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Vocabulary Builder Reference from...

Abigail Disney: Dignity isn't a privilege. It's a worker's

right | TED Talk

https://www.ted.com/talks/abigail_disney_dignity_isn_

t_a_privilege_it_s_a_worker_s_right



Advanced Words Only

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Session 1: Word List

nerd

 a person who is very interested in and knowledgeable about a particular subject such as computers, mathematics, chess, etc.

synonym: geek, techie, wonk

(1) a computer **nerd**, (2) **nerd** neck

He was, by nature, a cyber nerd.

puppet

 a doll or figure that is manipulated by strings, wires, or hands to represent a person or animal; a person who is controlled or manipulated by someone else

synonym: marionette, dummy, mannequin

(1) puppet theater, (2) corporate puppet

The politician was merely a puppet for the wealthy elite.

cuddle

 to hold close and lovingly in one's arms, often for comfort or affection; to snuggle or nestle against someone or something

synonym: embrace, snuggle, hug

(1) cuddle buddy, (2) cuddle up with a book

I love to **cuddle** with my dog on the couch after a long day.

upbringing

n. the conditions and experiences in which a child is cared for and taught, especially in relation to their moral and

social development

synonym: childhood, background, nurturing

Catholic upbringing, (2) family upbringing
 His strict upbringing instilled in him a strong sense of responsibility.

stern

adj. serious, unyielding, or strict in manner or attitudesynonym: severe, harsh, strict

(1) **stern** warning, (2) a **stern** look

The students' antics did not amuse the **stern** teacher.

sass

impudent or disrespectful talk or behavior; back talk;
 (verb) to speak or behave in a disrespectful or impudent manner, often characterized by cheekiness, insolence, or backtalk

synonym: lip, impertinence, back talk

(1) bold **sass**, (2) a delightful touch of **sass**Despite her petite stature, her fiery **sass** and fearless demeanor commanded respect.

paternalism

n. the practice or belief of governing or managing individuals or groups in a manner that is considered to be nurturing or protective but also limiting or controlling their freedom and autonomy

synonym: guardianship, fatherliness

(1) **paternalism** in healthcare, (2) critique of **paternalism** The CEO's leadership style was characterized by **paternalism** towards his employees.

mindset

 the established set of attitudes or fixed ideas held by someone

synonym: attitude, ethos, mentality

(1) flexible **mindset**, (2) the **mindset** in an education system

Countries whose goal is economic development often focus on fostering an entrepreneurial **mindset** in each individual.

primacy

 the state or quality of being first or foremost in importance, rank, or authority

synonym: supremacy, dominance, leadership

(1) military **primacy**, (2) **primacy** of economics

New competitors threatened the company's **primacy** in the market.

prioritize

v. to assign a higher level of importance to something compared to other things

synonym: rank, order, arrange

(1) prioritize tasks, (2) prioritize people over cars

The organization **prioritized** the needs of the community in its decision-making.

pivotal

 adj. relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something

synonym: crucial, essential, important

(1) pivotal moment, (2) pivotal role

The CEO's decision was **pivotal** in the success of the company's expansion plans.

concerted

adj. involving the joint activity of more than one person, government, country, etc.

synonym: coordinated, planned, united

(1) **concerted** effort, (2) apply **concerted** pressure The NGO launched a **concerted** campaign to raise awareness about the issue.

kneecap

 a small flat bone in the front of the knee that protects the knee joint

synonym: patella, knee, joint

(1) broken **kneecap**, (2) **kneecap** bone

He fell and injured his knee, causing pain in his **kneecap**.

machete

 a large, heavy knife with a broad blade used for cutting vegetation or, in some cultures, as a weapon

synonym: panga, chopper, sword

(1) sharp machete, (2) rusty machete

The farmer used a steel **machete** to clear away the dense underbrush in the field.

livelihood

bloat

a means of earning money people need to pay for food,
 a place to live, clothing, etc.

synonym: occupation, living, income

- (1) a means of **livelihood**, (2) **livelihood** assistance I could no longer earn my own **livelihood**.
- v. to become swollen, distended, or inflated, especially in an unpleasant way; (noun) a condition in which the abdomen becomes swollen or distended with gas or fluid

synonym: swell, blow up, inflate

(1) **bloat** with pride, (2) **bloat** government spending
He noticed that the snack food bag was **bloating** near the top of the mountain.

scrooge

a miserly, stingy, or ungenerous person; someone who
is excessively careful with their money and is unwilling
to spend it

synonym: miser, skinflint, penny-pincher

(1) scrooge character, (2) a real scrooge

Don't be such a **scrooge** and share some of your wealth with those in need.

backstroke

 a swimming stroke performed on one's back, in which the arms are alternately raised over the head and pulled through the water while the legs move in a flutter kick

synonym: back crawl, reverse stroke, dorsal swim

(1) win with backstroke,(2) perfect backstrokeI swam the backstroke for the entire length of the pool.

culpable

adj. deserving blame or censure; responsible for an offense, mistake, or wrongdoing

synonym: guilty, blameworthy, accountable

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(1) **culpable** negligence, (2) partially **culpable**The CEO was held **culpable** for the company's financial losses.

pundit

 an expert, authority, or knowledgeable commentator who frequently expresses opinions or gives analysis on a particular subject or issue

synonym: expert, commentator, punditry

(1) conservative **pundit**, (2) sports **pundit**The political **pundit** provided analysis and commentary on the latest election results.

offend

- v. to cause someone to feel upset, angry, or annoyed synonym: insult, hurt, anger
- (1) **offend** his sensibilities, (2) **offend** a customer His rude comments **offended** many people at the party.

visceral

 adj. relating to or affecting the internal organs; instinctive or emotional rather than rational; characterized by deep-seated emotional reactions or responses

synonym: instinctive, intuitive, gut

(1) visceral organ, (2) visceral fear

After watching the horror movie, she had a **visceral** reaction and couldn't sleep all night.

ephemeral

adj. lasting or used for only a short time synonym: temporary, momentary, brief

(1) **ephemeral** joys, (2) **ephemeral** materials His success as a famous actor was **ephemeral**.

quantifiable

 adj. able to be measured, expressed, or quantified in numerical or statistical terms

synonym: measurable, calculable

(1) non- **quantifiable** risk, (2) **quantifiable** results

The impact of the new policy will be **quantifiable** through measurable data.

superpower

 a country or nation that has significant global influence or formidable military, economic, or technological strength; a supernatural ability or force capable of extraordinary feats or feats beyond normal human capabilities

synonym: great power, empire, hegemony

(1) **superpower** country, (2) **superpower** leader
The ability to fly like a bird is often considered a **superpower** in comic books and movies.

greedy

adj. having or showing an intense or insatiable desire for wealth, status, power, or food

synonym: avaricious, covetous, grasping

(1) **greedy** person, (2) **greedy** for money

His **greedy** behavior led him to steal from the company.

bootstrap

n. a loop or strap on a boot that is used to pull it on; a self-starting process, often in IT or business, that is designed for beginning or continuing without external assistance

synonym: boot, self-starting, load

(1) **bootstrap** method, (2) **bootstrap** framework Many startups use **bootstrap** funding to get their businesses off the ground.

empathy

n. the ability to share another person's feelings or experiences by imagining that person's situation

synonym: compassion, sympathy, tenderness

(1) full of **empathy**, (2) **empathy** for patients **Empathy** is also necessary to understand history.

segregate

v. to separate or set apart from others, often based on race, gender, or some other characteristic

synonym: isolate, separate, divide

(1) **segregate** by race, (2) **segregate** boys and girls The school board decided to **segregate** students by the ability to meet their needs better.

swank

to walk or behave confidently and stylishly, often with the intent of impressing others; to style or dress in an ostentatiously fashionable or luxurious way; (adjective) stylish, luxurious, and fashionable in an ostentatious way

synonym: show off, strut, flaunt

- (1) **swank** about his success, (2) **swank** restaurant I will **swank** up this outfit with some fancy accessories for the party tonight.
- a belief or set of beliefs that the members of a group accept without being questioned or doubted

synonym: doctrine, tenet, creed

- (1) religious **dogma**, (2) the secret **dogma** All members strictly followed the **dogma** of the organization.
- a mature female of mammals of which the male is called a buck, such as a deer or a rabbit

synonym: rabbit, bunny, hare

(1) doe rabbit, (2) buck and doe Hunters use a whistle that makes the **doe** sound to lure stags.

stratosphere

the second layer of the Earth's atmosphere, extending from about 7 to 50 kilometers above the Earth's surface, containing the ozone layer

synonym: upper atmosphere, ozone layer

(1) **stratosphere** layer, (2) **stratosphere** ozone The ozone layer, which protects us from harmful UV radiation, is in the **stratosphere**.

frontline

adj. in the most critical or dangerous position; in the military line or part of an army closest to the enemy

synonym: battlefront, cutting edge

(1) **frontline** health workers, (2) at the **frontline** of the war Within days, the new aircraft was in **frontline** service.

dogma

doe

redefine

v. to change the meaning or interpretation of something; to make people think about something in a new or different way

synonym: reconsider, reformulate, alter

(1) **redefine** customer experience, (2) **redefine** our role The video telephony application has **redefined** the way we work.

cocreate

- v. to create something by working with others
- (1) **cocreate** our life, (2) **cocreate** a relationship We form partnerships to **cocreate** customer value.

cynical

- adj. believing that people are motivated by self-interest; distrustful of human sincerity or integrity
- synonym: skeptical, mistrustful, doubtful
- (1) **cynical** remarks, (2) **cynical** worldview

 He was very **cynical** and didn't believe anything anyone said unless he saw evidence for himself.

idol

- an image or representation of a god or goddess, or a person or thing that is greatly admired, loved, or revered
- synonym: icon, hero, legend
- (1) idol worship, (2) idol singer

He was an **idol** to his fans, who looked up to him as a role model.

cutthroat

adj. marked by ruthless competition or deceit; willing to do anything to achieve one's goals, even if it means hurting others

synonym: ruthless, competitive, aggressive

(1) **cutthroat** business practices, (2) **cutthroat** negotiations The **cutthroat** competition was intense, with everyone fighting for the position.

unmake

 to destroy or undo something that has already been made or created; to reverse the effects of something previously done or achieved synonym: destroy, undo, dismantle

(1) **unmake** a contract, (2) **unmake** a friendship Sometimes it's better to **unmake** a decision and start over than to continue down the wrong path.

Session 2: Spelling

1.	full of emy	n.	the ability to share another person's feelings or experiences by imagining that person's situation
2.	boap method	n.	a loop or strap on a boot that is used to pull it on; a self-starting process, often in IT or business, that is designed for beginning or continuing without external assistance
3.	il singer	n.	an image or representation of a god or goddess, or a person or thing that is greatly admired, loved, or revered
4.	blt government spending	v.	to become swollen, distended, or inflated, especially in an unpleasant way; (noun) a condition in which the abdomen becomes swollen or distended with gas or fluid
5.	cote our life	v.	to create something by working with others
6.	apply coed pressure	adj.	involving the joint activity of more than one person, government, country, etc.
7.	quable results	adj.	able to be measured, expressed, or quantified in numerical or statistical terms
8.	win with backe	n.	a swimming stroke performed on one's back, in which the arms are alternately raised over the head and pulled through the water while the legs move in a

ANSWERS: 1. empathy, 2. bootstrap, 3. idol, 4. bloat, 5. cocreate, 6. concerted, 7. quantifiable, 8. backstroke

flutter kick

military pry	n.	the state or quality of being first or foremost in importance, rank, or authority
a stn look	adj.	serious, unyielding, or strict in manner or attitude
stn warning	adj.	serious, unyielding, or strict in manner or attitude
the secret doa	n.	a belief or set of beliefs that the members of a group accept without being questioned or doubted
cuat negotiations	adj.	marked by ruthless competition or deceit; willing to do anything to achieve one's goals, even if it means hurting others
une a friendship	ν.	to destroy or undo something that has already been made or created; to reverse the effects of something previously done or achieved
the mit in an education system	n.	the established set of attitudes or fixed ideas held by someone
piI moment	adj.	relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something
cote a relationship	<i>v</i> .	to create something by working with others
ofd a customer	<i>v</i> .	to cause someone to feel upset, angry, or annoyed
cyI worldview	adj.	believing that people are motivated by self-interest; distrustful of human sincerity or integrity
	military pry a stn look stn warning the secret doa cuat negotiations une a friendship the mit in an education system pil moment cote a relationship ofd a customer cyl worldview	a stn look adj. stn warning adj. the secret doa n. cuat negotiations adj. une a friendship v. the mit in an education system n. pil moment adj. cote a relationship v. ofd a customer v.

ANSWERS: 9. primacy, 10. stern, 11. stern, 12. dogma, 13. cutthroat, 14. unmake, 15. mindset, 16. pivotal, 17. cocreate, 18. offend, 19. cynical

20.	non-quable risk	adj.	able to be measured, expressed, or quantified in numerical or statistical terms
21.	conservative put	n.	an expert, authority, or knowledgeable commentator who frequently expresses opinions or gives analysis on a particular subject or issue
22.	vial fear	adj.	relating to or affecting the internal organs; instinctive or emotional rather than rational; characterized by deep-seated emotional reactions or responses
23.	a real sce	n.	a miserly, stingy, or ungenerous person; someone who is excessively careful with their money and is unwilling to spend it
24.	cuat business practices	adj.	marked by ruthless competition or deceit; willing to do anything to achieve one's goals, even if it means hurting others
25.	corporate put	n.	a doll or figure that is manipulated by strings, wires, or hands to represent a person or animal; a person who is controlled or manipulated by someone else
26.	vial organ	adj.	relating to or affecting the internal organs; instinctive or emotional rather than rational; characterized by deep-seated emotional reactions or responses

ANSWERS: 20. quantifiable, 21. pundit, 22. visceral, 23. scrooge, 24. cutthroat, 25. puppet, 26. visceral

27.	a means of livod	n.	a means of earning money people need to pay for food, a place to live, clothing, etc.
28.	family upbng	n.	the conditions and experiences in which a child is cared for and taught, especially in relation to their moral and social development
29.	sce character	n.	a miserly, stingy, or ungenerous person; someone who is excessively careful with their money and is unwilling to spend it
30.	cue up with a book	ν.	to hold close and lovingly in one's arms, often for comfort or affection; to snuggle or nestle against someone or something
31.	rusty mae	n.	a large, heavy knife with a broad blade used for cutting vegetation or, in some cultures, as a weapon
32.	frne health workers	adj.	in the most critical or dangerous position; in the military line or part of an army closest to the enemy
33.	at the frne of the war	adj.	in the most critical or dangerous position; in the military line or part of an army closest to the enemy
34.	religious doa	n.	a belief or set of beliefs that the members of a group accept without being questioned or doubted
35.	une a contract	v.	to destroy or undo something that has already been made or created; to reverse the effects of something previously done or achieved

ANSWERS: 27. livelihood, 28. upbringing, 29. scrooge, 30. cuddle, 31. machete, 32. frontline, 33. frontline, 34. dogma, 35. unmake

36.	super leader	n.	a country or nation that has significant global influence or formidable military, economic, or technological strength; a supernatural ability or force capable of extraordinary feats or feats beyond normal human capabilities
37.	cyI remarks	adj.	believing that people are motivated by self-interest; distrustful of human sincerity or integrity
38.	put theater	n.	a doll or figure that is manipulated by strings, wires, or hands to represent a person or animal; a person who is controlled or manipulated by someone else
39.	critique of patsm	n.	the practice or belief of governing or managing individuals or groups in a manner that is considered to be nurturing or protective but also limiting or controlling their freedom and autonomy
40.	a computer nd	n.	a person who is very interested in and knowledgeable about a particular subject such as computers, mathematics, chess, etc.
41.	epal joys	adj.	lasting or used for only a short time
42.	perfect backe	n.	a swimming stroke performed on one's back, in which the arms are alternately raised over the head and pulled through the water while the legs move in a flutter kick

ANSWERS: 36. superpower, 37. cynical, 38. puppet, 39. paternalism, 40. nerd, 41. ephemeral, 42. backstroke

44.	sup	_er country	

- 45. bl__t with pride
- 46. se____te boys and girls
- 47. str____ere layer
- 48. bo____ap framework
- 49. pat____sm in healthcare

- adj. deserving blame or censure;responsible for an offense, mistake, or wrongdoing
- n. a country or nation that has significant global influence or formidable military, economic, or technological strength; a supernatural ability or force capable of extraordinary feats or feats beyond normal human capabilities
- v. to become swollen, distended, or inflated, especially in an unpleasant way; (noun) a condition in which the abdomen becomes swollen or distended with gas or fluid
- v. to separate or set apart from others, often based on race, gender, or some other characteristic
- n. the second layer of the Earth's atmosphere, extending from about 7 to 50 kilometers above the Earth's surface, containing the ozone layer
- a loop or strap on a boot that is used to pull it on; a self-starting process, often in IT or business, that is designed for beginning or continuing without external assistance
- n. the practice or belief of governing or managing individuals or groups in a manner that is considered to be nurturing or protective but also limiting or controlling their freedom and autonomy

ANSWERS: 43. culpable, 44. superpower, 45. bloat, 46. segregate, 47. stratosphere, 48. bootstrap, 49. paternalism

50.	swk about his success	ν.	to walk or behave confidently and stylishly, often with the intent of impressing others; to style or dress in an ostentatiously fashionable or luxurious way; (adjective) stylish, luxurious, and fashionable in an ostentatious way
51.	sete by race	<i>v</i> .	to separate or set apart from others, often based on race, gender, or some other characteristic
52.	ofd his sensibilities	<i>v</i> .	to cause someone to feel upset, angry, or annoyed
53.	piI role	adj.	relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something
54.	prize tasks	<i>v</i> .	to assign a higher level of importance to something compared to other things
55.	d_e rabbit	n.	a mature female of mammals of which the male is called a buck, such as a deer or a rabbit
56.	sharp mae	n.	a large, heavy knife with a broad blade used for cutting vegetation or, in some cultures, as a weapon
57.	a delightful touch of ss	n.	impudent or disrespectful talk or behavior; back talk; (verb) to speak or behave in a disrespectful or impudent manner, often characterized by cheekiness, insolence, or backtalk
58.	knp bone	n.	a small flat bone in the front of the knee that protects the knee joint

ANSWERS: 50. swank, 51. segregate, 52. offend, 53. pivotal, 54. prioritize, 55. doe, 56. machete, 57. sass, 58. kneecap

59.	sports put	n.	an expert, authority, or knowledgeable commentator who frequently expresses opinions or gives analysis on a particular subject or issue
60.	gry for money	adj.	having or showing an intense or insatiable desire for wealth, status, power, or food
61.	livod assistance	n.	a means of earning money people need to pay for food, a place to live, clothing, etc.
62.	gry person	adj.	having or showing an intense or insatiable desire for wealth, status, power, or food
63.	broken knp	n.	a small flat bone in the front of the knee that protects the knee joint
64.	strere ozone	n.	the second layer of the Earth's atmosphere, extending from about 7 to 50 kilometers above the Earth's surface, containing the ozone layer
65.	prize people over cars	v.	to assign a higher level of importance to something compared to other things
66.	Catholic upbng	n.	the conditions and experiences in which a child is cared for and taught, especially in relation to their moral and social development
67.	bold ss	n.	impudent or disrespectful talk or behavior; back talk; (verb) to speak or behave in a disrespectful or impudent manner, often characterized by cheekiness, insolence, or backtalk

ANSWERS: 59. pundit, 60. greedy, 61. livelihood, 62. greedy, 63. kneecap, 64. stratosphere, 65. prioritize, 66. upbringing, 67. sass

68. sw	uk restaurant	ν.	to walk or behave confidently and stylishly, often with the intent of impressing others; to style or dress in an ostentatiously fashionable or luxurious way; (adjective) stylish, luxurious, and fashionable in an ostentatious way
69. fle	exible mit	n.	the established set of attitudes or fixed ideas held by someone
70. cu	ıe buddy	v.	to hold close and lovingly in one's arms, often for comfort or affection; to snuggle or nestle against someone or something
71. pr __	y of economics	n.	the state or quality of being first or foremost in importance, rank, or authority
72. i	_l worship	n.	an image or representation of a god or goddess, or a person or thing that is greatly admired, loved, or revered
73. ер	oal materials	adj.	lasting or used for only a short time
74. n_	_d neck	n.	a person who is very interested in and knowledgeable about a particular subject such as computers, mathematics, chess, etc.
75. co	oed effort	adj.	involving the joint activity of more than one person, government, country, etc.
76. pa	artially cule	adj.	deserving blame or censure; responsible for an offense, mistake, or wrongdoing
77. re	ne our role	ν.	to change the meaning or interpretation of something; to make people think about something in a new or different way

ANSWERS: 68. swank, 69. mindset, 70. cuddle, 71. primacy, 72. idol, 73. ephemeral, 74. nerd, 75. concerted, 76. culpable, 77. redefine

- 78. re____ne customer experience
- v. to change the meaning or interpretation of something; to make people think about something in a new or different way

79. em___y for patients

 the ability to share another person's feelings or experiences by imagining that person's situation

80. buck and d_e

 a mature female of mammals of which the male is called a buck, such as a deer or a rabbit

ANSWERS: 78. redefine, 79. empathy, 80. doe

Session 3: Fill in the Blanks

1.	After watching the horror movie, she had a reaction and couldn't sleep all night.
adj	relating to or affecting the internal organs; instinctive or emotional rather than rational; characterized by deep-seated emotional reactions or responses
2.	He was very and didn't believe anything anyone said unless he saw evidence for himself.
adj	believing that people are motivated by self-interest; distrustful of human sincerity or integrity
3.	His strict instilled in him a strong sense of responsibility.
n.	the conditions and experiences in which a child is cared for and taught, especially in relation to their moral and social development
4.	The CEO's leadership style was characterized by towards his employees.
n.	the practice or belief of governing or managing individuals or groups in a manner that is considered to be nurturing or protective but also limiting or controlling their freedom and autonomy
5.	He noticed that the snack food bag was near the top of the mountain.
v.	to become swollen, distended, or inflated, especially in an unpleasant way; (noun) a condition in which the abdomen becomes swollen or distended with gas or fluid
6.	Despite her petite stature, her fiery and fearless demeanor commanded respect.
n.	impudent or disrespectful talk or behavior; back talk; (verb) to speak or behave in a disrespectful or impudent manner, often characterized by cheekiness, insolence, or backtalk
AN	SWERS: 1. visceral, 2. cynical, 3. upbringing, 4. paternalism, 5. bloating, 6. sass

ANSWERS: 7. offended, 8. livelihood, 9. ephemeral, 10. unmake, 11. quantifiable, 12. cocreate, 13. cutthroat, 14. scrooge

Vocab-Builder Ref from "Abigail Disney: Dignity isn't a privilege. It's a worker's right | TED Talk" (40 words)

ANSWERS: 15. cuddle, 16. idol, 17. concerted, 18. greedy, 19. pivotal, 20. swank, 21.



ANSWERS: 23. doe, 24. puppet, 25. kneecap, 26. Empathy, 27. stratosphere, 28. culpable, 29. dogma, 30. bootstrap

Vocab-Builder Ref from "Abigail Disney: Dignity isn't a privilege. It's a worker's right | TED Talk" (40 words)

38. The students' antics did not amuse the teacher.
adj. serious, unyielding, or strict in manner or attitude
39. He was, by nature, a cyber
 a person who is very interested in and knowledgeable about a particular subject such as computers, mathematics, chess, etc.
40. Within days, the new aircraft was in service.
adj. in the most critical or dangerous position; in the military line or part of an army closest to the enemy

ANSWERS: 38. stern, 39. nerd, 40. frontline