

# Englist.me



## Vocabulary Builder Reference from...

*Sophie Williams: The rigged test of leadership | TED Talk*

[https://www.ted.com/talks/sophie\\_williams\\_the\\_rigged\\_test\\_of\\_leadership](https://www.ted.com/talks/sophie_williams_the_rigged_test_of_leadership)

### Advanced Words Only

#### IMPORTANT

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## Session 1: Word List

### underrepresented

*adj.* not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized

*synonym* : belittled, marginalized, disadvantaged

(1) feel **underrepresented**, (2) **underrepresented** data

**Underrepresented** communities need more support and resources to achieve equity.

### pinnacle

*n.* the highest point or peak of something, particularly a mountain or a career; the greatest or highest level of achievement or success

*synonym* : summit, peak, apex

(1) architectural **pinnacle**, (2) reached the **pinnacle**

Climbing to the **pinnacle** of the mountain is a challenge that many outdoor enthusiasts strive to achieve.

### teeter

*v.* to move or balance unsteadily, often in a way that suggests instability or danger; to waver or vacillate between two positions, opinions, or attitudes

*synonym* : wobble, totter, sway

(1) **teeter** on the edge, (2) **teeter** on the brink

The drunk man tried to **teeter** along the narrow bridge, almost falling into the river.

## hindrance

*n.* an obstacle or barrier that prevents progress or interferes with accomplishing a task or goal

*synonym*: obstacle, impediment, barrier

(1) **hindrance** to progress, (2) logistical **hindrance**

The language barrier can be a **hindrance** to effective communication.

## stomp

*v.* to walk heavily and noisily, often with a rhythmical sound; to dance with a rhythmical step

*synonym*: trample, tread, dance

(1) **stomp** off to the room, (2) **stomp** on his foot

The children **stomped** their feet in time to the music.

## boardroom

*n.* a room where the board of directors of a company or organization meets

*synonym*: meeting room, conference room, executive room

(1) **boardroom** meeting, (2) **boardroom** decision

The corporate **boardroom** was filled with tense silence as the CEO presented the new plan.

## tarnish

*v.* to become dull or discolored from exposure to elements or from being damaged or neglected; to damage or detract from someone's reputation or image

*synonym*: mar, stain, blemish

(1) **tarnish** reputation, (2) **tarnish** brass

Leaving the silver in the open air caused it to **tarnish** and lose its shine.

## opportune

*adj.* suitable or happening at a time that is suitable or convenient for a particular purpose

*synonym*: suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

## intern

*v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill

qualification criteria

*synonym* : apprentice, trainee, student

(1) **intern** civilians, (2) medical **intern**

The navy **interned** ships of defeated nations.

## patriarchal

*adj.* relating to or characteristic of a society or system in which men hold the dominant roles and positions of power; male-dominated

*synonym* : male-dominated, paternalistic

(1) **patriarchal** society, (2) **patriarchal** government

The **patriarchal** system that many societies have is outdated and unfair to women.

## caregiving

*n.* the act of providing care and support for someone who is ill, disabled, or elderly

*synonym* : nurturing, caring, assisting

(1) **caregiving** process, (2) **caregiving** responsibilities

She devoted her life to **caregiving**, looking after her aging parents.

## nurture

*v.* to take care of, feed, and protect someone or something while they are growing and developing

*synonym* : boost, cultivate, enable

(1) **nurture** love, (2) **nurture** his talents

Schools should **nurture** children's mutual interest spirit.

## paraphrase

*v.* to restate or reword a passage in one's own words, often to clarify or simplify the original meaning

*synonym* : rephrase, reword, reinterpret

(1) **paraphrase** a poem into prose, (2) **paraphrase** the meaning

He **paraphrased** the article in his own words to avoid being accused of plagiarism.

## expendable

*adj.* able to be consumed, used up, or sacrificed without consequence; dispensable or disposable; unnecessary

or redundant

*synonym* : disposable, dispensable, replaceable

(1) **expendable** income, (2) **expendable** assets

In war, those in power often view soldiers as **expendable** resources.

## scapegoat

v. to unfairly blame or punish someone for the misdeeds or mistakes of others, often to deflect attention or avoid accountability; (noun) a person or group that is unfairly blamed for the problems or misfortunes of others, typically to divert attention or responsibility from the actual cause

*synonym* : blame, accuse, fault

(1) **scapegoat** the new employee, (2) political **scapegoat**

Some politicians try to **scapegoat** specific groups of people to distract from their shortcomings.

## savior

n. a person who rescues a people from harm or danger; (in Christianity) Jesus Christ who is a teacher and prophet born in Bethlehem and active in Nazareth

*synonym* : hero, rescuer, redeemer

(1) political **savior**, (2) pray to the **savior**

The guru of that religion thought of himself as a **savior**.

## intersect

v. to meet or cross one another

*synonym* : cross, bisect, cut

(1) **intersect** at a point, (2) railways **intersect** the country

Her multidisciplinary works **intersect** music and picture with writing.

## mentorship

n. a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person

*synonym* : guidance, coaching, tutorship

(1) **mentorship** program, (2) under his **mentorship**

He was grateful for the **mentorship** opportunity given to him

by his supervisor.

## Session 2: Spelling

1. nu\_\_\_\_\_e his talents  
*v.* to take care of, feed, and protect someone or something while they are growing and developing
2. railways in\_\_\_\_\_ct the country  
*v.* to meet or cross one another
3. reached the pi\_\_\_\_\_le  
*n.* the highest point or peak of something, particularly a mountain or a career; the greatest or highest level of achievement or success
4. an op\_\_\_\_\_ne remark  
*adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
5. medical in\_\_\_\_n  
*v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
6. ta\_\_\_\_\_h reputation  
*v.* to become dull or discolored from exposure to elements or from being damaged or neglected; to damage or detract from someone's reputation or image
7. car\_\_\_\_\_ng process  
*n.* the act of providing care and support for someone who is ill, disabled, or elderly
8. st\_\_p on his foot  
*v.* to walk heavily and noisily, often with a rhythmical sound; to dance with a rhythmical step

ANSWERS: 1. nurture, 2. intersect, 3. pinnacle, 4. opportune, 5. intern, 6. tarnish, 7. caregiving, 8. stomp

9. und\_\_\_\_\_ted data *adj.* not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized
10. feel und\_\_\_\_\_ted *adj.* not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized
11. bo\_\_\_\_\_om decision *n.* a room where the board of directors of a company or organization meets
12. nu\_\_\_\_\_e love *v.* to take care of, feed, and protect someone or something while they are growing and developing
13. exp\_\_\_\_\_le assets *adj.* able to be consumed, used up, or sacrificed without consequence; dispensable or disposable; unnecessary or redundant
14. logistical hi\_\_\_\_\_ce *n.* an obstacle or barrier that prevents progress or interferes with accomplishing a task or goal
15. in\_\_\_\_\_ct at a point *v.* to meet or cross one another
16. exp\_\_\_\_\_le income *adj.* able to be consumed, used up, or sacrificed without consequence; dispensable or disposable; unnecessary or redundant
17. pray to the sa\_\_\_\_r *n.* a person who rescues a people from harm or danger; (in Christianity) Jesus Christ who is a teacher and prophet born in Bethlehem and active in Nazareth

ANSWERS: 9. underrepresented, 10. underrepresented, 11. boardroom, 12. nurture, 13. expendable, 14. hindrance, 15. intersect, 16. expendable, 17. savior

18. ta\_\_\_\_h brass                    *v.* to become dull or discolored from exposure to elements or from being damaged or neglected; to damage or detract from someone's reputation or image
19. te\_\_\_\_r on the brink           *v.* to move or balance unsteadily, often in a way that suggests instability or danger; to waver or vacillate between two positions, opinions, or attitudes
20. st\_\_p off to the room           *v.* to walk heavily and noisily, often with a rhythmical sound; to dance with a rhythmical step
21. op\_\_\_\_\_ne occasion         *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
22. bo\_\_\_\_\_om meeting         *n.* a room where the board of directors of a company or organization meets
23. pat\_\_\_\_\_al society           *adj.* relating to or characteristic of a society or system in which men hold the dominant roles and positions of power; male-dominated
24. architectural pi\_\_\_\_le         *n.* the highest point or peak of something, particularly a mountain or a career; the greatest or highest level of achievement or success
25. par\_\_\_\_\_se a poem into prose   *v.* to restate or reword a passage in one's own words, often to clarify or simplify the original meaning
26. pat\_\_\_\_\_al government       *adj.* relating to or characteristic of a society or system in which men hold the dominant roles and positions of power; male-dominated

ANSWERS: 18. tarnish, 19. teeter, 20. stomp, 21. opportune, 22. boardroom, 23. patriarchal, 24. pinnacle, 25. paraphrase, 26. patriarchal



27. sc\_\_\_\_\_at the new employee      *v.* to unfairly blame or punish someone for the misdeeds or mistakes of others, often to deflect attention or avoid accountability; (noun) a person or group that is unfairly blamed for the problems or misfortunes of others, typically to divert attention or responsibility from the actual cause
28. men\_\_\_\_\_ip program      *n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person
29. hi\_\_\_\_\_ce to progress      *n.* an obstacle or barrier that prevents progress or interferes with accomplishing a task or goal
30. te\_\_\_\_r on the edge      *v.* to move or balance unsteadily, often in a way that suggests instability or danger; to waver or vacillate between two positions, opinions, or attitudes
31. par\_\_\_\_\_se the meaning      *v.* to restate or reword a passage in one's own words, often to clarify or simplify the original meaning
32. car\_\_\_\_\_ng responsibilities      *n.* the act of providing care and support for someone who is ill, disabled, or elderly
33. under his men\_\_\_\_\_ip      *n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person

ANSWERS: 27. scapegoat, 28. mentorship, 29. hindrance, 30. teeter, 31. paraphrase, 32. caregiving, 33. mentorship

34. in\_\_\_n civilians
- v. to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
35. political sc\_\_\_\_\_at
- v. to unfairly blame or punish someone for the misdeeds or mistakes of others, often to deflect attention or avoid accountability; (noun) a person or group that is unfairly blamed for the problems or misfortunes of others, typically to divert attention or responsibility from the actual cause
36. political sa\_\_\_r
- n. a person who rescues a people from harm or danger; (in Christianity) Jesus Christ who is a teacher and prophet born in Bethlehem and active in Nazareth

ANSWERS: 34. intern, 35. scapegoat, 36. savior

## Session 3: Fill in the Blanks

1. The guru of that religion thought of himself as a \_\_\_\_\_.
  - n.* a person who rescues a people from harm or danger; (in Christianity) Jesus Christ who is a teacher and prophet born in Bethlehem and active in Nazareth
  
2. Some politicians try to \_\_\_\_\_ specific groups of people to distract from their shortcomings.
  - v.* to unfairly blame or punish someone for the misdeeds or mistakes of others, often to deflect attention or avoid accountability; (noun) a person or group that is unfairly blamed for the problems or misfortunes of others, typically to divert attention or responsibility from the actual cause
  
3. The navy \_\_\_\_\_ ships of defeated nations.
  - v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
  
4. He \_\_\_\_\_ the article in his own words to avoid being accused of plagiarism.
  - v.* to restate or reword a passage in one's own words, often to clarify or simplify the original meaning
  
5. The phone rang at the most \_\_\_\_\_ time.
  - adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
  
6. \_\_\_\_\_ communities need more support and resources to achieve equity.
  - adj.* not adequately or proportionately represented, often in terms of a particular group, population, or perspective being excluded or marginalized

ANSWERS: 1. savior, 2. scapegoat, 3. interned, 4. paraphrased, 5. opportune, 6. Underrepresented

7. The language barrier can be a \_\_\_\_\_ to effective communication.
- n.* an obstacle or barrier that prevents progress or interferes with accomplishing a task or goal
8. Schools should \_\_\_\_\_ children's mutual interest spirit.
- v.* to take care of, feed, and protect someone or something while they are growing and developing
9. The drunk man tried to \_\_\_\_\_ along the narrow bridge, almost falling into the river.
- v.* to move or balance unsteadily, often in a way that suggests instability or danger; to waver or vacillate between two positions, opinions, or attitudes
10. She devoted her life to \_\_\_\_\_ looking after her aging parents.
- n.* the act of providing care and support for someone who is ill, disabled, or elderly
11. Climbing to the \_\_\_\_\_ of the mountain is a challenge that many outdoor enthusiasts strive to achieve.
- n.* the highest point or peak of something, particularly a mountain or a career; the greatest or highest level of achievement or success
12. Leaving the silver in the open air caused it to \_\_\_\_\_ and lose its shine.
- v.* to become dull or discolored from exposure to elements or from being damaged or neglected; to damage or detract from someone's reputation or image
13. The \_\_\_\_\_ system that many societies have is outdated and unfair to women.
- adj.* relating to or characteristic of a society or system in which men hold the dominant roles and positions of power; male-dominated

ANSWERS: 7. hindrance, 8. nurture, 9. teeter, 10. caregiving, 11. pinnacle, 12. tarnish, 13. patriarchal

14. The corporate \_\_\_\_\_ was filled with tense silence as the CEO presented the new plan.  
*n.* a room where the board of directors of a company or organization meets
15. Her multidisciplinary works \_\_\_\_\_ music and picture with writing.  
*v.* to meet or cross one another
16. The children \_\_\_\_\_ their feet in time to the music.  
*v.* to walk heavily and noisily, often with a rhythmical sound; to dance with a rhythmical step
17. He was grateful for the \_\_\_\_\_ opportunity given to him by his supervisor.  
*n.* a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person
18. In war, those in power often view soldiers as \_\_\_\_\_ resources.  
*adj.* able to be consumed, used up, or sacrificed without consequence; dispensable or disposable; unnecessary or redundant

ANSWERS: 14. boardroom, 15. intersect, 16. stomped, 17. mentorship, 18. expendable