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Merve Emre: How do personality tests work? | TED

Talk

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onality_tests_work



Advanced Words Only

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Session 1: Word List

industrious

adj. hardworking, diligent, and persistent in effortsynonym: diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student He was known to be very **industrious** and would often work late into the night.

enneagram

n. a system of personality typing that is based on nine interconnected personality types or "enneatypes," often depicted in a circular or geometric diagram, used to analyze and understand individual and group behavior and motivations

synonym: personality test, self-discovery tool, psycho-spiritual system

(1) **enneagram** type, (2) **enneagram** workshop I recently took an **enneagram** test to understand my motivations and behaviors better.

rev

a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

synonym: revolution, RPM, speed

(1) low- rev engine, (2) rev up the crowd

He stepped on the gas pedal, and the engine released a loud **rev**.

introversion

n. the quality or state of being predominantly focused on one's inner mental life, feelings, and thoughts rather than on external stimulation and social interaction; a personality trait characterized by shyness, introspection, and a preference for solitary activities

synonym: introspection, shyness, reflection

(1) social **introversion**, (2) **introversion** as a personality trait

She didn't enjoy attending parties or large gatherings due to her **introversion**.

extrovert

- n. a person who is outgoing, sociable, and confidentsynonym: outgoing, sociable, gregarious
- (1) **extrovert** social skills, (2) natural **extrovert** She intentionally acts like an **extrovert**.

trait

- n. a particular feature of your naturesynonym: attribute, feature, quality
- chemical trait, (2) personality traits
 Multiple genes may influence behavioral traits concurrently.

subconsciously

- adv. in a way that is not fully conscious or aware of synonym: unconsciously, without thinking
- (1) **subconsciously** influenced, (2) controlled **subconsciously**

He **subconsciously** picked at his cuticles while he was on the phone.

tempting

- adj. likely to attract or persuade someone to do something, especially something that may not be wise or safesynonym: alluring, attractive, inviting
- (1) tempting offer, (2) sound very temptingThe chocolate cake was too tempting for me to resist.

nuance

a subtle or slight degree of difference in appearance, meaning, sound, someone's feeling, etc.

synonym: shading, refinement, subtlety

(1) rich in **nuance**, (2) subtle cultural **nuance** The painter has tried to express every **nuance** of the woman's expression in his work.

psychiatry

the branch of medicine concerned with the study, treatment, and prevention of mental illness *synonym*: mental health, psychology, psychoanalysis

(1) psychiatry therapy, (2) biological psychiatry The field of **psychiatry** is constantly evolving, with new treatments and approaches being developed all the time.

introvert

a shy and reticent person *synonym*: observer, loner, solitary

- (1) **introvert** personality, (2) **introvert** behavior Being an **introvert** is not a weakness, and it's just a different way of interacting with the world.
- a hollow container used to give shape to liquid or soft n. substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long

synonym: cavity, cast, mildew

(1) a casting **mold**, (2) **mold** allergy Mushrooms and **mold** are fungi.

ambivert

a person who exhibits traits of both introversion and n. extroversion, usually meaning they may enjoy socializing but also require time alone for recharging

synonym: introvert-extrovert, omnivert, versatile

(1) ambivert personality, (2) an ambiverted approach The work environment requires employees to be very outgoing or reserved, but being an ambivert allows me to adapt to both situations.

mold

unchanging

adj. not changing or subject to change; constantsynonym: constant, stable, static

(1) unchanging laws, (2) rigidly unchanging

The **unchanging** nature of the mountain range was a source of constant wonder for the hikers.

malleable

adj. able to be easily shaped, molded, or manipulated, particularly in a physical or metaphorical sense; capable of being adapted or changed according to different circumstances or situations

synonym: flexible, adaptable, pliable

(1) malleable clay, (2) malleable attitude

Gold is a **malleable** metal that can be easily shaped into different forms.

upbringing

 n. the conditions and experiences in which a child is cared for and taught, especially in relation to their moral and social development

synonym: childhood, background, nurturing

(1) Catholic **upbringing**, (2) family **upbringing**His strict **upbringing** instilled in him a strong sense of responsibility.

deprive

- v. to take away something from someone synonym: deny, take away, divest
- (1) **deprive** others of profit, (2) **deprive** him of his status He was **deprived** of his freedom when sentenced to life in prison.

opportune

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

synonym: suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark The phone rang at the most **opportune** time.

discourage

 to make someone lose confidence, enthusiasm, or less willing to do something synonym: dishearten, depress, demoralize

(1) **discourage** customers, (2) **discourage** bacterial growth His parents tried to **discourage** him from becoming an artist.

Session 2: Spelling

1.	disge customers	<i>v</i> .	to make someone lose confidence, enthusiasm, or less willing to do something
2.	subsly influenced	adv.	in a way that is not fully conscious or aware of
3.	enam workshop	n.	a system of personality typing that is based on nine interconnected personality types or "enneatypes," often depicted in a circular or geometric diagram, used to analyze and understand individual and group behavior and motivations
4.	exrt social skills	n.	a person who is outgoing, sociable, and confident
5.	controlled subsly	adv.	in a way that is not fully conscious or aware of
6.	opne occasion	adj.	suitable or happening at a time that is suitable or convenient for a particular purpose
7.	low-r_v engine	n.	a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
8.	dee him of his status	v.	to take away something from someone
9.	an op ne remark	adi.	suitable or happening at a time that is

ANSWERS: 1. discourage, 2. subconsciously, 3. enneagram, 4. extrovert, 5. subconsciously, 6. opportune, 7. rev, 8. deprive, 9. opportune

purpose

suitable or convenient for a particular

10.	indus worker	adj.	hardworking, diligent, and persistent in effort
11.	male attitude	adj.	able to be easily shaped, molded, or manipulated, particularly in a physical or metaphorical sense; capable of being adapted or changed according to different circumstances or situations
12.	a casting md	n.	a hollow container used to give shape to liquid or soft substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long
13.	indus student	adj.	hardworking, diligent, and persistent in effort
14.	psyry therapy	n.	the branch of medicine concerned with the study, treatment, and prevention of mental illness
15.	family upbng	n.	the conditions and experiences in which a child is cared for and taught, especially in relation to their moral and social development
16.	r_v up the crowd	n.	a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
17.	dee others of profit	<i>v</i> .	to take away something from someone

ANSWERS: 10. industrious, 11. malleable, 12. mold, 13. industrious, 14. psychiatry, 15. upbringing, 16. rev, 17. deprive

18. natural exrt 19. md allergy 19. a person who exhibits traits of both introversion and extroversion, usually meaning they may enjoy socializing but also require time alone for recharging 20. amrt personality 21. sound very teng 22. social intion 23. likely to attract or persuade someone to do something, especially something that may not be wise or safe 22. social intion 23. the quality or state of being predominantly focused on one's inner mental life, feelings, and thoughts rather than on external stimulation and social interaction; a personality trait characterized by shyness, introspection, and a preference for solitary activities 23. rich in nue 24. disge bacterial growth 25. an amrted approach 26. an amrted approach 27. to make someone lose confidence, enthusiasm, or less willing to do something 28. a person who exhibits traits of both introversion and extroversion, usually meaning they may enjoy socializing but also require time alone for recharging				
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introversion and extroversion, usually meaning they may enjoy socializing but	24.	disge bacterial growth	v.	enthusiasm, or less willing to do
	25.	an amrted approach	n.	introversion and extroversion, usually meaning they may enjoy socializing but

ANSWERS: 18. extrovert, 19. mold, 20. ambivert, 21. tempting, 22. introversion, 23. nuance, 24. discourage, 25. ambivert

26.	male clay	adj.	able to be easily shaped, molded, or manipulated, particularly in a physical or metaphorical sense; capable of being adapted or changed according to different circumstances or situations
27.	Catholic upbng	n.	the conditions and experiences in which a child is cared for and taught, especially in relation to their moral and social development
28.	inrt personality	n.	a shy and reticent person
29.	subtle cultural nue	n.	a subtle or slight degree of difference in appearance, meaning, sound, someone's feeling, etc.
30.	rigidly uncng	adj.	not changing or subject to change; constant
31.	intion as a personality trait	n.	the quality or state of being predominantly focused on one's inner mental life, feelings, and thoughts rather than on external stimulation and social interaction; a personality trait characterized by shyness, introspection, and a preference for solitary activities
32.	inrt behavior	n.	a shy and reticent person
33.	teng offer	adj.	likely to attract or persuade someone to do something, especially something that may not be wise or safe
34.	biological psyry	n.	the branch of medicine concerned with the study, treatment, and prevention of mental illness

ANSWERS: 26. malleable, 27. upbringing, 28. introvert, 29. nuance, 30. unchanging, 31. introversion, 32. introvert, 33. tempting, 34. psychiatry

- 35. unc____ng laws
- 36. en____am type

- 37. personality tr__ts
- 38. chemical tr__t

- adj. not changing or subject to change; constant
- n. a system of personality typing that is based on nine interconnected personality types or "enneatypes," often depicted in a circular or geometric diagram, used to analyze and understand individual and group behavior and motivations
- n. a particular feature of your nature
- n. a particular feature of your nature

ANSWERS: 35. unchanging, 36. enneagram, 37. trait, 38. trait

Session 3: Fill in the Blanks

1.	He stepped on the gas pedal, and the engine released a loud
n.	a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
2.	She didn't enjoy attending parties or large gatherings due to her
n.	the quality or state of being predominantly focused on one's inner mental life, feelings, and thoughts rather than on external stimulation and social interaction; a personality trait characterized by shyness, introspection, and a preference for solitary activities
3.	The field of is constantly evolving, with new treatments and approaches being developed all the time.
n.	the branch of medicine concerned with the study, treatment, and prevention of mental illness
4.	Being an is not a weakness, and it's just a different way of interacting with the world.
n.	a shy and reticent person
5.	He was of his freedom when sentenced to life in prison.
v.	to take away something from someone
6.	His parents tried to him from becoming an artist.
v.	to make someone lose confidence, enthusiasm, or less willing to do something
7.	Multiple genes may influence behavioral concurrently.
n.	a particular feature of your nature
	SWERS: 1. rev, 2. introversion, 3. psychiatry, 4. introvert, 5. deprived, 6. courage, 7. traits

8.	The painter has work.	s tried to express every	of the woman's expression in his
n.	a subtle or sli someone's fe	•	ppearance, meaning, sound,
9.	He	picked at his cuticles	while he was on the phone.
adı	. in a way that	is not fully conscious or awa	re of
10.	The for the hikers.	nature of the mountain ra	nge was a source of constant wonder
adj	not changing	or subject to change; consta	nt
11.	Gold is a	metal that can be eas	ily shaped into different forms.
adj	metaphorical	• • •	ipulated, particularly in a physical or apted or changed according to
12.		onment requires employees allows me to adapt to b	to be very outgoing or reserved, but oth situations.
n.	•		ersion and extroversion, usually lso require time alone for recharging
13.	His strict	instilled in him a stro	ng sense of responsibility.
n.		s and experiences in which a relation to their moral and so	a child is cared for and taught, ocial development
14.	The phone ran	g at the most tim	ie.
adj	suitable or ha purpose	ppening at a time that is suit	table or convenient for a particular
		nce, 9. subconsciously, 10. nging, 14. opportune	unchanging, 11. malleable, 12.

15. ľ	Mushrooms and are fungi.
n.	a hollow container used to give shape to liquid or soft substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long
16. ⁻	The chocolate cake was too for me to resist.
adj.	likely to attract or persuade someone to do something, especially something that may not be wise or safe
17. \$	She intentionally acts like an
n.	a person who is outgoing, sociable, and confident
	recently took an test to understand my motivations and behaviors better.
n.	a system of personality typing that is based on nine interconnected personality types or "enneatypes," often depicted in a circular or geometric diagram, used to analyze and understand individual and group behavior and motivations
19. l	He was known to be very and would often work late into the night
adj.	hardworking, diligent, and persistent in effort
ANS	WERS: 15. mold, 16. tempting, 17. extrovert, 18. enneagram, 19. industrious