

Englist.me



Vocabulary Builder Reference from...

Priyanka Jain: How to make applying for jobs less painful | TED Talk

https://www.ted.com/talks/priyanka_jain_how_to_make_applying_for_jobs_less_painful

All Words

IMPORTANT

This material is a commentary and does not contain any copyrighted material of the reference source. We strongly recommend accessing/buying the reference source at the same time.

Session 1: Word List

digital

adj. processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet

synonym : numerical, computerized, cyber

(1) a **digital** watch, (2) **digital** electronic signature

Sensors convert physical phenomena into **digital** signals.

hire

v. to give somebody a job

synonym : employ, engage, lease

(1) **hire** a guide, (2) **hire** a car by the hour

We should always be prepared to **hire** talented recruits.

employer

n. a person or organization that pays workers to work for them

synonym : boss, owner, company

(1) illegal **employer**, (2) **employer** responsibility

An **employer's** attitude toward its employees significantly impacts their productivity.

quitter

n. a person who gives up easily or does not have the determination to finish what they have started

synonym : coward, deserter, surrender

(1) easy **quitter**, (2) serial **quitter**

He was labeled as a **quitter** after he abandoned the project halfway.

mind-blowing

adj. extremely impressive in a way that affects someone's mind or emotions

synonym: amazing, incredible, shocking

(1) **mind-blowing** discovery, (2) a **mind-blowing** horror story

The **mind-blowing** effects of the psychedelic drug were unlike anything he had ever experienced.

economy

n. the system by which a country or region produces, manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel

synonym: finance, trade, business

(1) **economy** of scale, (2) **economy** class

The **economy** of the country is struggling due to the recent political instability.

unemployed

adj. not having a job, although able to work

synonym: idle, inactive, jobless

(1) assignment for the **unemployed** youth, (2) people who are **unemployed**

My father was **unemployed** for so long.

scream

v. to give a loud, high shout suddenly, especially because of fear, anger, excitement, etc.; to utter or declare in a very loud voice

synonym: cry, shout, yell

(1) **scream** a profanity, (2) **scream** at him to be quiet

She kept **screaming** for an ambulance.

crux

n. the most important or fundamental part of a matter or situation; the key point or central issue

synonym : heart, core, essence

(1) main **crux**, (2) the **crux** of the argument

The **crux** of the matter was that the company was not financially stable.

résumé

n. a summary of a person's education, work experience, and qualifications, often used in job applications as a way to showcase their skills and achievements

synonym : summary, outline, recap

(1) **résumé** template, (2) professional **résumé**

You need to update your **résumé** before submitting it for the job application.

definitely

adv. without any question and beyond doubt; clearly

synonym : absolutely, certainly, indeed

(1) **definitely** become a problem, (2) say **definitely**

The paper is **definitely** worth reading thoroughly.

opportune

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

synonym : suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

algorithm

n. a set of rules or rigorous instructions typically used to solve a specific problem or to perform a computation

synonym : logic, method, rule

(1) the RSA **algorithm**, (2) **algorithm** for image processing

We can evaluate the performance of an **algorithm** in terms of computation time.

suited

adj. appropriate, fitting, or acceptable for a particular purpose or occasion; matched or corresponding to a specific person, dress, or circumstances

synonym : appropriate, fitting, suitable

(1) **suited** for the job, (2) well- **suited** personality

The job offer was perfectly **suited** to her skills and experience.

scary

adj. causing fear or fright; frightening; intimidating

synonym : terrifying, frightening, alarming

(1) **scary** dream, (2) **scary** story

The horror movie was so **scary** that I couldn't watch it alone.

predict

v. to state beforehand that something will happen in the future, mainly based on knowledge or experience

synonym : forecast, anticipate, foresee

(1) **predict** the future, (2) **predict** when she will arrive

It's notoriously challenging to **predict** birth rates.

measurement

n. the act or process of finding something's size, quantity, or degree

synonym : calculation, dimensions, size

(1) chest **measurement**, (2) a precise **measurement**

The **measurement** error of this industrial machine is less than one micrometer.

inherent

adj. existing in something as a permanent, essential, or characteristic attribute

synonym : intrinsic, natural, innate

(1) **inherent** risk, (2) have an **inherent** dislike

Honesty is an **inherent** quality that everyone should strive to possess.

trait

n. a particular feature of your nature

synonym : attribute, feature, quality

(1) chemical **trait**, (2) personality **traits**

Multiple genes may influence behavioral **traits** concurrently.

scalable

adj. capable of being easily expanded or increased in size, number, or scale to meet changing demands

synonym : expandable, flexible, adjustable

(1) **scalable** solution, (2) dynamically **scalable**

The company's new software is highly **scalable**, allowing it to handle increasing number of users.

abstract

adj. based on general ideas, feelings, or qualities and not on any a physical or concrete existence

synonym: conceptual, theoretical, ideational

(1) an **abstract** noun, (2) **abstract** science

The invention of the camera triggered the development of **abstract** painting.

flash

n. a sudden intense burst of radiant energy; a momentary brightness

synonym: sparkle, gleam, glimmer

(1) a **flash** of lightning, (2) brilliant **flash**

These heavy rains caused **flash** floods on several islands.

clap

v. to hit your hands together and make a short and loud noise, mainly to show your approval or praise

synonym: applaud, spat, acclaim

(1) **clap** my hands, (2) **clap** a book shut

We **clapped** along with the singer's song.

suppose

v. to think that something is likely to be actual or possible

synonym: guess, assume, presume

(1) **suppose** you're right, (2) **suppose** beforehand

What do you **suppose** the culprit's motive was?

employ

v. to give somebody a job and pay them for it; to make use of

synonym: hire, engage, use

(1) **employ** job seekers, (2) **employ** a new method

When making arrests, police officers frequently **employ** excessive force.

characteristic

n. a typical feature or quality that can identify, tell apart, or describe something or somebody

synonym: feature, quality, attribute

(1) stripes **characteristic** of the zebra, (2) my friend's **characteristic** laugh

Bananas have their **characteristic** taste and odor.

restraint

n. a measure taken to prevent someone or something from acting freely or excessively; self-control or moderation; a physical device used to restrict or limit movement

synonym: constraint, limitation, control

(1) physical **restraint**, (2) self- **restraint**

It's important to practice **restraint** when it comes to spending money.

quadrant

n. a quarter of a circle or sphere or any of the four parts of an area divided by two intersecting lines or planes

synonym: section, division, sector

(1) Northeast **quadrant**, (2) **quadrant** chart

The map was divided into four **quadrants** to examine the geographical region closely.

immediately

adv. now or without delay

synonym: directly, instantly, promptly

(1) **immediately** recall a product, (2) write him an answer **immediately**

A suspension order from the court is effective **immediately**.

impulsive

adj. acting suddenly without any planning and without considering the effects they may have

synonym: abrupt, hasty, capricious

(1) an **impulsive** force, (2) do **impulsive** buying

He regrets the **impulsive** behavior he took in his drunken state.

creative

adj. relating to or involving the use of skill and original and unusual ideas to create something

synonym : imaginative, innovative, inventive

(1) **creative** writing, (2) barren of **creative** spirit

All the supervisor has to do is assign tasks that make his subordinates more **creative**.

salesperson

n. a person whose job is to sell goods in a shop or directly to customers

synonym : dealer, seller, vendor

(1) a **salesperson** in a store, (2) a drapery **salesperson**

He received the title of the best **salesperson** in all our branches worldwide.

embody

v. to represent or exemplify something; to give tangible form to an abstract idea

synonym : represent, exemplify, personify

(1) **embody** my goal, (2) **embody** a spirit of charity

The company's new products **embody** the values of innovation and sustainability.

neuroscience

n. the scientific study of the function, structure, and disorder of the brain and the nervous system

(1) the branch of **neuroscience**, (2) a theoretical concept in **neuroscience**

Our university is famous for its professors, who are well-versed in behavioral **neuroscience**.

develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym : evolve, progress, advance

(1) **develop** a strategy, (2) **develop** a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

candidate

n. a person who is seeking or being considered for some kind of position, title, honor, or award; a job applicant

synonym : applicant, nominee, contender

(1) **candidate** selection, (2) PhD **candidate**

The **candidate's** platform focused on healthcare reform and reducing income inequality.

diverse

adj. including numerous categories of individuals or entities; various

synonym : manifold, various, myriad

(1) **diverse** backgrounds, (2) a person of **diverse** talents

New York is a city with a **diverse** ethnic population.

perpetuate

v. to make something continue or prevail for a long time

synonym : eternalize, preserve, maintain

(1) **perpetuate** a myth, (2) **perpetuate** chronic pain

That work **perpetuates** his fame.

bias

n. a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

synonym : inclination, partiality, predilection

(1) **bias** against a big company, (2) have a **bias** toward socialism

She researched gender **bias** in politics.

pose

v. to present a risk, problem, or other issues that must be addressed

synonym : present, put, position

(1) **pose** a significant threat to my company, (2) **pose** a challenge

The chemicals **pose** a massive health risk.

equitable

adj. fair and impartial; treating everyone fairly

synonym : fair, honest, impartial

(1) in an **equitable** manner, (2) an **equitable** price

In a democratic country, governments promote **equitable** opportunities to participate in society.

pretest

n. a test that is given before a larger study to identify problems or to gather the information that will be used to improve the study

synonym : trial, dry run, rehearsal

(1) the **pretest** probability of disease, (2) perform a **pretest**

The **pretest** score was used to identify areas where the students needed additional instruction.

gender

n. the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

synonym : sexuality

(1) **gender-blind** policies, (2) dual **gender**

Cultural norms strongly influence **gender** expectations.

ethnicity

n. the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups

synonym : race, culture, heritage

(1) with respect to **ethnicity**, (2) based on their **ethnicity**

The company has a diverse workforce representing different **ethnicity** and backgrounds.

favored

adj. preferred or supported over anyone or anything else

synonym : famous, popular, preferred

(1) **favored** by good weather, (2) **favored** candidates

He is **favored** with a privileged position because of his abilities.

transcend

v. to rise above or go beyond the limits of something

synonym : surpass, exceed, overcome

(1) **transcend** boundaries, (2) **transcend** limits

The music **transcended** cultural barriers and reached

audiences globally.

racism

n. prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized

synonym : prejudice, discrimination, bias

(1) systemic **racism**, (2) research on anti- **racism**

The school's lack of diversity was a clear indication of the **racism** present in the community.

ageism

n. discrimination or prejudice against individuals or groups based solely on their age, particularly against older people

synonym : age discrimination, age bias, age prejudice

(1) **ageism** in society, (2) fight against **ageism**

Many people experience **ageism** in the workplace, particularly as they get older.

binge

n. a period of excessive or uncontrolled consumption, often of food or alcohol; a spree or bout of reckless behavior or indulgence

synonym : spree, overindulgence, splurge

(1) **binge** on social media, (2) alcohol **binge**

She stayed up all night **binge-watching** her favorite TV show.

harness

v. to control and exploit the power of something, especially natural resources that produce energy; (noun) a set of narrow pieces of leather and metal that are used to control or hold in place a person, animal, or object

synonym : rein in, control, (noun) belt

(1) **harness** a horse to a carriage, (2) put a **harness** on my pet

People have been exploring ways to **harness** natural forces and resources since ancient times.

guidance

n. advice or instructions given to help direct someone's behavior or decision-making

synonym: advice, direction, support

(1) vocational **guidance**, (2) **guidance** counselor

The mentor provided **guidance** to the young entrepreneur, helping her navigate the business world.

Session 2: Spelling

1. dual ge___r *n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

2. em___y my goal *v.* to represent or exemplify something; to give tangible form to an abstract idea

3. stripes cha_____tic of the zebra *n.* a typical feature or quality that can identify, tell apart, or describe something or somebody

4. ag___m in society *n.* discrimination or prejudice against individuals or groups based solely on their age, particularly against older people

5. fa_____d by good weather *adj.* preferred or supported over anyone or anything else

6. an ab_____ct noun *adj.* based on general ideas, feelings, or qualities and not on any a physical or concrete existence

7. assignment for the une_____ed youth *adj.* not having a job, although able to work

8. em___y job seekers *v.* to give somebody a job and pay them for it; to make use of

9. vocational gu_____ce *n.* advice or instructions given to help direct someone's behavior or decision-making

ANSWERS: 1. gender, 2. embody, 3. characteristic, 4. ageism, 5. favored, 6. abstract, 7. unemployed, 8. employ, 9. guidance

10. di____e backgrounds *adj.* including numerous categories of individuals or entities; various
11. the branch of neu____nce *n.* the scientific study of the function, structure, and disorder of the brain and the nervous system
12. tr____nd boundaries *v.* to rise above or go beyond the limits of something
13. de____p a strategy *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
14. in an eq____le manner *adj.* fair and impartial; treating everyone fairly
15. perform a pr____t *n.* a test that is given before a larger study to identify problems or to gather the information that will be used to improve the study
16. a min____ing horror story *adj.* extremely impressive in a way that affects someone's mind or emotions
17. have a b__s toward socialism *n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
18. op____ne occasion *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
19. have an in____nt dislike *adj.* existing in something as a permanent, essential, or characteristic attribute

ANSWERS: 10. diverse, 11. neuroscience, 12. transcend, 13. develop, 14. equitable, 15. pretest, 16. mind-blowing, 17. bias, 18. opportune, 19. inherent

20. h__e a car by the hour *v.* to give somebody a job
21. cr____ve writing *adj.* relating to or involving the use of skill and original and unusual ideas to create something
22. in____nt risk *adj.* existing in something as a permanent, essential, or characteristic attribute
23. a drapery sal____on *n.* a person whose job is to sell goods in a shop or directly to customers
24. pr____t the future *v.* to state beforehand that something will happen in the future, mainly based on knowledge or experience
25. a precise mea____nt *n.* the act or process of finding something's size, quantity, or degree
26. personality tr__ts *n.* a particular feature of your nature
27. a di____l watch *adj.* processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet
28. dynamically sc____le *adj.* capable of being easily expanded or increased in size, number, or scale to meet changing demands
29. ha____s a horse to a carriage *v.* to control and exploit the power of something, especially natural resources that produce energy; (noun) a set of narrow pieces of leather and metal that are used to control or hold in place a person, animal, or object

ANSWERS: 20. hire, 21. creative, 22. inherent, 23. salesperson, 24. predict, 25. measurement, 26. trait, 27. digital, 28. scalable, 29. harness

30. sc___m at him to be quiet *v.* to give a loud, high shout suddenly, especially because of fear, anger, excitement, etc.; to utter or declare in a very loud voice
31. my friend's cha_____tic laugh *n.* a typical feature or quality that can identify, tell apart, or describe something or somebody
32. de___p a skill *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
33. say def_____ly *adv.* without any question and beyond doubt; clearly
34. a theoretical concept in neu_____nce *n.* the scientific study of the function, structure, and disorder of the brain and the nervous system
35. c__p my hands *v.* to hit your hands together and make a short and loud noise, mainly to show your approval or praise
36. r[]___[] template *n.* a summary of a person's education, work experience, and qualifications, often used in job applications as a way to showcase their skills and achievements
37. fight against ag___m *n.* discrimination or prejudice against individuals or groups based solely on their age, particularly against older people

ANSWERS: 30. scream, 31. characteristic, 32. develop, 33. definitely, 34. neuroscience, 35. clap, 36. résumé, 37. ageism

38. barren of cr____ve spirit *adj.* relating to or involving the use of skill and original and unusual ideas to create something
39. tr_____nd limits *v.* to rise above or go beyond the limits of something
40. Northeast qu____nt *n.* a quarter of a circle or sphere or any of the four parts of an area divided by two intersecting lines or planes
41. bi__e on social media *n.* a period of excessive or uncontrolled consumption, often of food or alcohol; a spree or bout of reckless behavior or indulgence
42. al_____hm for image processing *n.* a set of rules or rigorous instructions typically used to solve a specific problem or to perform a computation
43. illegal em_____er *n.* a person or organization that pays workers to work for them
44. ec_____y class *n.* the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
45. imm_____ly recall a product *adv.* now or without delay
46. an op_____ne remark *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
47. put a ha_____s on my pet *v.* to control and exploit the power of something, especially natural resources that produce energy; (noun) a set of narrow pieces of leather and metal that are used to control or hold in place a person, animal, or object

ANSWERS: 38. creative, 39. transcend, 40. quadrant, 41. binge, 42. algorithm, 43. employer, 44. economy, 45. immediately, 46. opportune, 47. harness

48. p__e a challenge *v.* to present a risk, problem, or other issues that must be addressed
49. em___y a new method *v.* to give somebody a job and pay them for it; to make use of
50. an eq_____le price *adj.* fair and impartial; treating everyone fairly
51. su_____e beforehand *v.* to think that something is likely to be actual or possible
52. sc__y story *adj.* causing fear or fright; frightening; intimidating
53. alcohol bi__e *n.* a period of excessive or uncontrolled consumption, often of food or alcohol; a spree or bout of reckless behavior or indulgence
54. su_____e you're right *v.* to think that something is likely to be actual or possible
55. serial qu_____r *n.* a person who gives up easily or does not have the determination to finish what they have started
56. chemical tr__t *n.* a particular feature of your nature
57. an im_____ve force *adj.* acting suddenly without any planning and without considering the effects they may have
58. professional r[]__ [] *n.* a summary of a person's education, work experience, and qualifications, often used in job applications as a way to showcase their skills and achievements

ANSWERS: 48. pose, 49. employ, 50. equitable, 51. suppose, 52. scary, 53. binge, 54. suppose, 55. quitter, 56. trait, 57. impulsive, 58. résumé

59. per_____te a myth *v.* to make something continue or prevail for a long time
60. self-re_____nt *n.* a measure taken to prevent someone or something from acting freely or excessively; self-control or moderation; a physical device used to restrict or limit movement
61. main c__x *n.* the most important or fundamental part of a matter or situation; the key point or central issue
62. write him an answer imm_____ly *adv.* now or without delay
63. based on their et_____ty *n.* the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups
64. ec_____y of scale *n.* the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
65. a sal_____on in a store *n.* a person whose job is to sell goods in a shop or directly to customers
66. def_____ly become a problem *adv.* without any question and beyond doubt; clearly
67. sc_____le solution *adj.* capable of being easily expanded or increased in size, number, or scale to meet changing demands

ANSWERS: 59. perpetuate, 60. restraint, 61. crux, 62. immediately, 63. ethnicity, 64. economy, 65. salesperson, 66. definitely, 67. scalable

68. sc___m a profanity *v.* to give a loud, high shout suddenly, especially because of fear, anger, excitement, etc.; to utter or declare in a very loud voice
69. di_____l electronic signature *adj.* processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet
70. a fl__h of lightning *n.* a sudden intense burst of radiant energy; a momentary brightness
71. ca_____te selection *n.* a person who is seeking or being considered for some kind of position, title, honor, or award; a job applicant
72. people who are une_____ed *adj.* not having a job, although able to work
73. h__e a guide *v.* to give somebody a job
74. well-su___d personality *adj.* appropriate, fitting, or acceptable for a particular purpose or occasion; matched or corresponding to a specific person, dress, or circumstances
75. ab_____ct science *adj.* based on general ideas, feelings, or qualities and not on any a physical or concrete existence
76. the RSA al_____hm *n.* a set of rules or rigorous instructions typically used to solve a specific problem or to perform a computation
77. su___d for the job *adj.* appropriate, fitting, or acceptable for a particular purpose or occasion; matched or corresponding to a specific person, dress, or circumstances

ANSWERS: 68. scream, 69. digital, 70. flash, 71. candidate, 72. unemployed, 73. hire, 74. suited, 75. abstract, 76. algorithm, 77. suited

78. per_____te chronic pain *v.* to make something continue or prevail for a long time
79. the pr_____t probability of disease *n.* a test that is given before a larger study to identify problems or to gather the information that will be used to improve the study
80. sc__y dream *adj.* causing fear or fright; frightening; intimidating
81. easy qu_____r *n.* a person who gives up easily or does not have the determination to finish what they have started
82. pr_____t when she will arrive *v.* to state beforehand that something will happen in the future, mainly based on knowledge or experience
83. c__p a book shut *v.* to hit your hands together and make a short and loud noise, mainly to show your approval or praise
84. chest mea_____nt *n.* the act or process of finding something's size, quantity, or degree
85. p__e a significant threat to my company *v.* to present a risk, problem, or other issues that must be addressed
86. qu_____nt chart *n.* a quarter of a circle or sphere or any of the four parts of an area divided by two intersecting lines or planes
87. fa_____d candidates *adj.* preferred or supported over anyone or anything else
88. research on anti-ra___m *n.* prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized

ANSWERS: 78. perpetuate, 79. pretest, 80. scary, 81. quitter, 82. predict, 83. clap, 84. measurement, 85. pose, 86. quadrant, 87. favored, 88. racism

89. with respect to et_____ty *n.* the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups
90. do im_____ve buying *adj.* acting suddenly without any planning and without considering the effects they may have
91. brilliant fl__h *n.* a sudden intense burst of radiant energy; a momentary brightness
92. PhD ca_____te *n.* a person who is seeking or being considered for some kind of position, title, honor, or award; a job applicant
93. ge___r-blind policies *n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
94. a person of di_____e talents *adj.* including numerous categories of individuals or entities; various
95. b__s against a big company *n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
96. min_____ing discovery *adj.* extremely impressive in a way that affects someone's mind or emotions
97. the c__x of the argument *n.* the most important or fundamental part of a matter or situation; the key point or central issue
98. em_____er responsibility *n.* a person or organization that pays workers to work for them

ANSWERS: 89. ethnicity, 90. impulsive, 91. flash, 92. candidate, 93. gender, 94. diverse, 95. bias, 96. mind-blowing, 97. crux, 98. employer

99. em___y a spirit of charity *v.* to represent or exemplify something; to give tangible form to an abstract idea
100. gu_____ce counselor *n.* advice or instructions given to help direct someone's behavior or decision-making
101. systemic ra___m *n.* prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized
102. physical re_____nt *n.* a measure taken to prevent someone or something from acting freely or excessively; self-control or moderation; a physical device used to restrict or limit movement

ANSWERS: 99. embody, 100. guidance, 101. racism, 102. restraint

Session 3: Fill in the Blanks

1. The phone rang at the most _____ time.
adj. suitable or happening at a time that is suitable or convenient for a particular purpose
2. Many people experience _____ in the workplace, particularly as they get older.
n. discrimination or prejudice against individuals or groups based solely on their age, particularly against older people
3. The map was divided into four _____ to examine the geographical region closely.
n. a quarter of a circle or sphere or any of the four parts of an area divided by two intersecting lines or planes
4. The chemicals _____ a massive health risk.
v. to present a risk, problem, or other issues that must be addressed
5. He regrets the _____ behavior he took in his drunken state.
adj. acting suddenly without any planning and without considering the effects they may have
6. All the supervisor has to do is assign tasks that make his subordinates more _____.
adj. relating to or involving the use of skill and original and unusual ideas to create something
7. The school's lack of diversity was a clear indication of the _____ present in the community.
n. prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized

ANSWERS: 1. opportune, 2. ageism, 3. quadrants, 4. pose, 5. impulsive, 6. creative, 7. racism

8. We should always be prepared to _____ talented recruits.
v. to give somebody a job
9. She stayed up all night _____ her favorite TV show.
n. a period of excessive or uncontrolled consumption, often of food or alcohol; a spree or bout of reckless behavior or indulgence
10. What do you _____ the culprit's motive was?
v. to think that something is likely to be actual or possible
11. In a democratic country, governments promote _____ opportunities to participate in society.
adj. fair and impartial; treating everyone fairly
12. He received the title of the best _____ in all our branches worldwide.
n. a person whose job is to sell goods in a shop or directly to customers
13. Bananas have their _____ taste and odor.
n. a typical feature or quality that can identify, tell apart, or describe something or somebody
14. Our university is famous for its professors, who are well-versed in behavioral _____.
n. the scientific study of the function, structure, and disorder of the brain and the nervous system
15. When making arrests, police officers frequently _____ excessive force.
v. to give somebody a job and pay them for it; to make use of

ANSWERS: 8. hire, 9. binge-watching, 10. suppose, 11. equitable, 12. salesperson, 13. characteristic, 14. neuroscience, 15. employ

16. My father was _____ for so long.

adj. not having a job, although able to work

17. Multiple genes may influence behavioral _____ concurrently.

n. a particular feature of your nature

18. He was labeled as a _____ after he abandoned the project halfway.

n. a person who gives up easily or does not have the determination to finish what they have started

19. The music _____ cultural barriers and reached audiences globally.

v. to rise above or go beyond the limits of something

20. The horror movie was so _____ that I couldn't watch it alone.

adj. causing fear or fright; frightening; intimidating

21. It's notoriously challenging to _____ birth rates.

v. to state beforehand that something will happen in the future, mainly based on knowledge or experience

22. These heavy rains caused _____ floods on several islands.

n. a sudden intense burst of radiant energy; a momentary brightness

23. The paper is _____ worth reading thoroughly.

adv. without any question and beyond doubt; clearly

24. The _____ of the country is struggling due to the recent political instability.

n. the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel

ANSWERS: 16. unemployed, 17. traits, 18. quitter, 19. transcended, 20. scary, 21. predict, 22. flash, 23. definitely, 24. economy

25. The invention of the camera triggered the development of _____ painting.
adj. based on general ideas, feelings, or qualities and not on any a physical or concrete existence
26. She kept _____ for an ambulance.
v. to give a loud, high shout suddenly, especially because of fear, anger, excitement, etc.; to utter or declare in a very loud voice
27. The company has a diverse workforce representing different _____ and backgrounds.
n. the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups
28. A suspension order from the court is effective _____.
adv. now or without delay
29. The _____ of the matter was that the company was not financially stable.
n. the most important or fundamental part of a matter or situation; the key point or central issue
30. An _____ attitude toward its employees significantly impacts their productivity.
n. a person or organization that pays workers to work for them
31. Honesty is an _____ quality that everyone should strive to possess.
adj. existing in something as a permanent, essential, or characteristic attribute
32. She researched gender _____ in politics.
n. a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

ANSWERS: 25. abstract, 26. screaming, 27. ethnicity, 28. immediately, 29. crux, 30. employer's, 31. inherent, 32. bias

33. He is _____ with a privileged position because of his abilities.

adj. preferred or supported over anyone or anything else

34. We can evaluate the performance of an _____ in terms of computation time.

n. a set of rules or rigorous instructions typically used to solve a specific problem or to perform a computation

35. Cultural norms strongly influence _____ expectations.

n. the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

36. People have been exploring ways to _____ natural forces and resources since ancient times.

v. to control and exploit the power of something, especially natural resources that produce energy; (noun) a set of narrow pieces of leather and metal that are used to control or hold in place a person, animal, or object

37. The _____ platform focused on healthcare reform and reducing income inequality.

n. a person who is seeking or being considered for some kind of position, title, honor, or award; a job applicant

38. We _____ along with the singer's song.

v. to hit your hands together and make a short and loud noise, mainly to show your approval or praise

39. The _____ score was used to identify areas where the students needed additional instruction.

n. a test that is given before a larger study to identify problems or to gather the information that will be used to improve the study

ANSWERS: 33. favored, 34. algorithm, 35. gender, 36. harness, 37. candidate's, 38. clapped, 39. pretest

40. The _____ error of this industrial machine is less than one micrometer.
n. the act or process of finding something's size, quantity, or degree
41. The company's new software is highly _____ allowing it to handle increasing number of users.
adj. capable of being easily expanded or increased in size, number, or scale to meet changing demands
42. It's important to practice _____ when it comes to spending money.
n. a measure taken to prevent someone or something from acting freely or excessively; self-control or moderation; a physical device used to restrict or limit movement
43. The job offer was perfectly _____ to her skills and experience.
adj. appropriate, fitting, or acceptable for a particular purpose or occasion; matched or corresponding to a specific person, dress, or circumstances
44. We must _____ a new system to streamline our workflow and increase efficiency.
v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
45. You need to update your _____ before submitting it for the job application.
n. a summary of a person's education, work experience, and qualifications, often used in job applications as a way to showcase their skills and achievements
46. The mentor provided _____ to the young entrepreneur, helping her navigate the business world.
n. advice or instructions given to help direct someone's behavior or decision-making

ANSWERS: 40. measurement, 41. scalable, 42. restraint, 43. suited, 44. develop, 45. résumé, 46. guidance

47. The company's new products _____ the values of innovation and sustainability.
v. to represent or exemplify something; to give tangible form to an abstract idea
48. The _____ effects of the psychedelic drug were unlike anything he had ever experienced.
adj. extremely impressive in a way that affects someone's mind or emotions
49. That work _____ his fame.
v. to make something continue or prevail for a long time
50. New York is a city with a _____ ethnic population.
adj. including numerous categories of individuals or entities; various
51. Sensors convert physical phenomena into _____ signals.
adj. processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet

ANSWERS: 47. embody, 48. mind-blowing, 49. perpetuates, 50. diverse, 51. digital