

# Englist.me



## Vocabulary Builder Reference from...

*Darrick Hamilton: How "baby bonds" could help close the wealth gap | TED Talk*

[https://www.ted.com/talks/darrick\\_hamilton\\_how\\_baby\\_bonds\\_could\\_help\\_close\\_the\\_wealth\\_gap](https://www.ted.com/talks/darrick_hamilton_how_baby_bonds_could_help_close_the_wealth_gap)

### Advanced Words Only

#### IMPORTANT

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## Session 1: Word List

### resilient

*adj.* able to withstand or recover quickly from difficult conditions

*synonym* : robust, sturdy, tough

(1) a hard and **resilient** steel, (2) **resilient** population

She is a **resilient** person and has always bounced back from setbacks.

### grit

*n.* very small pieces of stone or sand; mental toughness and determination or perseverance in the face of challenges or obstacles

*synonym* : determination, fortitude, courage

(1) **grit** determination, (2) **grit** washer

She has a lot of **grit** and determination to succeed.

### calibrate

*v.* to measure or adjust something, typically a machine or device, to ensure accurate functioning or to match a standard or desired level of performance

*synonym* : adjust, fine-tune

(1) **calibrate** machinery, (2) **calibrate** measurements

It's important to **calibrate** the equipment regularly to ensure accurate results.

## endowment

*n.* a fund or financial support, either from a charitable organization or from an individual or group of individuals, to support a specific purpose or organization

*synonym* : fund, gift, donation

(1) education **endowment** insurance, (2) **endowment** gift  
The wealthy benefactor's **endowment** helped the university build a new library.

## paramount

*adj.* more important than anything else; having superior power and influence or the highest position

*synonym* : central, major, crucial

(1) the lord **paramount**, (2) **paramount** to all the others  
This country became a country of **paramount** geostrategic importance to us.

## well-being

*n.* the state of being happy and healthy and prosperous

*synonym* : health, welfare, happiness

(1) the **well-being** of a nation, (2) a sense of **well-being**  
We are responsible for the care and **well-being** of all our employees.

## exert

*v.* to put forth effort; to put into action; to bring into play

*synonym* : exert, apply, use

(1) **exert** control, (2) **exert** influence  
He **exerted** himself to lift the heavyweight.

## bequest

*n.* a gift of property made by a will

*synonym* : legacy, inheritance, endowment

(1) a residuary **bequest**, (2) **bequest** gift  
The **bequest** of his estate to charity was a generous act.

## disparity

*n.* a significant difference or inequality between two or more things

*synonym* : difference, inequality, gap

(1) the **disparity** between theory and reality, (2) income **disparity**

There is a significant **disparity** in pay between men and women in the company.

### meager

*adj.* small in quantity, quality, or size; insufficient or inadequate

*synonym* : scanty, sparse, insufficient

(1) **meager** salary, (2) **meager** resources

The refugee family had to survive on a **meager** amount of food and water daily.

### constrain

*v.* to restrict or limit someone or something's freedom or ability to do something

*synonym* : restrict, limit, confine

(1) **constrain** his freedom, (2) **constrain** information flow

The political situation **constrained** the country's economic growth and foreign relations.

### predatory

*adj.* living by eating other animals, especially by catching prey that is still alive

*synonym* : raptorial, hunting, greedy

(1) a **predatory** bird, (2) **predatory** warfare

The domesticated cat still has its **predatory** instincts.

### antidote

*n.* a chemical substance or remedy that stops or controls the effects of a poison or disease

*synonym* : remedy, treatment, restorative

(1) the **antidote** to the poison, (2) the **antidote** for aging

Knowledge is the **antidote** to fear.

### inherit

*v.* to receive money, property, or a title from someone after they have died

*synonym* : obtain, gain, acquire

(1) **inherit** estate, (2) **inherit** ancestral property

After his death, his sons **inherited** his business.

### diminish

*v.* to reduce or be reduced in size, extent, or importance; to make something smaller, weaker, etc.

*synonym* : decline, dwindle, lessen

(1) **diminish** a reputation, (2) **diminish** swelling

As people get old, their energies may **diminish**.

## panacea

*n.* a remedy or solution that is believed to be a cure for all illnesses or problems; something that is seen as a universal cure-all

*synonym* : cure-all, elixir, miracle cure

(1) **panacea** solution, (2) no **panacea** for economic woes

Many people believe that exercise is the **panacea** for all health problems.

## overstate

*v.* to exaggerate or make something seem more important or serious than it is

*synonym* : exaggerate, embellish, magnify

(1) **overstate** the issue, (2) **overstate** the importance

He tends to **overstate** his accomplishments to impress others.

## detriment

*n.* something that causes harm, injury, or damage

*synonym* : harm, damage, injury

(1) **detriment** of society, (2) bring great **detriment**

The new approach resulted in a significant **detriment** to the local economy.

## beget

*v.* to cause or produce something as a result or effect; to become the father of

*synonym* : be father, procreate, reproduce

(1) **beget** children, (2) **beget** fear

His irresponsible behavior may **beget** many problems for him in the future.

## birthright

*n.* a right or privilege that is considered to be a natural or inherent possession, often as a result of birth or ancestry

*synonym* : heritage, legacy, inheritance

(1) **birthright** citizenship, (2) claim **birthright**  
It was his **birthright** to inherit his father's estate.

## sentimental

*adj.* connected with or resulting from someone's emotions, rather than reason or realism

*synonym* : bathetic, drippy, maudlin

(1) in a **sentimental** mood, (2) **sentimental** damage  
Stop being **sentimental** and always speak the truth.

## presume

*v.* to suppose or assume something to be true, often without sufficient evidence or proof; to take liberties, behave impolitely, or overstep one's bounds, often due to arrogance or ignorance

*synonym* : assume, suppose, guess

(1) **presume** innocence, (2) **presume** on his tolerance  
I **presume** you've already made plans for the weekend since you didn't respond to my invitation.

## pervasive

*adj.* spreading or existing throughout every part of a thing or place

*synonym* : extensive, ubiquitous, prevalent

(1) **pervasive** language, (2) the **pervasive** odor of garlic  
Suspicion and worry were **pervasive** in our minds.

## perseverance

*n.* steadfastness in doing something despite difficulty or delay in achieving success

*synonym* : persistence, tenacity, determination

(1) unwavering **perseverance**, (2) dogged **perseverance**  
Despite facing numerous setbacks and obstacles, his **perseverance** and determination led him to success.

## proverb

*n.* a short saying that expresses a truth or gives advice based on practical experience

*synonym* : adage, saying, maxim

(1) a hackneyed **proverb**, (2) ancient **proverb**  
The famous **proverb** "actions speak louder than words"

reminds us to focus on deeds instead of words.

## rag

*n.* a piece of cloth, especially an old one, torn or cut into strips and used for cleaning

*synonym* : cloth, fragment

(1) a **rag** of cloud, (2) **rag** doll

He used an old **rag** to clean the grease off the car's engine.

## sanction

*n.* official permission or approval for an action, especially an economic or political action by a government or international organization; a penalty or punishment imposed for breaking the law, rule, or agreement; (verb) to impose a penalty or punishment for breaking the law, rule, or agreement

*synonym* : approve, authorize, endorse

(1) Imperial **sanction**, (2) popular **sanction**

The government imposed economic **sanctions** on the country.

## astute

*adj.* having the ability to assess situations or people accurately and to act accordingly; mentally sharp or clever; showing practical wisdom or shrewdness

*synonym* : perceptive, shrewd, keen

(1) **astute** decision-making, (2) **astute** businessman

His **astute** observation allowed him to catch the mistake before anyone else did.

## glaringly

*adv.* in a way that is obvious, conspicuous, or highly visible; in a manner that draws immediate attention or scrutiny

*synonym* : blatantly, obviously, conspicuously

(1) **glaringly** obvious fact, (2) **glaringly** bright

The flaws of the proposal were **glaringly** apparent during the meeting.

## stratify

*v.* to arrange or divide into layers or strata based on characteristics such as social, economic, or cultural status

*synonym* :

layer, classify, arrange in layers

(1) **stratify** populations, (2) **stratify** data

Society tends to **stratify** people into different economic classes.

## egalitarian

*adj.* relating to or characterized by the belief in the equal rights, opportunities, and treatment of all people, regardless of their race, gender, or social class

*synonym*: equalitarian, democratic, fair

(1) **egalitarian** society, (2) **egalitarian** principles

The company prides itself on being an **egalitarian** workplace with equal employment opportunities.

## envision

*v.* to imagine or expect what a situation will be like in the future

*synonym*: anticipate, foresee, picture

(1) **envision** the future, (2) **envision** the project's success

We cannot **envision** her as President.

## endow

*v.* to give a quality, ability, or asset to a person or institution

*synonym*: finance, subsidize, support

(1) **endow** him with the power, (2) **endow** the scholarship

Some people believe that human is **endowed** with reason and capable of distinguishing good from evil.

## curtail

*v.* to reduce or restrict something; to shorten or truncate; to cut short or bring to an abrupt end

*synonym*: restrict, limit, cut back

(1) **curtail** spending, (2) **curtail** freedom

Due to budget constraints, the company had to **curtail** its marketing campaign for the new product.

## creditor

*n.* a person, company, etc. to whom a debtor owes money

(1) the **creditor's** claims, (2) bankrupt **creditor**

I asked the lawyer to initiate **creditor** negotiations for

voluntary liquidation.

**quo**

*n.* the existing state or condition of something, especially in relation to a particular situation or issue

*synonym*: status, condition, state

(1) status **quo** politician, (2) **quo** warranto

The company has been successful in maintaining the status **quo**.

**eyeball**

*n.* the round part of the eye of a vertebrate that is usually inside the head and, therefore, cannot be seen

(1) **eyeball** motion, (2) redness of the **eyeball**

Increased **eyeball** pressure leads to the development of glaucoma.



## Session 2: Spelling

- |                                  |  |
|----------------------------------|--|
| 1. ov_____te the issue           | <i>v.</i> to exaggerate or make something seem more important or serious than it is  |
| 2. a sense of wel_____ng         | <i>n.</i> the state of being happy and healthy and prosperous  |
| 3. ey_____l motion               | <i>n.</i> the round part of the eye of a vertebrate that is usually inside the head and, therefore, cannot be seen   |
| 4. Imperial sa_____on            | <i>n.</i> official permission or approval for an action, especially an economic or political action by a government or international organization; a penalty or punishment imposed for breaking the law, rule, or agreement; (verb) to impose a penalty or punishment for breaking the law, rule, or agreement |
| 5. ex__t control                 | <i>v.</i> to put forth effort; to put into action; to bring into play  |
| 6. education en_____nt insurance | <i>n.</i> a fund or financial support, either from a charitable organization or from an individual or group of individuals, to support a specific purpose or organization  |
| 7. in a sen_____al mood          | <i>adj.</i> connected with or resulting from someone's emotions, rather than reason or realism   |
| 8. in_____t ancestral property   | <i>v.</i> to receive money, property, or a title from someone after they have died   |

ANSWERS: 1. overstate, 2. well-being, 3. eyeball, 4. sanction, 5. exert, 6. endowment, 7. sentimental, 8. inherit

9. q\_o warranto *n.* the existing state or condition of something, especially in relation to a particular situation or issue
10. di\_\_\_\_\_sh swelling *v.* to reduce or be reduced in size, extent, or importance; to make something smaller, weaker, etc.
11. a residuary be\_\_\_\_\_t *n.* a gift of property made by a will
12. en\_\_\_\_\_on the future *v.* to imagine or expect what a situation will be like in the future
13. the wel\_\_\_\_\_ng of a nation *n.* the state of being happy and healthy and prosperous
14. en\_\_\_\_\_nt gift *n.* a fund or financial support, either from a charitable organization or from an individual or group of individuals, to support a specific purpose or organization
15. popular sa\_\_\_\_\_on *n.* official permission or approval for an action, especially an economic or political action by a government or international organization; a penalty or punishment imposed for breaking the law, rule, or agreement; (verb) to impose a penalty or punishment for breaking the law, rule, or agreement
16. pa\_\_\_\_\_nt to all the others *adj.* more important than anything else; having superior power and influence or the highest position
17. income di\_\_\_\_\_ty *n.* a significant difference or inequality between two or more things

ANSWERS: 9. quo, 10. diminish, 11. bequest, 12. envision, 13. well-being, 14. endowment, 15. sanction, 16. paramount, 17. disparity

18. di\_\_\_\_sh a reputation *v.* to reduce or be reduced in size, extent, or importance; to make something smaller, weaker, etc.
19. bankrupt cr\_\_\_\_or *n.* a person, company, etc. to whom a debtor owes money
20. r\_g doll *n.* a piece of cloth, especially an old one, torn or cut into strips and used for cleaning
21. g\_\_t determination *n.* very small pieces of stone or sand; mental toughness and determination or perseverance in the face of challenges or obstacles
22. redness of the ey\_\_\_\_l *n.* the round part of the eye of a vertebrate that is usually inside the head and, therefore, cannot be seen
23. as\_\_\_\_e businessman *adj.* having the ability to assess situations or people accurately and to act accordingly; mentally sharp or clever; showing practical wisdom or shrewdness
24. en\_\_\_\_on the project's success *v.* to imagine or expect what a situation will be like in the future
25. pr\_\_\_\_e on his tolerance *v.* to suppose or assume something to be true, often without sufficient evidence or proof; to take liberties, behave impolitely, or overstep one's bounds, often due to arrogance or ignorance
26. me\_\_\_\_r salary *adj.* small in quantity, quality, or size; insufficient or inadequate

ANSWERS: 18. diminish, 19. creditor, 20. rag, 21. grit, 22. eyeball, 23. astute, 24. envision, 25. presume, 26. meager

27. unwavering per\_\_\_\_\_nce *n.* steadfastness in doing something despite difficulty or delay in achieving success
28. be\_\_t fear *v.* to cause or produce something as a result or effect; to become the father of
29. g\_\_t washer *n.* very small pieces of stone or sand; mental toughness and determination or perseverance in the face of challenges or obstacles
30. in\_\_\_\_\_t estate *v.* to receive money, property, or a title from someone after they have died
31. ov\_\_\_\_\_te the importance *v.* to exaggerate or make something seem more important or serious than it is
32. re\_\_\_\_\_nt population *adj.* able to withstand or recover quickly from difficult conditions
33. a r\_g of cloud *n.* a piece of cloth, especially an old one, torn or cut into strips and used for cleaning
34. bir\_\_\_\_\_ht citizenship *n.* a right or privilege that is considered to be a natural or inherent possession, often as a result of birth or ancestry
35. the lord pa\_\_\_\_\_nt *adj.* more important than anything else; having superior power and influence or the highest position
36. me\_\_\_r resources *adj.* small in quantity, quality, or size; insufficient or inadequate
37. cu\_\_\_\_\_l freedom *v.* to reduce or restrict something; to shorten or truncate; to cut short or bring to an abrupt end

ANSWERS: 27. perseverance, 28. beget, 29. grit, 30. inherit, 31. overstate, 32. resilient, 33. rag, 34. birthright, 35. paramount, 36. meager, 37. curtail

38. pa\_\_\_\_\_a solution *n.* a remedy or solution that is believed to be a cure for all illnesses or problems; something that is seen as a universal cure-all
39. the di\_\_\_\_\_ty between theory and reality *n.* a significant difference or inequality between two or more things
40. ex\_\_t influence *v.* to put forth effort; to put into action; to bring into play
41. sen\_\_\_\_\_al damage *adj.* connected with or resulting from someone's emotions, rather than reason or realism
42. the an\_\_\_\_\_te to the poison *n.* a chemical substance or remedy that stops or controls the effects of a poison or disease
43. the an\_\_\_\_\_te for aging *n.* a chemical substance or remedy that stops or controls the effects of a poison or disease
44. be\_\_\_\_\_t gift *n.* a gift of property made by a will
45. be\_\_t children *v.* to cause or produce something as a result or effect; to become the father of
46. a hackneyed pr\_\_\_\_\_b *n.* a short saying that expresses a truth or gives advice based on practical experience
47. gl\_\_\_\_\_ly obvious fact *adv.* in a way that is obvious, conspicuous, or highly visible; in a manner that draws immediate attention or scrutiny
48. co\_\_\_\_\_in information flow *v.* to restrict or limit someone or something's freedom or ability to do something

ANSWERS: 38. panacea, 39. disparity, 40. exert, 41. sentimental, 42. antidote, 43. antidote, 44. bequest, 45. beget, 46. proverb, 47. glaringly, 48. constrain

49. pe\_\_\_\_\_ve language *adj.* spreading or existing throughout every part of a thing or place
50. ega\_\_\_\_\_an society *adj.* relating to or characterized by the belief in the equal rights, opportunities, and treatment of all people, regardless of their race, gender, or social class
51. ca\_\_\_\_\_te machinery *v.* to measure or adjust something, typically a machine or device, to ensure accurate functioning or to match a standard or desired level of performance
52. the cr\_\_\_\_\_or's claims *n.* a person, company, etc. to whom a debtor owes money
53. pr\_\_\_\_\_ry warfare *adj.* living by eating other animals, especially by catching prey that is still alive
54. status q\_o politician *n.* the existing state or condition of something, especially in relation to a particular situation or issue
55. en\_\_w the scholarship *v.* to give a quality, ability, or asset to a person or institution
56. claim bir\_\_\_\_\_ht *n.* a right or privilege that is considered to be a natural or inherent possession, often as a result of birth or ancestry
57. ca\_\_\_\_\_te measurements *v.* to measure or adjust something, typically a machine or device, to ensure accurate functioning or to match a standard or desired level of performance

ANSWERS: 49. pervasive, 50. egalitarian, 51. calibrate, 52. creditor, 53. predatory, 54. quo, 55. endow, 56. birthright, 57. calibrate

58. dogged per\_\_\_\_\_nce *n.* steadfastness in doing something despite difficulty or delay in achieving success
59. a pr\_\_\_\_\_ry bird *adj.* living by eating other animals, especially by catching prey that is still alive
60. no pa\_\_\_\_\_a for economic woes *n.* a remedy or solution that is believed to be a cure for all illnesses or problems; something that is seen as a universal cure-all
61. st\_\_\_\_\_fy data *v.* to arrange or divide into layers or strata based on characteristics such as social, economic, or cultural status
62. st\_\_\_\_\_fy populations *v.* to arrange or divide into layers or strata based on characteristics such as social, economic, or cultural status
63. ancient pr\_\_\_\_\_b *n.* a short saying that expresses a truth or gives advice based on practical experience
64. a hard and re\_\_\_\_\_nt steel *adj.* able to withstand or recover quickly from difficult conditions
65. as\_\_\_\_\_e decision-making *adj.* having the ability to assess situations or people accurately and to act accordingly; mentally sharp or clever; showing practical wisdom or shrewdness
66. pr\_\_\_\_\_e innocence *v.* to suppose or assume something to be true, often without sufficient evidence or proof; to take liberties, behave impolitely, or overstep one's bounds, often due to arrogance or ignorance

ANSWERS: 58. perseverance, 59. predatory, 60. panacea, 61. stratify, 62. stratify, 63. proverb, 64. resilient, 65. astute, 66. presume

67. the pe\_\_\_\_\_ve odor of garlic      *adj.* spreading or existing throughout every part of a thing or place
68. de\_\_\_\_\_nt of society      *n.* something that causes harm, injury, or damage
69. en\_\_w him with the power      *v.* to give a quality, ability, or asset to a person or institution
70. bring great de\_\_\_\_\_nt      *n.* something that causes harm, injury, or damage
71. co\_\_\_\_\_in his freedom      *v.* to restrict or limit someone or something's freedom or ability to do something
72. ega\_\_\_\_\_an principles      *adj.* relating to or characterized by the belief in the equal rights, opportunities, and treatment of all people, regardless of their race, gender, or social class
73. gl\_\_\_\_\_ly bright      *adv.* in a way that is obvious, conspicuous, or highly visible; in a manner that draws immediate attention or scrutiny
74. cu\_\_\_\_\_l spending      *v.* to reduce or restrict something; to shorten or truncate; to cut short or bring to an abrupt end

ANSWERS: 67. pervasive, 68. detriment, 69. endow, 70. detriment, 71. constrain, 72. egalitarian, 73. glaringly, 74. curtail



## Session 3: Fill in the Blanks

1. The wealthy benefactor's \_\_\_\_\_ helped the university build a new library.  
*n.* a fund or financial support, either from a charitable organization or from an individual or group of individuals, to support a specific purpose or organization
  
2. Knowledge is the \_\_\_\_\_ to fear.  
*n.* a chemical substance or remedy that stops or controls the effects of a poison or disease
  
3. He tends to \_\_\_\_\_ his accomplishments to impress others.  
*v.* to exaggerate or make something seem more important or serious than it is
  
4. Due to budget constraints, the company had to \_\_\_\_\_ its marketing campaign for the new product.  
*v.* to reduce or restrict something; to shorten or truncate; to cut short or bring to an abrupt end
  
5. I \_\_\_\_\_ you've already made plans for the weekend since you didn't respond to my invitation.  
*v.* to suppose or assume something to be true, often without sufficient evidence or proof; to take liberties, behave impolitely, or overstep one's bounds, often due to arrogance or ignorance
  
6. Suspicion and worry were \_\_\_\_\_ in our minds.  
*adj.* spreading or existing throughout every part of a thing or place
  
7. The new approach resulted in a significant \_\_\_\_\_ to the local economy.  
*n.* something that causes harm, injury, or damage

ANSWERS: 1. endowment, 2. antidote, 3. overstate, 4. curtail, 5. presume, 6. pervasive, 7. detriment

8. I asked the lawyer to initiate \_\_\_\_\_ negotiations for voluntary liquidation.  
*n.* a person, company, etc. to whom a debtor owes money
9. Many people believe that exercise is the \_\_\_\_\_ for all health problems.  
*n.* a remedy or solution that is believed to be a cure for all illnesses or problems; something that is seen as a universal cure-all
10. It was his \_\_\_\_\_ to inherit his father's estate.  
*n.* a right or privilege that is considered to be a natural or inherent possession, often as a result of birth or ancestry
11. After his death, his sons \_\_\_\_\_ his business.  
*v.* to receive money, property, or a title from someone after they have died
12. Despite facing numerous setbacks and obstacles, his \_\_\_\_\_ and determination led him to success.  
*n.* steadfastness in doing something despite difficulty or delay in achieving success
13. As people get old, their energies may \_\_\_\_\_.  
*v.* to reduce or be reduced in size, extent, or importance; to make something smaller, weaker, etc.
14. Increased \_\_\_\_\_ pressure leads to the development of glaucoma.  
*n.* the round part of the eye of a vertebrate that is usually inside the head and, therefore, cannot be seen
15. Some people believe that human is \_\_\_\_\_ with reason and capable of distinguishing good from evil.  
*v.* to give a quality, ability, or asset to a person or institution

ANSWERS: 8. creditor, 9. panacea, 10. birthright, 11. inherited, 12. perseverance, 13. diminish, 14. eyeball, 15. endowed

16. This country became a country of \_\_\_\_\_ geostrategic importance to us.  
*adj.* more important than anything else; having superior power and influence or the highest position
17. The company prides itself on being an \_\_\_\_\_ workplace with equal employment opportunities.  
*adj.* relating to or characterized by the belief in the equal rights, opportunities, and treatment of all people, regardless of their race, gender, or social class
18. He used an old \_\_\_\_ to clean the grease off the car's engine.  
*n.* a piece of cloth, especially an old one, torn or cut into strips and used for cleaning
19. The \_\_\_\_\_ of his estate to charity was a generous act.  
*n.* a gift of property made by a will
20. The flaws of the proposal were \_\_\_\_\_ apparent during the meeting.  
*adv.* in a way that is obvious, conspicuous, or highly visible; in a manner that draws immediate attention or scrutiny
21. The government imposed economic \_\_\_\_\_ on the country.  
*n.* official permission or approval for an action, especially an economic or political action by a government or international organization; a penalty or punishment imposed for breaking the law, rule, or agreement; (verb) to impose a penalty or punishment for breaking the law, rule, or agreement
22. The political situation \_\_\_\_\_ the country's economic growth and foreign relations.  
*v.* to restrict or limit someone or something's freedom or ability to do something

ANSWERS: 16. paramount, 17. egalitarian, 18. rag, 19. bequest, 20. glaringly, 21. sanctions, 22. constrained

23. She has a lot of \_\_\_\_\_ and determination to succeed.

*n.* very small pieces of stone or sand; mental toughness and determination or perseverance in the face of challenges or obstacles

24. He \_\_\_\_\_ himself to lift the heavyweight.

*v.* to put forth effort; to put into action; to bring into play

25. The domesticated cat still has its \_\_\_\_\_ instincts.

*adj.* living by eating other animals, especially by catching prey that is still alive

26. She is a \_\_\_\_\_ person and has always bounced back from setbacks.

*adj.* able to withstand or recover quickly from difficult conditions

27. His \_\_\_\_\_ observation allowed him to catch the mistake before anyone else did.

*adj.* having the ability to assess situations or people accurately and to act accordingly; mentally sharp or clever; showing practical wisdom or shrewdness

28. It's important to \_\_\_\_\_ the equipment regularly to ensure accurate results.

*v.* to measure or adjust something, typically a machine or device, to ensure accurate functioning or to match a standard or desired level of performance

29. We are responsible for the care and \_\_\_\_\_ of all our employees.

*n.* the state of being happy and healthy and prosperous

30. The refugee family had to survive on a \_\_\_\_\_ amount of food and water daily.

*adj.* small in quantity, quality, or size; insufficient or inadequate

31. There is a significant \_\_\_\_\_ in pay between men and women in the company.

*n.* a significant difference or inequality between two or more things

ANSWERS: 23. grit, 24. exerted, 25. predatory, 26. resilient, 27. astute, 28. calibrate, 29. well-being, 30. meager, 31. disparity

32. The famous \_\_\_\_\_ "actions speak louder than words" reminds us to focus on deeds instead of words.
- n.* a short saying that expresses a truth or gives advice based on practical experience
33. Stop being \_\_\_\_\_ and always speak the truth.
- adj.* connected with or resulting from someone's emotions, rather than reason or realism
34. We cannot \_\_\_\_\_ her as President.
- v.* to imagine or expect what a situation will be like in the future
35. The company has been successful in maintaining the status \_\_\_\_.
- n.* the existing state or condition of something, especially in relation to a particular situation or issue
36. Society tends to \_\_\_\_\_ people into different economic classes.
- v.* to arrange or divide into layers or strata based on characteristics such as social, economic, or cultural status
37. His irresponsible behavior may \_\_\_\_\_ many problems for him in the future.
- v.* to cause or produce something as a result or effect; to become the father of

ANSWERS: 32. proverb, 33. sentimental, 34. envision, 35. quo, 36. stratify, 37. beget