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Vocabulary Builder Reference from...

Tracy Young: How vulnerability makes you a better leader | TED Talk

https://www.ted.com/talks/tracy_young_how_vulnerability_makes_you_a_better_leader

All Words

IMPORTANT

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Session 1: Word List

refugee

n. a displaced person who has crossed national borders and who cannot or is unwilling to return home due to political, religious, or economic reasons or because of a war

synonym : emigrant, evacuee, exile

(1) global **refugee** crisis, (2) the **refugee** camp

The community warmly welcomed the **refugees**.

communist

adj. relating to or supporting the political ideology of communism (= a form of socialism that abolishes private ownership)

synonym : socialist, marxist, leninist

(1) **communist** party, (2) **communist** activist

During the Cold War, many countries feared the spread of **communist** ideology.

complain

v. to say dissatisfaction or annoyance about something or somebody

synonym : gripe, claim, denounce

(1) **complain** about a job, (2) call and **complain** frequently

Our users are often **complaining** about the slow application.

sibling

n. a brother or sister; member of a family born to the same parents

synonym : brother, sister, relative

(1) have a **sibling** quarrel, (2) play with my **siblings**

Children often copy their parents or elder **siblings**.

immigrant

n. a person who has come to a country where they were not born to live there permanently

synonym : settler, expatriate, emigrant

(1) **immigrant** communities, (2) an **immigrant** from the country

Police received a report of illegal **immigrants** in the area.

identity

n. the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another

synonym : character, personality, individuality

(1) mistaken **identity**, (2) **identity** as an individual

The terrorist's **identity** remains unknown.

gender

n. the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

synonym : sexuality

(1) **gender-blind** policies, (2) dual **gender**

Cultural norms strongly influence **gender** expectations.

painstaking

adj. cautious and correct, and requiring a significant amount of effort

synonym : detailed, meticulous, conscientious

(1) **painstaking** research, (2) a **painstaking** student

The training of a hawk was a **painstaking** process.

rehearse

v. to practice or repeat something, such as a performance, speech, or action, to prepare for an event or to improve one's skills; to go through the motions of a planned

activity before executing it

synonym : practice, recite, drill

(1) **rehearse** an opera, (2) **rehearse** a speech

The actors needed to **rehearse** their lines before the performance.

all-hands

adj. involving or including all members of a group or organization; a meeting or event where all members are expected to attend and participate

synonym : company-wide, team-wide, whole-staff

(1) **all-hands** email, (2) **all-hands** approach

Our company is having an **all-hands** meeting to discuss the new project next week.

pregnant

adj. having a baby or young animal developing in the uterus

synonym : expectant

(1) needs of **pregnant** women, (2) a silence **pregnant** with suspense

She vacated the position when she got **pregnant**.

competitor

n. a person who participates in a sporting contest; a person or organization that competes with others, particularly in business

synonym : opponent, contender, contestant

(1) beat **competitor** offer, (2) domestic **competitor**

The gap between the company and its **competitors** has widened.

acquire

v. to buy or obtain something such as an asset, object, knowledge, etc., for oneself

synonym : attain, earn, catch

(1) **acquire** knowledge, (2) **acquire** a new company

Children **acquire** language at a fantastic rate.

start-up

n. a newly established company or business

(1) **start-up** business, (2) early-stage **start-up**

Our company's services are targeted at **start-up** executives.

conversation

n. an informal talk between two or more people to exchange their views, ideas, information, etc.

synonym: chat, discussion, dialogue

(1) **conversation** in English, (2) a friendly **conversation**

Your **conversation** reflects your thoughts.

negotiate

v. to have formal discussions with someone to reach an agreement

synonym: discuss, mediate, bargain

(1) **negotiate** a settlement, (2) **negotiate** the price of the house

We are always happy to **negotiate** a discount.

wander

v. to walk around slowly or to a place, often without any clear purpose or direction

synonym: ramble, roam, stroll

(1) **wander** alone in a strange country, (2) **wander** far from home

I often **wander** around the park for half an hour.

belly

n. the front part of the body below the chest, containing the stomach and bowels; the rounded or curved part of an object, such as a ship or aircraft

synonym: stomach, abdomen, gut

(1) the **belly** of the ship, (2) with an empty **belly**

She had a tattoo just above her **belly** button.

labor

n. productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

synonym: toil, toil, donkeywork

(1) seasonal **labor**, (2) manual **labor**

In several countries, child **labor** is a serious social problem.

confer

v. to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something

synonym: consult, meet, discuss

(1) **confer** degree, (2) **confer** honor

The leaders of the two countries met to **confer** on the issue.

unveil

v. to reveal or make something publicly known, especially for the first time

synonym: reveal, uncover, expose

(1) **unveil** a monument, (2) **unveil** a comprehensive plan

The company plans to **unveil** its new product at the trade show next week.

skip

v. to move along lightly and quickly, making a step from one foot to the other with a hop or bounce; to intentionally fail to do something which would normally do

synonym: bounce, spring, neglect

(1) **skip** across the country, (2) **skip** breakfast

We **skipped** the topic because it was too complicated.

assume

v. to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance

synonym: guess, presume, suppose

(1) **assume** a lousy attitude to his boss, (2) **assume** an important role

The following example **assumes** that the capacity of each battery is the same.

parade

n. a public procession, especially one celebrating a special day or event

synonym: procession, march, rally

(1) a military **parade**, (2) **parade** route

The annual Fourth of July **parade** is popular in the town square.

hindsight

n. understanding or knowledge that comes after an event has occurred; the ability to perceive or understand events with greater clarity or accuracy in retrospect

synonym : retrospect, afterthought

(1) **hindsight** bias, (2) 20/20 **hindsight**

With **hindsight**, we can see that investing in that company was a mistake.

contraction

n. the act or process of becoming smaller or shorter in size, volume, or amount

synonym : shrinking, compression, reduction

(1) **contraction** of a disease, (2) **contraction** in the industry

The **contraction** of the economy has led to job losses.

determinant

n. a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result

synonym : cause, factor, element

(1) environmental **determinant**, (2) a **determinant** of crop yields

One **determinant** of success is having a positive attitude and a strong work ethic.

fundraise

v. to collect or solicit funds or donations, typically for a charity, nonprofit organization, or political campaign, often through events, campaigns, or online platforms

synonym : appeal, raise, solicit

(1) **fundraise** a charity fund, (2) **fundraise** for a new shelter

The school is planning to **fundraise** to purchase new books for the library.

vagina

n. the passage in the body of a woman or female animal that connects her outer sex organs to her uterus

synonym : genitalia, vulva, pudenda

(1) **vagina** cancer care, (2) infection of the **vagina**

The muscle around the **vagina** is elastic enough to allow the passage of a fetus.

priority

n. something that is more important than other things and should be dealt with first

synonym: importance, precedence, primacy

(1) **priority** call, (2) **priority** seating for elderly

Her **priority** is to be a mother.

dedicate

v. to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use

synonym: consecrate, devote, commit

(1) **dedicate** a few hours, (2) **dedicate** a chapter to the subject

He **dedicated** his life to helping others.

schedule

n. a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

synonym: agenda, program, itinerary

(1) a heavy **schedule**, (2) arrange my **schedule**

So far, the meeting is going according to **schedule**.

pump

v. to cause water, air, gas, etc. to move from one place to another by using mechanical equipment; to get or supply something such as money, information, etc. in significant quantities

synonym: drain, inject, send

(1) **pump** a secret out of success, (2) **pump** blood throughout the body

He was alert and could not **pump** any critical information out of him.

courage

n. the ability to face danger, difficulty, uncertainty, or pain without being overcome by fear or despair; the quality of being brave or courageous

synonym: bravery, valor, fearlessness

(1) mental **courage**, (2) inspire **courage**

It takes a lot of **courage** to stand up for what you believe is

right.

sand

n. finely granulated particles of rock or mineral material typically found along beaches, deserts, or riverbeds; used in construction, landscaping, and other applications requiring drainage or abrasive action

synonym: grit, dust, powder

(1) **sand** dunes, (2) **sand** castle

The **sand** on the beach was warm and golden.

alto

n. the second-highest vocal range in choral music, typically sung by the second-highest singers in a choir; a type of saxophone

synonym: contralto, countertenor, soprano

(1) **alto** saxophone, (2) an **alto** solo

The **alto** singer had a unique and powerful voice.

undress

v. to remove clothing or coverings, particularly those worn on the upper body or torso; to reveal or expose something that was previously concealed or hidden

synonym: strip, disrobe, und clothe

(1) **undress** his past, (2) **undress** before showering

She **undressed** in the privacy of her bedroom.

extract

n. a short passage taken from a book, piece of music, etc.; a substance obtained from something through a specific process; (verb) to obtain from something or to remove something by effort or force

synonym: excerpt, quote, distillation

(1) a brief **extract** from the book, (2) botanical **extract**

Anesthetize the gum before **extracting** the teeth.

breast

n. either of the two round soft parts of a woman's chest which secrete milk after childbirth

synonym: bosom, chest, bust

(1) **breast** cancer, (2) the mountain's **breast**

He grilled the **breast** meat of a chicken.

silicon

n. a chemical element with the symbol Si that is a hard, brittle crystalline solid with a blue-grey metallic luster and used for the transistors and integrated circuit chips in computers

(1) **silicon** wafer, (2) crystalline **silicon**

Silicon is the second most abundant element on earth after oxygen.

investor

n. someone who puts money or capital into something to gain financial returns

synonym: financier, banker, stockholder

(1) **investor** lawsuit, (2) a real estate **investor**

Institutional **investors** refrained from buying stocks amid the booming economy.

rev

n. a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

synonym: revolution, RPM, speed

(1) low- **rev** engine, (2) **rev** up the crowd

He stepped on the gas pedal, and the engine released a loud **rev**.

decide

v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

synonym: choose, determine, settle

(1) **decide** a question, (2) **decide** on a course of action

She couldn't **decide** whether to order the pizza or the pasta for dinner.

acquisition

n. the act of getting something, usually through purchase, negotiation, or effort

synonym: purchase, possession, obtaining

(1) merger and **acquisition**, (2) **acquisition** process

The company's latest **acquisition** of a rival firm has dramatically expanded its market share.

miscarriage

n. the spontaneous loss of a pregnancy before the 20th week; the failure of an effort or plan to come to fruition

synonym : stillbirth, abortion

(1) **miscarriage** prevention, (2) early **miscarriage**

Doctors can sometimes detect warning signs of potential **miscarriage** and take steps to prevent it.

pretension

n. the act of claiming or asserting something, especially without good reason or without evidence; an unfounded or excessive claim or ambition

synonym : presumption, pretense, affectation

(1) **pretension** to authority, (2) baseless **pretension**

His **pretensions** of being a gourmet were quickly exposed when he could not identify basic herbs and spices.

infertile

adj. unable to grow crops or sustain life; not able to produce offspring or offspring that are viable

synonym : barren, sterile, unproductive

(1) **infertile** woman, (2) **infertile** land

The soil in the desert is **infertile**, making it difficult to grow crops.

womanhood

n. the state or condition of being an adult female; a term used to describe the social and cultural aspects of being a woman

synonym : femininity, womanliness, womanly nature

(1) **womanhood** experience, (2) embrace **womanhood**

The celebration of **womanhood** is often disregarded in male-dominated industries.

ashamed

adj. feeling guilt, embarrassment, or remorse about something because of something you have done

synonym : regretful, repentant, mortified

(1) feel **ashamed** of him, (2) cast **ashamed** eyes

You don't have to be **ashamed**.

judge

n. a person who makes decisions in a court of law; (verb) to determine the result of or form a critical opinion of something

synonym: arbiter, justice, (verb) deduce

(1) **judge** a competition, (2) an associate **judge**

The strict **judge** ruled in favor of the plaintiff in the case.

constrict

v. to make something narrow or tight, often restricting movement or flow; to become narrow or tighter

synonym: squeeze, compress, tighten

(1) **constrict** blood vessels, (2) **constrict** freedom

The snake's muscles began to **constrict** around its prey.

massive

adj. enormous amount; very heavy and solid

synonym: enormous, giant, immense

(1) **massive** amounts, (2) **massive** stars

The recent economic downturn has resulted in **massive** layoffs.

dare

v. to have the courage to do something

synonym: challenge, risk, attempt

(1) **dare** not go, (2) **dare** to take risks

I wouldn't **dare** to speak to him like that.

frustration

n. the feeling of being upset or annoyed as a result of being unable to change or achieve something

synonym: disappointment, discouragement, dissatisfaction

(1) **frustration** level, (2) express **frustration**

He felt a deep **frustration** as he realized the project would not be completed on time.

evolve

v. to develop gradually, or to cause the development of something or someone gradually

synonym: develop, mature, grow

(1) **evolve**, (2) **evolve** over the past decade

Eyeless fish **evolved** in dark caves.

Global **competition** is rising in virtually every industry.

strategy

n. a detailed plan of action designed to achieve a long-term or overall goal.

synonym : approach, procedure, scenario

(1) military **strategy**, (2) develop a **strategy**

Our plan includes a comprehensive marketing **strategy**.

expose

v. to show something by uncovering it; to make something accessible to some action or influence

synonym : disclose, reveal, uncover

(1) **expose** a crime, (2) **expose** a person to risks

That newspaper **exposed** a political scandal in a big way.

accomplish

v. to finish or achieve something successfully

synonym : achieve, complete, execute

(1) **accomplish** a goal, (2) **accomplish** military operations

Humankind took centuries to **accomplish** true democracy.

revenue

n. the income that a government receives from taxes or that a company earns from its business

synonym : earnings, payment, remuneration

(1) tax **revenue**, (2) annual **revenue**

This graph indicates the city's tourism **revenue** over five years.

progression

n. the act or process of changing to the next stage or phase or moving forward

synonym : advancement, development, evolution

(1) **progression** of civilization, (2) **progression** of disease

The company has made great strides in its **progression** toward sustainability.

medium

adj. of a size, amount, or level that is average or intermediate; (noun) a means or instrumentality for storing or communicating information

synonym : average, intermediate, (noun) channel

(1) **medium** color, (2) an advertising **medium**
The **medium** size shirt fits him perfectly.

Session 2: Spelling

1. ge___r-blind policies *n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

2. in_____le land *adj.* unable to grow crops or sustain life; not able to produce offspring or offspring that are viable

3. con_____on of a disease *n.* the act or process of becoming smaller or shorter in size, volume, or amount

4. acc_____sh military operations *v.* to finish or achieve something successfully

5. va___a cancer care *n.* the passage in the body of a woman or female animal that connects her outer sex organs to her uterus

6. un_____s his past *v.* to remove clothing or coverings, particularly those worn on the upper body or torso; to reveal or expose something that was previously concealed or hidden

7. mis_____ge prevention *n.* the spontaneous loss of a pregnancy before the 20th week; the failure of an effort or plan to come to fruition

8. botanical ex_____t *n.* a short passage taken from a book, piece of music, etc.; a substance obtained from something through a specific process; (verb) to obtain from something or to remove something by effort or force

ANSWERS: 1. gender, 2. infertile, 3. contraction, 4. accomplish, 5. vagina, 6. undress, 7. miscarriage, 8. extract

9. fu_____se for a new shelter *v.* to collect or solicit funds or donations, typically for a charity, nonprofit organization, or political campaign, often through events, campaigns, or online platforms
10. me___m color *adj.* of a size, amount, or level that is average or intermediate; (noun) a means or instrumentality for storing or communicating information
11. de___e on a course of action *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
12. military st_____gy *n.* a detailed plan of action designed to achieve a long-term or overall goal.
13. a silence pr_____nt with suspense *adj.* having a baby or young animal developing in the uterus
14. the first round of the com_____on *n.* a situation in which someone is attempting to beat or outperform another
15. inspire co_____e *n.* the ability to face danger, difficulty, uncertainty, or pain without being overcome by fear or despair; the quality of being brave or courageous
16. op___y break the law *adv.* without hiding any of your feelings, opinions, or facts; frankly and trustfully
17. feel as_____d of him *adj.* feeling guilt, embarrassment, or remorse about something because of something you have done
18. 20/20 hi_____ht *n.* understanding or knowledge that comes after an event has occurred; the ability to perceive or understand events with greater clarity or accuracy in retrospect

ANSWERS: 9. fundraise, 10. medium, 11. decide, 12. strategy, 13. pregnant, 14. competition, 15. courage, 16. openly, 17. ashamed, 18. hindsight

19. co_____ct freedom *v.* to make something narrow or tight, often restricting movement or flow; to become narrow or tighter
20. seasonal la__r *n.* productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
21. a military pa___e *n.* a public procession, especially one celebrating a special day or event
22. s__p across the country *v.* to move along lightly and quickly, making a step from one foot to the other with a hop or bounce; to intentionally fail to do something which would normally do
23. play with my si_____gs *n.* a brother or sister; member of a family born to the same parents
24. ac_____e a new company *v.* to buy or obtain something such as an asset, object, knowledge, etc., for oneself
25. wa___r far from home *v.* to walk around slowly or to a place, often without any clear purpose or direction
26. needs of pr_____nt women *adj.* having a baby or young animal developing in the uterus
27. tax re_____e *n.* the income that a government receives from taxes or that a company earns from its business

ANSWERS: 19. constrict, 20. labor, 21. parade, 22. skip, 23. sibling, 24. acquire, 25. wander, 26. pregnant, 27. revenue

28. in_____or lawsuit *n.* someone who puts money or capital into something to gain financial returns
29. in_____le woman *adj.* unable to grow crops or sustain life; not able to produce offspring or offspring that are viable
30. co_____ct blood vessels *v.* to make something narrow or tight, often restricting movement or flow; to become narrow or tighter
31. co_____st activist *adj.* relating to or supporting the political ideology of communism (= a form of socialism that abolishes private ownership)
32. pr_____ty call *n.* something that is more important than other things and should be dealt with first
33. co____r honor *v.* to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something
34. a brief ex_____t from the book *n.* a short passage taken from a book, piece of music, etc.; a substance obtained from something through a specific process; (verb) to obtain from something or to remove something by effort or force
35. fru_____on level *n.* the feeling of being upset or annoyed as a result of being unable to change or achieve something
36. con_____on in the industry *n.* the act or process of becoming smaller or shorter in size, volume, or amount

ANSWERS: 28. investor, 29. infertile, 30. constrict, 31. communist, 32. priority, 33. confer, 34. extract, 35. frustration, 36. contraction

37. re____se a speech *v.* to practice or repeat something, such as a performance, speech, or action, to prepare for an event or to improve one's skills; to go through the motions of a planned activity before executing it
38. beat com_____or offer *n.* a person who participates in a sporting contest; a person or organization that competes with others, particularly in business
39. r_v up the crowd *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
40. end of the first qu____r *n.* one of four equal parts; a fourth part or portion
41. global re____e crisis *n.* a displaced person who has crossed national borders and who cannot or is unwilling to return home due to political, religious, or economic reasons or because of a war
42. op____y discuss disagreement *adv.* without hiding any of your feelings, opinions, or facts; frankly and trustfully
43. ma____e stars *adj.* enormous amount; very heavy and solid
44. al_____ds approach *adj.* involving or including all members of a group or organization; a meeting or event where all members are expected to attend and participate
45. low-r_v engine *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

ANSWERS: 37. rehearse, 38. competitor, 39. rev, 40. quarter, 41. refugee, 42. openly, 43. massive, 44. all-hands, 45. rev

46. un____s before showering *v.* to remove clothing or coverings, particularly those worn on the upper body or torso; to reveal or expose something that was previously concealed or hidden
47. ac____e knowledge *v.* to buy or obtain something such as an asset, object, knowledge, etc., for oneself
48. ne_____te the price of the house *v.* to have formal discussions with someone to reach an agreement
49. an associate ju__e *n.* a person who makes decisions in a court of law; (verb) to determine the result of or form a critical opinion of something
50. an a__o solo *n.* the second-highest vocal range in choral music, typically sung by the second-highest singers in a choir; a type of saxophone
51. de___e a question *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
52. wa___r alone in a strange country *v.* to walk around slowly or to a place, often without any clear purpose or direction
53. annual re_____e *n.* the income that a government receives from taxes or that a company earns from its business
54. the re_____e camp *n.* a displaced person who has crossed national borders and who cannot or is unwilling to return home due to political, religious, or economic reasons or because of a war

ANSWERS: 46. undress, 47. acquire, 48. negotiate, 49. judge, 50. alto, 51. decide, 52. wander, 53. revenue, 54. refugee

55. d__e to take risks *v.* to have the courage to do something
56. k__t my eyebrows *v.* to make a garment or fabric by interlocking loops of yarn with needles or a machine
57. st____up business *n.* a newly established company or business
58. a__o saxophone *n.* the second-highest vocal range in choral music, typically sung by the second-highest singers in a choir; a type of saxophone
59. pre_____on to authority *n.* the act of claiming or asserting something, especially without good reason or without evidence; an unfounded or excessive claim or ambition
60. cast as_____d eyes *adj.* feeling guilt, embarrassment, or remorse about something because of something you have done
61. re_____se an opera *v.* to practice or repeat something, such as a performance, speech, or action, to prepare for an event or to improve one's skills; to go through the motions of a planned activity before executing it
62. con_____ion in English *n.* an informal talk between two or more people to exchange their views, ideas, information, etc.
63. pa___e route *n.* a public procession, especially one celebrating a special day or event
64. mental co_____e *n.* the ability to face danger, difficulty, uncertainty, or pain without being overcome by fear or despair; the quality of being brave or courageous

ANSWERS: 55. dare, 56. knit, 57. start-up, 58. alto, 59. pretension, 60. ashamed, 61. rehearse, 62. conversation, 63. parade, 64. courage

65. ro__h estimation *adj.* not quite exact or correct; having or caused by an irregular surface
66. p__p a secret out of success *v.* to cause water, air, gas, etc. to move from one place to another by using mechanical equipment; to get or supply something such as money, information, etc. in significant quantities
67. dual ge___r *n.* the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology
68. the mountain's br___t *n.* either of the two round soft parts of a woman's chest which secrete milk after childbirth
69. p__p blood throughout the body *v.* to cause water, air, gas, etc. to move from one place to another by using mechanical equipment; to get or supply something such as money, information, etc. in significant quantities
70. intraspecific com_____on *n.* a situation in which someone is attempting to beat or outperform another
71. fu_____se a charity fund *v.* to collect or solicit funds or donations, typically for a charity, nonprofit organization, or political campaign, often through events, campaigns, or online platforms
72. with an empty be__y *n.* the front part of the body below the chest, containing the stomach and bowels; the rounded or curved part of an object, such as a ship or aircraft

ANSWERS: 65. rough, 66. pump, 67. gender, 68. breast, 69. pump, 70. competition, 71. fundraise, 72. belly

73. ex___e a person to risks *v.* to show something by uncovering it; to make something accessible to some action or influence
74. the be__y of the ship *n.* the front part of the body below the chest, containing the stomach and bowels; the rounded or curved part of an object, such as a ship or aircraft
75. ev___e *v.* to develop gradually, or to cause the development of something or someone gradually
76. pr____ty seating for elderly *n.* something that is more important than other things and should be dealt with first
77. hi_____ht bias *n.* understanding or knowledge that comes after an event has occurred; the ability to perceive or understand events with greater clarity or accuracy in retrospect
78. ne_____te a settlement *v.* to have formal discussions with someone to reach an agreement
79. an advertising me___m *adj.* of a size, amount, or level that is average or intermediate; (noun) a means or instrumentality for storing or communicating information
80. al_____ds email *adj.* involving or including all members of a group or organization; a meeting or event where all members are expected to attend and participate
81. domestic com_____or *n.* a person who participates in a sporting contest; a person or organization that competes with others, particularly in business

ANSWERS: 73. expose, 74. belly, 75. evolve, 76. priority, 77. hindsight, 78. negotiate, 79. medium, 80. all-hands, 81. competitor

82. environmental det_____nt *n.* a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result
83. mistaken id_____ty *n.* the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another
84. baseless pre_____on *n.* the act of claiming or asserting something, especially without good reason or without evidence; an unfounded or excessive claim or ambition
85. un____l a monument *v.* to reveal or make something publicly known, especially for the first time
86. s__d dunes *n.* finely granulated particles of rock or mineral material typically found along beaches, deserts, or riverbeds; used in construction, landscaping, and other applications requiring drainage or abrasive action
87. un____l a comprehensive plan *v.* to reveal or make something publicly known, especially for the first time
88. acq_____on process *n.* the act of getting something, usually through purchase, negotiation, or effort
89. ex____e a crime *v.* to show something by uncovering it; to make something accessible to some action or influence
90. early mis_____ge *n.* the spontaneous loss of a pregnancy before the 20th week; the failure of an effort or plan to come to fruition

ANSWERS: 82. determinant, 83. identity, 84. pretension, 85. unveil, 86. sand, 87. unveil, 88. acquisition, 89. expose, 90. miscarriage

91. infection of the va___a *n.* the passage in the body of a woman or female animal that connects her outer sex organs to her uterus
92. embrace wo_____od *n.* the state or condition of being an adult female; a term used to describe the social and cultural aspects of being a woman
93. an im_____nt from the country *n.* a person who has come to a country where they were not born to live there permanently
94. pai_____ng research *adj.* cautious and correct, and requiring a significant amount of effort
95. wo_____od experience *n.* the state or condition of being an adult female; a term used to describe the social and cultural aspects of being a woman
96. merger and acq_____on *n.* the act of getting something, usually through purchase, negotiation, or effort
97. a qu_____r mile *n.* one of four equal parts; a fourth part or portion
98. de_____te a few hours *v.* to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
99. s__d castle *n.* finely granulated particles of rock or mineral material typically found along beaches, deserts, or riverbeds; used in construction, landscaping, and other applications requiring drainage or abrasive action

ANSWERS: 91. vagina, 92. womanhood, 93. immigrant, 94. painstaking, 95. womanhood, 96. acquisition, 97. quarter, 98. dedicate, 99. sand

100. manual la__r *n.* productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal
101. arrange my sc_____le *n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
102. im_____nt communities *n.* a person who has come to a country where they were not born to live there permanently
103. ro__h and tough *adj.* not quite exact or correct; having or caused by an irregular surface
104. ev___e over the past decade *v.* to develop gradually, or to cause the development of something or someone gradually
105. id_____ty as an individual *n.* the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another
106. develop a st_____gy *n.* a detailed plan of action designed to achieve a long-term or overall goal.
107. a heavy sc_____le *n.* a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done
108. co___r degree *v.* to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something

ANSWERS: 100. labor, 101. schedule, 102. immigrant, 103. rough, 104. evolve, 105. identity, 106. strategy, 107. schedule, 108. confer

109. co_____st party *adj.* relating to or supporting the political ideology of communism (= a form of socialism that abolishes private ownership)
110. crystalline si_____n *n.* a chemical element with the symbol Si that is a hard, brittle crystalline solid with a blue-grey metallic luster and used for the transistors and integrated circuit chips in computers
111. d__e not go *v.* to have the courage to do something
112. si_____n wafer *n.* a chemical element with the symbol Si that is a hard, brittle crystalline solid with a blue-grey metallic luster and used for the transistors and integrated circuit chips in computers
113. organizational sh_____es *n.* a state of complete disorder, chaos, or ruin; an utter mess or failure
114. co_____in about a job *v.* to say dissatisfaction or annoyance about something or somebody
115. a real estate in_____or *n.* someone who puts money or capital into something to gain financial returns
116. financial sh_____es *n.* a state of complete disorder, chaos, or ruin; an utter mess or failure
117. s__p breakfast *v.* to move along lightly and quickly, making a step from one foot to the other with a hop or bounce; to intentionally fail to do something which would normally do
118. early-stage st_____up *n.* a newly established company or business

ANSWERS: 109. communist, 110. silicon, 111. dare, 112. silicon, 113. shambles, 114. complain, 115. investor, 116. shambles, 117. skip, 118. start-up

119. de____te a chapter to the subject *v.* to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use
120. k__t a pair of socks *v.* to make a garment or fabric by interlocking loops of yarn with needles or a machine
121. a det_____nt of crop yields *n.* a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result
122. pro_____on of civilization *n.* the act or process of changing to the next stage or phase or moving forward
123. have a si_____g quarrel *n.* a brother or sister; member of a family born to the same parents
124. pro_____on of disease *n.* the act or process of changing to the next stage or phase or moving forward
125. as___e a lousy attitude to his boss *v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
126. a friendly con_____ion *n.* an informal talk between two or more people to exchange their views, ideas, information, etc.
127. a pai_____ng student *adj.* cautious and correct, and requiring a significant amount of effort
128. express fru_____on *n.* the feeling of being upset or annoyed as a result of being unable to change or achieve something

ANSWERS: 119. dedicate, 120. knit, 121. determinant, 122. progression, 123. sibling, 124. progression, 125. assume, 126. conversation, 127. painstaking, 128. frustration

129. br___t cancer *n.* either of the two round soft parts of a woman's chest which secrete milk after childbirth
130. ma_____e amounts *adj.* enormous amount; very heavy and solid
131. acc_____sh a goal *v.* to finish or achieve something successfully
132. ju__e a competition *n.* a person who makes decisions in a court of law; (verb) to determine the result of or form a critical opinion of something
133. as___e an important role *v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
134. call and co_____in frequently *v.* to say dissatisfaction or annoyance about something or somebody

ANSWERS: 129. breast, 130. massive, 131. accomplish, 132. judge, 133. assume, 134. complain

Session 3: Fill in the Blanks

1. The school is planning to _____ to purchase new books for the library.
 - v. to collect or solicit funds or donations, typically for a charity, nonprofit organization, or political campaign, often through events, campaigns, or online platforms

2. In several countries, child _____ is a serious social problem.
 - n. productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

3. During the Cold War, many countries feared the spread of _____ ideology.
 - adj. relating to or supporting the political ideology of communism (= a form of socialism that abolishes private ownership)

4. You don't have to be _____.
 - adj. feeling guilt, embarrassment, or remorse about something because of something you have done

5. The grandmother _____ a warm sweater for her grandchild.
 - v. to make a garment or fabric by interlocking loops of yarn with needles or a machine

6. So far, the meeting is going according to _____.
 - n. a list of planned activities, tasks, or things that must be completed showing when they are intended to happen or be done

7. She couldn't _____ whether to order the pizza or the pasta for dinner.
 - v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

ANSWERS: 1. fundraise, 2. labor, 3. communist, 4. ashamed, 5. knit, 6. schedule, 7. decide

8. It takes a lot of _____ to stand up for what you believe is right.
- n.* the ability to face danger, difficulty, uncertainty, or pain without being overcome by fear or despair; the quality of being brave or courageous
9. The community warmly welcomed the _____.
- n.* a displaced person who has crossed national borders and who cannot or is unwilling to return home due to political, religious, or economic reasons or because of a war
10. The company plans to _____ its new product at the trade show next week.
- v.* to reveal or make something publicly known, especially for the first time
11. Children _____ language at a fantastic rate.
- v.* to buy or obtain something such as an asset, object, knowledge, etc., for oneself
12. His _____ of being a gourmet were quickly exposed when he could not identify basic herbs and spices.
- n.* the act of claiming or asserting something, especially without good reason or without evidence; an unfounded or excessive claim or ambition
13. The company's latest _____ of a rival firm has dramatically expanded its market share.
- n.* the act of getting something, usually through purchase, negotiation, or effort
14. He felt a deep _____ as he realized the project would not be completed on time.
- n.* the feeling of being upset or annoyed as a result of being unable to change or achieve something

ANSWERS: 8. courage, 9. refugees, 10. unveil, 11. acquire, 12. pretensions, 13. acquisition, 14. frustration

15. One _____ of success is having a positive attitude and a strong work ethic.
- n.* a factor, circumstance, or condition that contributes to the shaping, influencing, or determining of a particular outcome or result
16. Anesthetize the gum before _____ the teeth.
- n.* a short passage taken from a book, piece of music, etc.; a substance obtained from something through a specific process; (verb) to obtain from something or to remove something by effort or force
17. The strict _____ ruled in favor of the plaintiff in the case.
- n.* a person who makes decisions in a court of law; (verb) to determine the result of or form a critical opinion of something
18. The unemployment rate in the first _____ was 2.3 percentage points higher than in the previous.
- n.* one of four equal parts; a fourth part or portion
19. She had a tattoo just above her _____ button.
- n.* the front part of the body below the chest, containing the stomach and bowels; the rounded or curved part of an object, such as a ship or aircraft
20. He stepped on the gas pedal, and the engine released a loud ____.
- n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
21. The muscle around the _____ is elastic enough to allow the passage of a fetus.
- n.* the passage in the body of a woman or female animal that connects her outer sex organs to her uterus

ANSWERS: 15. determinant, 16. extracting, 17. judge, 18. quarter, 19. belly, 20. rev, 21. vagina

22. Our users are often _____ about the slow application.
v. to say dissatisfaction or annoyance about something or somebody
23. He grilled the _____ meat of a chicken.
n. either of the two round soft parts of a woman's chest which secrete milk after childbirth
24. Police received a report of illegal _____ in the area.
n. a person who has come to a country where they were not born to live there permanently
25. _____ is the second most abundant element on earth after oxygen.
n. a chemical element with the symbol Si that is a hard, brittle crystalline solid with a blue-grey metallic luster and used for the transistors and integrated circuit chips in computers
26. Our plan includes a comprehensive marketing _____.
n. a detailed plan of action designed to achieve a long-term or overall goal.
27. The terrorist's _____ remains unknown.
n. the fact of being who or what somebody or something is; the features, emotions, or ideas that distinguish persons from one another
28. The _____ singer had a unique and powerful voice.
n. the second-highest vocal range in choral music, typically sung by the second-highest singers in a choir; a type of saxophone
29. Children often copy their parents or elder _____.
n. a brother or sister; member of a family born to the same parents

ANSWERS: 22. complaining, 23. breast, 24. immigrants, 25. Silicon, 26. strategy, 27. identity, 28. alto, 29. siblings

30. After the party, the house was in _____ and needed much cleaning.
n. a state of complete disorder, chaos, or ruin; an utter mess or failure
31. The _____ of the economy has led to job losses.
n. the act or process of becoming smaller or shorter in size, volume, or amount
32. The celebration of _____ is often disregarded in male-dominated industries.
n. the state or condition of being an adult female; a term used to describe the social and cultural aspects of being a woman
33. She vacated the position when she got _____.
adj. having a baby or young animal developing in the uterus
34. That newspaper _____ a political scandal in a big way.
v. to show something by uncovering it; to make something accessible to some action or influence
35. The _____ on the beach was warm and golden.
n. finely granulated particles of rock or mineral material typically found along beaches, deserts, or riverbeds; used in construction, landscaping, and other applications requiring drainage or abrasive action
36. Doctors can sometimes detect warning signs of potential _____ and take steps to prevent it.
n. the spontaneous loss of a pregnancy before the 20th week; the failure of an effort or plan to come to fruition
37. We _____ the topic because it was too complicated.
v. to move along lightly and quickly, making a step from one foot to the other with a hop or bounce; to intentionally fail to do something which would normally do

ANSWERS: 30. shambles, 31. contraction, 32. womanhood, 33. pregnant, 34. exposed, 35. sand, 36. miscarriage, 37. skipped

38. The annual Fourth of July _____ is popular in the town square.
n. a public procession, especially one celebrating a special day or event
39. Her _____ is to be a mother.
n. something that is more important than other things and should be dealt with first
40. The actors needed to _____ their lines before the performance.
v. to practice or repeat something, such as a performance, speech, or action, to prepare for an event or to improve one's skills; to go through the motions of a planned activity before executing it
41. He was alert and could not _____ any critical information out of him.
v. to cause water, air, gas, etc. to move from one place to another by using mechanical equipment; to get or supply something such as money, information, etc. in significant quantities
42. Global _____ is rising in virtually every industry.
n. a situation in which someone is attempting to beat or outperform another
43. Our company is having an _____ meeting to discuss the new project next week.
adj. involving or including all members of a group or organization; a meeting or event where all members are expected to attend and participate
44. Humankind took centuries to _____ true democracy.
v. to finish or achieve something successfully
45. Institutional _____ refrained from buying stocks amid the booming economy.
n. someone who puts money or capital into something to gain financial returns

ANSWERS: 38. parade, 39. priority, 40. rehearse, 41. pump, 42. competition, 43. all-hands, 44. accomplish, 45. investors

46. The snake's muscles began to _____ around its prey.

- v.* to make something narrow or tight, often restricting movement or flow; to become narrow or tighter

47. The soil in the desert is _____ making it difficult to grow crops.

- adj.* unable to grow crops or sustain life; not able to produce offspring or offspring that are viable

48. Our company's services are targeted at _____ executives.

- n.* a newly established company or business

49. He _____ apologized for his mistake.

- adv.* without hiding any of your feelings, opinions, or facts; frankly and trustfully

50. The leaders of the two countries met to _____ on the issue.

- v.* to have a meeting or discussion to come to a decision or agreement or exchange ideas; to bestow something

51. We are always happy to _____ a discount.

- v.* to have formal discussions with someone to reach an agreement

52. The _____ size shirt fits him perfectly.

- adj.* of a size, amount, or level that is average or intermediate; (noun) a means or instrumentality for storing or communicating information

53. With _____ we can see that investing in that company was a mistake.

- n.* understanding or knowledge that comes after an event has occurred; the ability to perceive or understand events with greater clarity or accuracy in retrospect

ANSWERS: 46. constrict, 47. infertile, 48. start-up, 49. openly, 50. confer, 51. negotiate, 52. medium, 53. hindsight,

54. The company has made great strides in its _____ toward sustainability.
n. the act or process of changing to the next stage or phase or moving forward
55. Your _____ reflects your thoughts.
n. an informal talk between two or more people to exchange their views, ideas, information, etc.
56. The vehicle bounced along the _____ mountain road.
adj. not quite exact or correct; having or caused by an irregular surface
57. I wouldn't _____ to speak to him like that.
v. to have the courage to do something
58. This graph indicates the city's tourism _____ over five years.
n. the income that a government receives from taxes or that a company earns from its business
59. Eyeless fish _____ in dark caves.
v. to develop gradually, or to cause the development of something or someone gradually
60. The recent economic downturn has resulted in _____ layoffs.
adj. enormous amount; very heavy and solid
61. The gap between the company and its _____ has widened.
n. a person who participates in a sporting contest; a person or organization that competes with others, particularly in business
62. Cultural norms strongly influence _____ expectations.
n. the range of characteristics of femininity and masculinity and differentiating between them, especially when considering social and cultural differences rather than differences in biology

ANSWERS: 54. progression, 55. conversation, 56. rough, 57. dare, 58. revenue, 59. evolved, 60. massive, 61. competitors, 62. gender

63. The training of a hawk was a _____ process.

adj. cautious and correct, and requiring a significant amount of effort

64. The following example _____ that the capacity of each battery is the same.

v. to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance

65. He _____ his life to helping others.

v. to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use

66. I often _____ around the park for half an hour.

v. to walk around slowly or to a place, often without any clear purpose or direction

67. She _____ in the privacy of her bedroom.

v. to remove clothing or coverings, particularly those worn on the upper body or torso; to reveal or expose something that was previously concealed or hidden

ANSWERS: 63. painstaking, 64. assumes, 65. dedicated, 66. wander, 67. undressed