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Jodi-Ann Burey: The myth of bringing your full, authentic self to work | TED Talk

https://www.ted.com/talks/jodi_ann_burey_the_myth_of_bringing_your_full_authentic_self_to_work

All Words

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Session 1: Word List

invite

v. to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place

synonym: ask, request, summon

(1) **invite** guests, (2) **invite** criticism

We want to **invite** you to our annual charity event.

costume

n. a set of clothes worn by an actor in a play or film or by a person representing a particular character or occupation

synonym: attire, garb, outfit

(1) **costume** party, (2) **costume** change

She wore a beautiful **costume** for the play.

fade

v. to vanish; to fade away; to lose color; to lose freshness

synonym: languish, wither

(1) **fade** away almost completely, (2) **fade** in importance

My memory will **fade**, but my heart will live on.

jean

n. a sturdy cotton twill fabric, typically blue, used for jeans and other clothing

synonym: denim, cotton, pants

(1) a **jean** skirt, (2) **jean** denim

She wore her favorite pair of **jeans** to the party.

frank

adj. honest and sincere; open and candid in expression
synonym : candid, direct, freehearted

(1) **frank** and open discussion, (2) make a **frank** apology
Full involvement means **frank** and prompt responses.

lounge

n. a waiting room as in a hotel or airport
synonym : lobby, saloon, club

(1) departure **lounge**, (2) conversation **lounge**

We will go to the VIP **lounge** at the airport till departure.

dart

n. a small narrow pointed object, sometimes with feathers to help it fly, that is thrown or shot; (verb) to move along rapidly and lightly

synonym : arrow, (verb) dash

(1) blow **dart**, (2) **dart** here and there

A poison **dart** hit him.

cartoon

n. a simple drawing depicting a humorous or critical situation, often accompanied by a caption

synonym : illustration, drawing, caricature

(1) **cartoon** character, (2) **cartoon** industry

He spent his afternoon watching **cartoon** movies on TV.

uniform

adj. always the same; showing a single form or character in all occurrences; (noun) the special set of clothes worn by members of a particular group as a means of identification

synonym : livery, outfit

(1) at a **uniform** temperature, (2) our school **uniform**

This country has a nationally **uniform** culture.

unfortunate

adj. having bad luck or fortune; unlucky

synonym : unlucky, pitiful, wretched

(1) an **unfortunate** orphan, (2) an **unfortunate** situation

The **unfortunate** accident caused many injuries and some fatalities.

impersonation

n. the act of deliberately imitating or pretending to be someone else, often for comedic or deceptive purposes

synonym: imitation, caricature, portrayal

(1) criminal **impersonation**, (2) **impersonation** act

His **impersonation** of the popular actor at the party was spot-on.

celebrity

n. someone who is well-known, particularly in the entertainment industry

synonym: figure, star, VIP

(1) baseball **celebrity**, (2) **celebrity** known worldwide

The popularity of the show made her an instant **celebrity**.

contest

n. a competition in which people compete for supremacy in a sport or other activity; a struggle between rivals

synonym: battle, competition, match

(1) a speech **contest**, (2) a close **contest**

There was a vast **contest** between the two tribes.

anxiety

n. a feeling of worry, nervousness, or unease about something that is happening or might happen in the future

synonym: concern, dread, agita

(1) diagnosis of **anxiety** disorder, (2) **anxiety** for knowledge

She waited for her daughter with **anxiety**.

upset

adj. causing or marked by anxiety, uneasiness, trouble, or grief; (verb) to make someone anxious, unhappy, or angry

synonym: disturbed, bothered, resentful

(1) get **upset**, (2) have an **upset** stomach

He was awfully **upset** by the news.

bewilder

v. to confuse or puzzle someone; to cause someone to become lost or disoriented in thought or perception

synonym: perplex, confound, puzzle

(1) **bewilder** the reader, (2) **bewilder** scientists

The complex instructions on the assignment sheet **bewilder** most students.

odd

adj. strange or unexpected; not divisible by two

synonym : strange, bizarre, abnormal

(1) in an **odd** way, (2) **odd** behavior

His grandfather was an **odd** man.

authentic

adj. known to be real and what people say it is; not a fake or copy

synonym : genuine, bona fide, original

(1) an **authentic** signature, (2) the sets were meticulously **authentic**

The stages of the play were meticulously **authentic**

belong

v. to be the property of someone or something; to be a member or part of a group; to be in the proper or appropriate place

synonym : fit, be appropriate, be suitable

(1) **belong** to different species, (2) **belong** to a group

All the books in this section **belong** to the library's rare collection and must be handled carefully.

perspective

n. a confident attitude toward something; a particular style of thinking about something

synonym : viewpoint, standpoint, outlook

(1) a **perspective** view, (2) the **perspective** of the battle

His father's death changed his whole **perspective** on life.

diversity

n. the quality or fact of many different types of things or people being included in something; a range of different things or people

synonym : variety, multiplicity, variousness

(1) the **diversity** policy of the university, (2) lingual **diversity**

He was impressed by the range and **diversity** of the collection.

strength

n. the quality or state of being physically, or sometimes mentally, strong

synonym: resilience, power, muscles

(1) **strength** of the economy, (2) muscular **strength**

Health and **strength** are, above all, gold.

recruit

v. to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.

synonym: raise, enroll, enlist

(1) **recruit** a good worker, (2) **recruit** a new hire

The colonial government **recruited** militia support when civil war broke out.

responsible

adj. answerable or accountable for something within one's power, control, or management

synonym: accountable, answerable, liable

(1) **responsible** action, (2) **responsible** for a customer service

She's a **responsible** pet owner who ensures her dog gets enough exercise and a healthy diet.

decision

n. the act or process of making up someone's mind about something; a choice or judgment reached after considering options

synonym: choice, determination, judgment

(1) **decision** authority, (2) a selfish **decision**

She was struggling to make a **decision** between two job offers.

gross

adj. being the total amount of something before any deductions; obese and ugly or unpleasant

synonym: before tax, total, abhorrent

(1) the **gross** amount, (2) **gross** injustice

The drastic reorganization has significantly increased this company's **gross** profits.

intentionally

adv. in a planned or intended way

synonym: knowingly, calculatedly, deliberately

(1) she hit him **intentionally**, (2) She **intentionally** spread misleading information.

She would never **intentionally** hurt anyone.

underrepresented

adj. not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized

synonym: belittled, marginalized, disadvantaged

(1) feel **underrepresented**, (2) **underrepresented** data

Underrepresented communities need more support and resources to achieve equity.

contort

v. to (cause something to) twist and press out of its natural or normal shape

synonym: deform, disfigure, distort

(1) **contort** my limbs, (2) **contort** the face

He **contorted** his smile with anger coming from his gut.

professionalism

n. the quality or conduct characterized by a specialist in a particular field having a high degree of skill, knowledge, and good judgment; the standard or code of behavior expected from a professional

synonym: expertise, competence

(1) **professionalism** standards, (2) **professionalism** in the workplace

She showed great **professionalism** in the way she handled the difficult situation.

distort

v. to change something's shape, appearance, or sound so that it appears weird or unclear

synonym: fudge, deform, contort

(1) **distort** the facts, (2) **distort** the economy

Economists contend that taxes **distort** consumer behavior in general.

elaboration

n. the act of adding more details, information, or explanation to something; the development or expansion of an idea, plan, or project

synonym: complexity, detail, refinement

(1) **elaboration** of details, (2) literary **elaboration**

The professor's **elaboration** helped the students better understand the concept.

norm

n. something that is regarded as usual, typical, or standard

synonym: criterion, mean, standard

(1) **norm** of action, (2) cultural **norm**

The systems we have developed has accepted as industry **norms**.

comfort

n. a state of physical ease and freedom from pain or constraint

synonym: ease, solace, coziness

(1) words of **comfort**, (2) **comfort** level

He found **comfort** in the warm embrace of his loved ones.

institutional

adj. of, in, or relating to a large important organization, such as a university or bank; organized as or forming part of the standard systems, practices, etc.

synonym: corporate, governmental

(1) **institutional** bank, (2) address **institutional** constraints

We have to discuss the **institutional** reforms of our country.

invitation

n. a spoken or written request to participate or be present or take part in something

synonym: request, asking, proposal

(1) a letter of **invitation**, (2) **invitation** of foreign investment

I will be very happy to accept your **invitation**.

guise

n. the outward appearance or aspect of someone or something, especially in a way that is different from usual or concealing the true nature

synonym: appearance, pretense, masquerade

(1) in the **guise** of a woman, (2) under the **guise** of friendship

They operated an illegal business under the **guise** of an employment agency.

compartment

n. a separate section or part of a larger enclosed space, such as a train carriage or a ship's cabin

synonym : section, part, subdivision

(1) **compartment** door, (2) a watertight **compartment**

The train's **compartment** was small but comfortable.

asset

n. something or someone that is useful or valuable quality, skill, etc.; valuable property

synonym : aid, resource, equity

(1) frozen **assets**, (2) liquid **assets** of the company

A sense of humor is an invaluable **asset** in this job.

liability

n. a legal or financial responsibility or obligation

synonym : debt, obligation, responsibility

(1) **liability** insurance, (2) **liability** for military service

The company is facing a potential **liability** of millions of dollars due to the lawsuit.

seed

n. a small, hard, often round, a reproductive structure that contains a plant's genetic material and is capable of growing into a new plant

synonym : germ, kernel, ovule

(1) a **seed** coat, (2) **seed** money

He planted the **seed** in the soil and waited for it to sprout.

authenticity

n. the quality of being real or genuine

synonym : genuineness, originality, credibility

(1) **authenticity** verification, (2) lack **authenticity**

The museum's experts confirmed the **authenticity** of the painting.

fulfill

v. to meet the requirements or expectations; to achieve or realize

synonym: satisfy, complete, accomplish

(1) **fulfill** a contract, (2) **fulfill** a lifetime dream

It was the first time for her, but she **fulfilled** the role of Priest.

suit

n. a set of clothes that are made from the same material; a claim or complaint that a person or organization can file in court against another party; (verb) to be fit or acceptable for

synonym: clothes, lawsuit, (verb) fit

(1) **suit** and tie restaurant, (2) **suit** at law

Six **suits** are awaiting trial or verdict.

shift

n. a slight transition in position, direction, or trend

synonym: transition, change, modification

(1) Doppler **shift**, (2) major paradigm **shift**

Could you help me **shift** some furniture?

inclusive

adj. including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something

synonym: cover-all, all-embracing, comprehensive

(1) a fully **inclusive** price, (2) **inclusive** education

The university has established a capacity for each nationality as part of its **inclusive** policy.

disability

n. a physical or mental condition that makes it difficult for someone to do some things that other people do

synonym: impairment, disadvantage, restriction

(1) a **disability** pension, (2) a learning **disability**

Listening to music at a high volume may lead to a hearing **disability**.

accommodation

n. a place to live, work, or stay, particularly for a temporary or short-term period; adjustment or adaptation to meet various needs or circumstances

synonym : lodging, housing, quarters

(1) temporary **accommodation**, (2) for your **accommodation**

The hotel offers comfortable **accommodations** for both business and leisure travelers.

pushback

n. resistance, opposition, or an adverse reaction to a plan, idea, or proposal; a deliberate effort to resist, challenge, or oppose external pressure or influence; (verb) to resist or object to a proposal, idea, or plan

synonym : resistance, opposition, objection

(1) political **pushback**, (2) social **pushback**

The **pushback** from the community on the proposed policy change was intense and widespread.

identity

n. the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another

synonym : character, personality, individuality

(1) mistaken **identity**, (2) **identity** as an individual

The terrorist's **identity** remains unknown.

excellence

n. the quality of being extremely good

synonym : distinction, goodness, superiority

(1) **excellence** in product design, (2) highest standards of **excellence**

He has also won many marketing **excellence** awards.

stretch

v. to make or be capable of making anything longer or broader without hurting or breaking

synonym : lengthen, prolong, extend

(1) **stretch** along the coast, (2) **stretch** a story

Some herds have been observed to **stretch** hundreds of kilometers.

promote

v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher

position or rank

synonym : boost, raise, advertise

(1) **promote** a better relationship, (2) **promote** bad behavior

The government should do more to **promote** sustainable agribusiness.

recognition

n. the action or process of recognizing or being recognized, especially by remembering; an agreement that something is true or legal

synonym : acknowledgement, identification, credit

(1) **recognition** award, (2) joint **recognition**

He was given **recognition** for his outstanding work in the field of medicine.

mentor

n. a person who helps and advises a younger or less experienced person over time, usually at work or school

synonym : adviser, coach, tutor

(1) **mentor** for life, (2) fashion **mentor**

As a **mentor**, he helped me realize my career.

sponsor

v. to provide funds for a particular event, program, individual, etc. as a way of advertising

synonym : back, fund, finance

(1) **sponsor** a contest, (2) **sponsor** a local group

Our company **sponsors** numerous disabled athletes.

overlook

v. to fail to notice something; to watch over someone; to provide a view from above

synonym : disregard, look down, supervise

(1) **overlook** a street, (2) **overlook** that fact

We cannot **overlook** an opportunity for great success.

relation

n. the way two persons or groups of people feel and act toward one another

synonym : association, linkage, connection

(1) **relation** between cause and effect, (2) **relation** of

inclusion

The industrial **relations** laws were passed with little to no alteration.

racism

n. prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized

synonym: prejudice, discrimination, bias

(1) systemic **racism**, (2) research on anti- **racism**

The school's lack of diversity was a clear indication of the **racism** present in the community.

compete

v. to strive to achieve more success than someone or something

synonym: contend, contest, vie

(1) **compete** against a friend, (2) **compete** fiercely

You must **compete** with others to obtain this position.

brave

adj. showing courage or fearlessness in the face of danger, difficulty, or adversity

synonym: courageous, valiant, heroic

(1) **brave** soldier, (2) **brave** decision

The **brave** firefighter rescued the family from the burning building.

undeserved

adj. not warranted, justified, or earned; unjustifiable or unfair

synonym: undue, improper, needless

(1) receive **undeserved** honor, (2) **undeserved** status

He received an **undeserved** reputation as a coward.

disadvantage

n. a drawback or a negative aspect of something; (verb) to put someone or something in an unfavorable position

synonym: detriment, drawback, (verb) disfavor

(1) the **disadvantage** of a plan, (2) **disadvantage** small businesses

A lack of education can be a significant **disadvantage** in today's job market.

burden

n. a duty, responsibility, etc. that is oppressive or worrisome; a load, typically a heavy one that is difficult to carry

synonym : obligation, duty, load

(1) carry a **burden**, (2) **burden** of disease

That car has a low environmental **burden**.

chronic

adj. being long-lasting and recurrent or characterized by long suffering; habitual

synonym : established, regular, constant

(1) risk of **chronic** disease, (2) **chronic** alcohol consumption

Chronic hyperglycemia is a trigger for a variety of serious diseases.

bias

n. a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

synonym : inclination, partiality, predilection

(1) **bias** against a big company, (2) have a **bias** toward socialism

She researched gender **bias** in politics.

precision

n. the quality or condition of being exact and accurate

synonym : accuracy, exactness, rigor

(1) a **precision** instrument, (2) speak with **precision**

This operation requires both patience and **precision**.

compromise

v. to settle a problem or disagreement by mutual concession

synonym : agree, settle, negotiate

(1) **compromise** the matter, (2) cannot **compromise** anymore

They never **compromised** on development despite the lack of funds.

reward

n. a thing given in acknowledgment of service, hard work, achievement, etc.

synonym: compensation, gratuity, bonus

(1) the **reward** for good works, (2) shopping **rewards** cards
Night fishing has a lot of **rewards**.

definition

n. a concise explanation of the meaning of a word, phrase, or symbol

synonym: description, connotation, meaning

(1) a precise **definition**, (2) the **definition** of a word
Parallel lines are, by **definition**, lines on the same plane that never cross.

allege

v. to claim or assert that something is true without providing proof or evidence

synonym: claim, assert, state

(1) **allege** abuse, (2) **allege** wrongdoing

The prosecution **alleged** that the defendant was guilty of the crime.

sustain

v. to supply enough of what somebody or something needs to survive or exist; to accept as valid

synonym: maintain, nurture, support

(1) **sustain** a good relationship with him, (2) **sustain** a wellness lifestyle

She struggled to **sustain** the children's reading habits.

palatable

adj. having a pleasant or acceptable taste; pleasing or agreeable to the mind or senses; easily tolerated or accepted

synonym: delicious, tasty, flavorful

(1) **palatable** food, (2) **palatable** solution

I'm usually a picky eater, but the seafood at this restaurant

was surprisingly **palatable**.

proxy

n. a person or entity that is authorized to act on behalf of another person or entity

synonym: surrogate, representative, agent

(1) healthcare **proxy**, (2) **proxy** server

She voted by **proxy** because she was unable to attend in person.

mask

v. to conceal something; (noun) a covering that you wear over your face to hide it

synonym: disguise, camouflage, conceal

(1) **mask** body odor, (2) an oxygen **mask**

The politician tried to **mask** the corruption.

ageism

n. discrimination or prejudice against individuals or groups based solely on their age, particularly against older people

synonym: age discrimination, age bias, age prejudice

(1) **ageism** in society, (2) fight against **ageism**

Many people experience **ageism** in the workplace, particularly as they get older.

ableism

n. discrimination or prejudice against people with disabilities; the belief that non-disabled individuals are superior to those with disabilities

synonym: discrimination, bias, prejudice

(1) **ableism** awareness, (2) **ableism** discrimination

Many people with disabilities face **ableism** daily in the workplace or public spaces.

homophobia

n. a strong fear, aversion, or hostility towards people who are homosexual or towards homosexuality itself; discrimination or prejudice against lesbian, gay, bisexual, transgender, and questioning (LGBTQ) individuals based on their sexual orientation or gender identity

synonym:

prejudice, discrimination, bigotry

(1) **homophobia** awareness, (2) **homophobia** in sports
The politician's remarks about same-sex marriage revealed his deep-seated **homophobia**.

xenophobia

n. extreme fear or hatred of people from other countries
synonym: fear, hatred, aversion

(1) suffer from **xenophobia**, (2) linguistic **xenophobia**
The **xenophobia** in society makes it hard for immigrants to assimilate and integrate.

rampant

adj. (especially of something bad or unwelcome) flourishing or spreading everywhere in a way that cannot be controlled

synonym: prevalent, dense, uncontrolled

(1) **rampant** growth of weeds, (2) **rampant** corruption
In an overly protective industry, violations of the ethics rules tend to be **rampant**.

examine

v. to study or consider a person or object attentively and thoroughly to learn something about them

synonym: study, probe, analyze

(1) **examine** the data studiously, (2) **examine** the issue
Initially, we must **examine** all project-related expenses.

rev

n. a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

synonym: revolution, RPM, speed

(1) low- **rev** engine, (2) **rev** up the crowd
He stepped on the gas pedal, and the engine released a loud **rev**.

firm

adj. resolute or unwavering in decision-making or action; strong or secure in structure, make, or composition; reliable, trustworthy, or dependable; (noun) a business

or company

synonym : stable, secure, steadfast

(1) **firm** grip, (2) accounting **firm**

The **firm** deadline for submitting the project is tomorrow, so we need to work efficiently to finish on time.

brainstorming

n. a group activity or business method in which a group of people meet and think about something at the same time to solve a problem or to create good ideas

(1) **brainstorming** session, (2) do a **brainstorming** about a new product

Many companies employ **brainstorming** as a good way of generating innovative ideas.

schedule

n. a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

synonym : agenda, program, itinerary

(1) a heavy **schedule**, (2) arrange my **schedule**

So far, the meeting is going according to **schedule**.

enthusiastic

adj. having or showing great excitement, interest, or eagerness; energetic or passionate about something

synonym : ardent, fervent, crazy

(1) **enthusiastic** football fan, (2) **enthusiastic** audience

She was **enthusiastic** about starting her new job.

contribution

n. the act of giving something, especially money, to a particular cause or organization; a voluntary gift as of money or service or ideas made to some worthwhile cause

synonym : donation, gift, offering

(1) make a positive **contribution**, (2) **contribution** to society

His **contribution** to the charity was a generous donation of money.

agreeable

adj. pleasant and enjoyable

synonym : affable, amiable, cooperative

(1) **agreeable** weather, (2) **agreeable** to the plan

We spent a most **agreeable** couple of days.

aback

adv. to be very surprised or shocked by somebody or something

synonym : surprised, astounded, shocked

(1) flat **aback**, (2) **aback** shock

The sudden news of the merger took me **aback**.

pivotal

adj. relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something

synonym : crucial, essential, important

(1) **pivotal** moment, (2) **pivotal** role

The CEO's decision was **pivotal** in the success of the company's expansion plans.

excite

v. to make someone feel suddenly enthusiastic or eager

synonym : thrill, exhilarate, animate

(1) **excite** the crowd, (2) **excite** rebellion

The news of her promotion **excited** her.

id

n. a part of the psyche that represents the unconscious desires and instincts of an individual; in psychoanalytic theory, it is believed to be the most basic and primal part of the human psyche; (also ID, short for identification) a document or card that proves a person's identity, such as a driver's license, passport, or national ID card

synonym : identity, ego, persona

(1) the **id** ego, (2) **ID** card

I forgot my **ID** at home and needed it to enter the club.

colleague

n. one of a group of a coworker, especially in a profession or a business

synonym : coworker, associate, fellow

(1) collaborate with **colleagues**, (2) former **colleague**

I decided to seek counseling on the advice of my **colleague**.

reserve

v. to keep something for future use or contingency; to obtain or arrange something, such as a meeting, seat, etc., in advance

synonym: keep, hold, preserve

(1) **reserve** the right, (2) **reserve** a concert ticket

You can easily **reserve** seats over the telephone.

riveting

adj. deeply engaging or captivating; capable of keeping one's attention focused or fixed

synonym: absorbing, captivating, engrossing

(1) **riveting** story, (2) **riveting** performance

The movie was so **riveting** that I couldn't take my eyes off the screen.

opt

v. to make a choice from a range of possibilities

synonym: choose, select, pick

(1) **opt** out of society, (2) **opt** for a traditional wedding

I decided to **opt** for premature retirement.

constrict

v. to make something narrow or tight, often restricting movement or flow; to become narrow or tighter

synonym: squeeze, compress, tighten

(1) **constrict** blood vessels, (2) **constrict** freedom

The snake's muscles began to **constrict** around its prey.

consistent

adj. always behaving or happening in the same way, or having the same thoughts, standards, etc.

synonym: coherent, constant, compatible

(1) do on a **consistent** basis, (2) get **consistent** results

You are not **consistent** in your behavior.

framework

n. the structural components of a building or object that support its weight and give it form; the underlying structure of a system, concept, or text

synonym: structure, scheme, foundation

(1) legal **framework**, (2) the **framework** of a house
He devised a new analytical **framework** to capture the phenomenon.

deny

v. to state that one refuses to admit the existence or truth of something

synonym: refute, reject, repudiate

(1) adamantly **deny** killing, (2) **deny** the allegations

He is still **denying** stealing the money from the cash register.

reverse

v. to change something's direction, order, position, decision, etc., to the opposite one; (adjective) directed or moving toward the rear

synonym: overturn, shift, switch

(1) **reverse** the trend, (2) **reverse** the order

The restaurant **reversed** a ban on smoking.

victim

n. a person who has been harmed, injured, or otherwise negatively affected by a particular action, circumstance, or event

synonym: prey, target, sufferer

(1) **victim** support, (2) **victim** compensation

The **victim** of the crime deserves justice and support to recover from the trauma.

offend

v. to cause someone to feel upset, angry, or annoyed

synonym: insult, hurt, anger

(1) **offend** his sensibilities, (2) **offend** a customer

His rude comments **offended** many people at the party.

sensitive

adj. able to notice slight changes, signals, or influences; able to feel or perceive other's feelings; susceptible to the things people say or do

synonym: exposed, susceptible, keen

(1) **sensitive** documents, (2) baby with **sensitive** skin

The teacher is very **sensitive** to children's feelings.

attempt

n. an act or effort of trying to do something, especially something difficult

synonym : endeavor, effort, try

(1) the **attempt** to rescue the hostages, (2) a reckless **attempt**

The third **attempt** was far more successful.

gaslight

v. to manipulate someone psychologically into doubting their perceptions and memories of events, typically to gain control over them or to make them question their own sanity; (noun) a type of lighting that was commonly used in the 19th and early 20th centuries, in which a flame burns within a glass globe to produce a steady light

synonym : manipulate, deceive, mislead

(1) **gaslight** the public by denying the evidence,

(2) **gaslight** district

He tried to **gaslight** her into believing that she was the one who caused the argument.

psychology

n. the scientific study of mind and behavior

(1) **psychology** experiment, (2) **psychology** of crowd

She had a master's degree in **psychology**.

manipulate

v. to influence or control something or someone to your advantage, often in an unfair or dishonest way

synonym : control, exploit, abuse

(1) **manipulate** figures, (2) vulnerable to **manipulate**

Please tell me how to **manipulate** this computer.

futile

adj. incapable of producing any useful result; pointless

synonym : useless, worthless, ineffective

(1) **futile** talk, (2) make a **futile** protest

It was **futile** to try and fix the broken vase, as it was too badly damaged.

unique

adj. being the only one of its kind; unlike anything else

synonym: one-of-a-kind, unparalleled, incomparable

(1) a **unique** teacher, (2) **unique** design

The painting is **unique**, and there is no other like it.

nonbinary

adj. someone who does not identify as a man or a woman;
not relating to, composed of, or including only two things

synonym: pluralistic, polyphyletic

(1) **nonbinary** gender, (2) **nonbinary** identities

More and more people in various countries believe that the policymaker should change the marriage rules for **nonbinary** people.

deaf

adj. lacking the ability to hear, or having impaired hearing;
unresponsive or unaware of certain sounds or signals

synonym: hearing-impaired, unresponsive, insensitive

(1) **deaf** in one ear, (2) **deaf** child

The **deaf** student needed an interpreter to understand the lecture.

constantly

adv. all the time

synonym: continuously, always, frequently

(1) a **constantly** innovative enterprise, (2) a **constantly** varying mind

The mobile application industry is **constantly** changing.

feat

n. a notable or impressive achievement, especially one that requires great skill or bravery

synonym: achievement, accomplishment, exploit

(1) intellectual **feat**, (2) **feat** accomplishment

It is an incredible **feat** to climb Mount Everest, the highest mountain in the world.

sect

n. a group of people who follow a particular religious or philosophical belief system, especially one that is regarded as outside the norm or mainstream

synonym: group, faction, cult

(1) **sect** beliefs, (2) secret **sect**

The minority **sect** believed in a set of unconventional religious practices.

harsh

adj. severe and unkind; extremely tough and unpleasant to inhabit

synonym: brutal, severe, backbreaking

(1) **harsh** climate, (2) use of **harsh** chemicals

The prime minister faced **harsh** criticism.

intimate

adj. having a very close friendship, personal

synonym: close, tight, friendly

(1) my **intimate** affairs, (2) **intimate** relationship

He has an **intimate** knowledge of American history.

privilege

n. a special right or advantage that only one person or group of people has, usually because they are rich and powerful in a society

synonym: benefit, authorization, advantage

(1) a breach of **privilege**, (2) **privilege** of membership

In the Middle Ages, the right to hunt in the wild was the **privilege** of royalty and nobility.

dominant

adj. more important, influential, or easy to notice than anything else of the same type

synonym: chief, predominant, prevailing

(1) achieve a **dominant** share, (2) **dominant** force

Her company soon won a **dominant** market share.

risky

adj. involving the possibility of danger, failure, or loss

synonym: dangerous, perilous, scary

(1) change **risky** behavior, (2) a **risky** enterprise

It is extremely **risky** to sail in such a storm.

straighten

v. to make something straight or orderly; to adjust or fix something crooked, bent, or misaligned

synonym:

even up, align, untangle

(1) **straighten** out a problem, (2) **straighten** a crooked picture

I need to **straighten** my hair before I go to the party.

curl

v. to form or make something form into a curved or spiral shape; (noun) a round shape formed by a series of concentric circles

synonym: coil, curve, spiral

(1) **curl** around street corners, (2) a **curl** of smoke

The cat **curled** into a ball and went to sleep.

brutality

n. the quality or state of being cruel or savage

synonym: cruelty, ferocity, savagery

(1) military **brutality**, (2) **brutality** against civilians

The protesters were outraged by the police **brutality** they witnessed at the demonstration.

mourn

v. to feel or express sorrow, grief, or sadness, especially over the death of someone

synonym: grieve, lament, weep

(1) **mourn** with deep grief, (2) **mourn** death

We **mourned** the loss of our dear friend at the memorial service.

ignore

v. to intentionally not listen or pay attention to

synonym: neglect, disregard, shun

(1) **ignore** her advice, (2) **ignore** a ban

Since independence, the area has been completely **ignored**.

racist

adj. characterized by or showing discrimination or prejudice against people of other races; (noun) a person with a prejudiced belief that one racial group is superior to others

synonym: discriminatory, prejudiced, bigoted

(1) far-right **racist**, (2) **racist** attitudes

The **racist** comments made by the politician caused widespread condemnation.

supervisor

n. a person who oversees or directs the work of others

synonym : manager, boss, overseer

(1) **supervisor** of elections, (2) immediate **supervisor**

I have to check with my **supervisor** before making any changes.

pronounce

v. to say or speak (a word or words) correctly or in a particular way

synonym : articulate, enunciate, voice

(1) **pronounce** a judgment, (2) **pronounce** a name

She struggled to **pronounce** the word in a foreign language.

omit

v. to leave out or exclude something; to fail to do something that is expected or required

synonym : exclude, leave out, disregard

(1) **omit** a dividend, (2) carefully **omit**

I accidentally **omitted** an important detail from my report.

erase

v. to remove something completely, especially by rubbing it

synonym : wipe out, delete, obliterate

(1) **erase** a memory, (2) **erased** the files

He attempted to **erase** the misspelled word.

tip

n. the top or extreme point of something slender or tapering, usually a mountain or hill; a piece of advice about something practical; a small amount of money given for services

synonym : edge, advice, gratuity

(1) the **tip** of a paintbrush, (2) give the waiter a **tip** .

I will introduce some **tips** on learning English in this class.

bigotry

n. intolerance toward those who hold different opinions from oneself

synonym : intolerance, prejudice, bias

(1) ethnic **bigotry**, (2) self-righteous **bigotry**

Bigotry and discrimination have no place in our society.

cower

v. to crouch or curl up in fear or apprehension; to shrink or recoil from something threatening, usually physically or mentally

synonym: crouch, tremble, cringe

(1) **cower** in fear, (2) **cower** under pressure

The actress **cowered** in humiliation as the audience booed her performance.

silent

adj. without any or little sound

synonym: quiet, hushed, mute

(1) **silent** reading, (2) give **silent** consent

The politician remained **silent** despite intense media scrutiny.

radical

adj. relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions

synonym: extreme, revolutionary

(1) a **radical** flaw in the plan, (2) a **radical** cure

The government established by the coup was more **radical** than before.

imaginary

adj. existing only in someone's mind

synonym: fictional, ideal, fantastical

(1) **imaginary** number, (2) **imaginary** pregnancy

Little children tend to have **imaginary** friends.

racial

adj. of or related to the race (= classification of humans into groups based on physical traits or social relations)

synonym: ethnic, tribal, ethnical

(1) **racial** prejudice, (2) **racial** and ethnic backgrounds

A minor **racial** conflict later led to a civil war.

possibility

n. a chance that something may happen or be true

synonym: chance, prospect, likelihood

(1) **possibility** for growth, (2) **possibility** of a major earthquake

The **possibility** of getting the disease will drastically increase.

refrain

v. to avoid or stop doing something; to hold oneself back from an action

synonym: abstain, desist, forgo

(1) **refrain** from alcohol, (2) **refrain** from religious activity

He **refrained** from commenting on the controversial topic.

dedicate

v. to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use

synonym: consecrate, devote, commit

(1) **dedicate** a few hours, (2) **dedicate** a chapter to the subject

He **dedicated** his life to helping others.

disabled

adj. having a physical or mental condition that limits someone's specific actions that most other people can do

synonym: handicapped, impaired, incapacitated

(1) a **disabled** veteran, (2) a learning- **disabled** child

She was **disabled** in a car accident.

immigrant

n. a person who has come to a country where they were not born to live there permanently

synonym: settler, expatriate, emigrant

(1) **immigrant** communities, (2) an **immigrant** from the country

Police received a report of illegal **immigrants** in the area.

societal

adj. relating to society or social relationships

synonym: social, communal, cultural

(1) **societal** norms, (2) **societal** expectations

The **societal** pressure to conform is strong in this community.

opportune

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

synonym : suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

movement

n. a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively

synonym : motion, progression, action

(1) a circular **movement**, (2) **movement** of troops

The **movement** of the dancers on stage was graceful and elegant.

gap

n. a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.

synonym : opening, lacuna, spread

(1) the **gap** between ideal and reality, (2) distance **gap**

Many people are working together to close the gender **gap**.

core

n. the most essential or fundamental part of something

synonym : center, basis, heart

(1) the **core** of an apple, (2) **core** business activity

These gas nebulas are merely newborn galactic **cores**.

competent

adj. having the necessary ability, knowledge, or skill to do something successfully

synonym : skilled, able, capable

(1) **competent** authority, (2) **competent** personnel

The judge ruled that the defendant was **competent** to stand trial.

That company is cautious when it comes to **equity** investment.

expansive

adj. large or wide in extent or scope; friendly and open and willing to talk

synonym : large, extensive, vast

(1) with an **expansive** spirit, (2) **expansive** ocean views

The company has an **expansive** network of offices and locations around the world.

Session 2: Spelling

- | | |
|---|---|
| 1. muscular st_____th | <i>n.</i> the quality or state of being physically, or sometimes mentally, strong |
| 2. a speech co_____t | <i>n.</i> a competition in which people compete for supremacy in a sport or other activity; a struggle between rivals |
| 3. se_____ve documents | <i>adj.</i> able to notice slight changes, signals, or influences; able to feel or perceive other's feelings; susceptible to the things people say or do |
| 4. mo__n death | <i>v.</i> to feel or express sorrow, grief, or sadness, especially over the death of someone |
| 5. an au_____ic signature | <i>adj.</i> known to be real and what people say it is; not a fake or copy |
| 6. f__e in importance | <i>v.</i> to vanish; to fade away; to lose color; to lose freshness |
| 7. er__e a memory | <i>v.</i> to remove something completely, especially by rubbing it |
| 8. Doppler sh__t | <i>n.</i> a slight transition in position, direction, or trend |
| 9. do a bra_____ing about a new product | <i>n.</i> a group activity or business method in which a group of people meet and think about something at the same time to solve a problem or to create good ideas |
| 10. pr_____ce a judgment | <i>v.</i> to say or speak (a word or words) correctly or in a particular way |

ANSWERS: 1. strength, 2. contest, 3. sensitive, 4. mourn, 5. authentic, 6. fade, 7. erase, 8. shift, 9. brainstorming, 10. pronounce

11. the id ego *n.* a part of the psyche that represents the unconscious desires and instincts of an individual; in psychoanalytic theory, it is believed to be the most basic and primal part of the human psyche; (also ID, short for identification) a document or card that proves a person's identity, such as a driver's license, passport, or national ID card
12. ra___t attitudes *adj.* characterized by or showing discrimination or prejudice against people of other races; (noun) a person with a prejudiced belief that one racial group is superior to others
13. und_____ted data *adj.* not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized
14. ra___l prejudice *adj.* of or related to the race (= classification of humans into groups based on physical traits or social relations)
15. vi___m support *n.* a person who has been harmed, injured, or otherwise negatively affected by a particular action, circumstance, or event
16. get con_____nt results *adj.* always behaving or happening in the same way, or having the same thoughts, standards, etc.
17. a selfish de_____on *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options

ANSWERS: 11. id, 12. racist, 13. underrepresented, 14. racial, 15. victim, 16. consistent, 17. decision

18. a s__d coat *n.* a small, hard, often round, a reproductive structure that contains a plant's genetic material and is capable of growing into a new plant
19. change ri__y behavior *adj.* involving the possibility of danger, failure, or loss
20. so____al expectations *adj.* relating to society or social relationships
21. she hit him int_____lly *adv.* in a planned or intended way
22. pro_____ism in the workplace *n.* the quality or conduct characterized by a specialist in a particular field having a high degree of skill, knowledge, and good judgment; the standard or code of behavior expected from a professional
23. br__e soldier *adj.* showing courage or fearlessness in the face of danger, difficulty, or adversity
24. intellectual f__t *n.* a notable or impressive achievement, especially one that requires great skill or bravery
25. und_____ed status *adj.* not warranted, justified, or earned; unjustifiable or unfair
26. the dis_____age of a plan *n.* a drawback or a negative aspect of something; (verb) to put someone or something in an unfavorable position
27. fashion me___r *n.* a person who helps and advises a younger or less experienced person over time, usually at work or school
28. res_____le action *adj.* answerable or accountable for something within one's power, control, or management

ANSWERS: 18. seed, 19. risky, 20. societal, 21. intentionally, 22. professionalism, 23. brave, 24. feat, 25. undeserved, 26. disadvantage, 27. mentor, 28. responsible

29. de____te a chapter to the subject *v.* to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
30. mistaken id____ty *n.* the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another
31. op_____ne occasion *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
32. pi____l moment *adj.* relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something
33. She int_____lly spread misleading information. *adv.* in a planned or intended way
34. adamantly d__y killing *v.* to state that one refuses to admit the existence or truth of something
35. co__r under pressure *v.* to crouch or curl up in fear or apprehension; to shrink or recoil from something threatening, usually physically or mentally
36. a dis_____ty pension *n.* a physical or mental condition that makes it difficult for someone to do some things that other people do
37. im_____ry pregnancy *adj.* existing only in someone's mind
38. have a b__s toward socialism *n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

ANSWERS: 29. dedicate, 30. identity, 31. opportune, 32. pivotal, 33. intentionally, 34. deny, 35. cower, 36. disability, 37. imaginary, 38. bias

39. mo__n with deep grief *v.* to feel or express sorrow, grief, or sadness, especially over the death of someone
40. de_____te a few hours *v.* to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
41. psy_____gy of crowd *n.* the scientific study of mind and behavior
42. co_____t the face *v.* to (cause something to) twist and press out of its natural or normal shape
43. low-r_v engine *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
44. ra_____t corruption *adj.* (especially of something bad or unwelcome) flourishing or spreading everywhere in a way that cannot be controlled
45. co_____e fiercely *v.* to strive to achieve more success than someone or something
46. re_____e a concert ticket *v.* to keep something for future use or contingency; to obtain or arrange something, such as a meeting, seat, etc., in advance
47. liquid as__ts of the company *n.* something or someone that is useful or valuable quality, skill, etc.; valuable property
48. in___e guests *v.* to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place

ANSWERS: 39. mourn, 40. dedicate, 41. psychology, 42. contort, 43. rev, 44. rampant, 45. compete, 46. reserve, 47. asset, 48. invite

49. ga____ht district
50. in an o_d way
51. the gr__s amount
52. re____e the order
53. an unf____te situation
54. distance g_p
55. exc____ce in product design
56. so____al norms
57. di____t the facts
58. ex____e the issue
- v. to manipulate someone psychologically into doubting their perceptions and memories of events, typically to gain control over them or to make them question their own sanity; (noun) a type of lighting that was commonly used in the 19th and early 20th centuries, in which a flame burns within a glass globe to produce a steady light
- adj.* strange or unexpected; not divisible by two
- adj.* being the total amount of something before any deductions; obese and ugly or unpleasant
- v. to change something's direction, order, position, decision, etc., to the opposite one; (adjective) directed or moving toward the rear
- adj.* having bad luck or fortune; unlucky
- n.* a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.
- n.* the quality of being extremely good
- adj.* relating to society or social relationships
- v. to change something's shape, appearance, or sound so that it appears weird or unclear
- v. to study or consider a person or object attentively and thoroughly to learn something about them

ANSWERS: 49. gaslight, 50. odd, 51. gross, 52. reverse, 53. unfortunate, 54. gap, 55. excellence, 56. societal, 57. distort, 58. examine

59. no_____ry identities *adj.* someone who does not identify as a man or a woman; not relating to, composed of, or including only two things
60. bu____n of disease *n.* a duty, responsibility, etc. that is oppressive or worrisome; a load, typically a heavy one that is difficult to carry
61. co_____nt authority *adj.* having the necessary ability, knowledge, or skill to do something successfully
62. a circular mo_____nt *n.* a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively
63. a learning dis_____ty *n.* a physical or mental condition that makes it difficult for someone to do some things that other people do
64. ca_____n industry *n.* a simple drawing depicting a humorous or critical situation, often accompanied by a caption
65. an_____y for knowledge *n.* a feeling of worry, nervousness, or unease about something that is happening or might happen in the future
66. d__f child *adj.* lacking the ability to hear, or having impaired hearing; unresponsive or unaware of certain sounds or signals
67. in_____te relationship *adj.* having a very close friendship, personal

ANSWERS: 59. nonbinary, 60. burden, 61. competent, 62. movement, 63. disability, 64. cartoon, 65. anxiety, 66. deaf, 67. intimate

68. o_d behavior *adj.* strange or unexpected; not divisible by two
69. o__t a dividend *v.* to leave out or exclude something; to fail to do something that is expected or required
70. no_____ry gender *adj.* someone who does not identify as a man or a woman; not relating to, composed of, or including only two things
71. a learning-di_____ed child *adj.* having a physical or mental condition that limits someone's specific actions that most other people can do
72. fu___e talk *adj.* incapable of producing any useful result; pointless
73. a close co_____t *n.* a competition in which people compete for supremacy in a sport or other activity; a struggle between rivals
74. political pu_____ck *n.* resistance, opposition, or an adverse reaction to a plan, idea, or proposal; a deliberate effort to resist, challenge, or oppose external pressure or influence; (verb) to resist or object to a proposal, idea, or plan
75. ra_____t growth of weeds *adj.* (especially of something bad or unwelcome) flourishing or spreading everywhere in a way that cannot be controlled
76. give the waiter a t_p. *n.* the top or extreme point of something slender or tapering, usually a mountain or hill; a piece of advice about something practical; a small amount of money given for services

ANSWERS: 68. odd, 69. omit, 70. nonbinary, 71. disabled, 72. futile, 73. contest, 74. pushback, 75. rampant, 76. tip

77. give si___t consent *adj.* without any or little sound
78. receive und_____ed honor *adj.* not warranted, justified, or earned; unjustifiable or unfair
79. pi_____l role *adj.* relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something
80. br___e decision *adj.* showing courage or fearlessness in the face of danger, difficulty, or adversity
81. ig___e a ban *v.* to intentionally not listen or pay attention to
82. ri_____ng story *adj.* deeply engaging or captivating; capable of keeping one's attention focused or fixed
83. a un___e teacher *adj.* being the only one of its kind; unlike anything else
84. su_____n a good relationship with him *v.* to supply enough of what somebody or something needs to survive or exist; to accept as valid
85. a reckless at_____t *n.* an act or effort of trying to do something, especially something difficult
86. o_t out of society *v.* to make a choice from a range of possibilities
87. cannot com_____se anymore *v.* to settle a problem or disagreement by mutual concession
88. linguistic xen_____ia *n.* extreme fear or hatred of people from other countries
89. a ra_____l flaw in the plan *adj.* relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions

ANSWERS: 77. silent, 78. undeserved, 79. pivotal, 80. brave, 81. ignore, 82. riveting, 83. unique, 84. sustain, 85. attempt, 86. opt, 87. compromise, 88. xenophobia, 89. radical

90. former co_____ue *n.* one of a group of a coworker, especially in a profession or a business
91. social pu_____ck *n.* resistance, opposition, or an adverse reaction to a plan, idea, or proposal; a deliberate effort to resist, challenge, or oppose external pressure or influence; (verb) to resist or object to a proposal, idea, or plan
92. imp_____ion act *n.* the act of deliberately imitating or pretending to be someone else, often for comedic or deceptive purposes
93. diagnosis of an_____y disorder *n.* a feeling of worry, nervousness, or unease about something that is happening or might happen in the future
94. ge____r-blind policies *n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
95. ab__k shock *adv.* to be very surprised or shocked by somebody or something
96. mo_____nt of troops *n.* a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively
97. fr__k and open discussion *adj.* honest and sincere; open and candid in expression
98. hom_____ia awareness *n.* a strong fear, aversion, or hostility towards people who are homosexual or towards homosexuality itself; discrimination or prejudice against lesbian, gay, bisexual, transgender, and questioning (LGBTQ) individuals based on their sexual orientation or gender identity

ANSWERS: 90. colleague, 91. pushback, 92. impersonation, 93. anxiety, 94. gender, 95. aback, 96. movement, 97. frank, 98. homophobia

99. li_____ty for military service	<i>n.</i>	a legal or financial responsibility or obligation
100. pr__y server	<i>n.</i>	a person or entity that is authorized to act on behalf of another person or entity
101. ov_____ok that fact	<i>v.</i>	to fail to notice something; to watch over someone; to provide a view from above
102. a per_____ve view	<i>n.</i>	a confident attitude toward something; a particular style of thinking about something
103. ra____l and ethnic backgrounds	<i>adj.</i>	of or related to the race (= classification of humans into groups based on physical traits or social relations)
104. legal fr_____rk	<i>n.</i>	the structural components of a building or object that support its weight and give it form; the underlying structure of a system, concept, or text
105. the co_____ct between good and evil	<i>n.</i>	a strong disagreement, argument, or a violent clash between two opposing groups or individuals
106. criminal imp_____ion	<i>n.</i>	the act of deliberately imitating or pretending to be someone else, often for comedic or deceptive purposes
107. suffer from xen_____ia	<i>n.</i>	extreme fear or hatred of people from other countries
108. me____r for life	<i>n.</i>	a person who helps and advises a younger or less experienced person over time, usually at work or school
109. frozen as__ts	<i>n.</i>	something or someone that is useful or valuable quality, skill, etc.; valuable property

ANSWERS: 99. liability, 100. proxy, 101. overlook, 102. perspective, 103. racial, 104. framework, 105. conflict, 106. impersonation, 107. xenophobia, 108. mentor, 109. asset

110. literary ela_____on *n.* the act of adding more details, information, or explanation to something; the development or expansion of an idea, plan, or project
111. n__m of action *n.* something that is regarded as usual, typical, or standard
112. d__y the allegations *v.* to state that one refuses to admit the existence or truth of something
113. vi___m compensation *n.* a person who has been harmed, injured, or otherwise negatively affected by a particular action, circumstance, or event
114. major paradigm sh__t *n.* a slight transition in position, direction, or trend
115. de_____on authority *n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
116. m__k body odor *v.* to conceal something; (noun) a covering that you wear over your face to hide it
117. re_____t a good worker *v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
118. carry a bu___n *n.* a duty, responsibility, etc. that is oppressive or worrisome; a load, typically a heavy one that is difficult to carry
119. sp_____r a contest *v.* to provide funds for a particular event, program, individual, etc. as a way of advertising

ANSWERS: 110. elaboration, 111. norm, 112. deny, 113. victim, 114. shift, 115. decision, 116. mask, 117. recruit, 118. burden, 119. sponsor

120. sp_____r a local group *v.* to provide funds for a particular event, program, individual, etc. as a way of advertising
121. the per_____ve of the battle *n.* a confident attitude toward something; a particular style of thinking about something
122. re_____t a new hire *v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
123. d__f in one ear *adj.* lacking the ability to hear, or having impaired hearing; unresponsive or unaware of certain sounds or signals
124. pr_____e bad behavior *v.* to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
125. my in_____te affairs *adj.* having a very close friendship, personal
126. have an up__t stomach *adj.* causing or marked by anxiety, uneasiness, trouble, or grief; (verb) to make someone anxious, unhappy, or angry
127. de___e my position *v.* to state or explain precisely the nature, scope, or meaning of something
128. di_____t the economy *v.* to change something's shape, appearance, or sound so that it appears weird or unclear
129. words of co_____t *n.* a state of physical ease and freedom from pain or constraint
130. sup_____or of elections *n.* a person who oversees or directs the work of others

ANSWERS: 120. sponsor, 121. perspective, 122. recruit, 123. deaf, 124. promote, 125. intimate, 126. upset, 127. define, 128. distort, 129. comfort, 130. supervisor

131. lack aut_____ity *n.* the quality of being real or genuine
132. traditionally und_____ed *adj.* inadequately or insufficiently provided with help, products, or services
133. feel und_____ted *adj.* not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized
134. h__e a guide *v.* to give somebody a job
135. in_____ve education *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
136. c__e business activity *n.* the most essential or fundamental part of something
137. a watertight com_____nt *n.* a separate section or part of a larger enclosed space, such as a train carriage or a ship's cabin
138. gr__s injustice *adj.* being the total amount of something before any deductions; obese and ugly or unpleasant
139. the t_p of a paintbrush *n.* the top or extreme point of something slender or tapering, usually a mountain or hill; a piece of advice about something practical; a small amount of money given for services
140. the g_p between ideal and reality *n.* a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.

ANSWERS: 131. authenticity, 132. underserved, 133. underrepresented, 134. hire, 135. inclusive, 136. core, 137. compartment, 138. gross, 139. tip, 140. gap

141. ag_____le to the plan *adj.* pleasant and enjoyable
142. o_t for a traditional wedding *v.* to make a choice from a range of possibilities
143. the at_____t to rescue the hostages *n.* an act or effort of trying to do something, especially something difficult
144. a con_____ly innovative enterprise *adv.* all the time
145. id_____ty as an individual *n.* the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another
146. with an ex_____ve spirit *adj.* large or wide in extent or scope; friendly and open and willing to talk
147. f__t accomplishment *n.* a notable or impressive achievement, especially one that requires great skill or bravery
148. the fr_____rk of a house *n.* the structural components of a building or object that support its weight and give it form; the underlying structure of a system, concept, or text
149. ex_____ve ocean views *adj.* large or wide in extent or scope; friendly and open and willing to talk
150. be___g to a group *v.* to be the property of someone or something; to be a member or part of a group; to be in the proper or appropriate place
151. r_v up the crowd *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

ANSWERS: 141. agreeable, 142. opt, 143. attempt, 144. constantly, 145. identity, 146. expansive, 147. feat, 148. framework, 149. expansive, 150. belong, 151. rev

152. ethnic bi____y *n.* intolerance toward those who hold different opinions from oneself
153. co____t level *n.* a state of physical ease and freedom from pain or constraint
154. st____h along the coast *v.* to make or be capable of making anything longer or broader without hurting or breaking
155. dis____age small businesses *n.* a drawback or a negative aspect of something; (verb) to put someone or something in an unfavorable position
156. a ra____l cure *adj.* relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions
157. re____e the right *v.* to keep something for future use or contingency; to obtain or arrange something, such as a meeting, seat, etc., in advance
158. the re____d for good works *n.* a thing given in acknowledgment of service, hard work, achievement, etc.
159. be____g to different species *v.* to be the property of someone or something; to be a member or part of a group; to be in the proper or appropriate place
160. temporary acc____ion *n.* a place to live, work, or stay, particularly for a temporary or short-term period; adjustment or adaptation to meet various needs or circumstances
161. cultural n__m *n.* something that is regarded as usual, typical, or standard

ANSWERS: 152. bigotry, 153. comfort, 154. stretch, 155. disadvantage, 156. radical, 157. reserve, 158. reward, 159. belong, 160. accommodation, 161. norm

162. joint rec_____on *n.* the action or process of recognizing or being recognized, especially by remembering; an agreement that something is true or legal
163. be_____er the reader *v.* to confuse or puzzle someone; to cause someone to become lost or disoriented in thought or perception
164. the sets were meticulously au_____ic *adj.* known to be real and what people say it is; not a fake or copy
165. im_____nt communities *n.* a person who has come to a country where they were not born to live there permanently
166. do on a con_____nt basis *adj.* always behaving or happening in the same way, or having the same thoughts, standards, etc.
167. eq____y capital market *n.* the value of the shares issued by a company
168. shopping re____ds cards *n.* a thing given in acknowledgment of service, hard work, achievement, etc.
169. in the gu__e of a woman *n.* the outward appearance or aspect of someone or something, especially in a way that is different from usual or concealing the true nature
170. s__t at law *n.* a set of clothes that are made from the same material; a claim or complaint that a person or organization can file in court against another party; (verb) to be fit or acceptable for
171. arrange my sc_____le *n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

ANSWERS: 162. recognition, 163. bewilder, 164. authentic, 165. immigrant, 166. consistent, 167. equity, 168. reward, 169. guise, 170. suit, 171. schedule

172. co_____e change *n.* a set of clothes worn by an actor in a play or film or by a person representing a particular character or occupation
173. blow d__t *n.* a small narrow pointed object, sometimes with feathers to help it fly, that is thrown or shot; (verb) to move along rapidly and lightly
174. fu_____l a contract *v.* to meet the requirements or expectations; to achieve or realize
175. a precise def_____on *n.* a concise explanation of the meaning of a word, phrase, or symbol
176. re_____n from religious activity *v.* to avoid or stop doing something; to hold oneself back from an action
177. aut_____ity verification *n.* the quality of being real or genuine
178. pa_____le solution *adj.* having a pleasant or acceptable taste; pleasing or agreeable to the mind or senses; easily tolerated or accepted
179. immediate sup_____or *n.* a person who oversees or directs the work of others
180. dual ge____r *n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
181. ha__h climate *adj.* severe and unkind; extremely tough and unpleasant to inhabit
182. fu_____l a lifetime dream *v.* to meet the requirements or expectations; to achieve or realize

ANSWERS: 172. costume, 173. dart, 174. fulfill, 175. definition, 176. refrain, 177. authenticity, 178. palatable, 179. supervisor, 180. gender, 181. harsh, 182. fulfill

183. ent_____tic football fan *adj.* having or showing great excitement, interest, or eagerness; energetic or passionate about something
184. an op_____ne remark *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
185. military br_____ty *n.* the quality or state of being cruel or savage
186. pro_____ism standards *n.* the quality or conduct characterized by a specialist in a particular field having a high degree of skill, knowledge, and good judgment; the standard or code of behavior expected from a professional
187. f__m grip *adj.* resolute or unwavering in decision-making or action; strong or secure in structure, make, or composition; reliable, trustworthy, or dependable; (noun) a business or company
188. psy_____gy experiment *n.* the scientific study of mind and behavior
189. be_____er scientists *v.* to confuse or puzzle someone; to cause someone to become lost or disoriented in thought or perception
190. ID card *n.* a part of the psyche that represents the unconscious desires and instincts of an individual; in psychoanalytic theory, it is believed to be the most basic and primal part of the human psyche; (also ID, short for identification) a document or card that proves a person's identity, such as a driver's license, passport, or national ID card

ANSWERS: 183. enthusiastic, 184. opportune, 185. brutality, 186. professionalism, 187. firm, 188. psychology, 189. bewilder, 190. id

191. baby with se_____ve skin *adj.* able to notice slight changes, signals, or influences; able to feel or perceive other's feelings; susceptible to the things people say or do
192. a letter of inv_____on *n.* a spoken or written request to participate or be present or take part in something
193. ab_____m awareness *n.* discrimination or prejudice against people with disabilities; the belief that non-disabled individuals are superior to those with disabilities
194. the def_____on of a word *n.* a concise explanation of the meaning of a word, phrase, or symbol
195. ch_____c alcohol consumption *adj.* being long-lasting and recurrent or characterized by long suffering; habitual
196. s__d money *n.* a small, hard, often round, a reproductive structure that contains a plant's genetic material and is capable of growing into a new plant
197. carefully o__t *v.* to leave out or exclude something; to fail to do something that is expected or required
198. make a positive con_____ion *n.* the act of giving something, especially money, to a particular cause or organization; a voluntary gift as of money or service or ideas made to some worthwhile cause
199. br_____ty against civilians *n.* the quality or state of being cruel or savage

ANSWERS: 191. sensitive, 192. invitation, 193. ableism, 194. definition, 195. chronic, 196. seed, 197. omit, 198. contribution, 199. brutality

200. re____n from alcohol *v.* to avoid or stop doing something; to hold oneself back from an action
201. a ri__y enterprise *adj.* involving the possibility of danger, failure, or loss
202. achieve a do____nt share *adj.* more important, influential, or easy to notice than anything else of the same type
203. con_____ion to society *n.* the act of giving something, especially money, to a particular cause or organization; a voluntary gift as of money or service or ideas made to some worthwhile cause
204. ins_____nal bank *adj.* of, in, or relating to a large important organization, such as a university or bank; organized as or forming part of the standard systems, practices, etc.
205. al___e wrongdoing *v.* to claim or assert that something is true without providing proof or evidence
206. ag___m in society *n.* discrimination or prejudice against individuals or groups based solely on their age, particularly against older people
207. secret s__t *n.* a group of people who follow a particular religious or philosophical belief system, especially one that is regarded as outside the norm or mainstream
208. ex_____e the data studiously *v.* to study or consider a person or object attentively and thoroughly to learn something about them

ANSWERS: 200. refrain, 201. risky, 202. dominant, 203. contribution, 204. institutional, 205. allege, 206. ageism, 207. sect, 208. examine

209. co_____nt personnel *adj.* having the necessary ability, knowledge, or skill to do something successfully
210. lingual di_____ty *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
211. accounting f___m *adj.* resolute or unwavering in decision-making or action; strong or secure in structure, make, or composition; reliable, trustworthy, or dependable; (noun) a business or company
212. conversation lo___e *n.* a waiting room as in a hotel or airport
213. co_____e against a friend *v.* to strive to achieve more success than someone or something
214. er__ed the files *v.* to remove something completely, especially by rubbing it
215. co_____ct blood vessels *v.* to make something narrow or tight, often restricting movement or flow; to become narrow or tighter
216. ent_____tic audience *adj.* having or showing great excitement, interest, or eagerness; energetic or passionate about something
217. de___e a word *v.* to state or explain precisely the nature, scope, or meaning of something
218. pa_____le food *adj.* having a pleasant or acceptable taste; pleasing or agreeable to the mind or senses; easily tolerated or accepted

ANSWERS: 209. competent, 210. diversity, 211. firm, 212. lounge, 213. compete, 214. erase, 215. constrict, 216. enthusiastic, 217. define, 218. palatable

219. h__e a car by the hour *v.* to give somebody a job
220. hom_____ia in sports *n.* a strong fear, aversion, or hostility towards people who are homosexual or towards homosexuality itself; discrimination or prejudice against lesbian, gay, bisexual, transgender, and questioning (LGBTQ) individuals based on their sexual orientation or gender identity
221. for your acc_____ion *n.* a place to live, work, or stay, particularly for a temporary or short-term period; adjustment or adaptation to meet various needs or circumstances
222. ca_____n character *n.* a simple drawing depicting a humorous or critical situation, often accompanied by a caption
223. res_____le for a customer service *adj.* answerable or accountable for something within one's power, control, or management
224. ri_____ng performance *adj.* deeply engaging or captivating; capable of keeping one's attention focused or fixed
225. at a un_____m temperature *adj.* always the same; showing a single form or character in all occurrences; (noun) the special set of clothes worn by members of a particular group as a means of identification
226. si_____t reading *adj.* without any or little sound
227. ce_____ty known worldwide *n.* someone who is well-known, particularly in the entertainment industry

ANSWERS: 219. hire, 220. homophobia, 221. accommodation, 222. cartoon, 223. responsible, 224. riveting, 225. uniform, 226. silent, 227. celebrity

228. d__t here and there *n.* a small narrow pointed object, sometimes with feathers to help it fly, that is thrown or shot; (verb) to move along rapidly and lightly
229. collaborate with co_____ues *n.* one of a group of a coworker, especially in a profession or a business
230. a fully in_____ve price *adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
231. vulnerable to man_____te *v.* to influence or control something or someone to your advantage, often in an unfair or dishonest way
232. make a fu___e protest *adj.* incapable of producing any useful result; pointless
233. ab_____m discrimination *n.* discrimination or prejudice against people with disabilities; the belief that non-disabled individuals are superior to those with disabilities
234. ov_____ok a street *v.* to fail to notice something; to watch over someone; to provide a view from above
235. baseball ce_____ty *n.* someone who is well-known, particularly in the entertainment industry
236. ex___e the crowd *v.* to make someone feel suddenly enthusiastic or eager
237. c__l around street corners *v.* to form or make something form into a curved or spiral shape; (noun) a round shape formed by a series of concentric circles

ANSWERS: 228. dart, 229. colleague, 230. inclusive, 231. manipulate, 232. futile, 233. ableism, 234. overlook, 235. celebrity, 236. excite, 237. curl

238. get up__t	<i>adj.</i> causing or marked by anxiety, uneasiness, trouble, or grief; (verb) to make someone anxious, unhappy, or angry
239. do_____nt force	<i>adj.</i> more important, influential, or easy to notice than anything else of the same type
240. the longstanding co_____ct	<i>n.</i> a strong disagreement, argument, or a violent clash between two opposing groups or individuals
241. pos_____ty for growth	<i>n.</i> a chance that something may happen or be true
242. ga_____ht the public by denying the evidence	<i>v.</i> to manipulate someone psychologically into doubting their perceptions and memories of events, typically to gain control over them or to make them question their own sanity; (noun) a type of lighting that was commonly used in the 19th and early 20th centuries, in which a flame burns within a glass globe to produce a steady light
243. risk of ch_____c disease	<i>adj.</i> being long-lasting and recurrent or characterized by long suffering; habitual
244. und_____ed market	<i>adj.</i> inadequately or insufficiently provided with help, products, or services
245. re_____e the trend	<i>v.</i> to change something's direction, order, position, decision, etc., to the opposite one; (adjective) directed or moving toward the rear
246. al_____e abuse	<i>v.</i> to claim or assert that something is true without providing proof or evidence

ANSWERS: 238. upset, 239. dominant, 240. conflict, 241. possibility, 242. gaslight, 243. chronic, 244. underserved, 245. reverse, 246. allege

247. str_____en a crooked picture *v.* to make something straight or orderly; to adjust or fix something crooked, bent, or misaligned
248. co_____e party *n.* a set of clothes worn by an actor in a play or film or by a person representing a particular character or occupation
249. com_____nt door *n.* a separate section or part of a larger enclosed space, such as a train carriage or a ship's cabin
250. s__t beliefs *n.* a group of people who follow a particular religious or philosophical belief system, especially one that is regarded as outside the norm or mainstream
251. our school un_____m *adj.* always the same; showing a single form or character in all occurrences; (noun) the special set of clothes worn by members of a particular group as a means of identification
252. the c__e of an apple *n.* the most essential or fundamental part of something
253. co_____ct freedom *v.* to make something narrow or tight, often restricting movement or flow; to become narrow or tighter
254. ag_____le weather *adj.* pleasant and enjoyable
255. far-right ra____t *adj.* characterized by or showing discrimination or prejudice against people of other races; (noun) a person with a prejudiced belief that one racial group is superior to others

ANSWERS: 247. straighten, 248. costume, 249. compartment, 250. sect, 251. uniform, 252. core, 253. constrict, 254. agreeable, 255. racist

256. pr_____e a better relationship *v.* to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank
257. address ins_____nal constraints *adj.* of, in, or relating to a large important organization, such as a university or bank; organized as or forming part of the standard systems, practices, etc.
258. healthcare pr__y *n.* a person or entity that is authorized to act on behalf of another person or entity
259. pr_____ce a name *v.* to say or speak (a word or words) correctly or in a particular way
260. un___e design *adj.* being the only one of its kind; unlike anything else
261. com_____se the matter *v.* to settle a problem or disagreement by mutual concession
262. f__e away almost completely *v.* to vanish; to fade away; to lose color; to lose freshness
263. speak with pr_____on *n.* the quality or condition of being exact and accurate
264. a breach of pr_____ge *n.* a special right or advantage that only one person or group of people has, usually because they are rich and powerful in a society
265. an im_____nt from the country *n.* a person who has come to a country where they were not born to live there permanently
266. a pr_____on instrument *n.* the quality or condition of being exact and accurate

ANSWERS: 256. promote, 257. institutional, 258. proxy, 259. pronounce, 260. unique, 261. compromise, 262. fade, 263. precision, 264. privilege, 265. immigrant, 266. precision

267. su____n a wellness lifestyle *v.* to supply enough of what somebody or something needs to survive or exist; to accept as valid
268. ela_____on of details *n.* the act of adding more details, information, or explanation to something; the development or expansion of an idea, plan, or project
269. st____h a story *v.* to make or be capable of making anything longer or broader without hurting or breaking
270. fight against ag____m *n.* discrimination or prejudice against individuals or groups based solely on their age, particularly against older people
271. s__t and tie restaurant *n.* a set of clothes that are made from the same material; a claim or complaint that a person or organization can file in court against another party; (verb) to be fit or acceptable for
272. an unf_____te orphan *adj.* having bad luck or fortune; unlucky
273. a heavy sc____le *n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
274. flat ab__k *adv.* to be very surprised or shocked by somebody or something
275. re____on of inclusion *n.* the way two persons or groups of people feel and act toward one another
276. departure lo____e *n.* a waiting room as in a hotel or airport

ANSWERS: 267. sustain, 268. elaboration, 269. stretch, 270. ageism, 271. suit, 272. unfortunate, 273. schedule, 274. aback, 275. relation, 276. lounge

277. j__n denim *n.* a sturdy cotton twill fabric, typically blue, used for jeans and other clothing
278. under the gu__e of friendship *n.* the outward appearance or aspect of someone or something, especially in a way that is different from usual or concealing the true nature
279. an oxygen m__k *v.* to conceal something; (noun) a covering that you wear over your face to hide it
280. in___e criticism *v.* to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
281. rec_____on award *n.* the action or process of recognizing or being recognized, especially by remembering; an agreement that something is true or legal
282. im_____ry number *adj.* existing only in someone's mind
283. highest standards of exc_____ce *n.* the quality of being extremely good
284. pr_____ge of membership *n.* a special right or advantage that only one person or group of people has, usually because they are rich and powerful in a society
285. man_____te figures *v.* to influence or control something or someone to your advantage, often in an unfair or dishonest way
286. a con_____ly varying mind *adv.* all the time
287. li_____ty insurance *n.* a legal or financial responsibility or obligation
288. make a fr__k apology *adj.* honest and sincere; open and candid in expression

ANSWERS: 277. jean, 278. guise, 279. mask, 280. invite, 281. recognition, 282. imaginary, 283. excellence, 284. privilege, 285. manipulate, 286. constantly, 287. liability, 288. frank

289. ex___e rebellion *v.* to make someone feel suddenly enthusiastic or eager
290. b__s against a big company *n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
291. pos_____ty of a major earthquake *n.* a chance that something may happen or be true
292. a j__n skirt *n.* a sturdy cotton twill fabric, typically blue, used for jeans and other clothing
293. of___d his sensibilities *v.* to cause someone to feel upset, angry, or annoyed
294. co_____t my limbs *v.* to (cause something to) twist and press out of its natural or normal shape
295. self-righteous bi_____y *n.* intolerance toward those who hold different opinions from oneself
296. the di_____ty policy of the university *n.* the quality or fact of many different types of things or people being included in something; a range of different things or people
297. research on anti-ra___m *n.* prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized
298. re_____on between cause and effect *n.* the way two persons or groups of people feel and act toward one another
299. systemic ra___m *n.* prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized

ANSWERS: 289. excite, 290. bias, 291. possibility, 292. jean, 293. offend, 294. contort, 295. bigotry, 296. diversity, 297. racism, 298. relation, 299. racism

300. ig___e her advice *v.* to intentionally not listen or pay attention to
301. a di____ed veteran *adj.* having a physical or mental condition that limits someone's specific actions that most other people can do
302. bra_____ing session *n.* a group activity or business method in which a group of people meet and think about something at the same time to solve a problem or to create good ideas
303. str_____en out a problem *v.* to make something straight or orderly; to adjust or fix something crooked, bent, or misaligned
304. of___d a customer *v.* to cause someone to feel upset, angry, or annoyed
305. private eq___y firm *n.* the value of the shares issued by a company
306. co___r in fear *v.* to crouch or curl up in fear or apprehension; to shrink or recoil from something threatening, usually physically or mentally
307. use of ha__h chemicals *adj.* severe and unkind; extremely tough and unpleasant to inhabit
308. a c__l of smoke *v.* to form or make something form into a curved or spiral shape; (noun) a round shape formed by a series of concentric circles
309. st_____th of the economy *n.* the quality or state of being physically, or sometimes mentally, strong
310. inv_____on of foreign investment *n.* a spoken or written request to participate or be present or take part in something

ANSWERS: 300. ignore, 301. disabled, 302. brainstorming, 303. straighten, 304. offend, 305. equity, 306. cower, 307. harsh, 308. curl, 309. strength, 310. invitation

ANSWERS:

Session 3: Fill in the Blanks

1. All the books in this section _____ to the library's rare collection and must be handled carefully.
 - v. to be the property of someone or something; to be a member or part of a group; to be in the proper or appropriate place
2. We should always be prepared to _____ talented recruits.
 - v. to give somebody a job
3. The judge ruled that the defendant was _____ to stand trial.
 - adj. having the necessary ability, knowledge, or skill to do something successfully
4. Since independence, the area has been completely _____.
 - v. to intentionally not listen or pay attention to
5. The politician's remarks about same-sex marriage revealed his deep-seated _____.
 - n. a strong fear, aversion, or hostility towards people who are homosexual or towards homosexuality itself; discrimination or prejudice against lesbian, gay, bisexual, transgender, and questioning (LGBTQ) individuals based on their sexual orientation or gender identity
6. Six _____ are awaiting trial or verdict.
 - n. a set of clothes that are made from the same material; a claim or complaint that a person or organization can file in court against another party; (verb) to be fit or acceptable for
7. The stages of the play were meticulously _____.
 - adj. known to be real and what people say it is; not a fake or copy

ANSWERS: 1. belong, 2. hire, 3. competent, 4. ignored, 5. homophobia, 6. suits, 7. authentic

8. I will be very happy to accept your _____.
- n.* a spoken or written request to participate or be present or take part in something
9. This operation requires both patience and _____.
- n.* the quality or condition of being exact and accurate
10. A lack of education can be a significant _____ in today's job market.
- n.* a drawback or a negative aspect of something; (verb) to put someone or something in an unfavorable position
11. The _____ accident caused many injuries and some fatalities.
- adj.* having bad luck or fortune; unlucky
12. The protesters were outraged by the police _____ they witnessed at the demonstration.
- n.* the quality or state of being cruel or savage
13. The politician remained _____ despite intense media scrutiny.
- adj.* without any or little sound
14. His _____ of the popular actor at the party was spot-on.
- n.* the act of deliberately imitating or pretending to be someone else, often for comedic or deceptive purposes
15. It was _____ to try and fix the broken vase, as it was too badly damaged.
- adj.* incapable of producing any useful result; pointless
16. They operated an illegal business under the _____ of an employment agency.
- n.* the outward appearance or aspect of someone or something, especially in a way that is different from usual or concealing the true nature

ANSWERS: 8. invitation, 9. precision, 10. disadvantage, 11. unfortunate, 12. brutality, 13. silent, 14. impersonation, 15. futile, 16. guise

17. Could you help me _____ some furniture?

n. a slight transition in position, direction, or trend

18. I have to check with my _____ before making any changes.

n. a person who oversees or directs the work of others

19. Her company soon won a _____ market share.

adj. more important, influential, or easy to notice than anything else of the same type

20. A minor _____ conflict later led to a civil war.

adj. of or related to the race (= classification of humans into groups based on physical traits or social relations)

21. The industrial _____ laws were passed with little to no alteration.

n. the way two persons or groups of people feel and act toward one another

22. Initially, we must _____ all project-related expenses.

v. to study or consider a person or object attentively and thoroughly to learn something about them

23. Many people experience _____ in the workplace, particularly as they get older.

n. discrimination or prejudice against individuals or groups based solely on their age, particularly against older people

24. She wore a beautiful _____ for the play.

n. a set of clothes worn by an actor in a play or film or by a person representing a particular character or occupation

ANSWERS: 17. shift, 18. supervisor, 19. dominant, 20. racial, 21. relations, 22. examine, 23. ageism, 24. costume

25. Night fishing has a lot of _____.

n. a thing given in acknowledgment of service, hard work, achievement, etc.

26. The _____ of the crime deserves justice and support to recover from the trauma.

n. a person who has been harmed, injured, or otherwise negatively affected by a particular action, circumstance, or event

27. This country has a nationally _____ culture.

adj. always the same; showing a single form or character in all occurrences; (noun) the special set of clothes worn by members of a particular group as a means of identification

28. I'm usually a picky eater, but the seafood at this restaurant was surprisingly _____.

adj. having a pleasant or acceptable taste; pleasing or agreeable to the mind or senses; easily tolerated or accepted

29. I will introduce some _____ on learning English in this class.

n. the top or extreme point of something slender or tapering, usually a mountain or hill; a piece of advice about something practical; a small amount of money given for services

30. Listening to music at a high volume may lead to a hearing _____.

n. a physical or mental condition that makes it difficult for someone to do some things that other people do

31. Many people with disabilities face _____ daily in the workplace or public spaces.

n. discrimination or prejudice against people with disabilities; the belief that non-disabled individuals are superior to those with disabilities

ANSWERS: 25. rewards, 26. victim, 27. uniform, 28. palatable, 29. tips, 30. disability, 31. ableism

32. The _____ deadline for submitting the project is tomorrow, so we need to work efficiently to finish on time.
- adj.* resolute or unwavering in decision-making or action; strong or secure in structure, make, or composition; reliable, trustworthy, or dependable; (noun) a business or company
33. The school's lack of diversity was a clear indication of the _____ present in the community.
- n.* prejudice, discrimination, or antagonism directed against a person or people based on their membership in a particular ethnic group, typically one that is a minority or marginalized
34. The _____ from the community on the proposed policy change was intense and widespread.
- n.* resistance, opposition, or an adverse reaction to a plan, idea, or proposal; a deliberate effort to resist, challenge, or oppose external pressure or influence; (verb) to resist or object to a proposal, idea, or plan
35. The _____ pressure to conform is strong in this community.
- adj.* relating to society or social relationships
36. You are not _____ in your behavior.
- adj.* always behaving or happening in the same way, or having the same thoughts, standards, etc.
37. The _____ comments made by the politician caused widespread condemnation.
- adj.* characterized by or showing discrimination or prejudice against people of other races; (noun) a person with a prejudiced belief that one racial group is superior to others

ANSWERS: 32. firm, 33. racism, 34. pushback, 35. societal, 36. consistent, 37. racist

38. These gas nebulas are merely newborn galactic _____.
- n.* the most essential or fundamental part of something
39. The university has established a capacity for each nationality as part of its _____ policy.
- adj.* including much or everything, and especially including stated limits; not excluding any of the people, things, ideas, etc. involved in something
40. The movie was so _____ that I couldn't take my eyes off the screen.
- adj.* deeply engaging or captivating; capable of keeping one's attention focused or fixed
41. She was struggling to make a _____ between two job offers.
- n.* the act or process of making up someone's mind about something; a choice or judgment reached after considering options
42. She struggled to _____ the word in a foreign language.
- v.* to say or speak (a word or words) correctly or in a particular way
43. I accidentally _____ an important detail from my report.
- v.* to leave out or exclude something; to fail to do something that is expected or required
44. We _____ the loss of our dear friend at the memorial service.
- v.* to feel or express sorrow, grief, or sadness, especially over the death of someone
45. The mobile application industry is _____ changing.
- adv.* all the time

ANSWERS: 38. cores, 39. inclusive, 40. riveting, 41. decision, 42. pronounce, 43. omitted, 44. mourned, 45. constantly

46. So far, the meeting is going according to _____.

- n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

47. The company is facing a potential _____ of millions of dollars due to the lawsuit.

- n.* a legal or financial responsibility or obligation

48. The painting is _____ and there is no other like it.

- adj.* being the only one of its kind; unlike anything else

49. He tried to _____ her into believing that she was the one who caused the argument.

- v.* to manipulate someone psychologically into doubting their perceptions and memories of events, typically to gain control over them or to make them question their own sanity; (noun) a type of lighting that was commonly used in the 19th and early 20th centuries, in which a flame burns within a glass globe to produce a steady light

50. She's a _____ pet owner who ensures her dog gets enough exercise and a healthy diet.

- adj.* answerable or accountable for something within one's power, control, or management

51. She struggled to _____ the children's reading habits.

- v.* to supply enough of what somebody or something needs to survive or exist; to accept as valid

52. He and I often had _____ not only in personality but also in ideology.

- n.* a strong disagreement, argument, or a violent clash between two opposing groups or individuals

ANSWERS: 46. schedule, 47. liability, 48. unique, 49. gaslight, 50. responsible, 51. sustain, 52. conflicts,

53. He stepped on the gas pedal, and the engine released a loud ____.
- n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
54. Please tell me how to _____ this computer.
- v.* to influence or control something or someone to your advantage, often in an unfair or dishonest way
55. More and more people in various countries believe that the policymaker should change the marriage rules for _____ people.
- adj.* someone who does not identify as a man or a woman; not relating to, composed of, or including only two things
56. This area is medically _____.
- adj.* inadequately or insufficiently provided with help, products, or services
57. A sense of humor is an invaluable _____ in this job.
- n.* something or someone that is useful or valuable quality, skill, etc.; valuable property
58. We want to _____ you to our annual charity event.
- v.* to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place
59. As a _____ he helped me realize my career.
- n.* a person who helps and advises a younger or less experienced person over time, usually at work or school
60. The teacher is very _____ to children's feelings.
- adj.* able to notice slight changes, signals, or influences; able to feel or perceive other's feelings; susceptible to the things people say or do

ANSWERS: 53. rev, 54. manipulate, 55. nonbinary, 56. underserved, 57. asset, 58. invite, 59. mentor, 60. sensitive

61. The prime minister faced _____ criticism.

adj. severe and unkind; extremely tough and unpleasant to inhabit

62. They never _____ on development despite the lack of funds.

v. to settle a problem or disagreement by mutual concession

63. Our company _____ numerous disabled athletes.

v. to provide funds for a particular event, program, individual, etc. as a way of advertising

64. In the Middle Ages, the right to hunt in the wild was the _____ of royalty and nobility.

n. a special right or advantage that only one person or group of people has, usually because they are rich and powerful in a society

65. We will go to the VIP _____ at the airport till departure.

n. a waiting room as in a hotel or airport

66. The complex instructions on the assignment sheet _____ most students.

v. to confuse or puzzle someone; to cause someone to become lost or disoriented in thought or perception

67. He has also won many marketing _____ awards.

n. the quality of being extremely good

68. Some herds have been observed to _____ hundreds of kilometers.

v. to make or be capable of making anything longer or broader without hurting or breaking

ANSWERS: 61. harsh, 62. compromised, 63. sponsors, 64. privilege, 65. lounge, 66. bewilder, 67. excellence, 68. stretch

69. Health and _____ are, above all, gold.

n. the quality or state of being physically, or sometimes mentally, strong

70. She would never _____ hurt anyone.

adv. in a planned or intended way

71. I forgot my ___ at home and needed it to enter the club.

n. a part of the psyche that represents the unconscious desires and instincts of an individual; in psychoanalytic theory, it is believed to be the most basic and primal part of the human psyche; (also ID, short for identification) a document or card that proves a person's identity, such as a driver's license, passport, or national ID card

72. The third _____ was far more successful.

n. an act or effort of trying to do something, especially something difficult

73. We cannot _____ an opportunity for great success.

v. to fail to notice something; to watch over someone; to provide a view from above

74. There was a vast _____ between the two tribes.

n. a competition in which people compete for supremacy in a sport or other activity; a struggle between rivals

75. _____ and discrimination have no place in our society.

n. intolerance toward those who hold different opinions from oneself

76. She wore her favorite pair of _____ to the party.

n. a sturdy cotton twill fabric, typically blue, used for jeans and other clothing

ANSWERS: 69. strength, 70. intentionally, 71. ID, 72. attempt, 73. overlook, 74. contest, 75. Bigotry, 76. jeans

77. Many people are working together to close the gender ____.

n. a conspicuous disparity or difference separates something such as a figure, people, their opinions, situation, etc.

78. We have to discuss the _____ reforms of our country.

adj. of, in, or relating to a large important organization, such as a university or bank; organized as or forming part of the standard systems, practices, etc.

79. The ____ student needed an interpreter to understand the lecture.

adj. lacking the ability to hear, or having impaired hearing; unresponsive or unaware of certain sounds or signals

80. She had a master's degree in _____.

n. the scientific study of mind and behavior

81. She voted by _____ because she was unable to attend in person.

n. a person or entity that is authorized to act on behalf of another person or entity

82. She researched gender ____ in politics.

n. a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment

83. His father's death changed his whole _____ on life.

n. a confident attitude toward something; a particular style of thinking about something

84. His _____ to the charity was a generous donation of money.

n. the act of giving something, especially money, to a particular cause or organization; a voluntary gift as of money or service or ideas made to some worthwhile cause

ANSWERS: 77. gap, 78. institutional, 79. deaf, 80. psychology, 81. proxy, 82. bias, 83. perspective, 84. contribution

85. Little children tend to have _____ friends.

adj. existing only in someone's mind

86. The CEO's decision was _____ in the success of the company's expansion plans.

adj. relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something

87. That company is cautious when it comes to _____ investment.

n. the value of the shares issued by a company

88. I decided to ____ for premature retirement.

v. to make a choice from a range of possibilities

89. He devised a new analytical _____ to capture the phenomenon.

n. the structural components of a building or object that support its weight and give it form; the underlying structure of a system, concept, or text

90. He was given _____ for his outstanding work in the field of medicine.

n. the action or process of recognizing or being recognized, especially by remembering; an agreement that something is true or legal

91. The hotel offers comfortable _____ for both business and leisure travelers.

n. a place to live, work, or stay, particularly for a temporary or short-term period; adjustment or adaptation to meet various needs or circumstances

92. The train's _____ was small but comfortable.

n. a separate section or part of a larger enclosed space, such as a train carriage or a ship's cabin

ANSWERS: 85. imaginary, 86. pivotal, 87. equity, 88. opt, 89. framework, 90. recognition, 91. accommodations, 92. compartment

93. It is extremely _____ to sail in such a storm.

adj. involving the possibility of danger, failure, or loss

94. He planted the _____ in the soil and waited for it to sprout.

n. a small, hard, often round, a reproductive structure that contains a plant's genetic material and is capable of growing into a new plant

95. He has an _____ knowledge of American history.

adj. having a very close friendship, personal

96. The popularity of the show made her an instant _____.

n. someone who is well-known, particularly in the entertainment industry

97. _____ communities need more support and resources to achieve equity.

adj. not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized

98. The company has an _____ network of offices and locations around the world.

adj. large or wide in extent or scope; friendly and open and willing to talk

99. You can easily _____ seats over the telephone.

v. to keep something for future use or contingency; to obtain or arrange something, such as a meeting, seat, etc., in advance

100. It was the first time for her, but she _____ the role of Priest.

v. to meet the requirements or expectations; to achieve or realize

ANSWERS: 93. risky, 94. seed, 95. intimate, 96. celebrity, 97. Underrepresented, 98. expansive, 99. reserve, 100. fulfilled

101. He received an _____ reputation as a coward.

adj. not warranted, justified, or earned; unjustifiable or unfair

102. The _____ of getting the disease will drastically increase.

n. a chance that something may happen or be true

103. She was _____ about starting her new job.

adj. having or showing great excitement, interest, or eagerness; energetic or passionate about something

104. The museum's experts confirmed the _____ of the painting.

n. the quality of being real or genuine

105. The snake's muscles began to _____ around its prey.

v. to make something narrow or tight, often restricting movement or flow; to become narrow or tighter

106. That car has a low environmental _____.

n. a duty, responsibility, etc. that is oppressive or worrisome; a load, typically a heavy one that is difficult to carry

107. To advance this discussion, we must _____ "success" rigorously.

v. to state or explain precisely the nature, scope, or meaning of something

108. The government established by the coup was more _____ than before.

adj. relating to the essential aspects of anything; far beyond the norm, mainly used of opinions and actions

109. He was awfully _____ by the news.

adj. causing or marked by anxiety, uneasiness, trouble, or grief; (verb) to make someone anxious, unhappy, or angry

ANSWERS: 101. undeserved, 102. possibility, 103. enthusiastic, 104. authenticity, 105. constrict, 106. burden, 107. define, 108. radical, 109. upset

110. He _____ from commenting on the controversial topic.

v. to avoid or stop doing something; to hold oneself back from an action

111. _____ hyperglycemia is a trigger for a variety of serious diseases.

adj. being long-lasting and recurrent or characterized by long suffering; habitual

112. The cat _____ into a ball and went to sleep.

v. to form or make something form into a curved or spiral shape; (noun) a round shape formed by a series of concentric circles

113. The actress _____ in humiliation as the audience booed her performance.

v. to crouch or curl up in fear or apprehension; to shrink or recoil from something threatening, usually physically or mentally

114. The politician tried to _____ the corruption.

v. to conceal something; (noun) a covering that you wear over your face to hide it

115. He _____ his smile with anger coming from his gut.

v. to (cause something to) twist and press out of its natural or normal shape

116. The _____ in society makes it hard for immigrants to assimilate and integrate.

n. extreme fear or hatred of people from other countries

117. She was _____ in a car accident.

adj. having a physical or mental condition that limits someone's specific actions that most other people can do

118. Cultural norms strongly influence _____ expectations.

n. the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

ANSWERS: 110. refrained, 111. Chronic, 112. curled, 113. cowered, 114. mask, 115. contorted, 116. xenophobia, 117. disabled, 118. gender

119. The phone rang at the most _____ time.

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

120. A poison _____ hit him.

n. a small narrow pointed object, sometimes with feathers to help it fly, that is thrown or shot; (verb) to move along rapidly and lightly

121. He found _____ in the warm embrace of his loved ones.

n. a state of physical ease and freedom from pain or constraint

122. The terrorist's _____ remains unknown.

n. the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another

123. He _____ his life to helping others.

v. to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use

124. She showed great _____ in the way she handled the difficult situation.

n. the quality or conduct characterized by a specialist in a particular field having a high degree of skill, knowledge, and good judgment; the standard or code of behavior expected from a professional

125. The minority _____ believed in a set of unconventional religious practices.

n. a group of people who follow a particular religious or philosophical belief system, especially one that is regarded as outside the norm or mainstream

126. The drastic reorganization has significantly increased this company's _____ profits.

adj. being the total amount of something before any deductions; obese and ugly or unpleasant

ANSWERS: 119. opportune, 120. dart, 121. comfort, 122. identity, 123. dedicated, 124. professionalism, 125. sect, 126. gross

127. In an overly protective industry, violations of the ethics rules tend to be _____.
adj. (especially of something bad or unwelcome) flourishing or spreading everywhere in a way that cannot be controlled
128. He spent his afternoon watching _____ movies on TV.
n. a simple drawing depicting a humorous or critical situation, often accompanied by a caption
129. Parallel lines are, by _____ lines on the same plane that never cross.
n. a concise explanation of the meaning of a word, phrase, or symbol
130. My memory will _____ but my heart will live on.
v. to vanish; to fade away; to lose color; to lose freshness
131. The prosecution _____ that the defendant was guilty of the crime.
v. to claim or assert that something is true without providing proof or evidence
132. The systems we have developed has accepted as industry _____.
n. something that is regarded as usual, typical, or standard
133. Economists contend that taxes _____ consumer behavior in general.
v. to change something's shape, appearance, or sound so that it appears weird or unclear
134. I need to _____ my hair before I go to the party.
v. to make something straight or orderly; to adjust or fix something crooked, bent, or misaligned
135. You must _____ with others to obtain this position.
v. to strive to achieve more success than someone or something

ANSWERS: 127. rampant, 128. cartoon, 129. definition, 130. fade, 131. alleged, 132. norms, 133. distort, 134. straighten, 135. compete

136. We spent a most _____ couple of days.

adj. pleasant and enjoyable

137. It is an incredible _____ to climb Mount Everest, the highest mountain in the world.

n. a notable or impressive achievement, especially one that requires great skill or bravery

138. Police received a report of illegal _____ in the area.

n. a person who has come to a country where they were not born to live there permanently

139. His rude comments _____ many people at the party.

v. to cause someone to feel upset, angry, or annoyed

140. The professor's _____ helped the students better understand the concept.

n. the act of adding more details, information, or explanation to something; the development or expansion of an idea, plan, or project

141. I decided to seek counseling on the advice of my _____.

n. one of a group of a coworker, especially in a profession or a business

142. His grandfather was an _____ man.

adj. strange or unexpected; not divisible by two

143. Many companies employ _____ as a good way of generating innovative ideas.

n. a group activity or business method in which a group of people meet and think about something at the same time to solve a problem or to create good ideas

ANSWERS: 136. agreeable, 137. feat, 138. immigrants, 139. offended, 140. elaboration, 141. colleague, 142. odd, 143. brainstorming

144. The _____ firefighter rescued the family from the burning building.
adj. showing courage or fearlessness in the face of danger, difficulty, or adversity
145. The colonial government _____ militia support when civil war broke out.
v. to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
146. Full involvement means _____ and prompt responses.
adj. honest and sincere; open and candid in expression
147. The news of her promotion _____ her.
v. to make someone feel suddenly enthusiastic or eager
148. The restaurant _____ a ban on smoking.
v. to change something's direction, order, position, decision, etc., to the opposite one; (adjective) directed or moving toward the rear
149. The sudden news of the merger took me _____.
adv. to be very surprised or shocked by somebody or something
150. He is still _____ stealing the money from the cash register.
v. to state that one refuses to admit the existence or truth of something
151. She waited for her daughter with _____.
n. a feeling of worry, nervousness, or unease about something that is happening or might happen in the future
152. The government should do more to _____ sustainable agribusiness.
v. to encourage or persuade people to like, buy, use, do, or support something; to raise someone to a higher position or rank

ANSWERS: 144. brave, 145. recruited, 146. frank, 147. excited, 148. reversed, 149. aback, 150. denying, 151. anxiety, 152. promote

153. He attempted to _____ the misspelled word.

v. to remove something completely, especially by rubbing it

154. He was impressed by the range and _____ of the collection.

n. the quality or fact of many different types of things or people being included in something; a range of different things or people

155. The _____ of the dancers on stage was graceful and elegant.

n. a group of people working together to achieve a shared goal, especially a political, social, or artistic one; the process of moving or being moved, physically or figuratively

ANSWERS: 153. erase, 154. diversity, 155. movement