

# Englist.me



## Vocabulary Builder Reference from...

Jodi-Ann Burey: The myth of bringing your full, authentic self to work | TED Talk

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### Advanced Words Only

#### IMPORTANT

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## Session 1: Word List

### jean

*n.* a sturdy cotton twill fabric, typically blue, used for jeans and other clothing

*synonym*: denim, cotton, pants

(1) a **jean** skirt, (2) **jean** denim

She wore her favorite pair of **jeans** to the party.

### dart

*n.* a small narrow pointed object, sometimes with feathers to help it fly, that is thrown or shot; (verb) to move along rapidly and lightly

*synonym*: arrow, (verb) dash

(1) blow **dart**, (2) **dart** here and there

A poison **dart** hit him.

### impersonation

*n.* the act of deliberately imitating or pretending to be someone else, often for comedic or deceptive purposes

*synonym*: imitation, caricature, portrayal

(1) criminal **impersonation**, (2) **impersonation** act

His **impersonation** of the popular actor at the party was spot-on.

### bewilder

*v.* to confuse or puzzle someone; to cause someone to become lost or disoriented in thought or perception

*synonym*: perplex, confound, puzzle

(1) **bewilder** the reader, (2) **bewilder** scientists

The complex instructions on the assignment sheet **bewilder** most students.

## underrepresented

*adj.* not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized

*synonym*: belittled, marginalized, disadvantaged

(1) feel **underrepresented**, (2) **underrepresented** data

**Underrepresented** communities need more support and resources to achieve equity.

## contort

*v.* to (cause something to) twist and press out of its natural or normal shape

*synonym*: deform, disfigure, distort

(1) **contort** my limbs, (2) **contort** the face

He **contorted** his smile with anger coming from his gut.

## distort

*v.* to change something's shape, appearance, or sound so that it appears weird or unclear

*synonym*: fudge, deform, contort

(1) **distort** the facts, (2) **distort** the economy

Economists contend that taxes **distort** consumer behavior in general.

## elaboration

*n.* the act of adding more details, information, or explanation to something; the development or expansion of an idea, plan, or project

*synonym*: complexity, detail, refinement

(1) **elaboration** of details, (2) literary **elaboration**

The professor's **elaboration** helped the students better understand the concept.

## guise

*n.* the outward appearance or aspect of someone or something, especially in a way that is different from usual or concealing the true nature

*synonym*: appearance, pretense, masquerade

(1) in the **guise** of a woman, (2) under the **guise** of friendship

They operated an illegal business under the **guise** of an employment agency.

## overlook

v. to fail to notice something; to watch over someone; to provide a view from above

*synonym*: disregard, look down, supervise

(1) **overlook** a street, (2) **overlook** that fact

We cannot **overlook** an opportunity for great success.

## undeserved

*adj.* not warranted, justified, or earned; unjustifiable or unfair

*synonym*: undue, improper, needless

(1) receive **undeserved** honor, (2) **undeserved** status

He received an **undeserved** reputation as a coward.

## allege

v. to claim or assert that something is true without providing proof or evidence

*synonym*: claim, assert, state

(1) **allege** abuse, (2) **allege** wrongdoing

The prosecution **alleged** that the defendant was guilty of the crime.

## palatable

*adj.* having a pleasant or acceptable taste; pleasing or agreeable to the mind or senses; easily tolerated or accepted

*synonym*: delicious, tasty, flavorful

(1) **palatable** food, (2) **palatable** solution

I'm usually a picky eater, but the seafood at this restaurant was surprisingly **palatable**.

## ageism

*n.* discrimination or prejudice against individuals or groups based solely on their age, particularly against older people

*synonym*: age discrimination, age bias, age prejudice

(1) **ageism** in society, (2) fight against **ageism**

Many people experience **ageism** in the workplace, particularly as they get older.

## ableism

*n.* discrimination or prejudice against people with disabilities; the belief that non-disabled individuals are superior to those with disabilities

*synonym* : discrimination, bias, prejudice

(1) **ableism** awareness, (2) **ableism** discrimination

Many people with disabilities face **ableism** daily in the workplace or public spaces.

## homophobia

*n.* a strong fear, aversion, or hostility towards people who are homosexual or towards homosexuality itself; discrimination or prejudice against lesbian, gay, bisexual, transgender, and questioning (LGBTQ) individuals based on their sexual orientation or gender identity

*synonym* : prejudice, discrimination, bigotry

(1) **homophobia** awareness, (2) **homophobia** in sports

The politician's remarks about same-sex marriage revealed his deep-seated **homophobia**.

## xenophobia

*n.* extreme fear or hatred of people from other countries

*synonym* : fear, hatred, aversion

(1) suffer from **xenophobia**, (2) linguistic **xenophobia**

The **xenophobia** in society makes it hard for immigrants to assimilate and integrate.

## rampant

*adj.* (especially of something bad or unwelcome) flourishing or spreading everywhere in a way that cannot be controlled

*synonym* : prevalent, dense, uncontrolled

(1) **rampant** growth of weeds, (2) **rampant** corruption

In an overly protective industry, violations of the ethics rules tend to be **rampant**.

- rev** *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute  
*synonym* : revolution, RPM, speed  
(1) low- **rev** engine, (2) **rev** up the crowd  
He stepped on the gas pedal, and the engine released a loud **rev**.
- brainstorming** *n.* a group activity or business method in which a group of people meet and think about something at the same time to solve a problem or to create good ideas  
(1) **brainstorming** session, (2) do a **brainstorming** about a new product  
Many companies employ **brainstorming** as a good way of generating innovative ideas.
- agreeable** *adj.* pleasant and enjoyable  
*synonym* : affable, amiable, cooperative  
(1) **agreeable** weather, (2) **agreeable** to the plan  
We spent a most **agreeable** couple of days.
- aback** *adv.* to be very surprised or shocked by somebody or something  
*synonym* : surprised, astounded, shocked  
(1) flat **aback**, (2) **aback** shock  
The sudden news of the merger took me **aback**.
- pivotal** *adj.* relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something  
*synonym* : crucial, essential, important  
(1) **pivotal** moment, (2) **pivotal** role  
The CEO's decision was **pivotal** in the success of the company's expansion plans.
- excite** *v.* to make someone feel suddenly enthusiastic or eager  
*synonym* : thrill, exhilarate, animate

(1) **excite** the crowd, (2) **excite** rebellion  
The news of her promotion **excited** her.

## **riveting**

*adj.* deeply engaging or captivating; capable of keeping one's attention focused or fixed

*synonym* : absorbing, captivating, engrossing

(1) **riveting** story, (2) **riveting** performance

The movie was so **riveting** that I couldn't take my eyes off the screen.

## **constrict**

*v.* to make something narrow or tight, often restricting movement or flow; to become narrow or tighter

*synonym* : squeeze, compress, tighten

(1) **constrict** blood vessels, (2) **constrict** freedom

The snake's muscles began to **constrict** around its prey.

## **offend**

*v.* to cause someone to feel upset, angry, or annoyed

*synonym* : insult, hurt, anger

(1) **offend** his sensibilities, (2) **offend** a customer

His rude comments **offended** many people at the party.

## **futile**

*adj.* incapable of producing any useful result; pointless

*synonym* : useless, worthless, ineffective

(1) **futile** talk, (2) make a **futile** protest

It was **futile** to try and fix the broken vase, as it was too badly damaged.

## **nonbinary**

*adj.* someone who does not identify as a man or a woman; not relating to, composed of, or including only two things

*synonym* : pluralistic, polyphyletic

(1) **nonbinary** gender, (2) **nonbinary** identities

More and more people in various countries believe that the policymaker should change the marriage rules for **nonbinary** people.

## sect

*n.* a group of people who follow a particular religious or philosophical belief system, especially one that is regarded as outside the norm or mainstream

*synonym* : group, faction, cult

(1) **sect** beliefs, (2) secret **sect**

The minority **sect** believed in a set of unconventional religious practices.

## straighten

*v.* to make something straight or orderly; to adjust or fix something crooked, bent, or misaligned

*synonym* : even up, align, untangle

(1) **straighten** out a problem, (2) **straighten** a crooked picture

I need to **straighten** my hair before I go to the party.

## mourn

*v.* to feel or express sorrow, grief, or sadness, especially over the death of someone

*synonym* : grieve, lament, weep

(1) **mourn** with deep grief, (2) **mourn** death

We **mourned** the loss of our dear friend at the memorial service.

## pronounce

*v.* to say or speak (a word or words) correctly or in a particular way

*synonym* : articulate, enunciate, voice

(1) **pronounce** a judgment, (2) **pronounce** a name

She struggled to **pronounce** the word in a foreign language.

## omit

*v.* to leave out or exclude something; to fail to do something that is expected or required

*synonym* : exclude, leave out, disregard

(1) **omit** a dividend, (2) carefully **omit**

I accidentally **omitted** an important detail from my report.

## bigotry

*n.* intolerance toward those who hold different opinions from oneself

*synonym* : intolerance, prejudice, bias

(1) ethnic **bigotry**, (2) self-righteous **bigotry**

**Bigotry** and discrimination have no place in our society.

### **cower**

v. to crouch or curl up in fear or apprehension; to shrink or recoil from something threatening, usually physically or mentally

*synonym*: crouch, tremble, cringe

(1) **cower** in fear, (2) **cower** under pressure

The actress **cowered** in humiliation as the audience booed her performance.

### **dedicate**

v. to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use

*synonym*: consecrate, devote, commit

(1) **dedicate** a few hours, (2) **dedicate** a chapter to the subject

He **dedicated** his life to helping others.

### **societal**

*adj.* relating to society or social relationships

*synonym*: social, communal, cultural

(1) **societal** norms, (2) **societal** expectations

The **societal** pressure to conform is strong in this community.

### **opportune**

*adj.* suitable or happening at a time that is suitable or convenient for a particular purpose

*synonym*: suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

### **underserved**

*adj.* inadequately or insufficiently provided with help, products, or services

(1) **underserved** market, (2) traditionally **underserved**

This area is medically **underserved**.

### **expansive**

*adj.* large or wide in extent or scope; friendly and open and willing to talk



*synonym* : large, extensive, vast

(1) with an **expansive** spirit, (2) **expansive** ocean views

The company has an **expansive** network of offices and locations around the world.

## Session 2: Spelling

1. ethnic bi\_\_\_\_y *n.* intolerance toward those who hold different opinions from oneself
2. ov\_\_\_\_ok a street *v.* to fail to notice something; to watch over someone; to provide a view from above
3. d\_\_t here and there *n.* a small narrow pointed object, sometimes with feathers to help it fly, that is thrown or shot; (verb) to move along rapidly and lightly
4. pa\_\_\_\_\_le solution *adj.* having a pleasant or acceptable taste; pleasing or agreeable to the mind or senses; easily tolerated or accepted
5. co\_\_r in fear *v.* to crouch or curl up in fear or apprehension; to shrink or recoil from something threatening, usually physically or mentally
6. al\_\_\_e abuse *v.* to claim or assert that something is true without providing proof or evidence
7. str\_\_\_\_\_en out a problem *v.* to make something straight or orderly; to adjust or fix something crooked, bent, or misaligned
8. r\_v up the crowd *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
9. co\_\_\_\_\_ct freedom *v.* to make something narrow or tight, often restricting movement or flow; to become narrow or tighter

ANSWERS: 1. bigotry, 2. overlook, 3. dart, 4. palatable, 5. cower, 6. allege, 7. straighten, 8. rev, 9. constrict

10. co\_\_\_\_t my limbs      *v.* to (cause something to) twist and press out of its natural or normal shape
11. no\_\_\_\_\_ry gender      *adj.* someone who does not identify as a man or a woman; not relating to, composed of, or including only two things
12. ag\_\_\_\_\_le weather      *adj.* pleasant and enjoyable
13. hom\_\_\_\_\_ia awareness      *n.* a strong fear, aversion, or hostility towards people who are homosexual or towards homosexuality itself; discrimination or prejudice against lesbian, gay, bisexual, transgender, and questioning (LGBTQ) individuals based on their sexual orientation or gender identity
14. so\_\_\_\_\_al expectations      *adj.* relating to society or social relationships
15. co\_\_r under pressure      *v.* to crouch or curl up in fear or apprehension; to shrink or recoil from something threatening, usually physically or mentally
16. with an ex\_\_\_\_\_ve spirit      *adj.* large or wide in extent or scope; friendly and open and willing to talk
17. und\_\_\_\_\_ted data      *adj.* not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized
18. low-r\_v engine      *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

ANSWERS: 10. contort, 11. nonbinary, 12. agreeable, 13. homophobia, 14. societal, 15. cower, 16. expansive, 17. underrepresented, 18. rev



28. de\_\_\_\_\_te a chapter to the subject      *v.* to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
29. di\_\_\_\_\_t the facts      *v.* to change something's shape, appearance, or sound so that it appears weird or unclear
30. be\_\_\_\_\_er scientists      *v.* to confuse or puzzle someone; to cause someone to become lost or disoriented in thought or perception
31. ab\_\_k shock      *adv.* to be very surprised or shocked by somebody or something
32. linguistic xen\_\_\_\_\_ia      *n.* extreme fear or hatred of people from other countries
33. hom\_\_\_\_\_ia in sports      *n.* a strong fear, aversion, or hostility towards people who are homosexual or towards homosexuality itself; discrimination or prejudice against lesbian, gay, bisexual, transgender, and questioning (LGBTQ) individuals based on their sexual orientation or gender identity
34. str\_\_\_\_\_en a crooked picture      *v.* to make something straight or orderly; to adjust or fix something crooked, bent, or misaligned
35. und\_\_\_\_\_ed market      *adj.* inadequately or insufficiently provided with help, products, or services
36. be\_\_\_\_\_er the reader      *v.* to confuse or puzzle someone; to cause someone to become lost or disoriented in thought or perception

ANSWERS: 28. dedicate, 29. distort, 30. bewilder, 31. aback, 32. xenophobia, 33. homophobia, 34. straighten, 35. underserved, 36. bewilder

37. pr\_\_\_\_\_ce a judgment      *v.* to say or speak (a word or words) correctly or in a particular way
38. co\_\_\_\_\_ct blood vessels      *v.* to make something narrow or tight, often restricting movement or flow; to become narrow or tighter
39. blow d\_\_t      *n.* a small narrow pointed object, sometimes with feathers to help it fly, that is thrown or shot; (verb) to move along rapidly and lightly
40. bra\_\_\_\_\_ing session      *n.* a group activity or business method in which a group of people meet and think about something at the same time to solve a problem or to create good ideas
41. a j\_\_n skirt      *n.* a sturdy cotton twill fabric, typically blue, used for jeans and other clothing
42. mo\_\_n with deep grief      *v.* to feel or express sorrow, grief, or sadness, especially over the death of someone
43. ov\_\_\_\_\_ok that fact      *v.* to fail to notice something; to watch over someone; to provide a view from above
44. of\_\_\_d his sensibilities      *v.* to cause someone to feel upset, angry, or annoyed
45. pi\_\_\_\_\_l role      *adj.* relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something
46. ab\_\_\_\_\_m discrimination      *n.* discrimination or prejudice against people with disabilities; the belief that non-disabled individuals are superior to those with disabilities

ANSWERS: 37. pronounce, 38. constrict, 39. dart, 40. brainstorming, 41. jean, 42. mourn, 43. overlook, 44. offend, 45. pivotal, 46. ableism

47. suffer from xen\_\_\_\_\_ia                      *n.* extreme fear or hatred of people from other countries
48. ri\_\_\_\_\_ng performance                      *adj.* deeply engaging or captivating; capable of keeping one's attention focused or fixed
49. ag\_\_\_\_\_le to the plan                      *adj.* pleasant and enjoyable
50. o\_\_t a dividend                                  *v.* to leave out or exclude something; to fail to do something that is expected or required
51. criminal imp\_\_\_\_\_ion                      *n.* the act of deliberately imitating or pretending to be someone else, often for comedic or deceptive purposes
52. mo\_\_n death                                      *v.* to feel or express sorrow, grief, or sadness, especially over the death of someone
53. an op\_\_\_\_\_ne remark                      *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
54. al\_\_\_e wrongdoing                              *v.* to claim or assert that something is true without providing proof or evidence
55. no\_\_\_\_\_ry identities                      *adj.* someone who does not identify as a man or a woman; not relating to, composed of, or including only two things
56. fight against ag\_\_\_m                              *n.* discrimination or prejudice against individuals or groups based solely on their age, particularly against older people
57. ex\_\_\_e rebellion                                  *v.* to make someone feel suddenly enthusiastic or eager

ANSWERS: 47. xenophobia, 48. riveting, 49. agreeable, 50. omit, 51. impersonation, 52. mourn, 53. opportune, 54. allege, 55. nonbinary, 56. ageism, 57. excite

58. flat ab\_\_k *adv.* to be very surprised or shocked by somebody or something
59. j\_\_n denim *n.* a sturdy cotton twill fabric, typically blue, used for jeans and other clothing
60. traditionally und\_\_\_\_\_ed *adj.* inadequately or insufficiently provided with help, products, or services
61. ag\_\_\_m in society *n.* discrimination or prejudice against individuals or groups based solely on their age, particularly against older people
62. s\_\_t beliefs *n.* a group of people who follow a particular religious or philosophical belief system, especially one that is regarded as outside the norm or mainstream
63. pr\_\_\_\_\_ce a name *v.* to say or speak (a word or words) correctly or in a particular way
64. feel und\_\_\_\_\_ted *adj.* not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized
65. of\_\_\_d a customer *v.* to cause someone to feel upset, angry, or annoyed
66. ri\_\_\_\_\_ng story *adj.* deeply engaging or captivating; capable of keeping one's attention focused or fixed
67. ex\_\_\_e the crowd *v.* to make someone feel suddenly enthusiastic or eager

ANSWERS: 58. aback, 59. jean, 60. underserved, 61. ageism, 62. sect, 63. pronounce, 64. underrepresented, 65. offend, 66. riveting, 67. excite



68. so\_\_\_\_al norms *adj.* relating to society or social relationships
69. do a bra\_\_\_\_\_ing about a new product *n.* a group activity or business method in which a group of people meet and think about something at the same time to solve a problem or to create good ideas
70. co\_\_\_\_t the face *v.* to (cause something to) twist and press out of its natural or normal shape
71. de\_\_\_\_te a few hours *v.* to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
72. di\_\_\_\_t the economy *v.* to change something's shape, appearance, or sound so that it appears weird or unclear
73. und\_\_\_\_\_ed status *adj.* not warranted, justified, or earned; unjustifiable or unfair
74. ra\_\_\_\_t corruption *adj.* (especially of something bad or unwelcome) flourishing or spreading everywhere in a way that cannot be controlled
75. ab\_\_\_\_m awareness *n.* discrimination or prejudice against people with disabilities; the belief that non-disabled individuals are superior to those with disabilities
76. self-righteous bi\_\_\_\_y *n.* intolerance toward those who hold different opinions from oneself
77. pa\_\_\_\_\_le food *adj.* having a pleasant or acceptable taste; pleasing or agreeable to the mind or senses; easily tolerated or accepted

ANSWERS: 68. societal, 69. brainstorming, 70. contort, 71. dedicate, 72. distort, 73. undeserved, 74. rampant, 75. ableism, 76. bigotry, 77. palatable

78. receive und\_\_\_\_\_ed honor *adj.* not warranted, justified, or earned; unjustifiable or unfair
79. ex\_\_\_\_\_ve ocean views *adj.* large or wide in extent or scope; friendly and open and willing to talk
80. ela\_\_\_\_\_on of details *n.* the act of adding more details, information, or explanation to something; the development or expansion of an idea, plan, or project
81. ra\_\_\_\_\_t growth of weeds *adj.* (especially of something bad or unwelcome) flourishing or spreading everywhere in a way that cannot be controlled
82. pi\_\_\_\_\_l moment *adj.* relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something

ANSWERS: 78. undeserved, 79. expansive, 80. elaboration, 81. rampant, 82. pivotal

## Session 3: Fill in the Blanks

1. He \_\_\_\_\_ his smile with anger coming from his gut.  
*v.* to (cause something to) twist and press out of its natural or normal shape
2. The news of her promotion \_\_\_\_\_ her.  
*v.* to make someone feel suddenly enthusiastic or eager
3. We \_\_\_\_\_ the loss of our dear friend at the memorial service.  
*v.* to feel or express sorrow, grief, or sadness, especially over the death of someone
4. The \_\_\_\_\_ pressure to conform is strong in this community.  
*adj.* relating to society or social relationships
5. Economists contend that taxes \_\_\_\_\_ consumer behavior in general.  
*v.* to change something's shape, appearance, or sound so that it appears weird or unclear
6. His \_\_\_\_\_ of the popular actor at the party was spot-on.  
*n.* the act of deliberately imitating or pretending to be someone else, often for comedic or deceptive purposes
7. The company has an \_\_\_\_\_ network of offices and locations around the world.  
*adj.* large or wide in extent or scope; friendly and open and willing to talk
8. We cannot \_\_\_\_\_ an opportunity for great success.  
*v.* to fail to notice something; to watch over someone; to provide a view from above

ANSWERS: 1. contorted, 2. excited, 3. mourned, 4. societal, 5. distort, 6. impersonation, 7. expansive, 8. overlook

9. The professor's \_\_\_\_\_ helped the students better understand the concept.
- n.* the act of adding more details, information, or explanation to something; the development or expansion of an idea, plan, or project
10. The \_\_\_\_\_ in society makes it hard for immigrants to assimilate and integrate.
- n.* extreme fear or hatred of people from other countries
11. Many people experience \_\_\_\_\_ in the workplace, particularly as they get older.
- n.* discrimination or prejudice against individuals or groups based solely on their age, particularly against older people
12. In an overly protective industry, violations of the ethics rules tend to be \_\_\_\_\_.
- adj.* (especially of something bad or unwelcome) flourishing or spreading everywhere in a way that cannot be controlled
13. The movie was so \_\_\_\_\_ that I couldn't take my eyes off the screen.
- adj.* deeply engaging or captivating; capable of keeping one's attention focused or fixed
14. He received an \_\_\_\_\_ reputation as a coward.
- adj.* not warranted, justified, or earned; unjustifiable or unfair
15. He stepped on the gas pedal, and the engine released a loud \_\_\_\_.
- n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
16. Many companies employ \_\_\_\_\_ as a good way of generating innovative ideas.
- n.* a group activity or business method in which a group of people meet and think about something at the same time to solve a problem or to create good ideas

ANSWERS: 9. elaboration, 10. xenophobia, 11. ageism, 12. rampant, 13. riveting, 14. undeserved, 15. rev, 16. brainstorming

17. The complex instructions on the assignment sheet \_\_\_\_\_ most students.
- v. to confuse or puzzle someone; to cause someone to become lost or disoriented in thought or perception
18. The snake's muscles began to \_\_\_\_\_ around its prey.
- v. to make something narrow or tight, often restricting movement or flow; to become narrow or tighter
19. The politician's remarks about same-sex marriage revealed his deep-seated \_\_\_\_\_.
- n. a strong fear, aversion, or hostility towards people who are homosexual or towards homosexuality itself; discrimination or prejudice against lesbian, gay, bisexual, transgender, and questioning (LGBTQ) individuals based on their sexual orientation or gender identity
20. His rude comments \_\_\_\_\_ many people at the party.
- v. to cause someone to feel upset, angry, or annoyed
21. This area is medically \_\_\_\_\_.
- adj. inadequately or insufficiently provided with help, products, or services
22. They operated an illegal business under the \_\_\_\_\_ of an employment agency.
- n. the outward appearance or aspect of someone or something, especially in a way that is different from usual or concealing the true nature
23. \_\_\_\_\_ communities need more support and resources to achieve equity.
- adj. not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized

ANSWERS: 17. bewilder, 18. constrict, 19. homophobia, 20. offended, 21. underserved, 22. guise, 23. Underrepresented

24. The actress \_\_\_\_\_ in humiliation as the audience booed her performance.
- v. to crouch or curl up in fear or apprehension; to shrink or recoil from something threatening, usually physically or mentally
25. We spent a most \_\_\_\_\_ couple of days.
- adj. pleasant and enjoyable
26. I need to \_\_\_\_\_ my hair before I go to the party.
- v. to make something straight or orderly; to adjust or fix something crooked, bent, or misaligned
27. The minority \_\_\_\_ believed in a set of unconventional religious practices.
- n. a group of people who follow a particular religious or philosophical belief system, especially one that is regarded as outside the norm or mainstream
28. \_\_\_\_\_ and discrimination have no place in our society.
- n. intolerance toward those who hold different opinions from oneself
29. He \_\_\_\_\_ his life to helping others.
- v. to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
30. A poison \_\_\_\_ hit him.
- n. a small narrow pointed object, sometimes with feathers to help it fly, that is thrown or shot; (verb) to move along rapidly and lightly
31. More and more people in various countries believe that the policymaker should change the marriage rules for \_\_\_\_\_ people.
- adj. someone who does not identify as a man or a woman; not relating to, composed of, or including only two things

ANSWERS: 24. cowered, 25. agreeable, 26. straighten, 27. sect, 28. Bigotry, 29. dedicated, 30. dart, 31. nonbinary

32. I accidentally \_\_\_\_\_ an important detail from my report.  
*v.* to leave out or exclude something; to fail to do something that is expected or required
33. It was \_\_\_\_\_ to try and fix the broken vase, as it was too badly damaged.  
*adj.* incapable of producing any useful result; pointless
34. The CEO's decision was \_\_\_\_\_ in the success of the company's expansion plans.  
*adj.* relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something
35. I'm usually a picky eater, but the seafood at this restaurant was surprisingly \_\_\_\_\_.  
*adj.* having a pleasant or acceptable taste; pleasing or agreeable to the mind or senses; easily tolerated or accepted
36. The prosecution \_\_\_\_\_ that the defendant was guilty of the crime.  
*v.* to claim or assert that something is true without providing proof or evidence
37. Many people with disabilities face \_\_\_\_\_ daily in the workplace or public spaces.  
*n.* discrimination or prejudice against people with disabilities; the belief that non-disabled individuals are superior to those with disabilities
38. She struggled to \_\_\_\_\_ the word in a foreign language.  
*v.* to say or speak (a word or words) correctly or in a particular way
39. She wore her favorite pair of \_\_\_\_\_ to the party.  
*n.* a sturdy cotton twill fabric, typically blue, used for jeans and other clothing

ANSWERS: 32. omitted, 33. futile, 34. pivotal, 35. palatable, 36. alleged, 37. ableism, 38. pronounce, 39. jeans

40. The phone rang at the most \_\_\_\_\_ time.

*adj.* suitable or happening at a time that is suitable or convenient for a particular purpose

41. The sudden news of the merger took me \_\_\_\_\_.

*adv.* to be very surprised or shocked by somebody or something

ANSWERS: 40. opportune, 41. aback