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Vocabulary Builder Reference from...

Fang Ruan: Management lessons from Chinese business and philosophy | TED Talk https://www.ted.com/talks/fang_ruan_management_lessons_from_chinese_business_and_philosophy



All Words

IMPORTANT

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Session 1: Word List

dumpling

 a small ball or lump of dough, often boiled or steamed and filled with meat or vegetables

synonym: doughball, potsticker, pierogi

(1) dumpling soup, (2) homemade dumpling

I ordered some delicious dumplings for lunch.

seldom

adv. not often; rarely

synonym: rarely, hardly, infrequently

(1) **seldom** try to walk, (2) **seldom** fluctuate

He **seldom** went out to socialize, preferring to spend evenings at home.

flavor

the taste sensation produced by a substance in the mouth

synonym: taste, savor, essence

(1) a delicate **flavor**, (2) **flavor** enhancer

The **flavor** of the coffee was rich and full-bodied.

chew

v. to crush or grind something, especially food, with the teeth and then swallow it

synonym: masticate, crush, grind

(1) **chew** each word, (2) **chew** a stick of gum

My dog loves to **chew** on bones.

unexpected

adj. not anticipated or regarded as likely to happen *synonym*: surprising, unanticipated, incredible

an unexpected visitor, (2) some unexpected events
 the unexpected rainstorm caused the collapse of the corral.

addition

 the act or process of adding something to something else; the process of adding numbers

synonym: accumulation, expansion, addendum

(1) chemical **addition**, (2) **addition** of vectors In **addition**, private corporations provide healthcare services.

consultant

- n. a person who provides professional or expert advicesynonym: expert, advisor, specialist
- (1) **consultant** firm, (2) chief **consultant**We hired a management **consultant** to help us improve our business strategy.

naturally

adv. as might be expected; by natural mannerssynonym: by nature, inherently, intrinsically

(1) **naturally** arising, (2) **naturally** regenerated forest He was **naturally** gifted.

keen

adj. having or showing quick and eager intelligence or interest

synonym: eager, enthusiastic, ardent

(1) **keen** interest, (2) **keen** observation

He was **keen** to learn more about the subject and attended every lecture.

delicious

adj. exceptionally pleasing to taste or smellsynonym: appetizing, mouthwatering, delectable

(1) **delicious** breeze, (2) variety of **delicious** foods We could grill the meat in a **delicious** way.

trigger

v. to make something happen suddenly; to cause something such as a device, machine, etc. to function

synonym:

activate, spark, drive

(1) **trigger** a biochemical response, (2) **trigger** inflation The incident **triggered** a political controversy.

exploration

 the activity of searching and finding out about something through a place

synonym: inquiry, quest, investigation

(1) future of space **exploration**, (2) an Arctic **exploration** He called for a careful **exploration** of the consequences.

ancient

adj. relating to the long ago, particularly the historical period preceding the fall of the Western Roman Empire; very old

synonym: archaic, age-old, obsolete

(1) pre-Christian **ancient**, (2) **ancient** stories

They have been living near water since **ancient** times.

philosophy

- n. the study of general and fundamental questions, such as those about existence, reason, knowledge, values, mind synonym: doctrine, attitude, creed
- (1) **philosophy** of education, (2) western **philosophy** Ethics is a branch of **philosophy**.

employee

- n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker synonym: worker, staff, personnel
- (1) **employee** benefits, (2) **employee** evaluation

 The **employee** handbook outlines the rules and regulations that all employees must follow.

soar

v. to fly or rise very high or to a great height, often with great grace or ease

synonym: fly, rise, ascend

(1) **soar** in popularity, (2) **soar** to new heights

The bird **soared** through the sky, and its wings spread wide.

consume

v. to spend something, especially fuel, energy, or time, in a large amount

synonym: absorb, ingest, use up

(1) **consume** a large of alcohol, (2) **consume** electricity

A smaller car will **consume** less fuel.

craving

n. a strong desire of wanting something

synonym: desire, appetite, longing

(1) craving for revenge, (2) curb our cravings

I have a **craving** for nicotine.

delivery

n. the act of taking or sending something to a destination;the bringing of a baby during childbirth

synonym: sending, transporting, bringing

(1) an easy delivery, (2) special delivery

The **delivery** truck arrived with the packages.

hire

v. to give somebody a job

synonym: employ, engage, lease

(1) hire a guide, (2) hire a car by the hour

We should always be prepared to hire talented recruits.

venture

n. a business project or activity that is risky or daring

synonym: enterprise, undertaking, adventure

(1) venture capital, (2) a joint venture

The venture into the new market was risky, but it paid off.

integrate

v. to combine one thing with another so that they form a whole or work together; to accept equal participation for members of all races and ethnic groups

synonym: mix, merge, combine

(1) **integrate** into the existing system, (2) **integrate** both businesses

He found that it is difficult to **integrate** socially.

offline

adj. not connected to the internet

synonym:

disconnected, not connected, unplugged

(1) **offline** course, (2) **offline** mode

The computer is **offline** and cannot be accessed at the moment.

dedicate

 to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use

synonym: consecrate, devote, commit

(1) **dedicate** a few hours, (2) **dedicate** a chapter to the subject

He **dedicated** his life to helping others.

chief

adj. most important or primary; (noun) a person who is in charge

synonym: essential, primary, leading

(1) **chief** accountant, (2) **chief** events of the year Mining is a **chief** source of income for the country.

digital

adj. processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet

synonym: numerical, computerized, cyber

a digital watch, (2) digital electronic signature
 Sensors convert physical phenomena into digital signals.

invention

 the creation of a new device or process resulting from study and experimentation; the act of inventing

synonym: creation, design, innovation

(1) the **invention** of new techniques, (2) common **invention** Necessity is the mother of **invention**.

recruit

v. to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.

synonym: raise, enroll, enlist

(1) **recruit** a good worker, (2) **recruit** a new hire The colonial government **recruited** militia support when civil war broke out.

invite

v. to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place

synonym: ask, request, summon

(1) **invite** guests, (2) **invite** criticism

We want to **invite** you to our annual charity event.

headquarter

 the central office or location from which a business or organization is managed

synonym: base, center, command

(1) administrative **headquarter**, (2) an emergency **headquarter**

The company decided to move its **headquarters** to New York City.

frontline

adj. in the most critical or dangerous position; in the military line or part of an army closest to the enemy

synonym: battlefront, cutting edge

(1) **frontline** health workers, (2) at the **frontline** of the war Within days, the new aircraft was in **frontline** service.

relate

v. to establish a connection or association between two or more things; to narrate or tell about an event, experience, or relationship; to empathize or feel sympathy with someone or something

synonym: connect, link, associate

(1) relate a story, (2) relate a message

He tried to **relate** his experience to the group, but they couldn't understand.

strength

n. the quality or state of being physically, or sometimes mentally, strong

synonym: resilience, power, muscles

(1) strength of the economy, (2) muscular strength

Health and strength are, above all, gold.

mindset

 the established set of attitudes or fixed ideas held by someone

synonym: attitude, ethos, mentality

(1) flexible **mindset**, (2) the **mindset** in an education system

Countries whose goal is economic development often focus on fostering an entrepreneurial **mindset** in each individual.

puzzled

adj. confused or uncertain because you do not understand something

synonym: confused, perplexed, bewildered

(1) **puzzled** expression, (2) **puzzled** by the question She was **puzzled** by the strange behavior of her cat.

fluctuate

v. to rise and fall irregularly or unexpectedly; to vary or change often and unpredictably

synonym: vary, oscillate, sway

(1) fluctuate prices, (2) fluctuate rapidly

Stock prices **fluctuate** daily based on market demand and supply.

blink

v. to shut and open the eyes quickly; to gleam or glow in a regular or intermittent way

synonym: twinkle, flash, flicker

(1) **blink** his eyes, (2) **blink** in astonishment He **blinked** in the dazzling sunlight.

digit

 one of the elements that collectively form a system of numeration; a finger, thumb, or toe

synonym: number, integer, numeral

(1) **digit** identifier, (2) the **digit** in the hundreds place We must enter a six- **digit** number to unlock the safe.

chain

 a series of connected links or objects; a system or group of interconnected elements; a restraint or shackle synonym: series, string, link

(1) chain reaction, (2) supply chain

The **chain** on my bike broke, leaving me stranded.

transition

n. the process or period of changing from one state or circumstance to another

synonym: change, growth, shift

(1) **transition** phase, (2) ensure a smooth **transition**The nation's healthcare system is in **transition** at the moment.

magical

adj. produced by or containing supernatural powers *synonym*: enchanting, occult, supernatural

(1) magical place, (2) magical powers

When I was a child, my mother often cast **magical** spells to ease my pain whenever I was injured.

launch

v. to send or propel something into the air or space using a device such as a rocket, missile, or spacecraft; to make something available or on sale for the first time

synonym: start, initiate, begin

(1) **launch** a spaceship into orbit, (2) **launch** a big attack The company is set to **launch** its new product line next month.

spicy

adj. having a strong, pungent flavor or aroma, typically as a result of containing spices; exciting or thrilling

synonym: hot, fiery, piquant

(1) **spicy** appetizer, (2) **spicy** story

She added **spicy** peppers to the dish.

talent

 a natural ability to be good at something; someone who has a natural ability to be good at something

synonym: endowment, aptitude, capability

(1) a person of diverse talents, (2) raw talent

Numerous great professional sports talents have come from

this city.

start-up

- n. a newly established company or business
- start-up business, (2) early-stage start-up
 Our company's services are targeted at start-up executives.

attract

- v. to draw or entice someone or something towards them through the qualities they have, especially positive ones synonym: lure, entice, draw in
- attract attention, (2) attract customers
 The government is eager to attract international investment.

translate

- v. to convert or change words into another language synonym: convert, transcribe, render
- (1) **translate** a document into English, (2) **translate** the emotion to a movement

Translate the text from Italian into English.

individual

- n. a single person or thing, as distinct from a group synonym: person, being, self
- (1) a private **individual**, (2) **individual** freedom
 As an **individual**, he had the right to make his own decisions and live his life as he saw fit.

policy

n. a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective

synonym: strategy, plan, guideline

(1) health policy, (2) foreign policy

The company's new **policy** on remote work has made it a more inclusive workplace.

roll

v. to move in a particular direction by turning over and over or from side to side

synonym: spin, swirl, wheel

(1) roll a ball, (2) roll down his cheeks

He was exhausted and **rolled** into bed as soon as he got home.

differentiate

 to recognize or establish as being distinct; to distinguish between things that are compared; to calculate a derivative

synonym: discern, distinguish, separate

(1) **differentiate** between fact and fiction, (2) **differentiate** a function

The teacher asked the students to **differentiate** between the two similar species of birds.

peer

- n. a person who has the same age, status, or abilitysynonym: fellow, associate, counterpart
- (1) **peer** group, (2) **peer** review

Among young people, **peer** pressure can be pretty influential.

entrepreneur

 an individual who creates or invests in one or more businesses, especially when this involves taking financial risks

synonym: founder, executive

(1) a successful **entrepreneur**, (2) billionaire **entrepreneur Entrepreneurs** willingly accept business risks to achieve success.

strategy

 a detailed plan of action designed to achieve a long-term or overall goal.

synonym: approach, procedure, scenario

(1) military strategy, (2) develop a strategy

Our plan includes a comprehensive marketing **strategy**.

expand

v. to increase or to make something greater in size, number, or importance

synonym: extend, grow, boost

(1) **expand** a lineup, (2) **expand** agricultural output

They hope to **expand** their business worldwide.

territory

- n. an area under the control of a ruler or statesynonym: domain, region, realm
- (1) acquire territory, (2) territory in chargeThey incorporated the conquered territory into their nation.

convert

v. to have a talk with someone; (adjective) reversed in order, relation, or action

synonym: alter, remake, transform

(1) **convert** fat into energy, (2) **convert** base 10 to base 16 I want to **convert** my sadness into strength.

tolerance

n. the willingness to accept or tolerate something, especially something that is different or unpleasant

synonym: acceptance, patience, forbearance

(1) religious **tolerance**, (2) **tolerance** for risk

The school's diversity program aimed to promote **tolerance** and understanding among the students.

tradition

 a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society

synonym: custom, practice, ritual

(1) a **tradition** of a culture, (2) against **tradition**It is a **tradition** in many families to have a big Thanksgiving dinner with all their relatives.

dominant

adj. more important, influential, or easy to notice than anything else of the same type

synonym: chief, predominant, prevailing

(1) achieve a **dominant** share, (2) **dominant** force Her company soon won a **dominant** market share.

nation

 a large organized community of people living in a particular country or region and having a particular culture synonym: country, state, sovereign entity

(1) nation-state, (2) a seafaring nation

The **nation** of Japan is known for its unique culture and advanced technology.

time-tested

adj. having proven effectiveness and reliability over a long period of time; tested and proven by experience or usesynonym: proven, tested, tried and true

(1) time-tested method, (2) time-tested insight

The recipe for this cake is a **time-tested** family tradition.

formula

 a group of symbols, letters, or numbers that represent a rule, law, or mathematical statement

synonym: expression, recipe, procedure

(1) structural **formula**, (2) a binomial **formula**

The teacher told the students to memorize the math **formula**.

harmony

 the combination of simultaneous musical notes to produce a pleasing effect; an attractive combination of related things and their properties

synonym: balance, accord, congruence

(1) a **harmony** of colors, (2) break a **harmony** We worked in perfect **harmony**.

precise

adj. sharply exact or accurate or delimited

synonym: accurate, exact, distinct

(1) **precise** analyses, (2) estimate **precise** costs The content is **precise** and informative for me.

execution

 the act or process of carrying out a plan, order, or course of action; the act or process of carrying out the death penalty

synonym: carrying out, implementation, completion

(1) compulsory **execution**, (2) **execution** by injection The **execution** of the plan was flawless, resulting in a record-breaking profit for the company.

environment

 the natural world such as air, water, and land in which humans, animals, and plants live

synonym: atmosphere, surroundings, climate

(1) environment affairs, (2) chaotic environment

Every human is responsible for taking care of the Earth's **environment**.

constantly

adv. all the time

synonym: continuously, always, frequently

(1) a **constantly** innovative enterprise, (2) a **constantly** varying mind

The mobile application industry is **constantly** changing.

disrupt

v. to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance

synonym: interrupt, disturb, break into

(1) **disrupt** a well-ordered condition, (2) **disrupt** sleep I'm so sorry to **disrupt** you when you're pretty busy.

industrious

adj. hardworking, diligent, and persistent in effort *synonym*: diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student He was known to be very **industrious** and would often work late into the night.

millennial

adj. relating to a period of a thousand years or the year 2000; (noun) a person born between the early 1980s and the late 1990s, also called Generation Y

synonym: thousand, (noun) Generation Y

(1) **millennial** record, (2) the **millennial** reign
Earth's ecosystems are greatly affected by **millennial-scale** changes in climate.

workforce

n. all the people who work in a company, industry, country, etc.

synonym: labor pool, manpower

(1) skilled **workforce**, (2) the **workforce** is on strike Many companies outsource and hire consultants to keep their **workforce** flexible.

emerge

v. to move out of or away from something and become visible

synonym: arise, occur, appear

(1) **emerge** as a butterfly, (2) **emerge** from poverty During colonial eras, new migratory patterns **emerged**.

dynamic

adj. having a lot of energy, ideas, and enthusiasm, and a strong personality; of or relating to dynamics (= the branch of physics and engineering concerned with the forces that cause motions of bodies)

synonym: energetic, active, vital

(1) a **dynamic** market, (2) **dynamic** person The sprinter has a **dynamic** way of running.

satisfy

v. to make somebody pleased by giving them what they want or need

synonym: please, amuse, meet

(1) **satisfy** a desire, (2) **satisfy** a user's needs Did this response **satisfy** your request?

stomach

n. the internal organ in the body where food is digested, situated in the abdomen; the part of the body below the chest that contains the stomach

synonym: belly, abdomen, gut

(1) upset stomach, (2) stomach virusI have a stomach ache after overeating junk food.

thrive

- v. to grow vigorously; to make steady progress synonym: bloom, flourish, prosper
- (1) **thrive** in a society, (2) **thrive** on pressure Without investment, a business cannot **thrive**.

communal

adj. belonging to or used by a group rather than individuals; for common use

synonym: collaborative, combined, collective

(1) **communal** swimming pool, (2) **communal** combination of funds

Communal elections were held in several European countries.

fan

a person who admires and supports a person, group,
 sport, sports team, etc.; a device for creating a current of air by the movement of a surface or surfaces

synonym: lover, devotee, blade

(1) a film fan, (2) engine cooling fan

I'm a big **fan** of French food.

opera

 a drama set to music, in which the words are sung rather than spoken

synonym: musical, operetta, oratorio

(1) ballad opera, (2) opera performance

She loves going to the **opera** house and hearing the beautiful music.

squid

 a sea creature with a long and soft body, large eyes, eight arms, and two tentacles (= long parts like arms), and that is sometimes used for food

synonym: calamari, calamary

(1) a **squid's** tentacle, (2) **squid** ink spaghetti The giant **squid** weighed over 50 kilograms.

actress

- n. a female actor, particularly in the theater or moviessynonym: performer, player, star
- (1) an **actress** of real quality, (2) a well-known **actress**The acclaimed **actress** received an Oscar for her outstanding performance in the film.

spot

 a particular location or place; a small round or roundish area, differing in color or feels from the surface around it synonym: dot, mark, place

(1) beauty **spot**, (2) a **spot** on his honor

This remote **spot** is rarely visited.

intern

v. to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria

synonym: apprentice, trainee, student

(1) intern civilians, (2) medical intern

The navy **interned** ships of defeated nations.

innocent

adj. not guilty of a crime, offense, etc.; not having an evil mind or knowledge

synonym: blameless, honest, harmless

(1) an **innocent** child, (2) thousands of **innocent** people My husband was found **innocent** of any crime.

phenomenon

 something that exists and can be perceptible, especially one that is not fully understood

synonym: marvel, wonder, splendor

(1) natural **phenomenon**, (2) historical **phenomenon** A rainbow is a natural **phenomenon**.

norm

- n. something that is regarded as usual, typical, or standardsynonym: criterion, mean, standard
- (1) **norm** of action, (2) cultural **norm**

The systems we have developed has accepted as industry **norms**.

encourage

v. to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do

synonym: facilitate, persuade, stimulate

(1) **encourage** a sense of affinity, (2) **encourage** antisocial behavior

They **encouraged** customers with a premium for loyal patronage.

hierarchy

 a system in which people or things are organized into different levels of importance from highest to lowest

synonym: ranking, order, scale

(1) top of the **hierarchy**, (2) **hierarchy** of folders She has taken a step up in the organizational **hierarchy**.

discourage

v. to make someone lose confidence, enthusiasm, or less willing to do something

synonym: dishearten, depress, demoralize

(1) **discourage** customers, (2) **discourage** bacterial growth His parents tried to **discourage** him from becoming an artist.

opposition

the act of disagreeing or resisting; the state of strong disagreement

synonym: resistance, hostility, antagonism

(1) **opposition** campaign, (2) meet with **opposition** The **opposition** party strongly disagreed with the government's proposed legislation.

signature

a person's name, often handwritten, written in a
distinctive way as a form of identification or
authorization; a distinctive feature or characteristic that
is a hallmark or identifying mark of something or
someone

synonym: autograph, mark, handwriting

(1) signature dish, (2) artist's signature

The lawyer confirmed that the **signature** on the contract was genuine.

avatar

n. (the concept in Hinduism) a god appearing in human or superhuman or animal form; a graphical representation of a user or the user's character or persona in online games, chat rooms, etc.

synonym: embodiment, expression, apotheosis

(1) digital **avatar**, (2) the **avatar** of the authority
A person's cyberspace **avatar** often represents the appearance and behavior that the person wants to be.

communicate

 to share or exchange information with others by speaking, writing, moving your body, or using other signals

synonym: convey, share, transmit

- (1) **communicate** his anxieties to the psychiatrist,
- (2) communicate well with my advisor

Dolphins use sound to **communicate** with each other.

captain

 the leader of a group of people, especially who is in charge of a ship or aircraft

synonym: boss, director, leader

(1) the **captain** of an opposing team, (2) **captain** of industry The **captain** ordered the troops to fire.

hook

 a curved device used for suspending, holding, or pulling something, especially one attached to a surface for hanging things on; a sharp curve or crook

synonym: buckle, pin, curve

(1) a hat **hook**, (2) the curved shape of a **hook** Please hang your towel on a **hook**.

harry

 to persistently harass, badger, or bother someone or something; to persistently attack or pursue an opposing force or target

synonym: bother, pester, annoy

(1) **harry** the ship all night, (2) **harry** a suspect I need to **harry** my coworkers to finish the project on time.

potter

n. a person who makes pottery, objects that are made of clay and then fired in a kiln to make them hard and durable; (verb, also putter) to occupy oneself in a leisurely or casual way, often with no particular goal or aim in mind

synonym

: shape, form, mold

(1) **potter's** studio, (2) **potter** around in the garden
The ancient Egyptians were skilled **potters** and left behind
many beautiful artifacts.

interact

- v. to communicate or react with somebody synonym: cooperate, combine, collaborate
- (1) **interact** directly with customers, (2) **interact** with one another

He should **interact** more with his colleagues.

slam

 to shut a door or window noisily; to strike something violently or noisily

synonym: bang, crash, shut

(1) **slam** the door, (2) **slam** the book against a wall She **slammed** the door shut, angry at the person on the other side.

dunk

 to immerse or submerge briefly in a liquid, often repeatedly to coat or moisten; to slam or force something down into a container of liquid

synonym: dip, plunge, soak

(1) dunk in water, (2) dunk a basketballI like to dunk my cookies in milk before eating them.

depart

- v. to go away or leave, especially to start a journeysynonym: go away, leave, vacate
- (1) arrive and **depart** on time, (2) **depart** from the faith We **departed** before the temperature fell below zero.

inspire

v. to make somebody fill with the desire, confidence, or enthusiasm, especially to do something creative

synonym: boost, encourage, enlighten

(1) **inspire** a feeling of curiosity, (2) **inspire** him to write a novel

The unique style of this martial arts inspired many action film

producers.

difficulty

- n. a condition or state that causes problemssynonym: hardship, complication, problem
- (1) the degree of **difficulty**, (2) **difficulty** in breathing He has **difficulty** exercising because of a back injury sustained in an accident.

motivate

- v. to make someone want to do something, especially something that requires tremendous work and effort *synonym*: boost, encourage, inspire
- (1) **motivate** the students, (2) all ability to **motivate** The ability to **motivate** people is a priceless asset.

diversified

- adj. characterized by diversity or variety; having different forms or types
- synonym: varied, assorted, heterogeneous
- (1) **diversified** portfolio, (2) **diversified** economy

 The **diversified** menu offered options for everyone, from meat-eaters to vegetarians.

pivotal

- adj. relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something
- synonym: crucial, essential, important
- (1) **pivotal** moment, (2) **pivotal** role

The CEO's decision was **pivotal** in the success of the company's expansion plans.

foster

- to promoto growth; to take care of another person's child, usually for a limited time, without becoming their legal parents
- synonym: nurture, nourish, cultivate
- (1) **foster** a better relationship, (2) **foster** two kids The pastor contributed to **fostering** the sense of a community embracing all classes.

collaborate

v. to work with someone else to produce or achieve something

synonym: cooperate, unite, get together

(1) **collaborate** with the police, (2) **collaborate** on a press release

She agreed to **collaborate** with him in creating new artwork.

disappear

- v. to cease to exist or be visiblesynonym: fade, evaporate, vanish
- (1) **disappear** without a trace, (2) **disappear** after a week They watched the train **disappear** into the distance.

rank

 a position in a hierarchy of status or authority; (verb) to take or have a position relative to others

synonym: position, status, standing

(1) rank amateur, (2) high rank

He was promoted to the **rank** of captain in the military.

innovative

- *adj.* introducing or using new methods, ideas, etc. *synonym*: creative, ingenious, inventive
- (1) use of **innovative** technology, (2) stylistically **innovative** works

The Prime Minister stressed the need to create **innovative** industries.

empower

- v. to give someone the power or authority to do something synonym: authorize, endow, entitle
- (1) **empower** my life, (2) **empower** the secretary to do the same

The company **empowered** employees to buy low-price items without approval to achieve efficient purchasing.

ping

 to make a high-pitched, ringing sound; to send a brief electronic message or signal to another computer or device to check its availability or connection status

synonym: knock, sound, ring

(1) **ping** me when you have arrived, (2) **ping** him with updates

I can **ping** my friend's computer to see if it's online.

insure

- v. to provide coverage in the event of loss or damagesynonym: protect, guard, safeguard
- (1) **insure** my house against fire, (2) **insure** domestic tranquility

I will **insure** my car before I go on a road trip.

adopt

v. to choose to follow something; to legally take a child from another family and care for them as if they were one's own

synonym: accept, assume, take on

(1) adopt a child, (2) adopt a bill

The national assembly has **adopted** the budget.

chaos

- n. a state of complete confusion or disorder, often characterized by a lack of predictability or control synonym: disorder, turmoil, confusion
- (1) **chaos** theory, (2) midst of **chaos**The conference room was in **chaos** as everyo

The conference room was in **chaos** as everyone tried to speak at once.

chaotic

- adj. without any order or organization; extremely disorganized, unpredictable, and confusingsynonym: disorderly, cluttered, topsy-turvy
- (1) the **chaotic** economic situation, (2) **chaotic** theory Change is also occurring in Turkey as a result of **chaotic** reform.

ecosystem

- all the plants and living creatures in an area and the way they affect each other and the environment
- (1) marine **ecosystem**, (2) change the **ecosystem**Human conservation efforts often fail unexpectedly because they disturb the balance of the **ecosystem**.

sector

 a distinct part or division of something often used to refer to a segment of an economy or industry; an area or field of work or activity

synonym: division, department, branch

(1) industrial **sector**, (2) private **sector**

The technology **sector** is constantly evolving and innovating.

innovation

 the creation of a new device or process resulting from study and experimentation

synonym: invention, initiation, creation

(1) **innovation** leader, (2) cutting-edge **innovation**The vegetarian burger was an **innovation** that quickly spread to the United Kingdom.

innovate

- v. to introduce new methods, ideas, or productssynonym: bring in, introduce, found
- (1) **innovate** a new method, (2) **innovate** the quality of his life

Companies developing self-driving cars consistently **innovate** the emerging technologies.

steer

- v. to control the direction or movement of a vehicle; to direct a course of action; to guide or motivate someonesynonym: guide, direct, control
- (1) **steer** a steady course, (2) **steer** a conversation The captain told him to **steer** the ship north.

cascade

- n. a small waterfall or series of small waterfalls; a succession of stages or operations or processes or units
 synonym: waterfall, watercourse, step
- (1) **cascade** connection, (2) transistor **cascade**The **cascade** of waterfalls in the national park was a breathtaking sight.

subsidiary

adj. of secondary or lesser importance; providing support to a larger or primary organization or entitysynonym: secondary, additional, auxiliary

(1) **subsidiary** company, (2) **subsidiary** products
The company's European **subsidiary** has been growing steadily over the past year.

assess

 to judge or decide the nature or quality of someone or something

synonym: estimate, evaluate, consider

(1) **assess** a tax of 10 pounds, (2) **assess** the quality Our company needs to **assess** the business impact of climate change.

complicated

adj. involving a lot of different things or parts in a way that is difficult to understand or analyze

synonym: complex, convoluted, intricate

(1) a **complicated** process, (2) become increasingly **complicated**

He did **complicated** pen-and-ink drawings in just a few days.

dam

 a wall constructed over a river to block the flow of water, mainly used to generate energy

synonym: barricade, barrier, embankment

(1) **dam-building** program, (2) **dam** collapsing The break in the **dam** threatened the valley.

upload

 v. to transfer digital data or files from a local computer or device to a remote server or network; the act of transferring such data or files

synonym: transfer, load up

(1) upload files, (2) upload documents to the portalI need to upload these pictures to my computer to edit them.

decide

- v. to make up someone's mind about something; to come to a conclusion or judgment after considering options synonym: choose, determine, settle
- (1) **decide** a question, (2) **decide** on a course of action She couldn't **decide** whether to order the pizza or the pasta

for dinner.

claim

v. to assert that something is true; to demand or request something as one's own; to lay legal or moral right to something; (noun) a demand or assertion of a right or something that one believes to be true

synonym: assert, declare, maintain

(1) claim responsibility, (2) false claim

He wants to **claim** ownership of the abandoned property.

facial

adj. of or relating to a person's facesynonym: forward, front, surface

(1) facial nerve, (2) facial expressions

Facial profiling is a new form of airport security.

recognition

 the action or process of recognizing or being recognized, especially by remembering; an agreement that something is true or legal

synonym: acknowledgement, identification, credit

(1) recognition award, (2) joint recognition

He was given **recognition** for his outstanding work in the field of medicine.

id

n. a part of the psyche that represents the unconscious desires and instincts of an individual; in psychoanalytic theory, it is believed to be the most basic and primal part of the human psyche; (also ID, short for identification) a document or card that proves a person's identity, such as a driver's license, passport, or national ID card

synonym: identity, ego, persona

(1) the **id** ego, (2) **ID** card

I forgot my **ID** at home and needed it to enter the club.

verification

 the process of confirming the accuracy or truth of something, usually through investigation or experimentation; the act of validating or authenticating something

synonym: confirmation, validation, authentication

(1) **verification** of the accuracy, (2) identity **verification**The **verification** process for the new job is taking longer than expected.

conduct

- v. to organize and carry out a particular activitysynonym: behave, lead, carry on
- (1) **conduct** a background check, (2) **conduct** research Police will **conduct** random breath testing for drunk driving.

grassroots

 adj. of or relating to the ordinary people in a society or an organization as constituting a fundamental political and economic group

synonym: fundamental, major, elemental

- (1) a grassroots movement for nuclear disarmament,
- (2) the **grassroots** factor in making the decision
 The feeling among the company's **grassroots** is that the
 CEO is not radical enough.

unconventional

 adj. not following traditional or commonly accepted beliefs, practices, or customs; not conforming to established norms or standards

synonym: nontraditional, avant-garde, bizarre

(1) in an **unconventional** manner, (2) **unconventional** ideas

Her **unconventional** approach to teaching has been a hit with the students.

mechanism

 a part of a machine, or a set of parts that performs a task; a natural or established process that occurs during a specific situation or reaction

synonym: means, method, system

(1) the **mechanism** for DNA replication, (2) defense **mechanism**

He discovered unique **mechanisms** for photochemical reactions.

ponder

- v. to think deeply or carefully about somethingsynonym: think about, consider, reflect on
- (1) **ponder** divine matters, (2) **ponder** life's meaning She sat quietly, **pondering** the difficult decision.

definitely

adv. without any question and beyond doubt; clearlysynonym: absolutely, certainly, indeed

(1) **definitely** become a problem, (2) say **definitely** The paper is **definitely** worth reading thoroughly.

achieve

v. to successfully complete a task or goal, often through hard work, perseverance, and dedication; to attain or accomplish something that one has set out to do

synonym: accomplish, attain, reach

(1) achieve success, (2) achieve milestonesI will work hard to achieve my goals and realize my dreams.

regulate

 to control something, especially by means of rules or laws

synonym: control, restrain, handle

(1) **regulate** blood sugar levels, (2) **regulate** our conduct We must manage to **regulate** our expenditure.

transform

- v. to change in outward structure or looks; synonym: alter, convert, change
- (1) **transform** an education system, (2) **transform** heat into power

My father's death transformed my life completely.

spontaneously

adv. in a way that is natural, not planned or forced, and often sudden

synonym: impromptu, automatically, immediately

(1) recover **spontaneously** after five days, (2) this shift occurs **spontaneously**

The electrical cord **spontaneously** combusted.

impose

v. to officially force a new law, tax, duty, etc. to be obeyed or received

synonym: charge, levy, foist

(1) **impose** harsher sanctions, (2) **impose** tariffs

The problem with achievement tests is the narrowness they **impose** on students.

context

 the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning

synonym: background, setting, environment

(1) historical context, (2) legal context

It's important to understand the **context** of a situation before making a decision.

stable

adj. firm and steady; not easily moved, disturbed, or changed

synonym: sturdy, unmoving, durable

(1) in **stable** condition, (2) have a **stable** job

Relations between the two countries have been relatively **stable** due to the summit meeting.

uncertain

adj. not being sure of something; not being able to choose synonym: doubtful, skeptical, pending

(1) numerous **uncertain** factors, (2) take an **uncertain** attitude

She was **uncertain** about her friend's intentions.

Session 2: Spelling

| 1 | . sul |) | ry | con | npan | ٧ |
|---|-------|---|----|-----|------|---|
| | | | | | | |

- 2. engine cooling f n
- 3. ind____us student
- 4. dif____ty in breathing
- 5. se___m try to walk
- 6. fl____te rapidly
- 7. ch__f accountant
- 8. the mil____al reign
- 9. la___h a spaceship into orbit

- adj. of secondary or lesser importance;providing support to a larger or primary organization or entity
- a person who admires and supports a person, group, sport, sports team, etc.;
 a device for creating a current of air by the movement of a surface or surfaces
- adj. hardworking, diligent, and persistent in effort
- n. a condition or state that causes problems
- adv. not often; rarely
- v. to rise and fall irregularly or unexpectedly; to vary or change often and unpredictably
- adj. most important or primary; (noun) a person who is in charge
- adj. relating to a period of a thousand years or the year 2000; (noun) a person born between the early 1980s and the late 1990s, also called Generation Y
- v. to send or propel something into the air or space using a device such as a rocket, missile, or spacecraft; to make something available or on sale for the first time

ANSWERS: 1. subsidiary, 2. fan, 3. industrious, 4. difficulty, 5. seldom, 6. fluctuate, 7. chief, 8. millennial, 9. launch

- v. to immerse or submerge briefly in a liquid, often repeatedly to coat or moisten; to slam or force something down into a container of liquid
- n. the action or process of recognizing or being recognized, especially by remembering; an agreement that something is true or legal

ANSWERS: 10. ponder, 11. innovate, 12. transform, 13. dam, 14. territory, 15. seldom, 16. rank, 17. chaotic, 18. satisfy, 19. depart, 20. dunk, 21. recognition

21. rec____on award

ANSWERS: 22. puzzled, 23. potter, 24. signature, 25. potter, 26. inspire, 27. uncertain, 28. peer, 29. innocent, 30. opera

signal is present or missing; relating to the use of computer technology, especially the internet

ANSWERS: 31. puzzled, 32. trigger, 33. facial, 34. chain, 35. attract, 36. tradition, 37. industrious, 38. disrupt, 39. frontline, 40. slam, 41. digital

- 42. dis____ge customers
- 43. st__r a conversation
- 44. early-stage st___up
- 45. ch__f events of the year
- 46. an in____nt child
- 47. im___e harsher sanctions
- 48. ch_s theory
- 49. di____ar without a trace
- 50. midst of ch_s
- 51. sa___y a user's needs
- 52. skilled wo____ce
- 53. ac___e milestones

- v. to make someone lose confidence, enthusiasm, or less willing to do something
- v. to control the direction or movement of a vehicle; to direct a course of action; to guide or motivate someone
- n. a newly established company or business
- adj. most important or primary; (noun) a person who is in charge
- adj. not guilty of a crime, offense, etc.; not having an evil mind or knowledge
- v. to officially force a new law, tax, duty, etc. to be obeyed or received
- a state of complete confusion or disorder, often characterized by a lack of predictability or control
- v. to cease to exist or be visible
- a state of complete confusion or disorder, often characterized by a lack of predictability or control
- v. to make somebody pleased by giving them what they want or need
- *n*. all the people who work in a company, industry, country, etc.
- v. to successfully complete a task or goal, often through hard work, perseverance, and dedication; to attain or accomplish something that one has set out to do

ANSWERS: 42. discourage, 43. steer, 44. start-up, 45. chief, 46. innocent, 47. impose, 48. chaos, 49. disappear, 50. chaos, 51. satisfy, 52. workforce, 53. achieve

| 54. | rete blood sugar levels | <i>v</i> . | to control something, especially by means of rules or laws |
|-----|---------------------------|------------|---|
| 55. | eme from poverty | <i>v</i> . | to move out of or away from something and become visible |
| 56. | exd agricultural output | <i>v</i> . | to increase or to make something greater in size, number, or importance |
| 57. | administrative heaer | n. | the central office or location from which a business or organization is managed |
| 58. | some uneed events | adj. | not anticipated or regarded as likely to happen |
| 59. | pre analyses | adj. | sharply exact or accurate or delimited |
| 60. | maI powers | adj. | produced by or containing supernatural powers |
| 61. | ass the quality | <i>v</i> . | to judge or decide the nature or quality of someone or something |
| 62. | become increasingly comed | adj. | involving a lot of different things or parts in a way that is difficult to understand or analyze |
| 63. | cot base 10 to base 16 | <i>v</i> . | to have a talk with someone; (adjective) reversed in order, relation, or action |
| 64. | milal record | adj. | relating to a period of a thousand years or the year 2000; (noun) a person born between the early 1980s and the late 1990s, also called Generation Y |
| 65. | the degree of difty | n. | a condition or state that causes problems |
| 66. | future of space expon | n. | the activity of searching and finding out about something through a place |

ANSWERS: 54. regulate, 55. emerge, 56. expand, 57. headquarter, 58. unexpected, 59. precise, 60. magical, 61. assess, 62. complicated, 63. convert, 64. millennial, 65. difficulty, 66. exploration

Vocab-Builder Ref from "Fang Ruan: Management lessons from Chinese business and philosophy | TED Talk" (149 words)

unconventional, 72. insure, 73. transform, 74. roll, 75. harmony, 76. nation

ANSWERS: 77. spicy, 78. definitely, 79. integrate, 80. context, 81. consume, 82. captain, 83. invention, 84. ping, 85. uncertain, 86. philosophy

mind

adj. having or showing quick and eager 87. k n interest intelligence or interest to grow vigorously; to make steady 88. th___e on pressure progress to control the direction or movement of 89. st ra steady course ν. a vehicle; to direct a course of action; to guide or motivate someone to put someone in prison, especially for 90. medical in n political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria the act of taking or sending something 91. special de ry n. to a destination; the bringing of a baby during childbirth a wall constructed over a river to block 92. d m-building program n. the flow of water, mainly used to generate energy the internal organ in the body where 93. upset st h n. food is digested, situated in the abdomen; the part of the body below the chest that contains the stomach 94. a binomial fo___a a group of symbols, letters, or numbers n. that represent a rule, law, or mathematical statement 95. em ee benefits a person who is hired to work for a business or organization in exchange for wages or salary; a worker

ANSWERS: 87. keen, 88. thrive, 89. steer, 90. intern, 91. delivery, 92. dam, 93. stomach, 94. formula, 95. employee

ANSWERS: 96. environment, 97. ping, 98. strategy, 99. hire, 100. time-tested, 101. stable, 102. actress, 103. digit, 104. dunk, 105. entrepreneur, 106. dynamic

| 107. faI nerve | adj. | of or relating to a person's face |
|---------------------------------------|------------|---|
| 108. ine criticism | <i>v</i> . | to ask someone to come or join; to offer an opportunity or possibility for something to happen or take place |
| 109. he a guide | <i>v</i> . | to give somebody a job |
| 110. emr the secretary to do the same | v. | to give someone the power or authority to do something |
| 111. industrial ser | n. | a distinct part or division of something often used to refer to a segment of an economy or industry; an area or field of work or activity |
| 112. ofe course | adj. | not connected to the internet |
| 113. ofe mode | adj. | not connected to the internet |
| 114. raw tat | n. | a natural ability to be good at something; someone who has a natural ability to be good at something |
| 115. enge a sense of affinity | ν. | to give someone support, confidence, or hope; to persuade someone to do or continue to do something by making it easier for them and making them believe it is a good thing to do |
| 116. recover sposly after five days | adv. | in a way that is natural, not planned or forced, and often sudden |
| 117. legal cot | n. | the circumstances, facts, or conditions that surround a particular event, situation, or statement and that give it meaning |

ANSWERS: 107. facial, 108. invite, 109. hire, 110. empower, 111. sector, 112. offline, 113. offline, 114. talent, 115. encourage, 116. spontaneously, 117. context

127. the av r of the authority

128. religious to____ce

turning over and over or from side to side

(the concept in Hinduism) a god n. appearing in human or superhuman or animal form; a graphical representation of a user or the user's character or persona in online games, chat rooms, etc.

the willingness to accept or tolerate n. something, especially something that is different or unpleasant

ANSWERS: 118. naturally, 119. soar, 120. delicious, 121. dumpling, 122. empower, 123. invite, 124. ponder, 125. strategy, 126. roll, 127. avatar, 128. tolerance

| 129. private ser | n. | a distinct part or division of something often used to refer to a segment of an economy or industry; an area or field of work or activity |
|-------------------------|------------|---|
| 130. estimate pre costs | adj. | sharply exact or accurate or delimited |
| 131. defense mesm | n. | a part of a machine, or a set of parts that performs a task; a natural or established process that occurs during a specific situation or reaction |
| 132. the id ego | n. | a part of the psyche that represents the unconscious desires and instincts of an individual; in psychoanalytic theory, it is believed to be the most basic and primal part of the human psyche; (also ID, short for identification) a document or card that proves a person's identity, such as a driver's license, passport, or national ID card |
| 133. cae connection | n. | a small waterfall or series of small waterfalls; a succession of stages or operations or processes or units |
| 134. a film f_n | n. | a person who admires and supports a person, group, sport, sports team, etc.; a device for creating a current of air by the movement of a surface or surfaces |
| 135. adt a child | <i>v</i> . | to choose to follow something; to legally take a child from another family and care for them as if they were one's own |
| 136. lah a big attack | v. | to send or propel something into the air or space using a device such as a rocket, missile, or spacecraft; to make something available or on sale for the |

ANSWERS: 129. sector, 130. precise, 131. mechanism, 132. id, 133. cascade, 134. fan, 135. adopt, 136. launch

first time

| 137. blk in astonishment | v. | to shut and open the eyes quickly; to gleam or glow in a regular or intermittent way |
|------------------------------------|------------|---|
| 138. dete a chapter to the subject | v. | to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use |
| 139. marine ecem | n. | all the plants and living creatures in an area and the way they affect each other and the environment |
| 140. eme as a butterfly | <i>v</i> . | to move out of or away from something and become visible |
| 141. dee on a course of action | v. | to make up someone's mind about something; to come to a conclusion or judgment after considering options |
| 142. stup business | n. | a newly established company or business |
| 143. rk amateur | n. | a position in a hierarchy of status or authority; (verb) to take or have a position relative to others |
| 144. colte on a press release | ν. | to work with someone else to produce or achieve something |
| 145. hay a suspect | v. | to persistently harass, badger, or bother someone or something; to persistently attack or pursue an opposing force or target |
| 146. structural foa | n. | a group of symbols, letters, or numbers that represent a rule, law, or mathematical statement |

ANSWERS: 137. blink, 138. dedicate, 139. ecosystem, 140. emerge, 141. decide, 142. start-up, 143. rank, 144. collaborate, 145. harry, 146. formula

| 155. sm the book against a wall | <i>v</i> . | to shut a door or window noisily; to strike something violently or noisily |
|-------------------------------------|------------|---|
| 156. verion of the accuracy | n. | the process of confirming the accuracy or truth of something, usually through investigation or experimentation; the act of validating or authenticating something |
| 157. oppon campaign | n. | the act of disagreeing or resisting; the state of strong disagreement |
| 158. disge bacterial growth | <i>v</i> . | to make someone lose confidence, enthusiasm, or less willing to do something |
| 159. meet with oppon | n. | the act of disagreeing or resisting; the state of strong disagreement |
| 160. historical pheon | n. | something that exists and can be perceptible, especially one that is not fully understood |
| 161. a successful enteur | n. | an individual who creates or invests in one or more businesses, especially when this involves taking financial risks |
| 162. the mit in an education system | n. | the established set of attitudes or fixed ideas held by someone |
| 163. a well-known acs | n. | a female actor, particularly in the theater or movies |
| 164. an emergency heaer | n. | the central office or location from which a business or organization is managed |
| 165. stylistically innve works | adj. | introducing or using new methods, ideas, etc. |
| 166. difate a function | ν. | to recognize or establish as being distinct; to distinguish between things that are compared; to calculate a |

ANSWERS: 155. slam, 156. verification, 157. opposition, 158. discourage, 159. opposition, 160. phenomenon, 161. entrepreneur, 162. mindset, 163. actress, 164. headquarter, 165. innovative, 166. differentiate

| 167. d | di | ar | after | а | weel | < |
|--------|----|----|-------|---|------|---|
| | | | | | | |

168. co___e electricity

169. de___e a question

170. in___n civilians

171. cl m responsibility

172. to____ce for risk

173. ID card

- v. to cease to exist or be visible
- v. to spend something, especially fuel, energy, or time, in a large amount
- v. to make up someone's mind about something; to come to a conclusion or judgment after considering options
- v. to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
- v. to assert that something is true; to demand or request something as one's own; to lay legal or moral right to something; (noun) a demand or assertion of a right or something that one believes to be true
- the willingness to accept or tolerate something, especially something that is different or unpleasant
- n. a part of the psyche that represents the unconscious desires and instincts of an individual; in psychoanalytic theory, it is believed to be the most basic and primal part of the human psyche; (also ID, short for identification) a document or card that proves a person's identity, such as a driver's license, passport, or national ID card

ANSWERS: 167. disappear, 168. consume, 169. decide, 170. intern, 171. claim, 172. tolerance, 173. id

| nging from another |
|---|
| g; to legally nily and one's own |
| k for a ers for an es, etc. |
| steady |
| something ss of |
| great e or ease |
| or process |
| or process |
| ole, of a ship or |
| ation with moving nals |
| d by a |
| ole, of a ship ation wi moving nals |

ANSWERS: 174. transition, 175. adopt, 176. recruit, 177. thrive, 178. addition, 179. soar, 180. innovation, 181. invention, 182. captain, 183. communicate, 184. flavor

185. a s t on his honor a particular location or place; a small n. round or roundish area, differing in color or feels from the surface around it 186. achieve a do____nt share adj. more important, influential, or easy to notice than anything else of the same type 187. pre-Christian an____t adj. relating to the long ago, particularly the historical period preceding the fall of the Western Roman Empire; very old to promoto growth; to take care of 188. fo___r a better relationship another person's child, usually for a limited time, without becoming their legal parents adj. having a lot of energy, ideas, and 189. dy c person enthusiasm, and a strong personality; of or relating to dynamics (= the branch of physics and engineering concerned with the forces that cause motions of bodies) adj. without any order or organization; 190. the ch c economic situation extremely disorganized, unpredictable, and confusing 191. op__a performance a drama set to music, in which the n. words are sung rather than spoken to have a talk with someone; (adjective) 192. co___t fat into energy reversed in order, relation, or action 193. ha y the ship all night to persistently harass, badger, or bother ν. someone or something; to persistently attack or pursue an opposing force or

ANSWERS: 185. spot, 186. dominant, 187. ancient, 188. foster, 189. dynamic, 190. chaotic, 191. opera, 192. convert, 193. harry

target

ANSWERS: 194. norm, 195. policy, 196. avatar, 197. exploration, 198. territory, 199. stomach, 200. stable, 201. integrate, 202. cascade

| 203. cw each word | <i>v</i> . | to crush or grind something, especially food, with the teeth and then swallow it |
|----------------------------|------------|---|
| 204. spy appetizer | adj. | having a strong, pungent flavor or aroma, typically as a result of containing spices; exciting or thrilling |
| 205. a comed process | adj. | involving a lot of different things or parts in a way that is difficult to understand or analyze |
| 206. in an uncnal manner | adj. | not following traditional or commonly accepted beliefs, practices, or customs; not conforming to established norms or standards |
| 207. a delicate flr | n. | the taste sensation produced by a substance in the mouth |
| 208. chief connt | n. | a person who provides professional or expert advice |
| 209. inct with one another | <i>v</i> . | to communicate or react with somebody |
| 210. indal freedom | n. | a single person or thing, as distinct from a group |
| 211. a joint vee | n. | a business project or activity that is risky or daring |
| 212. blk his eyes | v. | to shut and open the eyes quickly; to gleam or glow in a regular or intermittent way |
| 213. cot research | <i>v</i> . | to organize and carry out a particular activity |
| 214. att customers | <i>v</i> . | to draw or entice someone or something towards them through the qualities they have, especially positive |

ANSWERS: 203. chew, 204. spicy, 205. complicated, 206. unconventional, 207. flavor, 208. consultant, 209. interact, 210. individual, 211. venture, 212. blink, 213. conduct, 214. attract

ones

223. chemical ad____on

server or network; the act of transferring

the act or process of adding something to something else; the process of adding numbers

such data or files

ANSWERS: 215. strength, 216. motivate, 217. spot, 218. frontline, 219. employee, 220. hook, 221. relate, 222. upload, 223. addition

| 224. this shift occurs sposly | adv. | in a way that is natural, not planned or forced, and often sudden |
|-----------------------------------|------------|--|
| 225. mote the students | <i>v</i> . | to make someone want to do something, especially something that requires tremendous work and effort |
| 226. curb our crgs | n. | a strong desire of wanting something |
| 227. connt firm | n. | a person who provides professional or expert advice |
| 228. crg for revenge | n. | a strong desire of wanting something |
| 229. coal swimming pool | adj. | belonging to or used by a group rather than individuals; for common use |
| 230. piI moment | adj. | relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something |
| 231. piI role | adj. | relating to or acting as a pivot or central point; crucial or essential to the success or outcome of something |
| 232. compulsory exon | n. | the act or process of carrying out a plan, order, or course of action; the act or process of carrying out the death penalty |
| 233. inte the quality of his life | ν. | to introduce new methods, ideas, or products |
| 234. ree a story | ν. | to establish a connection or association between two or more things; to narrate or tell about an event, experience, or relationship; to empathize or feel sympathy with someone or something |

ANSWERS: 224. spontaneously, 225. motivate, 226. craving, 227. consultant, 228. craving, 229. communal, 230. pivotal, 231. pivotal, 232. execution, 233. innovate, 234. relate

ANSWERS: 235. hierarchy, 236. translate, 237. delicious, 238. chain, 239. subsidiary, 240. inspire, 241. squid, 242. conduct, 243. ecosystem, 244. digit, 245. time-tested

reliability over a long period of time;

tested and proven by experience or use

| 246. dete a few hours | ν. | to give all of your energy, time, etc., entirely to a specific person, activity, or cause; to set apart for a particular purpose or use |
|-----------------------------------|------|---|
| 247. cw a stick of gum | ν. | to crush or grind something, especially food, with the teeth and then swallow it |
| 248. for two kids | v. | to promoto growth; to take care of another person's child, usually for a limited time, without becoming their legal parents |
| 249. ant stories | adj. | relating to the long ago, particularly the historical period preceding the fall of the Western Roman Empire; very old |
| 250. western phihy | n. | the study of general and fundamental questions, such as those about existence, reason, knowledge, values, mind |
| 251. dung soup | n. | a small ball or lump of dough, often boiled or steamed and filled with meat or vegetables |
| 252. a diI watch | adj. | processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet |
| 253. kn observation | adj. | having or showing quick and eager intelligence or interest |
| 254. dit a well-ordered condition | v. | to prevent or stop something, especially an event, activity, or process, from continuing in the usual way by causing a problem or disturbance |

ANSWERS: 246. dedicate, 247. chew, 248. foster, 249. ancient, 250. philosophy, 251. dumpling, 252. digital, 253. keen, 254. disrupt

| 255. | trte the emotion to a movement | <i>v</i> . | to convert or change words into another language |
|------|---|------------|---|
| 256. | ensure a smooth traon | n. | the process or period of changing from one state or circumstance to another |
| 257. | difate between fact and fiction | ν. | to recognize or establish as being distinct; to distinguish between things that are compared; to calculate a derivative |
| 258. | top of the hihy | n. | a system in which people or things are organized into different levels of importance from highest to lowest |
| 259. | natural pheon | n. | something that exists and can be perceptible, especially one that is not fully understood |
| 260. | exd a lineup | <i>v</i> . | to increase or to make something greater in size, number, or importance |
| 261. | cultural nm | n. | something that is regarded as usual, typical, or standard |
| 262. | ime tariffs | <i>v</i> . | to officially force a new law, tax, duty, etc. to be obeyed or received |
| 263. | a person of diverse tats | n. | a natural ability to be good at something; someone who has a natural ability to be good at something |
| 264. | comte his anxieties to the psychiatrist | <i>v</i> . | to share or exchange information with others by speaking, writing, moving your body, or using other signals |
| 265. | an uneed visitor | adj. | not anticipated or regarded as likely to happen |

ANSWERS: 255. translate, 256. transition, 257. differentiate, 258. hierarchy, 259. phenomenon, 260. expand, 261. norm, 262. impose, 263. talent, 264. communicate, 265. unexpected

or ability

275. a tr____on of a culture

n. a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society

276. a con____ly varying mind adv. all the time

277. col_____te with the police v. to work with someone else to produce or achieve something

ANSWERS: 266. interact, 267. achieve, 268. assess, 269. diversified, 270. naturally, 271. grassroots, 272. magical, 273. regulate, 274. peer, 275. tradition, 276. constantly, 277. collaborate

| 278. the woce is on strike | n. | all the people who work in a company, industry, country, etc. |
|----------------------------------|------|--|
| 279. nan-state | n. | a large organized community of people living in a particular country or region and having a particular culture |
| 280. say defly | adv. | without any question and beyond doubt; clearly |
| 281. cutting-edge innon | n. | the creation of a new device or process resulting from study and experimentation |
| 282. a hay of colors | n. | the combination of simultaneous musical notes to produce a pleasing effect; an attractive combination of related things and their properties |
| 283. dont force | adj. | more important, influential, or easy to notice than anything else of the same type |
| 284. sqd ink spaghetti | n. | a sea creature with a long and soft body, large eyes, eight arms, and two tentacles (= long parts like arms), and that is sometimes used for food |
| 285. ret a good worker | v. | to persuade someone to work for a company; to find new members for an organization, the armed forces, etc. |
| 286. joint recon | n. | the action or process of recognizing or being recognized, especially by remembering; an agreement that something is true or legal |
| 287. upd documents to the portal | ν. | to transfer digital data or files from a local computer or device to a remote server or network; the act of transferring such data or files |

ANSWERS: 278. workforce, 279. nation, 280. definitely, 281. innovation, 282. harmony, 283. dominant, 284. squid, 285. recruit, 286. recognition, 287. upload

ANSWERS: 288. diversified, 289. insure, 290. venture, 291. mindset, 292. claim, 293. delivery, 294. mechanism, 295. fluctuate, 296. grassroots, 297. individual

| Vocab-Builder Ref from | r "Fang Ruan: Ma | anagement lessons from | Chinese business an | d philosophy | TED Talk" | (149 words) |
|------------------------|------------------|------------------------|---------------------|--------------|-----------|-------------|
|------------------------|------------------|------------------------|---------------------|--------------|-----------|-------------|

298. co___al combination of funds

adj. belonging to or used by a group rather than individuals; for common use

ANSWERS: 298. communal

Session 3: Fill in the Blanks

| She has taken a step up in the organizational | |
|---|------------------------------|
| a system in which people or things are organized into importance from highest to lowest | o different levels of |
| 2. He his life to helping others. | |
| ν. to give all of your energy, time, etc., entirely to a specause; to set apart for a particular purpose or use | cific person, activity, or |
| 3. The sprinter has a way of running. | |
| adj. having a lot of energy, ideas, and enthusiasm, and a relating to dynamics (= the branch of physics and en the forces that cause motions of bodies) | . |
| 4. Our company needs to the business impact of | climate change. |
| v. to judge or decide the nature or quality of someone of | or something |
| We should always be prepared to talented recruit ν. to give somebody a job | its. |
| | |
| 6. The on my bike broke, leaving me stranded. | |
| a series of connected links or objects; a system or greelements; a restraint or shackle | oup of interconnected |
| 7. He did pen-and-ink drawings in just a fe | w days. |
| adj. involving a lot of different things or parts in a way that or analyze | t is difficult to understand |
| ANSWERS: 1. hierarchy, 2. dedicated, 3. dynamic, 4. assocomplicated | ess, 5. hire, 6. chain, 7. |

| 8. | My father's death my life completely. |
|------------|--|
| <i>v</i> . | to change in outward structure or looks; |
| | He was to learn more about the subject and attended every lecture. |
| adj | having or showing quick and eager intelligence or interest |
| 10. | Please hang your towel on a |
| n. | a curved device used for suspending, holding, or pulling something, especially one attached to a surface for hanging things on; a sharp curve or crook |
| 11. | The ability to people is a priceless asset. |
| v. | to make someone want to do something, especially something that requires tremendous work and effort |
| 12. | Dolphins use sound to with each other. |
| v. | to share or exchange information with others by speaking, writing, moving your body, or using other signals |
| 13. | The Prime Minister stressed the need to create industries. |
| adj | introducing or using new methods, ideas, etc. |
| 14. | We hired a management to help us improve our business strategy. |
| n. | a person who provides professional or expert advice |
| 15. | Human conservation efforts often fail unexpectedly because they disturb the balance of the |
| n. | all the plants and living creatures in an area and the way they affect each other and the environment |
| | SWERS: 8. transformed, 9. keen, 10. hook, 11. motivate, 12. communicate, 13. ovative, 14. consultant, 15. ecosystem |
| | |

| 49. | My dog loves to on bones. |
|-----|--|
| ν. | to crush or grind something, especially food, with the teeth and then swallow it |
| 50. | Police will random breath testing for drunk driving. |
| ν. | to organize and carry out a particular activity |
| 51. | willingly accept business risks to achieve success. |
| n. | an individual who creates or invests in one or more businesses, especially when this involves taking financial risks |
| 52. | He was promoted to the of captain in the military. |
| n. | a position in a hierarchy of status or authority; (verb) to take or have a position relative to others |
| 53. | The captain told him to the ship north. |
| v. | to control the direction or movement of a vehicle; to direct a course of action; to guide or motivate someone |
| 54. | profiling is a new form of airport security. |
| adj | of or relating to a person's face |
| 55. | Our plan includes a comprehensive marketing |
| n. | a detailed plan of action designed to achieve a long-term or overall goal. |
| 56. | We must enter a six number to unlock the safe. |
| n. | one of the elements that collectively form a system of numeration; a finger, thumb, or toe |
| 57. | The conference room was in as everyone tried to speak at once. |
| n. | a state of complete confusion or disorder, often characterized by a lack of predictability or control |
| | SWERS: 49. chew, 50. conduct, 51. Entrepreneurs, 52. rank, 53. steer, 54. Facial, strategy, 56. digit, 57. chaos |

| 58. I will work hard to my goals and realize my dreams. |
|--|
| v. to successfully complete a task or goal, often through hard work, perseverance, and dedication; to attain or accomplish something that one has set out to do |
| 59. The national assembly has the budget. |
| v. to choose to follow something; to legally take a child from another family and care for them as if they were one's own |
| 60. They have been living near water since times. |
| adj. relating to the long ago, particularly the historical period preceding the fall of the Western Roman Empire; very old |
| 61. I'm a big of French food. |
| a person who admires and supports a person, group, sport, sports team, etc.; a device for creating a current of air by the movement of a surface or surfaces |
| 62. Ethics is a branch of |
| the study of general and fundamental questions, such as those about existence, reason, knowledge, values, mind |
| 63. He has exercising because of a back injury sustained in an accident. |
| n. a condition or state that causes problems |
| 64. The content is and informative for me. |
| adj. sharply exact or accurate or delimited |
| 65. The giant weighed over 50 kilograms. |
| a sea creature with a long and soft body, large eyes, eight arms, and two tentacles (= long parts like arms), and that is sometimes used for food |
| ANSWERS: 58. achieve, 59. adopted, 60. ancient, 61. fan, 62. philosophy, 63. difficulty, 64. precise, 65. squid |
| |

| | Earth's ecosystems are greatly affected byclimate. | _ changes in |
|------------|--|---------------------|
| adj. | relating to a period of a thousand years or the year 2000; (no between the early 1980s and the late 1990s, also called General | , · |
| | Companies developing self-driving cars consistentlytechnologies. | the emerging |
| <i>v</i> . | to introduce new methods, ideas, or products | |
| | The of the plan was flawless, resulting in a record-the company. | oreaking profit for |
| n. | the act or process of carrying out a plan, order, or course of a process of carrying out the death penalty | ction; the act or |
| 69. | They incorporated the conquered into their nation. | |
| n. | an area under the control of a ruler or state | |
| 70. | Stock prices daily based on market demand and su | apply. |
| ν. | to rise and fall irregularly or unexpectedly; to vary or change of unpredictably | often and |
| 71. | The of waterfalls in the national park was a breathtak | ng sight. |
| n. | a small waterfall or series of small waterfalls; a succession of operations or processes or units | stages or |
| 72. | Within days, the new aircraft was in service. | |
| adj. | in the most critical or dangerous position; in the military line o closest to the enemy | r part of an army |
| 73. | I have a for nicotine. | |
| n. | a strong desire of wanting something | |
| | SWERS: 66. millennial-scale, 67. innovate, 68. execution, 69. to tuate, 71. cascade, 72. frontline, 73. craving | erritory, 70. |

| 89. | He in the dazzling sunlight. |
|-----|--|
| v. | to shut and open the eyes quickly; to gleam or glow in a regular or intermittent way |
| 90. | The government is eager to international investment. |
| ν. | to draw or entice someone or something towards them through the qualities they have, especially positive ones |
| 91. | When I was a child, my mother often cast spells to ease my pain whenever I was injured. |
| adj | produced by or containing supernatural powers |
| 92. | The handbook outlines the rules and regulations that all employees must follow. |
| n. | a person who is hired to work for a business or organization in exchange for wages or salary; a worker |
| 93. | Her company soon won a market share. |
| adj | more important, influential, or easy to notice than anything else of the same type |
| 94. | His parents tried to him from becoming an artist. |
| ν. | to make someone lose confidence, enthusiasm, or less willing to do something |
| 95. | The party strongly disagreed with the government's proposed legislation. |
| n. | the act of disagreeing or resisting; the state of strong disagreement |
| 96. | In private corporations provide healthcare services. |
| n. | the act or process of adding something to something else; the process of adding numbers |
| | SWERS: 89. blinked, 90. attract, 91. magical, 92. employee, 93. dominant, 94. courage, 95. opposition, 96. addition, |

| 97. N | My husband was found of any crime. |
|-------|--|
| adj. | not guilty of a crime, offense, etc.; not having an evil mind or knowledge |
| 98. T | he computer is and cannot be accessed at the moment. |
| adj. | not connected to the internet |
| 99. E | Every human is responsible for taking care of the Earth's |
| n. | the natural world such as air, water, and land in which humans, animals, and plants live |
| 100. | The navy ships of defeated nations. |
| ν. | to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria |
| 101. | He should more with his colleagues. |
| ν. | to communicate or react with somebody |
| | A person's cyberspace often represents the appearance and behavior that the person wants to be. |
| n. | (the concept in Hinduism) a god appearing in human or superhuman or animal form; a graphical representation of a user or the user's character or persona in online games, chat rooms, etc. |
| | Relations between the two countries have been relatively due to the summit meeting. |
| adj. | firm and steady; not easily moved, disturbed, or changed |
| 104. | Our company's services are targeted at executives. |
| n. | a newly established company or business |
| | WERS: 97. innocent, 98. offline, 99. environment, 100. interned, 101. interact, avatar, 103. stable, 104. start-up |

| 105. I need to my coworkers to finish the project on time. ν. to persistently harass, badger, or bother someone or something; to persistently attack or pursue an opposing force or target |
|---|
| 106. The ordered the troops to fire. |
| n. the leader of a group of people, especially who is in charge of a ship or aircraft |
| 107. I can my friend's computer to see if it's online. |
| v. to make a high-pitched, ringing sound; to send a brief electronic message or signal to another computer or device to check its availability or connection status |
| 108. He was given for his outstanding work in the field of medicine. |
| the action or process of recognizing or being recognized, especially by remembering; an agreement that something is true or legal |
| 109. The systems we have developed has accepted as industry |
| n. something that is regarded as usual, typical, or standard |
| 110. During colonial eras, new migratory patterns |
| v. to move out of or away from something and become visible |
| 111. Sensors convert physical phenomena into signals. |
| adj. processing or storing information as a succession of 1 and 0 to show that a signal is present or missing; relating to the use of computer technology, especially the internet |
| 112 the text from Italian into English. |
| v. to convert or change words into another language |
| ANSWERS: 105. harry, 106. captain, 107. ping, 108. recognition, 109. norms, 110. emerged, 111. digital, 112. Translate |

| Vocab-Builder Ref from "Fang Ruan: Management lessons from Chinese business and philosophy TED Talk" (149 word |
|--|
| 145. The acclaimed received an Oscar for her outstanding performance in the film. |
| n. a female actor, particularly in the theater or movies |
| 146. A rainbow is a natural |
| n. something that exists and can be perceptible, especially one that is not fully understood |
| 147. She sat quietly, the difficult decision. |
| v. to think deeply or carefully about something |
| 148. He was exhausted and into bed as soon as he got home. |
| v. to move in a particular direction by turning over and over or from side to side |
| 149 elections were held in several European countries. |
| adj. belonging to or used by a group rather than individuals; for common use |
| ANSWERS: 145. actress, 146. phenomenon, 147. pondering, 148. rolled, 149. Communal |