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Elizabeth Lyle: How to break bad management habits before they reach the next generation of leaders | TED Talk

https://www.ted.com/talks/elizabeth_lyle_how_to_break_bad_management_habits_before_they_reach_the_next_generation_of_leaders

All Words

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Session 1: Word List

guilty

adj. feeling responsible for or having done something wrong or criminal

synonym : culpable, blameworthy, at fault

(1) feel a bit **guilty**, (2) **guilty** verdict

After much contemplation, the suspect decided to plead **guilty** to the theft charge.

stack

n. a pile of something arranged or laid one on top of another; a large tall chimney through which combustion gases and smoke can be evacuated

synonym : accumulation, heap, pile

(1) high **stack**, (2) a large **stack** of paper

The earthquake caused a **stack** of lumber to crumble noisily.

sink

v. to submerge or go down below the surface of a liquid or substance; to decline or deteriorate; to cause something to go down into a liquid substance or sink into something else

synonym : descend, drop, plummet

(1) **sink** a lot of capital, (2) **sink** a buzzer-beater

The abandoned ship slowly began to **sink** into the murky

waters of the harbor.

peak

n. the point to which something or someone is at its strongest, best, or most successful; the pointed top of a mountain

synonym: summit, vertex, apex

(1) at **peak** hour, (2) the **peak** current in the circuit

This measurement aims to reduce traffic at **peak** periods.

freak

n. an abnormality that is not typical or expected

synonym: anomaly, deviation, oddity

(1) a rock **freak**, (2) **freak** weather

The **freak** accident caused the car to flip over and land on its roof.

charm

n. the power or quality of pleasing or fascinating people

synonym: allure, appeal, beauty

(1) masculine **charm**, (2) **charm** against bad luck

These are significantly more exquisite than typical **charm** bracelets.

develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym: evolve, progress, advance

(1) **develop** a strategy, (2) **develop** a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

excuse

n. a reason or explanation, either true or invented, given to justify a fault or defend your behavior; (verb) to make someone free from blame or clear from guilt

synonym: apology, justification, reason

(1) **excuse** for inaction, (2) perfect **excuse**

He quickly fabricated an **excuse** for not attending the

meeting.

certify

v. to formally state, especially in writing, that something is true

synonym: accredit, approve, authorize

(1) **certify** product quality, (2) **certify** the authenticity of the painting

As a witness, I can **certify** his innocence.

complexity

n. the state or quality of being complicated or intricate and difficult to understand

synonym: intricacy, sophistication, elaboration

(1) cognitive **complexity**, (2) **complexity** theory

The project's **complexity** made it difficult for the team to complete it on time.

transformation

n. a complete change in form, nature, or appearance of someone or something

synonym: change, conversion, renewal

(1) the **transformation** of a tadpole into a frog, (2) cast a **transformation** spell

Understanding unitary **transformations** of a normal matrix require considerable mathematical sophistication.

examine

v. to study or consider a person or object attentively and thoroughly to learn something about them

synonym: study, probe, analyze

(1) **examine** the data studiously, (2) **examine** the issue

Initially, we must **examine** all project-related expenses.

suited

adj. appropriate, fitting, or acceptable for a particular purpose or occasion; matched or corresponding to a specific person, dress, or circumstances

synonym: appropriate, fitting, suitable

(1) **suited** for the job, (2) well- **suited** personality

The job offer was perfectly **suited** to her skills and

experience.

pipeline

n. a very long large tube that is usually underground and is used for carrying liquid or gas for long distances

synonym: channel, line

(1) a data **pipeline**, (2) **pipeline** facilities

Rebels sabotaged the main **pipeline** supplying oil.

talent

n. a natural ability to be good at something; someone who has a natural ability to be good at something

synonym: endowment, aptitude, capability

(1) a person of diverse **talents**, (2) raw **talent**

Numerous great professional sports **talents** have come from this city.

hire

v. to give somebody a job

synonym: employ, engage, lease

(1) **hire** a guide, (2) **hire** a car by the hour

We should always be prepared to **hire** talented recruits.

outdated

adj. no longer useful or valid because of being old-fashioned

synonym: obsolete, ancient, bygone

(1) become **outdated**, (2) **outdated** technology

We replaced **outdated** equipment to improve factory productivity.

organization

n. a group of people who work together for a shared purpose

synonym: association, institution, community

(1) **organization** chart, (2) agricultural **organization**

She is the president of a large international **organization**.

evolve

v. to develop gradually, or to cause the development of something or someone gradually

synonym: develop, mature, grow

(1) **evolve**, (2) **evolve** over the past decade

Eyeless fish **evolved** in dark caves.

flexibility

n. the quality of changing or being changed easily according to new conditions or situations

synonym: elasticity, adaptability, resilience

(1) mental **flexibility**, (2) the **flexibility** of the body

We dealt with those problems with speed and **flexibility**.

cooperation

n. the act or situation of working together with someone towards a shared purpose, benefit, etc.

synonym: collaboration, affiliation, alliance

(1) **cooperation** with strategic partners, (2) thoroughgoing **cooperation**

The **cooperation** between businesses and universities created this groundbreaking product.

groundwork

n. the basic or preparatory work or steps that provide a foundation for something

synonym: foundation, base, cornerstone

(1) **groundwork** foundation, (2) **groundwork** study

They laid the **groundwork** for the new project by conducting thorough research.

define

v. to state or explain precisely the nature, scope, or meaning of something

synonym: characterize, depict, express

(1) **define** a word, (2) **define** my position

To advance this discussion, we must **define** "success" rigorously.

occasion

n. a time or event that is suitable or appropriate for something to happen or be done; a particular event or circumstance that requires or allows for something to be done

synonym: event, time, occurrence

(1) a glad **occasion**, (2) as **occasion** demands

She wore her best dress for the special **occasion**.

old-fashioned

adj. of or relating to a time in the past; not modern
synonym : antiquated, ancient, outdated

(1) an **old-fashioned** person, (2) **old-fashioned** in appearance

My father is **old-fashioned** in his thinking.

individual

n. a single person or thing, as distinct from a group
synonym : person, being, self

(1) a private **individual**, (2) **individual** freedom

As an **individual**, he had the right to make his own decisions and live his life as he saw fit.

hell

n. the place thought to be where bad people go and are punished after death, often depicted as being located beneath the earth; an extraordinarily unpleasant or difficult place

synonym : inferno, agony, misery

(1) run like **hell**, (2) **hell** broke loose

The battlefield became **hell** on earth.

mission-critical

adj. essential to the success or functioning of a particular mission, task, or operation, often with significant consequences if not completed or accomplished correctly

synonym : essential, crucial, vital

(1) **mission-critical** infrastructure, (2) **mission-critical** tasks

The company's **mission-critical** software must be tested before being deployed to users.

judgment

n. the ability to form valuable opinions and make reasonable decisions

synonym : conclusion, decision, determination

(1) an emotional **judgment**, (2) deliver a **judgment**

Her **judgments** are consistently rational and sensible.

needless

adj. describing something unnecessary, pointless, or superfluous and could be avoided without any harm or adverse consequences

synonym : unnecessary, pointless, superfluous

(1) **needless** argument, (2) **needless** waste

This **needless** paperwork is wasting our time and resources.

ingrained

adj. deeply rooted in someone's mind or behavior; difficult to change due to being established for a long time

synonym : inborn, embedded, deep-seated

(1) **ingrained** habit, (2) **ingrained** prejudice

Her fear of dogs was **ingrained** after a traumatic experience in childhood.

inconsistent

adj. not remaining constant or in agreement

synonym : conflicting, discrepant, contrary

(1) **inconsistent** results, (2) **inconsistent** with the roadmap

This lawsuit appears to be unfair and **inconsistent**.

command

n. authority, control, or mastery over something, often referring to military or leadership contexts; a directive, order, or instruction; expertise or confidence in a specific area; (verb) to give an authoritative order or instruction, or to be in charge or control of something

synonym : control, authority, leadership

(1) **command** and control, (2) **command** a battery

The general gave a **command** to his troops to prepare for battle.

reward

n. a thing given in acknowledgment of service, hard work, achievement, etc.

synonym : compensation, gratuity, bonus

(1) the **reward** for good works, (2) shopping **rewards** cards

Night fishing has a lot of **rewards**.

moving

adj. causing strong emotions or feelings, especially sadness or sympathy

synonym : emotional, poignant, touching

(1) **moving** experience, (2) **moving** ceremony

His **moving** speech about his struggles with addiction brought tears to the audience's eyes.

digital

adj. processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet

synonym : numerical, computerized, cyber

(1) a **digital** watch, (2) **digital** electronic signature

Sensors convert physical phenomena into **digital** signals.

interconnect

v. to connect similar things

synonym : interlink, connect, annex

(1) directly **interconnect** with those systems, (2) human activities **interconnect** with the environment

Our system can now **interconnect** with other databases.

talented

adj. having a natural ability or aptitude for something; showing exceptional skill or ability in a particular area

synonym : gifted, able, skilled

(1) a very **talented** actor, (2) **talented** athlete

She is a **talented** musician, able to play several instruments.

up-and-coming

adj. having a promising future, showing signs of potential success, likely to become important or successful

synonym : emerging, promising, rising

(1) regarded as an **up-and-coming** politician, (2) an **up-and-coming** designer

The **up-and-coming** musician had just released their debut album to critical acclaim.

rub

v. to move one's hand or an object over the surface of something with pressure

synonym : scrub, massage, stroke

(1) **rub** shoulders, (2) **rub** a glass window
She **rubbed** the sore spot on her leg to ease the pain.

recreation

n. the activity that renews your health and spirits by enjoyment and relaxation; the act or process of making something that existed in the past exists or seems to exist again in a different time or place

synonym : amusement, entertainment, refreshment

(1) outdoor **recreation**, (2) **recreation** of the homeland
Basketball is their usual **recreation** after school.

strategize

v. to plan or devise a detailed plan, especially for achieving success in situations

synonym : plan, devise, scheme

(1) **strategize** for success, (2) **strategize** about how to win
The company **strategized** about how to increase sales.

decision

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

synonym : choice, determination, judgment

(1) **decision** authority, (2) a selfish **decision**
She was struggling to make a **decision** between two job offers.

peer

n. a person who has the same age, status, or ability

synonym : fellow, associate, counterpart

(1) **peer** group, (2) **peer** review

Among young people, **peer** pressure can be pretty influential.

bunch

n. a grouping of several similar things which are growing or fastened together

synonym : group, assemblage, bundle

(1) a **bunch** of trees, (2) a **bunch** of schoolgirls
One bad apple spoils the whole **bunch**.

executive

n. a person or group of people with top-level management responsibility in a business or other organization; the branch that is responsible for implementing, administering, and enforcing laws, as well as running the day-to-day operations

synonym: administrator, manager, director

(1) **executive** editor at the publishing house, (2) **executive** vice president

As the **executive** director of the non-profit, it's her responsibility to make sure they're meeting their mission goals.

individually

adv. separately or apart from others

synonym: separately, one by one, independently

(1) answer questions **individually**, (2) **individually** designed product

Each department has done its product costing **individually**.

evil

adj. profoundly immoral, cruel, and wicked; having or exerting a harmful effect on people

synonym: malign, corruption, immorality

(1) **evil** ways, (2) a charm against **evil**

Corruption is an **evil** act for any reason.

inefficient

adj. lacking the ability or skill and not making the best use of time, money, energy, etc.

synonym: ineffective, counterproductive, inadequate

(1) **inefficient** use, (2) **inefficient** management

The system is still so **inefficient** that it is useless.

annoying

adj. making someone feel slightly angry

synonym: aggravating, bothersome, irksome

(1) **annoying** banner ad, (2) **annoying** habit

The phone call is an **annoying** interruption.

confidence

n. the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something

synonym : self-trust, certainty, belief

(1) **confidence** as a teacher, (2) boost my **confidence**

Skill and **confidence** are an unconquered army.

trigger

v. to make something happen suddenly; to cause something such as a device, machine, etc. to function

synonym : activate, spark, drive

(1) **trigger** a biochemical response, (2) **trigger** inflation

The incident **triggered** a political controversy.

confident

adj. feeling sure about your abilities or qualities or having trust in people, plans, or the future

synonym : certain, sure, convinced

(1) feel **confident**, (2) a **confident** remark

I'm not **confident** in our victory.

imply

v. to indicate the truth or existence of something without referring to it

synonym : hint, indicate, denote

(1) **imply** a strong correlation, (2) **imply** the presence of alien

The salespeople speak in technical terms to **imply** that they are more knowledgeable than the customer.

fast-track

n. a process or procedure designed to expedite or speed up the completion of a task or project; a system that allows specific individuals or groups to bypass normal procedures or requirements to achieve a desired outcome more quickly

synonym : acceleration, rapid advancement, swift progress

(1) **fast-track** approval process, (2) **fast-track** career

The company's **fast-track** program allows employees to move up the ladder quickly.

redefine

v. to change the meaning or interpretation of something; to make people think about something in a new or different way

synonym : reconsider, reformulate, alter

(1) **redefine** customer experience, (2) **redefine** our role

The video telephony application has **redefined** the way we work.

impressive

adj. arousing admiration due to size, quality, or skill

synonym : impactful, remarkable, exceptional

(1) **impressive** performances, (2) an **impressive** array of facts

The budget reduction was an **impressive** feat for our nation.

promote

v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank

synonym : boost, raise, advertise

(1) **promote** a better relationship, (2) **promote** bad behavior

The government should do more to **promote** sustainable agribusiness.

blame

v. to think or say that someone or something did something wrong or is responsible for something bad

synonym : condemn, rebuke, find fault with

(1) **blame** circumstances for the failure, (2) **blame** the lack of knowledge

We **blamed** our impeded progress on lack of money.

assured

adj. confident and sure; having no doubts or worries

synonym : confident, secure, certain

(1) **assured** confidence, (2) an **assured** position

She was **assured** of a bright future after graduation.

trap

n. a piece of equipment or hole for catching animals or people; (verb) to catch animals or people and prevent them from escaping

synonym : catch, snare, pinfall

(1) set a **trap**, (2) **trap** an animal

The enemy fell right into the **trap**.

stake

n. a share or financial investment in something such as a business; a wooden or metal post set up to mark something

synonym : share, interest, post

(1) execution by burning at a **stake**, (2) buy the company's **stake**

The **stake** of the company is too high nowadays.

intervene

v. to intentionally get involved in a situation to improve it or prevent it from getting worse

synonym : interfere, mediate, intercede

(1) **intervene** in a dispute, (2) **intervene** between quarreling parties

Following international law, our country does not **intervene** in the internal affairs of our neighbors.

soon-to-be

adj. used to describe someone or something that will soon become something else or will soon be in a different state or position

synonym : upcoming, imminent, future

(1) **soon-to-be** parents, (2) **soon-to-be** graduates

The **soon-to-be** bride was busy planning all the details of her upcoming wedding.

destiny

n. the events that will inevitably happen to a particular person or thing in the future

synonym : fate, future, outcome

(1) foreordained **destiny**, (2) **destiny** of the individual

It is said that our **destiny** is written in the stars.

succumb

v. to fail to oppose something, such as desire, pressure, or some other opposing force; to die or suffer badly from the effect of a disease or injury

synonym : surrender, break down, die

(1) **succumb** to cancer, (2) **succumb** to old age

He finally **succumbed** to temptation.

paradox

n. a statement, situation, or person that has two opposite facts or features and therefore seems impossible, is difficult to understand, or is strange;

synonym: incongruity, dichotomy, contradiction

(1) French **paradox**, (2) the **paradox** of the heap

There are many theories to explain this **paradox**.

module

n. a self-contained unit or component of a larger system or structure; a standardized unit of computer hardware or software designed to perform a specific function

synonym: component, unit, segment

(1) **module** software, (2) audio **module**

I must install a new programming **module** for my computer program to function properly.

rely

v. to require a specific thing or the assistance and support of someone or something to continue, run properly, or succeed.

synonym: depend, count, lean

(1) **rely** on convenience stores, (2) **rely** entirely on him

Babies heavily **rely** on others for food.

on-the-job

adj. while at work or during employment; relating to or involving the experience of doing a job

synonym: work-related, hands-on, practical

(1) **on-the-job** accidents, (2) **on-the-job** experience

The new employee received **on-the-job** training to learn the ropes of the company.

environment

n. the natural world such as air, water, and land in which humans, animals, and plants live

synonym: atmosphere, surroundings, climate

(1) **environment** affairs, (2) chaotic **environment**

Every human is responsible for taking care of the Earth's **environment**.

undergo

v. to go through something unpleasant or that involves a change

synonym: experience, suffer, endure

(1) **undergo** surgery, (2) **undergo** a decrease

The train has to **undergo** rigorous safety checks.

unprecedented

adj. never having been seen, done, or known before

synonym: novel, outstanding, unparalleled

(1) **unprecedented** boom, (2) **unprecedented** business opportunity

Unprecedented amounts of heckling and slogan-shouting took place throughout the event.

disrupt

v. to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance

synonym: interrupt, disturb, break into

(1) **disrupt** a well-ordered condition, (2) **disrupt** sleep

I'm so sorry to **disrupt** you when you're pretty busy.

critic

n. someone who expresses opinions about the quality of books, music, etc.

synonym: pundit, analyst, attacker

(1) art **critic**, (2) severe **critic**

Advocates for legal reform hear less harsh words from their **critics**.

responsible

adj. answerable or accountable for something within one's power, control, or management

synonym: accountable, answerable, liable

(1) **responsible** action, (2) **responsible** for a customer service

She's a **responsible** pet owner who ensures her dog gets enough exercise and a healthy diet.

inherit

v. to receive money, property, or a title from someone after they have died

synonym : obtain, gain, acquire

(1) **inherit** estate, (2) **inherit** ancestral property

After his death, his sons **inherited** his business.

stubborn

adj. refusing to change one's mind or behavior despite persuasion or evidence to the contrary; unyielding; difficult to move or change

synonym : persistent, obstinate, determined

(1) **stubborn** attitude, (2) **stubborn** stains

He was so **stubborn** about his beliefs that he refused to listen to any other points of view.

transform

v. to change in outward structure or looks;

synonym : alter, convert, change

(1) **transform** an education system, (2) **transform** heat into power

My father's death **transformed** my life completely.

naval

adj. of or relating to ships, sailors, or the navy

synonym : marine, seafaring, maritime

(1) **naval** battles, (2) **naval** base

The **naval** officer was responsible for the safety and well-being of the crew on his ship.

pilot

n. a person who flies an aircraft, especially as a job; a person qualified to guide ships through a difficult area of water

synonym : aviator, flyer, chief

(1) a test **pilot**, (2) **pilot** production

The **pilot** exercised great care in landing.

airborne

adj. moved or conveyed by or through the air; in the air

synonym : flying, aerial, floating

(1) **airborne** troop, (2) **airborne** particles

The amount of **airborne** pollen this year is higher than usual.

terrifying

adj. very frightening or intimidating

synonym: frightening, intimidating, alarming

(1) **terrifying** experience, (2) **terrifying** events

Large earthquakes often generate **terrifying** tsunamis.

exhilarating

adj. making one feel very happy and lively; invigorating; providing a feeling of excitement or thrill

synonym: thrilling, exciting, stimulating

(1) an **exhilarating** drink, (2) **exhilarating** view

Bungee jumping was an **exhilarating** experience that left me shaking with adrenaline.

likewise

adv. in the same way

synonym: alike, correspondingly, similarly

(1) do **likewise**, (2) please revise **likewise**

He is tall and **likewise** strong.

flee

v. to leave by running away, especially out of fear or danger

synonym: exit, escape, run away

(1) **flee** their homes, (2) **flee** abroad

It is a basic instinct to **flee** from a dangerous situation.

cave

n. a large hole in the side of a hill, cliff, mountain, or under the ground

synonym: cavern, grotto, burrow

(1) domiciliary **caves**, (2) the mouth of the **cave**

Bats reside in sheltered **caves**.

propose

v. to make a proposal, declare a plan for something

synonym: suggest, offer, recommend

(1) **propose** the amendment, (2) **propose** changes

I want to **propose** a toast in honor of our longstanding relationship.

creative

adj. relating to or involving the use of skill and original and unusual ideas to create something

synonym : imaginative, innovative, inventive

(1) **creative** writing, (2) barren of **creative** spirit

All the supervisor has to do is assign tasks that make his subordinates more **creative**.

strategy

n. a detailed plan of action designed to achieve a long-term or overall goal.

synonym : approach, procedure, scenario

(1) military **strategy**, (2) develop a **strategy**

Our plan includes a comprehensive marketing **strategy**.

trade-off

n. a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise

synonym : compromise, balance, exchange

(1) **trade-off** problem, (2) environmental **trade-off**

There was a **trade-off** between speed and accuracy in the task.

inevitably

adv. in a manner that cannot be avoided or prevented

synonym : unavoidably, necessarily, surely

(1) **inevitably** decline with age, (2) **inevitably** reach the consumer

Because of his excellent performance, he will **inevitably** be promoted.

indict

v. to formally charge or accuse someone of a crime, based on the decision of a grand jury or other legal authority; to bring a legal case against someone, typically to prosecute and punish them

synonym : accuse, charge, prosecute

(1) **indict** a suspect, (2) **indict** him of injuries

The FBI worked tirelessly to gather enough evidence to **indict** the corrupt politician.

individualism

n. the habit or principle of being independent and self-reliant

synonym : self-reliance, autonomy, self-sufficiency

(1) rampant **individualism**, (2) nation of **individualism**

An ethic of **individualism** encourages people to make choices based on their values and beliefs rather than the values and beliefs of the group or society.

progression

n. the act or process of changing to the next stage or phase or moving forward

synonym : advancement, development, evolution

(1) **progression** of civilization, (2) **progression** of disease

The company has made great strides in its **progression** toward sustainability.

dilemma

n. a situation in which a difficult choice has to be made between two or more options, especially that are equally unfavorable ones

synonym : difficulty, plight, predicament

(1) chicken-and-egg **dilemma**, (2) be in a **dilemma**

The choice between bureaucracy and adocracy represents a common **dilemma**.

empower

v. to give someone the power or authority to do something

synonym : authorize, endow, entitle

(1) **empower** my life, (2) **empower** the secretary to do the same

The company **empowered** employees to buy low-price items without approval to achieve efficient purchasing.

folk

n. people in general, especially those of a particular group or type

synonym : community, family, person

(1) **folk** art, (2) the **folk** songs of a particular district

Some seaweed was used as **folk** medicine in ancient times.

advocate

n. a person who supports or suggests an idea, development, or way of doing something

synonym : proponent, exponent, promoter

(1) an **advocate** of disarmament, (2) public education

advocates

Advocates of abolishing the death penalty often argue that the alternative heaviest sentence should be life in prison.

indefinitely

adv. without any fixed or definite limit; for an unknown or unspecified period of time

synonym : endlessly, permanently, perpetually

(1) postpone a meeting **indefinitely**, (2) **indefinitely** suspended

The construction project has been delayed **indefinitely** due to the pandemic.

engineer

n. a person whose job is designing, building, or maintaining something such as machines, structures, or software

synonym : architect, creator, builder

(1) a civil **engineer**, (2) **engineer** shortage

The **engineer** will repair my telephone tomorrow morning.

fin

n. a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance

synonym : flipper, appendage, stabilizer

(1) back **fin**, (2) a **fin** of a plane

The shark's powerful **fins** allowed it to swim at high speeds.

comfort

n. a state of physical ease and freedom from pain or constraint

synonym : ease, solace, coziness

(1) words of **comfort**, (2) **comfort** level

He found **comfort** in the warm embrace of his loved ones.

zone

n. a specific area, region, or section that is marked off or defined in some way

synonym : area, region, territory

(1) time **zone**, (2) **zone** defense

He was reluctant to leave his comfort **zone** and try something new.

blind

adj. unable to see; unable or unwilling to perceive or understand the true nature of something

synonym: sightless, unseeing, random

(1) **blind** to the beauties, (2) **blind** spot

She was nearly **blind** due to severe diabetes.

interaction

n. the act of connecting with someone, mainly when working, playing, or spending time with them

synonym: dealings, exchange, relations

(1) the **interaction** between man and his environment,

(2) **interaction** among human beings

The **interaction** of the two groups is good for brainstorming.

magic

n. beliefs and actions employed to influence supernatural beings and forces; any art or performance that invokes supernatural powers

synonym: fascination, illusion, wizardry

(1) a **magic** spell, (2) she is **magic**

He performed **magic** tricks with sophisticated moves.

wand

n. a slender rod or stick, especially one used for magic or divination; a rod or staff carried by certain officials as a symbol of authority

synonym: rod, stick, staff

(1) magic **wand**, (2) security **wand**

The magician waved his **wand**, and a rabbit appeared from the hat.

occasional

adj. happening or appearing at irregular intervals; not constant or regular

synonym: infrequent, sporadic, irregular

(1) **occasional** visitor, (2) **occasional** assistance

She only visited her grandparents on **occasional** weekends.

debrief

v. to question, investigate, or discuss with someone after an event or task to share information and evaluate the performance

synonym: brief, summarize, rehash

(1) **debrief** their business trip, (2) **debrief** the result

After the mission, the team gathered to **debrief** and discuss their success and areas for improvement.

coop

v. a farm building or enclosure for housing poultry

synonym: birdcage, enclosure, cage

(1) fly the **coop**, (2) chicken **coop**

The farmer put a **coop** over the hens.

periodic

adj. happening at regular intervals over a while

synonym: regular, frequent, recurring

(1) the **periodic** blooming of the cherry-blossom,

(2) **periodic** payments

Astronomers are examining whether the **periodic** signals emanating from this star are artificial.

session

n. a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity

synonym: conference, gathering

(1) the morning **session**, (2) the court **session**

Parliament is now in **session**.

therapy

n. the act of caring for someone through medication, remedial training, etc.

synonym: antidote, medicine, treatment

(1) **therapy** for a patient, (2) field of gene **therapy**

I underwent aversion **therapy** for my addiction to alcohol.

communicate

v. to share or exchange information with others by speaking, writing, moving your body, or using other

signals

synonym : convey, share, transmit

- (1) **communicate** his anxieties to the psychiatrist,
- (2) **communicate** well with my advisor

Dolphins use sound to **communicate** with each other.

observation

n. the act or activity of carefully examining or monitoring something or someone

synonym : watching, notice, reflection

- (1) class **observation** day, (2) **observation** instrument

In the hospital, she will remain under constant **observation**.

conversation

n. an informal talk between two or more people to exchange their views, ideas, information, etc.

synonym : chat, discussion, dialogue

- (1) **conversation** in English, (2) a friendly **conversation**

Your **conversation** reflects your thoughts.

reinforce

v. to strengthen or support something, especially by adding another material to it; to make emotion, idea, etc. stronger

synonym : strengthen, fortify, support

- (1) **reinforce** the military, (2) **reinforce** good behavior

We should **reinforce** the troops at the front line.

mentorship

n. a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person

synonym : guidance, coaching, tutorship

- (1) **mentorship** program, (2) under his **mentorship**

He was grateful for the **mentorship** opportunity given to him by his supervisor.

buffet

n. a meal where guests serve themselves from a counter or sideboard

synonym : sideboard, counter, smorgasbord

(1) **buffet** style, (2) have a **buffet** meal

The **buffet** at the hotel had a wide variety of food options.

chain

n. a series of connected links or objects; a system or group of interconnected elements; a restraint or shackle

synonym : series, string, link

(1) **chain** reaction, (2) supply **chain**

The **chain** on my bike broke, leaving me stranded.

eager

adj. showing enthusiasm and a strong desire or interest to do something

synonym : keen, enthusiastic, ardent

(1) **eager** anticipation, (2) with **eager** eyes

The children were **eager** to start the treasure hunt.

nip

v. to pinch or squeeze with the fingers or a tool; to seize suddenly or quickly; to give a small bite or pinch; to decrease or reduce the size or amount of something by a small amount

synonym : pinch, squeeze, bite

(1) **nip** a bud, (2) **nip** into the room

I need to **nip** the thread to sew this button on.

bud

n. a small swelling on a plant stem or twig containing an undeveloped shoot

synonym : shoot, sprout, germ

(1) pinch off a **bud**, (2) **bud** grafting

The flower was starting to show its **bud** and would soon bloom into a beautiful blossom.

gleam

v. to reflect light in a way that creates a shining or bright and attractive appearance; to become visible or apparent

synonym : glitter, shimmer, shine

(1) **gleam** in eyes, (2) **gleam** like honey

The diamond ring **gleamed** in the sunlight, catching everyone's eye.

Session 2: Spelling

1. str_____ze about how to win
v. to plan or devise a detailed plan, especially for achieving success in situations
2. do li_____se
adv. in the same way
3. tr_____ff problem
n. a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise
4. ch__m against bad luck
n. the power or quality of pleasing or fascinating people
5. ev___e over the past decade
v. to develop gradually, or to cause the development of something or someone gradually
6. answer questions ind_____lly
adv. separately or apart from others
7. in___t him of injuries
v. to formally charge or accuse someone of a crime, based on the decision of a grand jury or other legal authority; to bring a legal case against someone, typically to prosecute and punish them
8. class obs_____on day
n. the act or activity of carefully examining or monitoring something or someone
9. fly the c__p
v. a farm building or enclosure for housing poultry
10. the fle_____ty of the body
n. the quality of changing or being changed easily according to new conditions or situations

ANSWERS: 1. strategize, 2. likewise, 3. trade-off, 4. charm, 5. evolve, 6. individually, 7. indict, 8. observation, 9. coop, 10. flexibility

11. un_____o surgery *v.* to go through something unpleasant or that involves a change
12. ex_____e the data studiously *v.* to study or consider a person or object attentively and thoroughly to learn something about them
13. military st_____gy *n.* a detailed plan of action designed to achieve a long-term or overall goal.
14. audio mo_____e *n.* a self-contained unit or component of a larger system or structure; a standardized unit of computer hardware or software designed to perform a specific function
15. de_____p a strategy *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
16. the mouth of the c___e *n.* a large hole in the side of a hill, cliff, mountain, or under the ground
17. a private ind_____al *n.* a single person or thing, as distinct from a group
18. become ou_____ed *adj.* no longer useful or valid because of being old-fashioned
19. tr_____rm an education system *v.* to change in outward structure or looks;
20. the pe_____ic blooming of the cherry-blossom *adj.* happening at regular intervals over a while
21. bl___e the lack of knowledge *v.* to think or say that someone or something did something wrong or is responsible for something bad

ANSWERS: 11. undergo, 12. examine, 13. strategy, 14. module, 15. develop, 16. cave, 17. individual, 18. outdated, 19. transform, 20. periodic, 21. blame

22. re_____ce the military
v. to strengthen or support something, especially by adding another material to it; to make emotion, idea, etc. stronger
23. exh_____ing view
adj. making one feel very happy and lively; invigorating; providing a feeling of excitement or thrill
24. the p__k current in the circuit
n. the point to which something or someone is at its strongest, best, or most successful; the pointed top of a mountain
25. magic w__d
n. a slender rod or stick, especially one used for magic or divination; a rod or staff carried by certain officials as a symbol of authority
26. at p__k hour
n. the point to which something or someone is at its strongest, best, or most successful; the pointed top of a mountain
27. pi__t production
n. a person who flies an aircraft, especially as a job; a person qualified to guide ships through a difficult area of water
28. the morning se_____n
n. a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity
29. men_____ip program
n. a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person

ANSWERS: 22. reinforce, 23. exhilarating, 24. peak, 25. wand, 26. peak, 27. pilot, 28. session, 29. mentorship

30. set a t__p *n.* a piece of equipment or hole for catching animals or people; (verb) to catch animals or people and prevent them from escaping
31. public education ad_____tes *n.* a person who supports or suggests an idea, development, or way of doing something
32. a di_____l watch *adj.* processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet
33. un_____o a decrease *v.* to go through something unpleasant or that involves a change
34. p__r review *n.* a person who has the same age, status, or ability
35. a data pi_____ne *n.* a very long large tube that is usually underground and is used for carrying liquid or gas for long distances
36. th_____y for a patient *n.* the act of caring for someone through medication, remedial training, etc.
37. f__e abroad *v.* to leave by running away, especially out of fear or danger
38. French pa_____x *n.* a statement, situation, or person that has two opposite facts or features and therefore seems impossible, is difficult to understand, or is strange;
39. a bu__h of trees *n.* a grouping of several similar things which are growing or fastened together

ANSWERS: 30. trap, 31. advocate, 32. digital, 33. undergo, 34. peer, 35. pipeline, 36. therapy, 37. flee, 38. paradox, 39. bunch

40. de____f the result *v.* to question, investigate, or discuss with someone after an event or task to share information and evaluate the performance
41. back f_n *n.* a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance
42. ch__n reaction *n.* a series of connected links or objects; a system or group of interconnected elements; a restraint or shackle
43. gl__m in eyes *v.* to reflect light in a way that creates a shining or bright and attractive appearance; to become visible or apparent
44. ce____y product quality *v.* to formally state, especially in writing, that something is true
45. in____ed prejudice *adj.* deeply rooted in someone's mind or behavior; difficult to change due to being established for a long time
46. the int_____on between man and his environment *n.* the act of connecting with someone, mainly when working, playing, or spending time with them
47. soo_____be graduates *adj.* used to describe someone or something that will soon become something else or will soon be in a different state or position
48. p__r group *n.* a person who has the same age, status, or ability
49. develop a st____gy *n.* a detailed plan of action designed to achieve a long-term or overall goal.

ANSWERS: 40. debrief, 41. fin, 42. chain, 43. gleam, 44. certify, 45. ingrained, 46. interaction, 47. soon-to-be, 48. peer, 49. strategy

50. r__y on convenience stores *v.* to require a specific thing or the assistance and support of someone or something to continue, run properly, or succeed.
51. barren of cr____ve spirit *adj.* relating to or involving the use of skill and original and unusual ideas to create something
52. chicken c__p *v.* a farm building or enclosure for housing poultry
53. a test pi__t *n.* a person who flies an aircraft, especially as a job; a person qualified to guide ships through a difficult area of water
54. execution by burning at a st__e *n.* a share or financial investment in something such as a business; a wooden or metal post set up to mark something
55. su____b to cancer *v.* to fail to oppose something, such as desire, pressure, or some other opposing force; to die or suffer badly from the effect of a disease or injury
56. in____t ancestral property *v.* to receive money, property, or a title from someone after they have died
57. boost my con____ce *n.* the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something
58. ne____ss argument *adj.* describing something unnecessary, pointless, or superfluous and could be avoided without any harm or adverse consequences

ANSWERS: 50. rely, 51. creative, 52. coop, 53. pilot, 54. stake, 55. succumb, 56. inherit, 57. confidence, 58. needless

59. an as_____d position *adj.* confident and sure; having no doubts or worries
60. pro_____on of civilization *n.* the act or process of changing to the next stage or phase or moving forward
61. an_____ng habit *adj.* making someone feel slightly angry
62. ta_____ed athlete *adj.* having a natural ability or aptitude for something; showing exceptional skill or ability in a particular area
63. outdoor rec_____on *n.* the activity that renews your health and spirits by enjoyment and relaxation; the act or process of making something that existed in the past exists or seems to exist again in a different time or place
64. inc_____ent results *adj.* not remaining constant or in agreement
65. ine_____nt use *adj.* lacking the ability or skill and not making the best use of time, money, energy, etc.
66. a very ta_____ed actor *adj.* having a natural ability or aptitude for something; showing exceptional skill or ability in a particular area
67. the tra_____ion of a tadpole into a frog *n.* a complete change in form, nature, or appearance of someone or something
68. as oc_____on demands *n.* a time or event that is suitable or appropriate for something to happen or be done; a particular event or circumstance that requires or allows for something to be done
69. de___e my position *v.* to state or explain precisely the nature, scope, or meaning of something

ANSWERS: 59. assured, 60. progression, 61. annoying, 62. talented, 63. recreation, 64. inconsistent, 65. inefficient, 66. talented, 67. transformation, 68. occasion, 69. define

70. fas_____ck career
- n.* a process or procedure designed to expedite or speed up the completion of a task or project; a system that allows specific individuals or groups to bypass normal procedures or requirements to achieve a desired outcome more quickly
71. in_____ne in a dispute
- v.* to intentionally get involved in a situation to improve it or prevent it from getting worse
72. please revise li_____se
- adv.* in the same way
73. co_____d a battery
- n.* authority, control, or mastery over something, often referring to military or leadership contexts; a directive, order, or instruction; expertise or confidence in a specific area; (verb) to give an authoritative order or instruction, or to be in charge or control of something
74. domiciliary c__es
- n.* a large hole in the side of a hill, cliff, mountain, or under the ground
75. an old_____ned person
- adj.* of or relating to a time in the past; not modern
76. supply ch__n
- n.* a series of connected links or objects; a system or group of interconnected elements; a restraint or shackle
77. rampant ind_____ism
- n.* the habit or principle of being independent and self-reliant
78. pro_____on of disease
- n.* the act or process of changing to the next stage or phase or moving forward

ANSWERS: 70. fast-track, 71. intervene, 72. likewise, 73. command, 74. cave, 75. old-fashioned, 76. chain, 77. individualism, 78. progression

79. res_____le action *adj.* answerable or accountable for something within one's power, control, or management
80. foreordained de_____y *n.* the events that will inevitably happen to a particular person or thing in the future
81. com_____te well with my advisor *v.* to share or exchange information with others by speaking, writing, moving your body, or using other signals
82. masculine ch__m *n.* the power or quality of pleasing or fascinating people
83. bl__d spot *adj.* unable to see; unable or unwilling to perceive or understand the true nature of something
84. gu___y verdict *adj.* feeling responsible for or having done something wrong or criminal
85. ou_____ed technology *adj.* no longer useful or valid because of being old-fashioned
86. an ad_____te of disarmament *n.* a person who supports or suggests an idea, development, or way of doing something
87. ai_____ne troop *adj.* moved or conveyed by or through the air; in the air
88. ev___e *v.* to develop gradually, or to cause the development of something or someone gradually
89. art cr___c *n.* someone who expresses opinions about the quality of books, music, etc.
90. gl__m like honey *v.* to reflect light in a way that creates a shining or bright and attractive appearance; to become visible or apparent

ANSWERS: 79. responsible, 80. destiny, 81. communicate, 82. charm, 83. blind, 84. guilty, 85. outdated, 86. advocate, 87. airborne, 88. evolve, 89. critic, 90. gleam

91. st____rn attitude *adj.* refusing to change one's mind or behavior despite persuasion or evidence to the contrary; unyielding; difficult to move or change
92. unp____ted business opportunity *adj.* never having been seen, done, or known before
93. deliver a ju____nt *n.* the ability to form valuable opinions and make reasonable decisions
94. occ____al visitor *adj.* happening or appearing at irregular intervals; not constant or regular
95. str____ze for success *v.* to plan or devise a detailed plan, especially for achieving success in situations
96. fr__k weather *n.* an abnormality that is not typical or expected
97. chaotic env____nt *n.* the natural world such as air, water, and land in which humans, animals, and plants live
98. s__k a lot of capital *v.* to submerge or go down below the surface of a liquid or substance; to decline or deteriorate; to cause something to go down into a liquid substance or sink into something else
99. co____t level *n.* a state of physical ease and freedom from pain or constraint
100. e__l ways *adj.* profoundly immoral, cruel, and wicked; having or exerting a harmful effect on people
101. im__y a strong correlation *v.* to indicate the truth or existence of something without referring to it

ANSWERS: 91. stubborn, 92. unprecedented, 93. judgment, 94. occasional, 95. strategize, 96. freak, 97. environment, 98. sink, 99. comfort, 100. evil, 101. imply

102. the re___d for good works *n.* a thing given in acknowledgment of service, hard work, achievement, etc.
103. a selfish de_____on *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
104. high st__k *n.* a pile of something arranged or laid one on top of another; a large tall chimney through which combustion gases and smoke can be evacuated
105. n_p into the room *v.* to pinch or squeeze with the fingers or a tool; to seize suddenly or quickly; to give a small bite or pinch; to decrease or reduce the size or amount of something by a small amount
106. a f_n of a plane *n.* a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance
107. cognitive com_____ty *n.* the state or quality of being complicated or intricate and difficult to understand
108. fas_____ck approval process *n.* a process or procedure designed to expedite or speed up the completion of a task or project; a system that allows specific individuals or groups to bypass normal procedures or requirements to achieve a desired outcome more quickly
109. perfect ex___e *n.* a reason or explanation, either true or invented, given to justify a fault or defend your behavior; (verb) to make someone free from blame or clear from guilt

ANSWERS: 102. reward, 103. decision, 104. stack, 105. nip, 106. fin, 107. complexity, 108. fast-track, 109. excuse

110. di____t sleep *v.* to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance
111. co____d and control *n.* authority, control, or mastery over something, often referring to military or leadership contexts; a directive, order, or instruction; expertise or confidence in a specific area; (verb) to give an authoritative order or instruction, or to be in charge or control of something
112. feel a bit gu____y *adj.* feeling responsible for or having done something wrong or criminal
113. on-____ob experience *adj.* while at work or during employment; relating to or involving the experience of doing a job
114. int____on among human beings *n.* the act of connecting with someone, mainly when working, playing, or spending time with them
115. a large st__k of paper *n.* a pile of something arranged or laid one on top of another; a large tall chimney through which combustion gases and smoke can be evacuated
116. a glad oc____on *n.* a time or event that is suitable or appropriate for something to happen or be done; a particular event or circumstance that requires or allows for something to be done
117. de____y of the individual *n.* the events that will inevitably happen to a particular person or thing in the future

ANSWERS: 110. disrupt, 111. command, 112. guilty, 113. on-the-job, 114. interaction, 115. stack, 116. occasion, 117. destiny

118. agricultural org_____ion *n.* a group of people who work together for a shared purpose
119. a civil en_____er *n.* a person whose job is designing, building, or maintaining something such as machines, structures, or software
120. an up-_____ing designer *adj.* having a promising future, showing signs of potential success, likely to become important or successful
121. an imp_____ve array of facts *adj.* arousing admiration due to size, quality, or skill
122. raw ta_____t *n.* a natural ability to be good at something; someone who has a natural ability to be good at something
123. pinch off a b_d *n.* a small swelling on a plant stem or twig containing an undeveloped shoot
124. obs_____on instrument *n.* the act or activity of carefully examining or monitoring something or someone
125. r_b a glass window *v.* to move one's hand or an object over the surface of something with pressure
126. ind_____al freedom *n.* a single person or thing, as distinct from a group
127. ea__r anticipation *adj.* showing enthusiasm and a strong desire or interest to do something
128. em_____r my life *v.* to give someone the power or authority to do something
129. tr_____r a biochemical response *v.* to make something happen suddenly; to cause something such as a device, machine, etc. to function

ANSWERS: 118. organization, 119. engineer, 120. up-and-coming, 121. impressive, 122. talent, 123. bud, 124. observation, 125. rub, 126. individual, 127. eager, 128. empower, 129. trigger

130. postpone a meeting ind_____ely *adv.* without any fixed or definite limit; for an unknown or unspecified period of time
131. in____t a suspect *v.* to formally charge or accuse someone of a crime, based on the decision of a grand jury or other legal authority; to bring a legal case against someone, typically to prosecute and punish them
132. mental fle_____ty *n.* the quality of changing or being changed easily according to new conditions or situations
133. org_____ion chart *n.* a group of people who work together for a shared purpose
134. re_____ne customer experience *v.* to change the meaning or interpretation of something; to make people think about something in a new or different way
135. mo____e software *n.* a self-contained unit or component of a larger system or structure; a standardized unit of computer hardware or software designed to perform a specific function
136. env_____nt affairs *n.* the natural world such as air, water, and land in which humans, animals, and plants live
137. tr_____r inflation *v.* to make something happen suddenly; to cause something such as a device, machine, etc. to function
138. na__l base *adj.* of or relating to ships, sailors, or the navy

ANSWERS: 130. indefinitely, 131. indict, 132. flexibility, 133. organization, 134. redefine, 135. module, 136. environment, 137. trigger, 138. naval

139. as_____d confidence *adj.* confident and sure; having no doubts or worries
140. thoroughgoing coo_____on *n.* the act or situation of working together with someone towards a shared purpose, benefit, etc.
141. st_____rn stains *adj.* refusing to change one's mind or behavior despite persuasion or evidence to the contrary; unyielding; difficult to move or change
142. di_____l electronic signature *adj.* processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet
143. ind_____lly designed product *adv.* separately or apart from others
144. with ea__r eyes *adj.* showing enthusiasm and a strong desire or interest to do something
145. she is ma__c *n.* beliefs and actions employed to influence supernatural beings and forces; any art or performance that invokes supernatural powers
146. de___e a word *v.* to state or explain precisely the nature, scope, or meaning of something
147. well-su___d personality *adj.* appropriate, fitting, or acceptable for a particular purpose or occasion; matched or corresponding to a specific person, dress, or circumstances
148. ai_____ne particles *adj.* moved or conveyed by or through the air; in the air

ANSWERS: 139. assured, 140. cooperation, 141. stubborn, 142. digital, 143. individually, 144. eager, 145. magic, 146. define, 147. suited, 148. airborne

149. a person of diverse ta___ts *n.* a natural ability to be good at something; someone who has a natural ability to be good at something
150. ne_____ss waste *adj.* describing something unnecessary, pointless, or superfluous and could be avoided without any harm or adverse consequences
151. field of gene th_____y *n.* the act of caring for someone through medication, remedial training, etc.
152. old_____ned in appearance *adj.* of or relating to a time in the past; not modern
153. pr_____e bad behavior *v.* to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
154. ex_____ve editor at the publishing house *n.* a person or group of people with top-level management responsibility in a business or other organization; the branch that is responsible for implementing, administering, and enforcing laws, as well as running the day-to-day operations
155. ex_____e the issue *v.* to study or consider a person or object attentively and thoroughly to learn something about them
156. be in a di_____a *n.* a situation in which a difficult choice has to be made between two or more options, especially that are equally unfavorable ones
157. z__e defense *n.* a specific area, region, or section that is marked off or defined in some way

ANSWERS: 149. talent, 150. needless, 151. therapy, 152. old-fashioned, 153. promote, 154. executive, 155. examine, 156. dilemma, 157. zone

158. ine_____nt management *adj.* lacking the ability or skill and not making the best use of time, money, energy, etc.
159. com_____ty theory *n.* the state or quality of being complicated or intricate and difficult to understand
160. bu____t style *n.* a meal where guests serve themselves from a counter or sideboard
161. time z__e *n.* a specific area, region, or section that is marked off or defined in some way
162. ine_____ly reach the consumer *adv.* in a manner that cannot be avoided or prevented
163. pr_____e a better relationship *v.* to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
164. mo____g ceremony *adj.* causing strong emotions or feelings, especially sadness or sympathy
165. gro_____rk study *n.* the basic or preparatory work or steps that provide a foundation for something
166. pi_____ne facilities *n.* a very long large tube that is usually underground and is used for carrying liquid or gas for long distances
167. shopping re____ds cards *n.* a thing given in acknowledgment of service, hard work, achievement, etc.
168. a charm against e__l *adj.* profoundly immoral, cruel, and wicked; having or exerting a harmful effect on people
169. human activities int_____ect with the environment *v.* to connect similar things

ANSWERS: 158. inefficient, 159. complexity, 160. buffet, 161. zone, 162. inevitably, 163. promote, 164. moving, 165. groundwork, 166. pipeline, 167. reward, 168. evil, 169. interconnect

170. regarded as an up-_____ing politician
adj. having a promising future, showing signs of potential success, likely to become important or successful
171. words of co_____t
n. a state of physical ease and freedom from pain or constraint
172. ind_____ely suspended
adv. without any fixed or definite limit; for an unknown or unspecified period of time
173. b_d grafting
n. a small swelling on a plant stem or twig containing an undeveloped shoot
174. directly int_____ect with those systems
v. to connect similar things
175. in_____ne between quarreling parties
v. to intentionally get involved in a situation to improve it or prevent it from getting worse
176. severe cr____c
n. someone who expresses opinions about the quality of books, music, etc.
177. con_____ion in English
n. an informal talk between two or more people to exchange their views, ideas, information, etc.
178. environmental tr_____ff
n. a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise
179. con_____ce as a teacher
n. the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something
180. re_____ne our role
v. to change the meaning or interpretation of something; to make people think about something in a new or different way

ANSWERS: 170. up-and-coming, 171. comfort, 172. indefinitely, 173. bud, 174. interconnect, 175. intervene, 176. critic, 177. conversation, 178. trade-off, 179. confidence, 180. redefine

181. n_p a bud *v.* to pinch or squeeze with the fingers or a tool; to seize suddenly or quickly; to give a small bite or pinch; to decrease or reduce the size or amount of something by a small amount
182. res_____le for a customer service *adj.* answerable or accountable for something within one's power, control, or management
183. f__k art *n.* people in general, especially those of a particular group or type
184. chicken-and-egg di_____a *n.* a situation in which a difficult choice has to be made between two or more options, especially that are equally unfavorable ones
185. ex___e for inaction *n.* a reason or explanation, either true or invented, given to justify a fault or defend your behavior; (verb) to make someone free from blame or clear from guilt
186. h__l broke loose *n.* the place thought to be where bad people go and are punished after death, often depicted as being located beneath the earth; an extraordinarily unpleasant or difficult place
187. pr_____e the amendment *v.* to make a proposal, declare a plan for something
188. h__e a guide *v.* to give somebody a job
189. nation of ind_____ism *n.* the habit or principle of being independent and self-reliant

ANSWERS: 181. nip, 182. responsible, 183. folk, 184. dilemma, 185. excuse, 186. hell, 187. propose, 188. hire, 189. individualism

190. h__e a car by the hour *v.* to give somebody a job
191. com_____te his anxieties to the psychiatrist *v.* to share or exchange information with others by speaking, writing, moving your body, or using other signals
192. ce_____y the authenticity of the painting *v.* to formally state, especially in writing, that something is true
193. security w__d *n.* a slender rod or stick, especially one used for magic or divination; a rod or staff carried by certain officials as a symbol of authority
194. em_____r the secretary to do the same *v.* to give someone the power or authority to do something
195. de_____p a skill *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
196. di_____t a well-ordered condition *v.* to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance
197. feel co_____nt *adj.* feeling sure about your abilities or qualities or having trust in people, plans, or the future
198. unp_____ted boom *adj.* never having been seen, done, or known before
199. su_____b to old age *v.* to fail to oppose something, such as desire, pressure, or some other opposing force; to die or suffer badly from the effect of a disease or injury

ANSWERS: 190. hire, 191. communicate, 192. certify, 193. wand, 194. empower, 195. develop, 196. disrupt, 197. confident, 198. unprecedented, 199. succumb

200. a co_____nt remark *adj.* feeling sure about your abilities or qualities or having trust in people, plans, or the future
201. pr_____e changes *v.* to make a proposal, declare a plan for something
202. in_____t estate *v.* to receive money, property, or a title from someone after they have died
203. mis_____cal infrastructure *adj.* essential to the success or functioning of a particular mission, task, or operation, often with significant consequences if not completed or accomplished correctly
204. the pa_____x of the heap *n.* a statement, situation, or person that has two opposite facts or features and therefore seems impossible, is difficult to understand, or is strange;
205. ex_____ve vice president *n.* a person or group of people with top-level management responsibility in a business or other organization; the branch that is responsible for implementing, administering, and enforcing laws, as well as running the day-to-day operations
206. cr_____ve writing *adj.* relating to or involving the use of skill and original and unusual ideas to create something
207. r_b shoulders *v.* to move one's hand or an object over the surface of something with pressure
208. a ma__c spell *n.* beliefs and actions employed to influence supernatural beings and forces; any art or performance that invokes supernatural powers

ANSWERS: 200. confident, 201. propose, 202. inherit, 203. mission-critical, 204. paradox, 205. executive, 206. creative, 207. rub, 208. magic

209. cast a tra_____ion spell *n.* a complete change in form, nature, or appearance of someone or something
210. tr_____rm heat into power *v.* to change in outward structure or looks;
211. soo_____be parents *adj.* used to describe someone or something that will soon become something else or will soon be in a different state or position
212. ter_____ng experience *adj.* very frightening or intimidating
213. bl__d to the beauties *adj.* unable to see; unable or unwilling to perceive or understand the true nature of something
214. the court se_____n *n.* a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity
215. buy the company's st___e *n.* a share or financial investment in something such as a business; a wooden or metal post set up to mark something
216. the f__k songs of a particular district *n.* people in general, especially those of a particular group or type
217. run like h__l *n.* the place thought to be where bad people go and are punished after death, often depicted as being located beneath the earth; an extraordinarily unpleasant or difficult place
218. de_____on authority *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options

ANSWERS: 209. transformation, 210. transform, 211. soon-to-be, 212. terrifying, 213. blind, 214. session, 215. stake, 216. folk, 217. hell, 218. decision

219. su___d for the job *adj.* appropriate, fitting, or acceptable for a particular purpose or occasion; matched or corresponding to a specific person, dress, or circumstances
220. coo_____on with strategic partners *n.* the act or situation of working together with someone towards a shared purpose, benefit, etc.
221. gro_____rk foundation *n.* the basic or preparatory work or steps that provide a foundation for something
222. have a bu___t meal *n.* a meal where guests serve themselves from a counter or sideboard
223. t__p an animal *n.* a piece of equipment or hole for catching animals or people; (verb) to catch animals or people and prevent them from escaping
224. a bu__h of schoolgirls *n.* a grouping of several similar things which are growing or fastened together
225. an emotional ju_____nt *n.* the ability to form valuable opinions and make reasonable decisions
226. pe_____ic payments *adj.* happening at regular intervals over a while
227. in_____ed habit *adj.* deeply rooted in someone's mind or behavior; difficult to change due to being established for a long time
228. an_____ng banner ad *adj.* making someone feel slightly angry
229. a friendly con_____ion *n.* an informal talk between two or more people to exchange their views, ideas, information, etc.

ANSWERS: 219. suited, 220. cooperation, 221. groundwork, 222. buffet, 223. trap, 224. bunch, 225. judgment, 226. periodic, 227. ingrained, 228. annoying, 229. conversation

230. under his men_____ip *n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person
231. ine_____ly decline with age *adv.* in a manner that cannot be avoided or prevented
232. ter_____ng events *adj.* very frightening or intimidating
233. inc_____ent with the roadmap *adj.* not remaining constant or in agreement
234. rec_____on of the homeland *n.* the activity that renews your health and spirits by enjoyment and relaxation; the act or process of making something that existed in the past exists or seems to exist again in a different time or place
235. f__e their homes *v.* to leave by running away, especially out of fear or danger
236. on-_____ob accidents *adj.* while at work or during employment; relating to or involving the experience of doing a job
237. s__k a buzzer-beater *v.* to submerge or go down below the surface of a liquid or substance; to decline or deteriorate; to cause something to go down into a liquid substance or sink into something else
238. imp_____ve performances *adj.* arousing admiration due to size, quality, or skill
239. im__y the presence of alien *v.* to indicate the truth or existence of something without referring to it

ANSWERS: 230. mentorship, 231. inevitably, 232. terrifying, 233. inconsistent, 234. recreation, 235. flee, 236. on-the-job, 237. sink, 238. impressive, 239. imply

240. a rock fr__k *n.* an abnormality that is not typical or expected
241. occ_____al assistance *adj.* happening or appearing at irregular intervals; not constant or regular
242. na__l battles *adj.* of or relating to ships, sailors, or the navy
243. mis_____cal tasks *adj.* essential to the success or functioning of a particular mission, task, or operation, often with significant consequences if not completed or accomplished correctly
244. re_____ce good behavior *v.* to strengthen or support something, especially by adding another material to it; to make emotion, idea, etc. stronger
245. r__y entirely on him *v.* to require a specific thing or the assistance and support of someone or something to continue, run properly, or succeed.
246. mo___g experience *adj.* causing strong emotions or feelings, especially sadness or sympathy
247. de_____f their business trip *v.* to question, investigate, or discuss with someone after an event or task to share information and evaluate the performance
248. en_____er shortage *n.* a person whose job is designing, building, or maintaining something such as machines, structures, or software
249. bl__e circumstances for the failure *v.* to think or say that someone or something did something wrong or is responsible for something bad

ANSWERS: 240. freak, 241. occasional, 242. naval, 243. mission-critical, 244. reinforce, 245. rely, 246. moving, 247. debrief, 248. engineer, 249. blame

250. an exh_____ing drink

adj. making one feel very happy and lively;
invigorating; providing a feeling of
excitement or thrill

ANSWERS: 250. exhilarating

Session 3: Fill in the Blanks

1. The shark's powerful _____ allowed it to swim at high speeds.
n. a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance

2. The abandoned ship slowly began to _____ into the murky waters of the harbor.
v. to submerge or go down below the surface of a liquid or substance; to decline or deteriorate; to cause something to go down into a liquid substance or sink into something else

3. The children were _____ to start the treasure hunt.
adj. showing enthusiasm and a strong desire or interest to do something

4. Large earthquakes often generate _____ tsunamis.
adj. very frightening or intimidating

5. The battlefield became _____ on earth.
n. the place thought to be where bad people go and are punished after death, often depicted as being located beneath the earth; an extraordinarily unpleasant or difficult place

6. The company _____ employees to buy low-price items without approval to achieve efficient purchasing.
v. to give someone the power or authority to do something

7. Her fear of dogs was _____ after a traumatic experience in childhood.
adj. deeply rooted in someone's mind or behavior; difficult to change due to being established for a long time

ANSWERS: 1. fins, 2. sink, 3. eager, 4. terrifying, 5. hell, 6. empowered, 7. ingrained

8. The construction project has been delayed _____ due to the pandemic.
adv. without any fixed or definite limit; for an unknown or unspecified period of time
9. Rebels sabotaged the main _____ supplying oil.
n. a very long large tube that is usually underground and is used for carrying liquid or gas for long distances
10. We dealt with those problems with speed and _____.
n. the quality of changing or being changed easily according to new conditions or situations
11. Bats reside in sheltered _____.
n. a large hole in the side of a hill, cliff, mountain, or under the ground
12. He was grateful for the _____ opportunity given to him by his supervisor.
n. a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person
13. Parliament is now in _____.
n. a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity
14. Bungee jumping was an _____ experience that left me shaking with adrenaline.
adj. making one feel very happy and lively; invigorating; providing a feeling of excitement or thrill
15. He finally _____ to temptation.
v. to fail to oppose something, such as desire, pressure, or some other opposing force; to die or suffer badly from the effect of a disease or injury

ANSWERS: 8. indefinitely, 9. pipeline, 10. flexibility, 11. caves, 12. mentorship, 13. session, 14. exhilarating, 15. succumbed

16. The incident _____ a political controversy.

- v.* to make something happen suddenly; to cause something such as a device, machine, etc. to function

17. After the mission, the team gathered to _____ and discuss their success and areas for improvement.

- v.* to question, investigate, or discuss with someone after an event or task to share information and evaluate the performance

18. I need to ____ the thread to sew this button on.

- v.* to pinch or squeeze with the fingers or a tool; to seize suddenly or quickly; to give a small bite or pinch; to decrease or reduce the size or amount of something by a small amount

19. The train has to _____ rigorous safety checks.

- v.* to go through something unpleasant or that involves a change

20. He was reluctant to leave his comfort _____ and try something new.

- n.* a specific area, region, or section that is marked off or defined in some way

21. The _____ exercised great care in landing.

- n.* a person who flies an aircraft, especially as a job; a person qualified to guide ships through a difficult area of water

22. She was _____ of a bright future after graduation.

- adj.* confident and sure; having no doubts or worries

23. The _____ musician had just released their debut album to critical acclaim.

- adj.* having a promising future, showing signs of potential success, likely to become important or successful

ANSWERS: 16. triggered, 17. debrief, 18. nip, 19. undergo, 20. zone, 21. pilot, 22. assured, 23. up-and-coming

24. Night fishing has a lot of _____.

- n.* a thing given in acknowledgment of service, hard work, achievement, etc.

25. The system is still so _____ that it is useless.

- adj.* lacking the ability or skill and not making the best use of time, money, energy, etc.

26. Understanding unitary _____ of a normal matrix require considerable mathematical sophistication.

- n.* a complete change in form, nature, or appearance of someone or something

27. Initially, we must _____ all project-related expenses.

- v.* to study or consider a person or object attentively and thoroughly to learn something about them

28. She _____ the sore spot on her leg to ease the pain.

- v.* to move one's hand or an object over the surface of something with pressure

29. After his death, his sons _____ his business.

- v.* to receive money, property, or a title from someone after they have died

30. It is a basic instinct to _____ from a dangerous situation.

- v.* to leave by running away, especially out of fear or danger

31. Skill and _____ are an unconquered army.

- n.* the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something

32. I must install a new programming _____ for my computer program to function properly.

- n.* a self-contained unit or component of a larger system or structure; a standardized unit of computer hardware or software designed to perform a specific function

ANSWERS: 24. rewards, 25. inefficient, 26. transformations, 27. examine, 28. rubbed, 29. inherited, 30. flee, 31. confidence, 32. module

33. The enemy fell right into the _____.

n. a piece of equipment or hole for catching animals or people; (verb) to catch animals or people and prevent them from escaping

34. She was struggling to make a _____ between two job offers.

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

35. She's a _____ pet owner who ensures her dog gets enough exercise and a healthy diet.

adj. answerable or accountable for something within one's power, control, or management

36. This _____ paperwork is wasting our time and resources.

adj. describing something unnecessary, pointless, or superfluous and could be avoided without any harm or adverse consequences

37. Babies heavily _____ on others for food.

v. to require a specific thing or the assistance and support of someone or something to continue, run properly, or succeed.

38. Corruption is an _____ act for any reason.

adj. profoundly immoral, cruel, and wicked; having or exerting a harmful effect on people

39. _____ amounts of heckling and slogan-shouting took place throughout the event.

adj. never having been seen, done, or known before

40. An ethic of _____ encourages people to make choices based on their values and beliefs rather than the values and beliefs of the group or society.

n. the habit or principle of being independent and self-reliant

ANSWERS: 33. trap, 34. decision, 35. responsible, 36. needless, 37. rely, 38. evil, 39. Unprecedented, 40. individualism

41. The company has made great strides in its _____ toward sustainability.
n. the act or process of changing to the next stage or phase or moving forward
42. This measurement aims to reduce traffic at _____ periods.
n. the point to which something or someone is at its strongest, best, or most successful; the pointed top of a mountain
43. We _____ our impeded progress on lack of money.
v. to think or say that someone or something did something wrong or is responsible for something bad
44. We should _____ the troops at the front line.
v. to strengthen or support something, especially by adding another material to it; to make emotion, idea, etc. stronger
45. Following international law, our country does not _____ in the internal affairs of our neighbors.
v. to intentionally get involved in a situation to improve it or prevent it from getting worse
46. In the hospital, she will remain under constant _____.
n. the act or activity of carefully examining or monitoring something or someone
47. The salespeople speak in technical terms to _____ that they are more knowledgeable than the customer.
v. to indicate the truth or existence of something without referring to it
48. After much contemplation, the suspect decided to plead _____ to the theft charge.
adj. feeling responsible for or having done something wrong or criminal

ANSWERS: 41. progression, 42. peak, 43. blamed, 44. reinforce, 45. intervene, 46. observation, 47. imply, 48. guilty

49. Your _____ reflects your thoughts.

- n.* an informal talk between two or more people to exchange their views, ideas, information, etc.

50. She wore her best dress for the special _____.

- n.* a time or event that is suitable or appropriate for something to happen or be done; a particular event or circumstance that requires or allows for something to be done

51. To advance this discussion, we must _____ "success" rigorously.

- v.* to state or explain precisely the nature, scope, or meaning of something

52. The new employee received _____ training to learn the ropes of the company.

- adj.* while at work or during employment; relating to or involving the experience of doing a job

53. His _____ speech about his struggles with addiction brought tears to the audience's eyes.

- adj.* causing strong emotions or feelings, especially sadness or sympathy

54. Among young people, _____ pressure can be pretty influential.

- n.* a person who has the same age, status, or ability

55. She is a _____ musician, able to play several instruments.

- adj.* having a natural ability or aptitude for something; showing exceptional skill or ability in a particular area

56. Every human is responsible for taking care of the Earth's _____.

- n.* the natural world such as air, water, and land in which humans, animals, and plants live

ANSWERS: 49. conversation, 50. occasion, 51. define, 52. on-the-job, 53. moving, 54. peer, 55. talented, 56. environment

57. The flower was starting to show its ____ and would soon bloom into a beautiful blossom.

n. a small swelling on a plant stem or twig containing an undeveloped shoot

58. We must _____ a new system to streamline our workflow and increase efficiency.

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

59. The FBI worked tirelessly to gather enough evidence to _____ the corrupt politician.

v. to formally charge or accuse someone of a crime, based on the decision of a grand jury or other legal authority; to bring a legal case against someone, typically to prosecute and punish them

60. She was nearly _____ due to severe diabetes.

adj. unable to see; unable or unwilling to perceive or understand the true nature of something

61. I'm not _____ in our victory.

adj. feeling sure about your abilities or qualities or having trust in people, plans, or the future

62. He found _____ in the warm embrace of his loved ones.

n. a state of physical ease and freedom from pain or constraint

63. Eyeless fish _____ in dark caves.

v. to develop gradually, or to cause the development of something or someone gradually

ANSWERS: 57. bud, 58. develop, 59. indict, 60. blind, 61. confident, 62. comfort, 63. evolved

64. One bad apple spoils the whole _____.

n. a grouping of several similar things which are growing or fastened together

65. The budget reduction was an _____ feat for our nation.

adj. arousing admiration due to size, quality, or skill

66. The magician waved his _____ and a rabbit appeared from the hat.

n. a slender rod or stick, especially one used for magic or divination; a rod or staff carried by certain officials as a symbol of authority

67. Some seaweed was used as _____ medicine in ancient times.

n. people in general, especially those of a particular group or type

68. The project's _____ made it difficult for the team to complete it on time.

n. the state or quality of being complicated or intricate and difficult to understand

69. The farmer put a _____ over the hens.

v. a farm building or enclosure for housing poultry

70. As a witness, I can _____ his innocence.

v. to formally state, especially in writing, that something is true

71. Each department has done its product costing _____.

adv. separately or apart from others

72. The government should do more to _____ sustainable agribusiness.

v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank

ANSWERS: 64. bunch, 65. impressive, 66. wand, 67. folk, 68. complexity, 69. coop, 70. certify, 71. individually, 72. promote

73. The company's _____ program allows employees to move up the ladder quickly.
- n.* a process or procedure designed to expedite or speed up the completion of a task or project; a system that allows specific individuals or groups to bypass normal procedures or requirements to achieve a desired outcome more quickly
74. Her _____ are consistently rational and sensible.
- n.* the ability to form valuable opinions and make reasonable decisions
75. The _____ of the two groups is good for brainstorming.
- n.* the act of connecting with someone, mainly when working, playing, or spending time with them
76. They laid the _____ for the new project by conducting thorough research.
- n.* the basic or preparatory work or steps that provide a foundation for something
77. Our system can now _____ with other databases.
- v.* to connect similar things
78. It is said that our _____ is written in the stars.
- n.* the events that will inevitably happen to a particular person or thing in the future
79. The _____ will repair my telephone tomorrow morning.
- n.* a person whose job is designing, building, or maintaining something such as machines, structures, or software
80. He is tall and _____ strong.
- adv.* in the same way

ANSWERS: 73. fast-track, 74. judgments, 75. interaction, 76. groundwork, 77. interconnect, 78. destiny, 79. engineer, 80. likewise

81. Because of his excellent performance, he will _____ be promoted.

adv. in a manner that cannot be avoided or prevented

82. _____ of abolishing the death penalty often argue that the alternative heaviest sentence should be life in prison.

n. a person who supports or suggests an idea, development, or way of doing something

83. I underwent aversion _____ for my addiction to alcohol.

n. the act of caring for someone through medication, remedial training, etc.

84. My father is _____ in his thinking.

adj. of or relating to a time in the past; not modern

85. Numerous great professional sports _____ have come from this city.

n. a natural ability to be good at something; someone who has a natural ability to be good at something

86. The general gave a _____ to his troops to prepare for battle.

n. authority, control, or mastery over something, often referring to military or leadership contexts; a directive, order, or instruction; expertise or confidence in a specific area; (verb) to give an authoritative order or instruction, or to be in charge or control of something

87. As an _____ he had the right to make his own decisions and live his life as he saw fit.

n. a single person or thing, as distinct from a group

88. All the supervisor has to do is assign tasks that make his subordinates more _____.

adj. relating to or involving the use of skill and original and unusual ideas to create something

ANSWERS: 81. inevitably, 82. Advocates, 83. therapy, 84. old-fashioned, 85. talents, 86. command, 87. individual, 88. creative

89. Sensors convert physical phenomena into _____ signals.

adj. processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet

90. The company's _____ software must be tested before being deployed to users.

adj. essential to the success or functioning of a particular mission, task, or operation, often with significant consequences if not completed or accomplished correctly

91. She only visited her grandparents on _____ weekends.

adj. happening or appearing at irregular intervals; not constant or regular

92. Our plan includes a comprehensive marketing _____.

n. a detailed plan of action designed to achieve a long-term or overall goal.

93. The amount of _____ pollen this year is higher than usual.

adj. moved or conveyed by or through the air; in the air

94. The phone call is an _____ interruption.

adj. making someone feel slightly angry

95. I want to _____ a toast in honor of our longstanding relationship.

v. to make a proposal, declare a plan for something

96. The _____ accident caused the car to flip over and land on its roof.

n. an abnormality that is not typical or expected

ANSWERS: 89. digital, 90. mission-critical, 91. occasional, 92. strategy, 93. airborne, 94. annoying, 95. propose, 96. freak

97. The earthquake caused a _____ of lumber to crumble noisily.

n. a pile of something arranged or laid one on top of another; a large tall chimney through which combustion gases and smoke can be evacuated

98. The video telephony application has _____ the way we work.

v. to change the meaning or interpretation of something; to make people think about something in a new or different way

99. The diamond ring _____ in the sunlight, catching everyone's eye.

v. to reflect light in a way that creates a shining or bright and attractive appearance; to become visible or apparent

100. The _____ of the company is too high nowadays.

n. a share or financial investment in something such as a business; a wooden or metal post set up to mark something

101. Astronomers are examining whether the _____ signals emanating from this star are artificial.

adj. happening at regular intervals over a while

102. He performed _____ tricks with sophisticated moves.

n. beliefs and actions employed to influence supernatural beings and forces; any art or performance that invokes supernatural powers

103. The _____ bride was busy planning all the details of her upcoming wedding.

adj. used to describe someone or something that will soon become something else or will soon be in a different state or position

104. Basketball is their usual _____ after school.

n. the activity that renews your health and spirits by enjoyment and relaxation; the act or process of making something that existed in the past exists or seems to exist again in a different time or place

ANSWERS: 97. stack, 98. redefined, 99. gleamed, 100. stake, 101. periodic, 102. magic, 103. soon-to-be, 104. recreation

105. The choice between bureaucracy and adhocracy represents a common _____.

- n.* a situation in which a difficult choice has to be made between two or more options, especially that are equally unfavorable ones

106. I'm so sorry to _____ you when you're pretty busy.

- v.* to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance

107. These are significantly more exquisite than typical _____ bracelets.

- n.* the power or quality of pleasing or fascinating people

108. This lawsuit appears to be unfair and _____.

- adj.* not remaining constant or in agreement

109. He was so _____ about his beliefs that he refused to listen to any other points of view.

- adj.* refusing to change one's mind or behavior despite persuasion or evidence to the contrary; unyielding; difficult to move or change

110. The job offer was perfectly _____ to her skills and experience.

- adj.* appropriate, fitting, or acceptable for a particular purpose or occasion; matched or corresponding to a specific person, dress, or circumstances

111. Dolphins use sound to _____ with each other.

- v.* to share or exchange information with others by speaking, writing, moving your body, or using other signals

112. We should always be prepared to _____ talented recruits.

- v.* to give somebody a job

ANSWERS: 105. dilemma, 106. disrupt, 107. charm, 108. inconsistent, 109. stubborn, 110. suited, 111. communicate, 112. hire

113. The company _____ about how to increase sales.
v. to plan or devise a detailed plan, especially for achieving success in situations
114. There are many theories to explain this _____.
n. a statement, situation, or person that has two opposite facts or features and therefore seems impossible, is difficult to understand, or is strange;
115. As the _____ director of the non-profit, it's her responsibility to make sure they're meeting their mission goals.
n. a person or group of people with top-level management responsibility in a business or other organization; the branch that is responsible for implementing, administering, and enforcing laws, as well as running the day-to-day operations
116. The _____ officer was responsible for the safety and well-being of the crew on his ship.
adj. of or relating to ships, sailors, or the navy
117. The _____ between businesses and universities created this groundbreaking product.
n. the act or situation of working together with someone towards a shared purpose, benefit, etc.
118. Advocates for legal reform hear less harsh words from their _____.
n. someone who expresses opinions about the quality of books, music, etc.
119. We replaced _____ equipment to improve factory productivity.
adj. no longer useful or valid because of being old-fashioned
120. She is the president of a large international _____.
n. a group of people who work together for a shared purpose

ANSWERS: 113. strategized, 114. paradox, 115. executive, 116. naval, 117. cooperation, 118. critics, 119. outdated, 120. organization

121. My father's death _____ my life completely.

v. to change in outward structure or looks;

122. He quickly fabricated an _____ for not attending the meeting.

n. a reason or explanation, either true or invented, given to justify a fault or defend your behavior; (verb) to make someone free from blame or clear from guilt

123. There was a _____ between speed and accuracy in the task.

n. a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise

124. The _____ on my bike broke, leaving me stranded.

n. a series of connected links or objects; a system or group of interconnected elements; a restraint or shackle

125. The _____ at the hotel had a wide variety of food options.

n. a meal where guests serve themselves from a counter or sideboard

ANSWERS: 121. transformed, 122. excuse, 123. trade-off, 124. chain, 125. buffet