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Aimée Eubanks Davis: How your unique story can get you hired | TED Talk

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All Words

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Session 1: Word List

disability

n. a physical or mental condition that makes it difficult for someone to do some things that other people do

synonym: impairment, disadvantage, restriction

(1) a **disability** pension, (2) a learning **disability**

Listening to music at a high volume may lead to a hearing **disability**.

folk

n. people in general, especially those of a particular group or type

synonym: community, family, person

(1) **folk** art, (2) the **folk** songs of a particular district

Some seaweed was used as **folk** medicine in ancient times.

represent

v. to speak, act, or be present on behalf of another person or group; to form or constitute

synonym: depict, express, describe

(1) **represent** by a diagram, (2) the characters that **represent** numbers

We elected him to **represent** us at the international conference.

gender

n. the range of characteristics of femininity and masculinity and differentiating between them, especially when

considering social and cultural differences rather than differences in biology

synonym : sexuality

(1) **gender-blind** policies, (2) dual **gender**

Cultural norms strongly influence **gender** expectations.

submit

v. to give or offer a document, proposal, etc. to a decision-maker for examination or consideration

synonym : hand in, present, propose

(1) agree to **submit** the bill, (2) **submit** an application

Please **submit** the assignment to me.

self-doubt

n. lack of confidence in one's abilities or oneself

synonym : insecurity, uncertainty, diffident

(1) overcome **self-doubt**, (2) spiral of **self-doubt**

I was filled with **self-doubt**.

mad

adj. insane, especially due to a mental illness; very angry

synonym : crazy, insane, furious

(1) a **mad** person, (2) gets **mad** easily

He was **mad** with joy to see the results.

stake

n. a share or financial investment in something such as a business; a wooden or metal post set up to mark something

synonym : share, interest, post

(1) execution by burning at a **stake**, (2) buy the company's **stake**

The **stake** of the company is too high nowadays.

tradition

n. a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society

synonym : custom, practice, ritual

(1) a **tradition** of a culture, (2) against **tradition**

It is a **tradition** in many families to have a big Thanksgiving

dinner with all their relatives.

background

n. the details of a person's social heritage, such as family, vocational or educational experience; past information that is essential to understanding a situation or problem

synonym : ground, experience, backdrop

(1) a **background** color, (2) a criminal **background**

The company's hiring criteria emphasize personality, not a person's **background**.

mold

n. a hollow container used to give shape to liquid or soft substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long

synonym : cavity, cast, mildew

(1) a casting **mold**, (2) **mold** allergy

Mushrooms and **mold** are fungi.

communal

adj. belonging to or used by a group rather than individuals; for common use

synonym : collaborative, combined, collective

(1) **communal** swimming pool, (2) **communal** combination of funds

Communal elections were held in several European countries.

liability

n. a legal or financial responsibility or obligation

synonym : debt, obligation, responsibility

(1) **liability** insurance, (2) **liability** for military service

The company is facing a potential **liability** of millions of dollars due to the lawsuit.

differentiate

v. to recognize or establish as being distinct; to distinguish between things that are compared; to calculate a derivative

synonym : discern, distinguish, separate

(1) **differentiate** between fact and fiction, (2) **differentiate** a function

The teacher asked the students to **differentiate** between the two similar species of birds.

strength

n. the quality or state of being physically, or sometimes mentally, strong

synonym: resilience, power, muscles

(1) **strength** of the economy, (2) muscular **strength**

Health and **strength** are, above all, gold.

transform

v. to change in outward structure or looks;

synonym: alter, convert, change

(1) **transform** an education system, (2) **transform** heat into power

My father's death **transformed** my life completely.

perceive

v. to become aware or conscious of something through the senses

synonym: sense, discern, feel

(1) **perceive** a threat, (2) **perceive** light

Australia is widely **perceived** as having low levels of corruption.

accrue

v. (of a benefit or sum of money) to increase or accumulate in number or amount over a period of time

synonym: increase, accumulate, amass

(1) **accrue** to the general treasury, (2) benefits **accrue** to the community

Two-percent interest will **accrue** on your savings account.

workforce

n. all the people who work in a company, industry, country, etc.

synonym: labor pool, manpower

(1) skilled **workforce**, (2) the **workforce** is on strike

Many companies outsource and hire consultants to keep their

workforce flexible.

identify

v. to recognize someone or something and say or prove who or what they are

synonym: determine, specify, recognize

(1) **identify** handwriting, (2) **identify** gene sequences

I will introduce you to how to **identify** the leading causes of the malfunction.

trumpet

n. a brass musical instrument with a flared bell and a bright, penetrating tone; (verb) to announce or praise loudly or publicly

synonym: bugle, cornet, flugelhorn

(1) **trumpet** player, (2) **trumpet** solo

She played a beautiful melody on the **trumpet**.

overcome

v. to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone

synonym: beat, confound, overwhelm

(1) **overcome** opponents, (2) **overcome** all difficulties

He tried to **overcome** a bad reputation and win the election.

notch

n. a V-shaped cut or indentation made in a surface or edge; a level of achievement or success; a point or degree of measurement or comparison

synonym: groove, slit, incision

(1) top- **notch** service, (2) score a **notch**

The cake was decorated with a **notch** to represent the birthday boy's age.

intern

v. to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria

synonym: apprentice, trainee, student

(1) **intern** civilians, (2) medical **intern**

The navy **interned** ships of defeated nations.

extraordinary

adj. exceptional, unexpected, very unusual; surpassing the ordinary or usual

synonym: exceptional, noteworthy, astonishing

(1) **extraordinary** ability, (2) **extraordinary** weather

He narrated the **extraordinary** story of his adventure.

graduate

n. a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree

synonym: alumna, alum, grad

(1) **graduate** degree program, (2) honor **graduate**

Many employers hire **graduate** trainees to train as managers.

definitely

adv. without any question and beyond doubt; clearly

synonym: absolutely, certainly, indeed

(1) **definitely** become a problem, (2) say **definitely**

The paper is **definitely** worth reading thoroughly.

laud

v. to praise or applaud enthusiastically; to extol or commend highly; to express approval or admiration for someone or something

synonym: praise, acclaim, extol

(1) **laud** achievements, (2) **laud** his effort

Everyone in the room began to **laud** the speaker's inspiring words.

talent

n. a natural ability to be good at something; someone who has a natural ability to be good at something

synonym: endowment, aptitude, capability

(1) a person of diverse **talents**, (2) raw **talent**

Numerous great professional sports **talents** have come from this city.

nerd

n. a person who is very interested in and knowledgeable about a particular subject such as computers,

mathematics, chess, etc.

synonym : geek, techie, wonk

(1) a computer **nerd**, (2) **nerd** neck

He was, by nature, a cyber **nerd**.

accomplish

v. to finish or achieve something successfully

synonym : achieve, complete, execute

(1) **accomplish** a goal, (2) **accomplish** military operations

Humankind took centuries to **accomplish** true democracy.

imaginable

adj. capable of being imagined

synonym : conceivable, plausible, possible

(1) easily **imaginable**, (2) worst **imaginable** case

This is the only **imaginable** strategy.

environment

n. the natural world such as air, water, and land in which humans, animals, and plants live

synonym : atmosphere, surroundings, climate

(1) **environment** affairs, (2) chaotic **environment**

Every human is responsible for taking care of the Earth's **environment**.

clue

n. an object, a piece of evidence, or some information that helps someone to find the answer to a problem, question, or mystery

synonym : hint, indication, inkling

(1) a **clue** about the crime, (2) a **clue** to the diagnosis

The police couldn't find a **clue** to her whereabouts.

labor

n. productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

synonym : toil, moil, donkeywork

(1) seasonal **labor**, (2) manual **labor**

In several countries, child **labor** is a serious social problem.

healthcare

n. the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession

(1) **healthcare** agency, (2) rising **healthcare** cost

In an aging population, citizens must pay more to maintain quality **healthcare**.

dyslexia

n. a neurological condition that affects a person's ability to read, write, and spell, often despite normal or above-average intelligence, effective teaching, and adequate motivation, which is characterized by difficulty in the phonological coding of written words, poor phonological awareness, and poor reading fluency and decoding skills

synonym: reading disability, word blindness, dysgraphia

(1) student with **dyslexia**, (2) diagnosis of **dyslexia**

Educators need to understand how **dyslexia** affects students' reading abilities.

attune

v. to make receptive or aware; to bring into harmony or alignment

synonym: align, harmonize, acclimate

(1) **attune** to nature, (2) **attune** myself to the rhythm

It is important to **attune** yourself to your customers' needs to provide the best service possible.

policy

n. a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective

synonym: strategy, plan, guideline

(1) health **policy**, (2) foreign **policy**

The company's new **policy** on remote work has made it a more inclusive workplace.

dedication

n. a lot of time and energy that someone puts in for an activity or purpose because they believe it is important

synonym : devotion, faithfulness, loyalty

(1) **dedication** to public service, (2) **dedication** ceremony

We are very impressed with your strong **dedication** to quality.

immigration

n. the act or process of coming to live permanently in a foreign country

synonym : migration, settlement, emigration

(1) **immigration** control, (2) **immigration** application

The **immigration** policy in this country is stringent, making it difficult for many people to obtain a visa.

sophisticated

adj. having a great deal of worldly experience and knowledge of people's behavior, culture, and fashion

synonym : refined, cultured, worldly

(1) **sophisticated** look, (2) a **sophisticated** lifestyle

Marketing strategies are growing more **sophisticated**.

harness

v. to control and exploit the power of something, especially natural resources that produce energy; (noun) a set of narrow pieces of leather and metal that are used to control or hold in place a person, animal, or object

synonym : rein in, control, (noun) belt

(1) **harness** a horse to a carriage, (2) put a **harness** on my pet

People have been exploring ways to **harness** natural forces and resources since ancient times.

incredible

adj. unbelievable; enormous

synonym : unbelievable, fantastical, inconceivable

(1) **incredible** amount, (2) at **incredible** speed

Her response revealed **incredible** idiocy.

academic

adj. associated with schools, colleges, and universities, especially studying and thinking, not with practical skills

synonym : educational, scholarly, theoretical

(1) **academic** probation, (2) an **academic** discussion
An excellent historian must possess an **academic** mentality.

advocacy

n. the act of supporting or promoting a particular cause or point of view, often through public campaigning or lobbying

synonym: support, promotion, defense

(1) **advocacy** group, (2) consumer **advocacy** group
The group engages in **advocacy** through lobbying and campaigning for policy changes.

showcase

n. a display or exhibition of something, typically as a way of promoting it

synonym: exhibit, display, presentation

(1) museum **showcase**, (2) **showcase** of innovation
The museum's new exhibition is a **showcase** of contemporary art.

unique

adj. being the only one of its kind; unlike anything else

synonym: one-of-a-kind, unparalleled, incomparable

(1) a **unique** teacher, (2) **unique** design
The painting is **unique**, and there is no other like it.

align

v. to put or arrange two or more things in a straight line or to form a straight line

synonym: coordinate, regulate, adjust

(1) **align** the economic interest of each other, (2) **align** with a historical trend
Both parties are now entirely ideologically **aligned**.

employer

n. a person or organization that pays workers to work for them

synonym: boss, owner, company

(1) illegal **employer**, (2) **employer** responsibility
An **employer's** attitude toward its employees significantly impacts their productivity.

ethic

n. a set of moral or philosophical principles or values that guide the behavior or actions of an individual, group, or society; the study or inquiry into the nature of morality and moral systems

synonym : moral code, code of conduct, principles

(1) moral **ethic**, (2) professional **ethic**

Having a strong work **ethic** is important for success in any field.

gap

n. a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.

synonym : opening, lacuna, spread

(1) the **gap** between ideal and reality, (2) distance **gap**

Many people are working together to close the gender **gap**.

administer

v. to oversee and control the operation or arrangement of something

synonym : allocate, distribute, dispense

(1) **administer** justice, (2) **administer** the funds

After the accident, three governmental bodies **administer** the company.

complexity

n. the state or quality of being complicated or intricate and difficult to understand

synonym : intricacy, sophistication, elaboration

(1) cognitive **complexity**, (2) **complexity** theory

The project's **complexity** made it difficult for the team to complete it on time.

schedule

n. a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

synonym : agenda, program, itinerary

(1) a heavy **schedule**, (2) arrange my **schedule**

So far, the meeting is going according to **schedule**.

compassionate

adj. feeling or showing sympathy and concern for the suffering or bad luck of others

synonym : empathetic, sympathetic, merciful

(1) a **compassionate** heart, (2) **compassionate** leave
My father has a serious and **compassionate** personality.

reframe

v. to reinterpret, rephrase, or redefine an issue, situation, or question in a different way

synonym : redefine, restructure, reposition

(1) **reframe** resource allocation, (2) **reframe** problem
The therapist tried to **reframe** his negative thoughts.

remake

v. to create a new version of a work of art, such as a film, song, or play, using the same or similar material as the original; to adapt or update something for a new audience or purpose; (noun) a new version or adaptation of a previously existing movie, song, TV show, or other creative work

synonym : revamp, redo, reproduce

(1) video game **remake**, (2) **remake** song

The director plans to **remake** the classic movie with a modern twist.

confidence

n. the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something

synonym : self-trust, certainty, belief

(1) **confidence** as a teacher, (2) boost my **confidence**
Skill and **confidence** are an unconquered army.

marathon

n. a long-distance race of 42.195 kilometers

synonym : endurance, race, event

(1) run a **marathon**, (2) watch a **marathon**

She successfully completed her first **marathon** with a personal best time.

conviction

n. a strong belief or opinion, especially one that is based on principles or evidence; (criminal law) a final judgment

of guilty in a criminal case and the punishment that is imposed

synonym: belief, certainty, faith

(1) moral **conviction**, (2) **conviction** for murder

She spoke with **conviction** about the importance of education.

hire

v. to give somebody a job

synonym: employ, engage, lease

(1) **hire** a guide, (2) **hire** a car by the hour

We should always be prepared to **hire** talented recruits.

Session 2: Spelling

1. re_____e problem
v. to reinterpret, rephrase, or redefine an issue, situation, or question in a different way
2. the wo_____ce is on strike
n. all the people who work in a company, industry, country, etc.
3. the g_p between ideal and reality
n. a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.
4. gets m_d easily
adj. insane, especially due to a mental illness; very angry
5. h__e a car by the hour
v. to give somebody a job
6. con_____on for murder
n. a strong belief or opinion, especially one that is based on principles or evidence; (criminal law) a final judgment of guilty in a criminal case and the punishment that is imposed
7. com_____ate leave
adj. feeling or showing sympathy and concern for the suffering or bad luck of others
8. against tr_____on
n. a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society
9. li_____ty insurance
n. a legal or financial responsibility or obligation
10. seasonal la__r
n. productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

ANSWERS: 1. reframe, 2. workforce, 3. gap, 4. mad, 5. hire, 6. conviction, 7. compassionate, 8. tradition, 9. liability, 10. labor

- | | |
|------------------------------|--|
| 11. overcome sel_____bt | <i>n.</i> lack of confidence in one's abilities or oneself |
| 12. professional et__c | <i>n.</i> a set of moral or philosophical principles or values that guide the behavior or actions of an individual, group, or society; the study or inquiry into the nature of morality and moral systems |
| 13. illegal em_____er | <i>n.</i> a person or organization that pays workers to work for them |
| 14. sh_____se of innovation | <i>n.</i> a display or exhibition of something, typically as a way of promoting it |
| 15. a computer n__d | <i>n.</i> a person who is very interested in and knowledgeable about a particular subject such as computers, mathematics, chess, etc. |
| 16. pe_____ve a threat | <i>v.</i> to become aware or conscious of something through the senses |
| 17. gr_____te degree program | <i>n.</i> a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree |
| 18. foreign po____y | <i>n.</i> a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective |
| 19. a heavy sc_____le | <i>n.</i> a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done |

ANSWERS: 11. self-doubt, 12. ethic, 13. employer, 14. showcase, 15. nerd, 16. perceive, 17. graduate, 18. policy, 19. schedule

20. ac___e to the general treasury *v.* (of a benefit or sum of money) to increase or accumulate in number or amount over a period of time
21. id_____fy gene sequences *v.* to recognize someone or something and say or prove who or what they are
22. su___t an application *v.* to give or offer a document, proposal, etc. to a decision-maker for examination or consideration
23. ov_____me all difficulties *v.* to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone
24. ac_____ic probation *adj.* associated with schools, colleges, and universities, especially studying and thinking, not with practical skills
25. adm_____er the funds *v.* to oversee and control the operation or arrangement of something
26. def_____ly become a problem *adv.* without any question and beyond doubt; clearly
27. com_____ty theory *n.* the state or quality of being complicated or intricate and difficult to understand
28. arrange my sc_____le *n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
29. chaotic env_____nt *n.* the natural world such as air, water, and land in which humans, animals, and plants live
30. moral et__c *n.* a set of moral or philosophical principles or values that guide the behavior or actions of an individual, group, or society; the study or inquiry into the nature of morality and moral systems

ANSWERS: 20. accrue, 21. identify, 22. submit, 23. overcome, 24. academic, 25. administer, 26. definitely, 27. complexity, 28. schedule, 29. environment, 30. ethic

31. boost my con_____ce *n.* the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something
32. a criminal bac_____nd *n.* the details of a person's social heritage, such as family, vocational or educational experience; past information that is essential to understanding a situation or problem
33. st_____th of the economy *n.* the quality or state of being physically, or sometimes mentally, strong
34. in_____n civilians *v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
35. a m_d person *adj.* insane, especially due to a mental illness; very angry
36. say def_____ly *adv.* without any question and beyond doubt; clearly
37. consumer ad_____cy group *n.* the act of supporting or promoting a particular cause or point of view, often through public campaigning or lobbying
38. health po_____y *n.* a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective

ANSWERS: 31. confidence, 32. background, 33. strength, 34. intern, 35. mad, 36. definitely, 37. advocacy, 38. policy

39. tr____t solo *n.* a brass musical instrument with a flared bell and a bright, penetrating tone; (verb) to announce or praise loudly or publicly
40. hea_____re agency *n.* the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession
41. re_____e resource allocation *v.* to reinterpret, rephrase, or redefine an issue, situation, or question in a different way
42. re_____nt by a diagram *v.* to speak, act, or be present on behalf of another person or group; to form or constitute
43. ad_____cy group *n.* the act of supporting or promoting a particular cause or point of view, often through public campaigning or lobbying
44. tr____t player *n.* a brass musical instrument with a flared bell and a bright, penetrating tone; (verb) to announce or praise loudly or publicly
45. ded_____on to public service *n.* a lot of time and energy that someone puts in for an activity or purpose because they believe it is important
46. m__d allergy *n.* a hollow container used to give shape to liquid or soft substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long

ANSWERS: 39. trumpet, 40. healthcare, 41. reframe, 42. represent, 43. advocacy, 44. trumpet, 45. dedication, 46. mold

47. watch a ma_____on *n.* a long-distance race of 42.195 kilometers
48. con_____ce as a teacher *n.* the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something
49. un___e design *adj.* being the only one of its kind; unlike anything else
50. muscular st_____th *n.* the quality or state of being physically, or sometimes mentally, strong
51. at___e to nature *v.* to make receptive or aware; to bring into harmony or alignment
52. pe_____ve light *v.* to become aware or conscious of something through the senses
53. a tr_____on of a culture *n.* a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society
54. benefits ac___e to the community *v.* (of a benefit or sum of money) to increase or accumulate in number or amount over a period of time
55. a learning dis_____ty *n.* a physical or mental condition that makes it difficult for someone to do some things that other people do
56. a un___e teacher *adj.* being the only one of its kind; unlike anything else
57. sop_____ted look *adj.* having a great deal of worldly experience and knowledge of people's behavior, culture, and fashion
58. dif_____ate between fact and fiction *v.* to recognize or establish as being distinct; to distinguish between things that are compared; to calculate a derivative

ANSWERS: 47. marathon, 48. confidence, 49. unique, 50. strength, 51. attune, 52. perceive, 53. tradition, 54. accrue, 55. disability, 56. unique, 57. sophisticated, 58. differentiate

59. a bac_____nd color *n.* the details of a person's social heritage, such as family, vocational or educational experience; past information that is essential to understanding a situation or problem
60. skilled wo_____ce *n.* all the people who work in a company, industry, country, etc.
61. ha_____s a horse to a carriage *v.* to control and exploit the power of something, especially natural resources that produce energy; (noun) a set of narrow pieces of leather and metal that are used to control or hold in place a person, animal, or object
62. acc_____sh a goal *v.* to finish or achieve something successfully
63. put a ha_____s on my pet *v.* to control and exploit the power of something, especially natural resources that produce energy; (noun) a set of narrow pieces of leather and metal that are used to control or hold in place a person, animal, or object
64. dual ge____r *n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
65. the characters that re_____nt numbers *v.* to speak, act, or be present on behalf of another person or group; to form or constitute

ANSWERS: 59. background, 60. workforce, 61. harness, 62. accomplish, 63. harness, 64. gender, 65. represent

66. inc_____le amount *adj.* unbelievable; enormous
67. tr_____rm an education system *v.* to change in outward structure or looks;
68. spiral of sel_____bt *n.* lack of confidence in one's abilities or oneself
69. ded_____on ceremony *n.* a lot of time and energy that someone puts in for an activity or purpose because they believe it is important
70. distance g_p *n.* a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.
71. l__d achievements *v.* to praise or applaud enthusiastically; to extol or commend highly; to express approval or admiration for someone or something
72. co_____al swimming pool *adj.* belonging to or used by a group rather than individuals; for common use
73. a sop_____ted lifestyle *adj.* having a great deal of worldly experience and knowledge of people's behavior, culture, and fashion
74. l__d his effort *v.* to praise or applaud enthusiastically; to extol or commend highly; to express approval or admiration for someone or something
75. env_____nt affairs *n.* the natural world such as air, water, and land in which humans, animals, and plants live
76. the f__k songs of a particular district *n.* people in general, especially those of a particular group or type

ANSWERS: 66. incredible, 67. transform, 68. self-doubt, 69. dedication, 70. gap, 71. laud, 72. communal, 73. sophisticated, 74. laud, 75. environment, 76. folk

77. ext_____ary ability *adj.* exceptional, unexpected, very unusual; surpassing the ordinary or usual
78. imm_____on control *n.* the act or process of coming to live permanently in a foreign country
79. re___e song *v.* to create a new version of a work of art, such as a film, song, or play, using the same or similar material as the original; to adapt or update something for a new audience or purpose; (noun) a new version or adaptation of a previously existing movie, song, TV show, or other creative work
80. adm_____er justice *v.* to oversee and control the operation or arrangement of something
81. a dis_____ty pension *n.* a physical or mental condition that makes it difficult for someone to do some things that other people do
82. honor gr_____te *n.* a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree
83. top-no__h service *n.* a V-shaped cut or indentation made in a surface or edge; a level of achievement or success; a point or degree of measurement or comparison
84. f__k art *n.* people in general, especially those of a particular group or type
85. al__n with a historical trend *v.* to put or arrange two or more things in a straight line or to form a straight line

ANSWERS: 77. extraordinary, 78. immigration, 79. remake, 80. administer, 81. disability, 82. graduate, 83. notch, 84. folk, 85. align

86. acc_____sh military operations *v.* to finish or achieve something successfully
87. id_____fy handwriting *v.* to recognize someone or something and say or prove who or what they are
88. run a ma_____on *n.* a long-distance race of 42.195 kilometers
89. worst ima_____le case *adj.* capable of being imagined
90. agree to su____t the bill *v.* to give or offer a document, proposal, etc. to a decision-maker for examination or consideration
91. manual la____r *n.* productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
92. an ac_____ic discussion *adj.* associated with schools, colleges, and universities, especially studying and thinking, not with practical skills
93. at inc_____le speed *adj.* unbelievable; enormous
94. cognitive com_____ty *n.* the state or quality of being complicated or intricate and difficult to understand
95. at____e myself to the rhythm *v.* to make receptive or aware; to bring into harmony or alignment
96. buy the company's st__e *n.* a share or financial investment in something such as a business; a wooden or metal post set up to mark something

ANSWERS: 86. accomplish, 87. identify, 88. marathon, 89. imaginable, 90. submit, 91. labor, 92. academic, 93. incredible, 94. complexity, 95. attune, 96. stake

97. execution by burning at a st__e *n.* a share or financial investment in something such as a business; a wooden or metal post set up to mark something
98. a casting m__d *n.* a hollow container used to give shape to liquid or soft substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long
99. dif_____ate a function *v.* to recognize or establish as being distinct; to distinguish between things that are compared; to calculate a derivative
100. raw ta___t *n.* a natural ability to be good at something; someone who has a natural ability to be good at something
101. rising hea_____re cost *n.* the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession
102. ge___r-blind policies *n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
103. ext_____ary weather *adj.* exceptional, unexpected, very unusual; surpassing the ordinary or usual

ANSWERS: 97. stake, 98. mold, 99. differentiate, 100. talent, 101. healthcare, 102. gender, 103. extraordinary

104. em_____er responsibility *n.* a person or organization that pays workers to work for them
105. ov_____me opponents *v.* to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone
106. h__e a guide *v.* to give somebody a job
107. a com_____ate heart *adj.* feeling or showing sympathy and concern for the suffering or bad luck of others
108. score a no__h *n.* a V-shaped cut or indentation made in a surface or edge; a level of achievement or success; a point or degree of measurement or comparison
109. al__n the economic interest of each other *v.* to put or arrange two or more things in a straight line or to form a straight line
110. li_____ty for military service *n.* a legal or financial responsibility or obligation
111. video game re___e *v.* to create a new version of a work of art, such as a film, song, or play, using the same or similar material as the original; to adapt or update something for a new audience or purpose; (noun) a new version or adaptation of a previously existing movie, song, TV show, or other creative work
112. tr_____rm heat into power *v.* to change in outward structure or looks;
113. student with dy_____ia *n.* a neurological condition that affects a person's ability to read, write, and spell, often despite normal or above-average intelligence, effective teaching, and adequate motivation, which is characterized by difficulty in the phonological coding of written words, poor phonological awareness, and poor reading fluency and decoding skills

ANSWERS: 104. employer, 105. overcome, 106. hire, 107. compassionate, 108. notch, 109. align, 110. liability, 111. remake, 112. transform, 113. dyslexia

114. n__d neck *n.* a person who is very interested in and knowledgeable about a particular subject such as computers, mathematics, chess, etc.
115. moral con_____on *n.* a strong belief or opinion, especially one that is based on principles or evidence; (criminal law) a final judgment of guilty in a criminal case and the punishment that is imposed
116. co_____al combination of funds *adj.* belonging to or used by a group rather than individuals; for common use
117. medical in____n *v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
118. easily ima_____le *adj.* capable of being imagined
119. a c__e about the crime *n.* an object, a piece of evidence, or some information that helps someone to find the answer to a problem, question, or mystery
120. diagnosis of dy_____ia *n.* a neurological condition that affects a person's ability to read, write, and spell, often despite normal or above-average intelligence, effective teaching, and adequate motivation, which is characterized by difficulty in the phonological coding of written words, poor phonological awareness, and poor reading fluency and decoding skills

ANSWERS: 114. nerd, 115. conviction, 116. communal, 117. intern, 118. imaginable, 119. clue, 120. dyslexia

121. a c__e to the diagnosis *n.* an object, a piece of evidence, or some information that helps someone to find the answer to a problem, question, or mystery
122. museum sh____se *n.* a display or exhibition of something, typically as a way of promoting it
123. a person of diverse ta___ts *n.* a natural ability to be good at something; someone who has a natural ability to be good at something
124. imm_____on application *n.* the act or process of coming to live permanently in a foreign country

ANSWERS: 121. clue, 122. showcase, 123. talent, 124. immigration

Session 3: Fill in the Blanks

1. We elected him to _____ us at the international conference.
 - v.* to speak, act, or be present on behalf of another person or group; to form or constitute

2. I was filled with _____.
 - n.* lack of confidence in one's abilities or oneself

3. The _____ of the company is too high nowadays.
 - n.* a share or financial investment in something such as a business; a wooden or metal post set up to mark something

4. It is important to _____ yourself to your customers' needs to provide the best service possible.
 - v.* to make receptive or aware; to bring into harmony or alignment

5. Every human is responsible for taking care of the Earth's _____.
 - n.* the natural world such as air, water, and land in which humans, animals, and plants live

6. The cake was decorated with a _____ to represent the birthday boy's age.
 - n.* a V-shaped cut or indentation made in a surface or edge; a level of achievement or success; a point or degree of measurement or comparison

7. Marketing strategies are growing more _____.
 - adj.* having a great deal of worldly experience and knowledge of people's behavior, culture, and fashion

ANSWERS: 1. represent, 2. self-doubt, 3. stake, 4. attune, 5. environment, 6. notch, 7. sophisticated

8. My father has a serious and _____ personality.
adj. feeling or showing sympathy and concern for the suffering or bad luck of others
9. In several countries, child _____ is a serious social problem.
n. productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
10. She successfully completed her first _____ with a personal best time.
n. a long-distance race of 42.195 kilometers
11. Numerous great professional sports _____ have come from this city.
n. a natural ability to be good at something; someone who has a natural ability to be good at something
12. I will introduce you to how to _____ the leading causes of the malfunction.
v. to recognize someone or something and say or prove who or what they are
13. The company is facing a potential _____ of millions of dollars due to the lawsuit.
n. a legal or financial responsibility or obligation
14. The navy _____ ships of defeated nations.
v. to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
15. My father's death _____ my life completely.
v. to change in outward structure or looks;

ANSWERS: 8. compassionate, 9. labor, 10. marathon, 11. talents, 12. identify, 13. liability, 14. interned, 15. transformed

16. In an aging population, citizens must pay more to maintain quality _____.
- n.* the organized activity or business of preserving mental and physical health by preventing or treating illness through services offered by the health profession
17. Everyone in the room began to _____ the speaker's inspiring words.
- v.* to praise or applaud enthusiastically; to extol or commend highly; to express approval or admiration for someone or something
18. Cultural norms strongly influence _____ expectations.
- n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
19. The police couldn't find a _____ to her whereabouts.
- n.* an object, a piece of evidence, or some information that helps someone to find the answer to a problem, question, or mystery
20. People have been exploring ways to _____ natural forces and resources since ancient times.
- v.* to control and exploit the power of something, especially natural resources that produce energy; (noun) a set of narrow pieces of leather and metal that are used to control or hold in place a person, animal, or object
21. We are very impressed with your strong _____ to quality.
- n.* a lot of time and energy that someone puts in for an activity or purpose because they believe it is important
22. He narrated the _____ story of his adventure.
- adj.* exceptional, unexpected, very unusual; surpassing the ordinary or usual

ANSWERS: 16. healthcare, 17. laud, 18. gender, 19. clue, 20. harness, 21. dedication, 22. extraordinary

23. Skill and _____ are an unconquered army.
- n.* the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something
24. The teacher asked the students to _____ between the two similar species of birds.
- v.* to recognize or establish as being distinct; to distinguish between things that are compared; to calculate a derivative
25. An _____ attitude toward its employees significantly impacts their productivity.
- n.* a person or organization that pays workers to work for them
26. The company's new _____ on remote work has made it a more inclusive workplace.
- n.* a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective
27. Two-percent interest will _____ on your savings account.
- v.* (of a benefit or sum of money) to increase or accumulate in number or amount over a period of time
28. The director plans to _____ the classic movie with a modern twist.
- v.* to create a new version of a work of art, such as a film, song, or play, using the same or similar material as the original; to adapt or update something for a new audience or purpose; (noun) a new version or adaptation of a previously existing movie, song, TV show, or other creative work

ANSWERS: 23. confidence, 24. differentiate, 25. employer's, 26. policy, 27. accrue, 28. remake

29. Many companies outsource and hire consultants to keep their _____ flexible.
n. all the people who work in a company, industry, country, etc.
30. Humankind took centuries to _____ true democracy.
v. to finish or achieve something successfully
31. The paper is _____ worth reading thoroughly.
adv. without any question and beyond doubt; clearly
32. Some seaweed was used as _____ medicine in ancient times.
n. people in general, especially those of a particular group or type
33. We should always be prepared to _____ talented recruits.
v. to give somebody a job
34. Educators need to understand how _____ affects students' reading abilities.
n. a neurological condition that affects a person's ability to read, write, and spell, often despite normal or above-average intelligence, effective teaching, and adequate motivation, which is characterized by difficulty in the phonological coding of written words, poor phonological awareness, and poor reading fluency and decoding skills
35. The painting is _____ and there is no other like it.
adj. being the only one of its kind; unlike anything else
36. The therapist tried to _____ his negative thoughts.
v. to reinterpret, rephrase, or redefine an issue, situation, or question in a different way

ANSWERS: 29. workforce, 30. accomplish, 31. definitely, 32. folk, 33. hire, 34. dyslexia, 35. unique, 36. reframe

37. He tried to _____ a bad reputation and win the election.

- v.* to succeed in controlling or dealing with something, such as a problem or difficulty; to defeat or overwhelm someone

38. She played a beautiful melody on the _____.

- n.* a brass musical instrument with a flared bell and a bright, penetrating tone; (verb) to announce or praise loudly or publicly

39. It is a _____ in many families to have a big Thanksgiving dinner with all their relatives.

- n.* a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society

40. Mushrooms and _____ are fungi.

- n.* a hollow container used to give shape to liquid or soft substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long

41. This is the only _____ strategy.

- adj.* capable of being imagined

42. The group engages in _____ through lobbying and campaigning for policy changes.

- n.* the act of supporting or promoting a particular cause or point of view, often through public campaigning or lobbying

43. _____ elections were held in several European countries.

- adj.* belonging to or used by a group rather than individuals; for common use

ANSWERS: 37. overcome, 38. trumpet, 39. tradition, 40. mold, 41. imaginable, 42. advocacy, 43. Communal

44. Having a strong work _____ is important for success in any field.
n. a set of moral or philosophical principles or values that guide the behavior or actions of an individual, group, or society; the study or inquiry into the nature of morality and moral systems
45. An excellent historian must possess an _____ mentality.
adj. associated with schools, colleges, and universities, especially studying and thinking, not with practical skills
46. Australia is widely _____ as having low levels of corruption.
v. to become aware or conscious of something through the senses
47. He was ____ with joy to see the results.
adj. insane, especially due to a mental illness; very angry
48. Many people are working together to close the gender _____.
n. a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.
49. The project's _____ made it difficult for the team to complete it on time.
n. the state or quality of being complicated or intricate and difficult to understand
50. Many employers hire _____ trainees to train as managers.
n. a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree
51. The museum's new exhibition is a _____ of contemporary art.
n. a display or exhibition of something, typically as a way of promoting it

ANSWERS: 44. ethic, 45. academic, 46. perceived, 47. mad, 48. gap, 49. complexity, 50. graduate, 51. showcase

52. So far, the meeting is going according to _____.

- n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

53. After the accident, three governmental bodies _____ the company.

- v.* to oversee and control the operation or arrangement of something

54. She spoke with _____ about the importance of education.

- n.* a strong belief or opinion, especially one that is based on principles or evidence; (criminal law) a final judgment of guilty in a criminal case and the punishment that is imposed

55. Please _____ the assignment to me.

- v.* to give or offer a document, proposal, etc. to a decision-maker for examination or consideration

56. He was, by nature, a cyber _____.

- n.* a person who is very interested in and knowledgeable about a particular subject such as computers, mathematics, chess, etc.

57. The _____ policy in this country is stringent, making it difficult for many people to obtain a visa.

- n.* the act or process of coming to live permanently in a foreign country

58. Her response revealed _____ idiocy.

- adj.* unbelievable; enormous

59. Both parties are now entirely ideologically _____.

- v.* to put or arrange two or more things in a straight line or to form a straight line

ANSWERS: 52. schedule, 53. administer, 54. conviction, 55. submit, 56. nerd, 57. immigration, 58. incredible, 59. aligned

60. Health and _____ are, above all, gold.

n. the quality or state of being physically, or sometimes mentally, strong

61. Listening to music at a high volume may lead to a hearing _____.

n. a physical or mental condition that makes it difficult for someone to do some things that other people do

62. The company's hiring criteria emphasize personality, not a person's _____.

n. the details of a person's social heritage, such as family, vocational or educational experience; past information that is essential to understanding a situation or problem

ANSWERS: 60. strength, 61. disability, 62. background