Englist.me

Vocabulary Builder Reference from...

Anne Morriss: 5 steps to fix any problem at work |

TED Talk

https://www.ted.com/talks/anne_morriss_5_steps_to_

fix_any_problem_at_work



IMPORTANT

This material is a commentary and does not contain any copyrighted material of the reference source. We strongly recommend accessing/buying the reference source at the same time.

Session 1: Word List

imperfectly

adv. in a faulty or incomplete way

synonym: amiss, insufficiently, clumsily

(1) **imperfectly** developed, (2) **imperfectly** known disease He created an **imperfectly** shaped torso.

wreckage

n. the remains of something that has been destroyed,
 ruined, severely damaged, or crashed, usually referring to vehicles, buildings, or machinery

synonym: debris, remains, demolition

(1) wreckage recovery, (2) ship wreckage

The **wreckage** of the plane was scattered across the field after the crash.

trade-off

 a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise

synonym: compromise, balance, exchange

(1) trade-off problem, (2) environmental trade-off

There was a **trade-off** between speed and accuracy in the task.

worldview

 a particular philosophy or cognitive orientation of life or conception of the world



synonym: perspective, position, viewpoint

(1) mainstream **worldview**, (2) the **worldview** of the ancient civilization

The war between the two countries was also a battle between competing **worldviews**.

well-being

- n. the state of being happy and healthy and prosperoussynonym: health, welfare, happiness
- (1) the **well-being** of a nation, (2) a sense of **well-being** We are responsible for the care and **well-being** of all our employees.

playbook

 a set of strategies or tactics used in a particular situation, often in a business or political context; a guidebook or manual that outlines a specific plan of action

synonym: strategy, game plan, manual

(1) **playbook** strategy, (2) political **playbook** The coach's **playbook** helped the team win the championship.

doe

 a mature female of mammals of which the male is called a buck, such as a deer or a rabbit

synonym: rabbit, bunny, hare

(1) **doe** rabbit, (2) buck and **doe**

Hunters use a whistle that makes the **doe** sound to lure stags.

cofounder

- one of several people who establishes an organization or starts a business
- (1) cofounder of the university, (2) late cofounderHe is the cofounder and chairman of this tech company.

overconfidence

 excessive trust or faith in one's abilities, judgments, or decisions, often leading to mistaken assumptions or risky behavior

synonym: overestimation, hubris, arrogance

(1) **overconfidence** bias, (2) false **overconfidence**The student's **overconfidence** in their writing abilities caused them not to bother to proofread their essay, resulting in a

poor grades.

entitle

v. to give someone the right to have or do something; to give a title to someone or something

synonym: allow, permit, enable

(1) **entitle** him to a pension, (2) **entitle** the company to use the logo

The employee was **entitled** to a week of vacation time.

infrequent

adj. occurring rarely or irregularly; happening at long intervals; not happening often or in large numbers

synonym: rare, sporadic, uncommon

(1) infrequent showers, (2) infrequent meetings

Traveling to remote villages can be difficult due to **infrequent** transportation.

presumptuous

adj. excessively bold or forward; taking liberties beyond what is appropriate or socially acceptable

synonym: arrogant, overconfident, presuming

- (1) **presumptuous** behavior, (2) **presumptuous** attitude It was **presumptuous** of him to assume he would be hired for the job without submitting a resume.
- a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

synonym: revolution, RPM, speed

(1) low- **rev** engine, (2) **rev** up the crowd

He stepped on the gas pedal, and the engine released a loud

rev.

spitball

 a small ball made from chewing gum or paper and moistened with saliva, typically thrown as a prank or in a

rev

playful manner; (verb) brainstorm or throw out ideas, often in a casual or non-committal manner

synonym: paper ball, chewed paper, spit wad

(1) fling a spitball, (2) spitball ideas

The teacher caught the student making a **spitball** gun in the back of the classroom.

elusive

adj. difficult to find, define, achieve, or remember *synonym*: mysterious, ambiguous, inapproachable

(1) an **elusive** criminal, (2) track down an **elusive** fact The physicist who found the **elusive** particle won the Nobel Prize.

unintended

adj. not planned or meant

synonym: accidental, unconsenting, involuntary

(1) **unintended** bias, (2) **unintended** misunderstanding Excessive human interference in the global environment may bring **unintended** consequences.

unavoidable

adj. impossible to avoid or evade; inevitable *synonym*: inevitable, inescapable, certain

(1) an **unavoidable** accident, (2) under **unavoidable** circumstances

There are now fears that war is **unavoidable**.

sandbox

 an outdoor play area for children consisting of a box filled with sand; a virtual testing environment used for software development or security testing

synonym: playpen, sandpit, box

(1) sandbox approach, (2) virtual sandbox

The children played in the **sandbox** for hours, building sandcastles and digging tunnels.

unstoppable

adj. impossible to stop or prevent

synonym: unshakable, unyielding, relentless

(1) **unstoppable** force, (2) **unstoppable** momentum

The team's winning streak was unstoppable.

storytelling

- n. the act or art of narrating or writing storiessynonym: narrating, relating, recounting
- (1) **storytelling** performance, (2) courtroom **storytelling** She was skilled in **storytelling** techniques, such as using different voices for other characters.

thunderous

adj. producing or accompanied by a loud, deep, rumbling sound, like that of thunder; intense, forceful, or impressive

synonym: thundering, booming, loud

(1) thunderous roar, (2) thunderous noise

The **thunderous** applause lasted for several minutes after the performance.

applause

 a demonstration of approval or praise by clapping the hands together

synonym: clapping, cheering, acclaim

(1) round of **applause**, (2) earn **applause** The **applause** burst from the audience.

ovation

 a sustained and enthusiastic show of appreciation, usually given in the form of applause, for something or someone that is admired or respected

synonym: applause, accolade, praise

(1) standing **ovation**, (2) spontaneous **ovation**The singer received an **ovation** from the crowd after her performance.

savior

 a person who rescues a people from harm or danger; (in Christianity) Jesus Christ who is a teacher and prophet born in Bethlehem and active in Nazareth

synonym: hero, rescuer, redeemer

(1) political **savior**, (2) pray to the **savior**

The guru of that religion thought of himself as a **savior**.

payoff

the outcome or result of an action or series of actions;
 the return or reward gained from an investment, effort,
 or risk

synonym: reward, compensation, return

(1) financial **payoff**, (2) emotional **payoff**The **payoff** for all my hard work was finally get

The **payoff** for all my hard work was finally getting a promotion.

hurdle

n. a barrier or obstacle that must be overcome synonym: obstacle, barrier, challenge

(1) overcome hurdles, (2) hurdle race

The company faced several **hurdles** in the development of its new product.

unproductive

adj. not producing or able to produce very much or desired results

synonym: fruitless, ineffective, idle

(1) in an **unproductive** manner, (2) **unproductive** industries

The negotiations between labor and management were **unproductive**.

congratulation

n. the act of expressing that someone has an occasion for celebration or the expression of pleasure at the success or good fortune of another

synonym: praise, compliment, felicitation

(1) **congratulation** on a promotion, (2) a matter for **congratulation**

The **congratulations** from her friends and family were overwhelming after she won the championship.

mediocrity

n. the state or quality of being average or of having only moderate ability, success, or value; the state or quality of being uninspired or unoriginal

synonym: averageness, ordinariness, unoriginality

(1) sink into **mediocrity**, (2) escape **mediocrity**He was content with living a life of **mediocrity**.

quo

n. the existing state or condition of something, especially in relation to a particular situation or issue

synonym: status, condition, state

(1) status **quo** politician, (2) **quo** warranto

The company has been successful in maintaining the status **quo**.

Session 2: Spelling

1.	uni	ed bias	adj.	not planned or meant
2.	d_e rabbit	t	n.	a mature female of mammals of which the male is called a buck, such as a deer or a rabbit
3.	political sa	ar	n.	a person who rescues a people from harm or danger; (in Christianity) Jesus Christ who is a teacher and prophet born in Bethlehem and active in Nazareth
4.	sax	approach	n.	an outdoor play area for children consisting of a box filled with sand; a virtual testing environment used for software development or security testing
5.	spll i	ideas	n.	a small ball made from chewing gum or paper and moistened with saliva, typically thrown as a prank or in a playful manner; (verb) brainstorm or throw out ideas, often in a casual or non-committal manner
6.	thu	us noise	adj.	producing or accompanied by a loud, deep, rumbling sound, like that of thunder; intense, forceful, or impressive
7.	imp	ly known disease	adv.	in a faulty or incomplete way
8.	imp	ly developed	adv.	in a faulty or incomplete way
9.	uns	_le force	adj.	impossible to stop or prevent

ANSWERS: 1. unintended, 2. doe, 3. savior, 4. sandbox, 5. spitball, 6. thunderous, 7. imperfectly, 8. imperfectly, 9. unstoppable

10.	plok strategy	n.	a set of strategies or tactics used in a particular situation, often in a business or political context; a guidebook or manual that outlines a specific plan of action
11.	the woew of the ancient civilization	n.	a particular philosophy or cognitive orientation of life or conception of the world
12.	preous attitude	adj.	excessively bold or forward; taking liberties beyond what is appropriate or socially acceptable
13.	fling a spII	n.	a small ball made from chewing gum or paper and moistened with saliva, typically thrown as a prank or in a playful manner; (verb) brainstorm or throw out ideas, often in a casual or non-committal manner
14.	false ovence	n.	excessive trust or faith in one's abilities, judgments, or decisions, often leading to mistaken assumptions or risky behavior
15.	ene the company to use the logo	<i>v</i> .	to give someone the right to have or do something; to give a title to someone or something
16.	unied misunderstanding	adj.	not planned or meant
17.	overcome hues	n.	a barrier or obstacle that must be overcome
18.	earn apse	n.	a demonstration of approval or praise by clapping the hands together

ANSWERS: 10. playbook, 11. worldview, 12. presumptuous, 13. spitball, 14. overconfidence, 15. entitle, 16. unintended, 17. hurdle, 18. applause

19.	infnt showers	adj.	occurring rarely or irregularly; happening at long intervals; not happening often or in large numbers
20.	an unale accident	adj.	impossible to avoid or evade; inevitable
21.	virtual sax	n.	an outdoor play area for children consisting of a box filled with sand; a virtual testing environment used for software development or security testing
22.	hue race	n.	a barrier or obstacle that must be overcome
23.	trff problem	n.	a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise
24.	in an unpive manner	adj.	not producing or able to produce very much or desired results
25.	status q_o politician	n.	the existing state or condition of something, especially in relation to a particular situation or issue
26.	stoing performance	n.	the act or art of narrating or writing stories
27.	q_o warranto	n.	the existing state or condition of something, especially in relation to a particular situation or issue
28.	spontaneous ovn	n.	a sustained and enthusiastic show of appreciation, usually given in the form of applause, for something or someone that is admired or respected
29.	infnt meetings	adj.	occurring rarely or irregularly; happening at long intervals; not happening often or in large numbers

ANSWERS: 19. infrequent, 20. unavoidable, 21. sandbox, 22. hurdle, 23. trade-off, 24. unproductive, 25. quo, 26. storytelling, 27. quo, 28. ovation, 29. infrequent

30.	courtroom stoing	n.	the act or art of narrating or writing stories
31.	ene him to a pension	v.	to give someone the right to have or do something; to give a title to someone or something
32.	the welng of a nation	n.	the state of being happy and healthy and prosperous
33.	ovence bias	n.	excessive trust or faith in one's abilities judgments, or decisions, often leading to mistaken assumptions or risky behavior
34.	track down an ele fact	adj.	difficult to find, define, achieve, or remember
35.	wrge recovery	n.	the remains of something that has been destroyed, ruined, severely damaged, or crashed, usually referring to vehicles buildings, or machinery
36.	pray to the sar	n.	a person who rescues a people from harm or danger; (in Christianity) Jesus Christ who is a teacher and prophet born in Bethlehem and active in Nazareth
37.	environmental trff	n.	a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise
38.	financial paf	n.	the outcome or result of an action or series of actions; the return or reward gained from an investment, effort, or risk

ANSWERS: 30. storytelling, 31. entitle, 32. well-being, 33. overconfidence, 34. elusive, 35. wreckage, 36. savior, 37. trade-off, 38. payoff

39.	late coer	n.	one of several people who establishes an organization or starts a business
40.	coer of the university	n.	one of several people who establishes an organization or starts a business
41.	ship wrge	n.	the remains of something that has been destroyed, ruined, severely damaged, or crashed, usually referring to vehicles, buildings, or machinery
42.	sink into medty	n.	the state or quality of being average or of having only moderate ability, success, or value; the state or quality of being uninspired or unoriginal
43.	a sense of welng	n.	the state of being happy and healthy and prosperous
44.	standing ovn	n.	a sustained and enthusiastic show of appreciation, usually given in the form of applause, for something or someone that is admired or respected
45.	preous behavior	adj.	excessively bold or forward; taking liberties beyond what is appropriate or socially acceptable
46.	conion on a promotion	n.	the act of expressing that someone has an occasion for celebration or the expression of pleasure at the success or good fortune of another
47.	an ele criminal	adj.	difficult to find, define, achieve, or remember
48.	buck and d_e	n.	a mature female of mammals of which the male is called a buck, such as a deer or a rabbit

ANSWERS: 39. cofounder, 40. cofounder, 41. wreckage, 42. mediocrity, 43. well-being, 44. ovation, 45. presumptuous, 46. congratulation, 47. elusive, 48. doe

49.	under unale circumstances	adj.	impossible to avoid or evade; inevitable
50.	escape medty	n.	the state or quality of being average or of having only moderate ability, success, or value; the state or quality of being uninspired or unoriginal
51.	low-r_v engine	n.	a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number o rotations per minute
52.	political plok	n.	a set of strategies or tactics used in a particular situation, often in a business or political context; a guidebook or manual that outlines a specific plan of action
53.	r_v up the crowd	n.	a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number o rotations per minute
54.	a matter for conion	n.	the act of expressing that someone has an occasion for celebration or the expression of pleasure at the success or good fortune of another
55.	thuus roar	adj.	producing or accompanied by a loud, deep, rumbling sound, like that of thunder; intense, forceful, or impressive
56.	unpive industries	adj.	not producing or able to produce very much or desired results

ANSWERS: 49. unavoidable, 50. mediocrity, 51. rev, 52. playbook, 53. rev, 54. congratulation, 55. thunderous, 56. unproductive

57. round of apse	a demonstration of approval or praiseby clapping the hands together
58. mainstream woew	 a particular philosophy or cognitive orientation of life or conception of the world
59. unsle momentum	adj. impossible to stop or prevent
60. emotional paf	n. the outcome or result of an action or series of actions; the return or reward gained from an investment, effort, or risk

ANSWERS: 57. applause, 58. worldview, 59. unstoppable, 60. payoff

Session 3: Fill in the Blanks

1.	The singer received an from the crowd after her performance.
n.	a sustained and enthusiastic show of appreciation, usually given in the form of applause, for something or someone that is admired or respected
2.	He is the and chairman of this tech company.
n.	one of several people who establishes an organization or starts a business
3.	The teacher caught the student making a gun in the back of the classroom.
n.	a small ball made from chewing gum or paper and moistened with saliva, typically thrown as a prank or in a playful manner; (verb) brainstorm or throw out ideas, often in a casual or non-committal manner
	The physicist who found the particle won the Nobel Prize. difficult to find, define, achieve, or remember
5.	Traveling to remote villages can be difficult due to transportation.
adj	occurring rarely or irregularly; happening at long intervals; not happening often or in large numbers
6.	The negotiations between labor and management were
adj	not producing or able to produce very much or desired results
7.	The from her friends and family were overwhelming after she won the championship.
n.	the act of expressing that someone has an occasion for celebration or the expression of pleasure at the success or good fortune of another
	SWERS: 1. ovation, 2. cofounder, 3. spitball, 4. elusive, 5. infrequent, 6. productive, 7. congratulations

8.	Hunters use a whistle that makes the sound to lure stags.
n.	a mature female of mammals of which the male is called a buck, such as a deer or a rabbit
9.	There was a between speed and accuracy in the task.
n.	a balance achieved between two desirable but incompatible features; an exchange that occurs as a compromise
10.	The war between the two countries was also a battle between competing
n.	a particular philosophy or cognitive orientation of life or conception of the world
11.	The guru of that religion thought of himself as a
n.	a person who rescues a people from harm or danger; (in Christianity) Jesus Christ who is a teacher and prophet born in Bethlehem and active in Nazareth
12.	The of the plane was scattered across the field after the crash.
n.	the remains of something that has been destroyed, ruined, severely damaged, or crashed, usually referring to vehicles, buildings, or machinery
13.	The coach's helped the team win the championship.
n.	a set of strategies or tactics used in a particular situation, often in a business of political context; a guidebook or manual that outlines a specific plan of action
14.	The burst from the audience.
n.	a demonstration of approval or praise by clapping the hands together
15.	Excessive human interference in the global environment may bring consequences.
adj	not planned or meant
	SWERS: 8. doe, 9. trade-off, 10. worldviews, 11. savior, 12. wreckage, 13. ybook, 14. applause, 15. unintended

16.	The employee was	to a week of vacation time.
ν.	to give someone the right to something	o have or do something; to give a title to someone or
17.	He was content with living a	life of
n.		average or of having only moderate ability, or quality of being uninspired or unoriginal
18.	He created an	shaped torso.
adv	in a faulty or incomplete wa	у
19.	It was of him submitting a resume.	to assume he would be hired for the job without
adj	excessively bold or forward socially acceptable	; taking liberties beyond what is appropriate or
20.	We are responsible for the ca	are and of all our employees.
n.	the state of being happy an	d healthy and prosperous
21.	There are now fears that war	is
adj	impossible to avoid or evad	e; inevitable
		in their writing abilities caused them not to ay, resulting in a poor grades.
n.	excessive trust or faith in or to mistaken assumptions or	ne's abilities, judgments, or decisions, often leading risky behavior
23.	She was skilled inother characters.	techniques, such as using different voices for
n.	the act or art of narrating or	writing stories
		diocrity, 18. imperfectly, 19. presumptuous, 20. overconfidence, 23. storytelling

- tunnels.
- an outdoor play area for children consisting of a box filled with sand; a virtual testing environment used for software development or security testing

ANSWERS: 24. thunderous, 25. rev, 26. quo, 27. hurdles, 28. unstoppable, 29. payoff, 30. sandbox