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Vocabulary Builder Reference from...

Rosalind G. Brewer: How to foster true diversity and inclusion at work (and in your community) | TED Talk
https://www.ted.com/talks/rosalind_g_brewer_how_to_foster_true_diversity_and_inclusion_at_work_and_in_your_community

All Words

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Session 1: Word List

brew

v. to make beer or tea by mixing a substance with hot water

synonym: make, prepare

(1) **brew** a cup of tea, (2) **brew** beer

I am going to **brew** some coffee this morning.

dive

v. to jump into the water with your head and arms going in first, or to move down to a deeper level underwater

synonym: dip, leap, plunge

(1) **dive** into anime communities, (2) **dive** off a cliff

The sperm whale can **dive** to 1,000 meters.

quarter

n. one of four equal parts; a fourth part or portion

synonym: fourth, one-fourth

(1) a **quarter** mile, (2) end of the first **quarter**

The unemployment rate in the first **quarter** was 2.3 percentage points higher than in the previous.

midst

n. the middle part of people or things

synonym: middle, core, bosom

(1) in the **midst** of the crowd, (2) in the **midst** of a scandal

He remained serene in the **midst** of turbulence.

reckon

v. to think or believe something

synonym: regard, imagine, suppose

(1) hard to **reckon**, (2) **reckon** the company as a rival

He **reckons** that corruption was rampant in the regime.

racial

adj. of or related to the race (= classification of humans into groups based on physical traits or social relations)

synonym: ethnic, tribal, ethnical

(1) **racial** prejudice, (2) **racial** and ethnic backgrounds

A minor **racial** conflict later led to a civil war.

equity

n. the value of the shares issued by a company

synonym: fairness

(1) private **equity** firm, (2) **equity** capital market

That company is cautious when it comes to **equity** investment.

advocate

n. a person who supports or suggests an idea, development, or way of doing something

synonym: proponent, exponent, promoter

(1) an **advocate** of disarmament, (2) public education

advocates

Advocates of abolishing the death penalty often argue that the alternative heaviest sentence should be life in prison.

diversity

n. the quality or fact of many different types of things or people being included in something; a range of different things or people

synonym: variety, multiplicity, variousness

(1) the **diversity** policy of the university, (2) lingual **diversity**

He was impressed by the range and **diversity** of the collection.

inclusive

adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

synonym : cover-all, all-embracing, comprehensive

(1) a fully **inclusive** price, (2) **inclusive** education

The university has established a capacity for each nationality as part of its **inclusive** policy.

conversation

n. an informal talk between two or more people to exchange their views, ideas, information, etc.

synonym : chat, discussion, dialogue

(1) **conversation** in English, (2) a friendly **conversation**

Your **conversation** reflects your thoughts.

corporate

adj. of or relating to a large company

synonym : business, commercial, organizational

(1) **corporate** right, (2) **corporate** environment

The **corporate** office has decided to lay off 10% of the workforce.

rethink

v. to consider again a plan, idea, etc., especially to change it

synonym : reexplore, review, reconsider

(1) **rethink** a marketing plan, (2) **rethink** the role of the manager

We have to **rethink** our company's product lineup for further growth.

spotlight

n. a beam of light used to illuminate a particular area or person

synonym : limelight, stage light, highlight

(1) **spotlight** effect, (2) **spotlight** moment

The singer was in the **spotlight** as she performed her hit song.

forethought

n. the act of thinking about and planning for the future

synonym : planning, preparation, anticipation

(1) without **forethought** and planning, (2) **forethought** in decision making

He brought a map and compass with **forethought** in case he got lost on the hike.

intensify

v. to increase or make something increase in extent or strength

synonym: amplify, boost, strengthen

(1) **intensify** diplomatic efforts, (2) **intensify** a good relationship

Rebels have pledged to **intensify** the armed struggle against the dictatorship.

maintain

v. to continue to uphold or sustain; to keep in a particular state or condition; to assert or declare something to be true

synonym: preserve, uphold, sustain

(1) **maintain** order, (2) **maintain** good health

I need to **maintain** my car regularly to prevent any major mechanical issues.

highlight

v. to make something prominent, mainly so that people give it more attention

synonym: feature, emphasize, stress

(1) **highlight** a string in red, (2) **highlight** an important difference

The introduction **highlighted** the speaker's distinguished career as a consultant

opportune

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

synonym: suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

talent

n. a natural ability to be good at something; someone who has a natural ability to be good at something

synonym: endowment, aptitude, capability

(1) a person of diverse **talents**, (2) raw **talent**

Numerous great professional sports **talents** have come from this city.

underdeveloped

adj. not fully developed or mature; lacking in progress or advancement

synonym: unadvanced, immature, backward

(1) an **underdeveloped** child, (2) remain **underdeveloped**

Many people in **underdeveloped** countries need clean water or proper healthcare access.

environment

n. the natural world such as air, water, and land in which humans, animals, and plants live

synonym: atmosphere, surroundings, climate

(1) **environment** affairs, (2) chaotic **environment**

Every human is responsible for taking care of the Earth's **environment**.

applaud

v. to express approval of someone or something by clapping the hands

synonym: clap, celebrate, praise

(1) **applaud** his courage, (2) **applaud** the orchestra

I enthusiastically **applaud** my rival's achievement.

recognize

v. to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered

synonym: acknowledge, identify, admit

(1) **recognize** talent, (2) **recognize** achievement

It's important to **recognize** your strengths and weaknesses.

appreciate

v. to value and acknowledge the worth of someone or something; to be grateful for something or someone

synonym: acknowledge, admire, enjoy

(1) **appreciate** her feedback, (2) **appreciate** the value
We would **appreciate** an early reply.

protest

n. a strong expression of disagreement, disapproval, or opposition

synonym: objection, disapproval, challenge

(1) hold a **protest**, (2) a silent **protest**

He left the party in **protest** at its radical political stance.

solidarity

n. unity or agreement of feelings or actions among a group, especially among individuals with a common interest

synonym: unity, cooperation, mutual support

(1) **solidarity** among union members, (2) **solidarity** action

The workers showed **solidarity** in their strike for better working conditions.

commitment

n. a promise or firm decision to do something or to behave in a certain way

synonym: burden, obligation, promise

(1) a **commitment** to an alliance, (2) meet his **commitments**

His business **commitments** took him to the United States.

workspace

n. a designated area or physical setting where work is performed, often in a business or office setting

synonym: office, studio, workplace

(1) **workspace** design, (2) shared **workspace**

I need a quiet **workspace** to concentrate on my project.

session

n. a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity

synonym: conference, gathering

(1) the morning **session**, (2) the court **session**

Parliament is now in **session**.

viewpoint

n. a way of thinking about a specific subject; a place from which something can be viewed, especially in an area of natural beauty

synonym : outlook, stance, perspective

(1) a scientific **viewpoint**, (2) aesthetic **viewpoint**

We looked at this issue from a different **viewpoint**.

decision

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

synonym : choice, determination, judgment

(1) **decision** authority, (2) a selfish **decision**

She was struggling to make a **decision** between two job offers.

engaging

adj. attracting, pleasant, or charming

synonym : alluring, interesting, engrossing

(1) **engaging** story, (2) an **engaging** smile

She was disbarred for her **engaging** in fraud.

peer

n. a person who has the same age, status, or ability

synonym : fellow, associate, counterpart

(1) **peer** group, (2) **peer** review

Among young people, **peer** pressure can be pretty influential.

industrious

adj. hardworking, diligent, and persistent in effort

synonym : diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student

He was known to be very **industrious** and would often work late into the night.

develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym : evolve, progress, advance

(1) **develop** a strategy, (2) **develop** a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

pause

v. to take a short break from talking or doing something before continuing

synonym: halt, break, intermit

(1) **pause** a moment, (2) **pause** for a reaction

The man **paused** before opening the door.

grassroots

adj. of or relating to the ordinary people in a society or an organization as constituting a fundamental political and economic group

synonym: fundamental, major, elemental

(1) a **grassroots** movement for nuclear disarmament,

(2) the **grassroots** factor in making the decision

The feeling among the company's **grassroots** is that the CEO is not radical enough.

decide

v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

synonym: choose, determine, settle

(1) **decide** a question, (2) **decide** on a course of action

She couldn't **decide** whether to order the pizza or the pasta for dinner.

diverse

adj. including numerous categories of individuals or entities; various

synonym: manifold, various, myriad

(1) **diverse** backgrounds, (2) a person of **diverse** talents

New York is a city with a **diverse** ethnic population.

background

n. the details of a person's social heritage, such as family, vocational or educational experience; past information that is essential to understanding a situation or problem

synonym: ground, experience, backdrop

(1) a **background** color, (2) a criminal **background**

The company's hiring criteria emphasize personality, not a person's **background**.

engage

v. to attract and keep someone's attention and interest; to participate in or obtain services of something

synonym: confront, employ, amuse

- (1) **engage** in environmental protection activities,
- (2) **engage** a new employee

Many multinational companies are **engaged** in the reconstruction of that country.

discuss

v. to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic

synonym: talk about, converse, debate

- (1) **discuss** options, (2) **discuss** solutions

We need to **discuss** the next steps for the project during our meeting tomorrow.

barista

n. a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages

synonym: coffee maker, coffee expert, espresso artist

- (1) **barista** skills, (2) professional **barista**

The **barista** at my favorite coffee shop always makes the perfect latte.

regularly

adv. at regular intervals or times

synonym: repeatedly, routinely, usually

- (1) **regularly** arranged, (2) post **regularly** to a blog

This site **regularly** shares high-quality academic materials.

random

adj. made, done, or happening without method, conscious decision, or any regular pattern

synonym: incidental, arbitrary, unanticipated

- (1) a **random** choice, (2) bombs fell at **random**

To find drunk drivers, police conduct **random** tests.

employee

n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker
synonym: worker, staff, personnel

(1) **employee** benefits, (2) **employee** evaluation

The **employee** handbook outlines the rules and regulations that all employees must follow.

remotely

adv. at a distance; not directly or easily accessible
synonym: distantly, remotely, slightly

(1) **remotely** operate, (2) control **remotely**

The company can **remotely** access its employees' computers for troubleshooting purposes.

relation

n. the way two persons or groups of people feel and act toward one another

synonym: association, linkage, connection

(1) **relation** between cause and effect, (2) **relation** of inclusion

The industrial **relations** laws were passed with little to no alteration.

engagement

n. a mutual promise to marry someone; an agreement to do something, especially at a particular time

synonym: betrothal, promise, commitment

(1) a prior **engagement**, (2) break off an **engagement**

They selected a gorgeous diamond **engagement** ring.

fabric

n. cloth or other material produced by weaving wool, cotton, silk, etc., used for making clothes, covering furniture, etc.

synonym: cloth, material, goods

(1) a hand-loomed **fabric**, (2) **fabric** of creation

These synthetic **fabrics** are used in military vests because of their excellent abrasion resistance.

timeline

n. a series of events arranged in chronological order and displayed along a line, usually drawn left to right or top

to bottom

synonym: agenda, timetable, chronology

(1) **timeline** of science history, (2) lay out a **timeline**

He imposed a **timeline** on the project.

partnership

n. the state of a cooperative relationship between people or groups, especially in business

synonym: alliance, participation, cooperation

(1) **partnership** across the Atlantic, (2) establish a **partnership**

The military **partnership** between the two countries created tension in the international community.

communal

adj. belonging to or used by a group rather than individuals; for common use

synonym: collaborative, combined, collective

(1) **communal** swimming pool, (2) **communal** combination of funds

Communal elections were held in several European countries.

defend

v. to protect someone or something from attack, criticism, danger, etc.

synonym: protect, guard, support

(1) **defend** my country, (2) **defend** against a threat

International law allows each nation to **defend** itself when its rights and interests are illegally violated.

retailer

n. a person or business that sells goods to the public, typically in small quantities

synonym: seller, vendor, merchant

(1) **retailer** strategy, (2) **retailer** competition

The consumer-electronics **retailer** offered a discount for customers who paid in cash.

underfoot

adv. in a position under one's feet; in the space on the ground beneath one's feet

synonym : beneath one's feet

(1) snow **underfoot**, (2) leaves **underfoot**

The muddy terrain made it difficult to walk **underfoot**.

converse

v. to talk informally

synonym : discourse, discuss, exchange

(1) **converse** with an acquaintance, (2) ask a **converse** question

She enjoyed the opportunity to **converse** with a person who spoke her language.

pitfall

n. a hidden or unsuspected danger or difficulty; a trap or snare

synonym : trap, snare, hazard

(1) potential **pitfall**, (2) **pitfall** to be avoided

One of the biggest **pitfalls** of starting a new business is underestimating the costs.

diversify

v. to make something include more different types or things; to spread out activities or investments

synonym : branch out, expand, broaden

(1) **diversify** my portfolio, (2) **diversify** energy sources

This inclusive environment has allowed the plant species to **diversify**.

intention

n. something you want to do and are going to do

synonym : purpose, connotation, will

(1) **intention** behind his decision, (2) clear **intention**

Our CEO's **intentions** are always transparent and straightforward.

embroil

v. to involve or entangle someone or something in a difficult, complicated, or unpleasant situation; to implicate or incriminate

synonym : involve, complicate, entangle

(1) **embroil** him in a controversy, (2) **embroil** in controversy
The scandal **embroiled** the company's CEO and other high-level executives.

incident

n. an event or occurrence, often unexpected or unplanned; something that happens

synonym: event, occurrence, accident

(1) traffic **incident**, (2) security **incident**

The **incident** at the airport caused a delay in my flight.

discriminate

v. to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things

synonym: show prejudice, segregate, differentiate

(1) **discriminate** against women employees,

(2) **discriminate** between different things

You should not **discriminate** against minorities.

implicit

adj. suggested but not directly expressed

synonym: implied, unstated, hinted

(1) **implicit** bias, (2) give **implicit** consent

The **implicit** meaning behind his words was clear, even though he did not explicitly say it.

bias

n. a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

synonym: inclination, partiality, predilection

(1) **bias** against a big company, (2) have a **bias** toward socialism

She researched gender **bias** in politics.

sensitivity

n. the ability to perceive or respond to subtle differences or changes; the ability to understand and respond to the needs and feelings of others

synonym: alertness, attentiveness, sympathy

(1) **sensitivity** analysis, (2) become full of **sensitivity**
The instrument has a high **sensitivity** to temperature changes.

individual

n. a single person or thing, as distinct from a group
synonym: person, being, self

(1) a private **individual**, (2) **individual** freedom

As an **individual**, he had the right to make his own decisions and live his life as he saw fit.

up-and-coming

adj. having a promising future, showing signs of potential success, likely to become important or successful
synonym: emerging, promising, rising

(1) regarded as an **up-and-coming** politician, (2) an **up-and-coming** designer

The **up-and-coming** musician had just released their debut album to critical acclaim.

spruce

n. a type of evergreen tree with short, stiff needles and small cones, often used as a decorative or ornamental tree; (adjective) neat, clean, or tidy in appearance
synonym: fir, pine, (verb) clean

(1) **spruce** appearance, (2) **spruce** forest

The **spruce** tree was the perfect addition to the family's Christmas decorations.

retrospect

n. a review or analysis of past events, particularly to gain insight or understanding; a consideration of something that has already occurred or been accomplished
synonym: review, hindsight, contemplation

(1) **retrospect** review, (2) with hindsight **retrospect**

In **retrospect**, I wish I had made a different decision.

unique

adj. being the only one of its kind; unlike anything else
synonym: one-of-a-kind, unparalleled, incomparable

(1) a **unique** teacher, (2) **unique** design

The painting is **unique**, and there is no other like it.

instruct

v. to teach someone practical skills or knowledge; to formally order or tell someone to do something

synonym: train, coach, guide

(1) **instruct** a student, (2) **instruct** a computer

The facility manager **instructed** the security guards to be on high alert.

mod

n. a modification or alteration, typically one made to improve something or increase its functionality; a British teenager or young adult in the 1960s, noted for their clothes consciousness and opposition to the rockers

synonym: alteration, modification, tweak

(1) **mod** culture, (2) a house with **mod** cons

The **mod** for the video game added new features and improved gameplay.

instructive

adj. serving to provide knowledge or information; tending to instruct or educate

synonym: educational, informative, enlightening

(1) **instructive** example, (2) **instructive** video

The book provided **instructive** advice on how to improve your public speaking skills.

promenade

n. a stroll or walk, often taken in a public place or park; a public place for walking or strolling, often filled with shops or vendors; a dance movement in which the partners move around the floor in a circle or similar pattern

synonym: stroll, walkway, boulevard

(1) evening **promenade**, (2) **promenade** in the park

The boardwalk by the beach was a beautiful **promenade** for tourists and locals alike.

movement

n. a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the

process of moving or being moved, physically or figuratively

synonym: motion, progression, action

(1) a circular **movement**, (2) **movement** of troops

The **movement** of the dancers on stage was graceful and elegant.

escalate

v. to increase in intensity, size, or severity; to make something greater, worse, or more serious

synonym: increase, intensify, expand

(1) **escalate** into a major international incident, (2) to **escalate**

The situation quickly **escalated** and turned violent.

mention

v. to speak or write about something or someone briefly

synonym: reference, allude, cite

(1) **mention** name, (2) **mention** in a report

I **mentioned** to him that I had seen his sister at the grocery store earlier that day.

responsible

adj. answerable or accountable for something within one's power, control, or management

synonym: accountable, answerable, liable

(1) **responsible** action, (2) **responsible** for a customer service

She's a **responsible** pet owner who ensures her dog gets enough exercise and a healthy diet.

courageous

adj. able to face and deal with danger or fear without flinching

synonym: brave, valiant, fearless

(1) make a **courageous** decision, (2) **courageous** rescue attempt

He was a **courageous** soldier who had served his country with honor.

keynote

n. the central theme or message of a speech, presentation, or event; the first note or tone in a musical scale used as a reference point for the performance of a piece of music

synonym: theme, focus, centerpiece

(1) **keynote** presentation, (2) **keynote** topic

The **keynote** speaker at the conference inspired us with their innovative ideas.

topic

n. a subject that is being discussed or written about

synonym: subject, theme, issue

(1) a serious **topic**, (2) the **topic** of the book

The **topic** of the discussion was the current state of the economy.

invite

v. to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place

synonym: ask, request, summon

(1) **invite** guests, (2) **invite** criticism

We want to **invite** you to our annual charity event.

bully

n. a person who uses strength or power to harm or intimidate those who are weaker; (verb) to intimidate, harass, or mistreat someone weaker or less powerful

synonym: tormentor, intimidator, aggressor

(1) **bully** bystander, (2) **bully** the weak

The schoolyard **bully** terrorized the other children and made their lives miserable.

embrace

v. to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection

synonym: grasp, hold tightly, accept

(1) **embrace** an opportunity, (2) a warm **embrace**

The woods **embrace** the house.

comprehensive

adj. complete and including all or everything necessary

synonym: complete, encyclopedic, thorough

(1) a **comprehensive** explanation, (2) conduct a **comprehensive** survey

We have a **comprehensive** grasp of this topic.

interaction

n. the act of connecting with someone, mainly when working, playing, or spending time with them

synonym: dealings, exchange, relations

(1) the **interaction** between man and his environment, (2) **interaction** among human beings

The **interaction** of the two groups is good for brainstorming.

colleague

n. one of a group of a coworker, especially in a profession or a business

synonym: coworker, associate, fellow

(1) collaborate with **colleagues**, (2) former **colleague**

I decided to seek counseling on the advice of my **colleague**.

counterpart

n. a person or thing that corresponds to or has the same function as another person or thing

synonym: equivalent, analogue, match

(1) **counterpart** agreement, (2) negotiating **counterpart**

His **counterpart** in the other company is responsible for marketing.

invest

v. to put money, effort, time, etc. into something to make a profit or achieve a result

synonym: fund, sponsor, support

(1) **invest** in stocks, (2) **invest** capital

The government should view children as national assets and actively **invest** in them.

frank

adj. honest and sincere; open and candid in expression

synonym: candid, direct, freehearted

(1) **frank** and open discussion, (2) make a **frank** apology

Full involvement means **frank** and prompt responses.

grab

v. to take hold of something or someone suddenly with a hand, especially in a violent way

synonym: clutch, snatch, grasp

(1) **grab** an audience, (2) **grab** an opportunity

Shall we **grab** a bite to eat?

openly

adv. without hiding any of your feelings, opinions, or facts; frankly and trustfully

synonym: honestly, blatantly, candidly

(1) **openly** break the law, (2) **openly** discuss disagreement

He **openly** apologized for his mistake.

tradition

n. a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society

synonym: custom, practice, ritual

(1) a **tradition** of a culture, (2) against **tradition**

It is a **tradition** in many families to have a big Thanksgiving dinner with all their relatives.

lean

adj. having a noticeably small amount of body fat; (verb) to bend or move from a straight to a sloping posture

synonym: skinny, slender, (verb) slant

(1) a **lean** horse, (2) **lean** athletic figure

Lean operational improvements often lead to better environmental performance.

conduit

n. a channel, pipe, or tube that is used to direct the flow of fluids or other material from one place to another; figuratively, a means of communication or channel for transmitting information, ideas, or concepts

synonym: channel, pipeline, tube

(1) water **conduit**, (2) electrical **conduit**

The **conduit** between the two buildings carried water and electricity.

unrest

n. a state of agitation or disturbance; lack of calm or peace
synonym : disturbance, agitation, turmoil

(1) **unrest** in the city, (2) cause **unrest**

The recent political **unrest** in the country has led to widespread protests and civil disobedience.

outspoken

adj. frank and candid in speech or expression; not afraid to speak one's mind or voice one's opinions, even if unpopular or controversial

synonym : vocal, blunt, frank

(1) **outspoken** critic, (2) **outspoken** journalist

She was known for being **outspoken** and speaking her mind.

mess

n. a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy

synonym : disarray, confusion, predicament

(1) have a whole **mess**, (2) get into a **mess**

He made a frightful **mess** in his room.

confident

adj. feeling sure about your abilities or qualities or having trust in people, plans, or the future

synonym : certain, sure, convinced

(1) feel **confident**, (2) a **confident** remark

I'm not **confident** in our victory.

uncomfortable

adj. providing or feeling physical discomfort or slight pain

synonym : comfortless, discomforting, painful

(1) an **uncomfortable** silence, (2) with an **uncomfortable** face

His abusive words made me **uncomfortable**.

stir

v. to mix a liquid or substance by using a spoon or something similar; to cause to be agitated, excited, or roused

synonym : mix, swirl, provoke

(1) **stir** a sauce, (2) **stir** up controversy

Topics related to that war may **stir** up a political hornets' nest.

disgust

n. a strong feeling of dislike or disapproval

synonym : nauseate, hate, dislike

(1) public **disgust**, (2) show **disgust** at his actions

He was filled with **disgust** and fear for the threat of war.

calm

adj. not excited, angry, or nervous; free from wind, large waves

synonym : quiet, peaceful, tranquility

(1) **calm** sea, (2) **calm** manner

It was the first time in a long time that I felt truly **calm** and at peace.

underestimate

v. to think or suppose that a quantity, price, or size is smaller than it is

synonym : underrate, misjudge, miscalculate

(1) **underestimate** an enemy, (2) **underestimate** the probability

They frequently **underestimated** their abilities and felt inferior.

darn

v. to mend a piece of clothing by sewing over a hole or tear with small, tight stitches

synonym : mend, repair, patch

(1) **darn** stockings, (2) **darn** hole

I have to **darn** these socks before they become unwearable.

stick

v. to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material

synonym : pierce, adhere, stay

(1) **stick** a key in a lock, (2) fire **stick**

You **stick** a bill in the change machine, and the coins pop out.

exclude

v. to deny someone or something enter to a place or taking part in an activity

synonym : expel, ban, bar

(1) **exclude** a newcomer, (2) **exclude** all other possibilities

The cost for the trip **excludes** food and beverages.

socioeconomic

adj. relating to the social and economic factors that shape an individual, group, or community, particularly in terms of income, occupation, education, and social class

synonym : social, economic, financial

(1) **socioeconomic** status, (2) **socioeconomic** issues

The **socioeconomic** conditions of a country can significantly affect its political stability.

visible

adj. capable of being seen; or open to easy view

synonym : clear, observable, seeable

(1) **visible** stars, (2) **visible** by X-ray

My home is easily **visible** from the shore.

representation

n. the act of speaking, acting, or being present on behalf of someone officially; a statement of facts and reasons made in appealing or protesting

synonym : delegacy, manifestation, expression

(1) sales **representation**, (2) binary **representation**

A person who has been declared incompetent should have legal **representation**.

isolation

n. the condition of being alone or lonely; the act or state of separation between persons or groups

synonym : aloneness, seclusion, separateness

(1) **isolation** booth, (2) the country's **isolation**

That incident led to his **isolation**.

pipeline

n. a very long large tube that is usually underground and is used for carrying liquid or gas for long distances

synonym : channel, line

(1) a data **pipeline**, (2) **pipeline** facilities

Rebels sabotaged the main **pipeline** supplying oil.

gap

n. a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.

synonym : opening, lacuna, spread

(1) the **gap** between ideal and reality, (2) distance **gap**

Many people are working together to close the gender **gap**.

lift

v. to raise something to a higher position or level; to pick up something or somebody and move them to a different position

synonym : raise, elevate, move up

(1) **lift** sagging skin, (2) **lift** a ban on alcohol

The drought **lifted** the prices of grain globally.

extraordinary

adj. exceptional, unexpected, very unusual; surpassing the ordinary or usual

synonym : exceptional, noteworthy, astonishing

(1) **extraordinary** ability, (2) **extraordinary** weather

He narrated the **extraordinary** story of his adventure.

exposure

n. the state of being in a particular situation or place where there is no protection from or guarantee to something harmful; the disclosure of something secret

synonym : vulnerability, disclosure, uncovering

(1) a southern **exposure**, (2) the **exposure** of a fraud

The long **exposure** to the air tarnished the antique tableware.

celebrate

v. to acknowledge a memorable or good day or event with a social gathering or enjoyable activity

synonym : praise, glorify, honor

(1) **celebrate** his election, (2) **celebrate** Christmas

He **celebrated** the 10th anniversary of his tenure.

progression

n. the act or process of changing to the next stage or phase or moving forward

synonym : advancement, development, evolution

(1) **progression** of civilization, (2) **progression** of disease
The company has made great strides in its **progression** toward sustainability.

structure

n. the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts

synonym : construction, architecture, establishment

(1) the **structure** of a machine, (2) **structure** and function of the brain

The organizational **structure** of start-ups is often flat and straightforward.

mentorship

n. a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person

synonym : guidance, coaching, tutorship

(1) **mentorship** program, (2) under his **mentorship**

He was grateful for the **mentorship** opportunity given to him by his supervisor.

sponsor

v. to provide funds for a particular event, program, individual, etc. as a way of advertising

synonym : back, fund, finance

(1) **sponsor** a contest, (2) **sponsor** a local group

Our company **sponsors** numerous disabled athletes.

hire

v. to give somebody a job

synonym : employ, engage, lease

(1) **hire** a guide, (2) **hire** a car by the hour

We should always be prepared to **hire** talented recruits.

pathway

n. a track that constitutes or serves as a path; an approach or a way of doing something

synonym : route, footpath, trail

(1) **pathway** to understanding, (2) cellular signaling **pathways**

When the first molecule in the **pathway** receives a signal, it activates other molecules.

placement

n. the act or process of putting something in a particular position or location; a temporary position or job in an organization

synonym: positioning, location, arrangement

(1) **placement** test, (2) **placement** agency

The **placement** of the advertisement on the billboard was strategic in attracting a large audience.

optimistic

adj. hoping or expecting that good thing will happen or something will be successful

synonym: hopeful, auspicious, cheery

(1) he is **optimistic**, (2) **optimistic** outlook

Most executives were **optimistic** about future business conditions.

imperative

adj. very important or requiring attention or action

synonym: compulsory, binding, critical

(1) moral **imperative**, (2) **imperative** need

It is **imperative** for politicians to be effective communicators.

combine

v. to join or merge to form a single thing or group

synonym: coalesce, cohere, blend

(1) **combine** chemically with another substance,

(2) **combine** augmented reality

Hydrogen and oxygen **combine** to form water.

pandemic

n. an outbreak of a disease that affects many people over a very wide area

synonym: outbreak

(1) flu **pandemic**, (2) global **pandemic**

They fear a **pandemic** of a new type of virus.

inequity

n. a lack of fairness or justice; an unfair or unequal situation or practice

synonym: injustice, unfairness, bias

(1) **inequity** in education, (2) market **inequity**

There's an **inequity** in the criminal justice system that needs to be addressed.

underrepresented

adj. not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized

synonym: belittled, marginalized, disadvantaged

(1) feel **underrepresented**, (2) **underrepresented** data

Underrepresented communities need more support and resources to achieve equity.

swell

v. to become larger or more inflated; to become more intense or important

synonym: expand, increase, inflate

(1) **swell** at room temperature, (2) **swell** a population

His arm was **swelling** from the insect bite.

complexity

n. the state or quality of being complicated or intricate and difficult to understand

synonym: intricacy, sophistication, elaboration

(1) cognitive **complexity**, (2) **complexity** theory

The project's **complexity** made it difficult for the team to complete it on time.

broad

adj. very wide; general

synonym: wide, expansive, comprehensive

(1) attract **broad** attention, (2) a **broad** mind

He accumulated wealth across a **broad** spectrum of assets.

insight

n. the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like

synonym: wisdom, discernment, understanding

(1) a profound **insight**, (2) share my **insights**

We gained various **insights** by analyzing the vast amount of data owned by the company.

Session 2: Spelling

1. become full of sen_____ty
n. the ability to perceive or respond to subtle differences or changes; the ability to understand and respond to the needs and feelings of others
2. bu__y the weak
n. a person who uses strength or power to harm or intimidate those who are weaker; (verb) to intimidate, harass, or mistreat someone weaker or less powerful
3. eq___y capital market
n. the value of the shares issued by a company
4. de___e on a course of action
v. to make up someone's mind about something; to come to a conclusion or judgment after considering options
5. und_____ate the probability
v. to think or suppose that a quantity, price, or size is smaller than it is
6. hold a pr_____t
n. a strong expression of disagreement, disapproval, or opposition
7. is_____on booth
n. the condition of being alone or lonely; the act or state of separation between persons or groups
8. ext_____ary ability
adj. exceptional, unexpected, very unusual; surpassing the ordinary or usual
9. b__w beer
v. to make beer or tea by mixing a substance with hot water
10. op___y break the law
adv. without hiding any of your feelings, opinions, or facts; frankly and trustfully

ANSWERS: 1. sensitivity, 2. bully, 3. equity, 4. decide, 5. underestimate, 6. protest, 7. isolation, 8. extraordinary, 9. brew, 10. openly

11. fire st__k *v.* to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material
12. ba____a skills *n.* a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages
13. a gra____ts movement for nuclear disarmament *adj.* of or relating to the ordinary people in a society or an organization as constituting a fundamental political and economic group
14. control re____ly *adv.* at a distance; not directly or easily accessible
15. pi____l to be avoided *n.* a hidden or unsuspected danger or difficulty; a trap or snare
16. leaves un____ot *adv.* in a position under one's feet; in the space on the ground beneath one's feet
17. a br__d mind *adj.* very wide; general
18. a southern ex____re *n.* the state of being in a particular situation or place where there is no protection from or guarantee to something harmful; the disclosure of something secret
19. a person of di____e talents *adj.* including numerous categories of individuals or entities; various
20. di____fy my portfolio *v.* to make something include more different types or things; to spread out activities or investments

ANSWERS: 11. stick, 12. barista, 13. grassroots, 14. remotely, 15. pitfall, 16. underfoot, 17. broad, 18. exposure, 19. diverse, 20. diversify

21. market in_____ty *n.* a lack of fairness or justice; an unfair or unequal situation or practice
22. the court se_____n *n.* a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity
23. b__s against a big company *n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
24. und_____ted data *adj.* not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized
25. feel und_____ted *adj.* not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized
26. public education ad_____tes *n.* a person who supports or suggests an idea, development, or way of doing something
27. in_____e criticism *v.* to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
28. cellular signaling pa_____ys *n.* a track that constitutes or serves as a path; an approach or a way of doing something
29. cognitive com_____ty *n.* the state or quality of being complicated or intricate and difficult to understand

ANSWERS: 21. inequity, 22. session, 23. bias, 24. underrepresented, 25. underrepresented, 26. advocate, 27. invite, 28. pathway, 29. complexity

30. em_____e an opportunity *v.* to accept something willingly and enthusiastically; (noun) the act of claspng another person in the arms as in greeting or affection
31. ti_____ne of science history *n.* a series of events arranged in chronological order and displayed along a line, usually drawn left to right or top to bottom
32. in____t in stocks *v.* to put money, effort, time, etc. into something to make a profit or achieve a result
33. a criminal bac_____nd *n.* the details of a person's social heritage, such as family, vocational or educational experience; past information that is essential to understanding a situation or problem
34. global pa_____ic *n.* an outbreak of a disease that affects many people over a very wide area
35. sp_____ht effect *n.* a beam of light used to illuminate a particular area or person
36. sol_____ty among union members *n.* unity or agreement of feelings or actions among a group, especially among individuals with a common interest
37. em_____l him in a controversy *v.* to involve or entangle someone or something in a difficult, complicated, or unpleasant situation; to implicate or incriminate
38. the di_____ty policy of the university *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people

ANSWERS: 30. embrace, 31. timeline, 32. invest, 33. background, 34. pandemic, 35. spotlight, 36. solidarity, 37. embroil, 38. diversity

39. men_____ip program *n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person
40. fr__k and open discussion *adj.* honest and sincere; open and candid in expression
41. the int_____on between man and his environment *n.* the act of connecting with someone, mainly when working, playing, or spending time with them
42. p__r review *n.* a person who has the same age, status, or ability
43. collaborate with co_____ues *n.* one of a group of a coworker, especially in a profession or a business
44. app_____te her feedback *v.* to value and acknowledge the worth of someone or something; to be grateful for something or someone
45. against tr_____on *n.* a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society
46. a selfish de_____on *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
47. cou_____rt agreement *n.* a person or thing that corresponds to or has the same function as another person or thing
48. ex_____e all other possibilities *v.* to deny someone or something enter to a place or taking part in an activity

ANSWERS: 39. mentorship, 40. frank, 41. interaction, 42. peer, 43. colleague, 44. appreciate, 45. tradition, 46. decision, 47. counterpart, 48. exclude

49. ap____d the orchestra *v.* to express approval of someone or something by clapping the hands
50. sol_____ty action *n.* unity or agreement of feelings or actions among a group, especially among individuals with a common interest
51. h__e a guide *v.* to give somebody a job
52. ind_____us worker *adj.* hardworking, diligent, and persistent in effort
53. ind_____us student *adj.* hardworking, diligent, and persistent in effort
54. snow un_____ot *adv.* in a position under one's feet; in the space on the ground beneath one's feet
55. a data pi_____ne *n.* a very long large tube that is usually underground and is used for carrying liquid or gas for long distances
56. b__w a cup of tea *v.* to make beer or tea by mixing a substance with hot water
57. a serious to__c *n.* a subject that is being discussed or written about
58. a un___e teacher *adj.* being the only one of its kind; unlike anything else
59. un___t in the city *n.* a state of agitation or disturbance; lack of calm or peace
60. par_____ip across the Atlantic *n.* the state of a cooperative relationship between people or groups, especially in business
61. s__r up controversy *v.* to mix a liquid or substance by using a spoon or something similar; to cause to be agitated, excited, or roused

ANSWERS: 49. applaud, 50. solidarity, 51. hire, 52. industrious, 53. industrious, 54. underfoot, 55. pipeline, 56. brew, 57. topic, 58. unique, 59. unrest, 60. partnership, 61. stir

62. cause un___t *n.* a state of agitation or disturbance; lack of calm or peace
63. re_____k the role of the manager *v.* to consider again a plan, idea, etc., especially to change it
64. pa_____y to understanding *n.* a track that constitutes or serves as a path; an approach or a way of doing something
65. c__m manner *adj.* not excited, angry, or nervous; free from wind, large waves
66. an unc_____ble silence *adj.* providing or feeling physical discomfort or slight pain
67. he is opt_____ic *adj.* hoping or expecting that good thing will happen or something will be successful
68. in_____fy a good relationship *v.* to increase or make something increase in extent or strength
69. under his men_____ip *n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person
70. bu__y bystander *n.* a person who uses strength or power to harm or intimidate those who are weaker; (verb) to intimidate, harass, or mistreat someone weaker or less powerful
71. ap_____d his courage *v.* to express approval of someone or something by clapping the hands
72. und_____ate an enemy *v.* to think or suppose that a quantity, price, or size is smaller than it is

ANSWERS: 62. unrest, 63. rethink, 64. pathway, 65. calm, 66. uncomfortable, 67. optimistic, 68. intensify, 69. mentorship, 70. bully, 71. applaud, 72. underestimate

73. a person of diverse ta___ts *n.* a natural ability to be good at something; someone who has a natural ability to be good at something
74. l__n athletic figure *adj.* having a noticeably small amount of body fat; (verb) to bend or move from a straight to a sloping posture
75. sen_____ty analysis *n.* the ability to perceive or respond to subtle differences or changes; the ability to understand and respond to the needs and feelings of others
76. a bac_____nd color *n.* the details of a person's social heritage, such as family, vocational or educational experience; past information that is essential to understanding a situation or problem
77. traffic in_____nt *n.* an event or occurrence, often unexpected or unplanned; something that happens
78. attract br__d attention *adj.* very wide; general
79. ret_____ct review *n.* a review or analysis of past events, particularly to gain insight or understanding; a consideration of something that has already occurred or been accomplished
80. re_____ze achievement *v.* to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered
81. lay out a ti_____ne *n.* a series of events arranged in chronological order and displayed along a line, usually drawn left to right or top to bottom

ANSWERS: 73. talent, 74. lean, 75. sensitivity, 76. background, 77. incident, 78. broad, 79. retrospect, 80. recognize, 81. timeline

82. hard to re___n *v.* to think or believe something
83. re___on of inclusion *n.* the way two persons or groups of people feel and act toward one another
84. app_____te the value *v.* to value and acknowledge the worth of someone or something; to be grateful for something or someone
85. op_____ne occasion *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
86. de_____p a skill *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
87. ou_____en journalist *adj.* frank and candid in speech or expression; not afraid to speak one's mind or voice one's opinions, even if unpopular or controversial
88. sp___e appearance *n.* a type of evergreen tree with short, stiff needles and small cones, often used as a decorative or ornamental tree; (adjective) neat, clean, or tidy in appearance
89. pa__e a moment *v.* to take a short break from talking or doing something before continuing
90. a co_____nt remark *adj.* feeling sure about your abilities or qualities or having trust in people, plans, or the future

ANSWERS: 82. reckon, 83. relation, 84. appreciate, 85. opportune, 86. develop, 87. outspoken, 88. spruce, 89. pause, 90. confident

91. a scientific vi_____nt
n. a way of thinking about a specific subject; a place from which something can be viewed, especially in an area of natural beauty
92. in_____ve education
adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
93. in___t capital
v. to put money, effort, time, etc. into something to make a profit or achieve a result
94. ex_____e a newcomer
v. to deny someone or something enter to a place or taking part in an activity
95. binary rep_____ion
n. the act of speaking, acting, or being present on behalf of someone officially; a statement of facts and reasons made in appealing or protesting
96. lingual di_____ty
n. the quality or fact of many different types of things or people being included in something; a range of different things or people
97. re_____ly arranged
adv. at regular intervals or times
98. in_____ty in education
n. a lack of fairness or justice; an unfair or unequal situation or practice
99. a l__n horse
adj. having a noticeably small amount of body fat; (verb) to bend or move from a straight to a sloping posture
100. raw ta___t
n. a natural ability to be good at something; someone who has a natural ability to be good at something

ANSWERS: 91. viewpoint, 92. inclusive, 93. invest, 94. exclude, 95. representation, 96. diversity, 97. regularly, 98. inequity, 99. lean, 100. talent

101. a prior eng_____nt	<i>n.</i> a mutual promise to marry someone; an agreement to do something, especially at a particular time
102. chaotic env_____nt	<i>n.</i> the natural world such as air, water, and land in which humans, animals, and plants live
103. di_____s solutions	<i>v.</i> to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic
104. int_____on among human beings	<i>n.</i> the act of connecting with someone, mainly when working, playing, or spending time with them
105. make a fr__k apology	<i>adj.</i> honest and sincere; open and candid in expression
106. wo_____ce design	<i>n.</i> a designated area or physical setting where work is performed, often in a business or office setting
107. hi_____ht an important difference	<i>v.</i> to make something prominent, mainly so that people give it more attention
108. com_____ty theory	<i>n.</i> the state or quality of being complicated or intricate and difficult to understand
109. in___e guests	<i>v.</i> to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
110. vi_____e by X-ray	<i>adj.</i> capable of being seen; or open to easy view
111. sp_____ht moment	<i>n.</i> a beam of light used to illuminate a particular area or person

ANSWERS: 101. engagement, 102. environment, 103. discuss, 104. interaction, 105. frank, 106. workspace, 107. highlight, 108. complexity, 109. invite, 110. visible, 111. spotlight

112. re_____er competition *n.* a person or business that sells goods to the public, typically in small quantities
113. in the mi__t of the crowd *n.* the middle part of people or things
114. pro_____on of civilization *n.* the act or process of changing to the next stage or phase or moving forward
115. a com_____ive explanation *adj.* complete and including all or everything necessary
116. de___d my country *v.* to protect someone or something from attack, criticism, danger, etc.
117. regarded as an up-_____ing politician *adj.* having a promising future, showing signs of potential success, likely to become important or successful
118. ce_____te Christmas *v.* to acknowledge a memorable or good day or event with a social gathering or enjoyable activity
119. re___n the company as a rival *v.* to think or believe something
120. break off an eng_____nt *n.* a mutual promise to marry someone; an agreement to do something, especially at a particular time
121. in_____ct a computer *v.* to teach someone practical skills or knowledge; to formally order or tell someone to do something
122. p__r group *n.* a person who has the same age, status, or ability
123. a com_____nt to an alliance *n.* a promise or firm decision to do something or to behave in a certain way
124. s__r a sauce *v.* to mix a liquid or substance by using a spoon or something similar; to cause to be agitated, excited, or roused

ANSWERS: 112. retailer, 113. midst, 114. progression, 115. comprehensive, 116. defend, 117. up-and-coming, 118. celebrate, 119. reckon, 120. engagement, 121. instruct, 122. peer, 123. commitment, 124. stir

125. electrical co____t *n.* a channel, pipe, or tube that is used to direct the flow of fluids or other material from one place to another; figuratively, a means of communication or channel for transmitting information, ideas, or concepts
126. ma_____in order *v.* to continue to uphold or sustain; to keep in a particular state or condition; to assert or declare something to be true
127. con_____ion in English *n.* an informal talk between two or more people to exchange their views, ideas, information, etc.
128. the gra_____ts factor in making the decision *adj.* of or relating to the ordinary people in a society or an organization as constituting a fundamental political and economic group
129. ins_____ve video *adj.* serving to provide knowledge or information; tending to instruct or educate
130. potential pi_____l *n.* a hidden or unsuspected danger or difficulty; a trap or snare
131. a circular mo_____nt *n.* a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively
132. ce_____te his election *v.* to acknowledge a memorable or good day or event with a social gathering or enjoyable activity
133. pl_____nt test *n.* the act or process of putting something in a particular position or location; a temporary position or job in an organization

ANSWERS: 125. conduit, 126. maintain, 127. conversation, 128. grassroots, 129. instructive, 130. pitfall, 131. movement, 132. celebrate, 133. placement

134. co_____te environment *adj.* of or relating to a large company
135. me_____n in a report *v.* to speak or write about something or someone briefly
136. with hindsight ret_____ct *n.* a review or analysis of past events, particularly to gain insight or understanding; a consideration of something that has already occurred or been accomplished
137. ma_____in good health *v.* to continue to uphold or sustain; to keep in a particular state or condition; to assert or declare something to be true
138. cou_____us rescue attempt *adj.* able to face and deal with danger or fear without flinching
139. mo_____nt of troops *n.* a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively
140. without for _____ht and planning *n.* the act of thinking about and planning for the future
141. the morning se_____n *n.* a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity
142. env_____nt affairs *n.* the natural world such as air, water, and land in which humans, animals, and plants live
143. co_____al combination of funds *adj.* belonging to or used by a group rather than individuals; for common use

ANSWERS: 134. corporate, 135. mention, 136. retrospect, 137. maintain, 138. courageous, 139. movement, 140. forethought, 141. session, 142. environment, 143. communal

144. re_____on between cause and effect *n.* the way two persons or groups of people feel and act toward one another
145. em_____l in controversy *v.* to involve or entangle someone or something in a difficult, complicated, or unpleasant situation; to implicate or incriminate
146. flu pa_____ic *n.* an outbreak of a disease that affects many people over a very wide area
147. sales rep_____ion *n.* the act of speaking, acting, or being present on behalf of someone officially; a statement of facts and reasons made in appealing or protesting
148. em_____ee benefits *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
149. l__t a ban on alcohol *v.* to raise something to a higher position or level; to pick up something or somebody and move them to a different position
150. give im_____it consent *adj.* suggested but not directly expressed
151. to es_____te *v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious
152. em_____ee evaluation *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker
153. conduct a com_____ive survey *adj.* complete and including all or everything necessary
154. d__n stockings *v.* to mend a piece of clothing by sewing over a hole or tear with small, tight stitches

ANSWERS: 144. relation, 145. embroil, 146. pandemic, 147. representation, 148. employee, 149. lift, 150. implicit, 151. escalate, 152. employee, 153. comprehensive, 154. darn

155. the g_p between ideal and reality *n.* a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.
156. clear in_____on *n.* something you want to do and are going to do
157. di_____s options *v.* to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic
158. re_____ze talent *v.* to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered
159. es_____te into a major international incident *v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious
160. with an unc_____ble face *adj.* providing or feeling physical discomfort or slight pain
161. pr_____de in the park *n.* a stroll or walk, often taken in a public place or park; a public place for walking or strolling, often filled with shops or vendors; a dance movement in which the partners move around the floor in a circle or similar pattern
162. en___e a new employee *v.* to attract and keep someone's attention and interest; to participate in or obtain services of something
163. im_____it bias *adj.* suggested but not directly expressed
164. di_____e backgrounds *adj.* including numerous categories of individuals or entities; various

ANSWERS: 155. gap, 156. intention, 157. discuss, 158. recognize, 159. escalate, 160. uncomfortable, 161. promenade, 162. engage, 163. implicit, 164. diverse

165. de____p a strategy *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
166. share my in____ts *n.* the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like
167. g__b an opportunity *v.* to take hold of something or someone suddenly with a hand, especially in a violent way
168. the to__c of the book *n.* a subject that is being discussed or written about
169. sw__l at room temperature *v.* to become larger or more inflated; to become more intense or important
170. in____fy diplomatic efforts *v.* to increase or make something increase in extent or strength
171. a friendly con_____ion *n.* an informal talk between two or more people to exchange their views, ideas, information, etc.
172. moral imp_____ve *adj.* very important or requiring attention or action
173. water co____t *n.* a channel, pipe, or tube that is used to direct the flow of fluids or other material from one place to another; figuratively, a means of communication or channel for transmitting information, ideas, or concepts

ANSWERS: 165. develop, 166. insight, 167. grab, 168. topic, 169. swell, 170. intensify, 171. conversation, 172. imperative, 173. conduit

174. the ex_____re of a fraud *n.* the state of being in a particular situation or place where there is no protection from or guarantee to something harmful; the disclosure of something secret
175. in_____ct a student *v.* to teach someone practical skills or knowledge; to formally order or tell someone to do something
176. an ad_____te of disarmament *n.* a person who supports or suggests an idea, development, or way of doing something
177. pl_____nt agency *n.* the act or process of putting something in a particular position or location; a temporary position or job in an organization
178. imp_____ve need *adj.* very important or requiring attention or action
179. soc_____mic status *adj.* relating to the social and economic factors that shape an individual, group, or community, particularly in terms of income, occupation, education, and social class
180. pa__e for a reaction *v.* to take a short break from talking or doing something before continuing
181. dis_____ate between different things *v.* to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
182. pro_____on of disease *n.* the act or process of changing to the next stage or phase or moving forward

ANSWERS: 174. exposure, 175. instruct, 176. advocate, 177. placement, 178. imperative, 179. socioeconomic, 180. pause, 181. discriminate, 182. progression

183. a warm em_____e *v.* to accept something willingly and enthusiastically; (noun) the act of claspng another person in the arms as in greeting or affection
184. d__e off a cliff *v.* to jump into the water with your head and arms going in first, or to move down to a deeper level underwater
185. de_____on authority *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
186. co_____se with an acquaintance *v.* to talk informally
187. in_____on behind his decision *n.* something you want to do and are going to do
188. sp_____r a contest *v.* to provide funds for a particular event, program, individual, etc. as a way of advertising
189. an op_____ne remark *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
190. in the mi__t of a scandal *n.* the middle part of people or things
191. a silent pr_____t *n.* a strong expression of disagreement, disapproval, or opposition
192. di_____fy energy sources *v.* to make something include more different types or things; to spread out activities or investments
193. sp_____r a local group *v.* to provide funds for a particular event, program, individual, etc. as a way of advertising

ANSWERS: 183. embrace, 184. dive, 185. decision, 186. converse, 187. intention, 188. sponsor, 189. opportune, 190. midst, 191. protest, 192. diversify, 193. sponsor

194. sw__l a population *v.* to become larger or more inflated; to become more intense or important
195. aesthetic vi_____nt *n.* a way of thinking about a specific subject; a place from which something can be viewed, especially in an area of natural beauty
196. co_____e chemically with another substance *v.* to join or merge to form a single thing or group
197. have a whole m__s *n.* a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy
198. c__m sea *adj.* not excited, angry, or nervous; free from wind, large waves
199. bombs fell at ra___m *adj.* made, done, or happening without method, conscious decision, or any regular pattern
200. get into a m__s *n.* a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy
201. ask a co_____se question *v.* to talk informally
202. private eq___y firm *n.* the value of the shares issued by a company
203. sp___e forest *n.* a type of evergreen tree with short, stiff needles and small cones, often used as a decorative or ornamental tree; (adjective) neat, clean, or tidy in appearance
204. op___y discuss disagreement *adv.* without hiding any of your feelings, opinions, or facts; frankly and trustfully

ANSWERS: 194. swell, 195. viewpoint, 196. combine, 197. mess, 198. calm, 199. random, 200. mess, 201. converse, 202. equity, 203. spruce, 204. openly

205. de___e a question *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
206. m_d culture *n.* a modification or alteration, typically one made to improve something or increase its functionality; a British teenager or young adult in the 1960s, noted for their clothes consciousness and opposition to the rockers
207. de___d against a threat *v.* to protect someone or something from attack, criticism, danger, etc.
208. a tr_____on of a culture *n.* a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society
209. meet his com_____nts *n.* a promise or firm decision to do something or to behave in a certain way
210. d__n hole *v.* to mend a piece of clothing by sewing over a hole or tear with small, tight stitches
211. fa___c of creation *n.* cloth or other material produced by weaving wool, cotton, silk, etc., used for making clothes, covering furniture, etc.
212. st__k a key in a lock *v.* to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material
213. post re_____ly to a blog *adv.* at regular intervals or times

ANSWERS: 205. decide, 206. mod, 207. defend, 208. tradition, 209. commitment, 210. darn, 211. fabric, 212. stick, 213. regularly

214. an en____ng smile	<i>adj.</i> attracting, pleasant, or charming
215. remain und____ped	<i>adj.</i> not fully developed or mature; lacking in progress or advancement
216. h__e a car by the hour	<i>v.</i> to give somebody a job
217. en____ng story	<i>adj.</i> attracting, pleasant, or charming
218. evening pr____de	<i>n.</i> a stroll or walk, often taken in a public place or park; a public place for walking or strolling, often filled with shops or vendors; a dance movement in which the partners move around the floor in a circle or similar pattern
219. have a b__s toward socialism	<i>n.</i> a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
220. un____e design	<i>adj.</i> being the only one of its kind; unlike anything else
221. re____ly operate	<i>adv.</i> at a distance; not directly or easily accessible
222. pi____ne facilities	<i>n.</i> a very long large tube that is usually underground and is used for carrying liquid or gas for long distances
223. establish a par____ip	<i>n.</i> the state of a cooperative relationship between people or groups, especially in business
224. feel co____nt	<i>adj.</i> feeling sure about your abilities or qualities or having trust in people, plans, or the future
225. en____e in environmental protection activities	<i>v.</i> to attract and keep someone's attention and interest; to participate in or obtain services of something

ANSWERS: 214. engaging, 215. underdeveloped, 216. hire, 217. engaging, 218. promenade, 219. bias, 220. unique, 221. remotely, 222. pipeline, 223. partnership, 224. confident, 225. engage

226. public di____t *n.* a strong feeling of dislike or disapproval
227. g__b an audience *v.* to take hold of something or someone suddenly with a hand, especially in a violent way
228. a hand-loomed fa____c *n.* cloth or other material produced by weaving wool, cotton, silk, etc., used for making clothes, covering furniture, etc.
229. ke____e presentation *n.* the central theme or message of a speech, presentation, or event; the first note or tone in a musical scale used as a reference point for the performance of a piece of music
230. co____te right *adj.* of or relating to a large company
231. professional ba____a *n.* a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages
232. ra____l and ethnic backgrounds *adj.* of or related to the race (= classification of humans into groups based on physical traits or social relations)
233. res____le action *adj.* answerable or accountable for something within one's power, control, or management
234. opt____ic outlook *adj.* hoping or expecting that good thing will happen or something will be successful
235. distance g_p *n.* a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.
236. a ra____m choice *adj.* made, done, or happening without method, conscious decision, or any regular pattern

ANSWERS: 226. disgust, 227. grab, 228. fabric, 229. keynote, 230. corporate, 231. barista, 232. racial, 233. responsible, 234. optimistic, 235. gap, 236. random

237. for_____ht in decision making *n.* the act of thinking about and planning for the future
238. negotiating cou_____rt *n.* a person or thing that corresponds to or has the same function as another person or thing
239. former co_____ue *n.* one of a group of a coworker, especially in a profession or a business
240. end of the first qu_____r *n.* one of four equal parts; a fourth part or portion
241. soc_____mic issues *adj.* relating to the social and economic factors that shape an individual, group, or community, particularly in terms of income, occupation, education, and social class
242. ke_____e topic *n.* the central theme or message of a speech, presentation, or event; the first note or tone in a musical scale used as a reference point for the performance of a piece of music
243. ind_____al freedom *n.* a single person or thing, as distinct from a group
244. the st_____re of a machine *n.* the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
245. an und_____ped child *adj.* not fully developed or mature; lacking in progress or advancement
246. me_____n name *v.* to speak or write about something or someone briefly

ANSWERS: 237. forethought, 238. counterpart, 239. colleague, 240. quarter, 241. socioeconomic, 242. keynote, 243. individual, 244. structure, 245. underdeveloped, 246. mention

247. re_____k a marketing plan *v.* to consider again a plan, idea, etc., especially to change it
248. shared wo_____ce *n.* a designated area or physical setting where work is performed, often in a business or office setting
249. d__e into anime communities *v.* to jump into the water with your head and arms going in first, or to move down to a deeper level underwater
250. st_____re and function of the brain *n.* the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts
251. l__t sagging skin *v.* to raise something to a higher position or level; to pick up something or somebody and move them to a different position
252. make a cou_____us decision *adj.* able to face and deal with danger or fear without flinching
253. a profound in_____t *n.* the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like
254. res_____le for a customer service *adj.* answerable or accountable for something within one's power, control, or management
255. ra___l prejudice *adj.* of or related to the race (= classification of humans into groups based on physical traits or social relations)
256. ext_____ary weather *adj.* exceptional, unexpected, very unusual; surpassing the ordinary or usual

ANSWERS: 247. rethink, 248. workspace, 249. dive, 250. structure, 251. lift, 252. courageous, 253. insight, 254. responsible, 255. racial, 256. extraordinary

257. a fully in_____ve price *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
258. co_____e augmented reality *v.* to join or merge to form a single thing or group
259. the country's is_____on *n.* the condition of being alone or lonely; the act or state of separation between persons or groups
260. security in_____nt *n.* an event or occurrence, often unexpected or unplanned; something that happens
261. vi_____e stars *adj.* capable of being seen; or open to easy view
262. dis_____ate against women employees *v.* to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things
263. ou_____en critic *adj.* frank and candid in speech or expression; not afraid to speak one's mind or voice one's opinions, even if unpopular or controversial
264. co_____al swimming pool *adj.* belonging to or used by a group rather than individuals; for common use
265. re_____er strategy *n.* a person or business that sells goods to the public, typically in small quantities
266. a private ind_____al *n.* a single person or thing, as distinct from a group

ANSWERS: 257. inclusive, 258. combine, 259. isolation, 260. incident, 261. visible, 262. discriminate, 263. outspoken, 264. communal, 265. retailer, 266. individual

267. a house with m_d cons *n.* a modification or alteration, typically one made to improve something or increase its functionality; a British teenager or young adult in the 1960s, noted for their clothes consciousness and opposition to the rockers
268. ins_____ve example *adj.* serving to provide knowledge or information; tending to instruct or educate
269. show di_____t at his actions *n.* a strong feeling of dislike or disapproval
270. a qu_____r mile *n.* one of four equal parts; a fourth part or portion
271. hi_____ht a string in red *v.* to make something prominent, mainly so that people give it more attention
272. an up-_____ing designer *adj.* having a promising future, showing signs of potential success, likely to become important or successful

ANSWERS: 267. mod, 268. instructive, 269. disgust, 270. quarter, 271. highlight, 272. up-and-coming

Session 3: Fill in the Blanks

1. The university has established a capacity for each nationality as part of its _____ policy.
adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
2. The _____ at my favorite coffee shop always makes the perfect latte.
n. a person who works in a coffee shop or café, typically making and serving coffee and other hot beverages
3. The boardwalk by the beach was a beautiful _____ for tourists and locals alike.
n. a stroll or walk, often taken in a public place or park; a public place for walking or strolling, often filled with shops or vendors; a dance movement in which the partners move around the floor in a circle or similar pattern
4. We have a _____ grasp of this topic.
adj. complete and including all or everything necessary
5. We have to _____ our company's product lineup for further growth.
v. to consider again a plan, idea, etc., especially to change it
6. This site _____ shares high-quality academic materials.
adv. at regular intervals or times
7. Shall we _____ a bite to eat?
v. to take hold of something or someone suddenly with a hand, especially in a violent way

ANSWERS: 1. inclusive, 2. barista, 3. promenade, 4. comprehensive, 5. rethink, 6. regularly, 7. grab

8. They selected a gorgeous diamond _____ ring.
- n.* a mutual promise to marry someone; an agreement to do something, especially at a particular time
9. The recent political _____ in the country has led to widespread protests and civil disobedience.
- n.* a state of agitation or disturbance; lack of calm or peace
10. He was known to be very _____ and would often work late into the night.
- adj.* hardworking, diligent, and persistent in effort
11. We would _____ an early reply.
- v.* to value and acknowledge the worth of someone or something; to be grateful for something or someone
12. I need a quiet _____ to concentrate on my project.
- n.* a designated area or physical setting where work is performed, often in a business or office setting
13. Rebels have pledged to _____ the armed struggle against the dictatorship.
- v.* to increase or make something increase in extent or strength
14. I enthusiastically _____ my rival's achievement.
- v.* to express approval of someone or something by clapping the hands
15. She researched gender _____ in politics.
- n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

ANSWERS: 8. engagement, 9. unrest, 10. industrious, 11. appreciate, 12. workspace, 13. intensify, 14. applaud, 15. bias

16. These synthetic _____ are used in military vests because of their excellent abrasion resistance.
- n.* cloth or other material produced by weaving wool, cotton, silk, etc., used for making clothes, covering furniture, etc.
17. He remained serene in the _____ of turbulence.
- n.* the middle part of people or things
18. It's important to _____ your strengths and weaknesses.
- v.* to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered
19. New York is a city with a _____ ethnic population.
- adj.* including numerous categories of individuals or entities; various
20. He was impressed by the range and _____ of the collection.
- n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
21. He was filled with _____ and fear for the threat of war.
- n.* a strong feeling of dislike or disapproval
22. He brought a map and compass with _____ in case he got lost on the hike.
- n.* the act of thinking about and planning for the future
23. The unemployment rate in the first _____ was 2.3 percentage points higher than in the previous.
- n.* one of four equal parts; a fourth part or portion

ANSWERS: 16. fabrics, 17. midst, 18. recognize, 19. diverse, 20. diversity, 21. disgust, 22. forethought, 23. quarter

24. To find drunk drivers, police conduct _____ tests.

adj. made, done, or happening without method, conscious decision, or any regular pattern

25. You should not _____ against minorities.

v. to treat a person or particular group of people worse or better than another, especially in an unfair way; to recognize or perceive the difference between people or things

26. _____ communities need more support and resources to achieve equity.

adj. not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized

27. I decided to seek counseling on the advice of my _____.

n. one of a group of a coworker, especially in a profession or a business

28. She was disbarred for her _____ in fraud.

adj. attracting, pleasant, or charming

29. The ____ for the video game added new features and improved gameplay.

n. a modification or alteration, typically one made to improve something or increase its functionality; a British teenager or young adult in the 1960s, noted for their clothes consciousness and opposition to the rockers

30. A minor _____ conflict later led to a civil war.

adj. of or related to the race (= classification of humans into groups based on physical traits or social relations)

31. The workers showed _____ in their strike for better working conditions.

n. unity or agreement of feelings or actions among a group, especially among individuals with a common interest

ANSWERS: 24. random, 25. discriminate, 26. Underrepresented, 27. colleague, 28. engaging, 29. mod, 30. racial, 31. solidarity

32. _____ elections were held in several European countries.

adj. belonging to or used by a group rather than individuals; for common use

33. The _____ conditions of a country can significantly affect its political stability.

adj. relating to the social and economic factors that shape an individual, group, or community, particularly in terms of income, occupation, education, and social class

34. His business _____ took him to the United States.

n. a promise or firm decision to do something or to behave in a certain way

35. The company can _____ access its employees' computers for troubleshooting purposes.

adv. at a distance; not directly or easily accessible

36. The military _____ between the two countries created tension in the international community.

n. the state of a cooperative relationship between people or groups, especially in business

37. Among young people, _____ pressure can be pretty influential.

n. a person who has the same age, status, or ability

38. The company has made great strides in its _____ toward sustainability.

n. the act or process of changing to the next stage or phase or moving forward

39. It is a _____ in many families to have a big Thanksgiving dinner with all their relatives.

n. a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society

ANSWERS: 32. Communal, 33. socioeconomic, 34. commitments, 35. remotely, 36. partnership, 37. peer, 38. progression, 39. tradition

40. That company is cautious when it comes to _____ investment.

n. the value of the shares issued by a company

41. It is _____ for politicians to be effective communicators.

adj. very important or requiring attention or action

42. He imposed a _____ on the project.

n. a series of events arranged in chronological order and displayed along a line, usually drawn left to right or top to bottom

43. We should always be prepared to _____ talented recruits.

v. to give somebody a job

44. The instrument has a high _____ to temperature changes.

n. the ability to perceive or respond to subtle differences or changes; the ability to understand and respond to the needs and feelings of others

45. His _____ in the other company is responsible for marketing.

n. a person or thing that corresponds to or has the same function as another person or thing

46. The painting is _____ and there is no other like it.

adj. being the only one of its kind; unlike anything else

47. The singer was in the _____ as she performed her hit song.

n. a beam of light used to illuminate a particular area or person

48. He was a _____ soldier who had served his country with honor.

adj. able to face and deal with danger or fear without flinching

ANSWERS: 40. equity, 41. imperative, 42. timeline, 43. hire, 44. sensitivity, 45. counterpart, 46. unique, 47. spotlight, 48. courageous

49. As an _____ he had the right to make his own decisions and live his life as he saw fit.
n. a single person or thing, as distinct from a group
50. The _____ speaker at the conference inspired us with their innovative ideas.
n. the central theme or message of a speech, presentation, or event; the first note or tone in a musical scale used as a reference point for the performance of a piece of music
51. _____ operational improvements often lead to better environmental performance.
adj. having a noticeably small amount of body fat; (verb) to bend or move from a straight to a sloping posture
52. The introduction _____ the speaker's distinguished career as a consultant
v. to make something prominent, mainly so that people give it more attention
53. He _____ that corruption was rampant in the regime.
v. to think or believe something
54. International law allows each nation to _____ itself when its rights and interests are illegally violated.
v. to protect someone or something from attack, criticism, danger, etc.
55. The muddy terrain made it difficult to walk _____.
adv. in a position under one's feet; in the space on the ground beneath one's feet
56. He accumulated wealth across a _____ spectrum of assets.
adj. very wide; general

ANSWERS: 49. individual, 50. keynote, 51. Lean, 52. highlighted, 53. reckons, 54. defend, 55. underfoot, 56. broad

57. The _____ of the dancers on stage was graceful and elegant.

- n.* a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively

58. This inclusive environment has allowed the plant species to _____.

- v.* to make something include more different types or things; to spread out activities or investments

59. The book provided _____ advice on how to improve your public speaking skills.

- adj.* serving to provide knowledge or information; tending to instruct or educate

60. He _____ the 10th anniversary of his tenure.

- v.* to acknowledge a memorable or good day or event with a social gathering or enjoyable activity

61. The organizational _____ of start-ups is often flat and straightforward.

- n.* the way of construction of something and the arrangement of its parts, or a complex thing constructed of many parts

62. Many people are working together to close the gender _____.

- n.* a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.

63. The _____ office has decided to lay off 10% of the workforce.

- adj.* of or relating to a large company

64. The situation quickly _____ and turned violent.

- v.* to increase in intensity, size, or severity; to make something greater, worse, or more serious

ANSWERS: 57. movement, 58. diversify, 59. instructive, 60. celebrated, 61. structure, 62. gap, 63. corporate, 64. escalated

65. The _____ of the two groups is good for brainstorming.
- n.* the act of connecting with someone, mainly when working, playing, or spending time with them
66. A person who has been declared incompetent should have legal _____.
- n.* the act of speaking, acting, or being present on behalf of someone officially; a statement of facts and reasons made in appealing or protesting
67. When the first molecule in the _____ receives a signal, it activates other molecules.
- n.* a track that constitutes or serves as a path; an approach or a way of doing something
68. The drought _____ the prices of grain globally.
- v.* to raise something to a higher position or level; to pick up something or somebody and move them to a different position
69. The man _____ before opening the door.
- v.* to take a short break from talking or doing something before continuing
70. She's a _____ pet owner who ensures her dog gets enough exercise and a healthy diet.
- adj.* answerable or accountable for something within one's power, control, or management
71. The scandal _____ the company's CEO and other high-level executives.
- v.* to involve or entangle someone or something in a difficult, complicated, or unpleasant situation; to implicate or incriminate

ANSWERS: 65. interaction, 66. representation, 67. pathway, 68. lifted, 69. paused, 70. responsible, 71. embroiled

72. I need to _____ my car regularly to prevent any major mechanical issues.
v. to continue to uphold or sustain; to keep in a particular state or condition; to assert or declare something to be true
73. He was grateful for the _____ opportunity given to him by his supervisor.
n. a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person
74. He _____ apologized for his mistake.
adv. without hiding any of your feelings, opinions, or facts; frankly and trustfully
75. The consumer-electronics _____ offered a discount for customers who paid in cash.
n. a person or business that sells goods to the public, typically in small quantities
76. The facility manager _____ the security guards to be on high alert.
v. to teach someone practical skills or knowledge; to formally order or tell someone to do something
77. The project's _____ made it difficult for the team to complete it on time.
n. the state or quality of being complicated or intricate and difficult to understand
78. Most executives were _____ about future business conditions.
adj. hoping or expecting that good thing will happen or something will be successful
79. We gained various _____ by analyzing the vast amount of data owned by the company.
n. the ability to gain an accurate and deep understanding of people or situations; an accurate and deep understanding of what something is like

ANSWERS: 72. maintain, 73. mentorship, 74. openly, 75. retailer, 76. instructed, 77. complexity, 78. optimistic, 79. insights

80. The _____ between the two buildings carried water and electricity.
- n.* a channel, pipe, or tube that is used to direct the flow of fluids or other material from one place to another; figuratively, a means of communication or channel for transmitting information, ideas, or concepts
81. Parliament is now in _____.
- n.* a formal meeting or series of meetings for the execution of a particular group's functions; a period spent doing a particular activity
82. The _____ at the airport caused a delay in my flight.
- n.* an event or occurrence, often unexpected or unplanned; something that happens
83. The _____ tree was the perfect addition to the family's Christmas decorations.
- n.* a type of evergreen tree with short, stiff needles and small cones, often used as a decorative or ornamental tree; (adjective) neat, clean, or tidy in appearance
84. The feeling among the company's _____ is that the CEO is not radical enough.
- adj.* of or relating to the ordinary people in a society or an organization as constituting a fundamental political and economic group
85. Topics related to that war may _____ up a political hornets' nest.
- v.* to mix a liquid or substance by using a spoon or something similar; to cause to be agitated, excited, or roused
86. The cost for the trip _____ food and beverages.
- v.* to deny someone or something enter to a place or taking part in an activity
87. Our CEO's _____ are always transparent and straightforward.
- n.* something you want to do and are going to do

ANSWERS: 80. conduit, 81. session, 82. incident, 83. spruce, 84. grassroots, 85. stir, 86. excludes, 87. intentions

88. He left the party in _____ at its radical political stance.

n. a strong expression of disagreement, disapproval, or opposition

89. I am going to _____ some coffee this morning.

v. to make beer or tea by mixing a substance with hot water

90. They frequently _____ their abilities and felt inferior.

v. to think or suppose that a quantity, price, or size is smaller than it is

91. The _____ musician had just released their debut album to critical acclaim.

adj. having a promising future, showing signs of potential success, likely to become important or successful

92. The sperm whale can _____ to 1,000 meters.

v. to jump into the water with your head and arms going in first, or to move down to a deeper level underwater

93. I'm not _____ in our victory.

adj. feeling sure about your abilities or qualities or having trust in people, plans, or the future

94. The woods _____ the house.

v. to accept something willingly and enthusiastically; (noun) the act of clasping another person in the arms as in greeting or affection

95. _____ of abolishing the death penalty often argue that the alternative heaviest sentence should be life in prison.

n. a person who supports or suggests an idea, development, or way of doing something

ANSWERS: 88. protest, 89. brew, 90. underestimated, 91. up-and-coming, 92. dive, 93. confident, 94. embrace, 95. Advocates

96. The long _____ to the air tarnished the antique tableware.
- n.* the state of being in a particular situation or place where there is no protection from or guarantee to something harmful; the disclosure of something secret
97. The company's hiring criteria emphasize personality, not a person's _____.
- n.* the details of a person's social heritage, such as family, vocational or educational experience; past information that is essential to understanding a situation or problem
98. In _____ I wish I had made a different decision.
- n.* a review or analysis of past events, particularly to gain insight or understanding; a consideration of something that has already occurred or been accomplished
99. She enjoyed the opportunity to _____ with a person who spoke her language.
- v.* to talk informally
100. One of the biggest _____ of starting a new business is underestimating the costs.
- n.* a hidden or unsuspected danger or difficulty; a trap or snare
101. His arm was _____ from the insect bite.
- v.* to become larger or more inflated; to become more intense or important
102. The government should view children as national assets and actively _____ in them.
- v.* to put money, effort, time, etc. into something to make a profit or achieve a result

ANSWERS: 96. exposure, 97. background, 98. retrospect, 99. converse, 100. pitfalls, 101. swelling, 102. invest

103. The phone rang at the most _____ time.

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

104. My home is easily _____ from the shore.

adj. capable of being seen; or open to easy view

105. She couldn't _____ whether to order the pizza or the pasta for dinner.

v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

106. I have to _____ these socks before they become unwearable.

v. to mend a piece of clothing by sewing over a hole or tear with small, tight stitches

107. Every human is responsible for taking care of the Earth's _____.

n. the natural world such as air, water, and land in which humans, animals, and plants live

108. It was the first time in a long time that I felt truly _____ and at peace.

adj. not excited, angry, or nervous; free from wind, large waves

109. Your _____ reflects your thoughts.

n. an informal talk between two or more people to exchange their views, ideas, information, etc.

110. His abusive words made me _____.

adj. providing or feeling physical discomfort or slight pain

ANSWERS: 103. opportune, 104. visible, 105. decide, 106. darn, 107. environment, 108. calm, 109. conversation, 110. uncomfortable

111. That incident led to his _____.

- n.* the condition of being alone or lonely; the act or state of separation between persons or groups

112. Full involvement means _____ and prompt responses.

- adj.* honest and sincere; open and candid in expression

113. Rebels sabotaged the main _____ supplying oil.

- n.* a very long large tube that is usually underground and is used for carrying liquid or gas for long distances

114. The schoolyard _____ terrorized the other children and made their lives miserable.

- n.* a person who uses strength or power to harm or intimidate those who are weaker; (verb) to intimidate, harass, or mistreat someone weaker or less powerful

115. I _____ to him that I had seen his sister at the grocery store earlier that day.

- v.* to speak or write about something or someone briefly

116. You _____ a bill in the change machine, and the coins pop out.

- v.* to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material

117. There's an _____ in the criminal justice system that needs to be addressed.

- n.* a lack of fairness or justice; an unfair or unequal situation or practice

118. Many people in _____ countries need clean water or proper healthcare access.

- adj.* not fully developed or mature; lacking in progress or advancement

ANSWERS: 111. isolation, 112. frank, 113. pipeline, 114. bully, 115. mentioned, 116. stick, 117. inequity, 118. underdeveloped

119. We looked at this issue from a different _____.

- n.* a way of thinking about a specific subject; a place from which something can be viewed, especially in an area of natural beauty

120. She was known for being _____ and speaking her mind.

- adj.* frank and candid in speech or expression; not afraid to speak one's mind or voice one's opinions, even if unpopular or controversial

121. She was struggling to make a _____ between two job offers.

- n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options

122. We must _____ a new system to streamline our workflow and increase efficiency.

- v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

123. The _____ of the advertisement on the billboard was strategic in attracting a large audience.

- n.* the act or process of putting something in a particular position or location; a temporary position or job in an organization

124. Many multinational companies are _____ in the reconstruction of that country.

- v.* to attract and keep someone's attention and interest; to participate in or obtain services of something

125. The _____ handbook outlines the rules and regulations that all employees must follow.

- n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker

ANSWERS: 119. viewpoint, 120. outspoken, 121. decision, 122. develop, 123. placement, 124. engaged, 125. employee

126. Our company _____ numerous disabled athletes.

- v.* to provide funds for a particular event, program, individual, etc. as a way of advertising

127. He narrated the _____ story of his adventure.

- adj.* exceptional, unexpected, very unusual; surpassing the ordinary or usual

128. He made a frightful _____ in his room.

- n.* a state of confusion, dirtiness, or untidiness; (verb) to fail to do something or to make something dirty or untidy

129. The _____ meaning behind his words was clear, even though he did not explicitly say it.

- adj.* suggested but not directly expressed

130. Numerous great professional sports _____ have come from this city.

- n.* a natural ability to be good at something; someone who has a natural ability to be good at something

131. The _____ of the discussion was the current state of the economy.

- n.* a subject that is being discussed or written about

132. Hydrogen and oxygen _____ to form water.

- v.* to join or merge to form a single thing or group

133. The industrial _____ laws were passed with little to no alteration.

- n.* the way two persons or groups of people feel and act toward one another

134. We need to _____ the next steps for the project during our meeting tomorrow.

- v.* to talk about or examine in detail through conversation or debate; to exchange ideas, opinions, or information on a particular topic

ANSWERS: 126. sponsors, 127. extraordinary, 128. mess, 129. implicit, 130. talents, 131. topic, 132. combine, 133. relations, 134. discuss

135. They fear a _____ of a new type of virus.

n. an outbreak of a disease that affects many people over a very wide area

136. We want to _____ you to our annual charity event.

v. to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place

ANSWERS: 135. pandemic, 136. invite