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Vocabulary Builder Reference from...

Rebecca Galemba: How employers steal from workers -- and get away with it | TED Talk

https://www.ted.com/talks/rebecca_galemba_how_employers_steal_from_workers_and_get_away_with_it_jan_2021

Advanced Words Only

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Session 1: Word List

industrious

adj. hardworking, diligent, and persistent in effort

synonym: diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student

He was known to be very **industrious** and would often work late into the night.

withhold

v. to not give or grant something due, expected, or requested

synonym: retain, hold back, keep back

(1) **withhold** my laughter, (2) **withhold** payment

The government decided to **withhold** the release of sensitive information.

classify

v. to categorize or group something according to a system or set of criteria; to assign something to a particular class or category based on its characteristics or properties

synonym: categorize, sort, arrange

(1) **classify** images, (2) **classify** emails into folders

I need to **classify** these documents for the upcoming audit.

burglar

n. a person who unlawfully enters a building or other property to steal or commit another crime

synonym: thief, robber, intruder

(1) ex-convict **burglar**, (2) caught the **burglar**

The skilled **burglar** bypassed the alarm system and entered the house without making a sound.

laborer

n. a person who works hard physically, typically doing unskilled or manual labor; a worker or employee who performs physically demanding tasks

synonym: worker, employee, operative

(1) **laborer** job, (2) skilled **laborer**

The construction site hired many **laborers** to help with the heavy lifting.

screech

v. to make a loud, high-pitched, piercing sound, often indicating pain or fear

synonym: shriek, scream, yelp

(1) **screech** out a slogan, (2) **screech** with laughter

The brakes on the car began to **screech** as the driver suddenly stopped at the intersection.

yell

v. to shout in a sudden and loud way

synonym: shout, scream, cry

(1) **yell** for help, (2) **yell** as loud as we can

When I asked my father for more money, he became furious and **yelled** at me.

relent

v. to soften or become less severe, particularly in response to pressure or persuasion; to abandon a harsh or demanding attitude or stance

synonym: yield, soften, give in

(1) **relent** to pressure, (2) don't **relent** until late in the evening

The team refused to **relent** even after falling three points behind.

retaliation

n. the act of seeking vengeance or revenge in response to a perceived wrong or harm suffered, usually to cause harm to the person or group responsible for the initial act

synonym : retribution, revenge, vengeance

(1) **retaliation** tactics, (2) **retaliation** against discrimination

The company faced heavy **retaliation** from its competitors after releasing a controversial product.

perverse

adj. showing a deliberate and stubborn desire to go against what is expected or desired; contrary; willfully disobedient or immoral

synonym : stubborn, contrary, wicked

(1) **perverse** idea, (2) **perverse** attitude

His **perverse** sense of humor made many people uncomfortable.

underresourced

adj. lacking sufficient resources, especially financial or material support, to carry out a particular task, project, or mission

synonym : underfunded, deprived, resource-poor

(1) **underresourced** community, (2) **underresourced** nonprofits

The **underresourced** school needed help to provide basic supplies for its students.

opportune

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

synonym : suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

undercut

v. to sell goods or services at a lower price than a competitor; to cut away the underpart of something

synonym : undermine, weaken, sabotage

(1) **undercut** a vein of ore, (2) **undercut** his effort

The company **undercut** its competitors by offering lower prices.

blacklist

n. a list of names or entities that are seen as undesirables or perceived as a threat, often compiled by a government or organization and used to restrict access or opportunities

synonym: ban, exclusion, proscription

(1) banking **blacklist**, (2) personal **blacklist**

The software uses a robust **blacklist** to prevent access to malicious websites and protect users from online threats.

intern

v. to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria

synonym: apprentice, trainee, student

(1) **intern** civilians, (2) medical **intern**

The navy **interned** ships of defeated nations.

resurgence

n. the return or growth of something after a period of decline or disappearance

synonym: revival, recovery, rejuvenation

(1) **resurgence** in popularity, (2) **resurgence** of exports

After years of decline, the city is experiencing a **resurgence** in economic growth.

insecure

adj. not firm or firmly fixed; likely to fail or give way, or not assured of safety

synonym: uncertain, unsure, unconfident

(1) an **insecure** future, (2) **insecure** attachment

Children in an unstructured environment often feel **insecure**.

humiliate

v. to cause someone to feel ashamed, embarrassed, or degraded, especially in public or through revealing personal information

synonym: shame, embarrass, degrade

(1) **humiliate** him publicly, (2) **humiliate** the heckler in the audience

The boss **humiliated** her employee by belittling her in front of

her colleagues.

carve

v. to create something by cutting wood or stone; to turn sharply

synonym: sculpt, engrave, cut

(1) **carve** a statue, (2) **carve** my name on the plate

This statue is **carved** from a single tree trunk.

rethink

v. to consider again a plan, idea, etc., especially to change it

synonym: reexplore, review, reconsider

(1) **rethink** a marketing plan, (2) **rethink** the role of the manager

We have to **rethink** our company's product lineup for further growth.

remodel

v. to change the structure or form of something

synonym: refurbish, remake, revamp

(1) **remodel** the car, (2) **remodel** portfolio

We are **remodeling** these rooms now.

attune

v. to make receptive or aware; to bring into harmony or alignment

synonym: align, harmonize, acclimate

(1) **attune** to nature, (2) **attune** myself to the rhythm

It is important to **attune** yourself to your customers' needs to provide the best service possible.

Session 2: Spelling

1. hu_____te the heckler in the audience
v. to cause someone to feel ashamed, embarrassed, or degraded, especially in public or through revealing personal information
2. y__l for help
v. to shout in a sudden and loud way
3. un_____ut a vein of ore
v. to sell goods or services at a lower price than a competitor; to cut away the underpart of something
4. ind_____us student
adj. hardworking, diligent, and persistent in effort
5. ind_____us worker
adj. hardworking, diligent, and persistent in effort
6. wi_____ld my laughter
v. to not give or grant something due, expected, or requested
7. cl_____fy images
v. to categorize or group something according to a system or set of criteria; to assign something to a particular class or category based on its characteristics or properties
8. ret_____on tactics
n. the act of seeking vengeance or revenge in response to a perceived wrong or harm suffered, usually to cause harm to the person or group responsible for the initial act
9. ca__e a statue
v. to create something by cutting wood or stone; to turn sharply

ANSWERS: 1. humiliate, 2. yell, 3. undercut, 4. industrious, 5. industrious, 6. withhold, 7. classify, 8. retaliation, 9. carve

10. la_____r job *n.* a person who works hard physically, typically doing unskilled or manual labor; a worker or employee who performs physically demanding tasks
11. pe_____se attitude *adj.* showing a deliberate and stubborn desire to go against what is expected or desired; contrary; willfully disobedient or immoral
12. hu_____te him publicly *v.* to cause someone to feel ashamed, embarrassed, or degraded, especially in public or through revealing personal information
13. y__l as loud as we can *v.* to shout in a sudden and loud way
14. sc_____h with laughter *v.* to make a loud, high-pitched, piercing sound, often indicating pain or fear
15. op_____ne occasion *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
16. personal bl_____st *n.* a list of names or entities that are seen as undesirables or perceived as a threat, often compiled by a government or organization and used to restrict access or opportunities
17. skilled la_____r *n.* a person who works hard physically, typically doing unskilled or manual labor; a worker or employee who performs physically demanding tasks
18. res_____ce of exports *n.* the return or growth of something after a period of decline or disappearance

ANSWERS: 10. laborer, 11. perverse, 12. humiliate, 13. yell, 14. screech, 15. opportune, 16. blacklist, 17. laborer, 18. resurgence

19. don't re___t until late in the evening *v.* to soften or become less severe, particularly in response to pressure or persuasion; to abandon a harsh or demanding attitude or stance
20. banking bl_____st *n.* a list of names or entities that are seen as undesirables or perceived as a threat, often compiled by a government or organization and used to restrict access or opportunities
21. re_____k a marketing plan *v.* to consider again a plan, idea, etc., especially to change it
22. an op_____ne remark *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
23. at___e myself to the rhythm *v.* to make receptive or aware; to bring into harmony or alignment
24. un_____ut his effort *v.* to sell goods or services at a lower price than a competitor; to cut away the underpart of something
25. medical in___n *v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
26. caught the bu_____r *n.* a person who unlawfully enters a building or other property to steal or commit another crime
27. wi_____ld payment *v.* to not give or grant something due, expected, or requested

ANSWERS: 19. relent, 20. blacklist, 21. rethink, 22. opportune, 23. attune, 24. undercut, 25. intern, 26. burglar, 27. withhold

28. re____l portfolio *v.* to change the structure or form of something
29. in____n civilians *v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria
30. re____t to pressure *v.* to soften or become less severe, particularly in response to pressure or persuasion; to abandon a harsh or demanding attitude or stance
31. in____re attachment *adj.* not firm or firmly fixed; likely to fail or give way, or not assured of safety
32. cl____fy emails into folders *v.* to categorize or group something according to a system or set of criteria; to assign something to a particular class or category based on its characteristics or properties
33. re____l the car *v.* to change the structure or form of something
34. pe____se idea *adj.* showing a deliberate and stubborn desire to go against what is expected or desired; contrary; willfully disobedient or immoral
35. sc____h out a slogan *v.* to make a loud, high-pitched, piercing sound, often indicating pain or fear
36. ca__e my name on the plate *v.* to create something by cutting wood or stone; to turn sharply

ANSWERS: 28. remodel, 29. intern, 30. relent, 31. insecure, 32. classify, 33. remodel, 34. perverse, 35. screech, 36. carve

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|---------------------------------------|---|
| 37. res_____ce in popularity | <i>n.</i> the return or growth of something after a period of decline or disappearance |
| 38. an in_____re future | <i>adj.</i> not firm or firmly fixed; likely to fail or give way, or not assured of safety |
| 39. re_____k the role of the manager | <i>v.</i> to consider again a plan, idea, etc., especially to change it |
| 40. ex-convict bu_____r | <i>n.</i> a person who unlawfully enters a building or other property to steal or commit another crime |
| 41. at___e to nature | <i>v.</i> to make receptive or aware; to bring into harmony or alignment |
| 42. und_____ced community | <i>adj.</i> lacking sufficient resources, especially financial or material support, to carry out a particular task, project, or mission |
| 43. ret_____on against discrimination | <i>n.</i> the act of seeking vengeance or revenge in response to a perceived wrong or harm suffered, usually to cause harm to the person or group responsible for the initial act |
| 44. und_____ced nonprofits | <i>adj.</i> lacking sufficient resources, especially financial or material support, to carry out a particular task, project, or mission |

ANSWERS: 37. resurgence, 38. insecure, 39. rethink, 40. burglar, 41. attune, 42. underresourced, 43. retaliation, 44. underresourced

Session 3: Fill in the Blanks

1. Children in an unstructured environment often feel _____.
adj. not firm or firmly fixed; likely to fail or give way, or not assured of safety
2. When I asked my father for more money, he became furious and _____ at me.
v. to shout in a sudden and loud way
3. We are _____ these rooms now.
v. to change the structure or form of something
4. The government decided to _____ the release of sensitive information.
v. to not give or grant something due, expected, or requested
5. The team refused to _____ even after falling three points behind.
v. to soften or become less severe, particularly in response to pressure or persuasion; to abandon a harsh or demanding attitude or stance
6. His _____ sense of humor made many people uncomfortable.
adj. showing a deliberate and stubborn desire to go against what is expected or desired; contrary; willfully disobedient or immoral
7. He was known to be very _____ and would often work late into the night.
adj. hardworking, diligent, and persistent in effort
8. The _____ school needed help to provide basic supplies for its students.
adj. lacking sufficient resources, especially financial or material support, to carry out a particular task, project, or mission

ANSWERS: 1. insecure, 2. yelled, 3. remodeling, 4. withhold, 5. relent, 6. perverse, 7. industrious, 8. underresourced

9. The construction site hired many _____ to help with the heavy lifting.
- n.* a person who works hard physically, typically doing unskilled or manual labor; a worker or employee who performs physically demanding tasks
10. It is important to _____ yourself to your customers' needs to provide the best service possible.
- v.* to make receptive or aware; to bring into harmony or alignment
11. The brakes on the car began to _____ as the driver suddenly stopped at the intersection.
- v.* to make a loud, high-pitched, piercing sound, often indicating pain or fear
12. The boss _____ her employee by belittling her in front of her colleagues.
- v.* to cause someone to feel ashamed, embarrassed, or degraded, especially in public or through revealing personal information
13. This statue is _____ from a single tree trunk.
- v.* to create something by cutting wood or stone; to turn sharply
14. The company _____ its competitors by offering lower prices.
- v.* to sell goods or services at a lower price than a competitor; to cut away the underpart of something
15. The skilled _____ bypassed the alarm system and entered the house without making a sound.
- n.* a person who unlawfully enters a building or other property to steal or commit another crime
16. The phone rang at the most _____ time.
- adj.* suitable or happening at a time that is suitable or convenient for a particular purpose

ANSWERS: 9. laborers, 10. attune, 11. screech, 12. humiliated, 13. carved, 14. undercut, 15. burglar, 16. opportune

17. The navy _____ ships of defeated nations.

- v.* to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria

18. We have to _____ our company's product lineup for further growth.

- v.* to consider again a plan, idea, etc., especially to change it

19. I need to _____ these documents for the upcoming audit.

- v.* to categorize or group something according to a system or set of criteria; to assign something to a particular class or category based on its characteristics or properties

20. After years of decline, the city is experiencing a _____ in economic growth.

- n.* the return or growth of something after a period of decline or disappearance

21. The company faced heavy _____ from its competitors after releasing a controversial product.

- n.* the act of seeking vengeance or revenge in response to a perceived wrong or harm suffered, usually to cause harm to the person or group responsible for the initial act

22. The software uses a robust _____ to prevent access to malicious websites and protect users from online threats.

- n.* a list of names or entities that are seen as undesirables or perceived as a threat, often compiled by a government or organization and used to restrict access or opportunities

ANSWERS: 17. interned, 18. rethink, 19. classify, 20. resurgence, 21. retaliation, 22. blacklist