(1) source of **inspiration**, (2) get **inspiration** from nature

He found **inspiration** in the works of his favorite authors.

innovative

adj. introducing or using new methods, ideas, etc.

synonym : creative, ingenious, inventive

(1) use of **innovative** technology, (2) stylistically **innovative** works

The Prime Minister stressed the need to create **innovative** industries.

consultant

n. a person who provides professional or expert advice

synonym : expert, advisor, specialist

(1) **consultant** firm, (2) chief **consultant**

We hired a management **consultant** to help us improve our business strategy.

surround

v. to be all around something or somebody

synonym : encircle, encompass, envelop

(1) **surround** a town, (2) a stone wall **surrounds** the palace

On three sides, mountains **surround** the settlement.

beanbag

n. a small bag filled with dried beans or similar materials, used in games and as a low seat

synonym :

sack chair, seat cushion, floor pillow

(1) **beanbag** toss, (2) portable **beanbag** cushion

We bought a new **beanbag** chair for our family room.

hood

n. a covering for the head and neck, especially one attached to a garment

synonym: hoodie, cowl, cloak

(1) **hood** ornament, (2) a silk **hood**

He pulled his waterproof **hood** up to protect himself from the rain.

creative

adj. relating to or involving the use of skill and original and unusual ideas to create something

synonym: imaginative, innovative, inventive

(1) **creative** writing, (2) barren of **creative** spirit

All the supervisor has to do is assign tasks that make his subordinates more **creative**.

employee

n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker

synonym: worker, staff, personnel

(1) **employee** benefits, (2) **employee** evaluation

The **employee** handbook outlines the rules and regulations that all employees must follow.

chart

n. a visual display of information such as a diagram, lists of figures, etc.; a map designed to assist navigation by air or sea

synonym: diagram, graph, map

(1) a weather **chart**, (2) a statistical **chart**

This pie **chart** represents our market share.

squad

n. a small group of people organized for a particular purpose, especially a military one or a sports team

synonym: team, unit, group

(1) a bomb-disposal **squad**, (2) antiriot **squad**

The police department assembled a special **squad** to handle the situation.

chapter

n. a separate section of a written work usually numbered and titled

synonym: section, phase, episode

(1) an introductory **chapter**, (2) **chapter** of a political party

The final **chapter** provides a summary of the discussion.

tribe

n. a social group made up of members who live together, sharing the same language, culture, religion, etc., especially those who do not live in towns or cities

synonym: family, clan, kinsfolk

(1) aboriginal **tribe**, (2) mountain **tribe**

The **tribe** had distinctly defined gender roles.

translate

v. to convert or change words into another language

synonym: convert, transcribe, render

(1) **translate** a document into English, (2) **translate** the emotion to a movement

Translate the text from Italian into English.

priority

n. something that is more important than other things and should be dealt with first

synonym: importance, precedence, primacy

(1) **priority** call, (2) **priority** seating for elderly

Her **priority** is to be a mother.

principle

n. a fundamental law or truth that explains or controls how something happens or works

synonym: rule, creed, code

(1) **principle** of treatment, (2) **principle** in business

Efficiency isn't an essential **principle** here; fairness is.

start-up

n. a newly established company or business

(1) **start-up** business, (2) early-stage **start-up**

Our company's services are targeted at **start-up** executives.

independence

n. freedom from another's or others' control or influence

synonym : freedom, liberty, autonomy

(1) financial **independence**, (2) **independence** ceremony

There is nothing more valuable than **independence** and freedom.

session

n. a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity

synonym : conference, gathering

(1) the morning **session**, (2) the court **session**

Parliament is now in **session**.

suddenly

adv. quickly and unexpectedly

synonym : abruptly, unexpectedly, unawares

(1) **suddenly** attacked by an enemy, (2) die **suddenly**

Who answers **suddenly** knows little.

immediately

adv. now or without delay

synonym : directly, instantly, promptly

(1) **immediately** recall a product, (2) write him an answer **immediately**

A suspension order from the court is effective **immediately**.

embrace

v. to accept something willingly and enthusiastically;
(noun) the act of clasping another person in the arms as in greeting or affection

synonym : grasp, hold tightly, accept

(1) **embrace** an opportunity, (2) a warm **embrace**

The woods **embrace** the house.

skeptic

n. a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural

synonym : doubter, disbeliever, questioner

(1) an ingrained **skeptic**, (2) climate **skeptic**

He was a **skeptic** who doubted the existence of supernatural phenomena.

regulator

n. a person or thing that controls or balances something; a person or an organization that is responsible for control and supervision of a particular activity or area of public interest

synonym: controller, supervisor, monitor

(1) **regulator** body, (2) a speed **regulator**

The financial industry **regulator** was responsible for ensuring that companies followed the laws.

industrious

adj. hardworking, diligent, and persistent in effort

synonym: diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student

He was known to be very **industrious** and would often work late into the night.

afterward

adv. after the time mentioned

synonym: later, thereafter, following

(1) a few years **afterward**, (2) go there **afterward**

We will explain the countermeasure concerning this problem **afterward**.

silo

n. a tall, cylindrical structure, usually made of concrete or steel, that is used for storing grain, feed, or other dry materials; a system or structure that is isolated or separate from others

synonym: storage, warehouse, barn

(1) nuclear **silo**, (2) **silo** organization

The farmer used a **silo** to store feed for the animals.

reorganize

v. to change to a more sufficient or suitable form of organization

synonym: rearrange, reconstruct, reshuffle

(1) **reorganize** a department, (2) **reorganize** his debts

The new CEO was appointed to **reorganize** their business.

multidisciplinary

adj. integrating or involving various academic fields or different skills in a topic or problem-solving approach

synonym : integrative, interdisciplinary

(1) **multidisciplinary** project, (2) **multidisciplinary** analysis

He adopted a **multidisciplinary** research approach to unravel complex phenomena.

responsible

adj. answerable or accountable for something within one's power, control, or management

synonym : accountable, answerable, liable

(1) **responsible** action, (2) **responsible** for a customer service

She's a **responsible** pet owner who ensures her dog gets enough exercise and a healthy diet.

app

n. (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC

synonym : application, software

(1) killer **app**, (2) cannot log in to the **app**

The discovery of a critical bug caused the company to delay the **app's** release.

go-live

n. the point in time when a software system, application, project, or hardware is made available for use in a live or production environment after all development, testing, and preparation activities have been completed

synonym : launch, initiate, start

(1) **go-live** date, (2) prepare to **go-live**

The team is working around the clock to ensure a successful **go-live**.

chase

v. to pursue something or someone to catch or capture them; to go after something vigorously or with determination; (noun) a pursuit or a hunt; a narrow

groove or channel cut into a surface, often used for decorative purposes

synonym : pursue, hunt, track

(1) **chase** a dream, (2) wild goose **chase**

The police officer **chased** the suspect through the crowded streets until they finally caught him.

tap

v. to hit someone or something quickly, gently, and often repeatedly; to use existing resources, such as energy, knowledge, etc.

synonym : knock, exploit, use

(1) **tap** a new market, (2) **tap** keyboard with an index finger

To expand the company, we must **tap** new human resources.

decision-maker

n. a person who makes important decisions, especially at a high level in an organization

(1) policy **decision-maker**, (2) act as a **decision-maker**

A wealth of information does not always have a positive impact on **decision-makers**.

trade-off

n. a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise

synonym : compromise, balance, exchange

(1) **trade-off** problem, (2) environmental **trade-off**

There was a **trade-off** between speed and accuracy in the task.

physically

adv. in a way related to a person's body or appearance rather than their mind

(1) **physically** and mentally, (2) stay **physically** fit

Having a **physically** healthy physique is essential for a great life.

co-location

n. a situation in which two or more different organizations or departments share the same physical location or office space, especially for convenience or cost-saving

purposes

synonym: sharing, collaboration, cooperation

(1) server **co-location**, (2) office **co-location**

The new **co-location** of the IT departments is expected to increase efficiency and collaboration.

invest

v. to put money, effort, time, etc. into something to make a profit or achieve a result

synonym: fund, sponsor, support

(1) **invest** in stocks, (2) **invest** capital

The government should view children as national assets and actively **invest** in them.

confer

v. to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something

synonym: consult, meet, discuss

(1) **confer** degree, (2) **confer** honor

The leaders of the two countries met to **confer** on the issue.

consistency

n. the quality of acting or being done in the same way over time; the quality of not containing any logical contradictions

synonym: thickness, firmness, regularity

(1) lack **consistency**, (2) **consistency** of results

There's no **consistency** in his arguments.

matrix

n. a rectangular array of numbers, symbols, or expressions, arranged in rows and columns and often enclosed in brackets; an enclosure within which something originates or develops

synonym: grid, cast, table

(1) the **matrix** of Western civilization, (2) **matrix** multiplication

The **matrix** of numbers on the spreadsheet allowed the accountant to track the company's profits and losses easily.

structure

n. the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts

synonym : construction, architecture, establishment

(1) the **structure** of a machine, (2) **structure** and function of the brain

The organizational **structure** of start-ups is often flat and straightforward.

process

n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

synonym : procedure, method, system

(1) **process** improvement, (2) decision-making **process**

The **process** for applying for a visa can be lengthy and complicated.

procedure

n. a way of doing something, especially the official or well-known way

synonym : action, approach, course

(1) undergo a surgical **procedure**, (2) standard **procedure**

The pilot and flight attendant ran through the check-out **procedure**.

command

n. authority, control, or mastery over something, often referring to military or leadership contexts; a directive, order, or instruction; expertise or confidence in a specific area; (verb) to give an authoritative order or instruction, or to be in charge or control of something

synonym : control, authority, leadership

(1) **command** and control, (2) **command** a battery

The general gave a **command** to his troops to prepare for battle.

micromanagement

n. a style of management characterized by excessive attention to detail and control, often resulting in inefficient or demotivating work environments

synonym: control-freak management, nit-picking, excessive supervision

(1) **micromanagement** approach, (2) **micromanagement** techniques

His manager's **micromanagement** style drove him crazy, making him feel like he couldn't make any decisions on his own.

regardless

adv. not paying attention or considering something or someone even if the situation is bad or there are difficulties

synonym: anyhow, nevertheless, still

(1) **regardless** of the difficulties, (2) **regardless** tread

People can pick out superior products **regardless** of the quality of the advertising.

obvious

adj. easy to see, discover or understand

synonym: apparent, conspicuous, evident

(1) **obvious** reasons, (2) his conclusion was **obvious**

There are **obvious** differences between the two wine-producing regions.

afford

v. to have enough money or time to be able to buy or do something

(1) **afford** to buy a new car, (2) **afford** a high travel cost

He cannot **afford** a holiday.

chaos

n. a state of complete confusion or disorder, often characterized by a lack of predictability or control

synonym: disorder, turmoil, confusion

(1) **chaos** theory, (2) midst of **chaos**

The conference room was in **chaos** as everyone tried to speak at once.

transparent

adj. easy to perceive, detect, or understand; (of a material or article) permitting light to pass through freely

synonym : translucent, evident, diaphanous

(1) a **transparent** lie, (2) **transparent** crystal

The focus of these initiatives is to make the financial system more **transparent**.

communicate

v. to share or exchange information with others by speaking, writing, moving your body, or using other signals

synonym : convey, share, transmit

(1) **communicate** his anxieties to the psychiatrist,

(2) **communicate** well with my advisor

Dolphins use sound to **communicate** with each other.

typical

adj. having the usual characteristics or traits of a specific group of things

synonym : characteristic, usual, distinctive

(1) **typical** leader, (2) fairly **typical** symptoms

This artwork is **typical** of her work.

sprint

v. to run at full speed over a short distance or period of time

synonym : dash, bolt, race

(1) **sprint** for a bus, (2) **sprint** towards the finish line

Top athletes can **sprint** 100 meters in less than 10 seconds.

demonstrate

v. to display something or give an exhibition to an interested audience

synonym : show, illustrate, display

(1) **demonstrate** a difference, (2) **demonstrate** mastery

How can you **demonstrate** that the earth is a sphere?

individually

adv. separately or apart from others

synonym : separately, one by one, independently

(1) answer questions **individually**, (2) **individually** designed product

Each department has done its product costing **individually**.

transparency

n. the condition or quality of being easy to see through

synonym: clearness, clarity, translucence

(1) lack of **transparency**, (2) **transparency** during the trials

The main discussion topic is government **transparency**.

uncomfortable

adj. providing or feeling physical discomfort or slight pain

synonym: comfortless, discomforting, painful

(1) an **uncomfortable** silence, (2) with an **uncomfortable** face

His abusive words made me **uncomfortable**.

executive

n. a person or group of people with top-level management responsibility in a business or other organization; the branch that is responsible for implementing, administering, and enforcing laws, as well as running the day-to-day operations

synonym: administrator, manager, director

(1) **executive** editor at the publishing house, (2) **executive** vice president

As the **executive** director of the non-profit, it's her responsibility to make sure they're meeting their mission goals.

milestone

n. an important event or stage in the development or progress of something; a stone by the side of a road to show distances

synonym: landmark, turning point, touchstone

(1) key **milestone**, (2) **milestone** event

Reaching the **milestone** of 1000 subscribers on her SNS channel was a major achievement for her.

attend

v. to be present at an event, to go to a place

synonym: go, be present, accompany

(1) **attend** a meeting, (2) **attend** service

We must **attend** to this matter.

radical

adj. relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions

synonym: extreme, revolutionary

(1) a **radical** flaw in the plan, (2) a **radical** cure

The government established by the coup was more **radical** than before.

illusion

n. a false idea or belief, especially about somebody or about a situation

synonym: delusion, fallacy, magic trick

(1) optical **illusion**, (2) the **illusion** of being in the forest

He could no longer tell the difference between **illusion** and reality.

doer

n. a person who performs or carries out an action or task; a person who is proactive or productive

synonym: actor, performer, achiever

(1) **doer** of good, (2) can-**doer**

If you want to succeed in life, you need to be a **doer**, not just a dreamer.

hierarchy

n. a system in which people or things are organized into different levels of importance from highest to lowest

synonym: ranking, order, scale

(1) top of the **hierarchy**, (2) **hierarchy** of folders

She has taken a step up in the organizational **hierarchy**.

deploy

v. to move troops or weapons into a position or military action; to bring into something in an effective way

synonym: set up, expand, launch

(1) **deploy** troops for battle, (2) **deploy** safety measures

This country **deployed** its weapons in the east region.

feat

n. a notable or impressive achievement, especially one that requires great skill or bravery

synonym: achievement, accomplishment, exploit

(1) intellectual **feat**, (2) **feat** accomplishment

It is an incredible **feat** to climb Mount Everest, the highest mountain in the world.

release

v. to set free or allow to escape from confinement

synonym: free, let go, discharge

(1) **release** a prisoner, (2) **release** CO2 into the air

The animal rights group worked to **release** the dolphins back into the wild.

efficient

adj. performing at the highest level of productivity with the least wasted effort or resources; capable of achieving maximum output with minimum wasted effort, time, or materials

synonym: productive, effective, competent

(1) **efficient** operation, (2) energy- **efficient** appliances

The new washing machine is much more **efficient** than the old one.

claim

v. to assert that something is true; to demand or request something as one's own; to lay legal or moral right to something; (noun) a demand or assertion of a right or something that one believes to be true

synonym: assert, declare, maintain

(1) **claim** responsibility, (2) false **claim**

He wants to **claim** ownership of the abandoned property.

victory

n. success in a game, competition, election, or battle, or the knowledge that you have won

synonym: win, triumph, success

(1) **victory** in the law court, (2) **victory** over terrorism

We are optimistic about our final **victory**.

reboot

v. to restart a computer or other device by loading and rerunning the operating system; to restart or resume an activity, process, or situation after a pause or

interruption, often to improve it

synonym : restart, refresh, reinitialize

(1) **reboot** your career, (2) **reboot** system

I had to **reboot** my computer after it crashed unexpectedly.

Session 2: Spelling

- | | |
|---|--|
| 1. fl__k of sheep | <i>n.</i> a gathering of sheep, goats, or birds |
| 2. em_____ee evaluation | <i>n.</i> a person who is hired to work for a business or organization in exchange for wages or salary; a worker |
| 3. tr_____rm an education system | <i>v.</i> to change in outward structure or looks; |
| 4. d__r of good | <i>n.</i> a person who performs or carries out an action or task; a person who is proactive or productive |
| 5. ex_____ve editor at the publishing house | <i>n.</i> a person or group of people with top-level management responsibility in a business or other organization; the branch that is responsible for implementing, administering, and enforcing laws, as well as running the day-to-day operations |
| 6. s__o organization | <i>n.</i> a tall, cylindrical structure, usually made of concrete or steel, that is used for storing grain, feed, or other dry materials; a system or structure that is isolated or separate from others |
| 7. en_____s hours | <i>adj.</i> having no end or conclusion; infinitely very large in size or amount |
| 8. chief con_____nt | <i>n.</i> a person who provides professional or expert advice |
| 9. write him an answer imm_____ly | <i>adv.</i> now or without delay |

ANSWERS: 1. flock, 2. employee, 3. transform, 4. doer, 5. executive, 6. silo, 7. endless, 8. consultant, 9. immediately

- | | | |
|---------------------------------------|------|---|
| 10. im_____e a process | v. | to make or become better |
| 11. a ra_____l flaw in the plan | adj. | relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions |
| 12. pr_____ty call | n. | something that is more important than other things and should be dealt with first |
| 13. tr_____te a document into English | v. | to convert or change words into another language |
| 14. imm_____ly recall a product | adv. | now or without delay |
| 15. reo_____ze a department | v. | to change to a more sufficient or suitable form of organization |
| 16. top of the hi_____hy | n. | a system in which people or things are organized into different levels of importance from highest to lowest |
| 17. get ins_____on from nature | n. | something that motivates or encourages someone to create or achieve something, or a feeling of excitement or creativity |
| 18. t_p a new market | v. | to hit someone or something quickly, gently, and often repeatedly; to use existing resources, such as energy, knowledge, etc. |
| 19. at___d service | v. | to be present at an event, to go to a place |
| 20. hi_____hy of folders | n. | a system in which people or things are organized into different levels of importance from highest to lowest |

ANSWERS: 10. improve, 11. radical, 12. priority, 13. translate, 14. immediately, 15. reorganize, 16. hierarchy, 17. inspiration, 18. tap, 19. attend, 20. hierarchy

21. em_____ee benefits *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
22. ill_____te a story *v.* to provide pictures, photographs, diagrams, etc. in a book or something for explanation
23. mi_____ne event *n.* an important event or stage in the development or progress of something; a stone by the side of a road to show distances
24. intellectual f__t *n.* a notable or impressive achievement, especially one that requires great skill or bravery
25. af___d to buy a new car *v.* to have enough money or time to be able to buy or do something
26. establish au_____my *n.* the right of an organization, country, or region to govern itself independently
27. ex_____ve vice president *n.* a person or group of people with top-level management responsibility in a business or other organization; the branch that is responsible for implementing, administering, and enforcing laws, as well as running the day-to-day operations
28. sp___t towards the finish line *v.* to run at full speed over a short distance or period of time
29. de_____on authority *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options

ANSWERS: 21. employee, 22. illustrate, 23. milestone, 24. feat, 25. afford, 26. autonomy, 27. executive, 28. sprint, 29. decision

30. the il____on of being in the forest *n.* a false idea or belief, especially about somebody or about a situation
31. mul_____ary analysis *adj.* integrating or involving various academic fields or different skills in a topic or problem-solving approach
32. midst of ch__s *n.* a state of complete confusion or disorder, often characterized by a lack of predictability or control
33. com_____te his anxieties to the psychiatrist *v.* to share or exchange information with others by speaking, writing, moving your body, or using other signals
34. syn_____us communication *adj.* occurring or operating at the same time or pace; happening simultaneously; coordinated or synchronized
35. ch__s theory *n.* a state of complete confusion or disorder, often characterized by a lack of predictability or control
36. in_____ve eating *adj.* obtained through feelings rather than facts or proof
37. co___r degree *v.* to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something
38. st_____re and function of the brain *n.* the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
39. a tra_____nt lie *adj.* easy to perceive, detect, or understand; (of a material or article) permitting light to pass through freely

ANSWERS: 30. illusion, 31. multidisciplinary, 32. chaos, 33. communicate, 34. synchronous, 35. chaos, 36. intuitive, 37. confer, 38. structure, 39. transparent

40. s__t and tie restaurant *n.* a set of clothes that are made from the same material; a claim or complaint that a person or organization can file in court against another party; (verb) to be fit or acceptable for
41. office co-_____on *n.* a situation in which two or more different organizations or departments share the same physical location or office space, especially for convenience or cost-saving purposes
42. the morning se_____n *n.* a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity
43. ch__e a dream *v.* to pursue something or someone to catch or capture them; to go after something vigorously or with determination; (noun) a pursuit or a hunt; a narrow groove or channel cut into a surface, often used for decorative purposes
44. dem_____te a difference *v.* to display something or give an exhibition to an interested audience
45. im_____e the test score *v.* to make or become better
46. in___t in stocks *v.* to put money, effort, time, etc. into something to make a profit or achieve a result
47. t_p keyboard with an index finger *v.* to hit someone or something quickly, gently, and often repeatedly; to use existing resources, such as energy, knowledge, etc.

ANSWERS: 40. suit, 41. co-location, 42. session, 43. chase, 44. demonstrate, 45. improve, 46. invest, 47. tap

48. cannot log in to the a_p *n.* (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC
49. in___t capital *v.* to put money, effort, time, etc. into something to make a profit or achieve a result
50. pr_____le in business *n.* a fundamental law or truth that explains or controls how something happens or works
51. in_____ve judgment *adj.* obtained through feelings rather than facts or proof
52. dr_____c measures *adj.* radical and extreme; likely to have a significant or far-reaching impact
53. stylistically inn_____ve works *adj.* introducing or using new methods, ideas, etc.
54. a speed re_____or *n.* a person or thing that controls or balances something; a person or an organization that is responsible for control and supervision of a particular activity or area of public interest
55. his conclusion was ob_____s *adj.* easy to see, discover or understand
56. tra_____ncy during the trials *n.* the condition or quality of being easy to see through
57. undergo a surgical pr_____re *n.* a way of doing something, especially the official or well-known way
58. false cl__m *v.* to assert that something is true; to demand or request something as one's own; to lay legal or moral right to something; (noun) a demand or assertion of a right or something that one believes to be true

ANSWERS: 48. app, 49. invest, 50. principle, 51. intuitive, 52. drastic, 53. innovative, 54. regulator, 55. obvious, 56. transparency, 57. procedure, 58. claim

59. decision-making pr____s *n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
60. ma___x multiplication *n.* a rectangular array of numbers, symbols, or expressions, arranged in rows and columns and often enclosed in brackets; an enclosure within which something originates or develops
61. de___e on a course of action *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
62. wild goose ch___e *v.* to pursue something or someone to catch or capture them; to go after something vigorously or with determination; (noun) a pursuit or a hunt; a narrow groove or channel cut into a surface, often used for decorative purposes
63. source of ins____on *n.* something that motivates or encourages someone to create or achieve something, or a feeling of excitement or creativity
64. em___k on a trip *v.* to go on board a ship or plane; to set out on an enterprise or subject of study; to start something

ANSWERS: 59. process, 60. matrix, 61. decide, 62. chase, 63. inspiration, 64. embark

65. vi____y in the law court *n.* success in a game, competition, election, or battle, or the knowledge that you have won
66. co____d and control *n.* authority, control, or mastery over something, often referring to military or leadership contexts; a directive, order, or instruction; expertise or confidence in a specific area; (verb) to give an authoritative order or instruction, or to be in charge or control of something
67. fl__k of spectator *n.* a gathering of sheep, goats, or birds
68. aboriginal tr__e *n.* a social group made up of members who live together, sharing the same language, culture, religion, etc., especially those who do not live in towns or cities
69. antiriot sq__d *n.* a small group of people organized for a particular purpose, especially a military one or a sports team
70. the st_____re of a machine *n.* the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
71. government bur_____cy *n.* a system of government in which most of the important decisions are made by state officials rather than by elected representatives
72. use of inn_____ve technology *adj.* introducing or using new methods, ideas, etc.

ANSWERS: 65. victory, 66. command, 67. flock, 68. tribe, 69. squad, 70. structure, 71. bureaucracy, 72. innovative

73. against tr_____on *n.* a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society
74. be in al_____nt *n.* an arrangement in which two or more elements are placed in a straight line or parallel to each other
75. phy_____ly and mentally *adv.* in a way related to a person's body or appearance rather than their mind
76. a selfish de_____on *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
77. s__t at law *n.* a set of clothes that are made from the same material; a claim or complaint that a person or organization can file in court against another party; (verb) to be fit or acceptable for
78. pr_____s improvement *n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
79. em_____r the secretary to do the same *v.* to give someone the power or authority to do something
80. re_____ce category *n.* the state or degree of being closely connected or appropriate to the matter at hand

ANSWERS: 73. tradition, 74. alignment, 75. physically, 76. decision, 77. suit, 78. process, 79. empower, 80. relevance

81. res_____le action *adj.* answerable or accountable for something within one's power, control, or management
82. em___k on a foolish adventure *v.* to go on board a ship or plane; to set out on an enterprise or subject of study; to start something
83. go there af_____rd *adv.* after the time mentioned
84. lack of tra_____ncy *n.* the condition or quality of being easy to see through
85. nuclear s___o *n.* a tall, cylindrical structure, usually made of concrete or steel, that is used for storing grain, feed, or other dry materials; a system or structure that is isolated or separate from others
86. res_____le for a customer service *adj.* answerable or accountable for something within one's power, control, or management
87. portable be_____g cushion *n.* a small bag filled with dried beans or similar materials, used in games and as a low seat
88. ty_____l leader *adj.* having the usual characteristics or traits of a specific group of things
89. f__t accomplishment *n.* a notable or impressive achievement, especially one that requires great skill or bravery
90. a di_____l watch *adj.* processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet

ANSWERS: 81. responsible, 82. embark, 83. afterward, 84. transparency, 85. silo, 86. responsible, 87. beanbag, 88. typical, 89. feat, 90. digital

91. at___d a meeting *v.* to be present at an event, to go to a place
92. the court se____n *n.* a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity
93. tra_____nt crystal *adj.* easy to perceive, detect, or understand; (of a material or article) permitting light to pass through freely
94. ha_____er ceremony *n.* the act of transferring something, such as authority, control, or possession, from one entity or individual to another
95. have no re_____ce *n.* the state or degree of being closely connected or appropriate to the matter at hand
96. the tra_____ion of a tadpole into a frog *n.* a complete change in form, nature, or appearance of someone or something
97. cl__m responsibility *v.* to assert that something is true; to demand or request something as one's own; to lay legal or moral right to something; (noun) a demand or assertion of a right or something that one believes to be true
98. completely fas_____ng to me *adj.* extremely interesting
99. mul_____ary project *adj.* integrating or involving various academic fields or different skills in a topic or problem-solving approach
100. ind_____us worker *adj.* hardworking, diligent, and persistent in effort

ANSWERS: 91. attend, 92. session, 93. transparent, 94. handover, 95. relevance, 96. transformation, 97. claim, 98. fascinating, 99. multidisciplinary, 100. industrious

101. cr____ve writing *adj.* relating to or involving the use of skill and original and unusual ideas to create something
102. al_____nt in an organization *n.* an arrangement in which two or more elements are placed in a straight line or parallel to each other
103. environmental tr_____ff *n.* a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise
104. killer a_p *n.* (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC
105. a ra_____l cure *adj.* relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions
106. con_____nt firm *n.* a person who provides professional or expert advice
107. de___t from the faith *v.* to go away or leave, especially to start a journey
108. ind_____us student *adj.* hardworking, diligent, and persistent in effort
109. a civil en_____er *n.* a person whose job is designing, building, or maintaining something such as machines, structures, or software
110. vi_____y over terrorism *n.* success in a game, competition, election, or battle, or the knowledge that you have won
111. co___r honor *v.* to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something

ANSWERS: 101. creative, 102. alignment, 103. trade-off, 104. app, 105. radical, 106. consultant, 107. depart, 108. industrious, 109. engineer, 110. victory, 111. confer

112. tr_____ff problem	<i>n.</i> a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise
113. pr_____le of treatment	<i>n.</i> a fundamental law or truth that explains or controls how something happens or works
114. cognitive com_____ty	<i>n.</i> the state or quality of being complicated or intricate and difficult to understand
115. act as a dec_____ker	<i>n.</i> a person who makes important decisions, especially at a high level in an organization
116. smooth ha_____er	<i>n.</i> the act of transferring something, such as authority, control, or possession, from one entity or individual to another
117. de___e a question	<i>v.</i> to make up someone's mind about something; to come to a conclusion or judgment after considering options
118. fas_____ng story	<i>adj.</i> extremely interesting
119. rem_____le achievement	<i>adj.</i> worthy of attention because unusual or special
120. the rem_____le breadth of knowledge	<i>adj.</i> worthy of attention because unusual or special
121. key mi_____ne	<i>n.</i> an important event or stage in the development or progress of something; a stone by the side of a road to show distances
122. policy dec_____ker	<i>n.</i> a person who makes important decisions, especially at a high level in an organization

ANSWERS: 112. trade-off, 113. principle, 114. complexity, 115. decision-maker, 116. handover, 117. decide, 118. fascinating, 119. remarkable, 120. remarkable, 121. milestone, 122. decision-maker

123. su____nd a town *v.* to be all around something or somebody
124. sp____t for a bus *v.* to run at full speed over a short distance or period of time
125. re____t your career *v.* to restart a computer or other device by loading and rerunning the operating system; to restart or resume an activity, process, or situation after a pause or interruption, often to improve it
126. ch____r of a political party *n.* a separate section of a written work usually numbered and titled
127. ind____lly designed product *adv.* separately or apart from others
128. the ma____x of Western civilization *n.* a rectangular array of numbers, symbols, or expressions, arranged in rows and columns and often enclosed in brackets; an enclosure within which something originates or develops
129. cast a tra____ion spell *n.* a complete change in form, nature, or appearance of someone or something
130. ob____s reasons *adj.* easy to see, discover or understand
131. tr____te the emotion to a movement *v.* to convert or change words into another language
132. chemical re____on *n.* a response that reveals a person's feelings or attitude; (in chemistry) a process in which one or more substances are changed into others
133. reg____ss tread *adv.* not paying attention or considering something or someone even if the situation is bad or there are difficulties

ANSWERS: 123. surround, 124. sprint, 125. reboot, 126. chapter, 127. individually, 128. matrix, 129. transformation, 130. obvious, 131. translate, 132. reaction, 133. regardless

134. ef_____nt operation *adj.* performing at the highest level of productivity with the least wasted effort or resources; capable of achieving maximum output with minimum wasted effort, time, or materials
135. en_____er shortage *n.* a person whose job is designing, building, or maintaining something such as machines, structures, or software
136. barren of cr_____ve spirit *adj.* relating to or involving the use of skill and original and unusual ideas to create something
137. trigger a re_____on *n.* a response that reveals a person's feelings or attitude; (in chemistry) a process in which one or more substances are changed into others
138. fl_____le schedules *adj.* able to change or be changed to suit new conditions or situations; able to bend easily
139. arrive and de_____t on time *v.* to go away or leave, especially to start a journey
140. mountain tr___e *n.* a social group made up of members who live together, sharing the same language, culture, religion, etc., especially those who do not live in towns or cities
141. a tr_____on of a culture *n.* a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society
142. ill_____te a key point *v.* to provide pictures, photographs, diagrams, etc. in a book or something for explanation

ANSWERS: 134. efficient, 135. engineer, 136. creative, 137. reaction, 138. flexible, 139. depart, 140. tribe, 141. tradition, 142. illustrate

143. re_____or body *n.* a person or thing that controls or balances something; a person or an organization that is responsible for control and supervision of a particular activity or area of public interest
144. energy-ef_____nt appliances *adj.* performing at the highest level of productivity with the least wasted effort or resources; capable of achieving maximum output with minimum wasted effort, time, or materials
145. af____d a high travel cost *v.* to have enough money or time to be able to buy or do something
146. mic_____ent techniques *n.* a style of management characterized by excessive attention to detail and control, often resulting in inefficient or demotivating work environments
147. an unc_____ble silence *adj.* providing or feeling physical discomfort or slight pain
148. can-d__r *n.* a person who performs or carries out an action or task; a person who is proactive or productive
149. al__n with a historical trend *v.* to put or arrange two or more things in a straight line or to form a straight line
150. development of aut_____us vehicles *adj.* capable of governing or controlling its affairs
151. en____s possibilities *adj.* having no end or conclusion; infinitely very large in size or amount
152. reg_____ss of the difficulties *adv.* not paying attention or considering something or someone even if the situation is bad or there are difficulties

ANSWERS: 143. regulator, 144. efficient, 145. afford, 146. micromanagement, 147. uncomfortable, 148. doer, 149. align, 150. autonomous, 151. endless, 152. regardless

153. answer questions ind_____lly *adv.* separately or apart from others
154. modern el____or *n.* a mechanical device used for vertical transportation, typically in multi-story buildings, consisting of a compartmentalized platform that moves between floors
155. fairly ty____l symptoms *adj.* having the usual characteristics or traits of a specific group of things
156. go____e date *n.* the point in time when a software system, application, project, or hardware is made available for use in a live or production environment after all development, testing, and preparation activities have been completed
157. dem_____te mastery *v.* to display something or give an exhibition to an interested audience
158. st____up business *n.* a newly established company or business
159. an ingrained sk____c *n.* a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural
160. climate sk____c *n.* a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural
161. arbitrary bur_____cy *n.* a system of government in which most of the important decisions are made by state officials rather than by elected representatives

ANSWERS: 153. individually, 154. elevator, 155. typical, 156. go-live, 157. demonstrate, 158. start-up, 159. skeptic, 160. skeptic, 161. bureaucracy

162. a weather ch__t *n.* a visual display of information such as a diagram, lists of figures, etc.; a map designed to assist navigation by air or sea
163. re____e a prisoner *v.* to set free or allow to escape from confinement
164. em____r my life *v.* to give someone the power or authority to do something
165. early-stage st____up *n.* a newly established company or business
166. die su____ly *adv.* quickly and unexpectedly
167. pr____ty seating for elderly *n.* something that is more important than other things and should be dealt with first
168. stay phy____ly fit *adv.* in a way related to a person's body or appearance rather than their mind
169. de___y safety measures *v.* to move troops or weapons into a position or military action; to bring into something in an effective way
170. di____l electronic signature *adj.* processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet
171. de___y troops for battle *v.* to move troops or weapons into a position or military action; to bring into something in an effective way
172. reo____ze his debts *v.* to change to a more sufficient or suitable form of organization

ANSWERS: 162. chart, 163. release, 164. empower, 165. start-up, 166. suddenly, 167. priority, 168. physically, 169. deploy, 170. digital, 171. deploy, 172. reorganize

173. co____d a battery *n.* authority, control, or mastery over something, often referring to military or leadership contexts; a directive, order, or instruction; expertise or confidence in a specific area; (verb) to give an authoritative order or instruction, or to be in charge or control of something
174. an aut____us judiciary *adj.* capable of governing or controlling its affairs
175. a bomb-disposal sq__d *n.* a small group of people organized for a particular purpose, especially a military one or a sports team
176. a stone wall su____nds the palace *v.* to be all around something or somebody
177. lack con____cy *n.* the quality of acting or being done in the same way over time; the quality of not containing any logical contradictions
178. el____or ride *n.* a mechanical device used for vertical transportation, typically in multi-story buildings, consisting of a compartmentalized platform that moves between floors
179. a fl____le wire *adj.* able to change or be changed to suit new conditions or situations; able to bend easily
180. em____e an opportunity *v.* to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection
181. mic____ent approach *n.* a style of management characterized by excessive attention to detail and control, often resulting in inefficient or demotivating work environments

ANSWERS: 173. command, 174. autonomous, 175. squad, 176. surround, 177. consistency, 178. elevator, 179. flexible, 180. embrace, 181. micromanagement

182. with an unc_____ble face	<i>adj.</i> providing or feeling physical discomfort or slight pain
183. make dr_____c revision	<i>adj.</i> radical and extreme; likely to have a significant or far-reaching impact
184. com_____te well with my advisor	<i>v.</i> to share or exchange information with others by speaking, writing, moving your body, or using other signals
185. h__d ornament	<i>n.</i> a covering for the head and neck, especially one attached to a garment
186. optical il_____on	<i>n.</i> a false idea or belief, especially about somebody or about a situation
187. con_____cy of results	<i>n.</i> the quality of acting or being done in the same way over time; the quality of not containing any logical contradictions
188. re_____e CO2 into the air	<i>v.</i> to set free or allow to escape from confinement
189. a statistical ch__t	<i>n.</i> a visual display of information such as a diagram, lists of figures, etc.; a map designed to assist navigation by air or sea
190. financial ind_____nce	<i>n.</i> freedom from another's or others' control or influence
191. an introductory ch_____r	<i>n.</i> a separate section of a written work usually numbered and titled
192. su_____ly attacked by an enemy	<i>adv.</i> quickly and unexpectedly
193. a warm em_____e	<i>v.</i> to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection

ANSWERS: 182. uncomfortable, 183. drastic, 184. communicate, 185. hood, 186. illusion, 187. consistency, 188. release, 189. chart, 190. independence, 191. chapter, 192. suddenly, 193. embrace

194. tr_____rm heat into power *v.* to change in outward structure or looks;
195. re___t system *v.* to restart a computer or other device by loading and rerunning the operating system; to restart or resume an activity, process, or situation after a pause or interruption, often to improve it
196. al__n the economic interest of each other *v.* to put or arrange two or more things in a straight line or to form a straight line
197. a silk h__d *n.* a covering for the head and neck, especially one attached to a garment
198. syn_____us learning *adj.* occurring or operating at the same time or pace; happening simultaneously; coordinated or synchronized
199. standard pr_____re *n.* a way of doing something, especially the official or well-known way
200. a few years af_____rd *adv.* after the time mentioned
201. regional au_____my *n.* the right of an organization, country, or region to govern itself independently
202. be_____g toss *n.* a small bag filled with dried beans or similar materials, used in games and as a low seat
203. com_____ty theory *n.* the state or quality of being complicated or intricate and difficult to understand
204. prepare to go_____e *n.* the point in time when a software system, application, project, or hardware is made available for use in a live or production environment after all development, testing, and preparation activities have been completed

ANSWERS: 194. transform, 195. reboot, 196. align, 197. hood, 198. synchronous, 199. procedure, 200. afterward, 201. autonomy, 202. beanbag, 203. complexity, 204. go-live

205. ind_____nce ceremony

n. freedom from another's or others' control or influence

206. server co-_____on

n. a situation in which two or more different organizations or departments share the same physical location or office space, especially for convenience or cost-saving purposes

ANSWERS: 205. independence, 206. co-location

Session 3: Fill in the Blanks

1. Her _____ is to be a mother.
n. something that is more important than other things and should be dealt with first
2. The government should view children as national assets and actively _____ in them.
v. to put money, effort, time, etc. into something to make a profit or achieve a result
3. His abusive words made me _____.
adj. providing or feeling physical discomfort or slight pain
4. Six _____ are awaiting trial or verdict.
n. a set of clothes that are made from the same material; a claim or complaint that a person or organization can file in court against another party; (verb) to be fit or acceptable for
5. We want to _____ ties between our two countries.
v. to make or become better
6. Demonstrators strongly demanded immediate _____ for their country.
n. the right of an organization, country, or region to govern itself independently
7. It is an incredible _____ to climb Mount Everest, the highest mountain in the world.
n. a notable or impressive achievement, especially one that requires great skill or bravery

ANSWERS: 1. priority, 2. invest, 3. uncomfortable, 4. suits, 5. improve, 6. autonomy, 7. feat

8. A wealth of information does not always have a positive impact on _____.

n. a person who makes important decisions, especially at a high level in an organization

9. I had an _____ feeling that I might be pregnant.

adj. obtained through feelings rather than facts or proof

10. The global community is undergoing _____ changes at present.

adj. radical and extreme; likely to have a significant or far-reaching impact

11. You can be more _____ and creative in your approach.

adj. able to change or be changed to suit new conditions or situations; able to bend easily

12. Five of the six provinces will become _____ regions under the new federal system of government.

adj. capable of governing or controlling its affairs

13. We _____ on a new project.

v. to go on board a ship or plane; to set out on an enterprise or subject of study; to start something

14. Understanding unitary _____ of a normal matrix require considerable mathematical sophistication.

n. a complete change in form, nature, or appearance of someone or something

15. She's a _____ pet owner who ensures her dog gets enough exercise and a healthy diet.

adj. answerable or accountable for something within one's power, control, or management

ANSWERS: 8. decision-makers, 9. intuitive, 10. drastic, 11. flexible, 12. autonomous, 13. embarked, 14. transformations, 15. responsible

16. The company _____ employees to buy low-price items without approval to achieve efficient purchasing.

v. to give someone the power or authority to do something

17. Dolphins use sound to _____ with each other.

v. to share or exchange information with others by speaking, writing, moving your body, or using other signals

18. Sensors convert physical phenomena into _____ signals.

adj. processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet

19. The new _____ of the IT departments is expected to increase efficiency and collaboration.

n. a situation in which two or more different organizations or departments share the same physical location or office space, especially for convenience or cost-saving purposes

20. I had to _____ my computer after it crashed unexpectedly.

v. to restart a computer or other device by loading and rerunning the operating system; to restart or resume an activity, process, or situation after a pause or interruption, often to improve it

21. The new CEO was appointed to _____ their business.

v. to change to a more sufficient or suitable form of organization

22. There was a _____ between speed and accuracy in the task.

n. a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise

ANSWERS: 16. empowered, 17. communicate, 18. digital, 19. co-location, 20. reboot, 21. reorganize, 22. trade-off

23. We are optimistic about our final _____.
- n.* success in a game, competition, election, or battle, or the knowledge that you have won
24. Top athletes can _____ 100 meters in less than 10 seconds.
- v.* to run at full speed over a short distance or period of time
25. The organizational _____ of start-ups is often flat and straightforward.
- n.* the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
26. There's no _____ in his arguments.
- n.* the quality of acting or being done in the same way over time; the quality of not containing any logical contradictions
27. The woods _____ the house.
- v.* to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection
28. We bought a new _____ chair for our family room.
- n.* a small bag filled with dried beans or similar materials, used in games and as a low seat
29. There is nothing more valuable than _____ and freedom.
- n.* freedom from another's or others' control or influence
30. He found _____ in the works of his favorite authors.
- n.* something that motivates or encourages someone to create or achieve something, or a feeling of excitement or creativity

ANSWERS: 23. victory, 24. sprint, 25. structure, 26. consistency, 27. embrace, 28. beanbag, 29. independence, 30. inspiration

31. Reaching the _____ of 1000 subscribers on her SNS channel was a major achievement for her.
- n.* an important event or stage in the development or progress of something; a stone by the side of a road to show distances
32. Our company's services are targeted at _____ executives.
- n.* a newly established company or business
33. We _____ before the temperature fell below zero.
- v.* to go away or leave, especially to start a journey
34. This artwork is _____ of her work.
- adj.* having the usual characteristics or traits of a specific group of things
35. She was struggling to make a _____ between two job offers.
- n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
36. The pilot and flight attendant ran through the check-out _____.
- n.* a way of doing something, especially the official or well-known way
37. The _____ for applying for a visa can be lengthy and complicated.
- n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
38. As the _____ director of the non-profit, it's her responsibility to make sure they're meeting their mission goals.
- n.* a person or group of people with top-level management responsibility in a business or other organization; the branch that is responsible for implementing, administering, and enforcing laws, as well as running the day-to-day operations

ANSWERS: 31. milestone, 32. start-up, 33. departed, 34. typical, 35. decision, 36. procedure, 37. process, 38. executive

39. The bumbling _____ made it difficult to get the permits we needed.

n. a system of government in which most of the important decisions are made by state officials rather than by elected representatives

40. Having a _____ healthy physique is essential for a great life.

adv. in a way related to a person's body or appearance rather than their mind

41. All the supervisor has to do is assign tasks that make his subordinates more _____.

adj. relating to or involving the use of skill and original and unusual ideas to create something

42. My father's death _____ my life completely.

v. to change in outward structure or looks;

43. This country _____ its weapons in the east region.

v. to move troops or weapons into a position or military action; to bring into something in an effective way

44. Efficiency isn't an essential _____ here; fairness is.

n. a fundamental law or truth that explains or controls how something happens or works

45. The _____ of power from the outgoing president to the newly elected one was a smooth process.

n. the act of transferring something, such as authority, control, or possession, from one entity or individual to another

46. We must _____ to this matter.

v. to be present at an event, to go to a place

ANSWERS: 39. bureaucracy, 40. physically, 41. creative, 42. transformed, 43. deployed, 44. principle, 45. handover, 46. attend

47. Each department has done its product costing _____.

adv. separately or apart from others

48. On three sides, mountains _____ the settlement.

v. to be all around something or somebody

49. The museum houses a _____ collection of Celtic artifacts.

adj. extremely interesting

50. The government established by the coup was more _____ than before.

adj. relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions

51. The financial industry _____ was responsible for ensuring that companies followed the laws.

n. a person or thing that controls or balances something; a person or an organization that is responsible for control and supervision of a particular activity or area of public interest

52. The Prime Minister stressed the need to create _____ industries.

adj. introducing or using new methods, ideas, etc.

53. The election was a _____ success for the Whigs.

adj. worthy of attention because unusual or special

54. There are _____ differences between the two wine-producing regions.

adj. easy to see, discover or understand

55. The animal rights group worked to _____ the dolphins back into the wild.

v. to set free or allow to escape from confinement

ANSWERS: 47. individually, 48. surround, 49. fascinating, 50. radical, 51. regulator, 52. innovative, 53. remarkable, 54. obvious, 55. release

56. The _____ of this information to the current situation needs to be investigated.
- n.* the state or degree of being closely connected or appropriate to the matter at hand
57. His manager's _____ style drove him crazy, making him feel like he couldn't make any decisions on his own.
- n.* a style of management characterized by excessive attention to detail and control, often resulting in inefficient or demotivating work environments
58. The general gave a _____ to his troops to prepare for battle.
- n.* authority, control, or mastery over something, often referring to military or leadership contexts; a directive, order, or instruction; expertise or confidence in a specific area; (verb) to give an authoritative order or instruction, or to be in charge or control of something
59. He looked out the window at the _____ stream of people.
- adj.* having no end or conclusion; infinitely very large in size or amount
60. He pulled his waterproof _____ up to protect himself from the rain.
- n.* a covering for the head and neck, especially one attached to a garment
61. He was known to be very _____ and would often work late into the night.
- adj.* hardworking, diligent, and persistent in effort
62. He cannot _____ a holiday.
- v.* to have enough money or time to be able to buy or do something
63. The _____ of numbers on the spreadsheet allowed the accountant to track the company's profits and losses easily.
- n.* a rectangular array of numbers, symbols, or expressions, arranged in rows and columns and often enclosed in brackets; an enclosure within which something originates or develops

ANSWERS: 56. relevance, 57. micromanagement, 58. command, 59. endless, 60. hood, 61. industrious, 62. afford, 63. matrix

64. This pie _____ represents our market share.

- n.* a visual display of information such as a diagram, lists of figures, etc.; a map designed to assist navigation by air or sea

65. It is a _____ in many families to have a big Thanksgiving dinner with all their relatives.

- n.* a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society

66. Who answers _____ knows little.

- adv.* quickly and unexpectedly

67. He was a _____ who doubted the existence of supernatural phenomena.

- n.* a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural

68. He could no longer tell the difference between _____ and reality.

- n.* a false idea or belief, especially about somebody or about a situation

69. The _____ had distinctly defined gender roles.

- n.* a social group made up of members who live together, sharing the same language, culture, religion, etc., especially those who do not live in towns or cities

70. There was a chemical _____ of the lime with the groundwater.

- n.* a response that reveals a person's feelings or attitude; (in chemistry) a process in which one or more substances are changed into others

71. In the last century, Britain formed a strong _____ with Egypt.

- n.* an arrangement in which two or more elements are placed in a straight line or parallel to each other

ANSWERS: 64. chart, 65. tradition, 66. suddenly, 67. skeptic, 68. illusion, 69. tribe, 70. reaction, 71. alignment

72. The leaders of the two countries met to _____ on the issue.
- v. to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something
73. He wants to _____ ownership of the abandoned property.
- v. to assert that something is true; to demand or request something as one's own; to lay legal or moral right to something; (noun) a demand or assertion of a right or something that one believes to be true
74. Parliament is now in _____.
- n. a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity
75. To expand the company, we must _____ new human resources.
- v. to hit someone or something quickly, gently, and often repeatedly; to use existing resources, such as energy, knowledge, etc.
76. When a _____ of birds flies in, the hunt begins.
- n. a gathering of sheep, goats, or birds
77. People can pick out superior products _____ of the quality of the advertising.
- adv. not paying attention or considering something or someone even if the situation is bad or there are difficulties
78. She has taken a step up in the organizational _____.
- n. a system in which people or things are organized into different levels of importance from highest to lowest
79. The project's _____ made it difficult for the team to complete it on time.
- n. the state or quality of being complicated or intricate and difficult to understand

ANSWERS: 72. confer, 73. claim, 74. session, 75. tap, 76. flock, 77. regardless, 78. hierarchy, 79. complexity

80. _____ the text from Italian into English.

v. to convert or change words into another language

81. The final _____ provides a summary of the discussion.

n. a separate section of a written work usually numbered and titled

82. Both parties are now entirely ideologically _____.

v. to put or arrange two or more things in a straight line or to form a straight line

83. The police officer _____ the suspect through the crowded streets until they finally caught him.

v. to pursue something or someone to catch or capture them; to go after something vigorously or with determination; (noun) a pursuit or a hunt; a narrow groove or channel cut into a surface, often used for decorative purposes

84. The discovery of a critical bug caused the company to delay the _____ release.

n. (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC

85. The police department assembled a special _____ to handle the situation.

n. a small group of people organized for a particular purpose, especially a military one or a sports team

86. He adopted a _____ research approach to unravel complex phenomena.

adj. integrating or involving various academic fields or different skills in a topic or problem-solving approach

87. The _____ will repair my telephone tomorrow morning.

n. a person whose job is designing, building, or maintaining something such as machines, structures, or software

ANSWERS: 80. Translate, 81. chapter, 82. aligned, 83. chased, 84. app's, 85. squad, 86. multidisciplinary, 87. engineer

88. The main discussion topic is government _____.
- n.* the condition or quality of being easy to see through
89. How can you _____ that the earth is a sphere?
- v.* to display something or give an exhibition to an interested audience
90. A suspension order from the court is effective _____.
- adv.* now or without delay
91. We will explain the countermeasure concerning this problem _____.
- adv.* after the time mentioned
92. The _____ handbook outlines the rules and regulations that all employees must follow.
- n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
93. The group of performers perfectly executed the _____ dance routine.
- adj.* occurring or operating at the same time or pace; happening simultaneously; coordinated or synchronized
94. We hired a management _____ to help us improve our business strategy.
- n.* a person who provides professional or expert advice
95. The focus of these initiatives is to make the financial system more _____.
- adj.* easy to perceive, detect, or understand; (of a material or article) permitting light to pass through freely
96. She couldn't _____ whether to order the pizza or the pasta for dinner.
- v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options

ANSWERS: 88. transparency, 89. demonstrate, 90. immediately, 91. afterward, 92. employee, 93. synchronous, 94. consultant, 95. transparent, 96. decide

97. The farmer used a _____ to store feed for the animals.

- n.* a tall, cylindrical structure, usually made of concrete or steel, that is used for storing grain, feed, or other dry materials; a system or structure that is isolated or separate from others

98. The team is working around the clock to ensure a successful _____.

- n.* the point in time when a software system, application, project, or hardware is made available for use in a live or production environment after all development, testing, and preparation activities have been completed

99. The conference room was in _____ as everyone tried to speak at once.

- n.* a state of complete confusion or disorder, often characterized by a lack of predictability or control

100. The company's financial records _____ how successful it has been.

- v.* to provide pictures, photographs, diagrams, etc. in a book or something for explanation

101. The new washing machine is much more _____ than the old one.

- adj.* performing at the highest level of productivity with the least wasted effort or resources; capable of achieving maximum output with minimum wasted effort, time, or materials

102. The hotel's _____ was out of order, so we had to take the stairs to our room on the fifth floor.

- n.* a mechanical device used for vertical transportation, typically in multi-story buildings, consisting of a compartmentalized platform that moves between floors

103. If you want to succeed in life, you need to be a _____ not just a dreamer.

- n.* a person who performs or carries out an action or task; a person who is proactive or productive

ANSWERS: 97. silo, 98. go-live, 99. chaos, 100. illustrate, 101. efficient, 102. elevator, 103. doer,

ANSWERS: