

Englist.me



Vocabulary Builder Reference from...

Julia Shaw: How to support witnesses of harassment and build healthier workplaces | TED Talk

https://www.ted.com/talks/julia_shaw_how_to_support_witnesses_of_harassment_and_build_healthier_workplaces

All Words

IMPORTANT

This material is a commentary and does not contain any copyrighted material of the reference source. We strongly recommend accessing/buying the reference source at the same time.

Session 1: Word List

associate

v. to mentally connect someone or something with someone or something else

synonym: tie in, link, consociate

(1) **associate** alcohol with gambling, (2) **associate** with people widely

The majority of consumers **associate** this brand with quality.

cofounder

n. one of several people who establishes an organization or starts a business

(1) **cofounder** of the university, (2) late **cofounder**

He is the **cofounder** and chairman of this tech company.

spot

n. a particular location or place; a small round or roundish area, differing in color or feels from the surface around it

synonym: dot, mark, place

(1) beauty **spot**, (2) a **spot** on his honor

This remote **spot** is rarely visited.

tackle

v. to try to deal with a complex problem or situation

synonym: deal with, dive into, work on

(1) **tackle** the issue, (2) help **tackle** climate change

The government is determined to **tackle** sharp inflation.

harassment

n. the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities

synonym : bullying, persecution, intimidation

(1) sexual **harassment**, (2) emotional **harassment**

The company has a zero-tolerance policy for **harassment** in the workplace.

discriminate

v. to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things

synonym : show prejudice, segregate, differentiate

(1) **discriminate** against women employees,

(2) **discriminate** between different things

You should not **discriminate** against minorities.

charity

n. an organization that helps people in need, especially by providing food, shelter, or money; a kindly and sympathetic attitude toward people

synonym : philanthropy, benevolence, generosity

(1) **charity** work, (2) ask **charity**

She volunteers at a local **charity** every weekend to help those in need.

conduct

v. to organize and carry out a particular activity

synonym : behave, lead, carry on

(1) **conduct** a background check, (2) **conduct** research

Police will **conduct** random breath testing for drunk driving.

witness

n. a person who sees something happen, especially a crime or an accident

synonym : onlooker, attestant, bystander

(1) **witness** of the car accident, (2) a material **witness**

The manufacturing industry is **witnessing** fierce competition.

victim

n. a person who has been harmed, injured, or otherwise negatively affected by a particular action, circumstance, or event

synonym : prey, target, sufferer

(1) **victim** support, (2) **victim** compensation

The **victim** of the crime deserves justice and support to recover from the trauma.

inappropriate

adj. not suitable or proper for a particular occasion, purpose, or person

synonym : improper, unsuitable, unacceptable

(1) **inappropriate** behavior, (2) **inappropriate** language

It was highly **inappropriate** to make jokes during a serious business meeting.

academic

adj. associated with schools, colleges, and universities, especially studying and thinking, not with practical skills

synonym : educational, scholarly, theoretical

(1) **academic** probation, (2) an **academic** discussion

An excellent historian must possess an **academic** mentality.

relentless

adj. persistent and determined; continuing despite difficulties or setbacks

synonym : unyielding, tireless, unremitting

(1) **relentless** attack, (2) face **relentless** pressure

The athlete's **relentless** training paid off in the end.

overreact

v. to react more strongly or excessively than is necessary or appropriate

synonym : overplay, exaggerate, overstate

(1) **overreact** with anger, (2) **overreact** to the criticism

She **overreacted** to the situation and caused unnecessary stress.

sane

adj. mentally sound or normal; having a rational mind

synonym : rational, sound, normal

(1) for a **sane** reason, (2) **sane** judgment

Despite the difficult circumstances, he remained **sane**.

paralysis

n. a condition in which you are unable to move or lose control of part or most of the body because of illness or injury

synonym : immobility, stiffness, palsy

(1) moral **paralysis**, (2) **paralysis** in the leg

Massive demonstrations lead to total **paralysis** of transportation.

consequence

n. the outcome of a particular action or event, especially relative to an individual

synonym : result, impact, outcome

(1) unintended **consequences**, (2) the **consequence** of an argument

These economic activities had disastrous environmental **consequences**.

barrier

n. a fence or other obstruction that makes it hard to move or get in; any condition that makes it difficult to make progress or to achieve an objective

synonym : border, barricade, fence

(1) cost **barrier**, (2) information **barrier**

The police placed a **barrier** across the street to halt traffic.

voiceless

adj. without a voice or the ability to speak

synonym : mute, silent, speechless

(1) **voiceless** consonant, (2) **voiceless** minority

The **voiceless** screams of the victims could be heard in the distance.

submit

v. to give or offer a document, proposal, etc. to a decision-maker for examination or consideration

synonym : hand in, present, propose

(1) agree to **submit** the bill, (2) **submit** an application
Please **submit** the assignment to me.

shock

n. a strong feeling or physical reaction to a sudden and unexpected event or experience, especially something unpleasant

synonym: amazement, surprise, stunner

(1) death from **shock**, (2) **shock-resistant**

He got an electric **shock** at work.

wit

n. the ability to say or write things or ideas in a clever and humorous way

synonym: humor, comedy, funniness

(1) the **wit** of man, (2) full of **wit**

He has the **wit** to keep talking about this topic.

mobilize

v. to make something ready for action or use; to organize people or resources for a particular purpose

synonym: activate, rally, marshal

(1) **mobilize** cooperation, (2) **mobilize** a stiff joint

The military **mobilized** troops to the border.

psychology

n. the scientific study of mind and behavior

(1) **psychology** experiment, (2) **psychology** of crowd

She had a master's degree in **psychology**.

barista

n. a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages

synonym: coffee maker, coffee expert, espresso artist

(1) **barista** skills, (2) professional **barista**

The **barista** at my favorite coffee shop always makes the perfect latte.

deny

v. to state that one refuses to admit the existence or truth of something

synonym: refute, reject, repudiate

(1) adamantly **deny** killing, (2) **deny** the allegations
He is still **denying** stealing the money from the cash register.

washroom

n. a room or public facility equipped for washing one's hands and face, often including a toilet or a shower
synonym : restroom, lavatory, bathroom

(1) **washroom** facility, (2) public **washroom**
Please make sure to clean the **washroom** before leaving.

bystander

n. a person who witnesses an event or situation but does not actively participate or intervene
synonym : spectator, observer, witness

(1) innocent **bystander**, (2) shocked **bystander**
The **bystander** effect is a phenomenon where people are less likely to intervene in an emergency if others are present.

handcuff

n. a pair of metal restraints that are designed to lock around a person's wrists and prevent them from moving their hands freely; (verb) to restrain or restrict the movement of a person by applying handcuffs, typically as part of an arrest or other security-related process
synonym : shackle, bind, restraint

(1) **handcuff** his wrists, (2) break free from **handcuffs**
The police officer put **handcuffs** on the suspect before placing them in the squad car.

immediate

adj. happening or done without delay or occurring shortly after something else
synonym : prompt, quick, instantaneous

(1) take **immediate** effect, (2) the **immediate** past
Both forts were subject to **immediate** attacks.

implement

v. to put a decision, plan, or system into effect
synonym : execute, enforce, put through

(1) **implement** a corporate strategy, (2) **implement** security measures

The government promised to **implement** a new system to control the financial crisis.

bias

n. a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

synonym : inclination, partiality, predilection

(1) **bias** against a big company, (2) have a **bias** toward socialism

She researched gender **bias** in politics.

hero

n. a person who is admired or idealized for courage, outstanding achievements, or noble qualities; a character in literature or history who is central to the plot and who exhibits heroic qualities

synonym : champion, protagonist, savior

(1) local **hero**, (2) unsung **hero**

The soldier who sacrificed his life for his country is considered a national **hero**.

hypothesis

n. a proposed idea or explanation that is based on a few known facts but has not yet been proven to be true or accurate

synonym : assumption, conjecture, theory

(1) test my **hypothesis**, (2) a bold **hypothesis**

This evidence supports the big-bang **hypothesis**.

scenario

n. a description of possible actions or events in the future; a written outline of a play, film, or literary work

synonym : plan, scheme, procedure

(1) the worst case **scenario**, (2) number of different **scenarios**

The president prepared several possible **scenarios** for an enemy attack.

intervene

v. to intentionally get involved in a situation to improve it or prevent it from getting worse

synonym : interfere, mediate, intercede

(1) **intervene** in a dispute, (2) **intervene** between quarreling parties

Following international law, our country does not **intervene** in the internal affairs of our neighbors.

prey

n. the object of a hunt; an animal hunted or trapped for eating

synonym : target, quarry, chase

(1) **prey** of beast, (2) become **prey** to terrorists

The majority of snakes swallow their **prey** whole.

quarter

n. one of four equal parts; a fourth part or portion

synonym : fourth, one-fourth

(1) a **quarter** mile, (2) end of the first **quarter**

The unemployment rate in the first **quarter** was 2.3 percentage points higher than in the previous.

participate

v. to take part in something

synonym : take part, partake, enter

(1) **participate** fully in conversation, (2) **participate** in the program

The majority of students actively **participated** in the college's intramural sports program.

incident

n. an event or occurrence, often unexpected or unplanned; something that happens

synonym : event, occurrence, accident

(1) traffic **incident**, (2) security **incident**

The **incident** at the airport caused a delay in my flight.

cite

v. to refer to something such as a passage, book, etc. as evidence for a theory or as a reason why something has happened

synonym : quote, mention, note

(1) **cite** various authorities, (2) **cite** a fact as evidence

The devil can **cite** Scripture for his purpose.

retaliation

n. the act of seeking vengeance or revenge in response to a perceived wrong or harm suffered, usually to cause harm to the person or group responsible for the initial act
synonym: retribution, revenge, vengeance

(1) **retaliation** tactics, (2) **retaliation** against discrimination
The company faced heavy **retaliation** from its competitors after releasing a controversial product.

interfere

v. to get involved in and prevent a process or activity from continuing

synonym: interpose, interrupt, hamper

(1) **interfere** in another country's affairs, (2) **interfere** with DNA synthesis

Your talking **interferes** with my work.

snitch

v. to inform on or betray someone, usually to authorities or figures of authority, especially for personal gain or advantage

synonym: inform, tattle, rat

(1) **snitch** and give valuable information, (2) **snitch** to the authorities

He **snitched** on his coworkers when he realized they were breaking the law.

committed

adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something

synonym: devoted, faithful, attached

(1) in a **committed** relationship, (2) strong and **committed** sales staff

Our company is strongly **committed** to meeting customers' needs.

counseling

n. the process of providing guidance and support to someone, often in a therapeutic or professional context, to help them overcome personal or emotional difficulties

and improve their mental health and well-being

synonym: therapy, guidance, advice

(1) **counseling** about risk management, (2) career **counseling**

I am going to **counseling** to work through my anxiety and depression.

therapy

n. the act of caring for someone through medication, remedial training, etc.

synonym: antidote, medicine, treatment

(1) **therapy** for a patient, (2) field of gene **therapy**

I underwent aversion **therapy** for my addiction to alcohol.

process

n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

synonym: procedure, method, system

(1) **process** improvement, (2) decision-making **process**

The **process** for applying for a visa can be lengthy and complicated.

largely

adv. virtually entirely; to a large degree

synonym: mainly, chiefly, broadly

(1) **largely** accepted, (2) **largely** mitigate the issue

Nevada is **largely** a desert state.

invisible

adj. impossible or nearly impossible to see

synonym: hidden, imperceptible, unseen

(1) an **invisible** asset, (2) **invisible** stars

The phenomenon is **invisible** at optical wavelengths.

intern

v. to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria

synonym : apprentice, trainee, student

(1) **intern** civilians, (2) medical **intern**

The navy **interned** ships of defeated nations.

negative

adj. having the quality of something bad or harmful;
expressing refusal

synonym : minus, adverse, pessimistic

(1) have a **negative** effect, (2) a **negative** number

The movie has received almost universally **negative** criticism.

repercussion

n. an effect or consequence of something, especially an
unwelcome one, of an event or action

synonym : impact, consequence, outcome

(1) the **repercussion** of an action, (2) cultural **repercussion**

The decision had far-reaching **repercussions** and affected many people.

qualitative

adj. relating to or involving qualities, such as properties,
characteristics, or features, rather than quantities or
numbers, often used to describe research or analysis
that focuses on subjective or non-measurable factors

synonym : subjective, interpretative

(1) **qualitative** analysis, (2) **qualitative** factors

The researchers used a **qualitative** approach to analyze their findings.

profoundly

adv. to a great or complete degree; deeply

synonym : deeply, greatly, completely

(1) **profoundly** insightful, (2) sleep **profoundly**

The novel affected her **profoundly**, causing her to question her beliefs and values.

anxiety

n. a feeling of worry, nervousness, or unease about
something that is happening or might happen in the
future

synonym : concern, dread, agita

(1) diagnosis of **anxiety** disorder, (2) **anxiety** for knowledge
She waited for her daughter with **anxiety**.

depression

n. a mental condition in which a person feels very unhappy and without hope for the future; a severe recession in an economy or market

synonym: recession, slump, despair

(1) the Great **Depression**, (2) the root problem of her **depression**

Depression symptoms might include a decrease in appetite and weight loss.

prevalence

n. the state or condition of being widespread or common; the extent or frequency of occurrence of a disease or condition in a given population at a specific time

synonym: preponderance, currency, frequency

(1) **prevalence** rate, (2) high **prevalence** of a diabetes

The **prevalence** of allergies has increased in recent years.

desire

n. a strong feeling of wanting to have or do something

synonym: ambition, appetite, greed

(1) unsatisfied **desire**, (2) fleshly **desire**

Low sexual **desire** typically correlates with low testosterone levels.

faith

n. complete trust in something or someone's ability or knowledge; a strong belief in religion, divine power, etc.

synonym: belief, trust, confidence

(1) religious **faith**, (2) **faith** in government

He kept his robust **faith** in his company.

discrepancy

n. a lack of consistency or agreement between two or more facts, figures, or sets of information; a disagreement, inconsistency, or divergence

synonym: inconsistency, difference, disparity

(1) significant **discrepancy**, (2) a **discrepancy** in the report

There is a **discrepancy** between the study's findings and the collected data.

comparative

adj. relating to the comparison of different things or groups; denoting a degree of difference or comparison between two or more things; characterized by comparison or contrast

synonym: relative, approximate, correlative

(1) **comparative** viewpoint, (2) **comparative** analysis

The **comparative** study of different cultures is fascinating and informative.

evaluate

v. to assess or estimate the quality, significance, quantity, or value of something

synonym: assess, estimate, consider

(1) **evaluate** the grant proposal, (2) **evaluate** a situation

The meeting aims to **evaluate** possible choices.

contagion

n. the spread of a disease or harmful influence from one person or thing to another

synonym: infection, disease, transmission

(1) a **contagion** of fear, (2) **contagion** effect

The government has implemented measures to prevent the **contagion** of COVID-19, such as social distancing and mandatory mask-wearing.

colleague

n. one of a group of a coworker, especially in a profession or a business

synonym: coworker, associate, fellow

(1) collaborate with **colleagues**, (2) former **colleague**

I decided to seek counseling on the advice of my **colleague**.

harass

v. to annoy, torment, or pester persistently; to subject someone to repeated or chronic attacks or unwelcome attention

synonym: pester, annoy, bother

(1) **harass** the enemy, (2) **harass** with constant criticism

She was constantly **harassed** by her ex-boyfriend and had to get a restraining order.

discontent

n. dissatisfaction or unhappiness with a situation or condition; a feeling of displeasure or disapproval

synonym: dissatisfaction, unrest, displeasure

(1) political **discontent**, (2) widespread **discontent**

The worker's **discontent** with their wages led to a strike.

threaten

v. to utter intentions of injury or punishment against someone

synonym: endanger, terrorize, intimidate

(1) **threaten** a healthy relationship, (2) **threaten** national security

Various artificially induced causes are **threatening** our ecosystem.

retain

v. to keep or continue to possess or maintain something

synonym: possess, hold, keep on

(1) **retain** information, (2) **retain** a lawyer

Computers help people **retain** specific memories.

attract

v. to draw or entice someone or something towards them through the qualities they have, especially positive ones

synonym: lure, entice, draw in

(1) **attract** attention, (2) **attract** customers

The government is eager to **attract** international investment.

diverse

adj. including numerous categories of individuals or entities; various

synonym: manifold, various, myriad

(1) **diverse** backgrounds, (2) a person of **diverse** talents

New York is a city with a **diverse** ethnic population.

candid

adj. honest, straightforward, and frank in someone's words or actions

synonym: honest, frank, straightforward

(1) **candid** conversation, (2) in my **candid** opinion

The **candid** photography captured the genuine emotions of the moment.

showcase

n. a display or exhibition of something, typically as a way of promoting it

synonym: exhibit, display, presentation

(1) museum **showcase**, (2) **showcase** of innovation

The museum's new exhibition is a **showcase** of contemporary art.

commitment

n. a promise or firm decision to do something or to behave in a certain way

synonym: burden, obligation, promise

(1) a **commitment** to an alliance, (2) meet his **commitments**

His business **commitments** took him to the United States.

diversity

n. the quality or fact of many different types of things or people being included in something; a range of different things or people

synonym: variety, multiplicity, variousness

(1) the **diversity** policy of the university, (2) lingual **diversity**

He was impressed by the range and **diversity** of the collection.

inclusive

adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

synonym: cover-all, all-embracing, comprehensive

(1) a fully **inclusive** price, (2) **inclusive** education

The university has established a capacity for each nationality as part of its **inclusive** policy.

insufficient

adj. not enough for a particular purpose

synonym: deficient, inadequate, scarce

(1) **insufficient** evidence, (2) there are **insufficient** doctors
We had raised a small amount of money from investors, but funds were **insufficient**.

corruptible

adj. capable of being made to do something dishonest or immoral

synonym: bribable, dishonest, venal

(1) **corruptible** officials, (2) **corruptible** judges

Bureaucracies are more **corruptible** than other systems or organizations.

promote

v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank

synonym: boost, raise, advertise

(1) **promote** a better relationship, (2) **promote** bad behavior

The government should do more to **promote** sustainable agribusiness.

assume

v. to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance

synonym: guess, presume, suppose

(1) **assume** a lousy attitude to his boss, (2) **assume** an important role

The following example **assumes** that the capacity of each battery is the same.

fertile

adj. capable of producing abundant vegetation or crops; intellectually productive

synonym: fruitful, productive, rich

(1) **fertile** ground, (2) **fertile** market

Herbs require **fertile** soil in a sunny, sheltered location.

realistic

adj. having or showing a sensible and practical idea that is possible to achieve

synonym: practical, pragmatic, down-to-earth

(1) a **realistic** goal, (2) a **realistic** goal
That story was so **realistic**, and it was scary.

conflict

n. a strong disagreement, argument, or a violent clash between two opposing groups or individuals
synonym: clash, discord, competition

(1) the **conflict** between good and evil, (2) the longstanding **conflict**

He and I often had **conflicts**, not only in personality but also in ideology.

anonymous

adj. having no known name, identity, or known source
synonym: nameless, unidentified, unnamed

(1) **anonymous** letter, (2) **anonymous** house

She received several **anonymous** calls.

overwhelming

adj. very great or intense; so powerful that you cannot fight or react against it
synonym: overpowering, astounding, amazing

(1) **overwhelming** majority, (2) an **overwhelming** victory

He has shown signs of uneasiness and **overwhelming** worry.

improve

v. to make or become better
synonym: enhance, ameliorate, enrich

(1) **improve** a process, (2) **improve** the test score

We want to **improve** ties between our two countries.

anonymity

n. the condition of being anonymous or unidentified; the state of not revealing one's name, identity, or other personal information
synonym: obscurity, secrecy, namelessness

(1) comment with **anonymity**, (2) protect **anonymity**

The use of pseudonyms allows individuals to maintain their **anonymity** online.

shocking

adj. extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust

synonym : startling, surprising, astounding

(1) **shocking** response, (2) **shocking** revelation

The news of the accident was **shocking** and left many in shock.

perpetrate

v. to commit or carry out a harmful or illegal act, particularly one that involves violence or deception; to be responsible for the creation or continuation of a negative situation

synonym : commit, perform, execute

(1) **perpetrate** harassment, (2) **perpetrate** a fraud

The criminal decided to **perpetrate** another robbery despite his previous arrest.

suppose

v. to think that something is likely to be actual or possible

synonym : guess, assume, presume

(1) **suppose** you're right, (2) **suppose** beforehand

What do you **suppose** the culprit's motive was?

stick

v. to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material

synonym : pierce, adhere, stay

(1) **stick** a key in a lock, (2) fire **stick**

You **stick** a bill in the change machine, and the coins pop out.

crucial

adj. extremely vital or necessary

synonym : essential, pivotal, vital

(1) **crucial** information, (2) a **crucial** issue for women

The revitalization of technology companies is **crucial** to the country's growth.

encouraging

adj. giving hope, confidence, or support; inspiring
synonym : uplifting, inspiring, optimistic

(1) **encouraging** approval, (2) **encouraging** sign

The test results were **encouraging** and showed improvement.

puzzle

n. a situation that is difficult to follow or solve; a game, problem, or toy that tests a person's ingenuity or knowledge; (verb) to cause someone to feel confused because of something difficult to understand

synonym : plight, maze, (verb) perplex

(1) crossword **puzzle**, (2) mathematical **puzzle**

This jigsaw **puzzle** is challenging because there are no pictures.

survey

n. an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions

synonym : study, examination, poll

(1) a comprehensive **survey**, (2) recent **survey**

That **survey** shows that people are accepting the tax increase to some extent.

employee

n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker

synonym : worker, staff, personnel

(1) **employee** benefits, (2) **employee** evaluation

The **employee** handbook outlines the rules and regulations that all employees must follow.

specific

adj. clearly defined or particular to a certain thing or situation; distinct, explicit, and precise

synonym : particular, definite, distinct

(1) **specific** instructions, (2) industry- **specific** regulations

The scientist conducted a study that provided **specific** details about the species' behavior.

default

- v. to fail to fulfill an obligation or pay a debt when it is due; to fail to meet expectations or perform as required; to choose or accept a predetermined option or condition without making a deliberate selection or choice; (noun) a failure to fulfill an obligation or to meet a requirement; the pre-set or automatic settings that a system or program uses when the user has selected no other options

synonym: fail, neglect, omit

(1) **default** settings, (2) **default** on the mortgage

If you don't specify a different option, the computer will **default** to its original settings.

mitigate

- v. to make less severe or less intense; to alleviate or lessen the adverse effects of something

synonym: alleviate, relieve, reduce

(1) **mitigate** risk, (2) **mitigate** a natural disaster

Efforts to **mitigate** the effects of climate change require a coordinated and sustained effort by governments, businesses, and individuals.

identity

- n. the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another

synonym: character, personality, individuality

(1) mistaken **identity**, (2) **identity** as an individual

The terrorist's **identity** remains unknown.

cohesive

adj. causing cohesion; bringing people or things together

synonym: sticky, close-knit, well-integrated

(1) **cohesive** ability, (2) highly **cohesive** group

He skillfully combines these fragments into a **cohesive** whole.

unfortunately

adv. by bad luck; unluckily

synonym: regrettably, unluckily, alas

(1) **unfortunately** caught in a shower, (2) even more

unfortunately

The treatments were done but, **unfortunately**, were unsuccessful.

individual

n. a single person or thing, as distinct from a group
synonym: person, being, self

(1) a private **individual**, (2) **individual** freedom

As an **individual**, he had the right to make his own decisions and live his life as he saw fit.

structure

n. the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts

synonym: construction, architecture, establishment

(1) the **structure** of a machine, (2) **structure** and function of the brain

The organizational **structure** of start-ups is often flat and straightforward.

disperse

v. to spread out or distribute over a broad region, or to cause something to do so

synonym: dissipate, spread, scatter

(1) **disperse** false information, (2) **disperse** the protesters

Before authorities **dispersed** the protesters, they yelled slogans.

flourish

v. to grow or develop vigorously or successfully

synonym: boom, advance, succeed

(1) **flourish** economically, (2) **flourish** worldwide

The Ottoman Empire **flourished** for over five centuries.

legislation

n. a law or a set of laws suggested and then passed by a parliament, or the act of making or enacting laws

synonym: act, regulation, decree

(1) anti-terrorist **legislation**, (2) introduce **legislation**

Similar **legislation** had already been rejected by the

parliament four times.

attitude

n. the way you think and feel about someone or something

synonym: mindset, perspective, philosophy

(1) **attitude** toward mistakes, (2) **attitude** control

She had the **attitude** that work was fun.

swear

v. to make a solemn promise or vow; to use rude or offensive language

synonym: declare, assert, curse

(1) **swear** an oath, (2) **swear** a blue streak

I **swear** I didn't mean to break your vase.

bully

n. a person who uses strength or power to harm or intimidate those who are weaker; (verb) to intimidate, harass, or mistreat someone weaker or less powerful

synonym: tormentor, intimidator, aggressor

(1) **bully** bystander, (2) **bully** the weak

The schoolyard **bully** terrorized the other children and made their lives miserable.

Session 2: Spelling

1. st__k a key in a lock
v. to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material
2. fl____sh economically
v. to grow or develop vigorously or successfully
3. di____se the protesters
v. to spread out or distribute over a broad region, or to cause something to do so
4. su____e you're right
v. to think that something is likely to be actual or possible
5. the longstanding co____ct
n. a strong disagreement, argument, or a violent clash between two opposing groups or individuals
6. ba____a skills
n. a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages
7. co____ve ability
adj. causing cohesion; bringing people or things together
8. de____t settings
v. to fail to fulfill an obligation or pay a debt when it is due; to fail to meet expectations or perform as required; to choose or accept a predetermined option or condition without making a deliberate selection or choice; (noun) a failure to fulfill an obligation or to meet a requirement; the pre-set or automatic settings that a system or program uses when the user has selected no other options

ANSWERS: 1. stick, 2. flourish, 3. disperse, 4. suppose, 5. conflict, 6. barista, 7. cohesive, 8. default

- | | |
|---------------------------------|--|
| 9. re___n information | v. to keep or continue to possess or maintain something |
| 10. even more unf_____ely | adv. by bad luck; unluckily |
| 11. la____y accepted | adv. virtually entirely; to a large degree |
| 12. psy_____gy of crowd | n. the scientific study of mind and behavior |
| 13. meet his com_____nts | n. a promise or firm decision to do something or to behave in a certain way |
| 14. an_____us house | adj. having no known name, identity, or known source |
| 15. cultural rep_____ion | n. an effect or consequence of something, especially an unwelcome one, of an event or action |
| 16. a cr_____l issue for women | adj. extremely vital or necessary |
| 17. ov_____ct with anger | v. to react more strongly or excessively than is necessary or appropriate |
| 18. ret_____on tactics | n. the act of seeking vengeance or revenge in response to a perceived wrong or harm suffered, usually to cause harm to the person or group responsible for the initial act |
| 19. sh_____ng response | adj. extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust |
| 20. in a co_____ed relationship | adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something |
| 21. ask ch_____y | n. an organization that helps people in need, especially by providing food, shelter, or money; a kindly and sympathetic attitude toward people |

ANSWERS: 9. retain, 10. unfortunately, 11. largely, 12. psychology, 13. commitment, 14. anonymous, 15. repercussion, 16. crucial, 17. overreact, 18. retaliation, 19. shocking, 20. committed, 21. charity

22. per_____te harassment *v.* to commit or carry out a harmful or illegal act, particularly one that involves violence or deception; to be responsible for the creation or continuation of a negative situation
23. strong and co_____ed sales staff *adj.* willing to put in a lot of effort, time, and energy into something; firmly believing in something
24. vo_____ss consonant *adj.* without a voice or the ability to speak
25. cou_____ng about risk management *n.* the process of providing guidance and support to someone, often in a therapeutic or professional context, to help them overcome personal or emotional difficulties and improve their mental health and well-being
26. sw__r a blue streak *v.* to make a solemn promise or vow; to use rude or offensive language
27. cost ba_____r *n.* a fence or other obstruction that makes it hard to move or get in; any condition that makes it difficult to make progress or to achieve an objective
28. ove_____ing majority *adj.* very great or intense; so powerful that you cannot fight or react against it
29. shocked by_____er *n.* a person who witnesses an event or situation but does not actively participate or intervene
30. adamantly d__y killing *v.* to state that one refuses to admit the existence or truth of something
31. ins_____ent evidence *adj.* not enough for a particular purpose

ANSWERS: 22. perpetrate, 23. committed, 24. voiceless, 25. counseling, 26. swear, 27. barrier, 28. overwhelming, 29. bystander, 30. deny, 31. insufficient

32. ha___s the enemy *v.* to annoy, torment, or pester persistently; to subject someone to repeated or chronic attacks or unwelcome attention
33. b__s against a big company *n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
34. lingual di_____ty *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
35. widespread dis_____nt *n.* dissatisfaction or unhappiness with a situation or condition; a feeling of displeasure or disapproval
36. at_____de control *n.* the way you think and feel about someone or something
37. ind_____al freedom *n.* a single person or thing, as distinct from a group
38. di_____e backgrounds *adj.* including numerous categories of individuals or entities; various
39. in___n civilians *v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
40. recent su___y *n.* an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions

ANSWERS: 32. harass, 33. bias, 34. diversity, 35. discontent, 36. attitude, 37. individual, 38. diverse, 39. intern, 40. survey

- | | |
|------------------------------------|--|
| 41. number of different sc_____ios | <i>n.</i> a description of possible actions or events in the future; a written outline of a play, film, or literary work |
| 42. rel_____ss attack | <i>adj.</i> persistent and determined; continuing despite difficulties or setbacks |
| 43. in_____ve education | <i>adj.</i> including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something |
| 44. em_____ee evaluation | <i>n.</i> a person who is hired to work for a business or organization in exchange for wages or salary; a worker |
| 45. co_____t research | <i>v.</i> to organize and carry out a particular activity |
| 46. take im_____te effect | <i>adj.</i> happening or done without delay or occurring shortly after something else |
| 47. id_____ty as an individual | <i>n.</i> the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another |
| 48. par_____te in the program | <i>v.</i> to take part in something |
| 49. a com_____nt to an alliance | <i>n.</i> a promise or firm decision to do something or to behave in a certain way |
| 50. psy_____gy experiment | <i>n.</i> the scientific study of mind and behavior |
| 51. the con_____ce of an argument | <i>n.</i> the outcome of a particular action or event, especially relative to an individual |
| 52. diagnosis of an_____y disorder | <i>n.</i> a feeling of worry, nervousness, or unease about something that is happening or might happen in the future |

ANSWERS: 41. scenario, 42. relentless, 43. inclusive, 44. employee, 45. conduct, 46. immediate, 47. identity, 48. participate, 49. commitment, 50. psychology, 51. consequence, 52. anxiety

53. an ove_____ing victory *adj.* very great or intense; so powerful that you cannot fight or react against it
54. former co_____ue *n.* one of a group of a coworker, especially in a profession or a business
55. a fully in_____ve price *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
56. s__e judgment *adj.* mentally sound or normal; having a rational mind
57. as_____te with people widely *v.* to mentally connect someone or something with someone or something else
58. as___e an important role *v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
59. the im_____te past *adj.* happening or done without delay or occurring shortly after something else
60. ina_____ate language *adj.* not suitable or proper for a particular occasion, purpose, or person
61. ina_____ate behavior *adj.* not suitable or proper for a particular occasion, purpose, or person
62. mi_____te risk *v.* to make less severe or less intense; to alleviate or lessen the adverse effects of something
63. fire st__k *v.* to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material

ANSWERS: 53. overwhelming, 54. colleague, 55. inclusive, 56. sane, 57. associate, 58. assume, 59. immediate, 60. inappropriate, 61. inappropriate, 62. mitigate, 63. stick

72. im_____e a process *v.* to make or become better
73. professional ba_____a *n.* a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages
74. the co_____ct between good and evil *n.* a strong disagreement, argument, or a violent clash between two opposing groups or individuals
75. p__y of beast *n.* the object of a hunt; an animal hunted or trapped for eating
76. dis_____ate against women employees *v.* to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
77. the di_____ty policy of the university *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
78. pr_____e bad behavior *v.* to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
79. ev_____te a situation *v.* to assess or estimate the quality, significance, quantity, or value of something
80. the st_____re of a machine *n.* the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts

ANSWERS: 72. improve, 73. barista, 74. conflict, 75. prey, 76. discriminate, 77. diversity, 78. promote, 79. evaluate, 80. structure

81. de____t on the mortgage *v.* to fail to fulfill an obligation or pay a debt when it is due; to fail to meet expectations or perform as required; to choose or accept a predetermined option or condition without making a deliberate selection or choice; (noun) a failure to fulfill an obligation or to meet a requirement; the pre-set or automatic settings that a system or program uses when the user has selected no other options
82. moral pa_____is *n.* a condition in which you are unable to move or lose control of part or most of the body because of illness or injury
83. st_____re and function of the brain *n.* the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
84. collaborate with co_____ues *n.* one of a group of a coworker, especially in a profession or a business
85. la_____y mitigate the issue *adv.* virtually entirely; to a large degree
86. full of w_t *n.* the ability to say or write things or ideas in a clever and humorous way
87. vi___m support *n.* a person who has been harmed, injured, or otherwise negatively affected by a particular action, circumstance, or event
88. bu__y bystander *n.* a person who uses strength or power to harm or intimidate those who are weaker; (verb) to intimidate, harass, or mistreat someone weaker or less powerful

ANSWERS: 81. default, 82. paralysis, 83. structure, 84. colleague, 85. largely, 86. wit, 87. victim, 88. bully

89. su___t an application *v.* to give or offer a document, proposal, etc. to a decision-maker for examination or consideration
90. sh_____se of innovation *n.* a display or exhibition of something, typically as a way of promoting it
91. museum sh_____se *n.* a display or exhibition of something, typically as a way of promoting it
92. ta___e the issue *v.* to try to deal with a complex problem or situation
93. im_____e the test score *v.* to make or become better
94. com_____ve viewpoint *adj.* relating to the comparison of different things or groups; denoting a degree of difference or comparison between two or more things; characterized by comparison or contrast
95. significant dis_____cy *n.* a lack of consistency or agreement between two or more facts, figures, or sets of information; a disagreement, inconsistency, or divergence
96. cor_____le judges *adj.* capable of being made to do something dishonest or immoral
97. at_____t customers *v.* to draw or entice someone or something towards them through the qualities they have, especially positive ones
98. pr_____s improvement *n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

ANSWERS: 89. submit, 90. showcase, 91. showcase, 92. tackle, 93. improve, 94. comparative, 95. discrepancy, 96. corruptible, 97. attract, 98. process

99. co_____t a background check *v.* to organize and carry out a particular activity
100. the root problem of her dep_____on *n.* a mental condition in which a person feels very unhappy and without hope for the future; a severe recession in an economy or market
101. local h___o *n.* a person who is admired or idealized for courage, outstanding achievements, or noble qualities; a character in literature or history who is central to the plot and who exhibits heroic qualities
102. a material wi_____s *n.* a person who sees something happen, especially a crime or an accident
103. a private ind_____al *n.* a single person or thing, as distinct from a group
104. cr_____l information *adj.* extremely vital or necessary
105. crossword pu___e *n.* a situation that is difficult to follow or solve; a game, problem, or toy that tests a person's ingenuity or knowledge; (verb) to cause someone to feel confused because of something difficult to understand
106. in_____re with DNA synthesis *v.* to get involved in and prevent a process or activity from continuing
107. im_____nt a corporate strategy *v.* to put a decision, plan, or system into effect
108. pre_____ce rate *n.* the state or condition of being widespread or common; the extent or frequency of occurrence of a disease or condition in a given population at a specific time

ANSWERS: 99. conduct, 100. depression, 101. hero, 102. witness, 103. individual, 104. crucial, 105. puzzle, 106. interfere, 107. implement, 108. prevalence

109. in my ca___d opinion *adj.* honest, straightforward, and frank in someone's words or actions
110. ch_____y work *n.* an organization that helps people in need, especially by providing food, shelter, or money; a kindly and sympathetic attitude toward people
111. anti-terrorist leg_____on *n.* a law or a set of laws suggested and then passed by a parliament, or the act of making or enacting laws
112. di_____se false information *v.* to spread out or distribute over a broad region, or to cause something to do so
113. agree to su___t the bill *v.* to give or offer a document, proposal, etc. to a decision-maker for examination or consideration
114. su_____e beforehand *v.* to think that something is likely to be actual or possible
115. highly co_____ve group *adj.* causing cohesion; bringing people or things together
116. for a s__e reason *adj.* mentally sound or normal; having a rational mind
117. im_____nt security measures *v.* to put a decision, plan, or system into effect
118. qua_____ve analysis *adj.* relating to or involving qualities, such as properties, characteristics, or features, rather than quantities or numbers, often used to describe research or analysis that focuses on subjective or non-measurable factors
119. medical in___n *v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria

ANSWERS: 109. candid, 110. charity, 111. legislation, 112. disperse, 113. submit, 114. suppose, 115. cohesive, 116. sane, 117. implement, 118. qualitative, 119. intern

120. help ta___e climate change *v.* to try to deal with a complex problem or situation
121. par_____te fully in conversation *v.* to take part in something
122. em_____ee benefits *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
123. in_____ne between quarreling parties *v.* to intentionally get involved in a situation to improve it or prevent it from getting worse
124. sp_____ic instructions *adj.* clearly defined or particular to a certain thing or situation; distinct, explicit, and precise
125. pro_____ly insightful *adv.* to a great or complete degree; deeply
126. death from sh__k *n.* a strong feeling or physical reaction to a sudden and unexpected event or experience, especially something unpleasant
127. mathematical pu___e *n.* a situation that is difficult to follow or solve; a game, problem, or toy that tests a person's ingenuity or knowledge; (verb) to cause someone to feel confused because of something difficult to understand
128. ha_____ff his wrists *n.* a pair of metal restraints that are designed to lock around a person's wrists and prevent them from moving their hands freely; (verb) to restrain or restrict the movement of a person by applying handcuffs, typically as part of an arrest or other security-related process

ANSWERS: 120. tackle, 121. participate, 122. employee, 123. intervene, 124. specific, 125. profoundly, 126. shock, 127. puzzle, 128. handcuff

129. at_____de toward mistakes *n.* the way you think and feel about someone or something
130. pa_____is in the leg *n.* a condition in which you are unable to move or lose control of part or most of the body because of illness or injury
131. the w_t of man *n.* the ability to say or write things or ideas in a clever and humorous way
132. traffic in_____nt *n.* an event or occurrence, often unexpected or unplanned; something that happens
133. a dis_____cy in the report *n.* a lack of consistency or agreement between two or more facts, figures, or sets of information; a disagreement, inconsistency, or divergence
134. an_____us letter *adj.* having no known name, identity, or known source
135. enc_____ng approval *adj.* giving hope, confidence, or support; inspiring
136. late co_____er *n.* one of several people who establishes an organization or starts a business
137. ev_____te the grant proposal *v.* to assess or estimate the quality, significance, quantity, or value of something
138. information ba_____r *n.* a fence or other obstruction that makes it hard to move or get in; any condition that makes it difficult to make progress or to achieve an objective
139. a co_____on of fear *n.* the spread of a disease or harmful influence from one person or thing to another

ANSWERS: 129. attitude, 130. paralysis, 131. wit, 132. incident, 133. discrepancy, 134. anonymous, 135. encouraging, 136. cofounder, 137. evaluate, 138. barrier, 139. contagion

140. unsatisfied de___e *n.* a strong feeling of wanting to have or do something
141. sh_____ng revelation *adj.* extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust
142. pr_____e a better relationship *v.* to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
143. a person of di_____e talents *adj.* including numerous categories of individuals or entities; various
144. fa__h in government *n.* complete trust in something or someone's ability or knowledge; a strong belief in religion, divine power, etc.
145. th_____en a healthy relationship *v.* to utter intentions of injury or punishment against someone
146. introduce leg_____on *n.* a law or a set of laws suggested and then passed by a parliament, or the act of making or enacting laws
147. in_____re in another country's affairs *v.* to get involved in and prevent a process or activity from continuing
148. beauty s__t *n.* a particular location or place; a small round or roundish area, differing in color or feels from the surface around it
149. high pre_____ce of a diabetes *n.* the state or condition of being widespread or common; the extent or frequency of occurrence of a disease or condition in a given population at a specific time

ANSWERS: 140. desire, 141. shocking, 142. promote, 143. diverse, 144. faith, 145. threaten, 146. legislation, 147. interfere, 148. spot, 149. prevalence

150. mistaken id____ty *n.* the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another
151. c__e various authorities *v.* to refer to something such as a passage, book, etc. as evidence for a theory or as a reason why something has happened
152. mi____te a natural disaster *v.* to make less severe or less intense; to alleviate or lessen the adverse effects of something
153. d__y the allegations *v.* to state that one refuses to admit the existence or truth of something
154. break free from ha____ffs *n.* a pair of metal restraints that are designed to lock around a person's wrists and prevent them from moving their hands freely; (verb) to restrain or restrict the movement of a person by applying handcuffs, typically as part of an arrest or other security-related process
155. qua____ve factors *adj.* relating to or involving qualities, such as properties, characteristics, or features, rather than quantities or numbers, often used to describe research or analysis that focuses on subjective or non-measurable factors
156. end of the first qu____r *n.* one of four equal parts; a fourth part or portion
157. wi____s of the car accident *n.* a person who sees something happen, especially a crime or an accident

ANSWERS: 150. identity, 151. cite, 152. mitigate, 153. deny, 154. handcuff, 155. qualitative, 156. quarter, 157. witness

158. ca___d conversation *adj.* honest, straightforward, and frank in someone's words or actions
159. become p___y to terrorists *n.* the object of a hunt; an animal hunted or trapped for eating
160. a re_____ic goal *adj.* having or showing a sensible and practical idea that is possible to achieve
161. co_____er of the university *n.* one of several people who establishes an organization or starts a business
162. at_____t attention *v.* to draw or entice someone or something towards them through the qualities they have, especially positive ones
163. fe_____e ground *adj.* capable of producing abundant vegetation or crops; intellectually productive
164. fleshly de_____e *n.* a strong feeling of wanting to have or do something
165. unsung h___o *n.* a person who is admired or idealized for courage, outstanding achievements, or noble qualities; a character in literature or history who is central to the plot and who exhibits heroic qualities
166. the rep_____ion of an action *n.* an effect or consequence of something, especially an unwelcome one, of an event or action
167. comment with an_____ty *n.* the condition of being anonymous or unidentified; the state of not revealing one's name, identity, or other personal information

ANSWERS: 158. candid, 159. prey, 160. realistic, 161. cofounder, 162. attract, 163. fertile, 164. desire, 165. hero, 166. repercussion, 167. anonymity

| | |
|-----------------------------------|---|
| 168. vo_____ss minority | <i>adj.</i> without a voice or the ability to speak |
| 169. have a ne_____ve effect | <i>adj.</i> having the quality of something bad or harmful; expressing refusal |
| 170. have a b__s toward socialism | <i>n.</i> a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment |
| 171. unintended con_____ces | <i>n.</i> the outcome of a particular action or event, especially relative to an individual |
| 172. th_____y for a patient | <i>n.</i> the act of caring for someone through medication, remedial training, etc. |
| 173. co_____on effect | <i>n.</i> the spread of a disease or harmful influence from one person or thing to another |
| 174. sleep pro_____ly | <i>adv.</i> to a great or complete degree; deeply |
| 175. sn____h to the authorities | <i>v.</i> to inform on or betray someone, usually to authorities or figures of authority, especially for personal gain or advantage |
| 176. religious fa__h | <i>n.</i> complete trust in something or someone's ability or knowledge; a strong belief in religion, divine power, etc. |
| 177. vi____m compensation | <i>n.</i> a person who has been harmed, injured, or otherwise negatively affected by a particular action, circumstance, or event |
| 178. com_____ve analysis | <i>adj.</i> relating to the comparison of different things or groups; denoting a degree of difference or comparison between two or more things; characterized by comparison or contrast |

ANSWERS: 168. voiceless, 169. negative, 170. bias, 171. consequence, 172. therapy, 173. contagion, 174. profoundly, 175. snitch, 176. faith, 177. victim, 178. comparative

179. wa_____om facility *n.* a room or public facility equipped for washing one's hands and face, often including a toilet or a shower
180. an in_____le asset *adj.* impossible or nearly impossible to see
181. a qu_____r mile *n.* one of four equal parts; a fourth part or portion
182. th_____en national security *v.* to utter intentions of injury or punishment against someone
183. in_____ne in a dispute *v.* to intentionally get involved in a situation to improve it or prevent it from getting worse
184. political dis_____nt *n.* dissatisfaction or unhappiness with a situation or condition; a feeling of displeasure or disapproval
185. ret_____on against discrimination *n.* the act of seeking vengeance or revenge in response to a perceived wrong or harm suffered, usually to cause harm to the person or group responsible for the initial act
186. sexual har_____nt *n.* the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities
187. as_____te alcohol with gambling *v.* to mentally connect someone or something with someone or something else
188. sn____h and give valuable information *v.* to inform on or betray someone, usually to authorities or figures of authority, especially for personal gain or advantage

ANSWERS: 179. washroom, 180. invisible, 181. quarter, 182. threaten, 183. intervene, 184. discontent, 185. retaliation, 186. harassment, 187. associate, 188. snitch

189. the Great Dep_____on *n.* a mental condition in which a person feels very unhappy and without hope for the future; a severe recession in an economy or market
190. enc_____ng sign *adj.* giving hope, confidence, or support; inspiring
191. unf_____ely caught in a shower *adv.* by bad luck; unluckily
192. a bold hyp_____is *n.* a proposed idea or explanation that is based on a few known facts but has not yet been proven to be true or accurate
193. ac_____ic probation *adj.* associated with schools, colleges, and universities, especially studying and thinking, not with practical skills
194. a s__t on his honor *n.* a particular location or place; a small round or roundish area, differing in color or feels from the surface around it
195. in_____le stars *adj.* impossible or nearly impossible to see
196. mo_____ze cooperation *v.* to make something ready for action or use; to organize people or resources for a particular purpose
197. sw__r an oath *v.* to make a solemn promise or vow; to use rude or offensive language
198. security in_____nt *n.* an event or occurrence, often unexpected or unplanned; something that happens
199. public wa_____om *n.* a room or public facility equipped for washing one's hands and face, often including a toilet or a shower

ANSWERS: 189. depression, 190. encouraging, 191. unfortunately, 192. hypothesis, 193. academic, 194. spot, 195. invisible, 196. mobilize, 197. swear, 198. incident, 199. washroom

200. innocent by_____er *n.* a person who witnesses an event or situation but does not actively participate or intervene
201. dis_____ate between different things *v.* to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
202. a comprehensive su____y *n.* an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions
203. the worst case sc_____io *n.* a description of possible actions or events in the future; a written outline of a play, film, or literary work
204. fl_____sh worldwide *v.* to grow or develop vigorously or successfully
205. bu__y the weak *n.* a person who uses strength or power to harm or intimidate those who are weaker; (verb) to intimidate, harass, or mistreat someone weaker or less powerful
206. an ac_____ic discussion *adj.* associated with schools, colleges, and universities, especially studying and thinking, not with practical skills
207. protect an_____ty *n.* the condition of being anonymous or unidentified; the state of not revealing one's name, identity, or other personal information
208. test my hyp_____is *n.* a proposed idea or explanation that is based on a few known facts but has not yet been proven to be true or accurate

ANSWERS: 200. bystander, 201. discriminate, 202. survey, 203. scenario, 204. flourish, 205. bully, 206. academic, 207. anonymity, 208. hypothesis

209. as___e a lousy attitude to his boss *v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
210. face rel_____ss pressure *adj.* persistent and determined; continuing despite difficulties or setbacks
211. ha___s with constant criticism *v.* to annoy, torment, or pester persistently; to subject someone to repeated or chronic attacks or unwelcome attention
212. field of gene th____y *n.* the act of caring for someone through medication, remedial training, etc.
213. an____y for knowledge *n.* a feeling of worry, nervousness, or unease about something that is happening or might happen in the future
214. mo_____ze a stiff joint *v.* to make something ready for action or use; to organize people or resources for a particular purpose
215. emotional har_____nt *n.* the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities
216. fe_____e market *adj.* capable of producing abundant vegetation or crops; intellectually productive
217. re___n a lawyer *v.* to keep or continue to possess or maintain something
218. a ne_____ve number *adj.* having the quality of something bad or harmful; expressing refusal

ANSWERS: 209. assume, 210. relentless, 211. harass, 212. therapy, 213. anxiety, 214. mobilize, 215. harassment, 216. fertile, 217. retain, 218. negative

219. there are ins_____ent doctors *adj.* not enough for a particular purpose

ANSWERS: 219. insufficient

Session 3: Fill in the Blanks

1. He _____ on his coworkers when he realized they were breaking the law.
v. to inform on or betray someone, usually to authorities or figures of authority, especially for personal gain or advantage
2. The navy _____ ships of defeated nations.
v. to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
3. The use of pseudonyms allows individuals to maintain their _____ online.
n. the condition of being anonymous or unidentified; the state of not revealing one's name, identity, or other personal information
4. The Ottoman Empire _____ for over five centuries.
v. to grow or develop vigorously or successfully
5. The _____ screams of the victims could be heard in the distance.
adj. without a voice or the ability to speak
6. She was constantly _____ by her ex-boyfriend and had to get a restraining order.
v. to annoy, torment, or pester persistently; to subject someone to repeated or chronic attacks or unwelcome attention
7. New York is a city with a _____ ethnic population.
adj. including numerous categories of individuals or entities; various

ANSWERS: 1. snitched, 2. interned, 3. anonymity, 4. flourished, 5. voiceless, 6. harassed, 7. diverse

8. The _____ for applying for a visa can be lengthy and complicated.
- n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
9. She volunteers at a local _____ every weekend to help those in need.
- n.* an organization that helps people in need, especially by providing food, shelter, or money; a kindly and sympathetic attitude toward people
10. The novel affected her _____ causing her to question her beliefs and values.
- adv.* to a great or complete degree; deeply
11. An excellent historian must possess an _____ mentality.
- adj.* associated with schools, colleges, and universities, especially studying and thinking, not with practical skills
12. He got an electric _____ at work.
- n.* a strong feeling or physical reaction to a sudden and unexpected event or experience, especially something unpleasant
13. Despite the difficult circumstances, he remained _____.
- adj.* mentally sound or normal; having a rational mind
14. I decided to seek counseling on the advice of my _____.
- n.* one of a group of a coworker, especially in a profession or a business
15. His business _____ took him to the United States.
- n.* a promise or firm decision to do something or to behave in a certain way

ANSWERS: 8. process, 9. charity, 10. profoundly, 11. academic, 12. shock, 13. sane, 14. colleague, 15. commitments

16. The decision had far-reaching _____ and affected many people.
n. an effect or consequence of something, especially an unwelcome one, of an event or action
17. The military _____ troops to the border.
v. to make something ready for action or use; to organize people or resources for a particular purpose
18. The _____ of the crime deserves justice and support to recover from the trauma.
n. a person who has been harmed, injured, or otherwise negatively affected by a particular action, circumstance, or event
19. She received several _____ calls.
adj. having no known name, identity, or known source
20. The government is determined to _____ sharp inflation.
v. to try to deal with a complex problem or situation
21. The athlete's _____ training paid off in the end.
adj. persistent and determined; continuing despite difficulties or setbacks
22. Before authorities _____ the protesters, they yelled slogans.
v. to spread out or distribute over a broad region, or to cause something to do so
23. The government is eager to _____ international investment.
v. to draw or entice someone or something towards them through the qualities they have, especially positive ones

ANSWERS: 16. repercussions, 17. mobilized, 18. victim, 19. anonymous, 20. tackle, 21. relentless, 22. dispersed, 23. attract

24. He and I often had _____ not only in personality but also in ideology.
- n.* a strong disagreement, argument, or a violent clash between two opposing groups or individuals
25. Police will _____ random breath testing for drunk driving.
- v.* to organize and carry out a particular activity
26. That _____ shows that people are accepting the tax increase to some extent.
- n.* an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions
27. The schoolyard _____ terrorized the other children and made their lives miserable.
- n.* a person who uses strength or power to harm or intimidate those who are weaker; (verb) to intimidate, harass, or mistreat someone weaker or less powerful
28. Please _____ the assignment to me.
- v.* to give or offer a document, proposal, etc. to a decision-maker for examination or consideration
29. You should not _____ against minorities.
- v.* to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
30. The majority of students actively _____ in the college's intramural sports program.
- v.* to take part in something

ANSWERS: 24. conflicts, 25. conduct, 26. survey, 27. bully, 28. submit, 29. discriminate, 30. participated

31. I _____ I didn't mean to break your vase.

v. to make a solemn promise or vow; to use rude or offensive language

32. Following international law, our country does not _____ in the internal affairs of our neighbors.

v. to intentionally get involved in a situation to improve it or prevent it from getting worse

33. The scientist conducted a study that provided _____ details about the species' behavior.

adj. clearly defined or particular to a certain thing or situation; distinct, explicit, and precise

34. The researchers used a _____ approach to analyze their findings.

adj. relating to or involving qualities, such as properties, characteristics, or features, rather than quantities or numbers, often used to describe research or analysis that focuses on subjective or non-measurable factors

35. Computers help people _____ specific memories.

v. to keep or continue to possess or maintain something

36. The _____ handbook outlines the rules and regulations that all employees must follow.

n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker

37. Bureaucracies are more _____ than other systems or organizations.

adj. capable of being made to do something dishonest or immoral

38. The treatments were done but, _____ were unsuccessful.

adv. by bad luck; unluckily

ANSWERS: 31. swear, 32. intervene, 33. specific, 34. qualitative, 35. retain, 36. employee, 37. corruptible, 38. unfortunately,

39. She researched gender _____ in politics.
- n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
40. These economic activities had disastrous environmental _____.
- n.* the outcome of a particular action or event, especially relative to an individual
41. What do you _____ the culprit's motive was?
- v.* to think that something is likely to be actual or possible
42. Similar _____ had already been rejected by the parliament four times.
- n.* a law or a set of laws suggested and then passed by a parliament, or the act of making or enacting laws
43. If you don't specify a different option, the computer will _____ to its original settings.
- v.* to fail to fulfill an obligation or pay a debt when it is due; to fail to meet expectations or perform as required; to choose or accept a predetermined option or condition without making a deliberate selection or choice; (noun) a failure to fulfill an obligation or to meet a requirement; the pre-set or automatic settings that a system or program uses when the user has selected no other options
44. He kept his robust _____ in his company.
- n.* complete trust in something or someone's ability or knowledge; a strong belief in religion, divine power, etc.
45. The _____ effect is a phenomenon where people are less likely to intervene in an emergency if others are present.
- n.* a person who witnesses an event or situation but does not actively participate or intervene

ANSWERS: 39. bias, 40. consequences, 41. suppose, 42. legislation, 43. default, 44. faith, 45. bystander

46. I underwent aversion _____ for my addiction to alcohol.
n. the act of caring for someone through medication, remedial training, etc.
47. The test results were _____ and showed improvement.
adj. giving hope, confidence, or support; inspiring
48. I am going to _____ to work through my anxiety and depression.
n. the process of providing guidance and support to someone, often in a therapeutic or professional context, to help them overcome personal or emotional difficulties and improve their mental health and well-being
49. Various artificially induced causes are _____ our ecosystem.
v. to utter intentions of injury or punishment against someone
50. Nevada is _____ a desert state.
adv. virtually entirely; to a large degree
51. You _____ a bill in the change machine, and the coins pop out.
v. to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material
52. The museum's new exhibition is a _____ of contemporary art.
n. a display or exhibition of something, typically as a way of promoting it
53. He was impressed by the range and _____ of the collection.
n. the quality or fact of many different types of things or people being included in something; a range of different things or people

ANSWERS: 46. therapy, 47. encouraging, 48. counseling, 49. threatening, 50. largely, 51. stick, 52. showcase, 53. diversity

54. The organizational _____ of start-ups is often flat and straightforward.
- n.* the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
55. Please make sure to clean the _____ before leaving.
- n.* a room or public facility equipped for washing one's hands and face, often including a toilet or a shower
56. That story was so _____ and it was scary.
- adj.* having or showing a sensible and practical idea that is possible to achieve
57. The company has a zero-tolerance policy for _____ in the workplace.
- n.* the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities
58. The government has implemented measures to prevent the _____ of COVID-19, such as social distancing and mandatory mask-wearing.
- n.* the spread of a disease or harmful influence from one person or thing to another
59. He has shown signs of uneasiness and _____ worry.
- adj.* very great or intense; so powerful that you cannot fight or react against it
60. The following example _____ that the capacity of each battery is the same.
- v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
61. Massive demonstrations lead to total _____ of transportation.
- n.* a condition in which you are unable to move or lose control of part or most of the body because of illness or injury

ANSWERS: 54. structure, 55. washroom, 56. realistic, 57. harassment, 58. contagion, 59. overwhelming, 60. assumes, 61. paralysis

62. We had raised a small amount of money from investors, but funds were _____.

adj. not enough for a particular purpose

63. The phenomenon is _____ at optical wavelengths.

adj. impossible or nearly impossible to see

64. The criminal decided to _____ another robbery despite his previous arrest.

v. to commit or carry out a harmful or illegal act, particularly one that involves violence or deception; to be responsible for the creation or continuation of a negative situation

65. She had the _____ that work was fun.

n. the way you think and feel about someone or something

66. The _____ study of different cultures is fascinating and informative.

adj. relating to the comparison of different things or groups; denoting a degree of difference or comparison between two or more things; characterized by comparison or contrast

67. The _____ photography captured the genuine emotions of the moment.

adj. honest, straightforward, and frank in someone's words or actions

68. She _____ to the situation and caused unnecessary stress.

v. to react more strongly or excessively than is necessary or appropriate

69. The soldier who sacrificed his life for his country is considered a national _____.

n. a person who is admired or idealized for courage, outstanding achievements, or noble qualities; a character in literature or history who is central to the plot and who exhibits heroic qualities

ANSWERS: 62. insufficient, 63. invisible, 64. perpetrate, 65. attitude, 66. comparative, 67. candid, 68. overreacted, 69. hero

70. Both forts were subject to _____ attacks.

adj. happening or done without delay or occurring shortly after something else

71. Your talking _____ with my work.

v. to get involved in and prevent a process or activity from continuing

72. The university has established a capacity for each nationality as part of its _____ policy.

adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

73. The movie has received almost universally _____ criticism.

adj. having the quality of something bad or harmful; expressing refusal

74. The revitalization of technology companies is _____ to the country's growth.

adj. extremely vital or necessary

75. She waited for her daughter with _____.

n. a feeling of worry, nervousness, or unease about something that is happening or might happen in the future

76. The devil can _____ Scripture for his purpose.

v. to refer to something such as a passage, book, etc. as evidence for a theory or as a reason why something has happened

77. Our company is strongly _____ to meeting customers' needs.

adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something

ANSWERS: 70. immediate, 71. interferes, 72. inclusive, 73. negative, 74. crucial, 75. anxiety, 76. cite, 77. committed

78. Efforts to _____ the effects of climate change require a coordinated and sustained effort by governments, businesses, and individuals.
- v. to make less severe or less intense; to alleviate or lessen the adverse effects of something
79. The government promised to _____ a new system to control the financial crisis.
- v. to put a decision, plan, or system into effect
80. As an _____ he had the right to make his own decisions and live his life as he saw fit.
- n. a single person or thing, as distinct from a group
81. The majority of consumers _____ this brand with quality.
- v. to mentally connect someone or something with someone or something else
82. The president prepared several possible _____ for an enemy attack.
- n. a description of possible actions or events in the future; a written outline of a play, film, or literary work
83. The terrorist's _____ remains unknown.
- n. the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another
84. Low sexual _____ typically correlates with low testosterone levels.
- n. a strong feeling of wanting to have or do something
85. He is still _____ stealing the money from the cash register.
- v. to state that one refuses to admit the existence or truth of something

ANSWERS: 78. mitigate, 79. implement, 80. individual, 81. associate, 82. scenarios, 83. identity, 84. desire, 85. denying

86. The worker's _____ with their wages led to a strike.
n. dissatisfaction or unhappiness with a situation or condition; a feeling of displeasure or disapproval
87. We want to _____ ties between our two countries.
v. to make or become better
88. The meeting aims to _____ possible choices.
v. to assess or estimate the quality, significance, quantity, or value of something
89. _____ symptoms might include a decrease in appetite and weight loss.
n. a mental condition in which a person feels very unhappy and without hope for the future; a severe recession in an economy or market
90. The police placed a _____ across the street to halt traffic.
n. a fence or other obstruction that makes it hard to move or get in; any condition that makes it difficult to make progress or to achieve an objective
91. The unemployment rate in the first _____ was 2.3 percentage points higher than in the previous.
n. one of four equal parts; a fourth part or portion
92. The government should do more to _____ sustainable agribusiness.
v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
93. Herbs require _____ soil in a sunny, sheltered location.
adj. capable of producing abundant vegetation or crops; intellectually productive

ANSWERS: 86. discontent, 87. improve, 88. evaluate, 89. Depression, 90. barrier, 91. quarter, 92. promote, 93. fertile

94. The majority of snakes swallow their _____ whole.
n. the object of a hunt; an animal hunted or trapped for eating
95. It was highly _____ to make jokes during a serious business meeting.
adj. not suitable or proper for a particular occasion, purpose, or person
96. There is a _____ between the study's findings and the collected data.
n. a lack of consistency or agreement between two or more facts, figures, or sets of information; a disagreement, inconsistency, or divergence
97. He has the _____ to keep talking about this topic.
n. the ability to say or write things or ideas in a clever and humorous way
98. The _____ at the airport caused a delay in my flight.
n. an event or occurrence, often unexpected or unplanned; something that happens
99. The news of the accident was _____ and left many in shock.
adj. extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust
100. The _____ at my favorite coffee shop always makes the perfect latte.
n. a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages
101. This jigsaw _____ is challenging because there are no pictures.
n. a situation that is difficult to follow or solve; a game, problem, or toy that tests a person's ingenuity or knowledge; (verb) to cause someone to feel confused because of something difficult to understand

ANSWERS: 94. prey, 95. inappropriate, 96. discrepancy, 97. wit, 98. incident, 99. shocking, 100. barista, 101. puzzle

102. The police officer put _____ on the suspect before placing them in the squad car.
- n.* a pair of metal restraints that are designed to lock around a person's wrists and prevent them from moving their hands freely; (verb) to restrain or restrict the movement of a person by applying handcuffs, typically as part of an arrest or other security-related process
103. This remote _____ is rarely visited.
- n.* a particular location or place; a small round or roundish area, differing in color or feels from the surface around it
104. The _____ of allergies has increased in recent years.
- n.* the state or condition of being widespread or common; the extent or frequency of occurrence of a disease or condition in a given population at a specific time
105. The company faced heavy _____ from its competitors after releasing a controversial product.
- n.* the act of seeking vengeance or revenge in response to a perceived wrong or harm suffered, usually to cause harm to the person or group responsible for the initial act
106. She had a master's degree in _____.
- n.* the scientific study of mind and behavior
107. This evidence supports the big-bang _____.
- n.* a proposed idea or explanation that is based on a few known facts but has not yet been proven to be true or accurate
108. He skillfully combines these fragments into a _____ whole.
- adj.* causing cohesion; bringing people or things together

ANSWERS: 102. handcuffs, 103. spot, 104. prevalence, 105. retaliation, 106. psychology, 107. hypothesis, 108. cohesive

109. He is the _____ and chairman of this tech company.

n. one of several people who establishes an organization or starts a business

110. The manufacturing industry is _____ fierce competition.

n. a person who sees something happen, especially a crime or an accident

ANSWERS: 109. cofounder, 110. witnessing