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Anne Morriss: 5 steps to fix any problem at work |

TED Talk

https://www.ted.com/talks/anne_morriss_5_steps_to_

fix_any_problem_at_work



All Words

IMPORTANT

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Session 1: Word List

phrase

 a group of words that mean something specific when used together

synonym: expression, idiom, term

(1) ready-made **phrases**, (2) noun **phrase**

We bought a Spanish phrase book.

basis

 the most important facts, ideas, or events from which something is developed; the way how things are organized or arranged

synonym: foundation, base, ground

(1) on an equal **basis**, (2) **basis** for calculation

This evidence will form the **basis** for our discussion.

imperfectly

adv. in a faulty or incomplete way

synonym: amiss, insufficiently, clumsily

(1) **imperfectly** developed, (2) **imperfectly** known disease He created an **imperfectly** shaped torso.

progression

 the act or process of changing to the next stage or phase or moving forward

synonym: advancement, development, evolution

(1) **progression** of civilization, (2) **progression** of disease The company has made great strides in its **progression**

toward sustainability.

wreckage

n. the remains of something that has been destroyed,
 ruined, severely damaged, or crashed, usually referring to vehicles, buildings, or machinery

synonym: debris, remains, demolition

(1) wreckage recovery, (2) ship wreckage

The **wreckage** of the plane was scattered across the field after the crash.

invention

 the creation of a new device or process resulting from study and experimentation; the act of inventing

synonym: creation, design, innovation

(1) the **invention** of new techniques, (2) common **invention** Necessity is the mother of **invention**.

trade-off

 a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise

synonym: compromise, balance, exchange

(1) **trade-off** problem, (2) environmental **trade-off**There was a **trade-off** between speed and accuracy in the task.

worldview

 a particular philosophy or cognitive orientation of life or conception of the world

synonym: perspective, position, viewpoint

(1) mainstream **worldview**, (2) the **worldview** of the ancient civilization

The war between the two countries was also a battle between competing **worldviews**.

accelerate

v. to make something faster or earlier; to cause to develop or progress more quickly

synonym: speed up, quicken, rev

(1) **accelerate** a chemical reaction, (2) **accelerate** the car The government tried to **accelerate** the commercialization of

this development.

pace

- n. the speed at which someone or something moves, or the rate at which something happens or changessynonym: gait, rate, speed
- at your own pace,
 the runner's pace
 the economy is growing at a supercharged pace.

responsible

- adj. answerable or accountable for something within one's power, control, or management
- synonym: accountable, answerable, liable
- (1) **responsible** action, (2) **responsible** for a customer service

She's a **responsible** pet owner who ensures her dog gets enough exercise and a healthy diet.

well-being

- n. the state of being happy and healthy and prosperoussynonym: health, welfare, happiness
- (1) the **well-being** of a nation, (2) a sense of **well-being** We are responsible for the care and **well-being** of all our employees.

employee

- n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker synonym: worker, staff, personnel
- (1) **employee** benefits, (2) **employee** evaluation
 The **employee** handbook outlines the rules and regulations that all employees must follow.

shareholder

- a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company
- synonym: stockholder, shareowner, investor
- (1) the **shareholder's** meeting, (2) gain **shareholder** approval

Our company is committed to increasing **shareholder** value.

playbook

 a set of strategies or tactics used in a particular situation, often in a business or political context; a guidebook or manual that outlines a specific plan of action

synonym: strategy, game plan, manual

(1) **playbook** strategy, (2) political **playbook** The coach's **playbook** helped the team win the championship.

struggle

 to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction

synonym: toil, strive, compete

(1) **struggle** against discrimination, (2) **struggle** to get the job

He could not **struggle** against temptation.

invite

- v. to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
- synonym: ask, request, summon
- (1) **invite** guests, (2) **invite** criticism

We want to **invite** you to our annual charity event.

imaginary

adj. existing only in someone's mindsynonym: fictional, ideal, fantastical

(1) **imaginary** number, (2) **imaginary** pregnancy Little children tend to have **imaginary** friends.

agenda

a list or outline of things to be done, discussed, or considered

synonym: program, schedule, list

(1) agenda setting, (2) ambitious agenda

The **agenda** for the meeting includes discussions on the budget and new project proposals.

doe

 a mature female of mammals of which the male is called a buck, such as a deer or a rabbit synonym: rabbit, bunny, hare

(1) doe rabbit, (2) buck and doe

Hunters use a whistle that makes the **doe** sound to lure stags.

consent

permission or agreement to do something, especially given by somebody in authority

synonym: approval, authorization, concession

(1) **consent** for surgery, (2) give silent **consent**She gave her **consent** to the company's proposal.

involve

v. to include or affect someone or something as a necessary part of something else

synonym: implicate, include, engage

(1) **involve** a lot of paperwork, (2) **involve** a high degree of risk

The investigation **involves** several government agencies and is expected to take several months.

cofounder

- one of several people who establishes an organization or starts a business
- (1) cofounder of the university, (2) late cofounderHe is the cofounder and chairman of this tech company.

rap

 a type of music characterized by a strong, repetitive beat and lyrics that often focus on social and political issues; a reproach for some lapse or misdeed

synonym: hip-hop, emceeing, MCing

(1) rap music, (2) get a rap

The new **rap** album is getting a lot of attention.

renewal

n. the process of making something new or active again; the act of renewing a subscription, license, etc.

synonym: rejuvenation, revival, refreshment

(1) renewal process, (2) license renewal

The city is undergoing a **renewal** project that will transform

the downtown area.

overconfidence

 excessive trust or faith in one's abilities, judgments, or decisions, often leading to mistaken assumptions or risky behavior

synonym: overestimation, hubris, arrogance

(1) **overconfidence** bias, (2) false **overconfidence**The student's **overconfidence** in their writing abilities caused them not to bother to proofread their essay, resulting in a poor grades.

diagnose

v. to determine or distinguish the nature of a problem or an illness through a careful analysis

synonym: identify, analyze, interpret

(1) **diagnose** the problem, (2) **diagnose** with CT scans This device is used to **diagnose** brain cancer and other tumors.

investor

 someone who puts money or capital into something to gain financial returns

synonym: financier, banker, stockholder

(1) **investor** lawsuit, (2) a real estate **investor** Institutional **investors** refrained from buying stocks amid the booming economy.

entitle

v. to give someone the right to have or do something; to give a title to someone or something

synonym: allow, permit, enable

(1) **entitle** him to a pension, (2) **entitle** the company to use the logo

The employee was **entitled** to a week of vacation time.

mad

adj. insane, especially due to a mental illness; very angry *synonym*: crazy, insane, furious

(1) a **mad** person, (2) gets **mad** easily He was **mad** with joy to see the results.

curiosity

- n. a strong desire to know or learn about somethingsynonym: interest, inquisitiveness, novelty
- (1) boundless **curiosity**, (2) satisfy my intellectual **curiosity** We are motivated by **curiosity** rather than necessity.

obvious

- adj. easy to see, discover or understand synonym: apparent, conspicuous, evident
- (1) **obvious** reasons, (2) his conclusion was **obvious** There are **obvious** differences between the two wine-producing regions.

infrequent

- adj. occurring rarely or irregularly; happening at long intervals; not happening often or in large numberssynonym: rare, sporadic, uncommon
- (1) **infrequent** showers, (2) **infrequent** meetings

 Traveling to remote villages can be difficult due to **infrequent** transportation.

stake

 a share or financial investment in something such as a business; a wooden or metal post set up to mark something

synonym: share, interest, post

(1) execution by burning at a **stake**, (2) buy the company's **stake**

The **stake** of the company is too high nowadays.

normally

- adv. usually; under normal conditions synonym: commonly, generally, naturally
- (1) complete **normally**, (2) not **normally** drink much I don't **normally** take a vacation in the middle of summer.

polite

adj. showing consideration, respect, or deference towards others; having good manners, civility, or courteous behavior

synonym: courteous, civil, respectful

(1) **polite** manners, (2) **polite** tone

It's important to be **polite** even when you disagree with someone.

courage

 the ability to face danger, difficulty, uncertainty, or pain without being overcome by fear or despair; the quality of being brave or courageous

synonym: bravery, valor, fearlessness

(1) mental **courage**, (2) inspire **courage**It takes a lot of **courage** to stand up for what you believe is right.

presumptuous

adj. excessively bold or forward; taking liberties beyond what is appropriate or socially acceptable

synonym: arrogant, overconfident, presuming

(1) **presumptuous** behavior, (2) **presumptuous** attitude It was **presumptuous** of him to assume he would be hired for the job without submitting a resume.

suspect

- v. to consider anything to be actual or probable synonym: assume, distrust, surmise
- (1) **suspect** a plot, (2) **suspect** that he is sick The cops **suspected** him of being the killer.

approve

v. to think that someone or something is favorable, acceptable, or appropriate; to officially accept a plan, request, etc.

synonym: accept, authorize, agree

(1) **approve** a measures, (2) unanimously **approve** a resolution

My boss wouldn't **approve** of the plan.

conversation

n. an informal talk between two or more people to exchange their views, ideas, information, etc.

synonym: chat, discussion, dialogue

(1) **conversation** in English, (2) a friendly **conversation** Your **conversation** reflects your thoughts.

pet

- an animal that you have at home as a companion and treated kindly
- (1) a **pet** bird, (2) a teacher's **pet**

I have a parrot as a **pet**.

brave

adj. showing courage or fearlessness in the face of danger, difficulty, or adversity

synonym: courageous, valiant, heroic

(1) brave soldier, (2) brave decision

The **brave** firefighter rescued the family from the burning building.

rev

 a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

synonym: revolution, RPM, speed

(1) low- rev engine, (2) rev up the crowd

He stepped on the gas pedal, and the engine released a loud **rev**.

entirely

adv. completely

synonym: completely, fully, totally

(1) **entirely** satisfied with the meal, (2) he was **entirely** to blame

Later, his claim was found to be entirely false.

structure

 the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts

synonym: construction, architecture, establishment

(1) the **structure** of a machine, (2) **structure** and function of the brain

The organizational **structure** of start-ups is often flat and straightforward.

discovery

 the act or process of finding information, a place, or an object, or learning about something that was previously not known

synonym: finding, uncovering, detection

(1) a scientific **discovery**, (2) the great **discovery** of the century

Her research team made an important discovery.

contract

 a legally binding agreement between two or more parties, setting out their rights and obligations to each other, typically in writing and enforceable by law

synonym: agreement, deal, arrangement

(1) employment contract, (2) contract law

The company signed a **contract** with the supplier for the delivery of goods.

spitball

n. a small ball made from chewing gum or paper and moistened with saliva, typically thrown as a prank or in a playful manner; (verb) brainstorm or throw out ideas, often in a casual or non-committal manner

synonym: paper ball, chewed paper, spit wad

(1) fling a spitball, (2) spitball ideas

The teacher caught the student making a **spitball** gun in the back of the classroom.

relation

n. the way two persons or groups of people feel and act toward one another

synonym: association, linkage, connection

(1) **relation** between cause and effect, (2) **relation** of inclusion

The industrial **relations** laws were passed with little to no alteration.

experiment

 the scientific test conducted to observe what happens and gain new knowledge

synonym: experimentation, investigation

(1) experiment design, (2) series of experiments

His **experiments** showed highly positive results.

strengthen

v. to become stronger or more effective; to make someone or something stronger or more effective

synonym: reinforce, harden, boost

(1) **strengthen** the immune system, (2) **strengthen** a border patrol

Difficulties **strengthen** the mind, as labor does the body.

distinct

adj. noticeable from something else of a similar type synonym: different, special, characteristic

(1) **distinct** difference, (2) **distinct** from each other It is essential to keep these two issues **distinct**.

elusive

adj. difficult to find, define, achieve, or remember *synonym*: mysterious, ambiguous, inapproachable

(1) an **elusive** criminal, (2) track down an **elusive** fact The physicist who found the **elusive** particle won the Nobel Prize.

fantasy

a fiction with a large amount of imagination in it; a
pleasant situation that you imagine but that is unlikely to
happen

synonym: fiction, illusion, fabrication

fantasy novel, (2) confuse fantasy with reality
 Composition by artificial intelligence is no longer a fantasy.

creature

n. a living being, especially an animal synonym: being, animal, organism

(1) **creature** of habit, (2) artificial **creature**The deep sea **creature** was unlike anything the scientists had ever seen before.

spot

a particular location or place; a small round or roundish area, differing in color or feels from the surface around it
 synonym: dot, mark, place

(1) beauty **spot**, (2) a **spot** on his honor This remote **spot** is rarely visited.

lens

a transparent optical device with curved sides, used in n. an optical instrument that makes objects seem larger, smaller, clearer, etc.; (metaphor) the basic thoughts or mindsets through which someone sees or understands the environment or situation

synonym: glass

(1) a convex lens, (2) a lens with a wide angle The photographer took this photo using a telephoto **lens**.

prompt

to make someone decide to or try to do something, or to make something happen

synonym: actuate, inspire, incite

- (1) **prompt** a feeling of hunger, (2) **prompt** a debate That incident **prompted** a nationwide chain reaction regarding the crackdown on illegal groups.
- to make up someone's mind about something; to come decide

synonym: choose, determine, settle

(1) **decide** a question, (2) **decide** on a course of action She couldn't **decide** whether to order the pizza or the pasta for dinner.

to a conclusion or judgment after considering options

unintended

adj. not planned or meant

synonym: accidental, unconsenting, involuntary

(1) unintended bias, (2) unintended misunderstanding Excessive human interference in the global environment may bring unintended consequences.

probable

adj. likely to happen or likely to be true synonym: likely, possible, potential

(1) **probable** outcome, (2) **probable** cause of a fire It seems probable that he has forgotten our scheduled

meeting.

statistics

- the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
- (1) **statistics** for cancer, (2) official **statistics**The **statistics** demonstrate that poverty and unemployment are genuine problems.

inevitable

adj. certain to happen and unavoidable *synonym*: inescapable, unavoidable, sure

(1) **inevitable** changes of the seasons, (2) **inevitable** result In times of recession, an increase in unemployment is **inevitable**.

unavoidable

adj. impossible to avoid or evade; inevitable *synonym*: inevitable, inescapable, certain

(1) an **unavoidable** accident, (2) under **unavoidable** circumstances

There are now fears that war is **unavoidable**.

sandbox

 an outdoor play area for children consisting of a box filled with sand; a virtual testing environment used for software development or security testing

synonym: playpen, sandpit, box

(1) **sandbox** approach, (2) virtual **sandbox**The children played in the **sandbox** for hours, building sandcastles and digging tunnels.

permit

- v. to allow for something to happen or be done; (noun) the act of giving a formal, usually written, authorizationsynonym: allow, authorize, concede
- (1) **permit** application, (2) work **permit**The teacher will not **permit** any students to leave the classroom early.

beverage

n. a drink of any type

synonym: drink, libation, liquid

(1) food and **beverage**, (2) alcoholic **beverages**Bring a snack or **beverage** to satisfy your appetite.

definitely

adv. without any question and beyond doubt; clearly synonym: absolutely, certainly, indeed

(1) **definitely** become a problem, (2) say **definitely** The paper is **definitely** worth reading thoroughly.

straight

 adj. extending or moving in one direction without bending or curving; having no deviations

synonym: linear, honest, consecutive

(1) a **straight** line, (2) **straight** for two months He was sick for five **straight** days.

contrary

n. acting in opposition to what is expected or desiredsynonym: opposing, contradictory, conflicting

(1) the clear **contrary**, (2) **contrary** evidence

The two sides argued their points, but the judge ultimately sided with the **contrary** viewpoint.

gorgeous

adj. wonderful and attractive

synonym: beautiful, stunning, attractive

(1) a gorgeous meal, (2) gorgeous sunset

She wore a **gorgeous** dress to the party, which everyone admired.

dimension

 a measurable extent of a particular kind, such as width, height, or length

synonym: extent, measurement, size

(1) new **dimension**, (2) the crosswise **dimension**Overall **dimensions** are approximately 400x200mm.

unstoppable

adj. impossible to stop or prevent

synonym: unshakable, unyielding, relentless

(1) **unstoppable** force, (2) **unstoppable** momentum The team's winning streak was **unstoppable**.

storytelling

- n. the act or art of narrating or writing storiessynonym: narrating, relating, recounting
- (1) **storytelling** performance, (2) courtroom **storytelling** She was skilled in **storytelling** techniques, such as using different voices for other characters.

script

a written text of a film, play, broadcast, or speech;something written by hand

synonym: writing, penmanship, article

(1) a hand **script**, (2) the **script** of a play

The archaeologist found a hieratic Egyptian **script** on a stone monument.

skip

crisis

 to move along lightly and quickly, making a step from one foot to the other with a hop or bounce; to intentionally fail to do something which would normally do

synonym: bounce, spring, neglect

- (1) skip across the country, (2) skip breakfastWe skipped the topic because it was too complicated.
- a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken

synonym: concern, problem, emergency

(1) financial crisis, (2) crisis management

The Chinese word for **crisis** comprises two characters, one for danger and the other for opportunity.

all-hands

 adj. involving or including all members of a group or organization; a meeting or event where all members are expected to attend and participate

synonym: company-wide, team-wide, whole-staff

(1) all-hands email, (2) all-hands approach

Our company is having an **all-hands** meeting to discuss the new project next week.

committed

adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something

synonym: devoted, faithful, attached

(1) in a **committed** relationship, (2) strong and **committed** sales staff

Our company is strongly **committed** to meeting customers' needs.

retain

- v. to keep or continue to possess or maintain something synonym: possess, hold, keep on
- (1) **retain** information, (2) **retain** a lawyer

Computers help people **retain** specific memories.

thunderous

adj. producing or accompanied by a loud, deep, rumbling sound, like that of thunder; intense, forceful, or impressive

synonym: thundering, booming, loud

(1) thunderous roar, (2) thunderous noise

The **thunderous** applause lasted for several minutes after the performance.

applause

 a demonstration of approval or praise by clapping the hands together

synonym: clapping, cheering, acclaim

(1) round of applause, (2) earn applause

The **applause** burst from the audience.

relief

 a feeling of happiness and relaxation that comes when something burdensome is removed or reduced

synonym: remedy, consolation, alleviation

(1) tax relief, (2) sigh of relief

He devoted his life to establishing a humanitarian relief fund.

ovation

 a sustained and enthusiastic show of appreciation, usually given in the form of applause, for something or someone that is admired or respected

synonym: applause, accolade, praise

(1) standing **ovation**, (2) spontaneous **ovation**The singer received an **ovation** from the crowd after her performance.

predecessor

 a person who held a position or office before the current holder

synonym: antecedent, forerunner, precursor

(1) the words of a **predecessor**, (2) **predecessor** model The new CEO is the **predecessor** of the former CEO.

strike

- v. to wallop somebody or something with the hand, fist, or weapon; to have an emotional or cognitive impact upon synonym: hit, impact, influence
- strike up a conversation, (2) strike a blow
 we strike to achieve more wages and safer working conditions.

grace

n. a quality of being pleasing, especially in appearance or manner; a temporary exemption, especially an extended period granted as a special favor; a short prayer of thanks before a meal

synonym: charm, poise, elegance

(1) say a **grace**, (2) end of the **grace** period

The old oak tree stood with **grace** and majesty in the park's center.

extraordinary

adj. exceptional, unexpected, very unusual; surpassing the ordinary or usual

synonym: exceptional, noteworthy, astonishing

(1) **extraordinary** ability, (2) **extraordinary** weather He narrated the **extraordinary** story of his adventure.

uncertain

adj. not being sure of something; not being able to choose synonym: doubtful, skeptical, pending

(1) numerous uncertain factors, (2) take an uncertain attitude

She was **uncertain** about her friend's intentions.

savior

a person who rescues a people from harm or danger; (in Christianity) Jesus Christ who is a teacher and prophet born in Bethlehem and active in Nazareth

synonym: hero, rescuer, redeemer

(1) political **savior**, (2) pray to the **savior**

The guru of that religion thought of himself as a **savior**.

honor

high regard or great respect for someone; the quality of having and doing based on a keen sense of morality; (verb) to show respect towards someone

synonym: integrity, virtue, acclaim

(1) womanly **honor**, (2) **honor** our ancestors I claim on my **honor** that it is true.

complicated

adj. involving a lot of different things or parts in a way that is difficult to understand or analyze

synonym: complex, convoluted, intricate

(1) a **complicated** process, (2) become increasingly complicated

He did **complicated** pen-and-ink drawings in just a few days.

fin

a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance

synonym: flipper, appendage, stabilizer

(1) back fin, (2) a fin of a plane

The shark's powerful **fins** allowed it to swim at high speeds.

vivid

adj. producing very clear, powerful, and detailed images in the mind

synonym: intense, powerful, dazzling

(1) **vivid** colors, (2) still **vivid** in my memory

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She made a **vivid** impression.

specific

adj. clearly defined or particular to a certain thing or situation; distinct, explicit, and precise

synonym: particular, definite, distinct

(1) **specific** instructions, (2) industry- **specific** regulations
The scientist conducted a study that provided **specific** details about the species' behavior.

payoff

the outcome or result of an action or series of actions;
 the return or reward gained from an investment, effort,
 or risk

synonym: reward, compensation, return

(1) financial **payoff**, (2) emotional **payoff**The **payoff** for all my hard work was finally getting a promotion.

urgency

 the quality of being very important and needing to be dealt with immediately

synonym: importance, importunity, urging

(1) **urgency** in the use of force, (2) matter of **urgency**She departed hurriedly because of some significant **urgency**in their affairs.

release

- v. to set free or allow to escape from confinement synonym: free, let go, discharge
- (1) **release** a prisoner, (2) **release** CO2 into the air The animal rights group worked to **release** the dolphins back into the wild.

administer

v. to oversee and control the operation or arrangement of something

synonym: allocate, distribute, dispense

(1) **administer** justice, (2) **administer** the funds After the accident, three governmental bodies **administer** the company.

hurdle

n. a barrier or obstacle that must be overcomesynonym: obstacle, barrier, challenge

(1) overcome hurdles, (2) hurdle race

The company faced several **hurdles** in the development of its new product.

unproductive

adj. not producing or able to produce very much or desired results

synonym: fruitless, ineffective, idle

(1) in an **unproductive** manner, (2) **unproductive** industries

The negotiations between labor and management were **unproductive**.

process

n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

synonym: procedure, method, system

- (1) **process** improvement, (2) decision-making **process**The **process** for applying for a visa can be lengthy and complicated.
- v. to remove the surface from something; (noun) a sizeable narrow piece of something such as paper, metal, cloth, etc., or area of land, sea, etc.

synonym: deprive, undress, (noun) ribbon

(1) **strip** a tire off, (2) coast **strip**

The doctor advised him to **strip** down for a check.

refuse

- v. to show that one is not willing to do or accept something synonym: turn down, deny, decline
- (1) **refuse** a request, (2) **refuse** the company My initial reaction was to **refuse**.

strip

tolerate

v. to allow something to exist or happen, even if it is disliked or opposed

synonym: endure, put up with, bear

(1) **tolerate** his disrespectful behavior, (2) **tolerate** ambiguity

I can't **tolerate** spicy food, and it always gives me heartburn

optimal

adj. the best; most likely to be successful or advantageous *synonym*: optimum, desirable, favorable

(1) achieve **optimal** health, (2) **optimal** for intellectual growth

Wild animals need to go forward with the **optimal** action to survive.

congratulation

n. the act of expressing that someone has an occasion for celebration or the expression of pleasure at the success or good fortune of another

synonym: praise, compliment, felicitation

(1) **congratulation** on a promotion, (2) a matter for **congratulation**

The **congratulations** from her friends and family were overwhelming after she won the championship.

recover

- v. to return to a former condition, health, mind, or strength synonym: come back, convalesce, heal
- (1) **recover** a loss, (2) **recover** approval ratings She is still **recovering** from a shot to her shoulder.

essential

adj. indispensable; fundamental synonym: critical, crucial, basic

(1) **essential** amino acid, (2) **essential** commodities of life Trial and error is an **essential** part of education.

evolve

v. to develop gradually, or to cause the development of something or someone gradually

synonym: develop, mature, grow

(1) **evolve**, (2) **evolve** over the past decade Eyeless fish **evolved** in dark caves.

opposition

the act of disagreeing or resisting; the state of strong disagreement

synonym: resistance, hostility, antagonism

(1) **opposition** campaign, (2) meet with **opposition** The **opposition** party strongly disagreed with the government's proposed legislation.

invitation

 a spoken or written request to participate or be present or take part in something

synonym: request, asking, proposal

(1) a letter of **invitation**, (2) **invitation** of foreign investment I will be very happy to accept your **invitation**.

blessing

 a gift or favor from a higher power or force; an act or expression of approval, encouragement, or gratitude; something that brings happiness or good fortune

synonym: favor, benediction, boon

(1) count your **blessings**, (2) bestowed **blessings**Receiving support from his friends was a great **blessing** in his time of need.

default

v. to fail to fulfill an obligation or pay a debt when it is due; to fail to meet expectations or perform as required; to choose or accept a predetermined option or condition without making a deliberate selection or choice; (noun) a failure to fulfill an obligation or to meet a requirement; the pre-set or automatic settings that a system or program uses when the user has selected no other options

synonym: fail, neglect, omit

(1) **default** settings, (2) **default** on the mortgage If you don't specify a different option, the computer will **default** to its original settings.

timeline

 a series of events arranged in chronological order and displayed along a line, usually drawn left to right or top to bottom

synonym: agenda, timetable, chronology

(1) **timeline** of science history, (2) lay out a **timeline** He imposed a **timeline** on the project.

deserve

v. to be worthy of or entitled to something, especially something good or valuable

synonym: merit, earn, justify

(1) **deserve** respect, (2) **deserve** this prize

The employee **deserved** the promotion for their hard work and dedication.

urgent

adj. requiring immediate attention or action; pressing *synonym*: pressing, critical, immediate

(1) an **urgent** telegram, (2) **urgent** situation It is **urgent** that we leave for the airport now to catch our flight.

metabolism

- *n.* the set of chemical reactions in cells or organisms that are necessary for life-sustaining
- (1) **metabolism** enzyme, (2) hemoglobin **metabolism** Better sleep leads to increased **metabolism**.

frustration

- n. the feeling of being upset or annoyed as a result of being unable to change or achieve somethingsynonym: disappointment, discouragement, dissatisfaction
- (1) **frustration** level, (2) express **frustration**He felt a deep **frustration** as he realized the project would not be completed on time.

mediocrity

n. the state or quality of being average or of having only moderate ability, success, or value; the state or quality of being uninspired or unoriginal

synonym: averageness, ordinariness, unoriginality

(1) sink into mediocrity, (2) escape mediocrity

He was content with living a life of mediocrity.

quo

n. the existing state or condition of something, especially in relation to a particular situation or issue

synonym: status, condition, state

(1) status quo politician, (2) quo warranto

The company has been successful in maintaining the status **quo**.

Session 2: Spelling

ur____y in the use of force the quality of being very important and 1. n. needing to be dealt with immediately

> to consider anything to be actual or ν. probable

adv. completely

a group of words that mean something n. specific when used together

to remove the surface from something; ν. (noun) a sizeable narrow piece of something such as paper, metal, cloth, etc., or area of land, sea, etc.

adj. occurring rarely or irregularly; happening at long intervals; not happening often or in large numbers

to become stronger or more effective; to make someone or something stronger or more effective

adj. involving or including all members of a group or organization; a meeting or event where all members are expected to attend and participate

a time of great disagreement, n. confusion, or danger when problems must be resolved or critical decisions must be taken

adj. extending or moving in one direction without bending or curving; having no deviations

su____t a plot 2.

he was en____ly to blame 3.

ready-made ph___es 4.

5. coast st p

inf____nt meetings 6.

7. str en the immune system

8. al ds email

9. cr__s management

10. st ht for two months

ANSWERS: 1. urgency, 2. suspect, 3. entirely, 4. phrase, 5. strip, 6. infrequent, 7. strengthen, 8. all-hands, 9. crisis, 10. straight

11.	trff problem	n.	a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise
12.	r_p music	n.	a type of music characterized by a strong, repetitive beat and lyrics that often focus on social and political issues; a reproach for some lapse or misdeed
13.	dise the problem	v.	to determine or distinguish the nature of a problem or an illness through a careful analysis
14.	hemoglobin metsm	n.	the set of chemical reactions in cells or organisms that are necessary for life-sustaining
15.	ene the company to use the logo	ν.	to give someone the right to have or do something; to give a title to someone or something
16.	ine guests	v.	to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
17.	unpive industries	adj.	not producing or able to produce very much or desired results
18.	his conclusion was obs	adj.	easy to see, discover or understand
19.	reon of inclusion	n.	the way two persons or groups of people feel and act toward one another
20.	infnt showers	adj.	occurring rarely or irregularly; happening at long intervals; not happening often or in large numbers
21.	become increasingly comed	adj.	involving a lot of different things or parts in a way that is difficult to understand or analyze

ANSWERS: 11. trade-off, 12. rap, 13. diagnose, 14. metabolism, 15. entitle, 16. invite, 17. unproductive, 18. obvious, 19. relation, 20. infrequent, 21. complicated

22.	the stre of a machine	n.	the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
23.	at your own pe	n.	the speed at which someone or something moves, or the rate at which something happens or changes
24.	expnt design	n.	the scientific test conducted to observe what happens and gain new knowledge
25.	proon of disease	n.	the act or process of changing to the next stage or phase or moving forward
26.	coct law	n.	a legally binding agreement between two or more parties, setting out their rights and obligations to each other, typically in writing and enforceable by law
27.	aga setting	n.	a list or outline of things to be done, discussed, or considered
28.	new dion	n.	a measurable extent of a particular kind, such as width, height, or length
29.	prle cause of a fire	adj.	likely to happen or likely to be true
30.	noun phe	n.	a group of words that mean something specific when used together
31.	tote ambiguity	<i>v</i> .	to allow something to exist or happen, even if it is disliked or opposed
32.	resle for a customer service	adj.	answerable or accountable for something within one's power, control, or management

ANSWERS: 22. structure, 23. pace, 24. experiment, 25. progression, 26. contract, 27. agenda, 28. dimension, 29. probable, 30. phrase, 31. tolerate, 32. responsible

33.	oppon campaign	n.	the act of disagreeing or resisting; the state of strong disagreement
34.	emotional paf	n.	the outcome or result of an action or series of actions; the return or reward gained from an investment, effort, or risk
35.	inor lawsuit	n.	someone who puts money or capital into something to gain financial returns
36.	reon between cause and effect	n.	the way two persons or groups of people feel and act toward one another
37.	s_p across the country	v.	to move along lightly and quickly, making a step from one foot to the othe with a hop or bounce; to intentionally fai to do something which would normally do
38.	cot for surgery	n.	permission or agreement to do something, especially given by somebody in authority
39.	admer justice	<i>v</i> .	to oversee and control the operation or arrangement of something
40.	s_p breakfast	ν.	to move along lightly and quickly, making a step from one foot to the othe with a hop or bounce; to intentionally fai to do something which would normally do
41.	a scientific diry	n.	the act or process of finding information a place, or an object, or learning about something that was previously not known

ANSWERS: 33. opposition, 34. payoff, 35. investor, 36. relation, 37. skip, 38. consent, 39. administer, 40. skip, 41. discovery

42.	confuse fay with reality	n.	a fiction with a large amount of imagination in it; a pleasant situation that you imagine but that is unlikely to happen
43.	the sct of a play	n.	a written text of a film, play, broadcast, or speech; something written by hand
44.	poe tone	adj.	showing consideration, respect, or deference towards others; having good manners, civility, or courteous behavior
45.	escape medty	n.	the state or quality of being average or of having only moderate ability, success, or value; the state or quality of being uninspired or unoriginal
46.	under unale circumstances	adj.	impossible to avoid or evade; inevitable
47.	fay novel	n.	a fiction with a large amount of imagination in it; a pleasant situation that you imagine but that is unlikely to happen
48.	ship wrge	n.	the remains of something that has been destroyed, ruined, severely damaged, or crashed, usually referring to vehicles, buildings, or machinery
49.	rer approval ratings	<i>v</i> .	to return to a former condition, health, mind, or strength
50.	bestowed blngs	n.	a gift or favor from a higher power or force; an act or expression of approval, encouragement, or gratitude; something that brings happiness or good fortune
51.	coer of the university	n.	one of several people who establishes an organization or starts a business

ANSWERS: 42. fantasy, 43. script, 44. polite, 45. mediocrity, 46. unavoidable, 47. fantasy, 48. wreckage, 49. recover, 50. blessing, 51. cofounder

52.	sut that he is sick	ν.	to consider anything to be actual or probable
53.	count your blngs	n.	a gift or favor from a higher power or force; an act or expression of approval, encouragement, or gratitude; something that brings happiness or good fortune
54.	late coer	n.	one of several people who establishes an organization or starts a business
55.	womanly hor	n.	high regard or great respect for someone; the quality of having and doing based on a keen sense of morality; (verb) to show respect towards someone
56.	preous behavior	adj.	excessively bold or forward; taking liberties beyond what is appropriate or socially acceptable
57.	a real estate inor	n.	someone who puts money or capital into something to gain financial returns
58.	sink into medty	n.	the state or quality of being average or of having only moderate ability, success, or value; the state or quality of being uninspired or unoriginal
59.	food and bege	n.	a drink of any type
60.	spontaneous ovn	n.	a sustained and enthusiastic show of appreciation, usually given in the form of applause, for something or someone that is admired or respected
61.	bre decision	adj.	showing courage or fearlessness in the face of danger, difficulty, or adversity

ANSWERS: 52. suspect, 53. blessing, 54. cofounder, 55. honor, 56. presumptuous, 57. investor, 58. mediocrity, 59. beverage, 60. ovation, 61. brave

62.	imp	_ly known disease	adv.	in a faulty or incomplete way
63.	tote h	nis disrespectful behavior	ν.	to allow something to exist or happen, even if it is disliked or opposed
64.	common in	ıon	n.	the creation of a new device or process resulting from study and experimentation; the act of inventing
65.	on an equa	al bas	n.	the most important facts, ideas, or events from which something is developed; the way how things are organized or arranged
66.	rer a	loss	<i>v</i> .	to return to a former condition, health, mind, or strength
67.	courtroom	stoing	n.	the act or art of narrating or writing stories
68.	license re_	I	n.	the process of making something new or active again; the act of renewing a subscription, license, etc.
69.	opI fo	or intellectual growth	adj.	the best; most likely to be successful or advantageous
70.	gain sha	er approval	n.	a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company
71.	political sa	r	n.	a person who rescues a people from harm or danger; (in Christianity) Jesus Christ who is a teacher and prophet born in Bethlehem and active in Nazareth
72.	overcome	hues	n.	a barrier or obstacle that must be overcome

ANSWERS: 62. imperfectly, 63. tolerate, 64. invention, 65. basis, 66. recover, 67. storytelling, 68. renewal, 69. optimal, 70. shareholder, 71. savior, 72. hurdle

73.	get a r_p	n.	a type of music characterized by a strong, repetitive beat and lyrics that often focus on social and political issues; a reproach for some lapse or misdeed	
74.	a gous meal	adj.	wonderful and attractive	
75.	unsle force	adj.	impossible to stop or prevent	
76.	d_e rabbit	n.	a mature female of mammals of which the male is called a buck, such as a deer or a rabbit	
77.	ree CO2 into the air	<i>v</i> .	to set free or allow to escape from confinement	
78.	political plok	n.	a set of strategies or tactics used in a particular situation, often in a business or political context; a guidebook or manual that outlines a specific plan of action	
79.	dee a question	v.	to make up someone's mind about something; to come to a conclusion or judgment after considering options	
80.	say defly	adv.	without any question and beyond doubt; clearly	
81.	boundless cuty	n.	a strong desire to know or learn about something	
82.	dict difference	adj.	noticeable from something else of a similar type	
83.	sigh of ref	n.	a feeling of happiness and relaxation that comes when something burdensome is removed or reduced	
ANSWERS: 73. rap, 74. gorgeous, 75. unstoppable, 76. doe, 77. release, 78.				

ANSWERS: 73. rap, 74. gorgeous, 75. unstoppable, 76. doe, 77. release, 78. playbook, 79. decide, 80. definitely, 81. curiosity, 82. distinct, 83. relief

84.	take an unin attitude	adj.	not being sure of something; not being able to choose
85.	in a coed relationship	adj.	willing to put in a lot of effort, time, and energy into something; firmly believing in something
86.	thuus noise	adj.	producing or accompanied by a loud, deep, rumbling sound, like that of thunder; intense, forceful, or impressive
87.	stoing performance	n.	the act or art of narrating or writing stories
88.	an unale accident	adj.	impossible to avoid or evade; inevitable
89.	the crosswise dion	n.	a measurable extent of a particular kind, such as width, height, or length
90.	end of the gr_e period	n.	a quality of being pleasing, especially in appearance or manner; a temporary exemption, especially an extended period granted as a special favor; a short prayer of thanks before a meal
91.	preous attitude	adj.	excessively bold or forward; taking liberties beyond what is appropriate or socially acceptable
92.	poe manners	adj.	showing consideration, respect, or deference towards others; having good manners, civility, or courteous behavior
93.	prt a feeling of hunger	<i>v</i> .	to make someone decide to or try to do something, or to make something happen
94.	sax approach	n.	an outdoor play area for children consisting of a box filled with sand; a virtual testing environment used for software development or security testing

ANSWERS: 84. uncertain, 85. committed, 86. thunderous, 87. storytelling, 88. unavoidable, 89. dimension, 90. grace, 91. presumptuous, 92. polite, 93. prompt, 94. sandbox

95. inspire coe	n.	the ability to face danger, difficulty, uncertainty, or pain without being overcome by fear or despair; the quality of being brave or courageous
96. conion in English	n.	an informal talk between two or more people to exchange their views, ideas, information, etc.
97. dee respect	<i>v</i> .	to be worthy of or entitled to something, especially something good or valuable
98. eve	ν.	to develop gradually, or to cause the development of something or someone gradually
99. a hand sct	n.	a written text of a film, play, broadcast, or speech; something written by hand
100. proon of civilization	n.	the act or process of changing to the next stage or phase or moving forward
101. imply developed	adv.	in a faulty or incomplete way
102. industry-spic regulations	adj.	clearly defined or particular to a certain thing or situation; distinct, explicit, and precise
103. the words of a preor	n.	a person who held a position or office before the current holder
104. ine a high degree of risk	v.	to include or affect someone or something as a necessary part of something else
105. track down an ele fact	adj.	difficult to find, define, achieve, or remember
106. still vid in my memory	adj.	producing very clear, powerful, and detailed images in the mind

ANSWERS: 95. courage, 96. conversation, 97. deserve, 98. evolve, 99. script, 100. progression, 101. imperfectly, 102. specific, 103. predecessor, 104. involve, 105. elusive, 106. vivid

107. alds approach	adj.	involving or including all members of a group or organization; a meeting or event where all members are expected to attend and participate
108. stp a tire off	ν.	to remove the surface from something; (noun) a sizeable narrow piece of something such as paper, metal, cloth, etc., or area of land, sea, etc.
109. spic instructions	adj.	clearly defined or particular to a certain thing or situation; distinct, explicit, and precise
110. tax ref	n.	a feeling of happiness and relaxation that comes when something burdensome is removed or reduced
111. prle outcome	adj.	likely to happen or likely to be true
112. beauty st	n.	a particular location or place; a small round or roundish area, differing in color or feels from the surface around it
113. ine criticism	ν.	to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
114. official stacs	n.	the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
115. a p_t bird	n.	an animal that you have at home as a companion and treated kindly
116. alcoholic beges	n.	a drink of any type
117. ree the company	v.	to show that one is not willing to do or accept something

ANSWERS: 107. all-hands, 108. strip, 109. specific, 110. relief, 111. probable, 112. spot, 113. invite, 114. statistics, 115. pet, 116. beverage, 117. refuse

118. accte the car	ν.	to make something faster or earlier; to cause to develop or progress more quickly
119. defly become a problem	adv.	without any question and beyond doubt; clearly
120. earn apse	n.	a demonstration of approval or praise by clapping the hands together
121. ste a blow	<i>v</i> .	to wallop somebody or something with the hand, fist, or weapon; to have an emotional or cognitive impact upon
122. series of expnts	n.	the scientific test conducted to observe what happens and gain new knowledge
123. the shaer's meeting	n.	a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company
124. bas for calculation	n.	the most important facts, ideas, or events from which something is developed; the way how things are organized or arranged
125. prt a debate	ν.	to make someone decide to or try to do something, or to make something happen
126. a st on his honor	n.	a particular location or place; a small round or roundish area, differing in color or feels from the surface around it
127. satisfy my intellectual cuty	n.	a strong desire to know or learn about something
128. stacs for cancer	n.	the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data

ANSWERS: 118. accelerate, 119. definitely, 120. applause, 121. strike, 122. experiment, 123. shareholder, 124. basis, 125. prompt, 126. spot, 127. curiosity, 128. statistics

129. esal commodities of life	adj.	indispensable; fundamental
130. a letter of invon	n.	a spoken or written request to participate or be present or take part in something
131. hue race	n.	a barrier or obstacle that must be overcome
132. matter of ury	n.	the quality of being very important and needing to be dealt with immediately
133. a teacher's p_t	n.	an animal that you have at home as a companion and treated kindly
134. a friendly conion	n.	an informal talk between two or more people to exchange their views, ideas, information, etc.
135. meet with oppon	n.	the act of disagreeing or resisting; the state of strong disagreement
136. urt situation	adj.	requiring immediate attention or action; pressing
137. the inon of new techniques	n.	the creation of a new device or process resulting from study and experimentation; the act of inventing
138. plok strategy	n.	a set of strategies or tactics used in a particular situation, often in a business or political context; a guidebook or manual that outlines a specific plan of action
139. not noly drink much	adv.	usually; under normal conditions
140. bre soldier	adj.	showing courage or fearlessness in the face of danger, difficulty, or adversity

ANSWERS: 129. essential, 130. invitation, 131. hurdle, 132. urgency, 133. pet, 134. conversation, 135. opposition, 136. urgent, 137. invention, 138. playbook, 139. normally, 140. brave

141. an ele criminal	adj.	difficult to find, define, achieve, or remember
142. dee on a course of action	v.	to make up someone's mind about something; to come to a conclusion or judgment after considering options
143. financial crs	n.	a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken
144. ape a measures	ν.	to think that someone or something is favorable, acceptable, or appropriate; to officially accept a plan, request, etc.
145. mainstream woew	n.	a particular philosophy or cognitive orientation of life or conception of the world
146. thuus roar	adj.	producing or accompanied by a loud, deep, rumbling sound, like that of thunder; intense, forceful, or impressive
147. a Is with a wide angle	n.	a transparent optical device with curved sides, used in an optical instrument that makes objects seem larger, smaller, clearer, etc.; (metaphor) the basic thoughts or mindsets through which someone sees or understands the environment or situation
148. det on the mortgage	ν.	to fail to fulfill an obligation or pay a debt when it is due; to fail to meet expectations or perform as required; to choose or accept a predetermined option or condition without making a deliberate selection or choice; (noun) a failure to fulfill an obligation or to meet a requirement; the pre-set or automatic settings that a system or program uses when the user has selected no other options

ANSWERS: 141. elusive, 142. decide, 143. crisis, 144. approve, 145. worldview, 146. thunderous, 147. lens, 148. default

149. accte a chemical reaction	v.	to make something faster or earlier; to cause to develop or progress more quickly
150. enly satisfied with the meal	adv.	completely
151. inele changes of the seasons	adj.	certain to happen and unavoidable
152. back f_n	n.	a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance
153. tine of science history	n.	a series of events arranged in chronological order and displayed along a line, usually drawn left to right or top to bottom
154. low-r_v engine	n.	a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
155. lay out a tine	n.	a series of events arranged in chronological order and displayed along a line, usually drawn left to right or top to bottom
156. in an unpive manner	adj.	not producing or able to produce very much or desired results
157. mental coe	n.	the ability to face danger, difficulty, uncertainty, or pain without being overcome by fear or despair; the quality of being brave or courageous
158. imry number	adj.	existing only in someone's mind

ANSWERS: 149. accelerate, 150. entirely, 151. inevitable, 152. fin, 153. timeline, 154. rev, 155. timeline, 156. unproductive, 157. courage, 158. imaginary

159. artificial crre	n.	a living being, especially an animal
160. gous sunset	adj.	wonderful and attractive
161. emee evaluation	n.	a person who is hired to work for a business or organization in exchange for wages or salary; a worker
162. a convex Is	n.	a transparent optical device with curved sides, used in an optical instrument that makes objects seem larger, smaller, clearer, etc.; (metaphor) the basic thoughts or mindsets through which someone sees or understands the environment or situation
163. execution by burning at a ste	n.	a share or financial investment in something such as a business; a wooden or metal post set up to mark something
164. cory evidence	n.	acting in opposition to what is expected or desired
165. ree a prisoner	ν.	to set free or allow to escape from confinement
166. dict from each other	adj.	noticeable from something else of a similar type
167. complete noly	adv.	usually; under normal conditions
168. admer the funds	<i>v</i> .	to oversee and control the operation or arrangement of something
169. buy the company's ste	n.	a share or financial investment in something such as a business; a wooden or metal post set up to mark something

ANSWERS: 159. creature, 160. gorgeous, 161. employee, 162. lens, 163. stake, 164. contrary, 165. release, 166. distinct, 167. normally, 168. administer, 169. stake

170. inele result	adj.	certain to happen and unavoidable
171. financial paf	n.	the outcome or result of an action or series of actions; the return or reward gained from an investment, effort, or risk
172. metsm enzyme	n.	the set of chemical reactions in cells or organisms that are necessary for life-sustaining
173. ambitious aga	n.	a list or outline of things to be done, discussed, or considered
174. the runner's pe	n.	the speed at which someone or something moves, or the rate at which something happens or changes
175. achieve opI health	adj.	the best; most likely to be successful or advantageous
176. conion on a promotion	n.	the act of expressing that someone has an occasion for celebration or the expression of pleasure at the success or good fortune of another
177. vid colors	adj.	producing very clear, powerful, and detailed images in the mind
178. a comed process	adj.	involving a lot of different things or parts in a way that is difficult to understand or analyze
179. invon of foreign investment	n.	a spoken or written request to participate or be present or take part in something
180. ene him to a pension	v.	to give someone the right to have or do something; to give a title to someone or something

ANSWERS: 170. inevitable, 171. payoff, 172. metabolism, 173. agenda, 174. pace, 175. optimal, 176. congratulation, 177. vivid, 178. complicated, 179. invitation, 180. entitle

181. preor model	n.	a person who held a position or office before the current holder
182. employment coct	n.	a legally binding agreement between two or more parties, setting out their rights and obligations to each other, typically in writing and enforceable by law
183. an urt telegram	adj.	requiring immediate attention or action; pressing
184. dise with CT scans	ν.	to determine or distinguish the nature of a problem or an illness through a careful analysis
185. express fruon	n.	the feeling of being upset or annoyed as a result of being unable to change or achieve something
186. stle to get the job	<i>v</i> .	to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction
187. status q_o politician	n.	the existing state or condition of something, especially in relation to a particular situation or issue
188. a stht line	adj.	extending or moving in one direction without bending or curving; having no deviations
189. a matter for conion	n.	the act of expressing that someone has an occasion for celebration or the expression of pleasure at the success or good fortune of another

ANSWERS: 181. predecessor, 182. contract, 183. urgent, 184. diagnose, 185. frustration, 186. struggle, 187. quo, 188. straight, 189. congratulation

190. stre and function of the brain	n.	the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
191. fruon level	n.	the feeling of being upset or annoyed as a result of being unable to change or achieve something
192. extary ability	adj.	exceptional, unexpected, very unusual; surpassing the ordinary or usual
193. crre of habit	n.	a living being, especially an animal
194. stren a border patrol	v.	to become stronger or more effective; to make someone or something stronger or more effective
195. pray to the sar	n.	a person who rescues a people from harm or danger; (in Christianity) Jesus Christ who is a teacher and prophet born in Bethlehem and active in Nazareth
196. environmental trff	n.	a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise
197. ine a lot of paperwork	v.	to include or affect someone or something as a necessary part of something else
198. the woew of the ancient civilization	n.	a particular philosophy or cognitive orientation of life or conception of the world
199. imry pregnancy	adj.	existing only in someone's mind

ANSWERS: 190. structure, 191. frustration, 192. extraordinary, 193. creature, 194. strengthen, 195. savior, 196. trade-off, 197. involve, 198. worldview, 199. imaginary

200. the great diry of the century	n.	the act or process of finding information a place, or an object, or learning about something that was previously not known
201. decision-making prs	n.	a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
202. ren information	v.	to keep or continue to possess or maintain something
203. a sense of welng	n.	the state of being happy and healthy and prosperous
204. round of apse	n.	a demonstration of approval or praise by clapping the hands together
205. eve over the past decade	v.	to develop gradually, or to cause the development of something or someone gradually
206. unanimously ape a resolution	ν.	to think that someone or something is favorable, acceptable, or appropriate; to officially accept a plan, request, etc.
207. q_o warranto	n.	the existing state or condition of something, especially in relation to a particular situation or issue
208. gets m_d easily	adj.	insane, especially due to a mental illness; very angry

ANSWERS: 200. discovery, 201. process, 202. retain, 203. well-being, 204. applause, 205. evolve, 206. approve, 207. quo, 208. mad

in

of

209. standing ovn	n.	a sustained and enthusiastic show of appreciation, usually given in the form of applause, for something or someone that is admired or respected
210. dee this prize	<i>v</i> .	to be worthy of or entitled to something, especially something good or valuable
211. say a gre	n.	a quality of being pleasing, especially in appearance or manner; a temporary exemption, especially an extended period granted as a special favor; a short prayer of thanks before a meal
212. give silent cot	n.	permission or agreement to do something, especially given by somebody in authority
213. obs reasons	adj.	easy to see, discover or understand
214. r_v up the crowd	n.	a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
215. extary weather	adj.	exceptional, unexpected, very unusual; surpassing the ordinary or usual
216. ree a request	<i>v</i> .	to show that one is not willing to do or accept something
217. virtual sax	n.	an outdoor play area for children consisting of a box filled with sand; a virtual testing environment used for software development or security testing

ANSWERS: 209. ovation, 210. deserve, 211. grace, 212. consent, 213. obvious, 214. rev, 215. extraordinary, 216. refuse, 217. sandbox

218. ste up a conversation	v.	to wallop somebody or something with the hand, fist, or weapon; to have an emotional or cognitive impact upon
219. a f_n of a plane	n.	a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance
220. resle action	adj.	answerable or accountable for something within one's power, control, or management
221. unsle momentum	adj.	impossible to stop or prevent
222. emee benefits	n.	a person who is hired to work for a business or organization in exchange for wages or salary; a worker
223. stle against discrimination	ν.	to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction
224. ren a lawyer	v.	to keep or continue to possess or maintain something
225. esal amino acid	adj.	indispensable; fundamental
226. prs improvement	n.	a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
227. buck and d_e	n.	a mature female of mammals of which the male is called a buck, such as a deer or a rabbit

ANSWERS: 218. strike, 219. fin, 220. responsible, 221. unstoppable, 222. employee, 223. struggle, 224. retain, 225. essential, 226. process, 227. doe

228.	hor our ancestors
229.	unied misunderstanding
230.	fling a spll
231.	work pet
232.	numerous unin factors
233.	a m_d person
234.	det settings

- high regard or great respect for n. someone; the quality of having and doing based on a keen sense of morality; (verb) to show respect towards someone
- adj. not planned or meant
- a small ball made from chewing gum or n. paper and moistened with saliva, typically thrown as a prank or in a playful manner; (verb) brainstorm or throw out ideas, often in a casual or non-committal manner
- to allow for something to happen or be done; (noun) the act of giving a formal, usually written, authorization
- adj. not being sure of something; not being able to choose
- adj. insane, especially due to a mental illness; very angry
- to fail to fulfill an obligation or pay a ν. debt when it is due; to fail to meet expectations or perform as required; to choose or accept a predetermined option or condition without making a deliberate selection or choice; (noun) a failure to fulfill an obligation or to meet a requirement; the pre-set or automatic settings that a system or program uses when the user has selected no other options

ANSWERS: 228. honor, 229. unintended, 230. spitball, 231. permit, 232. uncertain, 233. mad, 234. default

235. reI process	n.	the process of making something new or active again; the act of renewing a subscription, license, etc.
236. the clear cory	n.	acting in opposition to what is expected or desired
237. false ovence	n.	excessive trust or faith in one's abilities judgments, or decisions, often leading to mistaken assumptions or risky behavior
238. pet application	ν.	to allow for something to happen or be done; (noun) the act of giving a formal, usually written, authorization
239. the welng of a nation	n.	the state of being happy and healthy and prosperous
240. ovence bias	n.	excessive trust or faith in one's abilities judgments, or decisions, often leading to mistaken assumptions or risky behavior
241. strong and coed sales staff	adj.	willing to put in a lot of effort, time, and energy into something; firmly believing in something
242. unied bias	adj.	not planned or meant
243. wrge recovery	n.	the remains of something that has been destroyed, ruined, severely damaged, or crashed, usually referring to vehicles buildings, or machinery
244. spll ideas	n.	a small ball made from chewing gum or paper and moistened with saliva, typically thrown as a prank or in a playful manner; (verb) brainstorm or throw out ideas, often in a casual or non-committal manner

ANSWERS: 235. renewal, 236. contrary, 237. overconfidence, 238. permit, 239. well-being, 240. overconfidence, 241. committed, 242. unintended, 243. wreckage, 244. spitball

Vocab-Builder Ref from	"Anne Morriss: 5 steps to fix any problem at work TED Talk" (122 words)
411014/550	
ANSWERS:	

Session 3: Fill in the Blanks

	The animal rights group worked to the dolphins back into the wild.
<i>v</i> .	to set free or allow to escape from confinement
2.	Our company is committed to increasing value.
n.	a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company
3.	We are responsible for the care and of all our employees.
n.	the state of being happy and healthy and prosperous
4.	There are differences between the two wine-producing regions.
adj	easy to see, discover or understand
5.	There was a between speed and accuracy in the task.
n.	a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise
6.	We the topic because it was too complicated.
v.	to move along lightly and quickly, making a step from one foot to the other with a hop or bounce; to intentionally fail to do something which would normally do
7.	Our company is having an meeting to discuss the new project next week.
adj	involving or including all members of a group or organization; a meeting or event where all members are expected to attend and participate
3.	The for applying for a visa can be lengthy and complicated.
n.	a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

ANSWERS: 1. release, 2. shareholder, 3. well-being, 4. obvious, 5. trade-off, 6.

skipped, 7. all-hands, 8. process

9.	The applause lasted for several minutes after the performance.
adj.	producing or accompanied by a loud, deep, rumbling sound, like that of thunder; intense, forceful, or impressive
10.	The company signed a with the supplier for the delivery of goods.
n.	a legally binding agreement between two or more parties, setting out their rights and obligations to each other, typically in writing and enforceable by law
11.	We bought a Spanish book.
n.	a group of words that mean something specific when used together
12.	The negotiations between labor and management were
adj.	not producing or able to produce very much or desired results
13.	Composition by artificial intelligence is no longer a
n.	a fiction with a large amount of imagination in it; a pleasant situation that you imagine but that is unlikely to happen
14.	Our company is strongly to meeting customers' needs.
adj.	willing to put in a lot of effort, time, and energy into something; firmly believing in something
15.	The new album is getting a lot of attention.
n.	a type of music characterized by a strong, repetitive beat and lyrics that often focus on social and political issues; a reproach for some lapse or misdeed
16.	The war between the two countries was also a battle between competing
n.	a particular philosophy or cognitive orientation of life or conception of the world
	SWERS: 9. thunderous, 10. contract, 11. phrase, 12. unproductive, 13. fantasy, committed, 15. rap, 16. worldviews

ANSWERS: 17. overconfidence, 18. stake, 19. prompted, 20. creature, 21. conversation, 22. decide, 23. employee

24. It is essential to keep these two issues
adj. noticeable from something else of a similar type
25. Wild animals need to go forward with the action to survive.
adj. the best; most likely to be successful or advantageous
26. The for the meeting includes discussions on the budget and new project proposals.
n. a list or outline of things to be done, discussed, or considered
27. In times of recession, an increase in unemployment is adj. certain to happen and unavoidable
28. The firefighter rescued the family from the burning building. adj. showing courage or fearlessness in the face of danger, difficulty, or adversity
29. Little children tend to have friends. adj. existing only in someone's mind
30. The party strongly disagreed with the government's proposed legislation.
n. the act of disagreeing or resisting; the state of strong disagreement
31. The for all my hard work was finally getting a promotion.
n. the outcome or result of an action or series of actions; the return or reward gained from an investment, effort, or risk
32. After the accident, three governmental bodies the company.
v. to oversee and control the operation or arrangement of something
ANSWERS: 24. distinct, 25. optimal, 26. agenda, 27. inevitable, 28. brave, 29. imaginary, 30. opposition, 31. payoff, 32. administer

33.	The city is undergoing a project that will transform the downtown area.
n.	the process of making something new or active again; the act of renewing a subscription, license, etc.
34.	He could not against temptation.
<i>v</i> .	to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction
35.	I will be very happy to accept your
n.	a spoken or written request to participate or be present or take part in something
	The two sides argued their points, but the judge ultimately sided with the viewpoint.
n.	acting in opposition to what is expected or desired
37.	Institutional refrained from buying stocks amid the booming economy.
n.	someone who puts money or capital into something to gain financial returns
38.	It is that we leave for the airport now to catch our flight.
adj	requiring immediate attention or action; pressing
39.	The doctor advised him to down for a check.
v.	to remove the surface from something; (noun) a sizeable narrow piece of something such as paper, metal, cloth, etc., or area of land, sea, etc.
40.	She made a impression.
adj	producing very clear, powerful, and detailed images in the mind
	SWERS: 33. renewal, 34. struggle, 35. invitation, 36. contrary, 37. investors, 38. ent, 39. strip, 40. vivid

41.	Overall are approximately 400x200mm.
n.	a measurable extent of a particular kind, such as width, height, or length
42.	He devoted his life to establishing a humanitarian fund.
n.	a feeling of happiness and relaxation that comes when something burdensome is removed or reduced
43.	Better sleep leads to increased
n.	the set of chemical reactions in cells or organisms that are necessary for life-sustaining
44.	The demonstrate that poverty and unemployment are genuine problems.
n.	the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
45.	He narrated the story of his adventure.
adj	exceptional, unexpected, very unusual; surpassing the ordinary or usual
46.	The archaeologist found a hieratic Egyptian on a stone monument.
n.	a written text of a film, play, broadcast, or speech; something written by hand
47.	Difficulties the mind, as labor does the body.
<i>v</i> .	to become stronger or more effective; to make someone or something stronger or more effective
48.	The employee was to a week of vacation time.
v.	to give someone the right to have or do something; to give a title to someone or something
	SWERS: 41. dimensions, 42. relief, 43. metabolism, 44. statistics, 45. raordinary, 46. script, 47. strengthen, 48. entitled

ANSWERS: 49. discovery, 50. unavoidable, 51. involves, 52. unstoppable, 53. grace, 54. default, 55. definitely

55. The paper is _____ worth reading thoroughly.

adv. without any question and beyond doubt; clearly

56.	The employee the promotion for their hard work and dedication.
<i>v</i> .	to be worthy of or entitled to something, especially something good or valuable
57.	The new CEO is the of the former CEO.
n.	a person who held a position or office before the current holder
58.	The teacher will not any students to leave the classroom early.
<i>v</i> .	to allow for something to happen or be done; (noun) the act of giving a formal, usually written, authorization
59.	The teacher caught the student making a gun in the back of the classroom.
n.	a small ball made from chewing gum or paper and moistened with saliva, typically thrown as a prank or in a playful manner; (verb) brainstorm or throw out ideas, often in a casual or non-committal manner
60.	The organizational of start-ups is often flat and straightforward.
n.	the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
61.	Computers help people specific memories.
v.	to keep or continue to possess or maintain something
62.	It was of him to assume he would be hired for the job without submitting a resume.
adj	excessively bold or forward; taking liberties beyond what is appropriate or socially acceptable
	I don't take a vacation in the middle of summer. usually; under normal conditions
	SWERS: 56. deserved, 57. predecessor, 58. permit, 59. spitball, 60. structure, 61. ain, 62. presumptuous, 63. normally

64.	She departed hurriedly because of some significant in their affairs.		
n.	the quality of being very important and needing to be dealt with immediately		
65.	This remote is rarely visited.		
n.	a particular location or place; a small round or roundish area, differing in color or feels from the surface around it		
66.	He was content with living a life of		
n.	the state or quality of being average or of having only moderate ability, success, or value; the state or quality of being uninspired or unoriginal		
67.	The burst from the audience.		
n.	a demonstration of approval or praise by clapping the hands together		
68.	He imposed a on the project.		
n.	a series of events arranged in chronological order and displayed along a line, usually drawn left to right or top to bottom		
69.	Necessity is the mother of		
n.	the creation of a new device or process resulting from study and experimentation; the act of inventing		
70.	The singer received an from the crowd after her performance.		
n.	a sustained and enthusiastic show of appreciation, usually given in the form of applause, for something or someone that is admired or respected		
71.	The from her friends and family were overwhelming after she won the championship.		
n.	the act of expressing that someone has an occasion for celebration or the expression of pleasure at the success or good fortune of another		
	SWERS: 64. urgency, 65. spot, 66. mediocrity, 67. applause, 68. timeline, 69. ention, 70. ovation, 71. congratulations		

72. It seems that he has forgotten our scheduled meeting.
adj. likely to happen or likely to be true
73. He created an shaped torso.
adv. in a faulty or incomplete way
74. Receiving support from his friends was a great in his time of need.
 a gift or favor from a higher power or force; an act or expression of approval, encouragement, or gratitude; something that brings happiness or good fortune
75. He was sick for five days.
adj. extending or moving in one direction without bending or curving; having no deviations
76. The government tried to the commercialization of this development
v. to make something faster or earlier; to cause to develop or progress more quickly
77. My initial reaction was to
v. to show that one is not willing to do or accept something
78. Hunters use a whistle that makes the sound to lure stags.
 a mature female of mammals of which the male is called a buck, such as a deer or a rabbit
79. Excessive human interference in the global environment may bring
consequences.
adj. not planned or meant
ANSWERS: 72. probable, 73. imperfectly, 74. blessing, 75. straight, 76. accelerate, 77. refuse, 78. doe, 79. unintended

ANSWERS: 80. courage, 81. evolved, 82. savior, 83. basis, 84. gorgeous, 85. specific, 86. pace, 87. beverage

ANSWERS: 88. playbook, 89. wreckage, 90. experiments, 91. uncertain, 92. elusive, 93. invite, 94. essential, 95. progression, 96. cofounder

the act or process of changing to the next stage or phase or moving forward

one of several people who establishes an organization or starts a business

96. He is the _____ and chairman of this tech company.

97. This device is used to brain cancer and other tumors.
v. to determine or distinguish the nature of a problem or an illness through a careful analysis
98. The photographer took this photo using a telephoto
n. a transparent optical device with curved sides, used in an optical instrument that makes objects seem larger, smaller, clearer, etc.; (metaphor) the basic thoughts or mindsets through which someone sees or understands the environment or situation
99. He was with joy to see the results.
adj. insane, especially due to a mental illness; very angry
100. We are motivated by rather than necessity.
n. a strong desire to know or learn about something
101. He felt a deep as he realized the project would not be completed on time.
n. the feeling of being upset or annoyed as a result of being unable to change or achieve something
102. I have a parrot as a
n. an animal that you have at home as a companion and treated kindly
103. It's important to be even when you disagree with someone.
adj. showing consideration, respect, or deference towards others; having good manners, civility, or courteous behavior
104. The company faced several in the development of its new product.
n. a barrier or obstacle that must be overcome
ANSWERS: 97. diagnose, 98. lens, 99. mad, 100. curiosity, 101. frustration, 102. pet, 103. polite, 104. hurdles

ANSWERS: 105. complicated, 106. rev, 107. entirely, 108. suspected, 109. quo, 110. storytelling, 111. consent, 112. infrequent

113.	I claim on my that it is true.
n.	high regard or great respect for someone; the quality of having and doing based on a keen sense of morality; (verb) to show respect towards someone
	The Chinese word for comprises two characters, one for danger and the other for opportunity.
n.	a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken
	She's a pet owner who ensures her dog gets enough exercise and a healthy diet.
adj.	answerable or accountable for something within one's power, control, or management
	The children played in the for hours, building sandcastles and digging tunnels.
n.	an outdoor play area for children consisting of a box filled with sand; a virtual testing environment used for software development or security testing
117.	The industrial laws were passed with little to no alteration.
n.	the way two persons or groups of people feel and act toward one another
118.	She is still from a shot to her shoulder.
v.	to return to a former condition, health, mind, or strength
119.	We to achieve more wages and safer working conditions.
ν.	to wallop somebody or something with the hand, fist, or weapon; to have an emotional or cognitive impact upon
120.	I can't spicy food, and it always gives me heartburn
<i>v</i> .	to allow something to exist or happen, even if it is disliked or opposed
	WERS: 113. honor, 114. crisis, 115. responsible, 116. sandbox, 117. relations, recovering, 119. strike, 120. tolerate

121. M	y boss wouldn't	of the plan.
1 2 1 . 1 1 1 1	y bood wouldn't	or tric plan

v. to think that someone or something is favorable, acceptable, or appropriate; to officially accept a plan, request, etc.

122. The shark's powerful ____ allowed it to swim at high speeds.

n. a thin flat part on the body of a fish or other aquatic animal used for propulsion or balance

ANSWERS: 121. approve, 122. fins