

# Englist.me



## Vocabulary Builder Reference from...

*Martin Danoesastro: What are you willing to give up to change the way we work? | TED Talk*

[https://www.ted.com/talks/martin\\_danoesastro\\_what\\_are\\_you\\_willing\\_to\\_give\\_up\\_to\\_change\\_the\\_way\\_we\\_work](https://www.ted.com/talks/martin_danoesastro_what_are_you_willing_to_give_up_to_change_the_way_we_work)

### Advanced Words Only

#### IMPORTANT

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## Session 1: Word List

### synchronous

*adj.* occurring or operating at the same time or pace; happening simultaneously; coordinated or synchronized

*synonym*: simultaneous, concurrent, parallel

(1) **synchronous** communication, (2) **synchronous** learning

The group of performers perfectly executed the **synchronous** dance routine.

### bureaucracy

*n.* a system of government in which most of the important decisions are made by state officials rather than by elected representatives

*synonym*: administration, government, system

(1) government **bureaucracy**, (2) arbitrary **bureaucracy**

The bumbling **bureaucracy** made it difficult to get the permits we needed.

### empower

*v.* to give someone the power or authority to do something

*synonym*: authorize, endow, entitle

(1) **empower** my life, (2) **empower** the secretary to do the same

The company **empowered** employees to buy low-price items

without approval to achieve efficient purchasing.

## embark

*v.* to go on board a ship or plane; to set out on an enterprise or subject of study; to start something

*synonym*: enter, undertake, commence

(1) **embark** on a trip, (2) **embark** on a foolish adventure  
We **embarked** on a new project.

## handover

*n.* the act of transferring something, such as authority, control, or possession, from one entity or individual to another

*synonym*: transfer, delivery, surrender

(1) **handover** ceremony, (2) smooth **handover**

The **handover** of power from the outgoing president to the newly elected one was a smooth process.

## drastic

*adj.* radical and extreme; likely to have a significant or far-reaching impact

*synonym*: extreme, fierce, radical

(1) **drastic** measures, (2) make **drastic** revision

The global community is undergoing **drastic** changes at present.

## beanbag

*n.* a small bag filled with dried beans or similar materials, used in games and as a low seat

*synonym*: sack chair, seat cushion, floor pillow

(1) **beanbag** toss, (2) portable **beanbag** cushion

We bought a new **beanbag** chair for our family room.

## skeptic

*n.* a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural

*synonym*: doubter, disbeliever, questioner

(1) an ingrained **skeptic**, (2) climate **skeptic**

He was a **skeptic** who doubted the existence of supernatural phenomena.

## industrious

*adj.* hardworking, diligent, and persistent in effort

*synonym* : diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student

He was known to be very **industrious** and would often work late into the night.

## afterward

*adv.* after the time mentioned

*synonym* : later, thereafter, following

(1) a few years **afterward**, (2) go there **afterward**

We will explain the countermeasure concerning this problem **afterward**.

## silo

*n.* a tall, cylindrical structure, usually made of concrete or steel, that is used for storing grain, feed, or other dry materials; a system or structure that is isolated or separate from others

*synonym* : storage, warehouse, barn

(1) nuclear **silo**, (2) **silo** organization

The farmer used a **silo** to store feed for the animals.

## reorganize

*v.* to change to a more sufficient or suitable form of organization

*synonym* : rearrange, reconstruct, reshuffle

(1) **reorganize** a department, (2) **reorganize** his debts

The new CEO was appointed to **reorganize** their business.

## multidisciplinary

*adj.* integrating or involving various academic fields or different skills in a topic or problem-solving approach

*synonym* : integrative, interdisciplinary

(1) **multidisciplinary** project, (2) **multidisciplinary** analysis

He adopted a **multidisciplinary** research approach to unravel complex phenomena.

## app

*n.* (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC

*synonym* : application, software

(1) killer **app**, (2) cannot log in to the **app**

The discovery of a critical bug caused the company to delay the **app's** release.

### trade-off

*n.* a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise

*synonym*: compromise, balance, exchange

(1) **trade-off** problem, (2) environmental **trade-off**

There was a **trade-off** between speed and accuracy in the task.

### confer

*v.* to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something

*synonym*: consult, meet, discuss

(1) **confer** degree, (2) **confer** honor

The leaders of the two countries met to **confer** on the issue.

### micromanagement

*n.* a style of management characterized by excessive attention to detail and control, often resulting in inefficient or demotivating work environments

*synonym*: control-freak management, nit-picking, excessive supervision

(1) **micromanagement** approach, (2) **micromanagement** techniques

His manager's **micromanagement** style drove him crazy, making him feel like he couldn't make any decisions on his own.

### doer

*n.* a person who performs or carries out an action or task; a person who is proactive or productive

*synonym*: actor, performer, achiever

(1) **doer** of good, (2) can- **doer**

If you want to succeed in life, you need to be a **doer**, not just a dreamer.

## Session 2: Spelling

- |                          |  |
|--------------------------|--|
| 1. co___r degree         | <i>v.</i> to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something                              |
| 2. mul_____ary project   | <i>adj.</i> integrating or involving various academic fields or different skills in a topic or problem-solving approach                          |
| 3. government bur_____cy | <i>n.</i> a system of government in which most of the important decisions are made by state officials rather than by elected representatives     |
| 4. dr_____c measures     | <i>adj.</i> radical and extreme; likely to have a significant or far-reaching impact   |
| 5. em___k on a trip      | <i>v.</i> to go on board a ship or plane; to set out on an enterprise or subject of study; to start something                                    |
| 6. climate sk_____c      | <i>n.</i> a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural |
| 7. an ingrained sk_____c | <i>n.</i> a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural |
| 8. go there af_____rd    | <i>adv.</i> after the time mentioned   |
| 9. reo_____ze his debts  | <i>v.</i> to change to a more sufficient or suitable form of organization  |

ANSWERS: 1. confer, 2. multidisciplinary, 3. bureaucracy, 4. drastic, 5. embark, 6. skeptic, 7. skeptic, 8. afterward, 9. reorganize

- |   |  |
|---|--|
| 10. smooth ha_____er                      | <i>n.</i> the act of transferring something, such as authority, control, or possession, from one entity or individual to another   |
| 11. tr_____ff problem                     | <i>n.</i> a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise  |
| 12. d__r of good                          | <i>n.</i> a person who performs or carries out an action or task; a person who is proactive or productive  |
| 13. mic_____ent approach                  | <i>n.</i> a style of management characterized by excessive attention to detail and control, often resulting in inefficient or demotivating work environments   |
| 14. be_____g toss                         | <i>n.</i> a small bag filled with dried beans or similar materials, used in games and as a low seat  |
| 15. ind_____us student                    | <i>adj.</i> hardworking, diligent, and persistent in effort  |
| 16. em_____r the secretary to do the same | <i>v.</i> to give someone the power or authority to do something   |
| 17. nuclear s__o                          | <i>n.</i> a tall, cylindrical structure, usually made of concrete or steel, that is used for storing grain, feed, or other dry materials; a system or structure that is isolated or separate from others |
| 18. make dr_____c revision                | <i>adj.</i> radical and extreme; likely to have a significant or far-reaching impact   |
| 19. environmental tr_____ff               | <i>n.</i> a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise  |

ANSWERS: 10. handover, 11. trade-off, 12. doer, 13. micromanagement, 14. beanbag, 15. industrious, 16. empower, 17. silo, 18. drastic, 19. trade-off

20. mic\_\_\_\_\_ent techniques      *n.* a style of management characterized by excessive attention to detail and control, often resulting in inefficient or demotivating work environments
21. ha\_\_\_\_\_er ceremony      *n.* the act of transferring something, such as authority, control, or possession, from one entity or individual to another
22. em\_\_\_\_\_r my life      *v.* to give someone the power or authority to do something
23. ind\_\_\_\_\_us worker      *adj.* hardworking, diligent, and persistent in effort
24. syn\_\_\_\_\_us communication      *adj.* occurring or operating at the same time or pace; happening simultaneously; coordinated or synchronized
25. s\_\_o organization      *n.* a tall, cylindrical structure, usually made of concrete or steel, that is used for storing grain, feed, or other dry materials; a system or structure that is isolated or separate from others
26. killer a\_p      *n.* (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC
27. co\_\_\_\_r honor      *v.* to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something
28. portable be\_\_\_\_\_g cushion      *n.* a small bag filled with dried beans or similar materials, used in games and as a low seat

ANSWERS: 20. micromanagement, 21. handover, 22. empower, 23. industrious, 24. synchronous, 25. silo, 26. app, 27. confer, 28. beanbag

29. cannot log in to the a\_p *n.* (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC
30. syn\_\_\_\_\_us learning *adj.* occurring or operating at the same time or pace; happening simultaneously; coordinated or synchronized
31. can-d\_\_r *n.* a person who performs or carries out an action or task; a person who is proactive or productive
32. arbitrary bur\_\_\_\_\_cy *n.* a system of government in which most of the important decisions are made by state officials rather than by elected representatives
33. em\_\_\_k on a foolish adventure *v.* to go on board a ship or plane; to set out on an enterprise or subject of study; to start something
34. a few years af\_\_\_\_\_rd *adv.* after the time mentioned
35. mul\_\_\_\_\_ary analysis *adj.* integrating or involving various academic fields or different skills in a topic or problem-solving approach
36. reo\_\_\_\_\_ze a department *v.* to change to a more sufficient or suitable form of organization

ANSWERS: 29. app, 30. synchronous, 31. doer, 32. bureaucracy, 33. embark, 34. afterward, 35. multidisciplinary, 36. reorganize



## Session 3: Fill in the Blanks

1. He adopted a \_\_\_\_\_ research approach to unravel complex phenomena.  
*adj.* integrating or involving various academic fields or different skills in a topic or problem-solving approach
2. The discovery of a critical bug caused the company to delay the \_\_\_\_\_ release.  
*n.* (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC
3. The company \_\_\_\_\_ employees to buy low-price items without approval to achieve efficient purchasing.  
*v.* to give someone the power or authority to do something
4. The \_\_\_\_\_ of power from the outgoing president to the newly elected one was a smooth process.  
*n.* the act of transferring something, such as authority, control, or possession, from one entity or individual to another
5. We will explain the countermeasure concerning this problem \_\_\_\_\_.  
*adv.* after the time mentioned
6. We bought a new \_\_\_\_\_ chair for our family room.  
*n.* a small bag filled with dried beans or similar materials, used in games and as a low seat
7. His manager's \_\_\_\_\_ style drove him crazy, making him feel like he couldn't make any decisions on his own.  
*n.* a style of management characterized by excessive attention to detail and control, often resulting in inefficient or demotivating work environments

ANSWERS: 1. multidisciplinary, 2. app's, 3. empowered, 4. handover, 5. afterward, 6. beanbag, 7. micromanagement

8. The global community is undergoing \_\_\_\_\_ changes at present.  
*adj.* radical and extreme; likely to have a significant or far-reaching impact
9. The new CEO was appointed to \_\_\_\_\_ their business.  
*v.* to change to a more sufficient or suitable form of organization
10. We \_\_\_\_\_ on a new project.  
*v.* to go on board a ship or plane; to set out on an enterprise or subject of study; to start something
11. He was known to be very \_\_\_\_\_ and would often work late into the night.  
*adj.* hardworking, diligent, and persistent in effort
12. There was a \_\_\_\_\_ between speed and accuracy in the task.  
*n.* a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise
13. The group of performers perfectly executed the \_\_\_\_\_ dance routine.  
*adj.* occurring or operating at the same time or pace; happening simultaneously; coordinated or synchronized
14. The leaders of the two countries met to \_\_\_\_\_ on the issue.  
*v.* to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something
15. He was a \_\_\_\_\_ who doubted the existence of supernatural phenomena.  
*n.* a person who doubts or questions the truth of specific claims, beliefs, or doctrines, especially those in religion or the supernatural

ANSWERS: 8. drastic, 9. reorganize, 10. embarked, 11. industrious, 12. trade-off, 13. synchronous, 14. confer, 15. skeptic

16. The farmer used a \_\_\_\_\_ to store feed for the animals.

- n.* a tall, cylindrical structure, usually made of concrete or steel, that is used for storing grain, feed, or other dry materials; a system or structure that is isolated or separate from others

17. If you want to succeed in life, you need to be a \_\_\_\_\_ not just a dreamer.

- n.* a person who performs or carries out an action or task; a person who is proactive or productive

18. The bumbling \_\_\_\_\_ made it difficult to get the permits we needed.

- n.* a system of government in which most of the important decisions are made by state officials rather than by elected representatives

ANSWERS: 16. silo, 17. doer, 18. bureaucracy