

# Englist.me



## Vocabulary Builder Reference from...

Michael C. Bush: This is what makes employees happy at work | TED Talk

[https://www.ted.com/talks/michael\\_c\\_bush\\_this\\_is\\_what\\_makes\\_employees\\_happy\\_at\\_work](https://www.ted.com/talks/michael_c_bush_this_is_what_makes_employees_happy_at_work)

### Advanced Words Only

#### IMPORTANT

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## Session 1: Word List

### outperform

v. to be or do something compared to others of a similar type

*synonym*: beat, exceed, surpass

(1) **outperform** other countries, (2) **outperform** the human brain

They consistently **outperformed** other teams in the league.

### perk

n. an advantage or something extra, such as money or goods, you receive as well as your wages for doing a particular job

*synonym*: extra, bonus, benefit

(1) **perks** for repeat guests, (2) worker **perk**

A yacht cruise is our company's ultimate **perk**.

### empower

v. to give someone the power or authority to do something

*synonym*: authorize, endow, entitle

(1) **empower** my life, (2) **empower** the secretary to do the same

The company **empowered** employees to buy low-price items without approval to achieve efficient purchasing.

### erode

v. to gradually wear away or break down (rock, soil, or other material) through the action of wind, water, or

other natural agents; to gradually weaken or undermine (something) over time

*synonym* : wear away, deteriorate, corrode

(1) **erode** coast, (2) **erode** trust

The ongoing budget cuts have **eroded** the quality of education in many schools.

## **compassionate**

*adj.* feeling or showing sympathy and concern for the suffering or bad luck of others

*synonym* : empathetic, sympathetic, merciful

(1) a **compassionate** heart, (2) **compassionate** leave

My father has a serious and **compassionate** personality.

## Session 2: Spelling

- |  |      |   |
|--|------|---|
| 1. er__e trust                           | v.   | to gradually wear away or break down (rock, soil, or other material) through the action of wind, water, or other natural agents; to gradually weaken or undermine (something) over time |
| 2. out_____rm the human brain            | v.   | to be or do something compared to others of a similar type  |
| 3. a com_____ate heart                   | adj. | feeling or showing sympathy and concern for the suffering or bad luck of others   |
| 4. worker p__k                           | n.   | an advantage or something extra, such as money or goods, you receive as well as your wages for doing a particular job   |
| 5. er__e coast                           | v.   | to gradually wear away or break down (rock, soil, or other material) through the action of wind, water, or other natural agents; to gradually weaken or undermine (something) over time |
| 6. em_____r the secretary to do the same | v.   | to give someone the power or authority to do something  |
| 7. p__ks for repeat guests               | n.   | an advantage or something extra, such as money or goods, you receive as well as your wages for doing a particular job   |
| 8. out_____rm other countries            | v.   | to be or do something compared to others of a similar type  |
| 9. em_____r my life                      | v.   | to give someone the power or authority to do something  |

ANSWERS: 1. erode, 2. outperform, 3. compassionate, 4. perk, 5. erode, 6. empower, 7. perk, 8. outperform, 9. empower

10. com\_\_\_\_\_ate leave

*adj.* feeling or showing sympathy and concern for the suffering or bad luck of others

ANSWERS: 10. compassionate

## Session 3: Fill in the Blanks

1. The company \_\_\_\_\_ employees to buy low-price items without approval to achieve efficient purchasing.
  - v. to give someone the power or authority to do something
  
2. My father has a serious and \_\_\_\_\_ personality.
  - adj. feeling or showing sympathy and concern for the suffering or bad luck of others
  
3. A yacht cruise is our company's ultimate \_\_\_\_\_.
  - n. an advantage or something extra, such as money or goods, you receive as well as your wages for doing a particular job
  
4. They consistently \_\_\_\_\_ other teams in the league.
  - v. to be or do something compared to others of a similar type
  
5. The ongoing budget cuts have \_\_\_\_\_ the quality of education in many schools.
  - v. to gradually wear away or break down (rock, soil, or other material) through the action of wind, water, or other natural agents; to gradually weaken or undermine (something) over time

ANSWERS: 1. empowered, 2. compassionate, 3. perk, 4. outperformed, 5. eroded