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Vocabulary Builder Reference from...

Patrice Gordon: How reverse mentorship can help create better leaders | TED Talk

https://www.ted.com/talks/patrice_gordon_how_reverse_mentorship_can_help_create_better_leaders

All Words

IMPORTANT

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Session 1: Word List

mentor

n. a person who helps and advises a younger or less experienced person over time, usually at work or school

synonym: adviser, coach, tutor

(1) **mentor** for life, (2) fashion **mentor**

As a **mentor**, he helped me realize my career.

wisdom

n. the quality of being wise, or the ability to use your knowledge and experience to make sensible decisions

synonym: sagacity, discernment, insight

(1) a fountain of **wisdom**, (2) **wisdom** literature

The community greatly respected and sought after the older adult's **wisdom**.

flip

v. to turn over into a different position quickly; to throw or toss with a light motion

synonym: throw, jump

(1) **flip** over the pork chop, (2) **flip** a coin

He **flipped** when he heard that he had been accepted into the university.

novice

n. a person who is new to a particular activity or experience; a beginner or learner

synonym: beginner, freshman, apprentice

(1) chess **novice**, (2) **novice** lawyer

The **novice** coder had a difficult time debugging their program.

mad

adj. insane, especially due to a mental illness; very angry

synonym: crazy, insane, furious

(1) a **mad** person, (2) gets **mad** easily

He was **mad** with joy to see the results.

workforce

n. all the people who work in a company, industry, country, etc.

synonym: labor pool, manpower

(1) skilled **workforce**, (2) the **workforce** is on strike

Many companies outsource and hire consultants to keep their **workforce** flexible.

consist

v. to be composed or made up of

synonym: lie in, comprise, exist

(1) **consist** mainly of cells, (2) **consist** only in knowing facts

This examination **consists** of five problems to solve.

diverse

adj. including numerous categories of individuals or entities; various

synonym: manifold, various, myriad

(1) **diverse** backgrounds, (2) a person of **diverse** talents

New York is a city with a **diverse** ethnic population.

spectrum

n. an ordered array of colors into which a light beam can be split

synonym: range, scale, spread

(1) a broad **spectrum** of opinion, (2) infrared **spectrum**

This device displayed the speech **spectrum** spectrographically.

underrepresented

adj. not adequately or proportionately represented, often in terms of a particular group, population, or perspective

being excluded or marginalized

synonym: belittled, marginalized, disadvantaged

(1) feel **underrepresented**, (2) **underrepresented** data
Underrepresented communities need more support and resources to achieve equity.

boardroom

n. a room where the board of directors of a company or organization meets

synonym: meeting room, conference room, executive room

(1) **boardroom** meeting, (2) **boardroom** decision

The corporate **boardroom** was filled with tense silence as the CEO presented the new plan.

gap

n. a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.

synonym: opening, lacuna, spread

(1) the **gap** between ideal and reality, (2) distance **gap**

Many people are working together to close the gender **gap**.

regard

v. to think about or consider somebody or something in a specified way

synonym: consider, see, reckon

(1) **regard** him as an enemy, (2) **regard** the situation as unfortunate

Frugality and industry are still **regarded** as virtues.

perspective

n. a confident attitude toward something; a particular style of thinking about something

synonym: viewpoint, standpoint, outlook

(1) a **perspective** view, (2) the **perspective** of the battle

His father's death changed his whole **perspective** on life.

trap

n. a piece of equipment or hole for catching animals or people; (verb) to catch animals or people and prevent them from escaping

synonym:

catch, snare, pinfall

(1) set a **trap**, (2) **trap** an animal

The enemy fell right into the **trap**.

stale

adj. no longer fresh, new, or interesting; dull or uninteresting

synonym: old, uninteresting, dull

(1) a **stale** joke, (2) **stale** smell

The bread was **stale** and not fit for eating.

blind

adj. unable to see; unable or unwilling to perceive or understand the true nature of something

synonym: sightless, unseeing, random

(1) **blind** to the beauties, (2) **blind** spot

She was nearly **blind** due to severe diabetes.

spot

n. a particular location or place; a small round or roundish area, differing in color or feels from the surface around it

synonym: dot, mark, place

(1) beauty **spot**, (2) a **spot** on his honor

This remote **spot** is rarely visited.

policy

n. a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective

synonym: strategy, plan, guideline

(1) health **policy**, (2) foreign **policy**

The company's new **policy** on remote work has made it a more inclusive workplace.

alienate

v. to cause someone to become unfriendly or unsympathetic

synonym: estrange, isolate, separate

(1) **alienate** a group, (2) **alienate** a potential customer

His actions **alienated** him from his friends.

gender

- n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

synonym : sexuality

- (1) **gender-blind** policies, (2) dual **gender**

Cultural norms strongly influence **gender** expectations.

viewpoint

- n.* a way of thinking about a specific subject; a place from which something can be viewed, especially in an area of natural beauty

synonym : outlook, stance, perspective

- (1) a scientific **viewpoint**, (2) aesthetic **viewpoint**

We looked at this issue from a different **viewpoint**.

reverse

- v.* to change something's direction, order, position, decision, etc., to the opposite one; (adjective) directed or moving toward the rear

synonym : overturn, shift, switch

- (1) **reverse** the trend, (2) **reverse** the order

The restaurant **reversed** a ban on smoking.

antidote

- n.* a chemical substance or remedy that stops or controls the effects of a poison or disease

synonym : remedy, treatment, restorative

- (1) the **antidote** to the poison, (2) the **antidote** for aging

Knowledge is the **antidote** to fear.

tunnel

- n.* an underground or underwater passage, typically for trains or cars

synonym : passageway, underground passage

- (1) **tunnel** construction work, (2) **tunnel** disease

The workers had to dig through solid rock to create the vehicular **tunnel** allowing the cars to pass through the mountain.

vision

n. the ability to think about or see the future with imagination and intelligence; the faculty of being able to see

synonym: sight, image, concept

(1) a prodigious **vision**, (2) telescopic **vision**

Driving is difficult for me because of my poor **vision**.

genuine

adj. real and exactly; not pretended; sincerely felt or expressed

synonym: actual, honest, unpretending

(1) a **genuine** article, (2) show **genuine** regret

Is this painting **genuine** or forged?

individual

n. a single person or thing, as distinct from a group

synonym: person, being, self

(1) a private **individual**, (2) **individual** freedom

As an **individual**, he had the right to make his own decisions and live his life as he saw fit.

intentional

adj. done, made or performed with purpose and intent

synonym: deliberate, intended, preplanned

(1) **intentional** destruction of evidence, (2) an **intentional** walk

The law distinguishes between accidental and **intentional** killing.

relation

n. the way two persons or groups of people feel and act toward one another

synonym: association, linkage, connection

(1) **relation** between cause and effect, (2) **relation** of inclusion

The industrial **relations** laws were passed with little to no alteration.

virgin

n. a person who has never had sex; (adjective) being used or worked for the first time

synonym: virtuous, vestal, beginner

(1) **virgin** material, (2) enter **virgin** territory
Within a few years, no **virgin** forests will remain.

rev

n. a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
synonym: revolution, RPM, speed
(1) low- **rev** engine, (2) **rev** up the crowd
He stepped on the gas pedal, and the engine released a loud **rev**.

keen

adj. having or showing quick and eager intelligence or interest
synonym: eager, enthusiastic, ardent
(1) **keen** interest, (2) **keen** observation
He was **keen** to learn more about the subject and attended every lecture.

inclusive

adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
synonym: cover-all, all-embracing, comprehensive
(1) a fully **inclusive** price, (2) **inclusive** education
The university has established a capacity for each nationality as part of its **inclusive** policy.

pulse

n. the regular heartbeat as it sends blood around the body, especially when it is felt at the wrist or side of the neck; a solid regular vibration of sound, electric current, light, or other waves
synonym: beat, vibration, throb
(1) a weak **pulse**, (2) **pulse** waves
The cardiac monitor displays the intensity of your **pulse**.

spokesperson

n. a person who represents or speaks on behalf of an organization, group, or individual to the media or the

public

synonym: representative, interpreter, mouthpiece

(1) company **spokesperson**, (2) official **spokesperson**

The celebrity **spokesperson** made an appearance at the product launch event.

chemistry

n. the branch of the natural sciences dealing with the composition of substances and their properties and reactions

(1) professor of **chemistry**, (2) the **chemistry** of soil

He is familiar with **chemistry** and biology.

enthusiasm

n. a strong feeling of excitement and interest in a particular subject or cause and an eagerness to become involved in it

synonym: eagerness, zeal, willingness

(1) unflagging **enthusiasm**, (2) lose **enthusiasm**

We are tackling the development for updates with **enthusiasm**.

develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym: evolve, progress, advance

(1) **develop** a strategy, (2) **develop** a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

elicit

v. to obtain information or a reaction from someone, usually with difficulty

synonym: bring out, obtain, evoke

(1) **elicit** a confession, (2) **elicit** a solution

Have you **elicited** a response from them yet?

finance

n. the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets

synonym: banking, investment, fund

(1) **finance** act, (2) manage my **finances**

Our company decided to hire an advisor who specializes in **finance**.

creative

adj. relating to or involving the use of skill and original and unusual ideas to create something

synonym: imaginative, innovative, inventive

(1) **creative** writing, (2) barren of **creative** spirit

All the supervisor has to do is assign tasks that make his subordinates more **creative**.

engineer

n. a person whose job is designing, building, or maintaining something such as machines, structures, or software

synonym: architect, creator, builder

(1) a civil **engineer**, (2) **engineer** shortage

The **engineer** will repair my telephone tomorrow morning.

immediate

adj. happening or done without delay or occurring shortly after something else

synonym: prompt, quick, instantaneous

(1) take **immediate** effect, (2) the **immediate** past

Both forts were subject to **immediate** attacks.

off-site

adj. located or situated at a distance from a particular place or site; pertaining to activities or services that are performed or provided outside of a particular location or facility

synonym: off-premises, outsourced, remote

(1) **off-site** meeting, (2) **off-site** data backup

The company's **off-site** storage facility is used to store extra inventory.

neutral

adj. not helping or assisting either side in a conflict, argument, etc.

synonym: impartial, uninvolved, halfhearted

(1) permanently **neutral** country, (2) **neutral** colors

A legislative speaker should always be **neutral**.

locate

v. to specify or determine the exact position of someone or something

synonym: discover, find, place

(1) **locate** a missing pet, (2) **locate** a tumor

The robot can accurately **locate** construction material.

mentee

n. a person who is being mentored; someone who is receiving guidance or advice from a mentor (= a person who helps and advises a younger or less experienced person) to learn and develop professional or personal skills

synonym: protégé, apprentice, learner

(1) guide a **mentee**, (2) **mentee** feedback

The mentor- **mentee** relationship is built on mutual trust and respect.

agenda

n. a list or outline of things to be done, discussed, or considered

synonym: program, schedule, list

(1) **agenda** setting, (2) ambitious **agenda**

The **agenda** for the meeting includes discussions on the budget and new project proposals.

obstacle

n. a thing that blocks one's way or prevents or hinders progress

synonym: hindrance, barrier, block

(1) an **obstacle** to progress, (2) **obstacle** avoidance

The **obstacle** course was challenging but fun.

overcome

v. to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm

someone

synonym: beat, confound, overwhelm

(1) **overcome** opponents, (2) **overcome** all difficulties

He tried to **overcome** a bad reputation and win the election.

specific

adj. clearly defined or particular to a certain thing or situation; distinct, explicit, and precise

synonym: particular, definite, distinct

(1) **specific** instructions, (2) industry- **specific** regulations

The scientist conducted a study that provided **specific** details about the species' behavior.

indirectly

adv. not going straight to the point; implying or suggesting something

synonym: circuitously, obliquely, by implication

(1) **indirectly** related, (2) **indirectly** impact

The CEO **indirectly** expressed her disappointment with the project's progress.

conversation

n. an informal talk between two or more people to exchange their views, ideas, information, etc.

synonym: chat, discussion, dialogue

(1) **conversation** in English, (2) a friendly **conversation**

Your **conversation** reflects your thoughts.

confidential

adj. intended to be kept secret

synonym: secret, private, classified

(1) **confidential** information, (2) strictly **confidential** data

The **confidential** documents were only available to authorized personnel.

ice-breaking

adj. a situation, activity, or conversation that is intended to help people become more comfortable with one another and establish rapport, especially in a formal or unfamiliar setting

synonym: introductory, opening

(1) **ice-breaking** activity, (2) **ice-breaking** session

The **ice-breaking** game helped the team members get to know each other better.

elevator

n. a mechanical device used for vertical transportation, typically in multi-story buildings, consisting of a compartmentalized platform that moves between floors

synonym: lift, hoist

(1) **elevator** ride, (2) modern **elevator**

The hotel's **elevator** was out of order, so we had to take the stairs to our room on the fifth floor.

pitch

n. the property of sound that varies with variation in the frequency of vibration; the degree of a slope, especially of a roof; short presentation for selling or sharing something

synonym: angle, gradient, slope

(1) make a **pitch** for a new product, (2) a low- **pitched** sound

Her voice gradually increased in **pitch**.

poignant

adj. evoking a keen sense of sadness or regret; emotionally moving; deeply affecting or touching

synonym: touching, moving, emotional

(1) **poignant** moment, (2) **poignant** memories

The movie's **poignant** ending left most of the audience in tears.

pivot

n. a change in direction or focus, especially in a business or political strategy; a fixed point that supports something that turns or balances

synonym: center point, fulcrum, heart

(1) center- **pivot** irrigation, (2) **pivot** point

The team needed to come up with a **pivot** strategy to turn things around.

immigrant

n. a person who has come to a country where they were not born to live there permanently

synonym: settler, expatriate, emigrant

(1) **immigrant** communities, (2) an **immigrant** from the country

Police received a report of illegal **immigrants** in the area.

beware

v. to be cautious or careful about something or someone that may cause harm or danger

synonym: heed, caution, alert

(1) **beware** of scams, (2) **beware** of strangers

Please **beware** of the slippery floor after it rains, or you could fall.

reversion

n. the act of returning to a previous state or condition; a reversal of a previous trend or policy; a return to an earlier or ancestral trait or characteristic

synonym: return, regression, backslide

(1) **reversion** to old habits, (2) business **reversion**

The author's new book is a **reversion** to their earlier works, with a focus on romance and drama.

insight

n. the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like

synonym: wisdom, discernment, understanding

(1) a profound **insight**, (2) share my **insights**

We gained various **insights** by analyzing the vast amount of data owned by the company.

takeaway

n. a message or conclusion that can be taken away from a situation or piece of information

synonym: conclusion, message, insight

(1) **takeaway** pizza, (2) **takeaway** message

The main **takeaway** from the meeting was the need for better communication.

session

n. a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity

synonym: conference, gathering

(1) the morning **session**, (2) the court **session**

Parliament is now in **session**.

schedule

n. a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

synonym: agenda, program, itinerary

(1) a heavy **schedule**, (2) arrange my **schedule**

So far, the meeting is going according to **schedule**.

rhythm

n. a strong regular repeated pattern of sounds, words, or musical notes that are used in music, poetry, and dancing

synonym: beat, cadence, tempo

(1) in samba **rhythm**, (2) irregular heart **rhythm**

He beat out a jazz **rhythm** on the cajones.

creditor

n. a person, company, etc. to whom a debtor owes money

(1) the **creditor's** claims, (2) bankrupt **creditor**

I asked the lawyer to initiate **creditor** negotiations for voluntary liquidation.

tradition

n. a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society

synonym: custom, practice, ritual

(1) a **tradition** of a culture, (2) against **tradition**

It is a **tradition** in many families to have a big Thanksgiving dinner with all their relatives.

accurate

adj. correct and exact in all details

synonym: exact, precise, proper

(1) provide **accurate** information, (2) **accurate**

measurements

The official transcript contains **accurate** academic records.

environment

n. the natural world such as air, water, and land in which humans, animals, and plants live

synonym: atmosphere, surroundings, climate

(1) **environment** affairs, (2) chaotic **environment**

Every human is responsible for taking care of the Earth's **environment**.

embrace

v. to accept something willingly and enthusiastically;
(noun) the act of clasping another person in the arms as in greeting or affection

synonym: grasp, hold tightly, accept

(1) **embrace** an opportunity, (2) a warm **embrace**

The woods **embrace** the house.

confident

adj. feeling sure about your abilities or qualities or having trust in people, plans, or the future

synonym: certain, sure, convinced

(1) feel **confident**, (2) a **confident** remark

I'm not **confident** in our victory.

accompany

v. to go somewhere or travel with someone or something

synonym: follow, escort, attend

(1) **accompany** a chicken dish, (2) **accompany** the book

Please let me know if you want to **accompany** me to my hometown.

comprehensive

adj. complete and including all or everything necessary

synonym: complete, encyclopedic, thorough

(1) a **comprehensive** explanation, (2) conduct a **comprehensive** survey

We have a **comprehensive** grasp of this topic.

diversity

n. the quality or fact of many different types of things or people being included in something; a range of different things or people

synonym: variety, multiplicity, variousness

(1) the **diversity** policy of the university, (2) lingual **diversity**
He was impressed by the range and **diversity** of the collection.

strategy

n. a detailed plan of action designed to achieve a long-term or overall goal.

synonym: approach, procedure, scenario

(1) military **strategy**, (2) develop a **strategy**
Our plan includes a comprehensive marketing **strategy**.

retain

v. to keep or continue to possess or maintain something

synonym: possess, hold, keep on

(1) **retain** information, (2) **retain** a lawyer
Computers help people **retain** specific memories.

pinnacle

n. the highest point or peak of something, particularly a mountain or a career; the greatest or highest level of achievement or success

synonym: summit, peak, apex

(1) architectural **pinnacle**, (2) reached the **pinnacle**
Climbing to the **pinnacle** of the mountain is a challenge that many outdoor enthusiasts strive to achieve.

Session 2: Spelling

- | | |
|-----------------------------|---|
| 1. st__e smell | <i>adj.</i> no longer fresh, new, or interesting; dull or uninteresting |
| 2. an ob_____le to progress | <i>n.</i> a thing that blocks one's way or prevents or hinders progress |
| 3. fi_____e act | <i>n.</i> the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets |
| 4. lose ent_____sm | <i>n.</i> a strong feeling of excitement and interest in a particular subject or cause and an eagerness to become involved in it |
| 5. military st_____gy | <i>n.</i> a detailed plan of action designed to achieve a long-term or overall goal. |
| 6. feel co_____nt | <i>adj.</i> feeling sure about your abilities or qualities or having trust in people, plans, or the future |
| 7. against tr_____on | <i>n.</i> a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society |
| 8. me____r for life | <i>n.</i> a person who helps and advises a younger or less experienced person over time, usually at work or school |
| 9. r_v up the crowd | <i>n.</i> a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute |

ANSWERS: 1. stale, 2. obstacle, 3. finance, 4. enthusiasm, 5. strategy, 6. confident, 7. tradition, 8. mentor, 9. rev

- | | |
|----------------------------------|---|
| 10. pu__e waves | <i>n.</i> the regular heartbeat as it sends blood around the body, especially when it is felt at the wrist or side of the neck; a solid regular vibration of sound, electric current, light, or other waves |
| 11. ta____ay message | <i>n.</i> a message or conclusion that can be taken away from a situation or piece of information |
| 12. provide ac____te information | <i>adj.</i> correct and exact in all details |
| 13. ind____al freedom | <i>n.</i> a single person or thing, as distinct from a group |
| 14. a warm em____e | <i>v.</i> to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection |
| 15. the wo____ce is on strike | <i>n.</i> all the people who work in a company, industry, country, etc. |
| 16. t__p an animal | <i>n.</i> a piece of equipment or hole for catching animals or people; (verb) to catch animals or people and prevent them from escaping |
| 17. ice____ing session | <i>adj.</i> a situation, activity, or conversation that is intended to help people become more comfortable with one another and establish rapport, especially in a formal or unfamiliar setting |
| 18. a private ind____al | <i>n.</i> a single person or thing, as distinct from a group |
| 19. take im____te effect | <i>adj.</i> happening or done without delay or occurring shortly after something else |

ANSWERS: 10. pulse, 11. takeaway, 12. accurate, 13. individual, 14. embrace, 15. workforce, 16. trap, 17. ice-breaking, 18. individual, 19. immediate

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|------------------------------------|--|
| 20. be___e of scams | <i>v.</i> to be cautious or careful about something or someone that may cause harm or danger |
| 21. bankrupt cr____or | <i>n.</i> a person, company, etc. to whom a debtor owes money |
| 22. ta____ay pizza | <i>n.</i> a message or conclusion that can be taken away from a situation or piece of information |
| 23. permanently ne____l country | <i>adj.</i> not helping or assisting either side in a conflict, argument, etc. |
| 24. make a pi__h for a new product | <i>n.</i> the property of sound that varies with variation in the frequency of vibration; the degree of a slope, especially of a roof; short presentation for selling or sharing something |
| 25. gets m_d easily | <i>adj.</i> insane, especially due to a mental illness; very angry |
| 26. re___d him as an enemy | <i>v.</i> to think about or consider somebody or something in a specified way |
| 27. em____e an opportunity | <i>v.</i> to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection |
| 28. el____or ride | <i>n.</i> a mechanical device used for vertical transportation, typically in multi-story buildings, consisting of a compartmentalized platform that moves between floors |
| 29. beauty s__t | <i>n.</i> a particular location or place; a small round or roundish area, differing in color or feels from the surface around it |

ANSWERS: 20. beware, 21. creditor, 22. takeaway, 23. neutral, 24. pitch, 25. mad, 26. regard, 27. embrace, 28. elevator, 29. spot

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|------------------------------------|--|
| 30. me___e feedback | <i>n.</i> a person who is being mentored; someone who is receiving guidance or advice from a mentor (= a person who helps and advises a younger or less experienced person) to learn and develop professional or personal skills |
| 31. ind_____ly related | <i>adv.</i> not going straight to the point; implying or suggesting something |
| 32. al_____te a potential customer | <i>v.</i> to cause someone to become unfriendly or unsympathetic |
| 33. fashion me___r | <i>n.</i> a person who helps and advises a younger or less experienced person over time, usually at work or school |
| 34. vi___n material | <i>n.</i> a person who has never had sex; (adjective) being used or worked for the first time |
| 35. guide a me___e | <i>n.</i> a person who is being mentored; someone who is receiving guidance or advice from a mentor (= a person who helps and advises a younger or less experienced person) to learn and develop professional or personal skills |
| 36. a scientific vi_____nt | <i>n.</i> a way of thinking about a specific subject; a place from which something can be viewed, especially in an area of natural beauty |
| 37. k__n observation | <i>adj.</i> having or showing quick and eager intelligence or interest |
| 38. lo___e a missing pet | <i>v.</i> to specify or determine the exact position of someone or something |

ANSWERS: 30. mentee, 31. indirectly, 32. alienate, 33. mentor, 34. virgin, 35. mentee, 36. viewpoint, 37. keen, 38. locate

- | | |
|------------------------------|---|
| 39. the im_____te past | <i>adj.</i> happening or done without delay or occurring shortly after something else |
| 40. con_____ion in English | <i>n.</i> an informal talk between two or more people to exchange their views, ideas, information, etc. |
| 41. a friendly con_____ion | <i>n.</i> an informal talk between two or more people to exchange their views, ideas, information, etc. |
| 42. el____t a solution | <i>v.</i> to obtain information or a reaction from someone, usually with difficulty |
| 43. ge____r-blind policies | <i>n.</i> the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology |
| 44. k____n interest | <i>adj.</i> having or showing quick and eager intelligence or interest |
| 45. co_____t mainly of cells | <i>v.</i> to be composed or made up of |
| 46. lo____e a tumor | <i>v.</i> to specify or determine the exact position of someone or something |
| 47. dual ge____r | <i>n.</i> the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology |
| 48. a st__e joke | <i>adj.</i> no longer fresh, new, or interesting; dull or uninteresting |

ANSWERS: 39. immediate, 40. conversation, 41. conversation, 42. elicit, 43. gender, 44. keen, 45. consist, 46. locate, 47. gender, 48. stale

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|--------------------------------|---|
| 49. skilled wo_____ce | <i>n.</i> all the people who work in a company, industry, country, etc. |
| 50. barren of cr_____ve spirit | <i>adj.</i> relating to or involving the use of skill and original and unusual ideas to create something |
| 51. infrared sp_____um | <i>n.</i> an ordered array of colors into which a light beam can be split |
| 52. ne_____l colors | <i>adj.</i> not helping or assisting either side in a conflict, argument, etc. |
| 53. bo_____om meeting | <i>n.</i> a room where the board of directors of a company or organization meets |
| 54. a civil en_____er | <i>n.</i> a person whose job is designing, building, or maintaining something such as machines, structures, or software |
| 55. a weak pu__e | <i>n.</i> the regular heartbeat as it sends blood around the body, especially when it is felt at the wrist or side of the neck; a solid regular vibration of sound, electric current, light, or other waves |
| 56. low-r_v engine | <i>n.</i> a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute |
| 57. architectural pi_____le | <i>n.</i> the highest point or peak of something, particularly a mountain or a career; the greatest or highest level of achievement or success |
| 58. bo_____om decision | <i>n.</i> a room where the board of directors of a company or organization meets |

ANSWERS: 49. workforce, 50. creative, 51. spectrum, 52. neutral, 53. boardroom, 54. engineer, 55. pulse, 56. rev, 57. pinnacle, 58. boardroom

59. of____te data backup *adj.* located or situated at a distance from a particular place or site; pertaining to activities or services that are performed or provided outside of a particular location or facility
60. a fully in____ve price *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
61. wi___m literature *n.* the quality of being wise, or the ability to use your knowledge and experience to make sensible decisions
62. aesthetic vi____nt *n.* a way of thinking about a specific subject; a place from which something can be viewed, especially in an area of natural beauty
63. bl__d spot *adj.* unable to see; unable or unwilling to perceive or understand the true nature of something
64. ice____ing activity *adj.* a situation, activity, or conversation that is intended to help people become more comfortable with one another and establish rapport, especially in a formal or unfamiliar setting
65. a tr____on of a culture *n.* a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society
66. enter vi___n territory *n.* a person who has never had sex; (adjective) being used or worked for the first time

ANSWERS: 59. off-site, 60. inclusive, 61. wisdom, 62. viewpoint, 63. blind, 64. ice-breaking, 65. tradition, 66. virgin

67. con_____ial information	<i>adj.</i> intended to be kept secret
68. ac_____ny the book	<i>v.</i> to go somewhere or travel with someone or something
69. an im_____nt from the country	<i>n.</i> a person who has come to a country where they were not born to live there permanently
70. a co_____nt remark	<i>adj.</i> feeling sure about your abilities or qualities or having trust in people, plans, or the future
71. show ge_____e regret	<i>adj.</i> real and exactly; not pretended; sincerely felt or expressed
72. irregular heart rh____m	<i>n.</i> a strong regular repeated pattern of sounds, words, or musical notes that are used in music, poetry, and dancing
73. re_____e the order	<i>v.</i> to change something's direction, order, position, decision, etc., to the opposite one; (adjective) directed or moving toward the rear
74. chess no____e	<i>n.</i> a person who is new to a particular activity or experience; a beginner or learner
75. reached the pi_____le	<i>n.</i> the highest point or peak of something, particularly a mountain or a career; the greatest or highest level of achievement or success
76. health po____y	<i>n.</i> a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective

ANSWERS: 67. confidential, 68. accompany, 69. immigrant, 70. confident, 71. genuine, 72. rhythm, 73. reverse, 74. novice, 75. pinnacle, 76. policy

77. an int_____al walk	<i>adj.</i> done, made or performed with purpose and intent
78. the an_____te for aging	<i>n.</i> a chemical substance or remedy that stops or controls the effects of a poison or disease
79. re_____on between cause and effect	<i>n.</i> the way two persons or groups of people feel and act toward one another
80. a fountain of wi_____m	<i>n.</i> the quality of being wise, or the ability to use your knowledge and experience to make sensible decisions
81. el_____t a confession	<i>v.</i> to obtain information or a reaction from someone, usually with difficulty
82. a broad sp_____um of opinion	<i>n.</i> an ordered array of colors into which a light beam can be split
83. the per_____ve of the battle	<i>n.</i> a confident attitude toward something; a particular style of thinking about something
84. a heavy sc_____le	<i>n.</i> a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
85. the di_____ty policy of the university	<i>n.</i> the quality or fact of many different types of things or people being included in something; a range of different things or people
86. the an_____te to the poison	<i>n.</i> a chemical substance or remedy that stops or controls the effects of a poison or disease
87. di_____e backgrounds	<i>adj.</i> including numerous categories of individuals or entities; various

ANSWERS: 77. intentional, 78. antidote, 79. relation, 80. wisdom, 81. elicit, 82. spectrum, 83. perspective, 84. schedule, 85. diversity, 86. antidote, 87. diverse

88. a ge____e article	<i>adj.</i> real and exactly; not pretended; sincerely felt or expressed
89. re____n a lawyer	<i>v.</i> to keep or continue to possess or maintain something
90. a m_d person	<i>adj.</i> insane, especially due to a mental illness; very angry
91. f__p a coin	<i>v.</i> to turn over into a different position quickly; to throw or toss with a light motion
92. center-pi__t irrigation	<i>n.</i> a change in direction or focus, especially in a business or political strategy; a fixed point that supports something that turns or balances
93. re____n information	<i>v.</i> to keep or continue to possess or maintain something
94. feel und_____ted	<i>adj.</i> not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized
95. modern el____or	<i>n.</i> a mechanical device used for vertical transportation, typically in multi-story buildings, consisting of a compartmentalized platform that moves between floors
96. set a t__p	<i>n.</i> a piece of equipment or hole for catching animals or people; (verb) to catch animals or people and prevent them from escaping

ANSWERS: 88. genuine, 89. retain, 90. mad, 91. flip, 92. pivot, 93. retain, 94. underrepresented, 95. elevator, 96. trap

97. re_____on to old habits	<i>n.</i> the act of returning to a previous state or condition; a reversal of a previous trend or policy; a return to an earlier or ancestral trait or characteristic
98. re___d the situation as unfortunate	<i>v.</i> to think about or consider somebody or something in a specified way
99. develop a st_____gy	<i>n.</i> a detailed plan of action designed to achieve a long-term or overall goal.
100. no___e lawyer	<i>n.</i> a person who is new to a particular activity or experience; a beginner or learner
101. of_____te meeting	<i>adj.</i> located or situated at a distance from a particular place or site; pertaining to activities or services that are performed or provided outside of a particular location or facility
102. a com_____ive explanation	<i>adj.</i> complete and including all or everything necessary
103. und_____ted data	<i>adj.</i> not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized
104. industry-sp_____ic regulations	<i>adj.</i> clearly defined or particular to a certain thing or situation; distinct, explicit, and precise
105. arrange my sc_____le	<i>n.</i> a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

ANSWERS: 97. reversion, 98. regard, 99. strategy, 100. novice, 101. off-site, 102. comprehensive, 103. underrepresented, 104. specific, 105. schedule

106. a person of di____e talents	<i>adj.</i> including numerous categories of individuals or entities; various
107. po____nt memories	<i>adj.</i> evoking a keen sense of sadness or regret; emotionally moving; deeply affecting or touching
108. chaotic env____nt	<i>n.</i> the natural world such as air, water, and land in which humans, animals, and plants live
109. bl__d to the beauties	<i>adj.</i> unable to see; unable or unwilling to perceive or understand the true nature of something
110. manage my fi____es	<i>n.</i> the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets
111. re____on of inclusion	<i>n.</i> the way two persons or groups of people feel and act toward one another
112. a prodigious vi____n	<i>n.</i> the ability to think about or see the future with imagination and intelligence; the faculty of being able to see
113. im____nt communities	<i>n.</i> a person who has come to a country where they were not born to live there permanently
114. unflagging ent____sm	<i>n.</i> a strong feeling of excitement and interest in a particular subject or cause and an eagerness to become involved in it

ANSWERS: 106. diverse, 107. poignant, 108. environment, 109. blind, 110. finance, 111. relation, 112. vision, 113. immigrant, 114. enthusiasm

115. ov____me opponents *v.* to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone
116. share my in____ts *n.* the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like
117. foreign po____y *n.* a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective
118. ac____te measurements *adj.* correct and exact in all details
119. a per____ve view *n.* a confident attitude toward something; a particular style of thinking about something
120. the court se____n *n.* a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity
121. the morning se____n *n.* a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity
122. pi__t point *n.* a change in direction or focus, especially in a business or political strategy; a fixed point that supports something that turns or balances

ANSWERS: 115. overcome, 116. insight, 117. policy, 118. accurate, 119. perspective, 120. session, 121. session, 122. pivot

123. ob____le avoidance	<i>n.</i> a thing that blocks one's way or prevents or hinders progress
124. tu____l disease	<i>n.</i> an underground or underwater passage, typically for trains or cars
125. company spo____son	<i>n.</i> a person who represents or speaks on behalf of an organization, group, or individual to the media or the public
126. professor of ch____ry	<i>n.</i> the branch of the natural sciences dealing with the composition of substances and their properties and reactions
127. al____te a group	<i>v.</i> to cause someone to become unfriendly or unsympathetic
128. int____al destruction of evidence	<i>adj.</i> done, made or performed with purpose and intent
129. ambitious ag____a	<i>n.</i> a list or outline of things to be done, discussed, or considered
130. the cr____or's claims	<i>n.</i> a person, company, etc. to whom a debtor owes money
131. co____t only in knowing facts	<i>v.</i> to be composed or made up of
132. official spo____son	<i>n.</i> a person who represents or speaks on behalf of an organization, group, or individual to the media or the public
133. re____e the trend	<i>v.</i> to change something's direction, order, position, decision, etc., to the opposite one; (adjective) directed or moving toward the rear
134. sp____ic instructions	<i>adj.</i> clearly defined or particular to a certain thing or situation; distinct, explicit, and precise

ANSWERS: 123. obstacle, 124. tunnel, 125. spokesperson, 126. chemistry, 127. alienate, 128. intentional, 129. agenda, 130. creditor, 131. consist, 132. spokesperson, 133. reverse, 134. specific

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| 135. f__p over the pork chop | <i>v.</i> to turn over into a different position quickly; to throw or toss with a light motion |
| 136. ag___a setting | <i>n.</i> a list or outline of things to be done, discussed, or considered |
| 137. tu___l construction work | <i>n.</i> an underground or underwater passage, typically for trains or cars |
| 138. env_____nt affairs | <i>n.</i> the natural world such as air, water, and land in which humans, animals, and plants live |
| 139. telescopic vi___n | <i>n.</i> the ability to think about or see the future with imagination and intelligence; the faculty of being able to see |
| 140. ac_____ny a chicken dish | <i>v.</i> to go somewhere or travel with someone or something |
| 141. the g_p between ideal and reality | <i>n.</i> a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc. |
| 142. de___p a skill | <i>v.</i> to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created |
| 143. the ch_____ry of soil | <i>n.</i> the branch of the natural sciences dealing with the composition of substances and their properties and reactions |
| 144. lingual di_____ty | <i>n.</i> the quality or fact of many different types of things or people being included in something; a range of different things or people |

ANSWERS: 135. flip, 136. agenda, 137. tunnel, 138. environment, 139. vision, 140. accompany, 141. gap, 142. develop, 143. chemistry, 144. diversity

145. ind_____ly impact	<i>adv.</i> not going straight to the point; implying or suggesting something
146. en_____er shortage	<i>n.</i> a person whose job is designing, building, or maintaining something such as machines, structures, or software
147. ov_____me all difficulties	<i>v.</i> to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone
148. po_____nt moment	<i>adj.</i> evoking a keen sense of sadness or regret; emotionally moving; deeply affecting or touching
149. in samba rh____m	<i>n.</i> a strong regular repeated pattern of sounds, words, or musical notes that are used in music, poetry, and dancing
150. in_____ve education	<i>adj.</i> including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
151. a profound in_____t	<i>n.</i> the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like
152. conduct a com_____ive survey	<i>adj.</i> complete and including all or everything necessary
153. strictly con_____ial data	<i>adj.</i> intended to be kept secret
154. distance g_p	<i>n.</i> a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.

ANSWERS: 145. indirectly, 146. engineer, 147. overcome, 148. poignant, 149. rhythm, 150. inclusive, 151. insight, 152. comprehensive, 153. confidential, 154. gap

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|---------------------------|--|
| 155. de____p a strategy | <i>v.</i> to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created |
| 156. be____e of strangers | <i>v.</i> to be cautious or careful about something or someone that may cause harm or danger |
| 157. a low-pi__hed sound | <i>n.</i> the property of sound that varies with variation in the frequency of vibration; the degree of a slope, especially of a roof; short presentation for selling or sharing something |
| 158. cr____ve writing | <i>adj.</i> relating to or involving the use of skill and original and unusual ideas to create something |
| 159. business re____on | <i>n.</i> the act of returning to a previous state or condition; a reversal of a previous trend or policy; a return to an earlier or ancestral trait or characteristic |
| 160. a s__t on his honor | <i>n.</i> a particular location or place; a small round or roundish area, differing in color or feels from the surface around it |

ANSWERS: 155. develop, 156. beware, 157. pitch, 158. creative, 159. reversion, 160. spot

Session 3: Fill in the Blanks

1. The university has established a capacity for each nationality as part of its _____ policy.
adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
2. He is familiar with _____ and biology.
n. the branch of the natural sciences dealing with the composition of substances and their properties and reactions
3. Every human is responsible for taking care of the Earth's _____.
n. the natural world such as air, water, and land in which humans, animals, and plants live
4. Police received a report of illegal _____ in the area.
n. a person who has come to a country where they were not born to live there permanently
5. We must _____ a new system to streamline our workflow and increase efficiency.
v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
6. The industrial _____ laws were passed with little to no alteration.
n. the way two persons or groups of people feel and act toward one another
7. Cultural norms strongly influence _____ expectations.
n. the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

ANSWERS: 1. inclusive, 2. chemistry, 3. environment, 4. immigrants, 5. develop, 6. relations, 7. gender

8. Many people are working together to close the gender ____.
- n.* a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.
9. The enemy fell right into the ____.
- n.* a piece of equipment or hole for catching animals or people; (verb) to catch animals or people and prevent them from escaping
10. Is this painting _____ or forged?
- adj.* real and exactly; not pretended; sincerely felt or expressed
11. Many companies outsource and hire consultants to keep their _____ flexible.
- n.* all the people who work in a company, industry, country, etc.
12. The robot can accurately _____ construction material.
- v.* to specify or determine the exact position of someone or something
13. The mentor-_____ relationship is built on mutual trust and respect.
- n.* a person who is being mentored; someone who is receiving guidance or advice from a mentor (= a person who helps and advises a younger or less experienced person) to learn and develop professional or personal skills
14. New York is a city with a _____ ethnic population.
- adj.* including numerous categories of individuals or entities; various
15. All the supervisor has to do is assign tasks that make his subordinates more _____.
- adj.* relating to or involving the use of skill and original and unusual ideas to create something

ANSWERS: 8. gap, 9. trap, 10. genuine, 11. workforce, 12. locate, 13. mentee, 14. diverse, 15. creative

16. Her voice gradually increased in _____.

- n.* the property of sound that varies with variation in the frequency of vibration; the degree of a slope, especially of a roof; short presentation for selling or sharing something

17. His father's death changed his whole _____ on life.

- n.* a confident attitude toward something; a particular style of thinking about something

18. I'm not _____ in our victory.

- adj.* feeling sure about your abilities or qualities or having trust in people, plans, or the future

19. The _____ documents were only available to authorized personnel.

- adj.* intended to be kept secret

20. Parliament is now in _____.

- n.* a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity

21. The CEO _____ expressed her disappointment with the project's progress.

- adv.* not going straight to the point; implying or suggesting something

22. Our plan includes a comprehensive marketing _____.

- n.* a detailed plan of action designed to achieve a long-term or overall goal.

23. The community greatly respected and sought after the older adult's _____.

- n.* the quality of being wise, or the ability to use your knowledge and experience to make sensible decisions

ANSWERS: 16. pitch, 17. perspective, 18. confident, 19. confidential, 20. session, 21. indirectly, 22. strategy, 23. wisdom

24. Have you _____ a response from them yet?

v. to obtain information or a reaction from someone, usually with difficulty

25. The restaurant _____ a ban on smoking.

v. to change something's direction, order, position, decision, etc., to the opposite one; (adjective) directed or moving toward the rear

26. He _____ when he heard that he had been accepted into the university.

v. to turn over into a different position quickly; to throw or toss with a light motion

27. I asked the lawyer to initiate _____ negotiations for voluntary liquidation.

n. a person, company, etc. to whom a debtor owes money

28. It is a _____ in many families to have a big Thanksgiving dinner with all their relatives.

n. a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society

29. Driving is difficult for me because of my poor _____.

n. the ability to think about or see the future with imagination and intelligence; the faculty of being able to see

30. Both forts were subject to _____ attacks.

adj. happening or done without delay or occurring shortly after something else

31. The celebrity _____ made an appearance at the product launch event.

n. a person who represents or speaks on behalf of an organization, group, or individual to the media or the public

ANSWERS: 24. elicited, 25. reversed, 26. flipped, 27. creditor, 28. tradition, 29. vision, 30. immediate, 31. spokesperson

32. _____ communities need more support and resources to achieve equity.
adj. not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized
33. We are tackling the development for updates with _____.
n. a strong feeling of excitement and interest in a particular subject or cause and an eagerness to become involved in it
34. Please let me know if you want to _____ me to my hometown.
v. to go somewhere or travel with someone or something
35. As an _____ he had the right to make his own decisions and live his life as he saw fit.
n. a single person or thing, as distinct from a group
36. The _____ coder had a difficult time debugging their program.
n. a person who is new to a particular activity or experience; a beginner or learner
37. He beat out a jazz _____ on the cajones.
n. a strong regular repeated pattern of sounds, words, or musical notes that are used in music, poetry, and dancing
38. Your _____ reflects your thoughts.
n. an informal talk between two or more people to exchange their views, ideas, information, etc.
39. He was impressed by the range and _____ of the collection.
n. the quality or fact of many different types of things or people being included in something; a range of different things or people

ANSWERS: 32. Underrepresented, 33. enthusiasm, 34. accompany, 35. individual, 36. novice, 37. rhythm, 38. conversation, 39. diversity

40. The author's new book is a _____ to their earlier works, with a focus on romance and drama.
- n.* the act of returning to a previous state or condition; a reversal of a previous trend or policy; a return to an earlier or ancestral trait or characteristic
41. The woods _____ the house.
- v.* to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection
42. He stepped on the gas pedal, and the engine released a loud ____.
- n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
43. The company's _____ storage facility is used to store extra inventory.
- adj.* located or situated at a distance from a particular place or site; pertaining to activities or services that are performed or provided outside of a particular location or facility
44. His actions _____ him from his friends.
- v.* to cause someone to become unfriendly or unsympathetic
45. The law distinguishes between accidental and _____ killing.
- adj.* done, made or performed with purpose and intent
46. Our company decided to hire an advisor who specializes in _____.
- n.* the management of money, credit, banking, and investments, especially by a government or commercial organization; the branch of economics that studies the management of money and other assets

ANSWERS: 40. reversion, 41. embrace, 42. rev, 43. off-site, 44. alienated, 45. intentional, 46. finance

47. The team needed to come up with a _____ strategy to turn things around.
n. a change in direction or focus, especially in a business or political strategy; a fixed point that supports something that turns or balances
48. This device displayed the speech _____ spectrographically.
n. an ordered array of colors into which a light beam can be split
49. Within a few years, no _____ forests will remain.
n. a person who has never had sex; (adjective) being used or worked for the first time
50. As a _____ he helped me realize my career.
n. a person who helps and advises a younger or less experienced person over time, usually at work or school
51. The workers had to dig through solid rock to create the vehicular _____ allowing the cars to pass through the mountain.
n. an underground or underwater passage, typically for trains or cars
52. A legislative speaker should always be _____.
adj. not helping or assisting either side in a conflict, argument, etc.
53. The cardiac monitor displays the intensity of your _____.
n. the regular heartbeat as it sends blood around the body, especially when it is felt at the wrist or side of the neck; a solid regular vibration of sound, electric current, light, or other waves
54. Knowledge is the _____ to fear.
n. a chemical substance or remedy that stops or controls the effects of a poison or disease

ANSWERS: 47. pivot, 48. spectrum, 49. virgin, 50. mentor, 51. tunnel, 52. neutral, 53. pulse, 54. antidote

55. She was nearly _____ due to severe diabetes.

adj. unable to see; unable or unwilling to perceive or understand the true nature of something

56. The hotel's _____ was out of order, so we had to take the stairs to our room on the fifth floor.

n. a mechanical device used for vertical transportation, typically in multi-story buildings, consisting of a compartmentalized platform that moves between floors

57. He tried to _____ a bad reputation and win the election.

v. to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone

58. The _____ for the meeting includes discussions on the budget and new project proposals.

n. a list or outline of things to be done, discussed, or considered

59. The _____ course was challenging but fun.

n. a thing that blocks one's way or prevents or hinders progress

60. He was ____ with joy to see the results.

adj. insane, especially due to a mental illness; very angry

61. We looked at this issue from a different _____.

n. a way of thinking about a specific subject; a place from which something can be viewed, especially in an area of natural beauty

62. He was _____ to learn more about the subject and attended every lecture.

adj. having or showing quick and eager intelligence or interest

ANSWERS: 55. blind, 56. elevator, 57. overcome, 58. agenda, 59. obstacle, 60. mad, 61. viewpoint, 62. keen

63. Frugality and industry are still _____ as virtues.

v. to think about or consider somebody or something in a specified way

64. The movie's _____ ending left most of the audience in tears.

adj. evoking a keen sense of sadness or regret; emotionally moving; deeply affecting or touching

65. We have a _____ grasp of this topic.

adj. complete and including all or everything necessary

66. This examination _____ of five problems to solve.

v. to be composed or made up of

67. So far, the meeting is going according to _____.

n. a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

68. The official transcript contains _____ academic records.

adj. correct and exact in all details

69. Computers help people _____ specific memories.

v. to keep or continue to possess or maintain something

70. Climbing to the _____ of the mountain is a challenge that many outdoor enthusiasts strive to achieve.

n. the highest point or peak of something, particularly a mountain or a career; the greatest or highest level of achievement or success

71. Please _____ of the slippery floor after it rains, or you could fall.

v. to be cautious or careful about something or someone that may cause harm or danger

ANSWERS: 63. regarded, 64. poignant, 65. comprehensive, 66. consists, 67. schedule, 68. accurate, 69. retain, 70. pinnacle, 71. beware

72. The bread was _____ and not fit for eating.

adj. no longer fresh, new, or interesting; dull or uninteresting

73. The _____ will repair my telephone tomorrow morning.

n. a person whose job is designing, building, or maintaining something such as machines, structures, or software

74. This remote _____ is rarely visited.

n. a particular location or place; a small round or roundish area, differing in color or feels from the surface around it

75. The company's new _____ on remote work has made it a more inclusive workplace.

n. a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective

76. The _____ game helped the team members get to know each other better.

adj. a situation, activity, or conversation that is intended to help people become more comfortable with one another and establish rapport, especially in a formal or unfamiliar setting

77. The scientist conducted a study that provided _____ details about the species' behavior.

adj. clearly defined or particular to a certain thing or situation; distinct, explicit, and precise

78. We gained various _____ by analyzing the vast amount of data owned by the company.

n. the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like

ANSWERS: 72. stale, 73. engineer, 74. spot, 75. policy, 76. ice-breaking, 77. specific, 78. insights

79. The main _____ from the meeting was the need for better communication.

- n.* a message or conclusion that can be taken away from a situation or piece of information

80. The corporate _____ was filled with tense silence as the CEO presented the new plan.

- n.* a room where the board of directors of a company or organization meets

ANSWERS: 79. takeaway, 80. boardroom