Englist.me

Vocabulary Builder Reference from...

Dame Vivian Hunt: How businesses can serve everyone, not just shareholders | TED Talk https://www.ted.com/talks/dame_vivian_hunt_how_businesses_can_serve_everyone_not_just_shareholders



All Words

IMPORTANT

This material is a commentary and does not contain any copyrighted material of the reference source. We strongly recommend accessing/buying the reference source at the same time.

Session 1: Word List

	h	10	٠.
U			

adj. most important or primary; (noun) a person who is in charge

synonym: essential, primary, leading

(1) **chief** accountant, (2) **chief** events of the year Mining is a **chief** source of income for the country.

shift

- n. a slight transition in position, direction, or trendsynonym: transition, change, modification
- (1) Doppler **shift**, (2) major paradigm **shift** Could you help me **shift** some furniture?

pledge

- v. to make a formal promise to give or do something synonym: promise, assure, guarantee
- (1) **pledge** my fidelity, (2) **pledge** military assistance At this ceremony, We will **pledge** allegiance to the country's flag.

stakeholder

 a person or group that has an interest or concern in something, especially a business

synonym: shareholder, interested party

(1) stakeholder engagement, (2) improve stakeholder

relations

The organization held **stakeholder** consultations to gather input on the project.

shareholder

 a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company

synonym: stockholder, shareowner, investor

(1) the **shareholder's** meeting, (2) gain **shareholder** approval

Our company is committed to increasing **shareholder** value.

invest

v. to put money, effort, time, etc. into something to make a profit or achieve a result

synonym: fund, sponsor, support

(1) **invest** in stocks, (2) **invest** capital

The government should view children as national assets and actively **invest** in them.

precedence

 n. the condition of being considered more important or given priority over something else; an earlier occurrence or event that serves as an example or model for future actions

synonym: priority, rank, order

(1) **precedence** constraint, (2) set a **precedence**The safety of the community takes **precedence** over individual concerns.

welfare

n. the general health, happiness, and prosperous of a person or group

synonym: well-being, benefit, health

(1) child **welfare**, (2) a **welfare** state

She struggled for years to survive without welfare.

employ

v. to give somebody a job and pay them for it; to make use of

synonym: hire, engage, use

(1) **employ** job seekers, (2) **employ** a new method When making arrests, police officers frequently **employ** excessive force.

planet

 any of the nine large celestial bodies that circle in the solar system; any celestial body that revolves around a star

synonym: earth, world, globe

(1) **planet** like the Earth, (2) save the **planet** Mercury is the closest **planet** to the sun.

crisis

 a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken

synonym: concern, problem, emergency

(1) financial **crisis**, (2) **crisis** management

The Chinese word for **crisis** comprises two characters, one for danger and the other for opportunity.

absolutely

adv. without restriction or limitation; completely or utterlysynonym: completely, utterly, definitely

(1) **absolutely** against, (2) **absolutely** obsessed with the girl

I am **absolutely** opposed to his idea because of morality.

decision

 n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

synonym: choice, determination, judgment

(1) decision authority, (2) a selfish decision

She was struggling to make a **decision** between two job offers.

relation

 the way two persons or groups of people feel and act toward one another

synonym: association, linkage, connection

(1) relation between cause and effect, (2) relation of

inclusion

The industrial **relations** laws were passed with little to no alteration.

straightforward

adj. easy to do or understand, or simple; free from ambiguity *synonym*: honest, candid, forthright

(1) **straightforward** manner, (2) make a **straightforward** dash

The defendant gave a **straightforward** and accurate description of the accident.

complicated

adj. involving a lot of different things or parts in a way that is difficult to understand or analyze

synonym: complex, convoluted, intricate

(1) a **complicated** process, (2) become increasingly **complicated**

He did complicated pen-and-ink drawings in just a few days.

individual

- n. a single person or thing, as distinct from a group synonym: person, being, self
- (1) a private **individual**, (2) **individual** freedom
 As an **individual**, he had the right to make his own decisions and live his life as he saw fit.

perspective

a confident attitude toward something; a particular style of thinking about something

synonym: viewpoint, standpoint, outlook

(1) a **perspective** view, (2) the **perspective** of the battle His father's death changed his whole **perspective** on life.

suppose

- v. to think that something is likely to be actual or possible synonym: guess, assume, presume
- (1) **suppose** you're right, (2) **suppose** beforehand What do you **suppose** the culprit's motive was?

capitalism

- n. an economic system based on the private ownership of the means of production and their operation for profitsynonym: commercialism
- (1) advance **capitalism**, (2) under the umbrella of **capitalism**

Capitalism also guarantees intellectual property rights and thus promotes innovation.

wage

- n. a particular amount of money that somebody earns, usually every week or every month, for work or services
 synonym: payment, compensation, salary
- (1) unpaid **wages**, (2) increase in the minimum **wage** His **wages** continued to rise as his skills improved.

confident

adj. feeling sure about your abilities or qualities or having trust in people, plans, or the future

synonym: certain, sure, convinced

(1) feel confident,(2) a confident remarkI'm not confident in our victory.

pension

 a regular payment to a person made by the government or a private company that is intended to allow them to subsist without working

synonym: allowance, annuity, grant

(1) a disability **pension**, (2) public **pension** funds Because of the country's poor economic prospects, the number of **pension** defaulters has been increasing.

investor

 someone who puts money or capital into something to gain financial returns

synonym: financier, banker, stockholder

(1) **investor** lawsuit, (2) a real estate **investor** Institutional **investors** refrained from buying stocks amid the booming economy.

retirement

n. the fact or act of stopping working and leaving one's job synonym: resignation, withdrawal, retreat

(1) retirement from politics, (2) impending retirementThis fund is responsible for disability and retirement benefits.

responsible

adj. answerable or accountable for something within one's power, control, or management

synonym: accountable, answerable, liable

(1) **responsible** action, (2) **responsible** for a customer service

She's a **responsible** pet owner who ensures her dog gets enough exercise and a healthy diet.

deserve

v. to be worthy of or entitled to something, especially something good or valuable

synonym: merit, earn, justify

(1) deserve respect, (2) deserve this prize

The employee **deserved** the promotion for their hard work and dedication.

affordable

adj. not expensive and able to pay

synonym: cheap, reasonable, inexpensive

(1) affordable housing, (2) affordable solution

The automaker has been providing **affordable** car financing options since last year.

improve

v. to make or become better

synonym: enhance, ameliorate, enrich

(1) **improve** a process, (2) **improve** the test score

We want to **improve** ties between our two countries.

transition

 the process or period of changing from one state or circumstance to another

synonym: change, growth, shift

(1) **transition** phase, (2) ensure a smooth **transition**The nation's healthcare system is in **transition** at the

moment.

digital

adj. processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet

synonym: numerical, computerized, cyber

(1) a **digital** watch, (2) **digital** electronic signature Sensors convert physical phenomena into **digital** signals.

regulation

 an official rule made and maintained by a government or some other authority; the act of controlling or directing something according to a rule

synonym: constraint, restriction, rule

(1) a company **regulation**, (2) **regulation** by the government

The **regulation** approved by Congress was perfunctorily implemented.

improvisation

- n. the act of making something up on the spot or creating or performing something without preparation
 synonym: spontaneity, ad-lib, extemporization
- (1) **improvisation** on stage, (2) jazz **improvisation** He created a beautiful piece of music using only **improvisation**.

diverse

adj. including numerous categories of individuals or entities; various

synonym: manifold, various, myriad

(1) **diverse** backgrounds, (2) a person of **diverse** talents New York is a city with a **diverse** ethnic population.

inclusive

adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

synonym: cover-all, all-embracing, comprehensive

(1) a fully **inclusive** price, (2) **inclusive** education

The university has established a capacity for each nationality as part of its **inclusive** policy.

appoint

 to give someone a job or role, especially as a public official or member of an organization; to arrange or decide on a time or a place

synonym: designate, assign, name

(1) appoint members, (2) appoint the day

The court **appointed** a guardian for the child.

diversity

 n. the quality or fact of many different types of things or people being included in something; a range of different things or people

synonym: variety, multiplicity, variousness

(1) the **diversity** policy of the university, (2) lingual **diversity** He was impressed by the range and **diversity** of the collection.

single-handed

adj. done or accomplished by one person alone synonym: alone, unassisted, solo

(1) **single-handed** responsibility, (2) **single-handed** victory He started a **single-handed** project to earn additional money.

reset

v. to set again or differently; to return to a previous state or condition

synonym: restart, reinitialize, set anew

(1) **reset** password, (2) **reset** my brain She **reset** the computer to fix the problem.

involve

v. to include or affect someone or something as a necessary part of something else

synonym: implicate, include, engage

(1) **involve** a lot of paperwork, (2) **involve** a high degree of risk

The investigation **involves** several government agencies and is expected to take several months.

boardroom

a room where the board of directors of a company or organization meets

synonym: meeting room, conference room, executive room

Page 8 / 81

(1) **boardroom** meeting, (2) **boardroom** decision

The corporate **boardroom** was filled with tense silence as the CEO presented the new plan.

strategy

 a detailed plan of action designed to achieve a long-term or overall goal.

synonym: approach, procedure, scenario

(1) military **strategy**, (2) develop a **strategy**Our plan includes a comprehensive marketing **strategy**.

govern

v. to legally control and direct a country, city, group of people, etc. and be responsible for introducing new laws, organizing and maintaining public services

synonym: control, rule, preside

(1) a nation's right to **govern**, (2) **govern** a public enterprise The regulations **governing** medical malpractice claims are rigorous.

definition

 a concise explanation of the meaning of a word, phrase, or symbol

synonym: description, connotation, meaning

(1) a precise **definition**, (2) the **definition** of a word Parallel lines are, by **definition**, lines on the same plane that never cross.

elect

v. to choose someone for a specific position by voting for them; to decide or choose to do something

synonym: select, choose, prefer

(1) **elect** the school board, (2) **elect** death

Every five years, the provincial governors are **elected**.

represent

v. to speak, act, or be present on behalf of another person or group; to form or constitute

synonym: depict, express, describe

(1) **represent** by a diagram, (2) the characters that **represent** numbers

Page 9 / 81

We elected him to **represent** us at the international conference.

behalf

- n. represent; advantage, benefit, the interest of someonesynonym: benefit, advantage, favor
- (1) on **behalf** of our management, (2) on his own **behalf** I gave witness on her **behalf**.

dictionary

 a reference book containing an alphabetical list of words and their definitions, as well as information about their origins, usage, and pronunciation

synonym: lexicon, glossary, vocabulary

(1) dictionary definition,(2) online dictionaryI need to purchase a new English dictionary.

enshrine

- v. to cherish or protect something as if it is sacred; to place something in a position of honor or respect
- *synonym*: ensconce, preserve, cherish
- (1) **enshrine** memories, (2) **enshrine** tradition
 The Constitution **enshrines** the rights and freedoms of citizens.

tick

 a light, sharp, repetitive sound or action; a mark indicating that something is correct or has been done; any of two families of small parasitic arachnids with barbed proboscis

synonym: sound, noise, beat

(1) tick of the clock, (2) tick fever

I always put a **tick** mark next to the items on my grocery list after buying them.

ethnicity

 the cultural characteristics of a particular group, such as language, religion, and traditions, that distinguish them from other groups

synonym: race, culture, heritage

(1) with respect to **ethnicity**, (2) based on their **ethnicity**The company has a diverse workforce representing different

ethnicity and backgrounds.

gender

n. the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

synonym: sexuality

(1) **gender-blind** policies, (2) dual **gender**

Cultural norms strongly influence **gender** expectations.

token

 something that serves as a symbol, sign, or expression of something else; a physical object representing a particular idea or concept

synonym: symbol, emblem, representation

(1) digital token, (2) token payment

As a **token** of appreciation, the teacher gave each student a small gift at the end of the school year.

corporate

adj. of or relating to a large company

synonym: business, commercial, organizational

(1) corporate right, (2) corporate environment

The **corporate** office has decided to lay off 10% of the workforce.

nonprofit

adj. not established for commercial profit

synonym: charitable

(1) a **nonprofit** organization, (2) **nonprofit** agency Our law firm also focuses on **nonprofit** activities.

charity

 an organization that helps people in need, especially by providing food, shelter, or money; a kindly and sympathetic attitude toward people

synonym: philanthropy, benevolence, generosity

(1) charity work, (2) ask charity

She volunteers at a local **charity** every weekend to help those in need.

educational

adj. relating to education or providing knowledge or instruction

synonym: instructional, informative, enlightening

(1) **educational** system, (2) elevate **educational** standards The museum offers a variety of **educational** programs for children and adults.

outstanding

adj. superior to others in excellence; not yet paid, completed, etc.

synonym: distinguished, excellent, unprecedented

(1) an **outstanding** new record, (2) pay **outstanding** debts It's an area of **outstanding** natural beauty.

servant

 a person who performs duties for others, especially a person employed in a house on domestic duties or as a personal attendant

synonym: attendant, helper, assistant

(1) servant of God, (2) fellow servant

The faithful **servant** had been working for the family for many years and was well-trusted.

ambassador

 a diplomatic representative of a country who is sent to another country or international organization

synonym: envoy, diplomat, representative

(1) **ambassador** for football, (2) send an **ambassador** abroad

The **ambassador** of peace met with government officials to discuss bilateral relations.

technological

 $\emph{adj.}\$ based on scientific and industrial progress

synonym: specialized, technical

(1) **technological** advancement, (2) **technological** policy **Technological** advances have disrupted many industries.

obvious

adj. easy to see, discover or understandsynonym: apparent, conspicuous, evident

(1) **obvious** reasons, (2) his conclusion was **obvious** There are **obvious** differences between the two wine-producing regions.

communal

adj. belonging to or used by a group rather than individuals;for common use

synonym: collaborative, combined, collective

(1) **communal** swimming pool, (2) **communal** combination of funds

Communal elections were held in several European countries.

moral

adj. concerned with the principles of what is right and wrong, fairness, honesty, etc.

synonym: honest, ethical, conscientious

(1) **moral** hazard, (2) **moral** burden Ethics deals with **moral** conduct.

philosophy

- n. the study of general and fundamental questions, such as those about existence, reason, knowledge, values, mind synonym: doctrine, attitude, creed
- (1) **philosophy** of education, (2) western **philosophy** Ethics is a branch of **philosophy**.

environment

 the natural world such as air, water, and land in which humans, animals, and plants live

synonym: atmosphere, surroundings, climate

(1) **environment** affairs, (2) chaotic **environment**Every human is responsible for taking care of the Earth's **environment**.

incorporation

n. the process of including or integrating something into a larger entity, such as a business or organization; the act of forming a corporation or company that is legally recognized as a separate entity, distinct from its owners

synonym: integration, consolidation, combination

(1) the process of incorporation, (2) incorporation of a

new company

The **incorporation** of new technology has dramatically improved our efficiency.

sustainable

adj. able to continue or be continued for a long time synonym: continuable, endurable, tolerable

(1) **sustainable** alternative fuel, (2) principles of **sustainable** development

The government should do more to support environmentally **sustainable** agriculture.

lofty

adj. elevated in position, rank, or status; grand; elevated in style or language

synonym: high, elevated, grand

(1) a **lofty** peak, (2) **lofty** ambitions

His **lofty** goals were admirable but unrealistic.

accomplished

adj. having completed a task or achieved a goal successfully; skilled or proficient at something

synonym: achieved, finished, completed

(1) **accomplished** at a very early age, (2) **accomplished** goal

She felt **accomplished** after finishing her book.

marathon

n. a long-distance race of 42.195 kilometers

synonym: endurance, race, event

(1) run a marathon, (2) watch a marathon

She successfully completed her first **marathon** with a personal best time.

couch

 a piece of furniture made for sitting, usually with a back and armrests, designed to seat more than one person

synonym: sofa, settee, divan

(1) leather couch, (2) a couch potato

I love to relax on the **couch** and watch movies on the weekends.

concrete

 adj. existing in a physical or material form rather than an abstract one; based on facts rather than ideas or guesses; made of or covered with cement

synonym: actual, factual, hardened

(1) a **concrete** noun, (2) **concrete** examples

The president asked for a more **concrete** plan.

achievable

adj. possible to accomplish or attain

synonym: attainable, possible, reachable

(1) achievable task, (2) achievable plan

Setting a realistic and **achievable** goal is the key to success.

progression

 the act or process of changing to the next stage or phase or moving forward

synonym: advancement, development, evolution

(1) **progression** of civilization, (2) **progression** of disease The company has made great strides in its **progression** toward sustainability.

cosmetic

adj. relating to treatment aimed at restoring or improving a person's appearance and attractiveness; (noun) a substance that you put on your face or body to enhance its appearance and make it more attractive

synonym: adoring, embellishing, ornamental

(1) minor **cosmetic** changes, (2) **cosmetic** fenders on cars **Cosmetic** surgery is becoming more common in Asia due to lowering prices.

profit

n. money that is earned in business or by selling things after deducting the costs involved

synonym: earnings, gain, proceeds

(1) gross **profit**, (2) make a **profit**

This business yields little **profit**.

rub

v. to move one's hand or an object over the surface of something with pressure

synonym: scrub, massage, stroke

(1) rub shoulders,	(2) rub a glass window
She rubbed the so	re spot on her leg to ease the pain.

bin

- n. a container, usually that has a lid and used for waste synonym: container, trunk, garbage can
- (1) a waste **bin**, (2) mail **bin**

You can open the overhead **bin** after landing.

shell

 hard outer covering or case of eggs, nuts, some seeds, and some animals

synonym: ammunition, armor, cover

(1) an egg **shell**, (2) a mollusk **shell**

The outermost electron **shell** determines the chemical properties of an atom.

emission

- n. the act of production or sending out gas, heat, light, etc.synonym: emanation, radiation, discharge
- (1) global **emissions** of greenhouse gases, (2) the **emission** of light

There are five distinct **emissions** at five unique wavelengths.

roll

v. to move in a particular direction by turning over and over or from side to side

synonym: spin, swirl, wheel

(1) roll a ball, (2) roll down his cheeks

He was exhausted and **rolled** into bed as soon as he got home.

carbon

- a chemical element that can be found in pure form as diamond or graphite, and it is also an essential part of coal and oil and is found in all plants and animals
- (1) carbon dioxide, (2) carbon emissionTrees absorb carbon dioxide and give off oxygen.

footprint

n. a mark of a foot, shoe, or animal's foot left on a surfacesynonym: footmark, imprint, impression

(1) **footprints** in the snow, (2) the **footprints** of an earlier civilization

We choose transportation that has a smaller carbon **footprint**.

reduction

- n. a decrease in size, amount, or degreesynonym: diminution, decrease, cutback
- (1) reduction strategy, (2) a gradual reduction

The **reduction** in carbon emissions has been significant since the implementation of the new policy.

initially

adv. at the beginning; at first synonym: originally, primarily, firstly

(1) **initially** anticipated, (2) diagnosed **initially** as a tumor This train departed later than **initially** scheduled.

bonus

an extra amount of money that is added to payment as a present or reward for good work

synonym: extra, perk, compensation

(1) bonus appraisal, (2) annual bonus

The committee abolished the controversial bonus system.

moth

- an insect with wings similar to a butterfly that travels at night and is attracted to light
- (1) **moth** larva, (2) **moth** attracted to the light The **moth** is a serious threat to the farm's output.

industrious

- adj. hardworking, diligent, and persistent in effort synonym: diligent, hardworking, assiduous
- (1) **industrious** worker, (2) **industrious** student He was known to be very **industrious** and would often work late into the night.

disagree

- v. to have or express a different opinion, idea, etc. synonym: discord, oppose, dissent
- (1) **disagree** about a particular issue, (2) **disagree** with a plan

I disagree for reasons already stated above.

competitor

 a person who participates in a sporting contest; a person or organization that competes with others, particularly in business

synonym: opponent, contender, contestant

(1) beat **competitor** offer, (2) domestic **competitor**The gap between the company and its **competitors** has widened.

tissue

 an ensemble of similar cells of the animal or plant that together carry out a specific function

synonym: structure, texture, anatomy

(1) a facial tissue, (2) loss of muscle tissue

The researcher separated the nervous **tissue** for microscopic examinations.

underneath

adv. under or below something else

synonym: below, under, beneath

(1) **underneath** the surface of the water, (2) **underneath** the laughter

The penny fell underneath the piano.

widget

 a small device or component of a larger system or software that performs a specific function or provides information or control, often displayed on a computer screen or mobile device

synonym: gadget, device, tool

(1) calendar widget, (2) social media widget

You can easily add a **widget** to your blog by following these steps

invisible

adj. impossible or nearly impossible to see *synonym*: hidden, imperceptible, unseen

(1) an **invisible** asset, (2) **invisible** stars

The phenomenon is invisible at optical wavelengths.

economy

n. the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel

synonym: finance, trade, business

(1) **economy** of scale, (2) **economy** class

The **economy** of the country is struggling due to the recent political instability.

partnership

 the state of a cooperative relationship between people or groups, especially in business

synonym: alliance, participation, cooperation

(1) **partnership** across the Atlantic, (2) establish a **partnership**

The military **partnership** between the two countries created tension in the international community.

coronavirus

n. a large family of viruses that can cause illness in humans and animals, which name comes from the crown-like spikes on the surface of the virus, which can be seen under a microscope, and COVID-19 is caused by a specific type of coronavirus known as SARS-CoV-2

synonym: covid

(1) **coronavirus** antibody test kit, (2) **coronavirus** bankruptcy

Considering the situation of **coronavirus**, organized stopped this year's beer festival.

pandemic

 an outbreak of a disease that affects many people over a very wide area

synonym: outbreak

(1) flu pandemic, (2) global pandemic

They fear a pandemic of a new type of virus.

robust

adj. sturdy and healthy in form, constitution, or construction; strong enough to withstand or overcome intellectual

challenges or adversity

synonym: healthy, strong, booming

(1) **robust** growth, (2) a **robust** appetite

The experiment yielded **robust** results that support his theory.

agile

adj. able to move quickly and easily, often in a way that is graceful and controlled

synonym: nimble, quick, flexible

(1) an **agile** mind, (2) **agile** in his movements

The **agile** development process allowed the team to make changes quickly.

chain

 a series of connected links or objects; a system or group of interconnected elements; a restraint or shackle

synonym: series, string, link

(1) **chain** reaction, (2) supply **chain**

The **chain** on my bike broke, leaving me stranded.

mask

v. to conceal something; (noun) a covering that you wear over your face to hide it

synonym: disguise, camouflage, conceal

(1) mask body odor, (2) an oxygen mask

The politician tried to **mask** the corruption.

ventilate

v. to supply fresh air to a room, building, etc.; to remove stale air from it

synonym: air out, circulate, freshen

(1) ventilate my opinion, (2) ventilate air

It's important to **ventilate** the room to avoid the buildup of harmful gases.

kit

a set of tools, supplies, or equipment for a particular purpose

synonym: set, package, bundle

(1) survival kit, (2) a first-aid kit

Page 20 / 81

I bought a new tool kit for my home repair projects.

vaccine

 a substance that is put into the body and protects them from disease by causing them to produce antibodies (= proteins that attack harmful bacteria, viruses, etc.)

synonym: vaccinum

(1) development of **vaccines**, (2) an oral **vaccine**The mRNA **vaccine** was approved in less than a year because it did not contain the fragments of the target virus.

supple

adj. flexible and easy to bend or move; gracefully agile;
 adaptable or responsive to change or new ideas

synonym: flexible, pliable, bendable

(1) **supple** muscles, (2) **supple** leather

The ballerina's **supple** movements left the audience mesmerized.

commitment

 a promise or firm decision to do something or to behave in a certain way

synonym: burden, obligation, promise

(1) a **commitment** to an alliance, (2) meet his **commitments**

His business **commitments** took him to the United States.

imbalance

 a situation in which two or more things are not equal or equally treated

synonym: inequality, asymmetry, instability

(1) trade **imbalance**, (2) symptoms of hormonal **imbalance** An **imbalance** in certain substances causes problems with brain function.

workforce

n. all the people who work in a company, industry, country, etc.

synonym: labor pool, manpower

(1) skilled **workforce**, (2) the **workforce** is on strike Many companies outsource and hire consultants to keep their

workforce flexible.

decide

- v. to make up someone's mind about something; to come to a conclusion or judgment after considering options synonym: choose, determine, settle
- (1) **decide** a question, (2) **decide** on a course of action She couldn't **decide** whether to order the pizza or the pasta for dinner.

encourage

v. to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do

synonym: facilitate, persuade, stimulate

(1) **encourage** a sense of affinity, (2) **encourage** antisocial behavior

They **encouraged** customers with a premium for loyal patronage.

nudge

 to push someone or something gently, especially with your elbow, to attract the person's attention; (noun) a small push or prod to encourage a desired action or behavior

synonym: bump, elbow, (noun) prod

(1) **nudge** price levels up, (2) give a person a **nudge**The teacher **nudged** the student to get his attention and asked him a question.

participate

v. to take part in something

synonym: take part, partake, enter

(1) **participate** fully in conversation, (2) **participate** in the program

The majority of students actively **participated** in the college's intramural sports program.

tire

v. to become weary or fatigued, often due to physical or mental exertion; to cause someone to feel weary or

fatigued; (noun) a rubber covering that is placed around the rim of a wheel, which provides traction and absorbs shock while driving

synonym: exhaust, weary, fatigue

(1) **tire** my patience, (2) **tire** pressure

I need to **tire** out my dog with a long walk so that he will sleep through the night.

enormous

adj. extremely large or greatsynonym: huge, giant, gigantic

(1) **enormous** amount, (2) **enormous** potential Shakespeare's output of poetry was **enormous**.

develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym: evolve, progress, advance

(1) develop a strategy, (2) develop a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

mechanical

adj. operated by a machine, relating to or concerned with machinery or tools

synonym: machinelike, automated, automatic

(1) a **mechanical** style of writing, (2) the influence of **mechanical** action

A **mechanical** engineer is still in demand in many companies.

proactive

adj. acting in advance to deal with an expected difficulty or to take advantage of an opportunity.

synonym: gung-ho, anticipatory, forward-thinking

(1) **proactive** approach, (2) **proactive** about doing the task. The company implemented **proactive** measures to prevent

future issues.

engage

- v. to attract and keep someone's attention and interest; to participate in or obtain services of something
- synonym: confront, employ, amuse
- (1) **engage** in environmental protection activities,
- (2) engage a new employee

Many multinational companies are **engaged** in the reconstruction of that country.

incentive

- something, such as a punishment, reward, etc., that encourages a person to do something
- synonym: encouragement, inducement, enticement
- (1) financial **incentives**, (2) an **incentive** to work hard They have no **incentive** to win the game.

illustrate

- v. to provide pictures, photographs, diagrams, etc. in a book or something for explanation
- synonym: demonstrate, explain, exemplify
- (1) **illustrate** a key point, (2) **illustrate** a story

The company's financial records **illustrate** how successful it has been.

survival

- n. the state of continuing to exist or live, frequently in the face of difficulty or danger
- synonym: endurance, continuity
- (1) survival ability, (2) survival food

He evaluated his chances for **survival** rather pessimistically.

visible

- adj. capable of being seen; or open to easy view
- synonym: clear, observable, seeable
- (1) visible stars, (2) visible by X-ray

My home is easily **visible** from the shore.

supreme

- adj. highest in rank, level, or importance
- *synonym*: foremost, highest, greatest

(1) the **supreme** commander, (2) justice of the **supreme** court

The **supreme** pleasure of life is the conviction that we are loved.

desire

- a strong feeling of wanting to have or do something synonym: ambition, appetite, greed
- (1) unsatisfied **desire**, (2) fleshly **desire** Low sexual **desire** typically correlates with low testosterone levels.

consumption

- the amount used or eaten; the act of using up a resource such as energy, food, or materials synonym: usage, uptake, utilization
- (1) average fuel **consumption**, (2) the **consumption** of food

In our country, water **consumption** usually decreases during the winter

a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

synonym: procedure, method, system

- (1) process improvement, (2) decision-making process The **process** for applying for a visa can be lengthy and complicated.
- the condition of being significantly overweight, typically defined as having a body mass index (BMI) of 30 or greater.

synonym: overweight, corpulence, fattiness

(1) obesity-related diseases, (2) suffer from obesity The prevalence of **obesity** has increased significantly in recent years.

process

obesity

nutrition

 the substances or the process that organisms take into their bodies as food for their growth and health

synonym: alimentation, nourishment, sustenance

(1) **nutrition** condition, (2) **nutrition** intake

This food contains all the **nutrition** your dog requires.

foundation

n. the lowest load-bearing part of a building, typically below ground level; a fundamental basis or principle upon which something is built or established; an organization that provides funding or support for charitable or educational purposes

synonym: base, support, groundwork

(1) foundation course, (2) weak foundation

The **foundation** of the building was cracked and needed to be repaired.

calorie

- unit of heat defined as the quantity of heat required to raise the temperature of 1 gram of water by 1 degree Celsius at atmospheric pressure, used by nutritionists to measure how much energy food will produce
- (1) **calorie** calculation, (2) reduce my **calorie** intake It would be best if you burned off **calories** through vigorous exercise.

consume

v. to spend something, especially fuel, energy, or time, in a large amount

synonym: absorb, ingest, use up

(1) **consume** a large of alcohol, (2) **consume** electricity A smaller car will **consume** less fuel.

ingredient

 one of the things used to make something, especially one of the foods used to make a particular dish

synonym: element, component

(1) secret ingredients, (2) compound the ingredientsGreed is the primary ingredient in the making of criminals.

nestle

- v. to settle comfortably or cozily into a place synonym: snuggle, cuddle, curl up
- (1) **nestle** deeper against him, (2) **nestle** in a cozy spot The cat **nestled** in my lap and fell asleep.

cereal

 a type of grain used for food, such as wheat, oats, or corn that is typically ground into flour, cooked into porridge, or used to make breakfast cereals

synonym: grain, oatmeal, breakfast food

(1) **cereal** grain, (2) cold **cereal**

I always start my morning with a bowl of cereal.

volume

- the amount of space occupied by an object or substance; the magnitude of sound
- synonym: capacity, amount, intensity
- volume of work, (2) high volume
 This container has a volume of 10 cubic meters.

creative

- adj. relating to or involving the use of skill and original and unusual ideas to create something
- synonym: imaginative, innovative, inventive
- (1) **creative** writing, (2) barren of **creative** spirit
 All the supervisor has to do is assign tasks that make his subordinates more **creative**.

capture

- v. to catch a person or an animal and confine them in an area which they cannot escape
- synonym: catch, arrest, imprison
- capture a glimpse, (2) capture customers' hearts
 was able to capture the moment on film.

competitive

- adj. involving competition or competitivenesssynonym: aggressive, ambitious, militant
- (1) a **competitive** price, (2) **competitive** position

 The mobile application industry is a **competitive** one.

relevance

n. the state or degree of being closely connected or appropriate to the matter at hand

synonym: pertinence, applicability, connection

(1) have no **relevance**, (2) **relevance** category

The **relevance** of this information to the current situation needs to be investigated.

align

 to put or arrange two or more things in a straight line or to form a straight line

synonym: coordinate, regulate, adjust

(1) **align** the economic interest of each other, (2) **align** with a historical trend

Both parties are now entirely ideologically aligned.

government

 the group of people with authority to control a country or state

synonym: administration, regime, state

- (1) **government** bureaucracy, (2) **government** funding The federal **government** is planning to increase taxes for the next fiscal year.
- a small piece of paper, fabric, or other material attached to an object and giving information about it; (verb) to assign to a category

synonym: tag, mark, identifier

(1) a mailing **label**, (2) **label** a bag with my name The **label** on the food package lists the ingredients and nutritional information.

backlash

 a strong negative reaction to something; a movement back from an impact

synonym: reaction, retaliation, counteraction

(1) political **backlash**, (2) the **backlash** from the community The company faced a **backlash** from customers after the recall.

label

substantive

adj. having a firm basis in reality and therefore important, meaningful, or substantial; having a significant or worthwhile effect or influence

synonym: powerful, significant, meaningful

(1) **substantive** change, (2) **substantive** conversation

The researchers presented **substantive** evidence to support their claims rather than relying on conjecture.

quotation

 a group of words taken from a text or speech and repeated by someone other than the original author or speaker

synonym: excerpt, passage, quote

(1) double **quotation** marks, (2) take a **quotation** He included a **quotation** from the book in his essay.

essence

 the basic or most important part or quality of something that makes it what it is

synonym: core, nature, disposition

(1) vanilla **essence**, (2) universal **essence**University teaches the art of understanding the **essence** of the matter.

poet

- n. a person who writes poetrysynonym: versifier, rhymer, writer
- a court poet,
 a poet of sorts
 a talented poet who has been recognized for her work.

harvest

 yields of plants in a single growing season; the period of the year when gathering occurs on a farm

synonym: crop, reaping, yield

(1) a scanty **harvest**, (2) reap a **harvest**During **harvest**, farmers are incredibly busy.

magnitude

- n. the extent, level, importance, or amount of somethingsynonym: size, extent, level
- (1) a star of the first magnitude, (2) the magnitude of the

disaster

The **magnitude** of the earthquake was measured at 7.8 on the Richter scale.

bond

 a close emotional connection between two or more people; a certificate of debt that a government or corporation issues to raise money

synonym: bind, adhesion, attachment

- (1) **bond** as a family, (2) global **bond** market They had formed a friendship **bond**.
- v. to harvest a grain crop from a field; to obtain something beneficial as a consequence of something that you have done

synonym: collect, harvest, derive

(1) **reap** the benefits, (2) **reap** crops He **reaped** a significant profit from the listing of his company's stock.

livelihood

a means of earning money people need to pay for food,
 a place to live, clothing, etc.

synonym: occupation, living, income

- a means of livelihood,
 livelihood assistance
 could no longer earn my own livelihood.
- the state of being free within society from oppressive restrictions imposed by authority on one's way of life, behavior, or political views

synonym: freedom, autonomy, independence

(1) personal **liberty**, (2) **liberty** as a right The founding fathers fought for the **liberty** of the American people.

reap

liberty

Session 2: Spelling

1.	illte a key point	ν.	to provide pictures, photographs, diagrams, etc. in a book or something for explanation
2.	reon between cause and effect	n.	the way two persons or groups of people feel and act toward one another
3.	ple military assistance	<i>v</i> .	to make a formal promise to give or do something
4.	diI electronic signature	adj.	processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet
5.	flu paic	n.	an outbreak of a disease that affects many people over a very wide area
6.	the woce is on strike	n.	all the people who work in a company, industry, country, etc.
7.	reduce my cae intake	n.	unit of heat defined as the quantity of heat required to raise the temperature of 1 gram of water by 1 degree Celsius at atmospheric pressure, used by nutritionists to measure how much energy food will produce
8.	lingual dity	n.	the quality or fact of many different types of things or people being included in something; a range of different things or people
9.	resle action	adj.	answerable or accountable for something within one's power, control, or management

ANSWERS: 1. illustrate, 2. relation, 3. pledge, 4. digital, 5. pandemic, 6. workforce, 7. calorie, 8. diversity, 9. responsible

Vocab-Builder Ref from "Dame Vivian Hunt: How businesses can serve everyone, not just shareholders | TED Talk" (155 words)

ANSWERS: 10. capitalism, 11. carbon, 12. ethnicity, 13. substantive, 14. disagree, 15. philosophy, 16. robust, 17. outstanding, 18. develop

represent; advantage, benefit, the 19. on his own be f n. interest of someone 20. major paradigm sh t a slight transition in position, direction, or trend 21. em___y a new method to give somebody a job and pay them ν. for it; to make use of 22. vi___e by X-ray adj. capable of being seen; or open to easy view 23. su___e beforehand to think that something is likely to be actual or possible 24. principles of sus____le adi. able to continue or be continued for a development long time 25. gov nt bureaucracy the group of people with authority to n. control a country or state 26. su___e you're right to think that something is likely to be actual or possible to move one's hand or an object over 27. r b a glass window ν. the surface of something with pressure 28. ret nt from politics the fact or act of stopping working and n. leaving one's job 29. r b shoulders to move one's hand or an object over ν. the surface of something with pressure to legally control and direct a country, 30. a nation's right to go___n city, group of people, etc. and be responsible for introducing new laws, organizing and maintaining public services 31. re____ce category the state or degree of being closely connected or appropriate to the matter at hand

ANSWERS: 19. behalf, 20. shift, 21. employ, 22. visible, 23. suppose, 24. sustainable, 25. government, 26. suppose, 27. rub, 28. retirement, 29. rub, 30. govern, 31. relevance

Vocab-Builder Ref from "Dame Vivian Hunt: How businesses can serve everyone, not just shareholders | TED Talk" (155 words)

ANSWERS: 41. tissue, 42. concrete, 43. label, 44. competitor, 45. token, 46. chief, 47. stakeholder, 48. poet, 49. achievable, 50. couch

usually with a back and armrests,

designed to seat more than one person

Vocab-Builder Ref from "Dame Vivian Hunt: How businesses can serve everyone, not just shareholders | TED Talk" (155 words)

56. initially, 57. single-handed, 58. individual, 59. initially, 60. incorporation, 61. bin

ANSWERS: 62. absolutely, 63. straightforward, 64. creative, 65. boardroom, 66. agile, 67. represent, 68. kit, 69. competitor, 70. widget, 71. nonprofit, 72. tire

provides traction and absorbs shock

while driving

ANSWERS: 73. nutrition, 74. outstanding, 75. reset, 76. align, 77. shareholder, 78. shift, 79. ethnicity, 80. responsible, 81. engage, 82. supple, 83. decide

ANSWERS: 84. improvisation, 85. complicated, 86. involve, 87. engage, 88. coronavirus, 89. imbalance, 90. widget, 91. deserve, 92. calorie

ANSWERS: 93. mask, 94. reduction, 95. wage, 96. chief, 97. ingredient, 98. confident, 99. participate, 100. vaccine, 101. environment, 102. tick

n. a group of words taken from a text or speech and repeated by someone other than the original author or speaker

n. a person who writes poetry

v. to catch a person or an animal and confine them in an area which they cannot escape

n. a long-distance race of 42.195 kilometers

ANSWERS: 103. desire, 104. chain, 105. footprint, 106. backlash, 107. deserve, 108. individual, 109. participate, 110. enshrine, 111. environment, 112. quotation, 113. poet, 114. capture, 115. marathon

113. a court p__t

114. ca e customers' hearts

115. watch a ma on

116. elt death	<i>v</i> .	to choose someone for a specific position by voting for them; to decide or choose to do something
117. susle alternative fuel	adj.	able to continue or be continued for a long time
118. average fuel conon	n.	the amount used or eaten; the act of using up a resource such as energy, food, or materials
119. a first-aid k_t	n.	a set of tools, supplies, or equipment for a particular purpose
120. on bef of our management	n.	represent; advantage, benefit, the interest of someone
121. leather coh	n.	a piece of furniture made for sitting, usually with a back and armrests, designed to seat more than one person
122. mol burden	adj.	concerned with the principles of what is right and wrong, fairness, honesty, etc.
123. enge a sense of affinity	<i>v</i> .	to give someone support, confidence, of hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do
124. ime the test score	v.	to make or become better
125. sual food	n.	the state of continuing to exist or live, frequently in the face of difficulty or danger
126. a perve view	n.	a confident attitude toward something; a particular style of thinking about

ANSWERS: 116. elect, 117. sustainable, 118. consumption, 119. kit, 120. behalf, 121. couch, 122. moral, 123. encourage, 124. improve, 125. survival, 126. perspective

something

ANSWERS: 127. government, 128. regulation, 129. encourage, 130. bond, 131. volume, 132. progression, 133. invisible, 134. economy, 135. lofty

ANSWERS: 136. straightforward, 137. involve, 138. planet, 139. planet, 140. partnership, 141. competitive, 142. dictionary, 143. proactive, 144. token

ANSWERS: 145. strategy, 146. philosophy, 147. supreme, 148. retirement, 149. cosmetic, 150. obvious, 151. decision, 152. robust, 153. nonprofit, 154. decision

ANSWERS: 155. definition, 156. invisible, 157. align, 158. ambassador, 159. investor, 160. illustrate, 161. affordable, 162. liberty, 163. pledge, 164. carbon, 165. commitment, 166. backlash

ANSWERS: 167. educational, 168. diversity, 169. confident, 170. footprint, 171. achievable, 172. incentive, 173. process, 174. cereal, 175. charity

176. the made of the disaster	n.	the extent, level, importance, or amount of something
I77. incion of a new company	n.	the process of including or integrating something into a larger entity, such as a business or organization; the act of forming a corporation or company that is legally recognized as a separate entity, distinct from its owners
78. global emons of greenhouse gases	n.	the act of production or sending out gas, heat, light, etc.
79. a comnt to an alliance	n.	a promise or firm decision to do something or to behave in a certain way
180. int in stocks	v.	to put money, effort, time, etc. into something to make a profit or achieve a result
181. teccal advancement	adj.	based on scientific and industrial progress
82. a means of livod	n.	a means of earning money people need to pay for food, a place to live, clothing, etc.
83. jazz impion	n.	the act of making something up on the spot or creating or performing something without preparation
84. ensure a smooth traon	n.	the process or period of changing from one state or circumstance to another
185. moI hazard	adj.	concerned with the principles of what is right and wrong, fairness, honesty, etc.
I86. take a quon	n.	a group of words taken from a text or speech and repeated by someone other than the original author or speaker

ANSWERS: 176. magnitude, 177. incorporation, 178. emission, 179. commitment, 180. invest, 181. technological, 182. livelihood, 183. improvisation, 184. transition, 185. moral, 186. quotation

ANSWERS: 187. obesity, 188. emission, 189. affordable, 190. enshrine, 191. consume, 192. gender, 193. livelihood, 194. essence, 195. industrious, 196. enormous, 197. lofty

ANSWERS: 198. perspective, 199. roll, 200. nutrition, 201. educational, 202. nudge, 203. servant, 204. cereal, 205. tissue, 206. foundation

207. a company regon	n.	an official rule made and maintained by a government or some other authority; the act of controlling or directing something according to a rule
208. symptoms of hormonal imce	n.	a situation in which two or more things are not equal or equally treated
209. ret password	ν.	to set again or differently; to return to a previous state or condition
210. ime a process	<i>v</i> .	to make or become better
211. comve position	adj.	involving competition or competitiveness
212. cote environment	adj.	of or relating to a large company
213. inve education	adj.	including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
214. minor coic changes	adj.	relating to treatment aimed at restoring or improving a person's appearance and attractiveness; (noun) a substance that you put on your face or body to enhance its appearance and make it more attractive
215. sinded victory	adj.	done or accomplished by one person alone
216. enus potential	adj.	extremely large or great
217. te my patience	ν.	to become weary or fatigued, often due to physical or mental exertion; to cause someone to feel weary or fatigued; (noun) a rubber covering that is placed around the rim of a wheel, which provides traction and absorbs shock while driving

ANSWERS: 207. regulation, 208. imbalance, 209. reset, 210. improve, 211. competitive, 212. corporate, 213. inclusive, 214. cosmetic, 215. single-handed, 216. enormous, 217. tire

221. develop a st____gy

222. m_h attracted to the light

223. ne e deeper against him

224. an ag__e mind

225. unsatisfied de___e

226. go___n a public enterprise

- n. a detailed plan of action designed to achieve a long-term or overall goal.
- an insect with wings similar to a butterfly that travels at night and is attracted to light
- v. to settle comfortably or cozily into a place
- adj. able to move quickly and easily, often in a way that is graceful and controlled
- a strong feeling of wanting to have or do something
- v. to legally control and direct a country, city, group of people, etc. and be responsible for introducing new laws, organizing and maintaining public services

ANSWERS: 218. liberty, 219. communal, 220. process, 221. strategy, 222. moth, 223. nestle, 224. agile, 225. desire, 226. govern

227. boom meeting	n.	a room where the board of directors of a company or organization meets
228. cote right	adj.	of or relating to a large company
229. parip across the Atlantic	n.	the state of a cooperative relationship between people or groups, especially in business
230. his conclusion was obs	adj.	easy to see, discover or understand
231. set of God	n.	a person who performs duties for others, especially a person employed in a house on domestic duties or as a personal attendant
232. acched at a very early age	adj.	having completed a task or achieved a goal successfully; skilled or proficient at something
233. diee about a particular issue	v.	to have or express a different opinion, idea, etc.
234. an oxygen mk	ν.	to conceal something; (noun) a covering that you wear over your face to hide it
235. a mecal style of writing	adj.	operated by a machine, relating to or concerned with machinery or tools
236. bd as a family	n.	a close emotional connection between two or more people; a certificate of debt that a government or corporation issues to raise money
237. vete my opinion	ν.	to supply fresh air to a room, building, etc.; to remove stale air from it
238. cae a glimpse	v.	to catch a person or an animal and confine them in an area which they cannot escape

ANSWERS: 227. boardroom, 228. corporate, 229. partnership, 230. obvious, 231. servant, 232. accomplished, 233. disagree, 234. mask, 235. mechanical, 236. bond, 237. ventilate, 238. capture

ANSWERS: 239. profit, 240. incentive, 241. coronavirus, 242. digital, 243. progression, 244. bonus, 245. visible, 246. consume, 247. employ

248.	weak fouon	n.	the lowest load-bearing part of a building, typically below ground level; a fundamental basis or principle upon which something is built or established; an organization that provides funding or support for charitable or educational purposes
249.	the conon of food	n.	the amount used or eaten; the act of using up a resource such as energy, food, or materials
250.	global paic	n.	an outbreak of a disease that affects many people over a very wide area
251.	traon phase	n.	the process or period of changing from one state or circumstance to another
252.	sual ability	n.	the state of continuing to exist or live, frequently in the face of difficulty or danger
253.	coal combination of funds	adj.	belonging to or used by a group rather than individuals; for common use
254.	the characters that rent numbers	<i>v</i> .	to speak, act, or be present on behalf of another person or group; to form or constitute
255.	nee in a cozy spot	<i>v</i> .	to settle comfortably or cozily into a place
256.	acched goal	adj.	having completed a task or achieved a goal successfully; skilled or proficient at something
257.	supply chn	n.	a series of connected links or objects; a system or group of interconnected elements; a restraint or shackle

ANSWERS: 248. foundation, 249. consumption, 250. pandemic, 251. transition, 252. survival, 253. communal, 254. represent, 255. nestle, 256. accomplished, 257. chain

258. voe of work	n.	object or substance; the magnitude of sound
259. apt the day	<i>v</i> .	to give someone a job or role, especially as a public official or member of an organization; to arrange or decide on a time or a place
260. dee on a course of action	ν.	to make up someone's mind about something; to come to a conclusion or judgment after considering options
261. absly obsessed with the girl	adv.	without restriction or limitation; completely or utterly
262. ecy class	n.	the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
263. compound the ingnts	n.	one of the things used to make something, especially one of the foods used to make a particular dish
264. improve staer relations	n.	a person or group that has an interest or concern in something, especially a business
265. a waste b_n	n.	a container, usually that has a lid and used for waste
266. child wee	n.	the general health, happiness, and prosperous of a person or group

ANSWERS: 258. volume, 259. appoint, 260. decide, 261. absolutely, 262. economy, 263. ingredient, 264. stakeholder, 265. bin, 266. welfare

267. a wee state	n.	prosperous of a person or group
268. ger-blind policies	n.	the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
269. inor lawsuit	n.	someone who puts money or capital into something to gain financial returns
270. a scanty hat	n.	yields of plants in a single growing season; the period of the year when gathering occurs on a farm
271. a cote noun	adj.	existing in a physical or material form rather than an abstract one; based on facts rather than ideas or guesses; made of or covered with cement
272. universal ese	n.	the basic or most important part or quality of something that makes it what it is
273. increase in the minimum we	n.	a particular amount of money that somebody earns, usually every week or every month, for work or services
274. have no rece	n.	the state or degree of being closely connected or appropriate to the matter at hand
275. m_h larva	n.	an insect with wings similar to a

ANSWERS: 267. welfare, 268. gender, 269. investor, 270. harvest, 271. concrete, 272. essence, 273. wage, 274. relevance, 275. moth

butterfly that travels at night and is

attracted to light

276. gain shaer approval	n.	a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company
277. bos appraisal	n.	an extra amount of money that is added to payment as a present or reward for good work
278. the influence of mecal action	adj.	operated by a machine, relating to or concerned with machinery or tools
279. crve writing	adj.	relating to or involving the use of skill and original and unusual ideas to create something
280. set a prece	n.	the condition of being considered more important or given priority over something else; an earlier occurrence or event that serves as an example or model for future actions
281. reap a hat	n.	yields of plants in a single growing season; the period of the year when gathering occurs on a farm
282. the sue commander	adj.	highest in rank, level, or importance
283. public pen funds	n.	a regular payment to a person made by the government or a private company that is intended to allow them to subsist without working
284. skilled woce	n.	all the people who work in a company, industry, country, etc.
285. int capital	<i>v</i> .	to put money, effort, time, etc. into something to make a profit or achieve a result

ANSWERS: 276. shareholder, 277. bonus, 278. mechanical, 279. creative, 280. precedence, 281. harvest, 282. supreme, 283. pension, 284. workforce, 285. invest

develop, 291. appoint, 292. magnitude, 293. underneath, 294. obesity

295.	an egg shl	n.	hard outer covering or case of eggs, nuts, some seeds, and some animals
	undth the surface of the water	adv.	under or below something else
297.	a gradual reon	n.	a decrease in size, amount, or degree
298.	indus worker	adj.	hardworking, diligent, and persistent in effort
299.	crs management	n.	a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken
300.	subve change	adj.	having a firm basis in reality and therefore important, meaningful, or substantial; having a significant or worthwhile effect or influence
301.	sue leather	adj.	flexible and easy to bend or move; gracefully agile; adaptable or responsive to change or new ideas
302.	laI a bag with my name	n.	a small piece of paper, fabric, or other material attached to an object and giving information about it; (verb) to assign to a category
303.	the defon of a word	n.	a concise explanation of the meaning of a word, phrase, or symbol
304.	rp the benefits	<i>v</i> .	to harvest a grain crop from a field; to obtain something beneficial as a consequence of something that you have done

ANSWERS: 295. shell, 296. underneath, 297. reduction, 298. industrious, 299. crisis, 300. substantive, 301. supple, 302. label, 303. definition, 304. reap

- 305. a mollusk sh__l
- 306. gross pr___t
- 307. r la ball
- 308. a fully in____ve price
- 309. r__p crops
- 310. dic____ry definition

- n. hard outer covering or case of eggs, nuts, some seeds, and some animals
- money that is earned in business or by selling things after deducting the costs involved
- v. to move in a particular direction by turning over and over or from side to side
- adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
- v. to harvest a grain crop from a field; to obtain something beneficial as a consequence of something that you have done
- a reference book containing an alphabetical list of words and their definitions, as well as information about their origins, usage, and pronunciation

ANSWERS: 305. shell, 306. profit, 307. roll, 308. inclusive, 309. reap, 310. dictionary

Session 3: Fill in the Blanks

1. n.	This business yields little money that is earned in business or by selling things after deducting the costs involved
	Mining is a source of income for the country. most important or primary; (noun) a person who is in charge
3. n.	University teaches the art of understanding the of the matter. the basic or most important part or quality of something that makes it what it is
4.	Institutional refrained from buying stocks amid the booming economy.
n.	someone who puts money or capital into something to gain financial returns
	Our law firm also focuses on activities. not established for commercial profit
	Parallel lines are, by lines on the same plane that never cross. a concise explanation of the meaning of a word, phrase, or symbol
7.	The is a serious threat to the farm's output.
n.	an insect with wings similar to a butterfly that travels at night and is attracted to light
8.	I need to out my dog with a long walk so that he will sleep through the night.
ν.	to become weary or fatigued, often due to physical or mental exertion; to cause someone to feel weary or fatigued; (noun) a rubber covering that is placed around the rim of a wheel, which provides traction and absorbs shock while driving
	SWERS: 1. profit, 2. chief, 3. essence, 4. investors, 5. nonprofit, 6. definition, 7. th, 8. tire

1 2.	It's an area of natural beauty.
adj	superior to others in excellence; not yet paid, completed, etc.
13.	It would be best if you burned off through vigorous exercise.
n.	unit of heat defined as the quantity of heat required to raise the temperature of 1 gram of water by 1 degree Celsius at atmospheric pressure, used by nutritionists to measure how much energy food will produce
14.	This container has a of 10 cubic meters.
n.	the amount of space occupied by an object or substance; the magnitude of sound
15.	The company faced a from customers after the recall.
n.	a strong negative reaction to something; a movement back from an impact
1 6.	A engineer is still in demand in many companies.
adj	operated by a machine, relating to or concerned with machinery or tools
17.	The court a guardian for the child.
<i>v</i> .	to give someone a job or role, especially as a public official or member of an organization; to arrange or decide on a time or a place
1 8.	You can open the overhead after landing.
n.	a container, usually that has a lid and used for waste
19.	The military between the two countries created tension in the international community.
n.	the state of a cooperative relationship between people or groups, especially in business
	SWERS: 42. outstanding, 43. calories, 44. volume, 45. backlash, 46. mechanical appointed, 48. bin, 49. partnership

58. The prevalence of has increased significantly in recent years.
 the condition of being significantly overweight, typically defined as having a body mass index (BMI) of 30 or greater.
59. The experiment yielded results that support his theory.
adj. sturdy and healthy in form, constitution, or construction; strong enough to withstand or overcome intellectual challenges or adversity
60. She volunteers at a local every weekend to help those in need.
 an organization that helps people in need, especially by providing food, shelter, or money; a kindly and sympathetic attitude toward people
61. The of peace met with government officials to discuss bilateral relations.
 a diplomatic representative of a country who is sent to another country or international organization
62. He was exhausted and into bed as soon as he got home.
v. to move in a particular direction by turning over and over or from side to side
63. Our plan includes a comprehensive marketing
n. a detailed plan of action designed to achieve a long-term or overall goal.
64. I love to relax on the and watch movies on the weekends.
 a piece of furniture made for sitting, usually with a back and armrests, designed to seat more than one person
65. An in certain substances causes problems with brain function.
n. a situation in which two or more things are not equal or equally treated
ANSWERS: 58. obesity, 59. robust, 60. charity, 61. ambassador, 62. rolled, 63. strategy, 64. couch, 65. imbalance

The pleasure of life is the conviction that we are loved.
highest in rank, level, or importance
I bought a new tool for my home repair projects.
a set of tools, supplies, or equipment for a particular purpose
We elected him to us at the international conference.
to speak, act, or be present on behalf of another person or group; to form or constitute
He was impressed by the range and of the collection.
the quality or fact of many different types of things or people being included in something; a range of different things or people
What do you the culprit's motive was?
to think that something is likely to be actual or possible
The of the earthquake was measured at 7.8 on the Richter scale.
the extent, level, importance, or amount of something
During farmers are incredibly busy.
yields of plants in a single growing season; the period of the year when gathering occurs on a farm
The Chinese word for comprises two characters, one for danger and the other for opportunity.
a time of great disagreement, confusion, or danger when problems must be resolved or critical decisions must be taken
WERS: 106. supreme, 107. kit, 108. represent, 109. diversity, 110. suppose, 111. nitude, 112. harvest, 113. crisis

135. governing, 136. label, 137. survival

147.	The on my bike broke, leaving me stranded.
n.	a series of connected links or objects; a system or group of interconnected elements; a restraint or shackle
148.	The mRNA was approved in less than a year because it did not contain the fragments of the target virus.
n.	a substance that is put into the body and protects them from disease by causing them to produce antibodies (= proteins that attack harmful bacteria, viruses, etc.)
149.	She successfully completed her first with a personal best time.
n.	a long-distance race of 42.195 kilometers
150.	She is a talented who has been recognized for her work.
n.	a person who writes poetry
151.	She struggled for years to survive without
n.	the general health, happiness, and prosperous of a person or group
152.	She the sore spot on her leg to ease the pain.
<i>v</i> .	to move one's hand or an object over the surface of something with pressure
153.	Ethics is a branch of
<i>n</i> .	the study of general and fundamental questions, such as those about existence, reason, knowledge, values, mind
154.	Our company is committed to increasing value.
n.	a person who owns shares of stock in a company or business and therefore gets the company's profit and has the right to control the company
	WERS: 147. chain, 148. vaccine, 149. marathon, 150. poet, 151. welfare, 152. ed, 153. philosophy, 154. shareholder

155. She the computer to fix the problem.ν. to set again or differently; to return to a previous state or condition	
to set again or differently: to return to a previous state or condition	
to oot again or amoronity, to rotain to a provious state or somation	
ANSWERS: 155. reset	