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Vocabulary Builder Reference from...

Tilak Mandadi: 3 ways companies can support grieving employees | TED Talk https://www.ted.com/talks/tilak_mandadi_3_ways_companies_can_support_grieving_employees



All Words

IMPORTANT

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Session 1: Word List

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- a violent physical attack; the crime of forcing someone to submit to sexual intercourse against their will
- synonym: assault, attack, raid
- (1) **assault** aircraft, (2) victim of sexual **assault** We got caught up in an **assault** case.

murder

- n. the crime of killing somebody intentionally synonym: slaying, killing
- (1) **murder** in the second degree, (2) attempted **murder** This intriguing **murder** mystery remains unsolved.

shock

- a strong feeling or physical reaction to a sudden and unexpected event or experience, especially something unpleasant
- synonym: amazement, surprise, stunner
- (1) death from shock, (2) shock-resistantHe got an electric shock at work.

all-consuming

- adj. taking up all of a person's attention, energy, or resources; having a powerful or overwhelming impact or influence
- synonym: engrossing, immersive
- (1) all-consuming flame, (2) all-consuming passion

His all-consuming love for her made him forget about
everything else in his life.

grief

- n. a very great sadness, especially when somebody diessynonym: anguish, desperation, dismay
- (1) have **grief** and sorrow, (2) a lot of **grief** Each person has a unique **grief** experience.

desperate

- adj. feeling or showing a lack of hope and a willingness to do anything because of the problematic situationsynonym: anguish, frantic, hopeless
- her desperate screams, (2) desperate attempt
 He was desperate when he lost all his money by gambling.

trauma

 an emotional wound or shock often has long-lasting effects caused by a highly upsetting or shocking experience

synonym: agony, injury, ordeal

(1) psychic **trauma**, (2) **trauma** care

Many civilians have suffered **trauma** as a result of the war.

unexpected

adj. not anticipated or regarded as likely to happen synonym: surprising, unanticipated, incredible

an unexpected visitor, (2) some unexpected events
 the unexpected rainstorm caused the collapse of the corral.

unlikely

adj. not probable or likely to happen synonym: doubtful, questionable, far-fetched

(1) **unlikely** event, (2) it is **unlikely** that he would win the game

The passage of the bill is **unlikely**.

self-doubt

- n. lack of confidence in one's abilities or oneselfsynonym: insecurity, uncertainty, diffident
- overcome self-doubt, (2) spiral of self-doubt
 was filled with self-doubt.

responsible

adj. answerable or accountable for something within one's power, control, or management

synonym: accountable, answerable, liable

(1) **responsible** action, (2) **responsible** for a customer service

She's a **responsible** pet owner who ensures her dog gets enough exercise and a healthy diet.

employee

- n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker synonym: worker, staff, personnel
- (1) **employee** benefits, (2) **employee** evaluation The **employee** handbook outlines the rules and regulations that all employees must follow.

creative

 adj. relating to or involving the use of skill and original and unusual ideas to create something

synonym: imaginative, innovative, inventive

(1) **creative** writing, (2) barren of **creative** spirit All the supervisor has to do is assign tasks that make his subordinates more **creative**.

relate

 to establish a connection or association between two or more things; to narrate or tell about an event, experience, or relationship; to empathize or feel sympathy with someone or something

synonym: connect, link, associate

(1) **relate** a story, (2) **relate** a message

He tried to **relate** his experience to the group, but they couldn't understand.

resentment

- n. bitterness or indignation at being treated unfairlysynonym: bitterness, enmity, animosity
- (1) abiding **resentment**, (2) bitter **resentment**She felt **resentment** towards her boss for not giving her a promotion.

regret

v. to feel sad, repentant, or disappointed over something you have done or something you have not been able to do

synonym: apologize, deplore, lament

(1) **regret** a decision, (2) **regret** being so careless I **regret** to say that you did not gain admission to the university.

decision

 the act or process of making up someone's mind about something; a choice or judgment reached after considering options

synonym: choice, determination, judgment

(1) decision authority, (2) a selfish decision
She was struggling to make a decision between two job offers.

incredible

adj. unbelievable; enormous

synonym: unbelievable, fantastical, inconceivable

(1) **incredible** amount, (2) at **incredible** speed Her response revealed **incredible** idiocy.

burden

 a duty, responsibility, etc. that is oppressive or worrisome; a load, typically a heavy one that is difficult to carry

synonym: obligation, duty, load

(1) carry a burden, (2) burden of disease

That car has a low environmental **burden**.

distract

v. to draw someone's attention away from what they are trying to do

synonym: divert, preoccupy, confuse

(1) **distract** attention from the real issue, (2) **distract** public opinion

Please don't **distract** me while I'm studying.

evolve

v. to develop gradually, or to cause the development of something or someone gradually

synonym: develop, mature, grow

(1) **evolve**, (2) **evolve** over the past decade

Eyeless fish **evolved** in dark caves.

therapeutic

adj. relating to or involved in the treatment of illness or injury *synonym*: healing, remedial, curative

(1) **therapeutic** massage, (2) **therapeutic** administration Yoga is known to have **therapeutic** benefits for the mind and body.

indispensable

 adj. so good or important that you could not be omitted or remitted; absolutely necessary

synonym: critical, essential, integral

(1) an **indispensable** duty, (2) foods **indispensable** to good nutrition

She is **indispensable** to our team.

retain

- v. to keep or continue to possess or maintain something synonym: possess, hold, keep on
- retain information, (2) retain a lawyer
 Computers help people retain specific memories.

beneficial

adj. helpful, useful, or sound; promoting or enhancing well-being

synonym: useful, advantageous, fruitful

(1) a **beneficial** result, (2) **beneficial** to all countries Laughing is **beneficial** to our health.

disrupt

v. to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance

synonym: interrupt, disturb, break into

(1) **disrupt** a well-ordered condition, (2) **disrupt** sleep I'm so sorry to **disrupt** you when you're pretty busy.

precious

adj. uncommon and extremely valuable

synonym: adored, cherished, valued

(1) price of **precious** metals, (2) **precious** information We cannot afford to squander **precious** time.

humility

 the quality or condition of being humble; a low estimate of one's self

synonym: humbleness, modesty, unpretentiousness

(1) develop an attitude of **humility**, (2) lack of **humility** We were filled with **humility** at the sight of the Queen.

perspective

 a confident attitude toward something; a particular style of thinking about something

synonym: viewpoint, standpoint, outlook

- (1) a **perspective** view, (2) the **perspective** of the battle His father's death changed his whole **perspective** on life.
- a consciousness of your own identity; a person's sense of self-esteem or self-importance, especially inflated one
 synonym: self-esteem, personality, psyche
- (1) **ego** defense mechanisms, (2) national **ego**She was constantly trying to boost her **ego** by talking about her accomplishments.

agenda

a list or outline of things to be done, discussed, or considered

synonym: program, schedule, list

(1) **agenda** setting, (2) ambitious **agenda**The **agenda** for the meeting includes discussions on the budget and new project proposals.

coworker

n. a person who works with another in the same company or organization

synonym: colleague, peer, associate

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(1) **coworker** relationship, (2) argue with a **coworker** My ex- **coworker** and I had different working styles but

ego

managed to get along.

re-entry

 a return to a previous state or condition; the return of a spacecraft or missile into the Earth's atmosphere during descent

synonym: return, resumption

(1) **re-entry** permit, (2) **re-entry** program

The spacecraft's smooth **re-entry** into Earth's atmosphere was a breathtaking sight.

separate

- v. to force, take, or pull apart; mark as different synonym: disunite, isolate, ramify
- (1) **separate** video into chapter, (2) **separate** cream from milk

We need to **separate** the aspect of his personality from the part of his competence when making an investment decision.

slap

- to strike something or someone with an open palm or flat object, producing a sharp sound or sensation; to place something firmly, suddenly, or unexpectedly
- synonym: smack, hit, whack
- (1) **slap** on the back, (2) **slap** a heavy fine The politician tried to **slap** down the rumors about his personal life.

prompt

v. to make someone decide to or try to do something, or to make something happen

synonym: actuate, inspire, incite

(1) **prompt** a feeling of hunger, (2) **prompt** a debate That incident **prompted** a nationwide chain reaction regarding the crackdown on illegal groups.

pretension

 n. the act of claiming or asserting something, especially without good reason or without evidence; an unfounded or excessive claim or ambition

synonym: presumption, pretense, affectation

(1) pretension to authority, (2) baseless pretension

His **pretensions** of being a gourmet were quickly exposed when he could not identify basic herbs and spices.

exhaust

- n. the system in a vehicle that removes waste gases from the engine; (verb) to make someone completely tiredsynonym: emission, fumes, (verb) deplete
- (1) exhaust pipe, (2) exhaust a topic

The factory's **exhaust** fumes polluted the air and affected the health of the nearby residents.

struggle

v. to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction

synonym: toil, strive, compete

(1) **struggle** against discrimination, (2) **struggle** to get the job

He could not **struggle** against temptation.

confidence

- n. the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or somethingsynonym: self-trust, certainty, belief
- (1) **confidence** as a teacher, (2) boost my **confidence** Skill and **confidence** are an unconquered army.

empathy

n. the ability to share another person's feelings or experiences by imagining that person's situation

synonym: compassion, sympathy, tenderness

(1) full of **empathy**, (2) **empathy** for patients **Empathy** is also necessary to understand history.

sympathy

 n. the feeling of being sorry for someone who is experiencing a difficult or unpleasant situation; understanding or sharing someone else's feelings or emotions

synonym: compassion, empathy, understanding

(1) sympathy card, (2) feel sympathyI expressed my sympathy to my friend after her cat passed

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away.

compassion

 a strong feeling of sympathy and sadness for another's suffering or bad luck

synonym: pity, empathy, understanding

(1) feel **compassion** for the poor, (2) have **compassion** toward the accident

His infinite love and **compassion** for everyone never weary.

core

- n. the most essential or fundamental part of somethingsynonym: center, basis, heart
- (1) the **core** of an apple, (2) **core** business activity
 These gas nebulas are merely newborn galactic **cores**.

inspire

- v. to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative
- synonym: boost, encourage, enlighten
- (1) **inspire** a feeling of curiosity, (2) **inspire** him to write a novel

The unique style of this martial arts **inspired** many action film producers.

loyalty

 the quality of being devoted or faithful to someone or something

synonym: faithfulness, devotion, allegiance

(1) loyalty program, (2) earn his loyalty

He has always shown great loyalty to his friends and family.

nurture

 to take care of, feed, and protect someone or something while they are growing and developing

synonym: boost, cultivate, enable

(1) **nurture** love, (2) **nurture** his talents

Schools should nurture children's mutual interest spirit.

grieve

v. to feel or show great sadness or sorrow, especially for someone who has died

synonym: mourn, lament, sorrow

(1) **grieve** for loss, (2) **grieve** at the sad news She **grieved** the loss of her parents.

policy

n. a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective

synonym: strategy, plan, guideline

(1) health **policy**, (2) foreign **policy**

The company's new **policy** on remote work has made it a more inclusive workplace.

administer

 to oversee and control the operation or arrangement of something

synonym: allocate, distribute, dispense

(1) **administer** justice, (2) **administer** the funds After the accident, three governmental bodies **administer** the company.

therapy

 the act of caring for someone through medication, remedial training, etc.

synonym: antidote, medicine, treatment

(1) therapy for a patient, (2) field of gene therapyI underwent aversion therapy for my addiction to alcohol.

integral

adj. necessary to make a whole complete; essential, or fundamental; combining with something else to form a whole; (noun, of mathematics) a fundamental concept in calculus that represents the area under a curve between two points on a graph

synonym: essential, fundamental, indispensable

(1) **integral** function, (2) **integral** component Effective communication is an **integral** part of any successful team.

regard

v. to think about or consider somebody or something in a specified way

synonym: consider, see, reckon

(1) **regard** him as an enemy, (2) **regard** the situation as unfortunate

Frugality and industry are still **regarded** as virtues.

expiration

n. the act of expiring or coming to an end; the termination of a contract or agreement; the process of breathing out or expelling air from the lungs

synonym: expiry, termination, cease

(1) automatic **expiration**, (2) contract **expiration**The **expiration** date on the milk carton had already passed, so it was no longer safe to consume.

undo

v. to reverse the effect of an action or event, typically one that is recent or specific

synonym: reverse, retract, revoke

(1) undo changes, (2) undo a belt

I accidentally deleted the file, so can you undo that action?

coexist

v. to live or exist together at the same time in the same place

synonym: cohabit, accompany, synchronize

(1) **coexist** with nature, (2) **coexist** with diversity

The different species can **coexist** in the same ecosystem by filling different niches and using different resources.

cobble

 a rounded, irregularly shaped stone used for paving streets or for building walls; (verb) to make or repair something in a rough and hurried way

synonym: pebble, boulder, stone

(1) **cobble** driveway, (2) **cobble** up a policy accord
The town is known for its historic **cobble** streets, which were laid by hand in the 19th century.

vacation

 a period in which someone does not have to attend work or school and is free to do whatever they choose, such as travel or leisure

synonym: leave, recess, break

(1) a short vacation, (2) summer vacation

Do you have a plan for a long vacation?

unpaid

adj. not yet paid; without paymentsynonym: overdue, delinquent, outstanding

(1) unpaid account, (2) unpaid leave

Some employees claim they were simply **unpaid**.

grateful

adj. feeling or showing an appreciation of kindness; thankful *synonym*: thankful, appreciative, indebted

(1) a **grateful** breeze, (2) put a **grateful** expression She was **grateful** for the help he provided.

comfort

a state of physical ease and freedom from pain or constraint

synonym: ease, solace, coziness

(1) words of comfort, (2) comfort level

He found **comfort** in the warm embrace of his loved ones.

courage

n. the ability to face danger, difficulty, uncertainty, or pain without being overcome by fear or despair; the quality of being brave or courageous

synonym: bravery, valor, fearlessness

(1) mental **courage**, (2) inspire **courage**

It takes a lot of **courage** to stand up for what you believe is right.

merge

 to combine or integrate things, or to cause this to happen

synonym: combine, join, coalesce

(1) **merge** into a new party, (2) **merge** those systems into a new one

This consulting firm decided to **merge** the two companies into one.

parallel

 adj. being everywhere equidistant and not intersecting; of or relating to the simultaneous performance of multiple operations

synonym: aligned, side-by-side, similar

(1) a **parallel** case, (2) **parallel** processing He walked a road **parallel** to the railroad.

straddle

v. to sit or stand with one leg on either side of something or someone; to adopt a position or attitude that involves a compromise or combination of two or more opposing principles, ideas, or interests

synonym: strive, sit astride, span

straddle a fence, (2) straddle a motorcycle
 We had to straddle the fallen tree to cross the river.

scatter

- v. to cause to separate and go in different directions synonym: disperse, spread, bestrew
- (1) **scatter** seeds, (2) **scatter** around the internet The hunter's approach **scattered** the geese.

ash

n. the powdery residue left after the burning of a substance, typically containing minerals and other impurities; the solid remains of a dead person after cremation

synonym: cinder, soot, dust

(1) ash tree, (2) soda ash

The volcanic **ash** covered the island after the eruption.

horrific

adj. causing horror or disgust; gruesome and terrifying *synonym*: terrifying, alarming, shocking

(1) **horrific** experience, (2) **horrific** condition

The accident scene was **horrific**, with bodies and debris scattered everywhere.

arbitrate

v. to act as a mediator or judge between conflicting parties, often to settle a dispute; to decide or determine something impartially or authoritatively

synonym: mediate, judge, umpire

(1) **arbitrate** a disagreement, (2) **arbitrate** a contract The mediator will **arbitrate** our dispute and help us reach a fair agreement.

debate

n. a formal discussion or argument of opposing viewpoints, often to persuade others to adopt a specific position; a public discussion, often on an issue of current interest, in which participants offer opinions and differing perspectives

synonym: argument, discussion, dispute

(1) debate topic, (2) debate competition

The **debate** over climate change continues to be a hot topic in politics.

wallpaper

 a decorative paper or fabric that is applied to walls or ceilings to enhance their appearance; a digital image used as a background on a computer screen

synonym: cover

(1) floral **wallpaper**, (2) textured **wallpaper**I found a retro-inspired **wallpaper** for my bathroom that matches the vintage sink and bathtub.

norm

- n. something that is regarded as usual, typical, or standard synonym: criterion, mean, standard
- (1) **norm** of action, (2) cultural **norm**The systems we have developed has accepted as industry

norms.

permit

- v. to allow for something to happen or be done; (noun) the act of giving a formal, usually written, authorization
- synonym: allow, authorize, concede
- (1) **permit** application, (2) work **permit**The teacher will not **permit** any students to leave to

The teacher will not **permit** any students to leave the

classroom early.

vulnerable

adj. capable of being hurt or influenced physically or mentally

synonym: susceptible, exposed, weak

(1) a **vulnerable** bridge, (2) **vulnerable** parts of the body Infants and pregnant women are particularly vulnerable.

strength

the quality or state of being physically, or sometimes mentally, strong

synonym: resilience, power, muscles

(1) **strength** of the economy, (2) muscular **strength** Health and **strength** are, above all, gold.

corporate

adj. of or relating to a large company synonym: business, commercial, organizational

(1) **corporate** right, (2) **corporate** environment The **corporate** office has decided to lay off 10% of the workforce.

unrelated

adj. having no connection; not belonging to the kinship synonym: irrelevant, unconnected, independent

(1) statistically unrelated, (2) an unrelated position Excuse me if my question is **unrelated** to the topic.

trivial

adj. of little value or importance synonym: insignificant, minor, unimportant

(1) a trivial man, (2) for trivial reasons The problem seemed trivial initially, but it became a significant issue.

trigger

- to make something happen suddenly; to cause something such as a device, machine, etc. to function synonym: activate, spark, drive
- (1) **trigger** a biochemical response, (2) **trigger** inflation The incident **triggered** a political controversy.

smack

v. to hit something or someone with force, often making a loud noise; to deliver a sharp criticism or rebuke

synonym: hit, slap, strike

smack on the lips, (2) smack his knee
 The baseball player smacked the ball out of the park,

securing a home run.

anniversary

 n. the annual recurrence of a date marking a notable event; a date on which an event occurred in a previous year

synonym: commemoration, celebration, observance

(1) **anniversary** celebration, (2) a bicentennial **anniversary** They celebrated their 10th **anniversary** with a romantic dinner.

hijack

v. to seize control of an airplane or other vehicle during an operation, especially with violence

synonym: commandeer, seize, pirate

(1) **hijack** a helicopter, (2) **hijack** a phone number He made a desperate effort to **hijack** an airliner.

arrest

v. to take into custody

synonym: capture, detain, imprison

(1) arrest the thief, (2) arrest the progressA police officer has the authority to arrest a criminal.

unique

adj. being the only one of its kind; unlike anything else synonym: one-of-a-kind, unparalleled, incomparable

a unique teacher, (2) unique design
 The painting is unique, and there is no other like it.

independence

- n. freedom from another's or others' control or influencesynonym: freedom, liberty, autonomy
- (1) financial **independence**, (2) **independence** ceremony There is nothing more valuable than **independence** and freedom.

odd

adj. strange or unexpected; not divisible by two

synonym: strange, bizarre, abnormal

(1) in an **odd** way, (2) **odd** behavior

His grandfather was an odd man.

naturally

adv. as might be expected; by natural manners

synonym: by nature, inherently, intrinsically

(1) **naturally** arising, (2) **naturally** regenerated forest

He was **naturally** gifted.

colleague

 one of a group of a coworker, especially in a profession or a business

synonym: coworker, associate, fellow

(1) collaborate with **colleagues**, (2) former **colleague**

I decided to seek counseling on the advice of my colleague.

electron

n. a tiny particle with the negative electrical charge

synonym: negatron

(1) flow of **electrons**, (2) beam of **electrons**

The outermost **electron** shell determines the chemical

properties of an atom.

frame

n. a strong border or structure of the wood, metal, etc. that surrounds something such as a picture, door, or window

synonym: body, skeleton, scaffolding

(1) a picture **frame**, (2) the **frame** of the policy

The detective looked for fingerprints on the window **frame**.

rot

v. to decay, or cause something to decay, naturally and

gradually

synonym: perish, decay, corrode

(1) begin to **rot**, (2) **rot** with age

Please refrigerate the meat, or it will **rot**.

ignore

to intentionally not listen or pay attention to

synonym: neglect, disregard, shun

(1) **ignore** her advice, (2) **ignore** a ban

Since independence, the area has been completely **ignored**.

dwell

v. to live or reside in a particular place; to think, speak, or write at length on a particular subject; to linger or remain as if unwilling to leave

synonym: reside, inhabit, occupy

(1) dwell on a problem, (2) dwell on the past

I love to **dwell** in nature and feel its calming effects on me.

tradition

 a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society

synonym: custom, practice, ritual

(1) a tradition of a culture, (2) against tradition

It is a **tradition** in many families to have a big Thanksgiving dinner with all their relatives.

emphasize

- v. to give or show particular importance to something synonym: highlight, accentuate, stress
- (1) **emphasize** her words, (2) **emphasize** a direct relationship

Use italics or capitals to **emphasize** a word in a piece of writing.

awful

adj. causing fear, dread, or terror; very bad or unpleasant synonym: terrible, appalling, horrible

(1) an **awful** error, (2) do **awful** damage

I regretted making an **awful** mistake in my final exam.

decide

- v. to make up someone's mind about something; to come to a conclusion or judgment after considering options synonym: choose, determine, settle
- (1) **decide** a question, (2) **decide** on a course of action She couldn't **decide** whether to order the pizza or the pasta for dinner.

spokesperson

 a person who represents or speaks on behalf of an organization, group, or individual to the media or the public

synonym: representative, interpreter, mouthpiece

(1) company **spokesperson**, (2) official **spokesperson** The celebrity **spokesperson** made an appearance at the product launch event.

folk

 people in general, especially those of a particular group or type

synonym: community, family, person

(1) **folk** art, (2) the **folk** songs of a particular district Some seaweed was used as **folk** medicine in ancient times.

interact

- v. to communicate or react with somebody synonym: cooperate, combine, collaborate
- (1) **interact** directly with customers, (2) **interact** with one another

He should interact more with his colleagues.

consent

n. permission or agreement to do something, especially given by somebody in authority

synonym: approval, authorization, concession

(1) **consent** for surgery, (2) give silent **consent**She gave her **consent** to the company's proposal.

maintain

 to continue to uphold or sustain; to keep in a particular state or condition; to assert or declare something to be true

synonym: preserve, uphold, sustain

(1) **maintain** order, (2) **maintain** good health I need to **maintain** my car regularly to prevent any major mechanical issues.

absolute

adj. perfect or complete or to the most considerable degree possible

synonym: complete, infrangible, indisputable

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(1) **absolute** loyalty, (2) an **absolute** must Gandhi had an **absolute** zeal for nonviolence.

stoic

adj. calm and unemotional, especially in difficult situations;(noun) a member of the ancient Greek school of philosophy founded by Zeno

synonym: unflappable, resigned, unemotional

(1) **stoic** courage, (2) do **stoic** strength training
He was known for his **stoic** demeanor, never showing emotion or weakness.

deaf

adj. lacking the ability to hear, or having impaired hearing; unresponsive or unaware of certain sounds or signals

synonym: hearing-impaired, unresponsive, insensitive

(1) deaf in one ear, (2) deaf child

The **deaf** student needed an interpreter to understand the lecture.

silent

adj. without any or little sound synonym: quiet, hushed, mute

(1) silent reading, (2) give silent consent

The politician remained silent despite intense media scrutiny.

water-cooler

- a shared location in an office or workplace where people gather to take a break, socialize, and chat informally
- (1) water-cooler conversation, (2) water-cooler gossip. The water-cooler in the breakroom is a popular spot for employees to chat and catch up.

specification

 a detailed description of the characteristics, features, or requirements of something, typically a product or system; a written statement that outlines the standards, procedures, or requirements for a project or job

synonym: description, requirement, guideline

(1) functional specification,(2) engineering specificationThe project's specifications outlined the goals and

roganomic for the team to complete	requirements	for th	e team	to com	iplete.
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devastating

adj. causing a great deal of destruction or damage synonym: destructive, annihilative, disastrous

(1) have **devastating** effects, (2) treat this **devastating** disease

This typhoon was the most **devastating** in years.

frank

adj. honest and sincere; open and candid in expression synonym: candid, direct, freehearted

(1) **frank** and open discussion, (2) make a **frank** apology Full involvement means **frank** and prompt responses.

console

 to provide emotional support or encouragement to someone

synonym: soothe, calm, pacify

(1) **console** her for the loss of her son, (2) **console** the spirits of the victims

She **consoled** her crying friend with words of encouragement.

distraught

adj. deeply upset, agitated, or emotionally troubled synonym: upset, troubled, distressed

(1) **distraught** with grief, (2) **distraught** emotions

After receiving the bad news, he was so **distraught** that he couldn't concentrate on anything else for the rest of the day.

inherent

adj. existing in something as a permanent, essential, or characteristic attribute

synonym: intrinsic, natural, innate

(1) **inherent** risk, (2) have an **inherent** dislike Honesty is an **inherent** quality that everyone should strive to possess.

awkward

adj. making you feel uncomfortable or embarrassed; causing inconvenience or difficulty

synonym:

embarrassing, discomfiting, clumsy

(1) an **awkward** expression, (2) an **awkward** date

The **awkward** design of the interface made the operation difficult.

awareness

the fact or state of knowing something exists and is important

synonym: understanding, cognition, knowledge

(1) **awareness** of my ignorance, (2) raise public **awareness** There has been a gradual but steady rise in environmental **awareness**.

acknowledge

v. to accept or admit the existence, reality, or truth of something; to accept that someone or something has a particular authority or quality; to express obligation, thanks, or gratitude for someone's help, commitment, etc.;

synonym: accept, agree, declare

(1) **acknowledge** the deed, (2) **acknowledge** his help He never **acknowledged** his fault.

priority

n. something that is more important than other things and should be dealt with first

synonym: importance, precedence, primacy

(1) **priority** call, (2) **priority** seating for elderly Her **priority** is to be a mother.

purposeful

adj. having a specific aim or purpose; determined *synonym*: determined, resolved, resolute

(1) **purposeful** series of actions, (2) at a **purposeful** pace She had a **purposeful** look and was determined to complete the task.

relief

n. a feeling of happiness and relaxation that comes when something burdensome is removed or reduced

synonym: remedy, consolation, alleviation

(1) tax relief, (2) sigh of relief

He devoted his life to establishing a humanitarian **relief** fund.

absolutely

adv. without restriction or limitation; completely or utterlysynonym: completely, utterly, definitely

(1) **absolutely** against, (2) **absolutely** obsessed with the girl

I am **absolutely** opposed to his idea because of morality.

nightmare

n. a very frightening or unpleasant dreamsynonym: agony, misery, suffering

(1) have a **nightmare**, (2) **nightmare** situation Life as a waiter was a big **nightmare** for him.

unnatural

 adj. not in accordance with the normal or natural order or not normal, typical, or expected

synonym: abnormal, bizarre, artificial

(1) unnatural death, (2) unnatural disaster

The **unnatural** growth of the city has disrupted wildlife habitats.

uncommon

adj. not occurring or seen very often; rare synonym: rare, scarce, unusual

(1) **uncommon** occurrence, (2) **uncommon** talents It was **uncommon** for the store to have such a big sale.

survive

- v. to live or exist despite a dangerous event or period synonym: endure, persist, stay
- survive a blizzard, (2) survive a plane crash
 These birds can only survive in temperate climates.

foster

v. to promoto growth; to take care of another person's child, usually for a limited time, without becoming their legal parents

synonym: nurture, nourish, cultivate

(1) **foster** a better relationship, (2) **foster** two kids

The pastor contributed to **fostering** the sense of a community embracing all classes.

expense

n. the money, time, or effort incurred or required for something

synonym: cost, expenditure, outlay

(1) enormous **expenses**, (2) **expense** account For this project to be successful, we must control **expenses** strictly.

invest

v. to put money, effort, time, etc. into something to make a profit or achieve a result

synonym: fund, sponsor, support

(1) invest in stocks, (2) invest capital

The government should view children as national assets and actively **invest** in them.

Session 2: Spelling

do aw I damage

1.

		or unpleasant
2.	vulle parts of the body	adj. capable of being hurt or influenced
		physically or mentally

- 3. for tr____I reasons adj. of little value or importance
- 4. un___d account adj. not yet paid; without payment
- 5. the_____ic massage adj. relating to or involved in the treatment of illness or injury
 - v. to establish a connection or association between two or more things; to narrate or tell about an event, experience, or relationship; to empathize or feel sympathy with someone or something

adj. causing fear, dread, or terror; very bad

- n. permission or agreement to do something, especially given by somebody in authority
- n. freedom from another's or others' control or influence
- a feeling of happiness and relaxation that comes when something burdensome is removed or reduced
- a person who is hired to work for a business or organization in exchange for wages or salary; a worker
- v. to decay, or cause something to decay, naturally and gradually

- 6. re___e a story
- 7. give silent co____t
- 8. financial ind____nce
- 9. sigh of re___f
- 10. em____ee evaluation
- 11. begin to r_t

ANSWERS: 1. awful, 2. vulnerable, 3. trivial, 4. unpaid, 5. therapeutic, 6. relate, 7. consent, 8. independence, 9. relief, 10. employee, 11. rot

12.	muscular stth	n.	the quality or state of being physically, or sometimes mentally, strong
13.	benal to all countries	adj.	helpful, useful, or sound; promoting or enhancing well-being
14.	a pael case	adj.	being everywhere equidistant and not intersecting; of or relating to the simultaneous performance of multiple operations
15.	watler gossip	n.	a shared location in an office or workplace where people gather to take a break, socialize, and chat informally
16.	raise public awss	n.	the fact or state of knowing something exists and is important
17.	sete cream from milk	<i>v</i> .	to force, take, or pull apart; mark as different
18.	fk art	n.	people in general, especially those of a particular group or type
19.	a selfish deon	n.	the act or process of making up someone's mind about something; a choice or judgment reached after considering options
20.	coer relationship	n.	a person who works with another in the same company or organization
21.	give sit consent	adj.	without any or little sound
22.	a_h tree	n.	the powdery residue left after the burning of a substance, typically containing minerals and other impurities; the solid remains of a dead person after cremation

ANSWERS: 12. strength, 13. beneficial, 14. parallel, 15. water-cooler, 16. awareness, 17. separate, 18. folk, 19. decision, 20. coworker, 21. silent, 22. ash

23.	dee a question	<i>v</i> .	to make up someone's mind about something; to come to a conclusion or judgment after considering options
24.	abte loyalty	adj.	perfect or complete or to the most considerable degree possible
25.	a benal result	adj.	helpful, useful, or sound; promoting or enhancing well-being
26.	statistically uned	adj.	having no connection; not belonging to the kinship
27.	a grul breeze	adj.	feeling or showing an appreciation of kindness; thankful
28.	arte a disagreement	ν.	to act as a mediator or judge between conflicting parties, often to settle a dispute; to decide or determine something impartially or authoritatively
29.	dete attempt	adj.	feeling or showing a lack of hope and a willingness to do anything because of the problematic situation
30.	ine him to write a novel	<i>v</i> .	to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative
31.	main good health	<i>v</i> .	to continue to uphold or sustain; to keep in a particular state or condition; to assert or declare something to be true
32.	absly obsessed with the girl	adv.	without restriction or limitation; completely or utterly
33.	inct with one another	<i>v</i> .	to communicate or react with somebody
34.	dict attention from the real issue	<i>v</i> .	to draw someone's attention away from what they are trying to do

ANSWERS: 23. decide, 24. absolute, 25. beneficial, 26. unrelated, 27. grateful, 28. arbitrate, 29. desperate, 30. inspire, 31. maintain, 32. absolutely, 33. interact, 34. distract

44. em____ze a direct relationship v. to give or show particular importance to something

unpleasant

experience, especially something

ANSWERS: 35. responsible, 36. trauma, 37. empathy, 38. hijack, 39. absolutely, 40. debate, 41. unexpected, 42. incredible, 43. shock, 44. emphasize

45.	national e_o	n.	a consciousness of your own identity; a person's sense of self-esteem or self-importance, especially inflated one
46.	trr a biochemical response	<i>v</i> .	to make something happen suddenly; to cause something such as a device, machine, etc. to function
47.	unal death	adj.	not in accordance with the normal or natural order or not normal, typical, or expected
48.	dee on a course of action	ν.	to make up someone's mind about something; to come to a conclusion or judgment after considering options
49.	automatic expon	n.	the act of expiring or coming to an end; the termination of a contract or agreement; the process of breathing out or expelling air from the lungs
50.	boost my conce	n.	the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something
51.	have devng effects	adj.	causing a great deal of destruction or damage
52.	foreign poy	n.	a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective
53.	fr_k and open discussion	adj.	honest and sincere; open and candid in expression

ANSWERS: 45. ego, 46. trigger, 47. unnatural, 48. decide, 49. expiration, 50. confidence, 51. devastating, 52. policy, 53. frank

54.	theic administration	adj.	relating to or involved in the treatment of illness or injury
55.	exe account	n.	the money, time, or effort incurred or required for something
56.	awss of my ignorance	n.	the fact or state of knowing something exists and is important
57.	at a purul pace	adj.	having a specific aim or purpose; determined
58.	health poy	n.	a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective
59.	trr inflation	ν.	to make something happen suddenly; to cause something such as a device, machine, etc. to function
60.	unon occurrence	adj.	not occurring or seen very often; rare
61.	coe up a policy accord	n.	a rounded, irregularly shaped stone used for paving streets or for building walls; (verb) to make or repair something in a rough and hurried way
62.	stth of the economy	n.	the quality or state of being physically, or sometimes mentally, strong
63.	resle action	adj.	answerable or accountable for something within one's power, control, or management
64.	innt risk	adj.	existing in something as a permanent, essential, or characteristic attribute

ANSWERS: 54. therapeutic, 55. expense, 56. awareness, 57. purposeful, 58. policy, 59. trigger, 60. uncommon, 61. cobble, 62. strength, 63. responsible, 64. inherent

ANSWERS: 65. self-doubt, 66. wallpaper, 67. norm, 68. consent, 69. distract, 70. coexist, 71. core, 72. compassion, 73. struggle, 74. integral

on a graph

(noun, of mathematics) a fundamental concept in calculus that represents the area under a curve between two points

75.	a trI man	adj.	of little value or importance
76.	coe driveway	n.	a rounded, irregularly shaped stone used for paving streets or for building walls; (verb) to make or repair something in a rough and hurried way
77.	an abte must	adj.	perfect or complete or to the most considerable degree possible
78.	smk on the lips	v.	to hit something or someone with force, often making a loud noise; to deliver a sharp criticism or rebuke
79.	prt a debate	v.	to make someone decide to or try to do something, or to make something happen
80.	annry celebration	n.	the annual recurrence of a date marking a notable event; a date on which an event occurred in a previous year
81.	cote environment	adj.	of or relating to a large company
82.	tax ref	n.	a feeling of happiness and relaxation that comes when something burdensome is removed or reduced
83.	shk-resistant	n.	a strong feeling or physical reaction to a sudden and unexpected event or experience, especially something unpleasant
84.	lack of huty	n.	the quality or condition of being humble; a low estimate of one's self
85.	for a better relationship	ν.	to promoto growth; to take care of another person's child, usually for a limited time, without becoming their legal parents

ANSWERS: 75. trivial, 76. cobble, 77. absolute, 78. smack, 79. prompt, 80. anniversary, 81. corporate, 82. relief, 83. shock, 84. humility, 85. foster

86.	dit sleep	<i>v</i> .	to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance
87.	official sposon	n.	a person who represents or speaks on behalf of an organization, group, or individual to the media or the public
88.	hoic condition	adj.	causing horror or disgust; gruesome and terrifying
89.	watler conversation	n.	a shared location in an office or workplace where people gather to take a break, socialize, and chat informally
90.	dwl on a problem	<i>v</i> .	to live or reside in a particular place; to think, speak, or write at length on a particular subject; to linger or remain as if unwilling to leave
91.	a bicentennial annry	n.	the annual recurrence of a date marking a notable event; a date on which an event occurred in a previous year
92.	art the thief	v.	to take into custody
93.	deon authority	n.	the act or process of making up someone's mind about something; a choice or judgment reached after considering options
94.	a short vaon	n.	a period in which someone does not have to attend work or school and is free to do whatever they choose, such as travel or leisure
95.	uo a belt	<i>v</i> .	to reverse the effect of an action or event, typically one that is recent or specific

ANSWERS: 86. disrupt, 87. spokesperson, 88. horrific, 89. water-cooler, 90. dwell, 91. anniversary, 92. arrest, 93. decision, 94. vacation, 95. undo

96. main order	ν.	to continue to uphold or sustain; to keep in a particular state or condition; to assert or declare something to be true
97. disht emotions	adj.	deeply upset, agitated, or emotionally troubled
98. barren of crve spirit	adj.	relating to or involving the use of skill and original and unusual ideas to create something
99. attempted mur	n.	the crime of killing somebody intentionally
100. former coue	n.	one of a group of a coworker, especially in a profession or a business
101. emee benefits	n.	a person who is hired to work for a business or organization in exchange for wages or salary; a worker
102. arte a contract	v.	to act as a mediator or judge between conflicting parties, often to settle a dispute; to decide or determine something impartially or authoritatively
103. victim of sexual ast	n.	a violent physical attack; the crime of forcing someone to submit to sexual intercourse against their will
104. unal disaster	adj.	not in accordance with the normal or natural order or not normal, typical, or expected
105. an awd date	adj.	making you feel uncomfortable or embarrassed; causing inconvenience or difficulty
106. do stc strength training	adj.	calm and unemotional, especially in difficult situations; (noun) a member of the ancient Greek school of philosophy founded by Zeno

ANSWERS: 96. maintain, 97. distraught, 98. creative, 99. murder, 100. colleague, 101. employee, 102. arbitrate, 103. assault, 104. unnatural, 105. awkward, 106. stoic

107. uo changes	ν.	to reverse the effect of an action or event, typically one that is recent or specific
108. stle a fence	v.	to sit or stand with one leg on either side of something or someone; to adopt a position or attitude that involves a compromise or combination of two or more opposing principles, ideas, or interests
109. nue his talents	<i>v</i> .	to take care of, feed, and protect someone or something while they are growing and developing
110. ackge his help	v.	to accept or admit the existence, reality, or truth of something; to accept that someone or something has a particular authority or quality; to express obligation, thanks, or gratitude for someone's help, commitment, etc.;
111. scr around the internet	ν.	to cause to separate and go in different directions
112. floral waer	n.	a decorative paper or fabric that is applied to walls or ceilings to enhance their appearance; a digital image used as a background on a computer screen
113. dee topic	n.	a formal discussion or argument of opposing viewpoints, often to persuade others to adopt a specific position; a public discussion, often on an issue of current interest, in which participants

ANSWERS: 107. undo, 108. straddle, 109. nurture, 110. acknowledge, 111. scatter, 112. wallpaper, 113. debate

offer opinions and differing perspectives

114. her dete screams	adj.	feeling or showing a lack of hope and a willingness to do anything because of the problematic situation
115. tra care	n.	an emotional wound or shock often has long-lasting effects caused by a highly upsetting or shocking experience
116. df child	adj.	lacking the ability to hear, or having impaired hearing; unresponsive or unaware of certain sounds or signals
117. nire situation	n.	a very frightening or unpleasant dream
118. beam of elons	n.	a tiny particle with the negative electrical charge
119. it is unly that he would win the game	adj.	not probable or likely to happen
120. mee those systems into a new one	v.	to combine or integrate things, or to cause this to happen
121. ret a decision	v.	to feel sad, repentant, or disappointed over something you have done or something you have not been able to do
122. ine a feeling of curiosity	v.	to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative
123. feel syhy	n.	the feeling of being sorry for someone who is experiencing a difficult or unpleasant situation; understanding or sharing someone else's feelings or emotions
124. int capital	ν.	to put money, effort, time, etc. into something to make a profit or achieve a result

ANSWERS: 114. desperate, 115. trauma, 116. deaf, 117. nightmare, 118. electron, 119. unlikely, 120. merge, 121. regret, 122. inspire, 123. sympathy, 124. invest

125. have an innt dislike	adj.	existing in something as a permanent, essential, or characteristic attribute
126. full of emy	n.	the ability to share another person's feelings or experiences by imagining that person's situation
127. df in one ear	adj.	lacking the ability to hear, or having impaired hearing; unresponsive or unaware of certain sounds or signals
128. a vulle bridge	adj.	capable of being hurt or influenced physically or mentally
129. mur in the second degree	n.	the crime of killing somebody intentionally
130. hik a helicopter	ν.	to seize control of an airplane or other vehicle during an operation, especially with violence
131. ext pipe	n.	the system in a vehicle that removes waste gases from the engine; (verb) to make someone completely tired
132. an indble duty	adj.	so good or important that you could not be omitted or remitted; absolutely necessary
133. the fre of the policy	n.	a strong border or structure of the wood, metal, etc. that surrounds something such as a picture, door, or window
134. une design	adj.	being the only one of its kind; unlike anything else
135. inct directly with customers	v.	to communicate or react with somebody

ANSWERS: 125. inherent, 126. empathy, 127. deaf, 128. vulnerable, 129. murder, 130. hijack, 131. exhaust, 132. indispensable, 133. frame, 134. unique, 135. interact

136. mental coe	n.	the ability to face danger, difficulty, uncertainty, or pain without being overcome by fear or despair; the quality of being brave or courageous
137. an awl error	adj.	causing fear, dread, or terror; very bad or unpleasant
138. collaborate with co	ues n.	one of a group of a coworker, especially in a profession or a business
139. purul series of	actions adj.	having a specific aim or purpose; determined
140. stc courage	adj.	calm and unemotional, especially in difficult situations; (noun) a member of the ancient Greek school of philosophy founded by Zeno
141. for two kids	v.	to promoto growth; to take care of another person's child, usually for a limited time, without becoming their legal parents
142. ast aircraft	n.	a violent physical attack; the crime of forcing someone to submit to sexual intercourse against their will
143. enormous exes	n.	the money, time, or effort incurred or required for something
144. naly arising	adv	as might be expected; by natural manners
145. flow of elons	n.	a tiny particle with the negative electrical charge
146. the fk songs of a p	oarticular n.	people in general, especially those of a particular group or type

ANSWERS: 136. courage, 137. awful, 138. colleague, 139. purposeful, 140. stoic, 141. foster, 142. assault, 143. expense, 144. naturally, 145. electron, 146. folk

147. rery program	n.	a return to a previous state or condition; the return of a spacecraft or missile into the Earth's atmosphere during descent
148. cote right	adj.	of or relating to a large company
149. against tron	n.	a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society
150. unly event	adj.	not probable or likely to happen
151. prty seating for elderly	n.	something that is more important than other things and should be dealt with first
152. in an o_d way	adj.	strange or unexpected; not divisible by two
153. ren information	<i>v</i> .	to keep or continue to possess or maintain something
154. prty call	n.	something that is more important than other things and should be dealt with first
155. foods indble to good nutrition	adj.	so good or important that you could not be omitted or remitted; absolutely necessary
156. price of prus metals	adj.	uncommon and extremely valuable
157. ext a topic	n.	the system in a vehicle that removes waste gases from the engine; (verb) to make someone completely tired
158. alling flame	adj.	taking up all of a person's attention, energy, or resources; having a powerful or overwhelming impact or influence

ANSWERS: 147. re-entry, 148. corporate, 149. tradition, 150. unlikely, 151. priority, 152. odd, 153. retain, 154. priority, 155. indispensable, 156. precious, 157. exhaust, 158. all-consuming

159. sete video into chapter	ν.	to force, take, or pull apart; mark as different
160. admer the funds	<i>v</i> .	to oversee and control the operation or arrangement of something
161. disht with grief	adj.	deeply upset, agitated, or emotionally troubled
162. prt a feeling of hunger	ν.	to make someone decide to or try to do something, or to make something happen
163. field of gene thy	n.	the act of caring for someone through medication, remedial training, etc.
164. soda a_h	n.	the powdery residue left after the burning of a substance, typically containing minerals and other impurities; the solid remains of a dead person after cremation
165. und leave	adj.	not yet paid; without payment
166. stle a motorcycle	v.	to sit or stand with one leg on either side of something or someone; to adopt a position or attitude that involves a compromise or combination of two or more opposing principles, ideas, or interests
167. naly regenerated forest	adv.	as might be expected; by natural manners
168. put a grul expression	adj.	feeling or showing an appreciation of kindness; thankful
169. have a nire	n.	a very frightening or unpleasant dream

ANSWERS: 159. separate, 160. administer, 161. distraught, 162. prompt, 163. therapy, 164. ash, 165. unpaid, 166. straddle, 167. naturally, 168. grateful, 169. nightmare

170. stle to get the job	v.	to make a great effort to do something when it is difficult, or there are a lot of problems; to use force or violence to break away from restraint or constriction
171. cot level	n.	a state of physical ease and freedom from pain or constraint
172. o_d behavior	adj.	strange or unexpected; not divisible by two
173. indnce ceremony	n.	freedom from another's or others' control or influence
174. ret being so careless	v.	to feel sad, repentant, or disappointed over something you have done or something you have not been able to do
175. eve	v.	to develop gradually, or to cause the development of something or someone gradually
176. ige a ban	v.	to intentionally not listen or pay attention to
177. work pet	<i>v</i> .	to allow for something to happen or be done; (noun) the act of giving a formal, usually written, authorization
178. contract expon	n.	the act of expiring or coming to an end; the termination of a contract or agreement; the process of breathing out or expelling air from the lungs
179. eve over the past decade	<i>v</i> .	to develop gradually, or to cause the development of something or someone gradually
180. sp a heavy fine	v.	to strike something or someone with an open palm or flat object, producing a sharp sound or sensation; to place something firmly, suddenly, or unexpectedly

ANSWERS: 170. struggle, 171. comfort, 172. odd, 173. independence, 174. regret, 175. evolve, 176. ignore, 177. permit, 178. expiration, 179. evolve, 180. slap

181. red him as an enemy	v.	to think about or consider somebody or something in a specified way
182. syhy card	n.	the feeling of being sorry for someone who is experiencing a difficult or unpleasant situation; understanding or sharing someone else's feelings or emotions
183. a picture fre	n.	a strong border or structure of the wood, metal, etc. that surrounds something such as a picture, door, or window
184. ackge the deed	v.	to accept or admit the existence, reality, or truth of something; to accept that someone or something has a particular authority or quality; to express obligation, thanks, or gratitude for someone's help, commitment, etc.;
185. dwI on the past	ν.	to live or reside in a particular place; to think, speak, or write at length on a particular subject; to linger or remain as if unwilling to leave
186. abiding resnt	n.	bitterness or indignation at being treated unfairly
187. scr seeds	v.	to cause to separate and go in different directions
188. mee into a new party	v.	to combine or integrate things, or to cause this to happen
189. a perve view	n.	a confident attitude toward something; a particular style of thinking about something

ANSWERS: 181. regard, 182. sympathy, 183. frame, 184. acknowledge, 185. dwell, 186. resentment, 187. scatter, 188. merge, 189. perspective

190.	sue a plane crash	<i>v</i> .	to live or exist despite a dangerous event or period
191.	hoic experience	adj.	causing horror or disgust; gruesome and terrifying
192.	have comon toward the accident	n.	a strong feeling of sympathy and sadness for another's suffering or bad luck
193.	inal function	adj.	necessary to make a whole complete; essential, or fundamental; combining with something else to form a whole; (noun, of mathematics) a fundamental concept in calculus that represents the area under a curve between two points on a graph
194.	an uned position	adj.	having no connection; not belonging to the kinship
195.	argue with a coer	n.	a person who works with another in the same company or organization
196.	bun of disease	n.	a duty, responsibility, etc. that is oppressive or worrisome; a load, typically a heavy one that is difficult to carry
197.	company sposon	n.	a person who represents or speaks on behalf of an organization, group, or individual to the media or the public
198.	a lot of grf	n.	a very great sadness, especially when somebody dies
199.	incle amount	adj.	unbelievable; enormous
200.	coe the spirits of the victims	<i>v</i> .	to provide emotional support or encouragement to someone

ANSWERS: 190. survive, 191. horrific, 192. compassion, 193. integral, 194. unrelated, 195. coworker, 196. burden, 197. spokesperson, 198. grief, 199. incredible, 200. console

201. nue love	v.	to take care of, feed, and protect someone or something while they are growing and developing
202. engineering speion	n.	a detailed description of the characteristics, features, or requirements of something, typically a product or system; a written statement that outlines the standards, procedures or requirements for a project or job
203. earn his loy	n.	the quality of being devoted or faithful to someone or something
204. conce as a teacher	n.	the feeling or attitude that one can trust or rely on the abilities or good qualities of someone or something
205. gre for loss	v.	to feel or show great sadness or sorrow especially for someone who has died
206. sue a blizzard	ν.	to live or exist despite a dangerous event or period
207. alling passion	adj.	taking up all of a person's attention, energy, or resources; having a powerfu or overwhelming impact or influence
208. r_t with age	ν.	to decay, or cause something to decay, naturally and gradually
209. treat this devng disease	adj.	causing a great deal of destruction or damage
210. cot with diversity	ν.	to live or exist together at the same time in the same place
211. red the situation as unfortunate	v.	to think about or consider somebody or something in a specified way

ANSWERS: 201. nurture, 202. specification, 203. loyalty, 204. confidence, 205. grieve, 206. survive, 207. all-consuming, 208. rot, 209. devastating, 210. coexist, 211. regard

212. re n a lawyer 213. words of co____t 214. make a fr k apology 215. gr___e at the sad news 216. pe___t application 217. adm____er justice 218. ar t the progress 219. inspire co____e 220. pa____el processing

221. a un___e teacher

222. baseless pre____on

- v. to keep or continue to possess or maintain something
- n. a state of physical ease and freedom from pain or constraint
- adj. honest and sincere; open and candid in expression
- v. to feel or show great sadness or sorrow, especially for someone who has died
- v. to allow for something to happen or be done; (noun) the act of giving a formal, usually written, authorization
- v. to oversee and control the operation or arrangement of something
- v. to take into custody
- n. the ability to face danger, difficulty, uncertainty, or pain without being overcome by fear or despair; the quality of being brave or courageous
- adj. being everywhere equidistant and not intersecting; of or relating to the simultaneous performance of multiple operations
- adj. being the only one of its kind; unlike anything else
- n. the act of claiming or asserting something, especially without good reason or without evidence; an unfounded or excessive claim or ambition

ANSWERS: 212. retain, 213. comfort, 214. frank, 215. grieve, 216. permit, 217. administer, 218. arrest, 219. courage, 220. parallel, 221. unique, 222. pretension

223. functional speion	n.	a detailed description of the characteristics, features, or requirements of something, typically a product or system; a written statement that outlines the standards, procedures, or requirements for a project or job
224. a tron of a culture	n.	a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society
225. ambitious aga	n.	a list or outline of things to be done, discussed, or considered
226. emze her words	<i>v</i> .	to give or show particular importance to something
227. ige her advice	<i>v</i> .	to intentionally not listen or pay attention to
228. the perve of the battle	n.	a confident attitude toward something; a particular style of thinking about something
229. summer vaon	n.	a period in which someone does not have to attend work or school and is free to do whatever they choose, such as travel or leisure
230. unon talents	adj.	not occurring or seen very often; rare
231. bitter resnt	n.	bitterness or indignation at being treated unfairly
232. e_o defense mechanisms	n.	a consciousness of your own identity; a person's sense of self-esteem or self-importance, especially inflated one

ANSWERS: 223. specification, 224. tradition, 225. agenda, 226. emphasize, 227. ignore, 228. perspective, 229. vacation, 230. uncommon, 231. resentment, 232. ego

233. loy program	n.	the quality of being devoted or faithful to someone or something
234. preon to authority	n.	the act of claiming or asserting something, especially without good reason or without evidence; an unfounded or excessive claim or ambition
235. aga setting	n.	a list or outline of things to be done, discussed, or considered
236. have grf and sorrow	n.	a very great sadness, especially when somebody dies
237. sp on the back	<i>v</i> .	to strike something or someone with an open palm or flat object, producing a sharp sound or sensation; to place something firmly, suddenly, or unexpectedly
238. dit a well-ordered condition	ν.	to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance
239. carry a bun	n.	a duty, responsibility, etc. that is oppressive or worrisome; a load, typically a heavy one that is difficult to carry
240. an awd expression	adj.	making you feel uncomfortable or embarrassed; causing inconvenience or difficulty
241. crve writing	adj.	relating to or involving the use of skill and original and unusual ideas to create something

ANSWERS: 233. loyalty, 234. pretension, 235. agenda, 236. grief, 237. slap, 238. disrupt, 239. burden, 240. awkward, 241. creative

242. smk his knee	<i>v</i> .	to hit something or someone with force, often making a loud noise; to deliver a sharp criticism or rebuke
243. ree a message	ν.	to establish a connection or association between two or more things; to narrate or tell about an event, experience, or relationship; to empathize or feel sympathy with someone or something
244. prus information	adj.	uncommon and extremely valuable
245. int in stocks	<i>v</i> .	to put money, effort, time, etc. into something to make a profit or achieve a result
246. ce business activity	n.	the most essential or fundamental part of something
247. spiral of selbt	n.	lack of confidence in one's abilities or oneself
248. develop an attitude of huty	n.	the quality or condition of being humble; a low estimate of one's self
249. coe her for the loss of her son	<i>v</i> .	to provide emotional support or encouragement to someone
250. thy for a patient	n.	the act of caring for someone through medication, remedial training, etc.
251. sit reading	adj.	without any or little sound
252. rery permit	n.	a return to a previous state or condition; the return of a spacecraft or missile into the Earth's atmosphere during descent
253. an uneed visitor	adj.	not anticipated or regarded as likely to happen

ANSWERS: 242. smack, 243. relate, 244. precious, 245. invest, 246. core, 247. self-doubt, 248. humility, 249. console, 250. therapy, 251. silent, 252. re-entry, 253. unexpected

254. cultural n__m

n. something that is regarded as usual, typical, or standard

ANSWERS: 254. norm

Session 3: Fill in the Blanks

1.	The hunter's approach the geese.
<i>v</i> .	to cause to separate and go in different directions
2. v.	I need to my car regularly to prevent any major mechanical issues. to continue to uphold or sustain; to keep in a particular state or condition; to assert or declare something to be true
3.	She couldn't whether to order the pizza or the pasta for dinner.
ν.	to make up someone's mind about something; to come to a conclusion or judgment after considering options
4.	The pastor contributed to the sense of a community embracing all classes.
v.	to promoto growth; to take care of another person's child, usually for a limited time, without becoming their legal parents
5.	The growth of the city has disrupted wildlife habitats.
adj	not in accordance with the normal or natural order or not normal, typical, or expected
6.	It was for the store to have such a big sale.
adj	not occurring or seen very often; rare
7.	His of being a gourmet were quickly exposed when he could not identify basic herbs and spices.
n.	the act of claiming or asserting something, especially without good reason or without evidence; an unfounded or excessive claim or ambition
	SWERS: 1. scattered, 2. maintain, 3. decide, 4. fostering, 5. unnatural, 6. common, 7. pretensions

12. He never _____ his fault.
 ν. to accept or admit the existence, reality, or truth of something; to accept that someone or something has a particular authority or quality; to express obligation, thanks, or gratitude for someone's help, commitment, etc.;

13. She gave her _____ to the company's proposal.

 permission or agreement to do something, especially given by somebody in authority

14. Infants and pregnant women are particularly ______.

adj. capable of being hurt or influenced physically or mentally

15. I found a retro-inspired _____ for my bathroom that matches the vintage sink and bathtub.

n. a decorative paper or fabric that is applied to walls or ceilings to enhance their appearance; a digital image used as a background on a computer screen

ANSWERS: 8. cores, 9. parallel, 10. decision, 11. odd, 12. acknowledged, 13. consent, 14. vulnerable, 15. wallpaper

ANSWERS: 16. horrific, 17. awful, 18. distract, 19. regret, 20. ignored, 21. unexpected, 22. creative, 23. inspired

do something creative

Vocab-Builder Ref from "Tilak Mandadi: 3 ways companies can support grieving employees | TED Talk" (127 words)

Vocab-Builder Ref from "Tilak Mandadi: 3 ways companies can support grieving employees | TED Talk" (127 words)

ANSWERS: 41. trivial, 42. emphasize, 43. all-consuming, 44. resentment, 45. interact, 46. nurture, 47. absolutely, 48. administer, 49. disrupt

continuing in the usual way by causing a problem or disturbance

to prevent or stop something, especially an event, activity, or process, from

ANSWERS: 50. burden, 51. exhaust, 52. employee, 53. prompted, 54. therapy, 55. ash, 56. triggered

indispensable, 62. policy, 63. deaf, 64. retain

Vocab-Builder Ref from "Tilak Mandadi: 3 ways companies can support grieving employees | TED Talk" (127 words)

81.	The detective looked for fingerprints on the window
n.	a strong border or structure of the wood, metal, etc. that surrounds something such as a picture, door, or window
82.	We had to the fallen tree to cross the river.
ν.	to sit or stand with one leg on either side of something or someone; to adopt a position or attitude that involves a compromise or combination of two or more opposing principles, ideas, or interests
83.	This typhoon was the most in years.
adj	causing a great deal of destruction or damage
84.	The design of the interface made the operation difficult.
adj	. making you feel uncomfortable or embarrassed; causing inconvenience or difficulty
85.	Her is to be a mother.
n.	something that is more important than other things and should be dealt with first
86.	They celebrated their 10th with a romantic dinner.
n.	the annual recurrence of a date marking a notable event; a date on which an event occurred in a previous year
87.	Full involvement means and prompt responses.
adj	honest and sincere; open and candid in expression
88.	I love to in nature and feel its calming effects on me.
v.	to live or reside in a particular place; to think, speak, or write at length on a particular subject; to linger or remain as if unwilling to leave
	SWERS: 81. frame, 82. straddle, 83. devastating, 84. awkward, 85. priority, 86. niversary, 87. frank, 88. dwell

ANSWERS: 89. inherent, 90. assault, 91. self-doubt, 92. merge, 93. humility, 94. desperate, 95. awareness, 96. ego, 97. stoic

	Laughing is to our health. helpful, useful, or sound; promoting or enhancing well-being
115. n.	The celebrity made an appearance at the product launch event. a person who represents or speaks on behalf of an organization, group, or individual to the media or the public
	The politician remained despite intense media scrutiny. without any or little sound
	Please refrigerate the meat, or it will to decay, or cause something to decay, naturally and gradually
118. n.	The systems we have developed has accepted as industry something that is regarded as usual, typical, or standard
	She had a look and was determined to complete the task. having a specific aim or purpose; determined
	Gandhi had an zeal for nonviolence. perfect or complete or to the most considerable degree possible
	She was for the help he provided. feeling or showing an appreciation of kindness; thankful
122. v.	The politician tried to down the rumors about his personal life. to strike something or someone with an open palm or flat object, producing a sharp sound or sensation; to place something firmly, suddenly, or unexpectedly
	WERS: 114. beneficial, 115. spokesperson, 116. silent, 117. rot, 118. norms, purposeful, 120. absolute, 121. grateful, 122. slap

ANSWERS: 123. electron, 124. shock, 125. unique, 126. therapeutic, 127. precious

adj. uncommon and extremely valuable