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Vocabulary Builder Reference from...

Amy C. Edmondson: How to lead in a crisis | TED Talk

https://www.ted.com/talks/amy_c_edmondson_how_to_lead_in_a_crisis

All Words

IMPORTANT

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Session 1: Word List

unwavering

adj. not changing or becoming weaker in any way; remaining steadily fixed or resolute in purpose or commitment

synonym : steadfast, resolute, firm

(1) **unwavering** commitment, (2) **unwavering** confidence
She showed **unwavering** loyalty to her friend through thick and thin.

captain

n. the leader of a group of people, especially who is in charge of a ship or aircraft

synonym : boss, director, leader

(1) the **captain** of an opposing team, (2) **captain** of industry
The **captain** ordered the troops to fire.

complexity

n. the state or quality of being complicated or intricate and difficult to understand

synonym : intricacy, sophistication, elaboration

(1) cognitive **complexity**, (2) **complexity** theory

The project's **complexity** made it difficult for the team to complete it on time.

confident

adj. feeling sure about your abilities or qualities or having trust in people, plans, or the future

synonym : certain, sure, convinced

(1) feel **confident**, (2) a **confident** remark
I'm not **confident** in our victory.

celebrated

adj. renowned for possessing admirable attributes

synonym: acclaimed, notable, prominent

(1) **celebrated** artist, (2) **celebrated** paper

Three **celebrated** tenors performed during the president's inauguration.

alike

adv. similar or identical in nature or appearance

synonym: similar, identical, comparable

(1) young and old **alike**, (2) **alike** in nature

The two paintings looked **alike** as if the same artist had done them.

crisis

n. a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken

synonym: concern, problem, emergency

(1) financial **crisis**, (2) **crisis** management

The Chinese word for **crisis** comprises two characters, one for danger and the other for opportunity.

urgent

adj. requiring immediate attention or action; pressing

synonym: pressing, critical, immediate

(1) an **urgent** telegram, (2) **urgent** situation

It is **urgent** that we leave for the airport now to catch our flight.

upend

v. to turn or flip over; to overthrow or upset the established order

synonym: overturn, upset, invert

(1) **upend** a table, (2) **upend** a tradition

The sudden news **upended** their plans for the weekend.

mad

adj. insane, especially due to a mental illness; very angry
synonym : crazy, insane, furious

(1) a **mad** person, (2) gets **mad** easily
He was **mad** with joy to see the results.

upheaval

n. great change, disruption, or disturbance; (geology) a rise of land to a higher elevation

synonym : disturbance, turmoil, upheaval

(1) **upheaval** of society, (2) the big **upheaval** of my life
The recent political **upheaval** has left the country in a state of chaos.

interconnect

v. to connect similar things

synonym : interlink, connect, annex

(1) directly **interconnect** with those systems, (2) human activities **interconnect** with the environment
Our system can now **interconnect** with other databases.

uprising

n. a public rebellion, especially against an established government or authority

synonym : revolt, rebellion, insurgency

(1) stage an **uprising**, (2) violent **uprising**
The anti-government **uprising** was successful in overthrowing the regime.

viral

adj. relating to or caused by a virus

(1) fight **viral** infections, (2) detect a **viral** code
This device can more accurately detect **viral** pathogens.

distant

adj. far away in space, time, or where you are; far apart in relevance, relationship, or kinship

synonym : far, isolated, remote

(1) a **distant** memory, (2) **distant** ancestors
The sun set over the crest of **distant** hills.

tsunami

n. a huge ocean wave caused by an earthquake, volcano, or other disturbance

synonym: tidal wave, seismic sea wave

(1) **tsunami** warning, (2) **tsunami** relief

The earthquake- **tsunami** caused widespread destruction along the coast.

virus

n. a tiny infectious organic material that causes disease in people, animals, and plants

synonym: bacterium, germ, ailment

(1) spread of the **virus**, (2) a strain of **virus**

An infected person in the hospital will likely pass the **virus** to others.

shock

n. a strong feeling or physical reaction to a sudden and unexpected event or experience, especially something unpleasant

synonym: amazement, surprise, stunner

(1) death from **shock**, (2) **shock-resistant**

He got an electric **shock** at work.

midst

n. the middle part of people or things

synonym: middle, core, bosom

(1) in the **midst** of the crowd, (2) in the **midst** of a scandal

He remained serene in the **midst** of turbulence.

crave

v. to have a strong desire for something; to long for or want intensely

synonym: desire, yearn, long for

(1) **crave** chocolate, (2) **crave** advice from others

She **craves** success and is always pushing herself to do better.

incline

v. to lean or bend in a particular direction; to feel a strong willingness or preference toward something

synonym: lean, slant, slope

(1) **incline** towards a certain opinion, (2) **incline** my head

I **incline** toward the idea of taking a vacation instead of working overtime.

tropical

adj. originating in, located in, or characteristic of the tropics
synonym: equatorial, tropic

(1) **tropical** cyclones, (2) **tropical** islands

Tropical storm Marco is making his way along the coast of Florida.

strength

n. the quality or state of being physically, or sometimes mentally, strong

synonym: resilience, power, muscles

(1) **strength** of the economy, (2) muscular **strength**

Health and **strength** are, above all, gold.

confidence

n. the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something

synonym: self-trust, certainty, belief

(1) **confidence** as a teacher, (2) boost my **confidence**

Skill and **confidence** are an unconquered army.

constant

adj. happening repeatedly or all the time

synonym: ceaseless, stable, unchanging

(1) a **constant** wind, (2) a **constant** temperature

Constant dropping wears away the stone.

flip

v. to turn over into a different position quickly; to throw or toss with a light motion

synonym: throw, jump

(1) **flip** over the pork chop, (2) **flip** a coin

He **flipped** when he heard that he had been accepted into the university.

playbook

n. a set of strategies or tactics used in a particular situation, often in a business or political context; a guidebook or manual that outlines a specific plan of action

synonym: strategy, game plan, manual

(1) **playbook** strategy, (2) political **playbook**

The coach's **playbook** helped the team win the championship.

communicate

v. to share or exchange information with others by speaking, writing, moving your body, or using other signals

synonym: convey, share, transmit

(1) **communicate** his anxieties to the psychiatrist,

(2) **communicate** well with my advisor

Dolphins use sound to **communicate** with each other.

transparency

n. the condition or quality of being easy to see through

synonym: clearness, clarity, translucence

(1) lack of **transparency**, (2) **transparency** during the trials

The main discussion topic is government **transparency**.

certainty

n. the state of being certain

synonym: inevitability, confidence, assurance

(1) scientific **certainty**, (2) reach **certainty** about the theory

Through investigation, his suspicions hardened into **certainty**.

clarity

n. the quality of being coherent and understandable; the quality of transparency or purity

synonym: clearness, translucence, brightness

(1) lack of **clarity**, (2) sake of **clarity**

The publisher will proofread most of this manuscript for **clarity**.

prime

adj. main or most important; basic

synonym: excellent, exceptional, premium

(1) **prime** number, (2) deputy **prime** minister

After a thorough investigation, she has been named as the **prime** suspect.

minister

n. a person appointed to or a job of a head of a government department

synonym: bishop, official, ambassador

(1) **Minister** for Education, (2) deputy prime **minister**

The **minister** occasionally preaches at this church.

ramp

n. a sloping surface connecting two levels or inclines, typically used for the movement of people, vehicles, or goods

synonym: slope, incline, gradient

(1) the **ramp** of a chasm, (2) an exit **ramp**

The wheelchair user needed a **ramp** to access the building's entrance.

humility

n. the quality or condition of being humble; a low estimate of one's self

synonym: humbleness, modesty, unpretentiousness

(1) develop an attitude of **humility**, (2) lack of **humility**

We were filled with **humility** at the sight of the Queen.

pretension

n. the act of claiming or asserting something, especially without good reason or without evidence; an unfounded or excessive claim or ambition

synonym: presumption, pretense, affectation

(1) **pretension** to authority, (2) baseless **pretension**

His **pretensions** of being a gourmet were quickly exposed when he could not identify basic herbs and spices.

paradoxical

adj. seemingly contradictory or absurd because of having two opposite features or facts, though it is probably true

synonym: contradictory, conflicting, perplexing

(1) a **paradoxical** anecdote, (2) apparently **paradoxical**

it is **paradoxical** that the French, who prefer animal foods, live longer than people in other countries.

honesty

n. the quality of being truthful, sincere, and morally upright; adherence to moral and ethical principles

synonym: sincerity, integrity, truthfulness

(1) **honesty** policy, (2) **honesty** box

A culture of **honesty** in the workplace leads to better communication and productivity.

psychology

n. the scientific study of mind and behavior

(1) **psychology** experiment, (2) **psychology** of crowd

She had a master's degree in **psychology**.

pandemic

n. an outbreak of a disease that affects many people over a very wide area

synonym: outbreak

(1) flu **pandemic**, (2) global **pandemic**

They fear a **pandemic** of a new type of virus.

devastate

v. to wreck a place or an area or cause significant damage

synonym: demolish, destroy, crush

(1) **devastate** an area, (2) **devastate** the economy

Earthquakes can also trigger tsunamis, which **devastate** coastal areas.

industrious

adj. hardworking, diligent, and persistent in effort

synonym: diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student

He was known to be very **industrious** and would often work late into the night.

virtually

adv. almost completely

synonym: almost, basically, nearly

(1) **virtually** all countries, (2) **virtually** identical

Virtually all the parties signed the contract.

overnight

adj. lasting for or occurring during one night; occurring or changing extremely quickly or suddenly; happening or being achieved in a short amount of time

synonym: all-night, sudden, immediate

(1) **overnight** parking, (2) **overnight** success

The **overnight** package delivery arrived at my door this morning.

delta

n. a triangular area of low and flat land that is formed when a river flows into a larger body of water and deposits sediment; an object shaped like an equilateral triangle

synonym : floodplain, estuary

(1) river **deltas**, (2) **delta** cone

The Nile **Delta** is a rich and fertile region that has supported agriculture for thousands of years.

employ

v. to give somebody a job and pay them for it; to make use of

synonym : hire, engage, use

(1) **employ** job seekers, (2) **employ** a new method

When making arrests, police officers frequently **employ** excessive force.

dire

adj. extremely serious or urgent; critical, grave, or disastrous

synonym : serious, critical, desperate

(1) suffer **dire** poverty, (2) **dire** situation

The **dire** economic straits called for immediate action.

shadow

n. a dark area or shape cast by an object blocking the passage of light; an area in darkness or shade; a reflected image or copy of something; a person, activity, or influence that follows or accompanies someone or something closely and persistently, often in a secretive or ominous manner

synonym : shade, silhouette, outline

(1) **shadow** cast, (2) **shadow** puppetry

The tree cast a **shadow** over the picnic area, providing relief from the sun.

urgency

n. the quality of being very important and needing to be dealt with immediately

synonym : importance, importunity, urging

(1) **urgency** in the use of force, (2) matter of **urgency**

She departed hurriedly because of some significant **urgency** in their affairs.

incomplete

adj. not having all the necessary or appropriate parts; not yet finished

synonym : undone, unfinished, insufficient

(1) **incomplete** information, (2) customer with **incomplete** credit histories

The researcher criticized the study due to **incomplete** data.

inaction

n. the lack of action or activity; the state of not doing anything; the failure to take action when action is needed

synonym : idleness, passivity, inertia

(1) excuse for **inaction**, (2) consequences of **inaction**

Inaction in response to climate change poses a dire threat to our future.

unstable

adj. lacking solidity, persistence, or firmness and therefore not strong, safe, or likely to continue; lacking control of one's emotions

synonym : shaky, unbalanced, inconsistent

(1) mentally **unstable**, (2) **unstable** weather

The tower proved to be **unstable** in the high wind.

alert

v. to warn or arouse to a sense of danger; (adjective) paying close attention or being in a state of readiness for action

synonym : warn, inform, (adjective) vigilant

(1) **alert** consumers to the dangers, (2) **alert** system

The company's cybersecurity team **alerted** the CEO to potential threats.

coronavirus

n. a large family of viruses that can cause illness in humans and animals, which name comes from the

crown-like spikes on the surface of the virus, which can be seen under a microscope, and COVID-19 is caused by a specific type of coronavirus known as SARS-CoV-2

synonym: covid

(1) **coronavirus** antibody test kit, (2) **coronavirus** bankruptcy

Considering the situation of **coronavirus**, organized stopped this year's beer festival.

threat

n. a strong indication or likelihood of harm, danger, or adverse consequences; an expression of intent to inflict harm or injury on someone or something, often made as a means of coercion or intimidation

synonym: menace, danger, hazard

(1) economic **threat**, (2) environmental **threat**

The **threat** of severe weather prompted the city to issue an evacuation warning.

nation

n. a large organized community of people living in a particular country or region and having a particular culture

synonym: country, state, sovereign entity

(1) **nation-state**, (2) a seafaring **nation**

The **nation** of Japan is known for its unique culture and advanced technology.

trigger

v. to make something happen suddenly; to cause something such as a device, machine, etc. to function

synonym: activate, spark, drive

(1) **trigger** a biochemical response, (2) **trigger** inflation

The incident **triggered** a political controversy.

lockdown

n. an emergency policy for people, communities, or a country to stay where they are, usually due to specific risks, such as COVID-19

(1) go on **lockdown**, (2) **lockdown** area

The country's prime minister has decided to implement a

nationwide **lockdown** measure.

doubt

n. a feeling of being uncertain about something, especially about how good or accurate it is

synonym: distrust, suspect, mistrust

(1) dispel **doubts**, (2) no **doubt** about the news

Doubt is the start, not the end, of intelligence.

countless

adj. too numerous to be counted or very many

synonym: innumerable, myriad, numerous

(1) **countless** hours, (2) answer **countless** questions

There are **countless** methods for dealing with stress.

dissipate

v. to disperse or scatter widely

synonym: scatter, disperse, evaporate

(1) **dissipate** heat, (2) **dissipate** stress

The fog **dissipated**, and the air cleared up.

subsequent

adj. happening or occurring later or after something else

synonym: later, following, ensuing

(1) over **subsequent** months, (2) reduce **subsequent** mortality

In the **subsequent** meeting, the team discussed ways to improve productivity.

decision

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

synonym: choice, determination, judgment

(1) **decision** authority, (2) a selfish **decision**

She was struggling to make a **decision** between two job offers.

steady

adj. firmly fixed, supported, or balanced; not shaking or moving

synonym: stable, solid, secure

(1) **steady** increase, (2) take a **steady** job

The patient's vital signs are **steady**, indicating a stable condition.

core

n. the most essential or fundamental part of something

synonym: center, basis, heart

(1) the **core** of an apple, (2) **core** business activity

These gas nebulas are merely newborn galactic **cores**.

transparent

adj. easy to perceive, detect, or understand; (of a material or article) permitting light to pass through freely

synonym: translucent, evident, diaphanous

(1) a **transparent** lie, (2) **transparent** crystal

The focus of these initiatives is to make the financial system more **transparent**.

steadfast

adj. firm, unwavering, or determined in purpose or belief; resolute and loyal even in the face of adversity or challenges

synonym: unwavering, resolute, steadfast

(1) **steadfast** commitment, (2) **steadfast** determination

The **steadfast** soldier refused to leave his post despite the danger.

immediate

adj. happening or done without delay or occurring shortly after something else

synonym: prompt, quick, instantaneous

(1) take **immediate** effect, (2) the **immediate** past

Both forts were subject to **immediate** attacks.

shift

n. a slight transition in position, direction, or trend

synonym: transition, change, modification

(1) Doppler **shift**, (2) major paradigm **shift**

Could you help me **shift** some furniture?

ultimate

adj. furthest or highest in degree or order

synonym : highest, maximum, foremost

(1) the **ultimate** goal in life, (2) the **ultimate** luxury
Management must take **ultimate** responsibility for the accident.

bolster

v. to support or strengthen, often by adding extra assistance or resources

synonym : reinforce, support, strengthen

(1) **bolster** confidence, (2) **bolster** the economy
The company hired a new advertising agency to **bolster** its marketing efforts.

economy

n. the system by which a country or region produces, manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel

synonym : finance, trade, business

(1) **economy** of scale, (2) **economy** class

The **economy** of the country is struggling due to the recent political instability.

instinct

n. an inborn behavioral pattern that is often responsive to specific stimuli; an innate feeling that causes you to act or believe that something is true

synonym : intuition, aptitude, feeling

(1) **instinct** for self-preservation, (2) aggressive **instinct**
When faced with a dangerous situation, his initial **instinct** was to flee.

tight

adj. fixed, fastened, or kept together firmly or closely

synonym : closed, secured, cramped

(1) a **tight** game, (2) student on a **tight** budget
The national election was held amid **tight** security.

backfire

v. to have an opposite and undesirable effect to what was intended; to make a sudden noise like an explosion

synonym : recoil, boomerang, misfire

(1) **backfire** big time, (2) **backfire** spectacularly

The company's decision to lay off a large number of employees **backfired** as it led to a decrease in productivity.

counterintuitive

adj. contrary to what common sense would suggest

synonym : unreasonable, paradoxical, nonsensical

(1) **counterintuitive** results, (2) **counterintuitive** behavior

The **counterintuitive** nature of quantum physics has been a source of confusion for scientists for decades.

doe

n. a mature female of mammals of which the male is called a buck, such as a deer or a rabbit

synonym : rabbit, bunny, hare

(1) **doe** rabbit, (2) buck and **doe**

Hunters use a whistle that makes the **doe** sound to lure stags.

provoke

v. to stimulate or give rise to a particular reaction or have a particular effect

synonym : stimulate, incite, encourage

(1) **provoke** a disease, (2) **provoke** a reaction

Her behavior **provoked** a quarrel between the couple.

innovation

n. the creation of a new device or process resulting from study and experimentation

synonym : invention, initiation, creation

(1) **innovation** leader, (2) cutting-edge **innovation**

The vegetarian burger was an **innovation** that quickly spread to the United Kingdom.

compass

n. a navigational instrument for finding directions with a needle that can move easily and that always points to the north; the limit or range of capability

synonym : guideline, borderline, ambit

(1) read a **compass**, (2) sailing without a **compass**
The results were beyond our **compass** of imagination.

Session 2: Spelling

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|--|--|
| 1. baseless pre_____on | <i>n.</i> the act of claiming or asserting something, especially without good reason or without evidence; an unfounded or excessive claim or ambition |
| 2. reduce sub_____nt mortality | <i>adj.</i> happening or occurring later or after something else |
| 3. tr_____r inflation | <i>v.</i> to make something happen suddenly; to cause something such as a device, machine, etc. to function |
| 4. up_____al of society | <i>n.</i> great change, disruption, or disturbance; (geology) a rise of land to a higher elevation |
| 5. a di_____t memory | <i>adj.</i> far away in space, time, or where you are; far apart in relevance, relationship, or kinship |
| 6. customer with inc_____te credit histories | <i>adj.</i> not having all the necessary or appropriate parts; not yet finished |
| 7. vi_____ly identical | <i>adv.</i> almost completely |
| 8. muscular st_____th | <i>n.</i> the quality or state of being physically, or sometimes mentally, strong |
| 9. sh____w puppetry | <i>n.</i> a dark area or shape cast by an object blocking the passage of light; an area in darkness or shade; a reflected image or copy of something; a person, activity, or influence that follows or accompanies someone or something closely and persistently, often in a secretive or ominous manner |

ANSWERS: 1. pretension, 2. subsequent, 3. trigger, 4. upheaval, 5. distant, 6. incomplete, 7. virtually, 8. strength, 9. shadow

10. violent up_____ng *n.* a public rebellion, especially against an established government or authority
11. cognitive com_____ty *n.* the state or quality of being complicated or intricate and difficult to understand
12. pl_____ok strategy *n.* a set of strategies or tactics used in a particular situation, often in a business or political context; a guidebook or manual that outlines a specific plan of action
13. ov_____ht success *adj.* lasting for or occurring during one night; occurring or changing extremely quickly or suddenly; happening or being achieved in a short amount of time
14. di_____t ancestors *adj.* far away in space, time, or where you are; far apart in relevance, relationship, or kinship
15. ur_____t situation *adj.* requiring immediate attention or action; pressing
16. pr_____e a disease *v.* to stimulate or give rise to a particular reaction or have a particular effect
17. st_____y increase *adj.* firmly fixed, supported, or balanced; not shaking or moving
18. an exit r__p *n.* a sloping surface connecting two levels or inclines, typically used for the movement of people, vehicles, or goods
19. lack of hu_____ty *n.* the quality or condition of being humble; a low estimate of one's self
20. apparently par_____al *adj.* seemingly contradictory or absurd because of having two opposite features or facts, though it is probably true

ANSWERS: 10. uprising, 11. complexity, 12. playbook, 13. overnight, 14. distant, 15. urgent, 16. provoke, 17. steady, 18. ramp, 19. humility, 20. paradoxical

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|--|------|---|
| 21. em___y a new method | v. | to give somebody a job and pay them for it; to make use of |
| 22. scientific ce_____ty | n. | the state of being certain |
| 23. a co_____nt remark | adj. | feeling sure about your abilities or qualities or having trust in people, plans, or the future |
| 24. detect a vi__l code | adj. | relating to or caused by a virus |
| 25. de_____te the economy | v. | to wreck a place or an area or cause significant damage |
| 26. take im_____te effect | adj. | happening or done without delay or occurring shortly after something else |
| 27. develop an attitude of hu_____ty | n. | the quality or condition of being humble; a low estimate of one's self |
| 28. com_____te his anxieties to the psychiatrist | v. | to share or exchange information with others by speaking, writing, moving your body, or using other signals |
| 29. up__d a tradition | v. | to turn or flip over; to overthrow or upset the established order |
| 30. di_____te stress | v. | to disperse or scatter widely |
| 31. aggressive in_____ct | n. | an inborn behavioral pattern that is often responsive to specific stimuli; an innate feeling that causes you to act or believe that something is true |
| 32. ts_____i warning | n. | a huge ocean wave caused by an earthquake, volcano, or other disturbance |
| 33. the big up_____al of my life | n. | great change, disruption, or disturbance; (geology) a rise of land to a higher elevation |

ANSWERS: 21. employ, 22. certainty, 23. confident, 24. viral, 25. devastate, 26. immediate, 27. humility, 28. communicate, 29. upend, 30. dissipate, 31. instinct, 32. tsunami, 33. upheaval

34. death from sh__k *n.* a strong feeling or physical reaction to a sudden and unexpected event or experience, especially something unpleasant
35. al__t system *v.* to warn or arouse to a sense of danger; (adjective) paying close attention or being in a state of readiness for action
36. pre_____on to authority *n.* the act of claiming or asserting something, especially without good reason or without evidence; an unfounded or excessive claim or ambition
37. environmental th____t *n.* a strong indication or likelihood of harm, danger, or adverse consequences; an expression of intent to inflict harm or injury on someone or something, often made as a means of coercion or intimidation
38. student on a ti__t budget *adj.* fixed, fastened, or kept together firmly or closely
39. in the mi__t of the crowd *n.* the middle part of people or things
40. spread of the vi__s *n.* a tiny infectious organic material that causes disease in people, animals, and plants
41. tr_____al cyclones *adj.* originating in, located in, or characteristic of the tropics
42. gets m_d easily *adj.* insane, especially due to a mental illness; very angry
43. vi_____ly all countries *adv.* almost completely

ANSWERS: 34. shock, 35. alert, 36. pretension, 37. threat, 38. tight, 39. midst, 40. virus, 41. tropical, 42. mad, 43. virtually

44. in_____e towards a certain opinion *v.* to lean or bend in a particular direction; to feel a strong willingness or preference toward something
45. financial cr____s *n.* a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken
46. an ur____t telegram *adj.* requiring immediate attention or action; pressing
47. de__a cone *n.* a triangular area of low and flat land that is formed when a river flows into a larger body of water and deposits sediment; an object shaped like an equilateral triangle
48. consequences of in_____on *n.* the lack of action or activity; the state of not doing anything; the failure to take action when action is needed
49. young and old al__e *adv.* similar or identical in nature or appearance
50. ba_____re spectacularly *v.* to have an opposite and undesirable effect to what was intended; to make a sudden noise like an explosion
51. in_____ct for self-preservation *n.* an inborn behavioral pattern that is often responsive to specific stimuli; an innate feeling that causes you to act or believe that something is true
52. the c__e of an apple *n.* the most essential or fundamental part of something
53. Mi_____er for Education *n.* a person appointed to or a job of a head of a government department

ANSWERS: 44. incline, 45. crisis, 46. urgent, 47. delta, 48. inaction, 49. alike, 50. backfire, 51. instinct, 52. core, 53. minister

54. bo_____r the economy *v.* to support or strengthen, often by adding extra assistance or resources
55. un_____le weather *adj.* lacking solidity, persistence, or firmness and therefore not strong, safe, or likely to continue; lacking control of one's emotions
56. co_____ss hours *adj.* too numerous to be counted or very many
57. ho_____y policy *n.* the quality of being truthful, sincere, and morally upright; adherence to moral and ethical principles
58. com_____ty theory *n.* the state or quality of being complicated or intricate and difficult to understand
59. bo_____r confidence *v.* to support or strengthen, often by adding extra assistance or resources
60. al__t consumers to the dangers *v.* to warn or arouse to a sense of danger; (adjective) paying close attention or being in a state of readiness for action
61. ec_____y class *n.* the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
62. com_____te well with my advisor *v.* to share or exchange information with others by speaking, writing, moving your body, or using other signals
63. em___y job seekers *v.* to give somebody a job and pay them for it; to make use of

ANSWERS: 54. bolster, 55. unstable, 56. countless, 57. honesty, 58. complexity, 59. bolster, 60. alert, 61. economy, 62. communicate, 63. employ

64. unw_____ng confidence *adj.* not changing or becoming weaker in any way; remaining steadily fixed or resolute in purpose or commitment
65. na___n-state *n.* a large organized community of people living in a particular country or region and having a particular culture
66. ec_____y of scale *n.* the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
67. con_____ce as a teacher *n.* the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something
68. f__p a coin *v.* to turn over into a different position quickly; to throw or toss with a light motion
69. unw_____ng commitment *adj.* not changing or becoming weaker in any way; remaining steadily fixed or resolute in purpose or commitment
70. economic th____t *n.* a strong indication or likelihood of harm, danger, or adverse consequences; an expression of intent to inflict harm or injury on someone or something, often made as a means of coercion or intimidation
71. stage an up_____ng *n.* a public rebellion, especially against an established government or authority

ANSWERS: 64. unwavering, 65. nation, 66. economy, 67. confidence, 68. flip, 69. unwavering, 70. threat, 71. uprising

72. st____th of the economy *n.* the quality or state of being physically, or sometimes mentally, strong
73. Doppler sh__t *n.* a slight transition in position, direction, or trend
74. sh____w cast *n.* a dark area or shape cast by an object blocking the passage of light; an area in darkness or shade; a reflected image or copy of something; a person, activity, or influence that follows or accompanies someone or something closely and persistently, often in a secretive or ominous manner
75. sake of cl____y *n.* the quality of being coherent and understandable; the quality of transparency or purity
76. de____on authority *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
77. deputy prime mi____er *n.* a person appointed to or a job of a head of a government department
78. cel____ed artist *adj.* renowned for possessing admirable attributes
79. political pl____ok *n.* a set of strategies or tactics used in a particular situation, often in a business or political context; a guidebook or manual that outlines a specific plan of action
80. a selfish de____on *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options

ANSWERS: 72. strength, 73. shift, 74. shadow, 75. clarity, 76. decision, 77. minister, 78. celebrated, 79. playbook, 80. decision

81. human activities int_____ect with the environment *v.* to connect similar things
82. reach ce_____ty about the theory *n.* the state of being certain
83. cou_____ive results *adj.* contrary to what common sense would suggest
84. matter of ur_____y *n.* the quality of being very important and needing to be dealt with immediately
85. no do__t about the news *n.* a feeling of being uncertain about something, especially about how good or accurate it is
86. cr____s management *n.* a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken
87. inc_____te information *adj.* not having all the necessary or appropriate parts; not yet finished
88. ca_____n of industry *n.* the leader of a group of people, especially who is in charge of a ship or aircraft
89. cr__e chocolate *v.* to have a strong desire for something; to long for or want intensely
90. a co_____nt wind *adj.* happening repeatedly or all the time
91. psy_____gy experiment *n.* the scientific study of mind and behavior
92. ho_____y box *n.* the quality of being truthful, sincere, and morally upright; adherence to moral and ethical principles
93. answer co_____ss questions *adj.* too numerous to be counted or very many

ANSWERS: 81. interconnect, 82. certainty, 83. counterintuitive, 84. urgency, 85. doubt, 86. crisis, 87. incomplete, 88. captain, 89. crave, 90. constant, 91. psychology, 92. honesty, 93. countless

94. the r__p of a chasm *n.* a sloping surface connecting two levels or inclines, typically used for the movement of people, vehicles, or goods
95. a ti__t game *adj.* fixed, fastened, or kept together firmly or closely
96. a seafaring na___n *n.* a large organized community of people living in a particular country or region and having a particular culture
97. cr__e advice from others *v.* to have a strong desire for something; to long for or want intensely
98. de_____te an area *v.* to wreck a place or an area or cause significant damage
99. st_____st commitment *adj.* firm, unwavering, or determined in purpose or belief; resolute and loyal even in the face of adversity or challenges
100. tra_____ncy during the trials *n.* the condition or quality of being easy to see through
101. ov_____ht parking *adj.* lasting for or occurring during one night; occurring or changing extremely quickly or suddenly; happening or being achieved in a short amount of time
102. river de__as *n.* a triangular area of low and flat land that is formed when a river flows into a larger body of water and deposits sediment; an object shaped like an equilateral triangle
103. di_____te heat *v.* to disperse or scatter widely
104. global pa_____ic *n.* an outbreak of a disease that affects many people over a very wide area

ANSWERS: 94. ramp, 95. tight, 96. nation, 97. crave, 98. devastate, 99. steadfast, 100. transparency, 101. overnight, 102. delta, 103. dissipate, 104. pandemic

105. dispel do__ts *n.* a feeling of being uncertain about something, especially about how good or accurate it is
106. lack of cl____y *n.* the quality of being coherent and understandable; the quality of transparency or purity
107. ind_____us worker *adj.* hardworking, diligent, and persistent in effort
108. c__e business activity *n.* the most essential or fundamental part of something
109. cou_____ive behavior *adj.* contrary to what common sense would suggest
110. a co_____nt temperature *adj.* happening repeatedly or all the time
111. cor_____us bankruptcy *n.* a large family of viruses that can cause illness in humans and animals, which name comes from the crown-like spikes on the surface of the virus, which can be seen under a microscope, and COVID-19 is caused by a specific type of coronavirus known as SARS-CoV-2
112. sh__k-resistant *n.* a strong feeling or physical reaction to a sudden and unexpected event or experience, especially something unpleasant
113. tra_____nt crystal *adj.* easy to perceive, detect, or understand; (of a material or article) permitting light to pass through freely
114. a par_____al anecdote *adj.* seemingly contradictory or absurd because of having two opposite features or facts, though it is probably true

ANSWERS: 105. doubt, 106. clarity, 107. industrious, 108. core, 109. counterintuitive, 110. constant, 111. coronavirus, 112. shock, 113. transparent, 114. paradoxical

115. lo_____wn area *n.* an emergency policy for people, communities, or a country to stay where they are, usually due to specific risks, such as COVID-19
116. the ul_____te luxury *adj.* furthest or highest in degree or order
117. take a st_____y job *adj.* firmly fixed, supported, or balanced; not shaking or moving
118. in the mi__t of a scandal *n.* the middle part of people or things
119. cel_____ed paper *adj.* renowned for possessing admirable attributes
120. feel co_____nt *adj.* feeling sure about your abilities or qualities or having trust in people, plans, or the future
121. lack of tra_____ncy *n.* the condition or quality of being easy to see through
122. over sub_____nt months *adj.* happening or occurring later or after something else
123. ind_____us student *adj.* hardworking, diligent, and persistent in effort
124. fight vi__l infections *adj.* relating to or caused by a virus
125. flu pa_____ic *n.* an outbreak of a disease that affects many people over a very wide area
126. sailing without a co_____s *n.* a navigational instrument for finding directions with a needle that can move easily and that always points to the north; the limit or range of capability
127. directly int_____ect with those systems *v.* to connect similar things

ANSWERS: 115. lockdown, 116. ultimate, 117. steady, 118. midst, 119. celebrated, 120. confident, 121. transparency, 122. subsequent, 123. industrious, 124. viral, 125. pandemic, 126. compass, 127. interconnect

128. f__p over the pork chop *v.* to turn over into a different position quickly; to throw or toss with a light motion
129. al__e in nature *adv.* similar or identical in nature or appearance
130. major paradigm sh__t *n.* a slight transition in position, direction, or trend
131. pr__e number *adj.* main or most important; basic
132. suffer d__e poverty *adj.* extremely serious or urgent; critical, grave, or disastrous
133. the im_____te past *adj.* happening or done without delay or occurring shortly after something else
134. boost my con_____ce *n.* the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something
135. buck and d_e *n.* a mature female of mammals of which the male is called a buck, such as a deer or a rabbit
136. a m_d person *adj.* insane, especially due to a mental illness; very angry
137. ur_____y in the use of force *n.* the quality of being very important and needing to be dealt with immediately
138. pr_____e a reaction *v.* to stimulate or give rise to a particular reaction or have a particular effect
139. cor_____us antibody test kit *n.* a large family of viruses that can cause illness in humans and animals, which name comes from the crown-like spikes on the surface of the virus, which can be seen under a microscope, and COVID-19 is caused by a specific type of coronavirus known as SARS-CoV-2

ANSWERS: 128. flip, 129. alike, 130. shift, 131. prime, 132. dire, 133. immediate, 134. confidence, 135. doe, 136. mad, 137. urgency, 138. provoke, 139. coronavirus

140. d__e situation *adj.* extremely serious or urgent; critical, grave, or disastrous
141. the ca____n of an opposing team *n.* the leader of a group of people, especially who is in charge of a ship or aircraft
142. read a co____s *n.* a navigational instrument for finding directions with a needle that can move easily and that always points to the north; the limit or range of capability
143. mentally un____le *adj.* lacking solidity, persistence, or firmness and therefore not strong, safe, or likely to continue; lacking control of one's emotions
144. the ul____te goal in life *adj.* furthest or highest in degree or order
145. psy____gy of crowd *n.* the scientific study of mind and behavior
146. st____st determination *adj.* firm, unwavering, or determined in purpose or belief; resolute and loyal even in the face of adversity or challenges
147. go on lo____wn *n.* an emergency policy for people, communities, or a country to stay where they are, usually due to specific risks, such as COVID-19
148. a strain of vi__s *n.* a tiny infectious organic material that causes disease in people, animals, and plants
149. d_e rabbit *n.* a mature female of mammals of which the male is called a buck, such as a deer or a rabbit

ANSWERS: 140. dire, 141. captain, 142. compass, 143. unstable, 144. ultimate, 145. psychology, 146. steadfast, 147. lockdown, 148. virus, 149. doe

150. inn_____on leader *n.* the creation of a new device or process resulting from study and experimentation
151. ts_____i relief *n.* a huge ocean wave caused by an earthquake, volcano, or other disturbance
152. up__d a table *v.* to turn or flip over; to overthrow or upset the established order
153. deputy pr__e minister *adj.* main or most important; basic
154. in_____e my head *v.* to lean or bend in a particular direction; to feel a strong willingness or preference toward something
155. tr_____r a biochemical response *v.* to make something happen suddenly; to cause something such as a device, machine, etc. to function
156. excuse for in_____on *n.* the lack of action or activity; the state of not doing anything; the failure to take action when action is needed
157. ba_____re big time *v.* to have an opposite and undesirable effect to what was intended; to make a sudden noise like an explosion
158. a tra_____nt lie *adj.* easy to perceive, detect, or understand; (of a material or article) permitting light to pass through freely
159. cutting-edge inn_____on *n.* the creation of a new device or process resulting from study and experimentation
160. tr_____al islands *adj.* originating in, located in, or characteristic of the tropics

ANSWERS: 150. innovation, 151. tsunami, 152. upend, 153. prime, 154. incline, 155. trigger, 156. inaction, 157. backfire, 158. transparent, 159. innovation, 160. tropical

ANSWERS:

Session 3: Fill in the Blanks

1. She departed hurriedly because of some significant _____ in their affairs.
n. the quality of being very important and needing to be dealt with immediately
2. The _____ nature of quantum physics has been a source of confusion for scientists for decades.
adj. contrary to what common sense would suggest
3. Health and _____ are, above all, gold.
n. the quality or state of being physically, or sometimes mentally, strong
4. These gas nebulas are merely newborn galactic _____.
n. the most essential or fundamental part of something
5. He got an electric _____ at work.
n. a strong feeling or physical reaction to a sudden and unexpected event or experience, especially something unpleasant
6. Considering the situation of _____ organized stopped this year's beer festival.
n. a large family of viruses that can cause illness in humans and animals, which name comes from the crown-like spikes on the surface of the virus, which can be seen under a microscope, and COVID-19 is caused by a specific type of coronavirus known as SARS-CoV-2
7. The patient's vital signs are _____ indicating a stable condition.
adj. firmly fixed, supported, or balanced; not shaking or moving

ANSWERS: 1. urgency, 2. counterintuitive, 3. strength, 4. cores, 5. shock, 6. coronavirus, 7. steady,

8. The coach's _____ helped the team win the championship.
n. a set of strategies or tactics used in a particular situation, often in a business or political context; a guidebook or manual that outlines a specific plan of action
9. The national election was held amid _____ security.
adj. fixed, fastened, or kept together firmly or closely
10. The publisher will proofread most of this manuscript for _____.
n. the quality of being coherent and understandable; the quality of transparency or purity
11. Could you help me _____ some furniture?
n. a slight transition in position, direction, or trend
12. They fear a _____ of a new type of virus.
n. an outbreak of a disease that affects many people over a very wide area
13. The Chinese word for _____ comprises two characters, one for danger and the other for opportunity.
n. a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken
14. Management must take _____ responsibility for the accident.
adj. furthest or highest in degree or order
15. This device can more accurately detect _____ pathogens.
adj. relating to or caused by a virus
16. The recent political _____ has left the country in a state of chaos.
n. great change, disruption, or disturbance; (geology) a rise of land to a higher elevation

ANSWERS: 8. playbook, 9. tight, 10. clarity, 11. shift, 12. pandemic, 13. crisis, 14. ultimate, 15. viral, 16. upheaval

17. _____ storm Marco is making his way along the coast of Florida.
adj. originating in, located in, or characteristic of the tropics
18. Three _____ tenors performed during the president's inauguration.
adj. renowned for possessing admirable attributes
19. The tree cast a _____ over the picnic area, providing relief from the sun.
n. a dark area or shape cast by an object blocking the passage of light; an area in darkness or shade; a reflected image or copy of something; a person, activity, or influence that follows or accompanies someone or something closely and persistently, often in a secretive or ominous manner
20. In the _____ meeting, the team discussed ways to improve productivity.
adj. happening or occurring later or after something else
21. The two paintings looked _____ as if the same artist had done them.
adv. similar or identical in nature or appearance
22. The _____ ordered the troops to fire.
n. the leader of a group of people, especially who is in charge of a ship or aircraft
23. _____ in response to climate change poses a dire threat to our future.
n. the lack of action or activity; the state of not doing anything; the failure to take action when action is needed
24. The country's prime minister has decided to implement a nationwide _____ measure.
n. an emergency policy for people, communities, or a country to stay where they are, usually due to specific risks, such as COVID-19

ANSWERS: 17. Tropical, 18. celebrated, 19. shadow, 20. subsequent, 21. alike, 22. captain, 23. Inaction, 24. lockdown

25. The _____ package delivery arrived at my door this morning.
adj. lasting for or occurring during one night; occurring or changing extremely quickly or suddenly; happening or being achieved in a short amount of time
26. The sun set over the crest of _____ hills.
adj. far away in space, time, or where you are; far apart in relevance, relationship, or kinship
27. We were filled with _____ at the sight of the Queen.
n. the quality or condition of being humble; a low estimate of one's self
28. Through investigation, his suspicions hardened into _____.
n. the state of being certain
29. The _____ of Japan is known for its unique culture and advanced technology.
n. a large organized community of people living in a particular country or region and having a particular culture
30. An infected person in the hospital will likely pass the _____ to others.
n. a tiny infectious organic material that causes disease in people, animals, and plants
31. When making arrests, police officers frequently _____ excessive force.
v. to give somebody a job and pay them for it; to make use of
32. She _____ success and is always pushing herself to do better.
v. to have a strong desire for something; to long for or want intensely
33. She showed _____ loyalty to her friend through thick and thin.
adj. not changing or becoming weaker in any way; remaining steadily fixed or resolute in purpose or commitment

ANSWERS: 25. overnight, 26. distant, 27. humility, 28. certainty, 29. nation, 30. virus, 31. employ, 32. craves, 33. unwavering

34. He was ____ with joy to see the results.

adj. insane, especially due to a mental illness; very angry

35. After a thorough investigation, she has been named as the _____ suspect.

adj. main or most important; basic

36. The company's decision to lay off a large number of employees _____ as it led to a decrease in productivity.

v. to have an opposite and undesirable effect to what was intended; to make a sudden noise like an explosion

37. His _____ of being a gourmet were quickly exposed when he could not identify basic herbs and spices.

n. the act of claiming or asserting something, especially without good reason or without evidence; an unfounded or excessive claim or ambition

38. He was known to be very _____ and would often work late into the night.

adj. hardworking, diligent, and persistent in effort

39. The results were beyond our _____ of imagination.

n. a navigational instrument for finding directions with a needle that can move easily and that always points to the north; the limit or range of capability

40. The fog _____ and the air cleared up.

v. to disperse or scatter widely

41. The _____ soldier refused to leave his post despite the danger.

adj. firm, unwavering, or determined in purpose or belief; resolute and loyal even in the face of adversity or challenges

ANSWERS: 34. mad, 35. prime, 36. backfired, 37. pretensions, 38. industrious, 39. compass, 40. dissipated, 41. steadfast

42. _____ is the start, not the end, of intelligence.
n. a feeling of being uncertain about something, especially about how good or accurate it is
43. The researcher criticized the study due to _____ data.
adj. not having all the necessary or appropriate parts; not yet finished
44. The anti-government _____ was successful in overthrowing the regime.
n. a public rebellion, especially against an established government or authority
45. Our system can now _____ with other databases.
v. to connect similar things
46. The focus of these initiatives is to make the financial system more _____.
adj. easy to perceive, detect, or understand; (of a material or article) permitting light to pass through freely
47. The company's cybersecurity team _____ the CEO to potential threats.
v. to warn or arouse to a sense of danger; (adjective) paying close attention or being in a state of readiness for action
48. The wheelchair user needed a _____ to access the building's entrance.
n. a sloping surface connecting two levels or inclines, typically used for the movement of people, vehicles, or goods
49. The project's _____ made it difficult for the team to complete it on time.
n. the state or quality of being complicated or intricate and difficult to understand
50. The sudden news _____ their plans for the weekend.
v. to turn or flip over; to overthrow or upset the established order

ANSWERS: 42. Doubt, 43. incomplete, 44. uprising, 45. interconnect, 46. transparent, 47. alerted, 48. ramp, 49. complexity, 50. upended

51. The company hired a new advertising agency to _____ its marketing efforts.
v. to support or strengthen, often by adding extra assistance or resources
52. It is _____ that we leave for the airport now to catch our flight.
adj. requiring immediate attention or action; pressing
53. She had a master's degree in _____.
n. the scientific study of mind and behavior
54. When faced with a dangerous situation, his initial _____ was to flee.
n. an inborn behavioral pattern that is often responsive to specific stimuli; an innate feeling that causes you to act or believe that something is true
55. Dolphins use sound to _____ with each other.
v. to share or exchange information with others by speaking, writing, moving your body, or using other signals
56. He _____ when he heard that he had been accepted into the university.
v. to turn over into a different position quickly; to throw or toss with a light motion
57. He remained serene in the _____ of turbulence.
n. the middle part of people or things
58. The tower proved to be _____ in the high wind.
adj. lacking solidity, persistence, or firmness and therefore not strong, safe, or likely to continue; lacking control of one's emotions
59. The main discussion topic is government _____.
n. the condition or quality of being easy to see through

ANSWERS: 51. bolster, 52. urgent, 53. psychology, 54. instinct, 55. communicate, 56. flipped, 57. midst, 58. unstable, 59. transparency

60. I _____ toward the idea of taking a vacation instead of working overtime.

- v.* to lean or bend in a particular direction; to feel a strong willingness or preference toward something

61. I'm not _____ in our victory.

- adj.* feeling sure about your abilities or qualities or having trust in people, plans, or the future

62. Earthquakes can also trigger tsunamis, which _____ coastal areas.

- v.* to wreck a place or an area or cause significant damage

63. A culture of _____ in the workplace leads to better communication and productivity.

- n.* the quality of being truthful, sincere, and morally upright; adherence to moral and ethical principles

64. _____ dropping wears away the stone.

- adj.* happening repeatedly or all the time

65. Skill and _____ are an unconquered army.

- n.* the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something

66. She was struggling to make a _____ between two job offers.

- n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options

67. The vegetarian burger was an _____ that quickly spread to the United Kingdom.

- n.* the creation of a new device or process resulting from study and experimentation

ANSWERS: 60. incline, 61. confident, 62. devastate, 63. honesty, 64. Constant, 65. confidence, 66. decision, 67. innovation

68. There are _____ methods for dealing with stress.

adj. too numerous to be counted or very many

69. The _____ of the country is struggling due to the recent political instability.

n. the system by which a country or region produces, manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel

70. Hunters use a whistle that makes the ____ sound to lure stags.

n. a mature female of mammals of which the male is called a buck, such as a deer or a rabbit

71. The earthquake-_____ caused widespread destruction along the coast.

n. a huge ocean wave caused by an earthquake, volcano, or other disturbance

72. Both forts were subject to _____ attacks.

adj. happening or done without delay or occurring shortly after something else

73. It is _____ that the French, who prefer animal foods, live longer than people in other countries.

adj. seemingly contradictory or absurd because of having two opposite features or facts, though it is probably true

74. _____ all the parties signed the contract.

adv. almost completely

75. The Nile _____ is a rich and fertile region that has supported agriculture for thousands of years.

n. a triangular area of low and flat land that is formed when a river flows into a larger body of water and deposits sediment; an object shaped like an equilateral triangle

ANSWERS: 68. countless, 69. economy, 70. doe, 71. tsunami, 72. immediate, 73. paradoxical, 74. Virtually, 75. Delta

76. The _____ occasionally preaches at this church.

n. a person appointed to or a job of a head of a government department

77. The _____ economic straits called for immediate action.

adj. extremely serious or urgent; critical, grave, or disastrous

78. The incident _____ a political controversy.

v. to make something happen suddenly; to cause something such as a device, machine, etc. to function

79. The _____ of severe weather prompted the city to issue an evacuation warning.

n. a strong indication or likelihood of harm, danger, or adverse consequences; an expression of intent to inflict harm or injury on someone or something, often made as a means of coercion or intimidation

80. Her behavior _____ a quarrel between the couple.

v. to stimulate or give rise to a particular reaction or have a particular effect

ANSWERS: 76. minister, 77. dire, 78. triggered, 79. threat, 80. provoked