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Vocabulary Builder Reference from...

Merve Emre: How do personality tests work? | TED Talk

https://www.ted.com/talks/merve_emre_how_do_personality_tests_work

All Words

IMPORTANT

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Session 1: Word List

- duo** *n.* a pair of two individuals or things, particularly performers who work together as a team or musical group
synonym: pair, twosome, couple
(1) **duo** performance, (2) comedy **duo**
The music **duo** performed a sold-out show at the arena.
- develop** *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
synonym: evolve, progress, advance
(1) **develop** a strategy, (2) **develop** a skill
We must **develop** a new system to streamline our workflow and increase efficiency.
- questionnaire** *n.* a form or document containing a series of questions used for surveying or gathering information from a group of people, often used in research, marketing, or social science studies
synonym: survey, poll, form
(1) fill out a **questionnaire**, (2) distribute a **questionnaire**
The company sent out a lengthy **questionnaire** to gather

feedback from its customers.

indicator

n. something that shows or points out what a situation is like or how a situation is changing

synonym: barometer, signal, index

(1) **indicator** lamp, (2) performance **indicators**

Several IT millionaires have shown that the level of education is a relatively poor **indicator** of whether a business can be successfully run.

industrious

adj. hardworking, diligent, and persistent in effort

synonym: diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student

He was known to be very **industrious** and would often work late into the night.

individual

n. a single person or thing, as distinct from a group

synonym: person, being, self

(1) a private **individual**, (2) **individual** freedom

As an **individual**, he had the right to make his own decisions and live his life as he saw fit.

disk

n. a flat, circular plate, typically made of metal, glass, or plastic, used for storing data or playing music

synonym: record, platter, plate

(1) **disk** drive, (2) **disk** space

The computer's hard **disk** was full, so she had to delete some files.

assess

v. to judge or decide the nature or quality of someone or something

synonym: estimate, evaluate, consider

(1) **assess** a tax of 10 pounds, (2) **assess** the quality

Our company needs to **assess** the business impact of climate change.

process

n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

synonym : procedure, method, system

(1) **process** improvement, (2) decision-making **process**

The **process** for applying for a visa can be lengthy and complicated.

communicate

v. to share or exchange information with others by speaking, writing, moving your body, or using other signals

synonym : convey, share, transmit

(1) **communicate** his anxieties to the psychiatrist,

(2) **communicate** well with my advisor

Dolphins use sound to **communicate** with each other.

enneagram

n. a system of personality typing that is based on nine interconnected personality types or "enneatypes," often depicted in a circular or geometric diagram, used to analyze and understand individual and group behavior and motivations

synonym : personality test, self-discovery tool, psycho-spiritual system

(1) **enneagram** type, (2) **enneagram** workshop

I recently took an **enneagram** test to understand my motivations and behaviors better.

rev

n. a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute

synonym : revolution, RPM, speed

(1) low- **rev** engine, (2) **rev** up the crowd

He stepped on the gas pedal, and the engine released a loud **rev**.

debate

n. a formal discussion or argument of opposing viewpoints, often to persuade others to adopt a specific position; a public discussion, often on an issue of current interest, in which participants offer opinions and differing perspectives

synonym : argument, discussion, dispute

(1) **debate** topic, (2) **debate** competition

The **debate** over climate change continues to be a hot topic in politics.

stable

adj. firm and steady; not easily moved, disturbed, or changed

synonym : sturdy, unmoving, durable

(1) in **stable** condition, (2) have a **stable** job

Relations between the two countries have been relatively **stable** due to the summit meeting.

measurable

adj. able to be measured, quantified, or assessed in some way

synonym : quantifiable, assessable, calculable

(1) **measurable** data, (2) **measurable** achievement

The company sets **measurable** goals to track progress and ensure success.

feat

n. a notable or impressive achievement, especially one that requires great skill or bravery

synonym : achievement, accomplishment, exploit

(1) intellectual **feat**, (2) **feat** accomplishment

It is an incredible **feat** to climb Mount Everest, the highest mountain in the world.

construct

v. to build or create something; to assemble or combine different parts to form something whole

synonym : build, assemble, create

(1) **construct** a 3D image, (2) **construct** a dam

He **constructs** hypotheses that no mathematician has ever imagined before.

define

v. to state or explain precisely the nature, scope, or meaning of something

synonym: characterize, depict, express

(1) **define** a word, (2) **define** my position

To advance this discussion, we must **define** "success" rigorously.

instance

n. a particular example or single occurrence of something

synonym: example, sample, illustration

(1) for **instance**, (2) notable **instance**

These articles cite five **instances** of climate change.

introversion

n. the quality or state of being predominantly focused on one's inner mental life, feelings, and thoughts rather than on external stimulation and social interaction; a personality trait characterized by shyness, introspection, and a preference for solitary activities

synonym: introspection, shyness, reflection

(1) social **introversion**, (2) **introversion** as a personality trait

She didn't enjoy attending parties or large gatherings due to her **introversion**.

extrovert

n. a person who is outgoing, sociable, and confident

synonym: outgoing, sociable, gregarious

(1) **extrovert** social skills, (2) natural **extrovert**

She intentionally acts like an **extrovert**.

participate

v. to take part in something

synonym: take part, partake, enter

(1) **participate** fully in conversation, (2) **participate** in the program

The majority of students actively **participated** in the college's intramural sports program.

trait

n. a particular feature of your nature

synonym: attribute, feature, quality

(1) chemical **trait**, (2) personality **traits**

Multiple genes may influence behavioral **traits** concurrently.

intention

n. something you want to do and are going to do

synonym: purpose, connotation, will

(1) **intention** behind his decision, (2) clear **intention**

Our CEO's **intentions** are always transparent and straightforward.

evaluate

v. to assess or estimate the quality, significance, quantity, or value of something

synonym: assess, estimate, consider

(1) **evaluate** the grant proposal, (2) **evaluate** a situation

The meeting aims to **evaluate** possible choices.

tricky

adj. requiring care and skill because challenging to do or deal with

synonym: thorny, problematic, crafty

(1) **tricky** problem, (2) a **tricky** recipe to follow

We have discussed the entirety of this **tricky** problem.

accuracy

n. the state or degree of being exact or correct; the ability to perform something with proficiency and without mistake

synonym: precision, exactness, truthfulness

(1) degree of **accuracy**, (2) the **accuracy** of his compass

To assure **accuracy**, I recommend investing in high-quality test kits.

subconsciously

adv. in a way that is not fully conscious or aware of

synonym: unconsciously, without thinking

(1) **subconsciously** influenced, (2) controlled **subconsciously**

He **subconsciously** picked at his cuticles while he was on the phone.

- aim** v. to try or plan to get or achieve something
synonym : aspire, direct, target
(1) **aim** at a specific target, (2) **aim** to be a nurse
We **aim** for an overseas expansion.
- disagree** v. to have or express a different opinion, idea, etc.
synonym : discord, oppose, dissent
(1) **disagree** about a particular issue, (2) **disagree** with a plan
I **disagree** for reasons already stated above.
- bias** n. a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
synonym : inclination, partiality, predilection
(1) **bias** against a big company, (2) have a **bias** toward socialism
She researched gender **bias** in politics.
- institute** n. an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
synonym : academy, university, college
(1) **institute** a lawsuit, (2) research **institutes**
This region has many **institutes** offering higher education.
- harmony** n. the combination of simultaneous musical notes to produce a pleasing effect; an attractive combination of related things and their properties
synonym : balance, accord, congruence
(1) a **harmony** of colors, (2) break a **harmony**
We worked in perfect **harmony**.
- forgiveness** n. the act of stopping feeling angry or resentful towards someone for a mistake or offense with compassion
synonym : pardon, amnesty, compassion

(1) **forgiveness** of liabilities, (2) beg for **forgiveness**
He gained debt **forgiveness**.

tempting

adj. likely to attract or persuade someone to do something, especially something that may not be wise or safe
synonym : alluring, attractive, inviting

(1) **tempting** offer, (2) sound very **tempting**

The chocolate cake was too **tempting** for me to resist.

assume

v. to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance

synonym : guess, presume, suppose

(1) **assume** a lousy attitude to his boss, (2) **assume** an important role

The following example **assumes** that the capacity of each battery is the same.

preference

n. a stronger liking or interest for something or someone than another thing or person

synonym : taste, choice, affection

(1) his meal **preferences**, (2) a particular **preference** for Chinese art

Her **preference** is comfortable clothing over fashionable ones.

flaw

n. a fault, mistake, or weakness that causes something not to be perfect

synonym : defect, fault, imperfection

(1) a minor **flaw**, (2) the **flaw** in the legislation

Even the slightest design **flaw** in an aircraft can lead to a fatal accident.

inconsistent

adj. not remaining constant or in agreement

synonym : conflicting, discrepant, contrary

(1) **inconsistent** results, (2) **inconsistent** with the roadmap

This lawsuit appears to be unfair and **inconsistent**.

assign

v. to give a specific job or piece of work to a someone
synonym: entrust, delegate, designate

(1) **assign** projects, (2) **assign** top priority

Please **assign** a different color to each other kind of item.

strict

adj. strongly limiting someone's freedom; allowing no deviation from a standard, rule, belief, etc.

synonym: rigorous, inflexible, relentless

(1) **strict** compliance regime, (2) in **strict** secrecy

Too **strict** a regulation for the private sector will stifle innovation.

division

n. the act or outcome of splitting into separate parts; a critical organizational unit or sector

synonym: branch, separator, section

(1) cellular **division**, (2) **division** chief

Which **division** of the company do you work in?

nuance

n. a subtle or slight degree of difference in appearance, meaning, sound, someone's feeling, etc.

synonym: shading, refinement, subtlety

(1) rich in **nuance**, (2) subtle cultural **nuance**

The painter has tried to express every **nuance** of the woman's expression in his work.

comply

v. to obey an order, set of rules, or request

synonym: follow, abide by, adhere to

(1) **comply** with a code, (2) fully **comply** with all laws

The public schools **comply** with federal standards.

definition

n. a concise explanation of the meaning of a word, phrase, or symbol

synonym: description, connotation, meaning

(1) a precise **definition**, (2) the **definition** of a word

Parallel lines are, by **definition**, lines on the same plane that never cross.

constantly

adv. all the time

synonym: continuously, always, frequently

(1) a **constantly** innovative enterprise, (2) a **constantly** varying mind

The mobile application industry is **constantly** changing.

shifting

adj. constantly changing or moving

synonym: unfirm, shifty, fluctuating

(1) **shifting** balance, (2) continuously **shifting** landscape

Trends in the fashion industry are so **shifting** that it is challenging to keep up with them.

psychiatry

n. the branch of medicine concerned with the study, treatment, and prevention of mental illness

synonym: mental health, psychology, psychoanalysis

(1) **psychiatry** therapy, (2) biological **psychiatry**

The field of **psychiatry** is constantly evolving, with new treatments and approaches being developed all the time.

introvert

n. a shy and reticent person

synonym: observer, loner, solitary

(1) **introvert** personality, (2) **introvert** behavior

Being an **introvert** is not a weakness, and it's just a different way of interacting with the world.

stick

v. to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material

synonym: pierce, adhere, stay

(1) **stick** a key in a lock, (2) fire **stick**

You **stick** a bill in the change machine, and the coins pop out.

principle

n. a fundamental law or truth that explains or controls how something happens or works

synonym : rule, creed, code

(1) **principle** of treatment, (2) **principle** in business

Efficiency isn't an essential **principle** here; fairness is.

regardless

adv. not paying attention or considering something or someone even if the situation is bad or there are difficulties

synonym : anyhow, nevertheless, still

(1) **regardless** of the difficulties, (2) **regardless** tread

People can pick out superior products **regardless** of the quality of the advertising.

mold

n. a hollow container used to give shape to liquid or soft substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long

synonym : cavity, cast, mildew

(1) a casting **mold**, (2) **mold** allergy

Mushrooms and **mold** are fungi.

circumstance

n. the specific conditions or events that surround a particular situation or occurrence

synonym : condition, context, environment

(1) **circumstance** of birth, (2) **circumstance** of injury

She explained the **circumstances** surrounding the accident.

shyness

n. the quality or state of being worried or embarrassed about meeting and speaking to other people

synonym : bashfulness, timidity, modesty

(1) lose some of my **shyness**, (2) **shyness** barrier

He finally overcame his **shyness**.

outgoing

adj. friendly and energetic in talking to others; tending to go out or away

synonym :

extroverted, sociable, friendly

(1) **outgoing** attitude, (2) **outgoing** mail

She was an **outgoing** person and loved meeting new people and trying new things.

interaction

n. the act of connecting with someone, mainly when working, playing, or spending time with them

synonym: dealings, exchange, relations

(1) the **interaction** between man and his environment,

(2) **interaction** among human beings

The **interaction** of the two groups is good for brainstorming.

ambivert

n. a person who exhibits traits of both introversion and extroversion, usually meaning they may enjoy socializing but also require time alone for recharging

synonym: introvert-extrovert, omnivert, versatile

(1) **ambivert** personality, (2) an **ambiverted** approach

The work environment requires employees to be very outgoing or reserved, but being an **ambivert** allows me to adapt to both situations.

extreme

adj. very great in amount or degree

synonym: farthestmost, outermost, fierce

(1) **extreme** sports, (2) **extreme** weather events

Solar gravity creates **extreme** pressures and temperatures.

unchanging

adj. not changing or subject to change; constant

synonym: constant, stable, static

(1) **unchanging** laws, (2) rigidly **unchanging**

The **unchanging** nature of the mountain range was a source of constant wonder for the hikers.

basis

n. the most important facts, ideas, or events from which something is developed; the way how things are organized or arranged

synonym: foundation, base, ground

(1) on an equal **basis**, (2) **basis** for calculation
This evidence will form the **basis** for our discussion.

increasingly

adv. more and more

synonym: more and more, progressively

(1) **increasingly** become common, (2) face **increasingly** complicated challenges

Our company found it **increasingly** difficult to keep up with the competition.

shift

n. a slight transition in position, direction, or trend

synonym: transition, change, modification

(1) Doppler **shift**, (2) major paradigm **shift**

Could you help me **shift** some furniture?

relative

adj. considered and evaluated through comparison with something else

synonym: comparative, proximate, congeneric

(1) a remote **relative**, (2) **relative** factors

Most countries prohibit sexual activity between certain close **relatives**.

malleable

adj. able to be easily shaped, molded, or manipulated, particularly in a physical or metaphorical sense; capable of being adapted or changed according to different circumstances or situations

synonym: flexible, adaptable, pliable

(1) **malleable** clay, (2) **malleable** attitude

Gold is a **malleable** metal that can be easily shaped into different forms.

upbringing

n. the conditions and experiences in which a child is cared for and taught, especially in relation to their moral and social development

synonym: childhood, background, nurturing

(1) Catholic **upbringing**, (2) family **upbringing**

His strict **upbringing** instilled in him a strong sense of responsibility.

grain

n. wheat or any other small hard seeds used as a food; a relatively small granular particle of a substance

synonym: seed, piece, cereal

(1) a **grain** of sand, (2) flour made from **grain**

Ordinary air purifiers cannot adequately remove pollen **grains**.

concept

n. an idea or principle associated with something abstract

synonym: idea, notion, vision

(1) learn new **concepts**, (2) **concept** car

One such rapidly growing **concept** is quantum cryptography.

extend

v. to broaden in scope, range, or area

synonym: prolong, lengthen, advance

(1) **extend** the warranty, (2) **extend** a line

Her visit will **extend** from Monday to Friday.

discovery

n. the act or process of finding information, a place, or an object, or learning about something that was previously not known

synonym: finding, uncovering, detection

(1) a scientific **discovery**, (2) the great **discovery** of the century

Her research team made an important **discovery**.

pursue

v. to do something or attempt to attain something over time; to follow or seek someone or something, especially in trying to catch them

synonym: seek, hunt, chase

(1) **pursue** a goal, (2) **pursue** freedoms

She intends to **pursue** a political career.

decide

v. to make up someone's mind about something; to come to a conclusion or judgment after considering options

synonym : choose, determine, settle

(1) **decide** a question, (2) **decide** on a course of action
She couldn't **decide** whether to order the pizza or the pasta for dinner.

hire

v. to give somebody a job

synonym : employ, engage, lease

(1) **hire** a guide, (2) **hire** a car by the hour

We should always be prepared to **hire** talented recruits.

predict

v. to state beforehand that something will happen in the future, mainly based on knowledge or experience

synonym : forecast, anticipate, foresee

(1) **predict** the future, (2) **predict** when she will arrive

It's notoriously challenging to **predict** birth rates.

specific

adj. clearly defined or particular to a certain thing or situation; distinct, explicit, and precise

synonym : particular, definite, distinct

(1) **specific** instructions, (2) industry- **specific** regulations

The scientist conducted a study that provided **specific** details about the species' behavior.

deprive

v. to take away something from someone

synonym : deny, take away, divest

(1) **deprive** others of profit, (2) **deprive** him of his status

He was **deprived** of his freedom when sentenced to life in prison.

opportune

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

synonym : suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

excel

v. to be extremely good at or proficient in doing something
synonym: outdo, shine, surpass

(1) **excel** in description, (2) **excel** at communication

The company **excels** in customer service.

discourage

v. to make someone lose confidence, enthusiasm, or less willing to do something

synonym: dishearten, depress, demoralize

(1) **discourage** customers, (2) **discourage** bacterial growth

His parents tried to **discourage** him from becoming an artist.

Session 2: Spelling

1. ma_____le clay *adj.* able to be easily shaped, molded, or manipulated, particularly in a physical or metaphorical sense; capable of being adapted or changed according to different circumstances or situations
2. flour made from gr__n *n.* wheat or any other small hard seeds used as a food; a relatively small granular particle of a substance
3. Catholic upb_____ng *n.* the conditions and experiences in which a child is cared for and taught, especially in relation to their moral and social development
4. as___n projects *v.* to give a specific job or piece of work to a someone
5. as___s the quality *v.* to judge or decide the nature or quality of someone or something
6. a remote re_____ve *adj.* considered and evaluated through comparison with something else
7. major paradigm sh__t *n.* a slight transition in position, direction, or trend
8. dis_____ge customers *v.* to make someone lose confidence, enthusiasm, or less willing to do something
9. par_____te fully in conversation *v.* to take part in something
10. an op_____ne remark *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose

ANSWERS: 1. malleable, 2. grain, 3. upbringing, 4. assign, 5. assess, 6. relative, 7. shift, 8. discourage, 9. participate, 10. opportune

11. fire st__k v. to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material
12. de___e a word v. to state or explain precisely the nature, scope, or meaning of something
13. int_____ion as a personality trait n. the quality or state of being predominantly focused on one's inner mental life, feelings, and thoughts rather than on external stimulation and social interaction; a personality trait characterized by shyness, introspection, and a preference for solitary activities
14. ind_____us student adj. hardworking, diligent, and persistent in effort
15. pu___e freedoms v. to do something or attempt to attain something over time; to follow or seek someone or something, especially in trying to catch them
16. ind_____us worker adj. hardworking, diligent, and persistent in effort
17. co_____ct a 3D image v. to build or create something; to assemble or combine different parts to form something whole
18. ou_____ng mail adj. friendly and energetic in talking to others; tending to go out or away
19. research in_____tes n. an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something

ANSWERS: 11. stick, 12. define, 13. introversion, 14. industrious, 15. pursue, 16. industrious, 17. construct, 18. outgoing, 19. institute

20. in st___t secrecy *adj.* strongly limiting someone's freedom; allowing no deviation from a standard, rule, belief, etc.
21. ev_____te a situation *v.* to assess or estimate the quality, significance, quantity, or value of something
22. subtle cultural nu___e *n.* a subtle or slight degree of difference in appearance, meaning, sound, someone's feeling, etc.
23. de_____e others of profit *v.* to take away something from someone
24. controlled sub_____sly *adv.* in a way that is not fully conscious or aware of
25. sound very te_____ng *adj.* likely to attract or persuade someone to do something, especially something that may not be wise or safe
26. pr_____s improvement *n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
27. in_____rt personality *n.* a shy and reticent person
28. pr_____t the future *v.* to state beforehand that something will happen in the future, mainly based on knowledge or experience
29. ou_____ng attitude *adj.* friendly and energetic in talking to others; tending to go out or away

ANSWERS: 20. strict, 21. evaluate, 22. nuance, 23. deprive, 24. subconsciously, 25. tempting, 26. process, 27. introvert, 28. predict, 29. outgoing

30. on an equal ba__s *n.* the most important facts, ideas, or events from which something is developed; the way how things are organized or arranged
31. d_o performance *n.* a pair of two individuals or things, particularly performers who work together as a team or musical group
32. intellectual f__t *n.* a notable or impressive achievement, especially one that requires great skill or bravery
33. low-r_v engine *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
34. chemical tr__t *n.* a particular feature of your nature
35. beg for for_____ss *n.* the act of stopping feeling angry or resentful towards someone for a mistake or offense with compassion
36. ind_____al freedom *n.* a single person or thing, as distinct from a group
37. a ha_____y of colors *n.* the combination of simultaneous musical notes to produce a pleasing effect; an attractive combination of related things and their properties
38. in st___e condition *adj.* firm and steady; not easily moved, disturbed, or changed
39. co_____ct a dam *v.* to build or create something; to assemble or combine different parts to form something whole

ANSWERS: 30. basis, 31. duo, 32. feat, 33. rev, 34. trait, 35. forgiveness, 36. individual, 37. harmony, 38. stable, 39. construct

40. break a ha_____y *n.* the combination of simultaneous musical notes to produce a pleasing effect; an attractive combination of related things and their properties
41. psy_____ry therapy *n.* the branch of medicine concerned with the study, treatment, and prevention of mental illness
42. ma_____le attitude *adj.* able to be easily shaped, molded, or manipulated, particularly in a physical or metaphorical sense; capable of being adapted or changed according to different circumstances or situations
43. unc_____ng laws *adj.* not changing or subject to change; constant
44. rigidly unc_____ng *adj.* not changing or subject to change; constant
45. lose some of my sh_____s *n.* the quality or state of being worried or embarrassed about meeting and speaking to other people
46. co_____t car *n.* an idea or principle associated with something abstract
47. com_____te well with my advisor *v.* to share or exchange information with others by speaking, writing, moving your body, or using other signals
48. te_____ng offer *adj.* likely to attract or persuade someone to do something, especially something that may not be wise or safe
49. his meal pre_____ces *n.* a stronger liking or interest for something or someone than another thing or person

ANSWERS: 40. harmony, 41. psychiatry, 42. malleable, 43. unchanging, 44. unchanging, 45. shyness, 46. concept, 47. communicate, 48. tempting, 49. preference

50. di_____ee about a particular issue *v.* to have or express a different opinion, idea, etc.
51. degree of ac_____cy *n.* the state or degree of being exact or correct; the ability to perform something with proficiency and without mistake
52. a tr_____y recipe to follow *adj.* requiring care and skill because challenging to do or deal with
53. inc_____ent results *adj.* not remaining constant or in agreement
54. m__d allergy *n.* a hollow container used to give shape to liquid or soft substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long
55. r_v up the crowd *n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
56. in_____on behind his decision *n.* something you want to do and are going to do
57. in_____rt behavior *n.* a shy and reticent person
58. en_____am workshop *n.* a system of personality typing that is based on nine interconnected personality types or "enneatypes," often depicted in a circular or geometric diagram, used to analyze and understand individual and group behavior and motivations

ANSWERS: 50. disagree, 51. accuracy, 52. tricky, 53. inconsistent, 54. mold, 55. rev, 56. intention, 57. introvert, 58. enneagram

59. the f__w in the legislation *n.* a fault, mistake, or weakness that causes something not to be perfect
60. sh____s barrier *n.* the quality or state of being worried or embarrassed about meeting and speaking to other people
61. ev____te the grant proposal *v.* to assess or estimate the quality, significance, quantity, or value of something
62. family upb____ng *n.* the conditions and experiences in which a child is cared for and taught, especially in relation to their moral and social development
63. op____ne occasion *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
64. en____am type *n.* a system of personality typing that is based on nine interconnected personality types or "enneatypes," often depicted in a circular or geometric diagram, used to analyze and understand individual and group behavior and motivations
65. d__k space *n.* a flat, circular plate, typically made of metal, glass, or plastic, used for storing data or playing music
66. face inc____gly complicated challenges *adv.* more and more
67. de___e competition *n.* a formal discussion or argument of opposing viewpoints, often to persuade others to adopt a specific position; a public discussion, often on an issue of current interest, in which participants offer opinions and differing perspectives

ANSWERS: 59. flaw, 60. shyness, 61. evaluate, 62. upbringing, 63. opportune, 64. enneagram, 65. disk, 66. increasingly, 67. debate

68. di_____ee with a plan *v.* to have or express a different opinion, idea, etc.
69. pr_____t when she will arrive *v.* to state beforehand that something will happen in the future, mainly based on knowledge or experience
70. as____n top priority *v.* to give a specific job or piece of work to a someone
71. int_____on among human beings *n.* the act of connecting with someone, mainly when working, playing, or spending time with them
72. a particular pre_____ce for Chinese art *n.* a stronger liking or interest for something or someone than another thing or person
73. a con_____ly innovative enterprise *adv.* all the time
74. st__k a key in a lock *v.* to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material
75. de___e a question *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
76. co___y with a code *v.* to obey an order, set of rules, or request
77. de___e on a course of action *v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options
78. ex__l in description *v.* to be extremely good at or proficient in doing something

ANSWERS: 68. disagree, 69. predict, 70. assign, 71. interaction, 72. preference, 73. constantly, 74. stick, 75. decide, 76. comply, 77. decide, 78. excel

79. ba__s for calculation *n.* the most important facts, ideas, or events from which something is developed; the way how things are organized or arranged
80. have a st___e job *adj.* firm and steady; not easily moved, disturbed, or changed
81. a minor f__w *n.* a fault, mistake, or weakness that causes something not to be perfect
82. in_____te a lawsuit *n.* an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
83. as___e a lousy attitude to his boss *v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
84. Doppler sh__t *n.* a slight transition in position, direction, or trend
85. tr___y problem *adj.* requiring care and skill because challenging to do or deal with
86. the int_____on between man and his environment *n.* the act of connecting with someone, mainly when working, playing, or spending time with them
87. h__e a guide *v.* to give somebody a job
88. di_____on chief *n.* the act or outcome of splitting into separate parts; a critical organizational unit or sector
89. h__e a car by the hour *v.* to give somebody a job

ANSWERS: 79. basis, 80. stable, 81. flaw, 82. institute, 83. assume, 84. shift, 85. tricky, 86. interaction, 87. hire, 88. division, 89. hire

90. de___e my position *v.* to state or explain precisely the nature, scope, or meaning of something
91. st___t compliance regime *adj.* strongly limiting someone's freedom; allowing no deviation from a standard, rule, belief, etc.
92. de___e topic *n.* a formal discussion or argument of opposing viewpoints, often to persuade others to adopt a specific position; a public discussion, often on an issue of current interest, in which participants offer opinions and differing perspectives
93. a scientific di_____ry *n.* the act or process of finding information, a place, or an object, or learning about something that was previously not known
94. a_m to be a nurse *v.* to try or plan to get or achieve something
95. as___e an important role *v.* to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
96. rich in nu___e *n.* a subtle or slight degree of difference in appearance, meaning, sound, someone's feeling, etc.
97. ex_____rt social skills *n.* a person who is outgoing, sociable, and confident
98. com_____te his anxieties to the psychiatrist *v.* to share or exchange information with others by speaking, writing, moving your body, or using other signals

ANSWERS: 90. define, 91. strict, 92. debate, 93. discovery, 94. aim, 95. assume, 96. nuance, 97. extrovert, 98. communicate

99. distribute a que_____ire *n.* a form or document containing a series of questions used for surveying or gathering information from a group of people, often used in research, marketing, or social science studies
100. continuously sh_____ng landscape *adj.* constantly changing or moving
101. decision-making pr_____s *n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
102. cir_____nce of injury *n.* the specific conditions or events that surround a particular situation or occurrence
103. an am_____rted approach *n.* a person who exhibits traits of both introversion and extroversion, usually meaning they may enjoy socializing but also require time alone for recharging
104. pr_____le in business *n.* a fundamental law or truth that explains or controls how something happens or works
105. b__s against a big company *n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
106. de_____p a skill *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

ANSWERS: 99. questionnaire, 100. shifting, 101. process, 102. circumstance, 103. ambivert, 104. principle, 105. bias, 106. develop

107. a casting m__d *n.* a hollow container used to give shape to liquid or soft substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long
108. ex___d the warranty *v.* to broaden in scope, range, or area
109. cellular di_____on *n.* the act or outcome of splitting into separate parts; a critical organizational unit or sector
110. social int_____ion *n.* the quality or state of being predominantly focused on one's inner mental life, feelings, and thoughts rather than on external stimulation and social interaction; a personality trait characterized by shyness, introspection, and a preference for solitary activities
111. ex_____e sports *adj.* very great in amount or degree
112. as___s a tax of 10 pounds *v.* to judge or decide the nature or quality of someone or something
113. fully co___y with all laws *v.* to obey an order, set of rules, or request
114. personality tr__ts *n.* a particular feature of your nature
115. the def_____on of a word *n.* a concise explanation of the meaning of a word, phrase, or symbol
116. comedy d_o *n.* a pair of two individuals or things, particularly performers who work together as a team or musical group

ANSWERS: 107. mold, 108. extend, 109. division, 110. introversion, 111. extreme, 112. assess, 113. comply, 114. trait, 115. definition, 116. duo

117. pr_____le of treatment *n.* a fundamental law or truth that explains or controls how something happens or works
118. inc_____ent with the roadmap *adj.* not remaining constant or in agreement
119. dis_____ge bacterial growth *v.* to make someone lose confidence, enthusiasm, or less willing to do something
120. in_____or lamp *n.* something that shows or points out what a situation is like or how a situation is changing
121. performance in_____ors *n.* something that shows or points out what a situation is like or how a situation is changing
122. a_m at a specific target *v.* to try or plan to get or achieve something
123. a gr__n of sand *n.* wheat or any other small hard seeds used as a food; a relatively small granular particle of a substance
124. the ac_____cy of his compass *n.* the state or degree of being exact or correct; the ability to perform something with proficiency and without mistake
125. the great di_____ry of the century *n.* the act or process of finding information, a place, or an object, or learning about something that was previously not known
126. learn new co_____ts *n.* an idea or principle associated with something abstract
127. de_____p a strategy *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

ANSWERS: 117. principle, 118. inconsistent, 119. discourage, 120. indicator, 121. indicator, 122. aim, 123. grain, 124. accuracy, 125. discovery, 126. concept, 127. develop

128. biological psy_____ry	<i>n.</i>	the branch of medicine concerned with the study, treatment, and prevention of mental illness
129. ex__l at communication	<i>v.</i>	to be extremely good at or proficient in doing something
130. am_____rt personality	<i>n.</i>	a person who exhibits traits of both introversion and extroversion, usually meaning they may enjoy socializing but also require time alone for recharging
131. fill out a que_____ire	<i>n.</i>	a form or document containing a series of questions used for surveying or gathering information from a group of people, often used in research, marketing, or social science studies
132. sp_____ic instructions	<i>adj.</i>	clearly defined or particular to a certain thing or situation; distinct, explicit, and precise
133. natural ex_____rt	<i>n.</i>	a person who is outgoing, sociable, and confident
134. ex__d a line	<i>v.</i>	to broaden in scope, range, or area
135. mea_____le achievement	<i>adj.</i>	able to be measured, quantified, or assessed in some way
136. de_____e him of his status	<i>v.</i>	to take away something from someone
137. a precise def_____on	<i>n.</i>	a concise explanation of the meaning of a word, phrase, or symbol
138. for in_____ce	<i>n.</i>	a particular example or single occurrence of something
139. cir_____nce of birth	<i>n.</i>	the specific conditions or events that surround a particular situation or occurrence

ANSWERS: 128. psychiatry, 129. excel, 130. ambivert, 131. questionnaire, 132. specific, 133. extrovert, 134. extend, 135. measurable, 136. deprive, 137. definition, 138. instance, 139. circumstance

140. mea_____le data	<i>adj.</i> able to be measured, quantified, or assessed in some way
141. ex_____e weather events	<i>adj.</i> very great in amount or degree
142. sh_____ng balance	<i>adj.</i> constantly changing or moving
143. for_____ss of liabilities	<i>n.</i> the act of stopping feeling angry or resentful towards someone for a mistake or offense with compassion
144. reg_____ss of the difficulties	<i>adv.</i> not paying attention or considering something or someone even if the situation is bad or there are difficulties
145. f__t accomplishment	<i>n.</i> a notable or impressive achievement, especially one that requires great skill or bravery
146. industry-sp_____ic regulations	<i>adj.</i> clearly defined or particular to a certain thing or situation; distinct, explicit, and precise
147. reg_____ss tread	<i>adv.</i> not paying attention or considering something or someone even if the situation is bad or there are difficulties
148. a private ind_____al	<i>n.</i> a single person or thing, as distinct from a group
149. notable in_____ce	<i>n.</i> a particular example or single occurrence of something
150. have a b__s toward socialism	<i>n.</i> a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
151. sub_____sly influenced	<i>adv.</i> in a way that is not fully conscious or aware of

ANSWERS: 140. measurable, 141. extreme, 142. shifting, 143. forgiveness, 144. regardless, 145. feat, 146. specific, 147. regardless, 148. individual, 149. instance, 150. bias, 151. subconsciously

152. re____ve factors *adj.* considered and evaluated through comparison with something else
153. inc____gly become common *adv.* more and more
154. a con____ly varying mind *adv.* all the time
155. par____te in the program *v.* to take part in something
156. clear in____on *n.* something you want to do and are going to do
157. pu___e a goal *v.* to do something or attempt to attain something over time; to follow or seek someone or something, especially in trying to catch them
158. d__k drive *n.* a flat, circular plate, typically made of metal, glass, or plastic, used for storing data or playing music

ANSWERS: 152. relative, 153. increasingly, 154. constantly, 155. participate, 156. intention, 157. pursue, 158. disk

Session 3: Fill in the Blanks

1. The _____ of the two groups is good for brainstorming.
 - n.* the act of connecting with someone, mainly when working, playing, or spending time with them

2. As an _____ he had the right to make his own decisions and live his life as he saw fit.
 - n.* a single person or thing, as distinct from a group

3. The scientist conducted a study that provided _____ details about the species' behavior.
 - adj.* clearly defined or particular to a certain thing or situation; distinct, explicit, and precise

4. He finally overcame his _____.
 - n.* the quality or state of being worried or embarrassed about meeting and speaking to other people

5. Relations between the two countries have been relatively _____ due to the summit meeting.
 - adj.* firm and steady; not easily moved, disturbed, or changed

6. This region has many _____ offering higher education.
 - n.* an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something

7. She couldn't _____ whether to order the pizza or the pasta for dinner.
 - v.* to make up someone's mind about something; to come to a conclusion or judgment after considering options

ANSWERS: 1. interaction, 2. individual, 3. specific, 4. shyness, 5. stable, 6. institutes, 7. decide

8. Multiple genes may influence behavioral _____ concurrently.
n. a particular feature of your nature
9. Please _____ a different color to each other kind of item.
v. to give a specific job or piece of work to a someone
10. He _____ hypotheses that no mathematician has ever imagined before.
v. to build or create something; to assemble or combine different parts to form something whole
11. The majority of students actively _____ in the college's intramural sports program.
v. to take part in something
12. She intentionally acts like an _____.
n. a person who is outgoing, sociable, and confident
13. Parallel lines are, by _____ lines on the same plane that never cross.
n. a concise explanation of the meaning of a word, phrase, or symbol
14. The _____ nature of the mountain range was a source of constant wonder for the hikers.
adj. not changing or subject to change; constant
15. Most countries prohibit sexual activity between certain close _____.
adj. considered and evaluated through comparison with something else
16. The company _____ in customer service.
v. to be extremely good at or proficient in doing something

ANSWERS: 8. traits, 9. assign, 10. constructs, 11. participated, 12. extrovert, 13. definition, 14. unchanging, 15. relatives, 16. excels

17. People can pick out superior products _____ of the quality of the advertising.

adv. not paying attention or considering something or someone even if the situation is bad or there are difficulties

18. The mobile application industry is _____ changing.

adv. all the time

19. The public schools _____ with federal standards.

v. to obey an order, set of rules, or request

20. The _____ for applying for a visa can be lengthy and complicated.

n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

21. The work environment requires employees to be very outgoing or reserved, but being an _____ allows me to adapt to both situations.

n. a person who exhibits traits of both introversion and extroversion, usually meaning they may enjoy socializing but also require time alone for recharging

22. To advance this discussion, we must _____ "success" rigorously.

v. to state or explain precisely the nature, scope, or meaning of something

23. The company sent out a lengthy _____ to gather feedback from its customers.

n. a form or document containing a series of questions used for surveying or gathering information from a group of people, often used in research, marketing, or social science studies

ANSWERS: 17. regardless, 18. constantly, 19. comply, 20. process, 21. ambivert, 22. define, 23. questionnaire

24. I _____ for reasons already stated above.

v. to have or express a different opinion, idea, etc.

25. We ____ for an overseas expansion.

v. to try or plan to get or achieve something

26. He was known to be very _____ and would often work late into the night.

adj. hardworking, diligent, and persistent in effort

27. Too _____ a regulation for the private sector will stifle innovation.

adj. strongly limiting someone's freedom; allowing no deviation from a standard, rule, belief, etc.

28. Being an _____ is not a weakness, and it's just a different way of interacting with the world.

n. a shy and reticent person

29. Efficiency isn't an essential _____ here; fairness is.

n. a fundamental law or truth that explains or controls how something happens or works

30. His strict _____ instilled in him a strong sense of responsibility.

n. the conditions and experiences in which a child is cared for and taught, especially in relation to their moral and social development

31. Her research team made an important _____.

n. the act or process of finding information, a place, or an object, or learning about something that was previously not known

ANSWERS: 24. disagree, 25. aim, 26. industrious, 27. strict, 28. introvert, 29. principle, 30. upbringing, 31. discovery

32. He stepped on the gas pedal, and the engine released a loud ____.
- n.* a measure of the rate at which an engine or motor rotates, often expressed in revolutions per minute (RPM); (verb) to increase the number of rotations per minute
33. She researched gender ____ in politics.
- n.* a strong feeling in favor of or against one group of people, an idea, or thing, often not based on fair judgment
34. It's notoriously challenging to _____ birth rates.
- v.* to state beforehand that something will happen in the future, mainly based on knowledge or experience
35. The music ____ performed a sold-out show at the arena.
- n.* a pair of two individuals or things, particularly performers who work together as a team or musical group
36. He _____ picked at his cuticles while he was on the phone.
- adv.* in a way that is not fully conscious or aware of
37. Which _____ of the company do you work in?
- n.* the act or outcome of splitting into separate parts; a critical organizational unit or sector
38. We worked in perfect _____.
- n.* the combination of simultaneous musical notes to produce a pleasing effect; an attractive combination of related things and their properties
39. Our CEO's _____ are always transparent and straightforward.
- n.* something you want to do and are going to do

ANSWERS: 32. rev, 33. bias, 34. predict, 35. duo, 36. subconsciously, 37. division, 38. harmony, 39. intentions

40. We have discussed the entirety of this _____ problem.

adj. requiring care and skill because challenging to do or deal with

41. She intends to _____ a political career.

v. to do something or attempt to attain something over time; to follow or seek someone or something, especially in trying to catch them

42. It is an incredible _____ to climb Mount Everest, the highest mountain in the world.

n. a notable or impressive achievement, especially one that requires great skill or bravery

43. Mushrooms and _____ are fungi.

n. a hollow container used to give shape to liquid or soft substance, which then becomes solid in the same shape as the container; a soft, green, or gray growth that forms on stale food or objects exposed to warm, moist air for too long

44. The painter has tried to express every _____ of the woman's expression in his work.

n. a subtle or slight degree of difference in appearance, meaning, sound, someone's feeling, etc.

45. The computer's hard _____ was full, so she had to delete some files.

n. a flat, circular plate, typically made of metal, glass, or plastic, used for storing data or playing music

46. Our company needs to _____ the business impact of climate change.

v. to judge or decide the nature or quality of someone or something

ANSWERS: 40. tricky, 41. pursue, 42. feat, 43. mold, 44. nuance, 45. disk, 46. assess

47. Solar gravity creates _____ pressures and temperatures.

adj. very great in amount or degree

48. The meeting aims to _____ possible choices.

v. to assess or estimate the quality, significance, quantity, or value of something

49. Several IT millionaires have shown that the level of education is a relatively poor _____ of whether a business can be successfully run.

n. something that shows or points out what a situation is like or how a situation is changing

50. We should always be prepared to _____ talented recruits.

v. to give somebody a job

51. Ordinary air purifiers cannot adequately remove pollen _____.

n. wheat or any other small hard seeds used as a food; a relatively small granular particle of a substance

52. Her _____ is comfortable clothing over fashionable ones.

n. a stronger liking or interest for something or someone than another thing or person

53. I recently took an _____ test to understand my motivations and behaviors better.

n. a system of personality typing that is based on nine interconnected personality types or "enneatypes," often depicted in a circular or geometric diagram, used to analyze and understand individual and group behavior and motivations

54. The _____ over climate change continues to be a hot topic in politics.

n. a formal discussion or argument of opposing viewpoints, often to persuade others to adopt a specific position; a public discussion, often on an issue of current interest, in which participants offer opinions and differing perspectives

ANSWERS: 47. extreme, 48. evaluate, 49. indicator, 50. hire, 51. grains, 52. preference, 53. enneagram, 54. debate

55. Dolphins use sound to _____ with each other.

- v.* to share or exchange information with others by speaking, writing, moving your body, or using other signals

56. His parents tried to _____ him from becoming an artist.

- v.* to make someone lose confidence, enthusiasm, or less willing to do something

57. We must _____ a new system to streamline our workflow and increase efficiency.

- v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

58. The company sets _____ goals to track progress and ensure success.

- adj.* able to be measured, quantified, or assessed in some way

59. The phone rang at the most _____ time.

- adj.* suitable or happening at a time that is suitable or convenient for a particular purpose

60. One such rapidly growing _____ is quantum cryptography.

- n.* an idea or principle associated with something abstract

61. The field of _____ is constantly evolving, with new treatments and approaches being developed all the time.

- n.* the branch of medicine concerned with the study, treatment, and prevention of mental illness

62. The chocolate cake was too _____ for me to resist.

- adj.* likely to attract or persuade someone to do something, especially something that may not be wise or safe

ANSWERS: 55. communicate, 56. discourage, 57. develop, 58. measurable, 59. opportune, 60. concept, 61. psychiatry, 62. tempting

63. The following example _____ that the capacity of each battery is the same.
v. to think or accept something to be true without having proof of it; to take or begin to have power; to begin to exhibit a specific quality or appearance
64. This lawsuit appears to be unfair and _____.
adj. not remaining constant or in agreement
65. She explained the _____ surrounding the accident.
n. the specific conditions or events that surround a particular situation or occurrence
66. He was _____ of his freedom when sentenced to life in prison.
v. to take away something from someone
67. She was an _____ person and loved meeting new people and trying new things.
adj. friendly and energetic in talking to others; tending to go out or away
68. He gained debt _____.
n. the act of stopping feeling angry or resentful towards someone for a mistake or offense with compassion
69. You _____ a bill in the change machine, and the coins pop out.
v. to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material
70. Gold is a _____ metal that can be easily shaped into different forms.
adj. able to be easily shaped, molded, or manipulated, particularly in a physical or metaphorical sense; capable of being adapted or changed according to different circumstances or situations

ANSWERS: 63. assumes, 64. inconsistent, 65. circumstances, 66. deprived, 67. outgoing, 68. forgiveness, 69. stick, 70. malleable

71. Could you help me _____ some furniture?

n. a slight transition in position, direction, or trend

72. These articles cite five _____ of climate change.

n. a particular example or single occurrence of something

73. To assure _____ I recommend investing in high-quality test kits.

n. the state or degree of being exact or correct; the ability to perform something with proficiency and without mistake

74. This evidence will form the _____ for our discussion.

n. the most important facts, ideas, or events from which something is developed; the way how things are organized or arranged

75. She didn't enjoy attending parties or large gatherings due to her _____.

n. the quality or state of being predominantly focused on one's inner mental life, feelings, and thoughts rather than on external stimulation and social interaction; a personality trait characterized by shyness, introspection, and a preference for solitary activities

76. Trends in the fashion industry are so _____ that it is challenging to keep up with them.

adj. constantly changing or moving

77. Even the slightest design _____ in an aircraft can lead to a fatal accident.

n. a fault, mistake, or weakness that causes something not to be perfect

78. Our company found it _____ difficult to keep up with the competition.

adv. more and more

ANSWERS: 71. shift, 72. instances, 73. accuracy, 74. basis, 75. introversion, 76. shifting, 77. flaw, 78. increasingly

79. Her visit will _____ from Monday to Friday.

v. to broaden in scope, range, or area

ANSWERS: 79. extend