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Vocabulary Builder Reference from...

Jess Kutch: What productive conflict can offer a workplace | TED Talk

https://www.ted.com/talks/jess_kutch_what_productive_conflict_can_offer_a_workplace

Advanced Words Only

IMPORTANT

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Session 1: Word List

cofounder

n. one of several people who establishes an organization or starts a business

(1) **cofounder** of the university, (2) late **cofounder**

He is the **cofounder** and chairman of this tech company.

coworker

n. a person who works with another in the same company or organization

synonym: colleague, peer, associate

(1) **coworker** relationship, (2) argue with a **coworker**

My ex- **coworker** and I had different working styles but managed to get along.

excite

v. to make someone feel suddenly enthusiastic or eager

synonym: thrill, exhilarate, animate

(1) **excite** the crowd, (2) **excite** rebellion

The news of her promotion **excited** her.

repel

v. to force an attack or attacker to withdraw or retreat

synonym: turn away, fight off, force back

(1) **repel** bandits, (2) **repel** bad luck

This material can **repel** moisture swiftly.

hunch

v. to lean forward or arch one's back in a way that suggests a feeling of suspicion or uncertainty; to have a feeling or presentiment that something is true or likely to happen, without evidence or explicit proof

synonym: crouch, guess, speculate

(1) **hunch** against the rain, (2) **hunch** up the shoulders
I **hunch** over my computer all day, and my back aches after a while.

imbalance

n. a situation in which two or more things are not equal or equally treated

synonym: inequality, asymmetry, instability

(1) trade **imbalance**, (2) symptoms of hormonal **imbalance**
An **imbalance** in certain substances causes problems with brain function.

outdo

v. to do better than someone; to surpass

synonym: excel, surpass, outshine

(1) **outdo** him in trickery, (2) **outdo** the competition
He tried to **outdo** his rival by breaking the world record.

quitter

n. a person who gives up easily or does not have the determination to finish what they have started

synonym: coward, deserter, surrender

(1) easy **quitter**, (2) serial **quitter**
He was labeled as a **quitter** after he abandoned the project halfway.

swell

v. to become larger or more inflated; to become more intense or important

synonym: expand, increase, inflate

(1) **swell** at room temperature, (2) **swell** a population
His arm was **swelling** from the insect bite.

tamp

v. to pack down or compress tightly using a tool or instrument; to suppress or reduce something, such as an emotion, a conflict, or a rumor

synonym : press, compact, ram

(1) **tamp** down fighting, (2) **tamp** tobacco into a pipe

Be sure to **tamp** down the soil around the newly planted tree to secure it in place.

opportune

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

synonym : suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

Session 2: Spelling

1. serial qu____r *n.* a person who gives up easily or does not have the determination to finish what they have started
2. op_____ne occasion *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
3. sw__l at room temperature *v.* to become larger or more inflated; to become more intense or important
4. co_____er relationship *n.* a person who works with another in the same company or organization
5. t__p tobacco into a pipe *v.* to pack down or compress tightly using a tool or instrument; to suppress or reduce something, such as an emotion, a conflict, or a rumor
6. an op_____ne remark *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
7. hu__h against the rain *v.* to lean forward or arch one's back in a way that suggests a feeling of suspicion or uncertainty; to have a feeling or presentiment that something is true or likely to happen, without evidence or explicit proof
8. argue with a co_____er *n.* a person who works with another in the same company or organization
9. sw__l a population *v.* to become larger or more inflated; to become more intense or important

ANSWERS: 1. quitter, 2. opportune, 3. swell, 4. coworker, 5. tamp, 6. opportune, 7. hunch, 8. coworker, 9. swell

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|---------------------------------|----|---|
| 10. re__l bandits | v. | to force an attack or attacker to withdraw or retreat |
| 11. ex___e the crowd | v. | to make someone feel suddenly enthusiastic or eager |
| 12. t__p down fighting | v. | to pack down or compress tightly using a tool or instrument; to suppress or reduce something, such as an emotion, a conflict, or a rumor |
| 13. ou__o the competition | v. | to do better than someone; to surpass |
| 14. hu__h up the shoulders | v. | to lean forward or arch one's back in a way that suggests a feeling of suspicion or uncertainty; to have a feeling or presentiment that something is true or likely to happen, without evidence or explicit proof |
| 15. trade im_____ce | n. | a situation in which two or more things are not equal or equally treated |
| 16. ou__o him in trickery | v. | to do better than someone; to surpass |
| 17. ex___e rebellion | v. | to make someone feel suddenly enthusiastic or eager |
| 18. easy qu_____r | n. | a person who gives up easily or does not have the determination to finish what they have started |
| 19. late co_____er | n. | one of several people who establishes an organization or starts a business |
| 20. co_____er of the university | n. | one of several people who establishes an organization or starts a business |
| 21. re__l bad luck | v. | to force an attack or attacker to withdraw or retreat |

ANSWERS: 10. repel, 11. excite, 12. tamp, 13. outdo, 14. hunch, 15. imbalance, 16. outdo, 17. excite, 18. quitter, 19. cofounder, 20. cofounder, 21. repel

22. symptoms of hormonal im_____ce *n.* a situation in which two or more things are not equal or equally treated

ANSWERS: 22. imbalance

Session 3: Fill in the Blanks

1. His arm was _____ from the insect bite.
v. to become larger or more inflated; to become more intense or important
2. The news of her promotion _____ her.
v. to make someone feel suddenly enthusiastic or eager
3. He was labeled as a _____ after he abandoned the project halfway.
n. a person who gives up easily or does not have the determination to finish what they have started
4. This material can _____ moisture swiftly.
v. to force an attack or attacker to withdraw or retreat
5. Be sure to _____ down the soil around the newly planted tree to secure it in place.
v. to pack down or compress tightly using a tool or instrument; to suppress or reduce something, such as an emotion, a conflict, or a rumor
6. An _____ in certain substances causes problems with brain function.
n. a situation in which two or more things are not equal or equally treated
7. My ex-_____ and I had different working styles but managed to get along.
n. a person who works with another in the same company or organization
8. He tried to _____ his rival by breaking the world record.
v. to do better than someone; to surpass
9. I _____ over my computer all day, and my back aches after a while.
v. to lean forward or arch one's back in a way that suggests a feeling of suspicion or uncertainty; to have a feeling or presentiment that something is true or likely to happen, without evidence or explicit proof

ANSWERS: 1. swelling, 2. excited, 3. quitter, 4. repel, 5. tamp, 6. imbalance, 7. coworker, 8. outdo, 9. hunch

10. The phone rang at the most _____ time.

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

11. He is the _____ and chairman of this tech company.

n. one of several people who establishes an organization or starts a business

ANSWERS: 10. opportune, 11. cofounder