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Vocabulary Builder Reference from...

Wanda Irving: How the US medical community fails
Black mothers | TED Talk
https://www.ted.com/talks/wanda_irving_how_the_us
_medical_community_fails_black_mothers



All Words

IMPORTANT

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Session 1: Word List

pregnant

adj. having a baby or young animal developing in the uterus synonym: expectant

(1) needs of **pregnant** women, (2) a silence **pregnant** with suspense

She vacated the position when she got pregnant.

childbirth

- n. the act or process of giving birth to a babysynonym: delivery, labor, parturition
- (1) natural **childbirth**, (2) assisted **childbirth**He was present at the **childbirth** of his children.

relate

 to establish a connection or association between two or more things; to narrate or tell about an event, experience, or relationship; to empathize or feel sympathy with someone or something

synonym: connect, link, associate

(1) **relate** a story, (2) **relate** a message

He tried to **relate** his experience to the group, but they couldn't understand.

complication

 something that makes a situation or condition that is complex or confused

synonym: confusion, complexity, difficulty

(1) **complication** of structure, (2) resolve without **complication**

He also continued to struggle with serious long-term **complications**.

equate

 to consider or describe one thing as similar, equal, or analogous

synonym: associate, liken, relate

(1) **equate** mistakes with failure, (2) **equate** to legal responsibility

It isn't very reasonable to **equate** money with happiness.

maternal

adj. relating to or characteristic of a mother; having feelings that are typical of a caring mother towards her child

synonym: motherly, maternalistic, maternal-like

(1) on the **maternal** side, (2) **maternal** care

She had a very maternal instinct towards her newborn baby.

utterly

adv. completely or absolutely

synonym: absolutely, completely, perfectly

(1) utterly changed, (2) utterly ignorant

We are **utterly** opposed to any form of terrorism.

appalling

adj. causing horror or shock; deeply disturbing or offensive; extremely bad or unpleasant

synonym: shocking, horrifying, alarming

(1) appalling crimes, (2) appalling behavior

The condition of that old house was **appalling**.

statistics

- the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
- (1) statistics for cancer, (2) official statistics

The **statistics** demonstrate that poverty and unemployment are genuine problems.

mortality

- n. the quality or state of being subject to deathsynonym: fatality
- (1) **mortality** due to cancer, (2) lower infant **mortality** This disease has a high **mortality**.

develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym: evolve, progress, advance

(1) **develop** a strategy, (2) **develop** a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

steady

adj. firmly fixed, supported, or balanced; not shaking or moving

synonym: stable, solid, secure

(1) steady increase, (2) take a steady job

The patient's vital signs are **steady**, indicating a stable condition.

reprehensible

adj. deserving of criticism or condemnation due to being morally wrong, shameful, or improper

synonym: blameworthy, objectionable, shameful

(1) **reprehensible** behavior, (2) **reprehensible** act It is **reprehensible** to discriminate against someone based on their race or gender.

absolutely

adv. without restriction or limitation; completely or utterly synonym: completely, utterly, definitely

(1) **absolutely** against, (2) **absolutely** obsessed with the girl

I am **absolutely** opposed to his idea because of morality.

sham

 something that is not as good or true as it seems to be and is intended to deceive people; a person who pretends to be something they are not synonym: bogus, counterfeit, fraudulent

(1) a **sham** battle, (2) turn out to be all **sham** The data he prepared was completely **sham**.

shocking

adj. extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgustsynonym: startling, surprising, astounding

(1) **shocking** response, (2) **shocking** revelation The news of the accident was **shocking** and left many in shock.

administer

v. to oversee and control the operation or arrangement of something

synonym: allocate, distribute, dispense

(1) **administer** justice, (2) **administer** the funds After the accident, three governmental bodies **administer** the company.

unchanged

adj. not altered, modified, or varied in any way synonym: unaltered, constant

(1) **unchanged** routine, (2) **unchanged** from the previous month

The company's policy remained **unchanged** despite the criticism.

racial

 adj. of or related to the race (= classification of humans into groups based on physical traits or social relations)

synonym: ethnic, tribal, ethnical

(1) **racial** prejudice, (2) **racial** and ethnic backgrounds A minor **racial** conflict later led to a civil war.

disparity

 a significant difference or inequality between two or more things

synonym: difference, inequality, gap

(1) the **disparity** between theory and reality, (2) income

disparity

There is a significant **disparity** in pay between men and women in the company.

woe

- n. significant problems or troubles; great unhappinesssynonym: anguish, despair, suffering
- (1) economic woe, (2) full of woe

Recurrent financial woes hampered his subsequent career.

inadequate

adj. not sufficient or enoughsynonym: insufficient, lacking, lacking enough

(1) an **inadequate** income, (2) **inadequate** funding

The small budget was **inadequate** to cover all the necessary expenses for the project.

precursor

 a person or thing that comes before another of the same kind and that contributes to or influences its growth

synonym: antecedent, forerunner, herald

(1) **precursor** cell, (2) **precursor** to serotonin Sulfur dioxide and nitrogen oxides are the primary **precursors** of acid rain.

outcome

 $\it n$. the result or effect of an action, event, etc.

synonym: result, consequence, effect

(1) improved student **outcomes**, (2) a desirable **outcome** They awaited news of the **outcome** of the election.

drastic

adj. radical and extreme; likely to have a significant or far-reaching impact

synonym: extreme, fierce, radical

(1) **drastic** measures, (2) make **drastic** revision

The global community is undergoing **drastic** changes at present.

abundantly

adv. in large quantities; plentifullysynonym: plentifully, copiously, lavishly

(1) **abundantly** clear, (2) **abundantly** available The policy change resulted in an **abundantly** positive outcome for the company.

medical

adj. relating to the treatment of illness or injuries; relating to the practice of medicine

synonym: health, disease, treatment

(1) a **medical** opinion, (2) temporary **medical** treatment The **medical** team worked quickly to save the patient's life.

communal

adj. belonging to or used by a group rather than individuals; for common use

synonym: collaborative, combined, collective

(1) **communal** swimming pool, (2) **communal** combination of funds

Communal elections were held in several European countries.

dismiss

v. to regard something or someone as not important and not worth considering; to terminate someone's employment

synonym: decline, disband, dissolve

(1) **dismiss** a person from the office, (2) **dismiss** a matter with a laugh

The committee has decided to **dismiss** the president from the post.

ignore

- v. to intentionally not listen or pay attention to synonym: neglect, disregard, shun
- (1) **ignore** her advice, (2) **ignore** a ban

Since independence, the area has been completely **ignored**.

disregard

v. to pay no attention to or to ignore someone or something

synonym: ignore, pay no attention to, overlook

(1) disregard for human rights, (2) disregard the rules

She **disregarded** all the warnings and proceeded with her dangerous plan.

interaction

 the act of connecting with someone, mainly when working, playing, or spending time with them

synonym: dealings, exchange, relations

- (1) the **interaction** between man and his environment,
- (2) interaction among human beings

The **interaction** of the two groups is good for brainstorming.

uncommon

adj. not occurring or seen very often; rare

synonym: rare, scarce, unusual

(1) **uncommon** occurrence, (2) **uncommon** talents It was **uncommon** for the store to have such a big sale.

racism

n. prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized

synonym: prejudice, discrimination, bias

systemic racism, (2) research on anti- racism
 The school's lack of diversity was a clear indication of the racism present in the community.

discriminate

v. to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things

synonym: show prejudice, segregate, differentiate

- (1) discriminate against women employees,
- (2) discriminate between different things

You should not **discriminate** against minorities.

provider

 a person or an organization that supplies somebody with something needed or wanted

synonym: supplier

(1) an information **provider**, (2) the **provider** of the family

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People select Internet **providers** not only in terms of price but also in terms of transmission speed.

blatantly

adv. in a way that is very obvious, unsubtle, or conspicuous;without any attempt to conceal or disguise

synonym: openly, candidly, overtly

(1) blatantly obvious, (2) blatantly unfair

She **blatantly** ignored his warning and continued with her dangerous behavior.

overt

adj. open, evident, or clear, especially in a way that is not intended to be secret

synonym: open, unhidden, obvious

(1) **overt** hostility, (2) **overt** symptoms

His **overt** lack of enthusiasm was noticeable to everyone in the room.

covert

adj. kept secret or concealed; not openly practiced or engaged in

synonym: secretive, hidden, disguised

(1) **covert** negotiations, (2) **covert** mission

The government was conducting a **covert** operation to gather information on the enemy.

subtle

adj. not readily apparent or visible synonym: slight, nuanced, exquisite

(1) subtle changes, (2) a subtle poison

A famous artist painted the room in a subtle pink hue.

dual

adj. having two parts, aspects, or elements

synonym: twofold, binary, double

(1) dual purpose, (2) dual nationality

This laptop has a **dual-core** processor, making it fast and efficient.

sociology

the scientific study of human social behavior, including the way in which people interact with one another, the organizations and institutions they create, and the societies they form

synonym: anthropology, demography, folklore

(1) sociology professor, (2) animal sociology She studied **sociology** in college, learning about different societies and how they function.

degree

a unit of measurement for angles, temperature, or level of proficiency or achievement; a rank or level of academic or professional attainment

synonym: level, qualification, diploma

- (1) bachelor's **degree**, (2) **degree** centigrade She received her **degree** in psychology from the university.
- a long pole aboard a boat or ship that holds up the sails (1) mast height, (2) built-up mast

The main cabin is located in front of the **mast**.

mast

lieutenant

a deputy or subordinate officer; a military officer ranking below a captain; a naval rank or officer

synonym: second-in-command, adjutant, deputy

(1) lieutenant general, (2) second lieutenant After years of hard work, he finally got promoted to lieutenant.

commander

a person who holds authority or control over a group or organization, particularly in a military, naval, or aerospace context; an official in charge of a particular aspect of operations, such as a commander of a ship or a commander of the air force

synonym: leader, captain, officer

(1) commander in chief, (2) police commander The military **commander** led their troops into battle with precision and strategic planning.

alumni

 n. (the plural form of "alumnus" or "alumna") former students or graduates of an educational institution or program

synonym: graduates, former students, alum

(1) alumni network, (2) alumni relations

Many **alumni** of our college have become successful in their chosen fields.

renowned

adj. famous and respected for great achievements, qualities, etc.

synonym: noted, prominent, acclaimed

(1) a **renowned** artist, (2) **renowned** as a novelist This area is **renowned** for its hot springs.

epidemic

 the widespread outbreak of a particular disease in a large number of people at the same time

synonym: outbreak, contagion, plague

(1) a worldwide **epidemic**, (2) health **epidemic**The disease is now reaching **epidemic** proportions in our country.

intelligence

n. the ability to learn, comprehend, or make judgments or conclusions based on reasons

synonym: brains, brightness, cleverness

(1) an **intelligence** test, (2) field of artificial **intelligence** In terms of **intelligence**, he was head and shoulders above his classmates.

epidemiology

n. the study of the distribution and determinants of health-related states or events, including diseases, in specified populations, and the application of this study to the control of health problems

synonym: public health, disease control

(1) **epidemiology** research, (2) cancer **epidemiology**The **epidemiology** of influenza has been well studied over the years, leading to the development of effective vaccines and treatment strategies.

disease

 a disorder or illness that affects the body or mind, often characterized by specific symptoms or abnormal functioning of organs or systems

synonym: illness, ailment, affliction

(1) disease prevention, (2) disease control

The doctor diagnosed him with a rare **disease** that had no known cure.

president

n. the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.

synonym: leader, CEO, chairperson

(1) **president** emeritus, (2) vice- **president** for finance The club **president** does not have absolute power.

diversity

 n. the quality or fact of many different types of things or people being included in something; a range of different things or people

synonym: variety, multiplicity, variousness

(1) the **diversity** policy of the university, (2) lingual **diversity** He was impressed by the range and **diversity** of the collection.

stereotype

- a fixed and unvarying idea or image that people have about what someone or something is like, but which is often not true in reality and may cause hurt and offense
- avoid stereotype,
 negative stereotypes
 changing stereotypes about LGBTQ requires considerable effort.

distress

- n. a feeling of great worry, sadness, pain, or discomfortsynonym: discomfort, despair, misery
- (1) a signal of **distress**, (2) emotional **distress**She has been in great **distress** since she was heartbroken.

obvious

adj. easy to see, discover or understand *synonym*: apparent, conspicuous, evident

(1) **obvious** reasons, (2) his conclusion was **obvious** There are **obvious** differences between the two wine-producing regions.

articulate

 to express oneself clearly and effectively in spoken or written language

synonym: express, state, utter

(1) **articulate** his position, (2) eloquently **articulate**She was able to **articulate** her argument in the debate clearly.

minimize

v. to make something, especially something bad, small or less serious

synonym: diminish, mitigate, belittle

- (1) **minimize** a loss, (2) way to **minimize** conflict I bought a gadget before my trip to help **minimize** stress during the flight.
- a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

synonym: inclination, partiality, predilection

(1) **bias** against a big company, (2) have a **bias** toward socialism

She researched gender bias in politics.

fuel

 a substance that is typically burned to generate heat or energy

synonym: energy, power, gas

(1) biomass fuel, (2) smokeless fuel

The **fuel** scarcity most severely impacted the manufacturing sector

structural

adj. associated with the way on construction or organization of anything

synonym: architectural, basic, anatomical

bias

(1) **structural** analyses, (2) **structural** reorganization

The earthquake resulted in significant **structural** destruction.

confidant

 a person with whom one shares a secret or private matter, often in a trusting and intimate manner; a close friend or trusted advisor

synonym: chum, friend, pal

(1) confidant's advice, (2) trusted confidant
She chose her mother as her confidant to share her personal issue.

relation

 the way two persons or groups of people feel and act toward one another

synonym: association, linkage, connection

(1) **relation** between cause and effect, (2) **relation** of inclusion

The industrial **relations** laws were passed with little to no alteration.

possibility

- n. a chance that something may happen or be truesynonym: chance, prospect, likelihood
- (1) **possibility** for growth, (2) **possibility** of a major earthquake

The **possibility** of getting the disease will drastically increase.

suffer

v. to experience pain, distress, or hardship; to undergo or endure something painful or unpleasant

synonym: endure, undergo, tolerate

(1) suffer a setback, (2) suffer bad grades

The older man **suffers** from arthritis and finds it difficult to move around.

advancement

the development, improvement, or progress of something

synonym: progression, breakthrough, improvement

(1) **advancement** of knowledge, (2) career **advancement** Competition between countries resulted in fast technological **advancement**.

justice

 the quality of being fair and reasonable and treating people equally according to their due

synonym: fairness, equity, impartiality

(1) criminal **justice**, (2) **justice** of Heaven

The judge's ruling was based on the principles of **justice** and fairness.

contribution

n. the act of giving something, especially money, to a particular cause or organization; a voluntary gift as of money or service or ideas made to some worthwhile cause

synonym: donation, gift, offering

(1) make a positive **contribution**, (2) **contribution** to society

His **contribution** to the charity was a generous donation of money.

heed

 to pay attention to or take notice of something, particularly a warning or piece of advice; to listen to and comply with something

synonym: notice, attend, listen to

(1) **heed** expert advice, (2) **heed** nature's call

He didn't **heed** the warning signs and got lost in the woods.

brilliant

adj. extremely clever, skilled, or impressive synonym: luminous, intelligent, clever

(1) brilliant idea, (2) brilliant performance

The more **brilliant** you are, the more people around you look at you with envy and jealousy.

fearless

adj. having no fear; brave

synonym: brave, courageous, daring

(1) **fearless** attitude, (2) **fearless** bravery

The **fearless** firefighter rushed into the burning building to save a trapped child.

determinant

 a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result

synonym: cause, factor, element

(1) environmental **determinant**, (2) a **determinant** of crop yields

One **determinant** of success is having a positive attitude and a strong work ethic.

constantly

adv. all the time

synonym: continuously, always, frequently

(1) a **constantly** innovative enterprise, (2) a **constantly** varying mind

The mobile application industry is **constantly** changing.

amaze

- v. to fill with wonder, surprise, or admiration synonym: astound, surprise, stagger
- (1) **amaze** and entertain visitors, (2) **amaze** everyone The magician's tricks **amazed** the audience.

confident

adj. feeling sure about your abilities or qualities or having trust in people, plans, or the future

synonym: certain, sure, convinced

(1) feel confident,(2) a confident remarkI'm not confident in our victory.

navigate

v. to plan and direct the way that a ship, plane, etc. will travel, often by using a map

synonym: guide, helm, voyage

(1) **navigate** the Pacific, (2) **navigate** through a document Our knowledge helps **navigate** our clients successfully.

photograph

 a picture or image that is produced by a camera; a visual representation or record of a person, object, or scene that has been captured electronically or on film

synonym: photo, picture, snapshot

(1) **photograph** album, (2) **photograph** memories I found an old **photograph** of my grandparents from their wedding day.

cherish

v. to hold someone or something dear; to feel or show affection for someone or something

synonym: treasure, value, hold dear

(1) **cherish** a stuffed animal, (2) **cherish** relationships She **cherished** the memories of her childhood.

ache

 to experience a dull, persistent pain or discomfort, typically of moderate or low intensity; to feel a continuous dull pain

synonym: hurt, throb, smart

(1) ache abominably, (2) ache all the timeI ache all over after running a marathon yesterday.

heaven

n. (of various religious and mythological traditions) a place or state of existence considered to be the abode of the divine, the afterlife, or a higher realm of being; a state of great happiness, contentment, or beauty

synonym: paradise, nirvana, utopia

(1) ascend to **heaven**, (2) **heaven** on earth

He felt like **heaven** when he tasted the delicious chocolate cake.

broad

adj. very wide; general

synonym: wide, expansive, comprehensive

(1) attract **broad** attention, (2) a **broad** mind

He accumulated wealth across a broad spectrum of assets.

individual

n. a single person or thing, as distinct from a group

synonym: person, being, self

(1) a private individual, (2) individual freedom

As an **individual**, he had the right to make his own decisions and live his life as he saw fit.

blame

- v. to think or say that someone or something did something wrong or is responsible for something badsynonym: condemn, rebuke, find fault with
- (1) **blame** circumstances for the failure, (2) **blame** the lack of knowledge

We **blamed** our impeded progress on lack of money.

relative

adj. considered and evaluated through comparison with something else

synonym: comparative, proximate, congeneric

(1) a remote **relative**, (2) **relative** factors

Most countries prohibit sexual activity between certain close relatives.

largely

adv. virtually entirely; to a large degree synonym: mainly, chiefly, broadly

(1) **largely** accepted, (2) **largely** mitigate the issue Nevada is **largely** a desert state.

epicenter

n. the point on the earth's surface directly above the focus of an earthquake

synonym: ground zero, focus, center

(1) the **epicenter** of the sports world, (2) **epicenter** magnitude

The **epicenter** of the earthquake was located deep beneath the earth's surface.

argue

v. to express differing opinions or points of view, often in a heated or contentious manner; to present a case or reasoning to persuade or convince others

synonym: debate, dispute, quarrel

(1) **argue** a case, (2) **argue** passionately

The couple began to **argue** over which restaurant to go to for dinner.

define

v. to state or explain precisely the nature, scope, or meaning of something

synonym: characterize, depict, express

(1) **define** a word, (2) **define** my position

To advance this discussion, we must **define** "success" rigorously.

specific

adj. clearly defined or particular to a certain thing or situation; distinct, explicit, and precise

synonym: particular, definite, distinct

(1) **specific** instructions, (2) industry- **specific** regulations
The scientist conducted a study that provided **specific** details about the species' behavior.

systemic

- adj. affecting or related to the whole of something, especially the human body or a society
- (1) the **systemic** arteries, (2) **systemic** reforms of the organization

This vaccine causes mild systemic side effects.

prevalence

n. the state or condition of being widespread or common; the extent or frequency of occurrence of a disease or condition in a given population at a specific time

synonym: preponderance, currency, frequency

(1) **prevalence** rate, (2) high **prevalence** of a diabetes
The **prevalence** of allergies has increased in recent years.

entrenched

adj. established firmly and securelysynonym: deep-rooted, confirmed, ingrained

(1) entrenched ideas, (2) entrenched positionsThe monarch exploited the peasants using its entrenched

power.

embedded

adj. fixed firmly into the surface of somethingsynonym: ingrained, implanted, inserted

(1) **embedded** systems, (2) LED- **embedded** glass

The **embedded** chip in my credit card allows me to make contactless payments.

definitive

adj. serving to provide a final solution or to end a situation; final and not able to be changed

synonym: conclusive, final, decisive

(1) **definitive** answer, (2) a **definitive** edition

The study provided **definitive** proof of the effectiveness of the new drug.

eradicate

v. to get rid of or destroy something completely, especially something bad

synonym: destroy, eliminate, exterminate

(1) **eradicate** the deficit, (2) **eradicate** racial discrimination We are trying to **eradicate** this disease from the world.

improve

v. to make or become better

synonym: enhance, ameliorate, enrich

(1) **improve** a process, (2) **improve** the test score We want to **improve** ties between our two countries.

accuracy

 the state or degree of being exact or correct; the ability to perform something with proficiency and without mistake

synonym: precision, exactness, truthfulness

(1) degree of **accuracy**, (2) the **accuracy** of his compass To assure **accuracy**, I recommend investing in high-quality test kits.

critic

 someone who expresses opinions about the quality of books, music, etc.

synonym: pundit, analyst, attacker

(1) art critic, (2) severe critic

Advocates for legal reform hear less harsh words from their **critics**.

checklist

app

 a list of items, tasks, or points to be considered or acted upon, used as a reminder and to ensure that all necessary steps have been taken

synonym: inventory, list, roll call

- (1) checklist for evaluating, (2) audit checklistI made a checklist of things to do before my vacation.
- n. (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC

synonym: application, software

(1) killer **app**, (2) cannot log in to the **app**The discovery of a critical bug caused the company to delay the **app's** release.

panacea

 a remedy or solution that is believed to be a cure for all illnesses or problems; something that is seen as a universal cure-all

synonym: cure-all, elixir, miracle cure

(1) **panacea** solution, (2) no **panacea** for economic woes Many people believe that exercise is the **panacea** for all health problems.

emphasize

- v. to give or show particular importance to something synonym: highlight, accentuate, stress
- (1) **emphasize** her words, (2) **emphasize** a direct relationship

Use italics or capitals to **emphasize** a word in a piece of writing.

implicit

adj. suggested but not directly expressed synonym: implied, unstated, hinted

(1) **implicit** bias, (2) give **implicit** consent

The **implicit** meaning behind his words was clear, even though he did not explicitly say it.

explicit

adj. stated clearly and in detail, leaving no room for confusion or doubt

synonym: clear, unambiguous, unequivocal

(1) explicit content, (2) explicit instructions

The movie had an **explicit** sex scene that some viewers might find offensive.

transform

v. to change in outward structure or looks;

synonym: alter, convert, change

(1) **transform** an education system, (2) **transform** heat into power

My father's death **transformed** my life completely.

quo

 the existing state or condition of something, especially in relation to a particular situation or issue

synonym: status, condition, state

(1) status **quo** politician, (2) **quo** warranto

The company has been successful in maintaining the status **quo**.

acknowledge

to accept or admit the existence, reality, or truth of something; to accept that someone or something has a particular authority or quality; to express obligation, thanks, or gratitude for someone's help, commitment, etc.;

synonym: accept, agree, declare

(1) **acknowledge** the deed, (2) **acknowledge** his help He never **acknowledged** his fault.

inherent

adj. existing in something as a permanent, essential, or characteristic attribute

synonym: intrinsic, natural, innate

(1) **inherent** risk, (2) have an **inherent** dislike Honesty is an **inherent** quality that everyone should strive to

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possess.

responsible

adj. answerable or accountable for something within one's power, control, or management

synonym: accountable, answerable, liable

(1) **responsible** action, (2) **responsible** for a customer service

She's a **responsible** pet owner who ensures her dog gets enough exercise and a healthy diet.

committed

adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something

synonym: devoted, faithful, attached

(1) in a **committed** relationship, (2) strong and **committed** sales staff

Our company is strongly **committed** to meeting customers' needs.

integrity

 the quality of being honest and having strong moral principles; the state of being whole and undivided

synonym: honesty, honor, morality

(1) a person of **integrity**, (2) **integrity** of data

The company's reputation for honesty and **integrity** is highly valued among its customers.

moral

adj. concerned with the principles of what is right and wrong, fairness, honesty, etc.

synonym: honest, ethical, conscientious

(1) moral hazard, (2) moral burden

Ethics deals with **moral** conduct.

principle

 a fundamental law or truth that explains or controls how something happens or works

synonym: rule, creed, code

(1) **principle** of treatment, (2) **principle** in business Efficiency isn't an essential **principle** here; fairness is.

inequity

 a lack of fairness or justice; an unfair or unequal situation or practice

synonym: injustice, unfairness, bias

(1) inequity in education, (2) market inequity

There's an **inequity** in the criminal justice system that needs to be addressed.

eliminate

- v. to remove or get rid of someone or something synonym: wipe out, destroy, eradicate
- (1) **eliminate** contestants, (2) **eliminate** sexual barriers We can **eliminate** this possibility from those consumptions.
- vow v. to make a promise or commitment, usually formal and solemn

synonym: promise, pledge, swear

(1) **vow** allegiance to the new king, (2) **vow** never to give up They **vowed** to love and support each other for the rest of their lives.

surgeon

 a doctor who is trained to perform medical operations that involve cutting open a person's body

synonym: sawbones, doctor

(1) an excellent brain **surgeon**, (2) army **surgeon**He is a skilled **surgeon** that has many years of training and experience.

persist

- v. to continue to do and refuse to stop something despite difficulties or opposition, even if it appears unreasonable
 synonym: endure, continue, carry on
- (1) **persist** over time, (2) **persist** in success Consult your doctor if the symptoms **persist**.

colleague

 one of a group of a coworker, especially in a profession or a business

synonym: coworker, associate, fellow

(1) collaborate with colleagues, (2) former colleague

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I decided to seek counseling on the advice of my colleague.

nonprofit

adj. not established for commercial profit

synonym: charitable

(1) a **nonprofit** organization, (2) **nonprofit** agency Our law firm also focuses on **nonprofit** activities.

engaging

adj. attracting, pleasant, or charming

synonym: alluring, interesting, engrossing

(1) **engaging** story, (2) an **engaging** smile

She was disbarred for her **engaging** in fraud.

stakeholder

n. a person or group that has an interest or concern in something, especially a business

synonym: shareholder, interested party

(1) **stakeholder** engagement, (2) improve **stakeholder** relations

The organization held **stakeholder** consultations to gather input on the project.

spectrum

 an ordered array of colors into which a light beam can be split

synonym: range, scale, spread

(1) a broad **spectrum** of opinion, (2) infrared **spectrum** This device displayed the speech **spectrum** spectrographically.

legislative

adj. having to do with the process of making laws; relating to or serving as a branch of government that makes laws, such as a legislative assembly or legislature

synonym: legislative, parliamentary, statutory

(1) legislative process, (2) legislative power

The **legislative** branch of government creates and passes laws.

promote

v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank

synonym: boost, raise, advertise

(1) **promote** a better relationship, (2) **promote** bad behavior The government should do more to **promote** sustainable agribusiness.

postpartum

adj. occurring after childbirth or delivery; (noun) the time after delivery when the mother's body begins to recover from the effects of pregnancy and childbirth

synonym: afterbirth, postnatal, postdelivery

(1) **postpartum** workout, (2) lose **postpartum** belly fat Many women experience **postpartum** depression after giving birth.

enshrine

v. to cherish or protect something as if it is sacred; to place something in a position of honor or respect

synonym: ensconce, preserve, cherish

(1) **enshrine** memories, (2) **enshrine** tradition
The Constitution **enshrines** the rights and freedoms of citizens.

embark

v. to go on board a ship or plane; to set out on an enterprise or subject of study; to start something

synonym: enter, undertake, commence

(1) **embark** on a trip, (2) **embark** on a foolish adventure We **embarked** on a new project.

redefine

 to change the meaning or interpretation of something; to make people think about something in a new or different way

synonym: reconsider, reformulate, alter

(1) **redefine** customer experience, (2) **redefine** our role The video telephony application has **redefined** the way we work.

ultimate

adj. furthest or highest in degree or order synonym: highest, maximum, foremost

(1) the **ultimate** goal in life, (2) the **ultimate** luxury Management must take **ultimate** responsibility for the accident.

tilt

v. to incline or bend from a vertical position; (noun) the act of inclining or the state of being inclined or leaning to one side

synonym: incline, slant, lean

(1) on the tilt, (2) tilt a chair

She **tilted** her head to the side, indicating she was listening.

empower

- v. to give someone the power or authority to do something synonym: authorize, endow, entitle
- (1) **empower** my life, (2) **empower** the secretary to do the same

The company **empowered** employees to buy low-price items without approval to achieve efficient purchasing.

counteract

 to act against something to reduce its bad or harmful effects or neutralize it

synonym: balance, offset, compensate

(1) **counteract** the effect of poison, (2) **counteract** global warming

Our body's immune system produces antibodies to **counteract** disease.

influence

 the ability to affect someone's or something's character, growth, or behavior, or the effect itself

synonym: power, leverage, effect

(1) **influence** a child's future, (2) **influence** the daily life The former emperor had a particular **influence** even after he abdicated.

invite

v. to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place

synonym: ask, request, summon

(1) invite guests, (2) invite criticism

We want to **invite** you to our annual charity event.

acknowledged

adj. recognized or admitted as being true or valid synonym: recognized, accepted, admitted

(1) **acknowledged** beauty, (2) publicly **acknowledged** truth His **acknowledged** expertise in the field earned him the respect of his peers.

overturn

- v. to turn something upside down; to upset synonym: flip over, upset, topple
- (1) **overturn** a decision, (2) **overturn** a table The court **overturned** the original verdict.

prejudice

 a thought or feeling that is unfair and makes no sense, mainly when it is formed without enough thought or knowledge

synonym: bias, preconception, predisposition

deep-rooted prejudice,
 color prejudice
 community is free of social prejudice.

quotation

 a group of words taken from a text or speech and repeated by someone other than the original author or speaker

synonym: excerpt, passage, quote

(1) double quotation marks, (2) take a quotationHe included a quotation from the book in his essay.

overcome

v. to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone

synonym: beat, confound, overwhelm

(1) **overcome** opponents, (2) **overcome** all difficulties He tried to **overcome** a bad reputation and win the election.

vision

 n. the ability to think about or see the future with imagination and intelligence; the faculty of being able to see

synonym: sight, image, concept

(1) a prodigious vision,(2) telescopic visionDriving is difficult for me because of my poor vision.

mere

adj. used to emphasize how insignificant or minor someone or something is

synonym: bare, minor, sheer

(1) **mere** acquaintance, (2) **mere** incident He lost the election by **mere** votes.

daydreaming

n. the act of thinking about something that you would prefer to be doing or have happened to you

synonym: reverie, cloud-castle, imagination

(1) stimulate **daydreaming**, (2) the mental process of **daydreaming**

I often waste a lot of time daydreaming.

embodiment

 someone or something that precisely expresses a characteristic or an idea

synonym: image, avatar, incarnation

(1) **embodiment** of evil, (2) illustrative **embodiment**The devil is the **embodiment** of wicked ideas.

margin

 the space around the edge of a page or document;
 (finance) the net sales minus the cost of goods and services sold

synonym: edge, border, periphery

(1) margin error, (2) a profit margin

Unfortunately, the book's **margin** was too small to make notes.

needless

 adj. describing something unnecessary, pointless, or superfluous and could be avoided without any harm or adverse consequences synonym: unnecessary, pointless, superfluous

(1) needless argument, (2) needless waste

This **needless** paperwork is wasting our time and resources.

Session 2: Spelling

8.

9.

trusted co____nt

pr____e bad behavior

ap____ng crimes adj. causing horror or shock; deeply 1. disturbing or offensive; extremely bad or unpleasant no____it agency 2. adj. not established for commercial profit v w allegiance to the new king 3. to make a promise or commitment, ν. usually formal and solemn a feeling of great worry, sadness, pain, a signal of di ss 4. n. or discomfort pos____um workout 5. adj. occurring after childbirth or delivery; (noun) the time after delivery when the mother's body begins to recover from the effects of pregnancy and childbirth ma____al care adj. relating to or characteristic of a mother; 6. having feelings that are typical of a caring mother towards her child avoid ste____pe 7. a fixed and unvarying idea or image that people have about what someone or something is like, but which is often not true in reality and may cause hurt and offense

like, buy, use, do, or support something; to raise someone to a higher position or rank

ν.

n.

a person with whom one shares a

secret or private matter, often in a

friend or trusted advisor

trusting and intimate manner; a close

to encourage or persuade people to

ANSWERS: 1. appalling, 2. nonprofit, 3. vow, 4. distress, 5. postpartum, 6. maternal, 7. stereotype, 8. confidant, 9. promote

10.	prnt emeritus	n.	the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.
11.	uned from the previous month	adj.	not altered, modified, or varied in any way
12.	ented ideas	adj.	established firmly and securely
13.	enng story	adj.	attracting, pleasant, or charming
14.	ovrn a table	ν.	to turn something upside down; to upset
15.	deep-rooted prce	n.	a thought or feeling that is unfair and makes no sense, mainly when it is formed without enough thought or knowledge
16.	defve answer	adj.	serving to provide a final solution or to end a situation; final and not able to be changed
17.	collaborate with coues	n.	one of a group of a coworker, especially in a profession or a business
18.	pre a better relationship	<i>v</i> .	to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
19.	coer in chief	n.	a person who holds authority or control over a group or organization, particularly in a military, naval, or aerospace context; an official in charge of a particular aspect of operations, such as a commander of a ship or a commander of the air force

ANSWERS: 10. president, 11. unchanged, 12. entrenched, 13. engaging, 14. overturn, 15. prejudice, 16. definitive, 17. colleague, 18. promote, 19. commander

21. v_w never to give up v. to make a promise or commitment, usually formal and solemn

22. the di____ty between theory and

26. di____rd for human rights

reality

24. a br d mind

27. ma___n error

28. a def ve edition

29. the ul___te luxury

30. res____le action

31. killer a p

n. a significant difference or inequality between two or more things

23. st__y increase adj. firmly fixed, supported, or balanced; not shaking or moving

adj. very wide; general

25. the di____ty policy of the university n. the quality or fact of many different types of things or people being included in something; a range of different things or people

v. to pay no attention to or to ignore someone or something

 n. the space around the edge of a page or document; (finance) the net sales minus the cost of goods and services sold

adj. serving to provide a final solution or to end a situation; final and not able to be changed

adj. furthest or highest in degree or order

adj. answerable or accountable for something within one's power, control, or management

 n. (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC

ANSWERS: 20. diversity, 21. vow, 22. disparity, 23. steady, 24. broad, 25. diversity, 26. disregard, 27. margin, 28. definitive, 29. ultimate, 30. responsible, 31. app

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ANSWERS: 32. develop, 33. eradicate, 34. brilliant, 35. acknowledge, 36. committed, 37. develop, 38. systemic, 39. checklist

n.

or a society

a list of items, tasks, or points to be

reminder and to ensure that all

necessary steps have been taken

considered or acted upon, used as a

organization

39. ch____st for evaluating

40.	absly obsessed with the girl	adv.	without restriction or limitation; completely or utterly
41.	hd nature's call	ν.	to pay attention to or take notice of something, particularly a warning or piece of advice; to listen to and comply with something
42.	pror cell	n.	a person or thing that comes before another of the same kind and that contributes to or influences its growth
43.	ige a ban	<i>v</i> .	to intentionally not listen or pay attention to
44.	eloquently artte	<i>v</i> .	to express oneself clearly and effectively in spoken or written language
45.	high prece of a diabetes	n.	the state or condition of being widespread or common; the extent or frequency of occurrence of a disease or condition in a given population at a specific time
46.	an inate income	adj.	not sufficient or enough
47.	temporary meI treatment	adj.	relating to the treatment of illness or injuries; relating to the practice of medicine
48.	brnt performance	adj.	extremely clever, skilled, or impressive
49.	unon talents	adj.	not occurring or seen very often; rare
50.	no paa for economic woes	n.	a remedy or solution that is believed to be a cure for all illnesses or problems; something that is seen as a universal cure-all

ANSWERS: 40. absolutely, 41. heed, 42. precursor, 43. ignore, 44. articulate, 45. prevalence, 46. inadequate, 47. medical, 48. brilliant, 49. uncommon, 50. panacea

51.	elte sexual barriers	<i>v</i> .	to remove or get rid of someone or something
52.	double quon marks	n.	a group of words taken from a text or speech and repeated by someone other than the original author or speaker
53.	assisted chith	n.	the act or process of giving birth to a baby
54.	rene our role	<i>v</i> .	to change the meaning or interpretation of something; to make people think about something in a new or different way
55.	police coer	n.	a person who holds authority or control over a group or organization, particularly in a military, naval, or aerospace context; an official in charge of a particular aspect of operations, such as a commander of a ship or a commander of the air force
56.	the accy of his compass	n.	the state or degree of being exact or correct; the ability to perform something with proficiency and without mistake
57.	the ulte goal in life	adj.	furthest or highest in degree or order
58.	admer the funds	<i>v</i> .	to oversee and control the operation or arrangement of something
59.	ovme opponents	v.	to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone
60.	emze her words	<i>v</i> .	to give or show particular importance to something

ANSWERS: 51. eliminate, 52. quotation, 53. childbirth, 54. redefine, 55. commander, 56. accuracy, 57. ultimate, 58. administer, 59. overcome, 60. emphasize

61.	pnoph memories
62.	turn out to be all sm
63.	cot mission
64.	exit instructions
65.	criminal jue
66.	advnt of knowledge
67.	a mel opinion
68.	exit content
69.	ali relations
70.	a conly varying mind
71.	art crc

- a picture or image that is produced by a camera; a visual representation or record of a person, object, or scene that has been captured electronically or on film
- n. something that is not as good or true as
 it seems to be and is intended to
 deceive people; a person who pretends
 to be something they are not
- adj. kept secret or concealed; not openly practiced or engaged in
- adj. stated clearly and in detail, leaving no room for confusion or doubt
- the quality of being fair and reasonable and treating people equally according to their due
- *n.* the development, improvement, or progress of something
- adj. relating to the treatment of illness or injuries; relating to the practice of medicine
- adj. stated clearly and in detail, leaving no room for confusion or doubt
- n. (the plural form of "alumnus" or "alumna") former students or graduates of an educational institution or program
- adv. all the time
- *n.* someone who expresses opinions about the quality of books, music, etc.

ANSWERS: 61. photograph, 62. sham, 63. covert, 64. explicit, 65. justice, 66. advancement, 67. medical, 68. explicit, 69. alumni, 70. constantly, 71. critic

72.	ae abominably	ν.	to experience a dull, persistent pain or discomfort, typically of moderate or low intensity; to feel a continuous dull pain
73.	reed as a novelist	adj.	famous and respected for great achievements, qualities, etc.
74.	color prce	n.	a thought or feeling that is unfair and makes no sense, mainly when it is formed without enough thought or knowledge
75.	ble the lack of knowledge	v.	to think or say that someone or something did something wrong or is responsible for something bad
76.	career advnt	n.	the development, improvement, or progress of something
77.	ovme all difficulties	ν.	to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone
78.	disate between different things	v.	to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
79.	die prevention	n.	a disorder or illness that affects the body or mind, often characterized by specific symptoms or abnormal functioning of organs or systems
80.	severe crc	n.	someone who expresses opinions about the quality of books, music, etc.

ANSWERS: 72. ache, 73. renowned, 74. prejudice, 75. blame, 76. advancement, 77. overcome, 78. discriminate, 79. disease, 80. critic

81.	cont's advice	n.	a person with whom one shares a secret or private matter, often in a trusting and intimate manner; a close friend or trusted advisor
82.	absly against	adv.	without restriction or limitation; completely or utterly
83.	staer engagement	n.	a person or group that has an interest or concern in something, especially a business
84.	die control	n.	a disorder or illness that affects the body or mind, often characterized by specific symptoms or abnormal functioning of organs or systems
85.	comion of structure	<i>n</i> .	something that makes a situation or condition that is complex or confused
86.	enne tradition	<i>v</i> .	to cherish or protect something as if it is sacred; to place something in a position of honor or respect
87.	posty for growth	<i>n</i> .	a chance that something may happen or be true
88.	vice-prnt for finance	n.	the leader of a republic, for example, the US; the person in charge of the organization such as a company, university, club, etc.
89.	ame and entertain visitors	<i>v</i> .	to fill with wonder, surprise, or admiration
90.	army sun	n.	a doctor who is trained to perform medical operations that involve cutting open a person's body

ANSWERS: 81. confidant, 82. absolutely, 83. stakeholder, 84. disease, 85. complication, 86. enshrine, 87. possibility, 88. president, 89. amaze, 90. surgeon

91.	prle of treatment	n.	a fundamental law or truth that explains or controls how something happens or works
92.	status q_o politician	n.	the existing state or condition of something, especially in relation to a particular situation or issue
93.	official stacs	n.	the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
94.	a remote reve	adj.	considered and evaluated through comparison with something else
95.	illustrative embnt	n.	someone or something that precisely expresses a characteristic or an idea
96.	a sue poison	adj.	not readily apparent or visible
97.	ascend to hen	n.	(of various religious and mythological traditions) a place or state of existence considered to be the abode of the divine, the afterlife, or a higher realm of being; a state of great happiness, contentment, or beauty
98.	dis a matter with a laugh	v.	to regard something or someone as not important and not worth considering; to terminate someone's employment
99.	improved student oues	n.	the result or effect of an action, event, etc.
100). cot negotiations	adj.	kept secret or concealed; not openly practiced or engaged in
101	l. ovt symptoms	adj.	open, evident, or clear, especially in a way that is not intended to be secret

ANSWERS: 91. principle, 92. quo, 93. statistics, 94. relative, 95. embodiment, 96. subtle, 97. heaven, 98. dismiss, 99. outcome, 100. covert, 101. overt

102. systemic ram	n.	prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized
103. stral reorganization	adj.	associated with the way on construction or organization of anything
104. mt height	n.	a long pole aboard a boat or ship that holds up the sails
105. bs against a big company	n.	a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
106. uned routine	adj.	not altered, modified, or varied in any way
107. eper magnitude	n.	the point on the earth's surface directly above the focus of an earthquake
108. are a case	ν.	to express differing opinions or points of view, often in a heated or contentious manner; to present a case or reasoning to persuade or convince others
109. ime a process	v.	to make or become better
110. ime the test score	<i>v</i> .	to make or become better
111. a cont remark	adj.	feeling sure about your abilities or qualities or having trust in people, plans, or the future
112. the syic arteries	adj.	affecting or related to the whole of something, especially the human body or a society

ANSWERS: 102. racism, 103. structural, 104. mast, 105. bias, 106. unchanged, 107. epicenter, 108. argue, 109. improve, 110. improve, 111. confident, 112. systemic

to state or explain precisely the nature, 113. de e my position ν. scope, or meaning of something significant problems or troubles; great 114. full of w e n. unhappiness 115. pr____or to serotonin a person or thing that comes before n. another of the same kind and that contributes to or influences its growth something that is not as good or true as 116. a s m battle n. it seems to be and is intended to deceive people; a person who pretends to be something they are not to make something, especially 117. mi ze a loss ν. something bad, small or less serious 118. de___e centigrade a unit of measurement for angles, n. temperature, or level of proficiency or achievement; a rank or level of academic or professional attainment the study of the distribution and 119. epi____ogy research n. determinants of health-related states or events, including diseases, in specified populations, and the application of this study to the control of health problems 120. rep____ble act adj. deserving of criticism or condemnation due to being morally wrong, shameful, or improper 121. cancer epi____ogy the study of the distribution and

ANSWERS: 113. define, 114. woe, 115. precursor, 116. sham, 117. minimize, 118. degree, 119. epidemiology, 120. reprehensible, 121. epidemiology

determinants of health-related states or events, including diseases, in specified populations, and the application of this study to the control of health problems

122. the prer	of the family	n.	a person or an organization that supplies somebody with something needed or wanted
123. lower infant m	noty	n.	the quality or state of being subject to death
124. disate employees	e against women	<i>v</i> .	to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
125. ble circums	stances for the failure	<i>v</i> .	to think or say that someone or something did something wrong or is responsible for something bad
126. market in	_ty	n.	a lack of fairness or justice; an unfair or unequal situation or practice
127. q_o warranto		n.	the existing state or condition of something, especially in relation to a particular situation or issue
128. coal cor	nbination of funds	adj.	belonging to or used by a group rather than individuals; for common use
129. ackge	ed beauty	adj.	recognized or admitted as being true or valid
130. industry-sp	ic regulations	adj.	clearly defined or particular to a certain thing or situation; distinct, explicit, and precise
131. spic inst	ructions	adj.	clearly defined or particular to a certain thing or situation; distinct, explicit, and precise
132. nate thro	ough a document	<i>v</i> .	to plan and direct the way that a ship, plane, etc. will travel, often by using a map

ANSWERS: 122. provider, 123. mortality, 124. discriminate, 125. blame, 126. inequity, 127. quo, 128. communal, 129. acknowledged, 130. specific, 131. specific, 132. navigate

133. sogy professor	n.	the scientific study of human social behavior, including the way in which people interact with one another, the organizations and institutions they create, and the societies they form
134. needs of prnt women	adj.	having a baby or young animal developing in the uterus
135. on the tt	v.	to incline or bend from a vertical position; (noun) the act of inclining or the state of being inclined or leaning to one side
136. ness waste	adj.	describing something unnecessary, pointless, or superfluous and could be avoided without any harm or adverse consequences
137. are passionately	v.	to express differing opinions or points of view, often in a heated or contentious manner; to present a case or reasoning to persuade or convince others
138. ral and ethnic backgrounds	adj.	of or related to the race (= classification of humans into groups based on physical traits or social relations)
139. trrm an education system	<i>v</i> .	to change in outward structure or looks;
140. blly obvious	adv.	in a way that is very obvious, unsubtle, or conspicuous; without any attempt to conceal or disguise
141. animal sogy	n.	the scientific study of human social behavior, including the way in which people interact with one another, the organizations and institutions they

ANSWERS: 133. sociology, 134. pregnant, 135. tilt, 136. needless, 137. argue, 138. racial, 139. transform, 140. blatantly, 141. sociology

create, and the societies they form

142. admer justice	<i>v</i> .	to oversee and control the operation or arrangement of something
143. ince a child's future	n.	the ability to affect someone's or something's character, growth, or behavior, or the effect itself
144. biomass fl	n.	a substance that is typically burned to generate heat or energy
145. obs reasons	adj.	easy to see, discover or understand
146. reon of inclusion	n.	the way two persons or groups of people feel and act toward one another
147. abuly available	adv.	in large quantities; plentifully
148. smokeless fl	n.	a substance that is typically burned to generate heat or energy
149. have a bs toward socialism	n.	a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
150. unon occurrence	adj.	not occurring or seen very often; rare
151. hd expert advice	ν.	to pay attention to or take notice of something, particularly a warning or piece of advice; to listen to and comply with something
152. improve staer relations	n.	a person or group that has an interest or concern in something, especially a business
153. prece rate	n.	the state or condition of being widespread or common; the extent or frequency of occurrence of a disease or condition in a given population at a specific time

ANSWERS: 142. administer, 143. influence, 144. fuel, 145. obvious, 146. relation, 147. abundantly, 148. fuel, 149. bias, 150. uncommon, 151. heed, 152. stakeholder, 153. prevalence

154. a broad spum of opinion	n.	light beam can be split
155. repble behavior	adj.	deserving of criticism or condemnation due to being morally wrong, shameful, or improper
156. eqe mistakes with failure	ν.	to consider or describe one thing as similar, equal, or analogous
157. sur a setback	ν.	to experience pain, distress, or hardship; to undergo or endure something painful or unpleasant
158. emk on a trip	v.	to go on board a ship or plane; to set out on an enterprise or subject of study; to start something
159. an information prer	n.	a person or an organization that supplies somebody with something needed or wanted
160. ree a story	<i>v</i> .	to establish a connection or association between two or more things; to narrate or tell about an event, experience, or relationship; to empathize or feel sympathy with someone or something
161. jue of Heaven	n.	the quality of being fair and reasonable and treating people equally according to their due
162. take a sty job	adj.	firmly fixed, supported, or balanced; not shaking or moving
163. ovrn a decision	ν.	to turn something upside down; to upset
164. sue changes	adj.	not readily apparent or visible

ANSWERS: 154. spectrum, 155. reprehensible, 156. equate, 157. suffer, 158. embark, 159. provider, 160. relate, 161. justice, 162. steady, 163. overturn, 164. subtle

165. couct the effect of poison	v.	to act against something to reduce its bad or harmful effects or neutralize it
166. an intnce test	n.	the ability to learn, comprehend, or make judgments or conclusions based on reasons
167. imit bias	adj.	suggested but not directly expressed
168. economic w_e	n.	significant problems or troubles; great unhappiness
169. me incident	adj.	used to emphasize how insignificant or minor someone or something is
170. coal swimming pool	adj.	belonging to or used by a group rather than individuals; for common use
171. a private indal	n.	a single person or thing, as distinct from a group
172. legve process	adj.	having to do with the process of making laws; relating to or serving as a branch of government that makes laws, such as a legislative assembly or legislature
173. legve power	adj.	having to do with the process of making laws; relating to or serving as a branch of government that makes laws, such as a legislative assembly or legislature
174. an enng smile	adj.	attracting, pleasant, or charming
175. chh a stuffed animal	v.	to hold someone or something dear; to feel or show affection for someone or something
176. inty of data	n.	the quality of being honest and having strong moral principles; the state of being whole and undivided

ANSWERS: 165. counteract, 166. intelligence, 167. implicit, 168. woe, 169. mere, 170. communal, 171. individual, 172. legislative, 173. legislative, 174. engaging, 175. cherish, 176. integrity

177. a noit organization	adj.	not established for commercial profit
178. shng response	adj.	extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust
179. shng revelation	adj.	extremely or surprisingly bad, or causing a strong emotional response such as surprise or disgust
180. ali network	n.	(the plural form of "alumnus" or "alumna") former students or graduates of an educational institution or program
181. stacs for cancer	n.	the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
182. natural chith	n.	the act or process of giving birth to a baby
183. reon between cause and effect	n.	the way two persons or groups of people feel and act toward one another
184. me acquaintance	adj.	used to emphasize how insignificant or minor someone or something is
185. reve factors	adj.	considered and evaluated through comparison with something else
186. field of artificial intnce	n.	the ability to learn, comprehend, or make judgments or conclusions based on reasons
187. ented positions	adj.	established firmly and securely
188. resolve without comion	n.	something that makes a situation or condition that is complex or confused
189. elte contestants	v.	to remove or get rid of someone or something

ANSWERS: 177. nonprofit, 178. shocking, 179. shocking, 180. alumni, 181. statistics, 182. childbirth, 183. relation, 184. mere, 185. relative, 186. intelligence, 187. entrenched, 188. complication, 189. eliminate

190. take a quon	n.	a group of words taken from a text or speech and repeated by someone other than the original author or speaker
191. blly unfair	adv.	in a way that is very obvious, unsubtle, or conspicuous; without any attempt to conceal or disguise
192. abuly clear	adv.	in large quantities; plentifully
193. phoph album	n.	a picture or image that is produced by a camera; a visual representation or record of a person, object, or scene that has been captured electronically or on film
194. a prodigious vin	n.	the ability to think about or see the future with imagination and intelligence; the faculty of being able to see
195. make a positive conion	n.	the act of giving something, especially money, to a particular cause or organization; a voluntary gift as of money or service or ideas made to some worthwhile cause
196. audit chst	n.	a list of items, tasks, or points to be considered or acted upon, used as a reminder and to ensure that all necessary steps have been taken
197. research on anti-ram	n.	prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized

ANSWERS: 190. quotation, 191. blatantly, 192. abundantly, 193. photograph, 194. vision, 195. contribution, 196. checklist, 197. racism

198. make drc revision	adj.	radical and extreme; likely to have a significant or far-reaching impact
199. a reed artist	adj.	famous and respected for great achievements, qualities, etc.
200. pet in success	v.	to continue to do and refuse to stop something despite difficulties or opposition, even if it appears unreasonable
201. inty in education	n.	a lack of fairness or justice; an unfair or unequal situation or practice
202. second lient	n.	a deputy or subordinate officer; a military officer ranking below a captain; a naval rank or officer
203. apng behavior	adj.	causing horror or shock; deeply disturbing or offensive; extremely bad of unpleasant
204. embnt of evil	n.	someone or something that precisely expresses a characteristic or an idea
205. ince the daily life	n.	the ability to affect someone's or something's character, growth, or behavior, or the effect itself
206. ree a message	v.	to establish a connection or association between two or more things; to narrate or tell about an event, experience, or relationship; to empathize or feel sympathy with someone or something
207. give imit consent	adj.	suggested but not directly expressed
208. erte the deficit	<i>v</i> .	to get rid of or destroy something completely, especially something bad

or

ANSWERS: 198. drastic, 199. renowned, 200. persist, 201. inequity, 202. lieutenant, 203. appalling, 204. embodiment, 205. influence, 206. relate, 207. implicit, 208. eradicate

ANSWERS: 209. accuracy, 210. heaven, 211. interaction, 212. empower, 213. embark, 214. tilt, 215. needless, 216. empower, 217. epicenter

n.

the point on the earth's surface directly

above the focus of an earthquake

217. the ep____er of the sports world

222. cannot log in to the a_p n. (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC 223. health epic n. the widespread outbreak of a particular disease in a large number of people at the same time 224. lose posum belly fat adj. occurring after childbirth or delivery; (noun) the time after delivery when the mother's body begins to recover from the effects of pregnancy and childbirth 225. strong and coed sales staff adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something 226. nate the Pacific v. to plan and direct the way that a ship, plane, etc. will travel, often by using a map 227. paa solution n. a remedy or solution that is believed to be a cure for all illnesses or problems; something that is seen as a universal cure-all 228. a profit man n. the space around the edge of a page of	218. pos	ty of a major earthquake	n.	a chance that something may happen or be true
something 221. trrm heat into power 222. cannot log in to the a_p n. (abbreviation for application) software designed to run on smartphones and other mobile devices or inside a web browser on a PC 223. health epic n. the widespread outbreak of a particular disease in a large number of people at the same time 224. lose posum belly fat 225. strong and coed sales staff 226. nate the Pacific 227. paa solution n. a remedy or solution that is believed to be a cure for all illnesses or problems; something that is seen as a universal cure-all n. the space around the edge of a page of document; (finance) the net sales mine	219. a desira	able oue	n.	
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disease in a large number of people at the same time 224. lose posum belly fat adj. occurring after childbirth or delivery; (noun) the time after delivery when the mother's body begins to recover from the effects of pregnancy and childbirth 225. strong and coed sales staff adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something 226. nate the Pacific v. to plan and direct the way that a ship, plane, etc. will travel, often by using a map 227. paa solution n. a remedy or solution that is believed to be a cure for all illnesses or problems; something that is seen as a universal cure-all 228. a profit man n. the space around the edge of a page of document; (finance) the net sales minimals.	222. cannot l	log in to the a_p	n.	designed to run on smartphones and other mobile devices or inside a web
(noun) the time after delivery when the mother's body begins to recover from the effects of pregnancy and childbirth 225. strong and coed sales staff adj. willing to put in a lot of effort, time, and energy into something; firmly believing in something 226. nate the Pacific v. to plan and direct the way that a ship, plane, etc. will travel, often by using a map 227. paa solution n. a remedy or solution that is believed to be a cure for all illnesses or problems; something that is seen as a universal cure-all 228. a profit man n. the space around the edge of a page of document; (finance) the net sales mine	223. health e	epic	n.	the widespread outbreak of a particular disease in a large number of people at the same time
energy into something; firmly believing in something 226. nate the Pacific v. to plan and direct the way that a ship, plane, etc. will travel, often by using a map 227. paa solution n. a remedy or solution that is believed to be a cure for all illnesses or problems; something that is seen as a universal cure-all 228. a profit man n. the space around the edge of a page of document; (finance) the net sales mine	224. lose pos	sum belly fat	adj.	(noun) the time after delivery when the
plane, etc. will travel, often by using a map 227. paa solution n. a remedy or solution that is believed to be a cure for all illnesses or problems; something that is seen as a universal cure-all 228. a profit man n. the space around the edge of a page of document; (finance) the net sales mine	225. strong a	and coed sales staff	adj.	energy into something; firmly believing
be a cure for all illnesses or problems; something that is seen as a universal cure-all 228. a profit man n. the space around the edge of a page of document; (finance) the net sales minimals.	226. na	te the Pacific	v.	plane, etc. will travel, often by using a
document; (finance) the net sales min	227. pa	a solution	n.	_
	228. a profit	man	n.	the space around the edge of a page or document; (finance) the net sales minus the cost of goods and services sold

ANSWERS: 218. possibility, 219. outcome, 220. embedded, 221. transform, 222. app, 223. epidemic, 224. postpartum, 225. committed, 226. navigate, 227. panacea, 228. margin

229. fess bravery	adj.	having no fear; brave
230. lient general	n.	a deputy or subordinate officer; a military officer ranking below a captain; a naval rank or officer
231. innt risk	adj.	existing in something as a permanent, essential, or characteristic attribute
232. have an innt dislike	adj.	existing in something as a permanent, essential, or characteristic attribute
233. pet over time	v.	to continue to do and refuse to stop something despite difficulties or opposition, even if it appears unreasonable
234. uty changed	adv.	completely or absolutely
235. ackge his help	v.	to accept or admit the existence, reality, or truth of something; to accept that someone or something has a particular authority or quality; to express obligation, thanks, or gratitude for someone's help, commitment, etc.;
236. his conclusion was obs	adj.	easy to see, discover or understand
237. a silence prnt with suspense	adj.	having a baby or young animal developing in the uterus
238. a conly innovative enterprise	adv.	all the time
239. uty ignorant	adv.	completely or absolutely
240. lay accepted	adv.	virtually entirely; to a large degree
241. lay mitigate the issue	adv.	virtually entirely; to a large degree

ANSWERS: 229. fearless, 230. lieutenant, 231. inherent, 232. inherent, 233. persist, 234. utterly, 235. acknowledge, 236. obvious, 237. pregnant, 238. constantly, 239. utterly, 240. largely, 241. largely

242. resle for a customer service	adj.	answerable or accountable for something within one's power, control, or management
243. feel cont	adj.	feeling sure about your abilities or qualities or having trust in people, plans, or the future
244. environmental detnt	n.	a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result
245. moI burden	adj.	concerned with the principles of what is right and wrong, fairness, honesty, etc.
246. income dity	n.	a significant difference or inequality between two or more things
247. fess attitude	adj.	having no fear; brave
248. stral analyses	adj.	associated with the way on construction or organization of anything
249. negative stepes	n.	a fixed and unvarying idea or image that people have about what someone or something is like, but which is often not true in reality and may cause hurt and offense
250. bachelor's dee	n.	a unit of measurement for angles, temperature, or level of proficiency or achievement; a rank or level of academic or professional attainment
251. sur bad grades	v.	to experience pain, distress, or hardship; to undergo or endure something painful or unpleasant

ANSWERS: 242. responsible, 243. confident, 244. determinant, 245. moral, 246. disparity, 247. fearless, 248. structural, 249. stereotype, 250. degree, 251. suffer

252. ovt hostility	adj.	open, evident, or clear, especially in a way that is not intended to be secret
253. conion to society	n.	the act of giving something, especially money, to a particular cause or organization; a voluntary gift as of money or service or ideas made to some worthwhile cause
254. indal freedom	n.	a single person or thing, as distinct from a group
255. mol hazard	adj.	concerned with the principles of what is right and wrong, fairness, honesty, etc.
256. a worldwide epic	n.	the widespread outbreak of a particular disease in a large number of people at the same time
257. rene customer experience	ν.	to change the meaning or interpretation of something; to make people think about something in a new or different way
258. dl nationality	adj.	having two parts, aspects, or elements
259. stimulate dayng	n.	the act of thinking about something that you would prefer to be doing or have happened to you
260. attract brd attention	adj.	very wide; general
261. enne memories	ν.	to cherish or protect something as if it is sacred; to place something in a position of honor or respect
262. infrared spum	n.	an ordered array of colors into which a light beam can be split

ANSWERS: 252. overt, 253. contribution, 254. individual, 255. moral, 256. epidemic, 257. redefine, 258. dual, 259. daydreaming, 260. broad, 261. enshrine, 262. spectrum

263. couct global warming	v.	to act against something to reduce its bad or harmful effects or neutralize it
264. former coue	n.	one of a group of a coworker, especially in a profession or a business
265. a person of inty	n.	the quality of being honest and having strong moral principles; the state of being whole and undivided
266. on the maal side	adj.	relating to or characteristic of a mother; having feelings that are typical of a caring mother towards her child
267. ine guests	ν.	to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
268. chh relationships	ν.	to hold someone or something dear; to feel or show affection for someone or something
269. way to mize conflict	v.	to make something, especially something bad, small or less serious
270. a detnt of crop yields	n.	a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result
271. the mental process of day	ng n.	the act of thinking about something that you would prefer to be doing or have happened to you
272. ame everyone	ν.	to fill with wonder, surprise, or admiration
273. drc measures	adj.	radical and extreme; likely to have a significant or far-reaching impact

ANSWERS: 263. counteract, 264. colleague, 265. integrity, 266. maternal, 267. invite, 268. cherish, 269. minimize, 270. determinant, 271. daydreaming, 272. amaze, 273. drastic

274. emotional diss	n.	a feeling of great worry, sadness, pain, or discomfort
275. publicly ackged truth	adj.	recognized or admitted as being true or valid
276. ige her advice	<i>v</i> .	to intentionally not listen or pay attention to
277. raI prejudice	adj.	of or related to the race (= classification of humans into groups based on physical traits or social relations)
278. dee a word	<i>v</i> .	to state or explain precisely the nature, scope, or meaning of something
279. inton among human beings	n.	the act of connecting with someone, mainly when working, playing, or spending time with them
280. an excellent brain sun	n.	a doctor who is trained to perform medical operations that involve cutting open a person's body
281. emze a direct relationship	<i>v</i> .	to give or show particular importance to something
282. ae all the time	v.	to experience a dull, persistent pain or discomfort, typically of moderate or low intensity; to feel a continuous dull pain
283. inate funding	adj.	not sufficient or enough
284. prle in business	n.	a fundamental law or truth that explains or controls how something happens or works
285. dis a person from the office	v.	to regard something or someone as not important and not worth considering; to terminate someone's employment

ANSWERS: 274. distress, 275. acknowledged, 276. ignore, 277. racial, 278. define, 279. interaction, 280. surgeon, 281. emphasize, 282. ache, 283. inadequate, 284. principle, 285. dismiss

- 286. di____rd the rules
- 287. eq___e to legal responsibility
- 288. mo____ty due to cancer
- 289. telescopic vi___n
- 290. art____te his position
- 291. LED-em___ed glass
- 292. built-up m t
- 293. in e criticism
- 294. d I purpose

- v. to pay no attention to or to ignore someone or something
- v. to consider or describe one thing as similar, equal, or analogous
- n. the quality or state of being subject to death
- the ability to think about or see the future with imagination and intelligence;
 the faculty of being able to see
- to express oneself clearly and effectively in spoken or written language
- adj. fixed firmly into the surface of something
- n. a long pole aboard a boat or ship that holds up the sails
- v. to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
- adj. having two parts, aspects, or elements

ANSWERS: 286. disregard, 287. equate, 288. mortality, 289. vision, 290. articulate, 291. embedded, 292. mast, 293. invite, 294. dual

Session 3: Fill in the Blanks

1.	The condition of that old house was
adj	causing horror or shock; deeply disturbing or offensive; extremely bad or unpleasant
2.	She the memories of her childhood.
<i>v</i> .	to hold someone or something dear; to feel or show affection for someone or something
3.	You should not against minorities.
ν.	to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
4.	We want to ties between our two countries.
v.	to make or become better
5.	Competition between countries resulted in fast technological
n.	the development, improvement, or progress of something
6.	The of allergies has increased in recent years.
n.	the state or condition of being widespread or common; the extent or frequency of occurrence of a disease or condition in a given population at a specific time
7.	The global community is undergoing changes at present.
adj	radical and extreme; likely to have a significant or far-reaching impact
8.	The demonstrate that poverty and unemployment are genuine problems.
n.	the discipline that concerns the collection, organization, analysis, interpretation, and presentation of data
	SWERS: 1. appalling, 2. cherished, 3. discriminate, 4. improve, 5. advancement, 6. valence, 7. drastic, 8. statistics

81.	She has been in great since she was heartbroken.
n.	a feeling of great worry, sadness, pain, or discomfort
82.	This device displayed the speech spectrographically.
n.	an ordered array of colors into which a light beam can be split
83.	She chose her mother as her to share her personal issue.
n.	a person with whom one shares a secret or private matter, often in a trusting and intimate manner; a close friend or trusted advisor
84.	After the accident, three governmental bodies the company.
<i>v</i> .	to oversee and control the operation or arrangement of something
85.	The of the two groups is good for brainstorming.
n.	the act of connecting with someone, mainly when working, playing, or spending time with them
86.	He accumulated wealth across a spectrum of assets.
adj	very wide; general
87.	This disease has a high
n.	the quality or state of being subject to death
88.	The branch of government creates and passes laws.
adj	having to do with the process of making laws; relating to or serving as a branch of government that makes laws, such as a legislative assembly or legislature
89.	She her head to the side, indicating she was listening.
ν.	to incline or bend from a vertical position; (noun) the act of inclining or the state of being inclined or leaning to one side
	SWERS: 81. distress, 82. spectrum, 83. confidant, 84. administer, 85. interaction, broad, 87. mortality, 88. legislative, 89. tilted

ANSWERS: 107. critics, 108. overt, 109. shocking, 110. racial, 111. quotation, 112. committed, 113. colleague, 114. ignored, 115. specific

ANSWERS: 124. justice, 125. margin, 126. racism, 127. define, 128. childbirth, 129. enshrines, 130. fearless, 131. relate

ANSWERS: 132. utterly, 133. minimize, 134. influence, 135. complications, 136. surgeon, 137. outcome, 138. structural, 139. brilliant, 140. subtle

ANSWERS: 141. explicit, 142. reprehensible, 143. mast, 144. relations, 145. postpartum, 146. moral, 147. implicit