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Rebecca Galemba: How employers steal from workers -- and get away with it | TED Talk

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All Words

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Session 1: Word List

industrious

adj. hardworking, diligent, and persistent in effort
synonym : diligent, hardworking, assiduous

(1) **industrious** worker, (2) **industrious** student

He was known to be very **industrious** and would often work late into the night.

agriculture

n. the practice or science of cultivating the land or raising stock

synonym : farming, husbandry, agribusiness

(1) organic **agriculture**, (2) intensive **agriculture**

Agriculture is the foundation of our economy.

construct

v. to build or create something; to assemble or combine different parts to form something whole

synonym : build, assemble, create

(1) **construct** a 3D image, (2) **construct** a dam

He **constructs** hypotheses that no mathematician has ever imagined before.

garment

n. a piece of clothing, such as a dress, coat, or shirt

synonym : apparel, clothing, attire

(1) **garment** industry, (2) silk **garment**

She hung the wet **garment** on the clothesline to dry.

poultry

n. domesticated birds kept by humans for their eggs, meat, or feathers

synonym: fowl, chicken, birds

(1) **poultry** farming, (2) a **poultry** walk

The **poultry** farm raised chickens and turkeys for meat and eggs.

nurse

n. a healthcare professional who is trained to provide care for the sick or injured; (verb) to try to cure by special care or treatment of an illness or injury

synonym: healthcare worker, caregiver, medic

(1) **nurse** practitioner, (2) a volunteer **nurse**

The night shift **nurse** checked my vital signs before administering the medication.

labor

n. productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

synonym: toil, moil, donkeywork

(1) seasonal **labor**, (2) manual **labor**

In several countries, child **labor** is a serious social problem.

independence

n. freedom from another's or others' control or influence

synonym: freedom, liberty, autonomy

(1) financial **independence**, (2) **independence** ceremony

There is nothing more valuable than **independence** and freedom.

contractor

n. a person or company that enters into a contract to provide materials or labor to perform a specific task or service

synonym: builder, declarer, construction company

(1) management **contractor**, (2) major defense **contractor**

The company hired a **contractor** to remodel their office building.

wage

n. a particular amount of money that somebody earns, usually every week or every month, for work or services
synonym: payment, compensation, salary

(1) unpaid **wages**, (2) increase in the minimum **wage**

His **wages** continued to rise as his skills improved.

theft

n. the act of taking anything from someone or somewhere unlawfully; stealing

synonym: stealing, heist, robbery

(1) victim of identity **theft**, (2) **theft** of designs

Poverty is not a reproach; however, **theft** is.

individual

n. a single person or thing, as distinct from a group

synonym: person, being, self

(1) a private **individual**, (2) **individual** freedom

As an **individual**, he had the right to make his own decisions and live his life as he saw fit.

withhold

v. to not give or grant something due, expected, or requested

synonym: retain, hold back, keep back

(1) **withhold** my laughter, (2) **withhold** payment

The government decided to **withhold** the release of sensitive information.

overtime

n. time worked beyond the regular or agreed-upon hours of work, often resulting in additional pay or compensation for the employee

synonym: overtime pay, time and a half, extra pay

(1) **overtime** hours, (2) **overtime** work

The company's policy on **overtime** states that employees will be compensated for any additional hours worked.

tip

n. the top or extreme point of something slender or tapering, usually a mountain or hill; a piece of advice about something practical; a small amount of money given for services

synonym : edge, advice, gratuity

(1) the **tip** of a paintbrush, (2) give the waiter a **tip** .

I will introduce some **tips** on learning English in this class.

classify

v. to categorize or group something according to a system or set of criteria; to assign something to a particular class or category based on its characteristics or properties

synonym : categorize, sort, arrange

(1) **classify** images, (2) **classify** emails into folders

I need to **classify** these documents for the upcoming audit.

employee

n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker

synonym : worker, staff, personnel

(1) **employee** benefits, (2) **employee** evaluation

The **employee** handbook outlines the rules and regulations that all employees must follow.

outright

adj. completely; completely and without reservation; without any attempt at concealment

synonym : absolute, complete, unconditional

(1) impose an **outright** ban, (2) **outright** lie

He made an **outright** donation of \$1,000 to the charity.

economy

n. the system by which a country or region produces, manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel

synonym : finance, trade, business

(1) **economy** of scale, (2) **economy** class

The **economy** of the country is struggling due to the recent

political instability.

policy

n. a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective

synonym : strategy, plan, guideline

(1) health **policy**, (2) foreign **policy**

The company's new **policy** on remote work has made it a more inclusive workplace.

institute

n. an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something

synonym : academy, university, college

(1) **institute** a lawsuit, (2) research **institutes**

This region has many **institutes** offering higher education.

estimate

v. to guess or calculate the cost, size, value, etc. of something

synonym : calculate, gauge, evaluate

(1) **estimate** a fair value, (2) **estimate** this chicken to weigh three pounds

We **estimated** the season's total trade deficit at \$50 billion.

robbery

n. the taking of property or money from a person, business, or institution by force, threat, or intimidation; a crime that involves theft or stealing

synonym : theft, larceny, burglary

(1) armed **robbery**, (2) petty **robbery**

The convenience store was the scene of a **robbery** last night.

burglar

n. a person who unlawfully enters a building or other property to steal or commit another crime

synonym : thief, robber, intruder

(1) ex-convict **burglar**, (2) caught the **burglar**
The skilled **burglar** bypassed the alarm system and entered the house without making a sound.

combine

v. to join or merge to form a single thing or group
synonym: coalesce, cohere, blend

(1) **combine** chemically with another substance,
(2) **combine** augmented reality

Hydrogen and oxygen **combine** to form water.

communal

adj. belonging to or used by a group rather than individuals;
for common use

synonym: collaborative, combined, collective

(1) **communal** swimming pool, (2) **communal** combination of funds

Communal elections were held in several European countries.

broad

adj. very wide; general

synonym: wide, expansive, comprehensive

(1) attract **broad** attention, (2) a **broad** mind

He accumulated wealth across a **broad** spectrum of assets.

reward

n. a thing given in acknowledgment of service, hard work, achievement, etc.

synonym: compensation, gratuity, bonus

(1) the **reward** for good works, (2) shopping **rewards** cards

Night fishing has a lot of **rewards**.

cheat

v. to act dishonestly or unfairly to gain an advantage or to deceive someone; to break the rules or laws

synonym: deceive, swindle, defraud

(1) **cheat** on my taxes, (2) **cheat** in a game

Even though he knew it was wrong, he **cheated** on the exam.

undermine

v. to make someone or something less powerful, less effective, weaker gradually; to make someone's fame, confidence, or authority less effective or weaker gradually

synonym: damage, subvert, weaken

(1) **undermine** a good relationship, (2) **undermine** their adversary's reputation

They tried to **undermine** her position by slandering her.

competition

n. a situation in which someone is attempting to beat or outperform another

synonym: contest, match, fight

(1) the first round of the **competition**, (2) intraspecific **competition**

Global **competition** is rising in virtually every industry.

vulnerable

adj. capable of being hurt or influenced physically or mentally

synonym: susceptible, exposed, weak

(1) a **vulnerable** bridge, (2) **vulnerable** parts of the body
Infants and pregnant women are particularly **vulnerable**.

sector

n. a distinct part or division of something often used to refer to a segment of an economy or industry; an area or field of work or activity

synonym: division, department, branch

(1) industrial **sector**, (2) private **sector**

The technology **sector** is constantly evolving and innovating.

laborer

n. a person who works hard physically, typically doing unskilled or manual labor; a worker or employee who performs physically demanding tasks

synonym: worker, employee, operative

(1) **laborer** job, (2) skilled **laborer**

The construction site hired many **laborers** to help with the heavy lifting.

immigrant

n. a person who has come to a country where they were not born to live there permanently

synonym: settler, expatriate, emigrant

(1) **immigrant** communities, (2) an **immigrant** from the country

Police received a report of illegal **immigrants** in the area.

improve

v. to make or become better

synonym: enhance, ameliorate, enrich

(1) **improve** a process, (2) **improve** the test score

We want to **improve** ties between our two countries.

typical

adj. having the usual characteristics or traits of a specific group of things

synonym: characteristic, usual, distinctive

(1) **typical** leader, (2) fairly **typical** symptoms

This artwork is **typical** of her work.

hire

v. to give somebody a job

synonym: employ, engage, lease

(1) **hire** a guide, (2) **hire** a car by the hour

We should always be prepared to **hire** talented recruits.

screech

v. to make a loud, high-pitched, piercing sound, often indicating pain or fear

synonym: shriek, scream, yelp

(1) **screech** out a slogan, (2) **screech** with laughter

The brakes on the car began to **screech** as the driver suddenly stopped at the intersection.

halt

v. to bring or come to a stop; to force to stop moving or operating

synonym: stop, cease, terminate

(1) **halt** production, (2) **halt** progress

The train came to a **halt** at the station.

employer

n. a person or organization that pays workers to work for them

synonym: boss, owner, company

(1) illegal **employer**, (2) **employer** responsibility

An **employer's** attitude toward its employees significantly impacts their productivity.

yell

v. to shout in a sudden and loud way

synonym: shout, scream, cry

(1) **yell** for help, (2) **yell** as loud as we can

When I asked my father for more money, he became furious and **yelled** at me.

negotiate

v. to have formal discussions with someone to reach an agreement

synonym: discuss, mediate, bargain

(1) **negotiate** a settlement, (2) **negotiate** the price of the house

We are always happy to **negotiate** a discount.

frequent

adj. happening constantly

synonym: periodic, recurring, routine

(1) **frequent** absence, (2) **frequent** use

His heartaches are less **frequent** now.

proficiency

n. expertise or ability in a particular area or skill; skillfulness or adeptness in performing tasks or duties

synonym: expertise, skill, mastery

(1) **proficiency** level, (2) demonstrate **proficiency**

Her **proficiency** in Spanish allowed her to communicate easily with the locals during her vacation in Mexico.

pace

n. the speed at which someone or something moves, or the rate at which something happens or changes

synonym: gait, rate, speed

(1) at your own **pace**, (2) the runner's **pace**

The economy is growing at a supercharged **pace**.

process

n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

synonym : procedure, method, system

(1) **process** improvement, (2) decision-making **process**

The **process** for applying for a visa can be lengthy and complicated.

unstable

adj. lacking solidity, persistence, or firmness and therefore not strong, safe, or likely to continue; lacking control of one's emotions

synonym : shaky, unbalanced, inconsistent

(1) mentally **unstable**, (2) **unstable** weather

The tower proved to be **unstable** in the high wind.

immigration

n. the act or process of coming to live permanently in a foreign country

synonym : migration, settlement, emigration

(1) **immigration** control, (2) **immigration** application

The **immigration** policy in this country is stringent, making it difficult for many people to obtain a visa.

regulate

v. to control something, especially by means of rules or laws

synonym : control, restrain, handle

(1) **regulate** blood sugar levels, (2) **regulate** our conduct

We must manage to **regulate** our expenditure.

exploitation

n. the process of making some area of land or water more profitable or productive or useful

synonym : victimization, development, using

(1) sexual **exploitation**, (2) the **exploitation** of fossil resources

Strategic **exploitation** of cutting-edge technology would be a sure formula for success.

harassment

n. the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities

synonym: bullying, persecution, intimidation

(1) sexual **harassment**, (2) emotional **harassment**

The company has a zero-tolerance policy for **harassment** in the workplace.

victim

n. a person who has been harmed, injured, or otherwise negatively affected by a particular action, circumstance, or event

synonym: prey, target, sufferer

(1) **victim** support, (2) **victim** compensation

The **victim** of the crime deserves justice and support to recover from the trauma.

graduate

n. a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree

synonym: alumna, alum, grad

(1) **graduate** degree program, (2) honor **graduate**

Many employers hire **graduate** trainees to train as managers.

conduct

v. to organize and carry out a particular activity

synonym: behave, lead, carry on

(1) **conduct** a background check, (2) **conduct** research

Police will **conduct** random breath testing for drunk driving.

survey

n. an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions

synonym: study, examination, poll

(1) a comprehensive **survey**, (2) recent **survey**

That **survey** shows that people are accepting the tax increase to some extent.

demonstrate

v. to display something or give an exhibition to an interested audience

synonym: show, illustrate, display

(1) **demonstrate** a difference, (2) **demonstrate** mastery

How can you **demonstrate** that the earth is a sphere?

recruit

v. to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.

synonym: raise, enroll, enlist

(1) **recruit** a good worker, (2) **recruit** a new hire

The colonial government **recruited** militia support when civil war broke out.

stranded

adj. left in a difficult or helpless position without access to help or resources; unable to move or proceed

synonym: marooned, stuck, abandoned

(1) **stranded** travelers, (2) financially **stranded**

After their car broke down, the family was **stranded** on the side of the highway for hours.

insist

v. to say something clearly or demand something forcefully, especially when other people disagree with or oppose what you say

synonym: demand, assert, claim

(1) **insist** on a clear answer, (2) **insist** over and over

He **insisted** that she pay her debt to the last penny.

relent

v. to soften or become less severe, particularly in response to pressure or persuasion; to abandon a harsh or demanding attitude or stance

synonym: yield, soften, give in

(1) **relent** to pressure, (2) don't **relent** until late in the evening

The team refused to **relent** even after falling three points

behind.

stick

v. to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material

synonym: pierce, adhere, stay

(1) **stick** a key in a lock, (2) fire **stick**

You **stick** a bill in the change machine, and the coins pop out.

bounce

v. to cause to move up or away after hitting a surface; to spring back

synonym: bound, leap, spring

(1) **bounce** across the floor, (2) **bounce** back from failure

They will **bounce** between various emotional states.

fee

n. a sum of money charged for a particular service

synonym: charge, cost, expense

(1) **fee** calculation, (2) service **fee**

The lawyer's **fee** for the case was \$10,000.

unpaid

adj. not yet paid; without payment

synonym: overdue, delinquent, outstanding

(1) **unpaid** account, (2) **unpaid** leave

Some employees claim they were simply **unpaid**.

strand

n. a very thin natural or synthetic thread, wire, hair, etc.; (verb) to leave or drive a vessel, fish, etc., aground or ashore

synonym: fiber, filament, string

(1) a **strand** of fine hair, (2) double- **strand** DNA

I heard several melodic **strands** simultaneously.

claim

v. to assert that something is true; to demand or request something as one's own; to lay legal or moral right to something; (noun) a demand or assertion of a right or

something that one believes to be true

synonym: assert, declare, maintain

(1) **claim** responsibility, (2) false **claim**

He wants to **claim** ownership of the abandoned property.

insufficient

adj. not enough for a particular purpose

synonym: deficient, inadequate, scarce

(1) **insufficient** evidence, (2) there are **insufficient** doctors

We had raised a small amount of money from investors, but funds were **insufficient**.

accident

n. an unfortunate event, especially one causing damage or injury

synonym: calamity, casualty, chance

(1) cause an **accident**, (2) injury in a car **accident**

The **accident** partially destroyed my vehicle.

intentional

adj. done, made or performed with purpose and intent

synonym: deliberate, intended, preplanned

(1) **intentional** destruction of evidence, (2) an **intentional** walk

The law distinguishes between accidental and **intentional** killing.

expense

n. the money, time, or effort incurred or required for something

synonym: cost, expenditure, outlay

(1) enormous **expenses**, (2) **expense** account

For this project to be successful, we must control **expenses** strictly.

unique

adj. being the only one of its kind; unlike anything else

synonym: one-of-a-kind, unparalleled, incomparable

(1) a **unique** teacher, (2) **unique** design

The painting is **unique**, and there is no other like it.

confront

v. to face, meet or deal with a problem or difficult situation or person

synonym: engage, encounter, contend

(1) **confront** a global warming, (2) **confront** the issue

He finally decided to **confront** problems directly.

threaten

v. to utter intentions of injury or punishment against someone

synonym: endanger, terrorize, intimidate

(1) **threaten** a healthy relationship, (2) **threaten** national security

Various artificially induced causes are **threatening** our ecosystem.

vague

adj. not clearly expressed or understood

synonym: ambiguous, imprecise, dim

(1) **vague** idea, (2) make a **vague** answer

The **vague** rumor turned out to be false.

complain

v. to say dissatisfaction or annoyance about something or somebody

synonym: gripe, claim, denounce

(1) **complain** about a job, (2) call and **complain** frequently

Our users are often **complaining** about the slow application.

illegal

adj. not allowed by law

synonym: banned, prohibited, illicit

(1) **illegal** drugs, (2) child of **illegal** immigrants

The customs agents seized the **illegal** shipment.

retaliation

n. the act of seeking vengeance or revenge in response to a perceived wrong or harm suffered, usually to cause harm to the person or group responsible for the initial act

synonym: retribution, revenge, vengeance

(1) **retaliation** tactics, (2) **retaliation** against discrimination

The company faced heavy **retaliation** from its competitors

after releasing a controversial product.

regardless

adv. not paying attention or considering something or someone even if the situation is bad or there are difficulties

synonym: anyhow, nevertheless, still

(1) **regardless** of the difficulties, (2) **regardless** tread
People can pick out superior products **regardless** of the quality of the advertising.

perverse

adj. showing a deliberate and stubborn desire to go against what is expected or desired; contrary; willfully disobedient or immoral

synonym: stubborn, contrary, wicked

(1) **perverse** idea, (2) **perverse** attitude
His **perverse** sense of humor made many people uncomfortable.

incentive

n. something, such as a punishment, reward, etc., that encourages a person to do something

synonym: encouragement, inducement, enticement

(1) financial **incentives**, (2) an **incentive** to work hard
They have no **incentive** to win the game.

enforcement

n. the act of ensuring that rules, regulations, or laws are obeyed or implemented; the act of applying force or pressure to compel compliance with rules or laws

synonym: implementation, application, execution

(1) **enforcement** action, (2) **enforcement** officer
The **enforcement** of the new traffic laws led to a decrease in accidents.

underresourced

adj. lacking sufficient resources, especially financial or material support, to carry out a particular task, project, or mission

synonym: underfunded, deprived, resource-poor

(1) **underresourced** community, (2) **underresourced**

nonprofits

The **underresourced** school needed help to provide basic supplies for its students.

largely

adv. virtually entirely; to a large degree

synonym: mainly, chiefly, broadly

(1) **largely** accepted, (2) **largely** mitigate the issue

Nevada is **largely** a desert state.

pursue

v. to do something or attempt to attain something over time; to follow or seek someone or something, especially in trying to catch them

synonym: seek, hunt, chase

(1) **pursue** a goal, (2) **pursue** freedoms

She intends to **pursue** a political career.

steep

adj. having a sharp inclination or slope

synonym: sheer, precipitous, abrupt

(1) a **steep** staircase, (2) **steep** discount

The **steep** cliff made it difficult to climb.

opportune

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

synonym: suitable, timely, practical

(1) **opportune** occasion, (2) an **opportune** remark

The phone rang at the most **opportune** time.

chase

v. to pursue something or someone to catch or capture them; to go after something vigorously or with determination; (noun) a pursuit or a hunt; a narrow groove or channel cut into a surface, often used for decorative purposes

synonym: pursue, hunt, track

(1) **chase** a dream, (2) wild goose **chase**

The police officer **chased** the suspect through the crowded streets until they finally caught him.

upgrade

v. to improve the value or usefulness of something such as a machine, computer system, etc., or to replace it with something newer or of a higher standard

synonym: improve, boost, enrich

(1) **upgrade** a product, (2) **upgrade** work performance

It's an excellent opportunity to **upgrade** our networking.

undercut

v. to sell goods or services at a lower price than a competitor; to cut away the underpart of something

synonym: undermine, weaken, sabotage

(1) **undercut** a vein of ore, (2) **undercut** his effort

The company **undercut** its competitors by offering lower prices.

warn

v. to make someone aware of potential danger or difficulty, particularly one that may occur in the future

synonym: alert, caution, admonish

(1) **warn** a reckless driver, (2) **warned** me of the plan

I attempted to **warn** him, but he ignored me.

reputation

n. the general opinion that people have about someone or something, especially when this is based on their previous experiences or behaviors

synonym: fame, standing, esteem

(1) **reputation** risk, (2) cloud his **reputation**

She has a good **reputation** for being one of the best chefs in the city.

blacklist

n. a list of names or entities that are seen as undesirables or perceived as a threat, often compiled by a government or organization and used to restrict access or opportunities

synonym: ban, exclusion, proscription

(1) banking **blacklist**, (2) personal **blacklist**

The software uses a robust **blacklist** to prevent access to malicious websites and protect users from online threats.

mist

n. a cloud of very small drops of water collecting in the air just above the ground or water

synonym : fog, murk, haze

(1) **mist** in the morning, (2) fine **mist**

The sun has risen, and the **mist** has faded.

strategy

n. a detailed plan of action designed to achieve a long-term or overall goal.

synonym : approach, procedure, scenario

(1) military **strategy**, (2) develop a **strategy**

Our plan includes a comprehensive marketing **strategy**.

cheque

n. (UK form of check) a written order directing a bank to pay money

synonym : bank check, bill

(1) a phony **cheque**, (2) **cheque** issuer

I wrote him a **cheque** for \$500.

recognize

v. to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered

synonym : acknowledge, identify, admit

(1) **recognize** talent, (2) **recognize** achievement

It's important to **recognize** your strengths and weaknesses.

relative

adj. considered and evaluated through comparison with something else

synonym : comparative, proximate, congeneric

(1) a remote **relative**, (2) **relative** factors

Most countries prohibit sexual activity between certain close **relatives**.

guarantee

v. to promise something will happen formally, especially that certain conditions about a product, service, or transaction would be met

synonym : assure, promise, warrant

(1) **guarantee** a high quality, (2) **guarantee** women equality

We cannot **guarantee** enough raw material sources.

recover

v. to return to a former condition, health, mind, or strength
synonym : come back, convalesce, heal

(1) **recover** a loss, (2) **recover** approval ratings

She is still **recovering** from a shot to her shoulder.

addition

n. the act or process of adding something to something else; the process of adding numbers

synonym : accumulation, expansion, addendum

(1) chemical **addition**, (2) **addition** of vectors

In **addition**, private corporations provide healthcare services.

collaborate

v. to work with someone else to produce or achieve something

synonym : cooperate, unite, get together

(1) **collaborate** with the police, (2) **collaborate** on a press release

She agreed to **collaborate** with him in creating new artwork.

prone

adj. inclined or likely to do something or to show a particular characteristic, especially something bad; lying face downward

synonym : inclined, susceptible, liable

(1) accident- **prone**, (2) **prone** to diarrhea

He was **prone** to making rash decisions.

childcare

n. a service involving care for other people's children

synonym : babysitting

(1) **childcare** allowance, (2) allow **childcare** leave

Our company offers a full range of **childcare** facilities as part of our benefits package.

intern

v. to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria

synonym : apprentice, trainee, student

(1) **intern** civilians, (2) medical **intern**

The navy **interned** ships of defeated nations.

suffer

v. to experience pain, distress, or hardship; to undergo or endure something painful or unpleasant

synonym : endure, undergo, tolerate

(1) **suffer** a setback, (2) **suffer** bad grades

The older man **suffers** from arthritis and finds it difficult to move around.

freelance

adj. doing particular pieces of work for different organizations rather than being employed by one specific organization

synonym : self-employed, independent

(1) a **freelance** journalist, (2) professional **freelance** writer

He became a **freelance** photographer after working for a company for over ten years.

contract

n. a legally binding agreement between two or more parties, setting out their rights and obligations to each other, typically in writing and enforceable by law

synonym : agreement, deal, arrangement

(1) employment **contract**, (2) **contract** law

The company signed a **contract** with the supplier for the delivery of goods.

contingent

adj. possible but not certain to occur; (noun) a group of people or things that are present or available to do something if it is needed

synonym : conditional, possible, (noun) batch

(1) **contingent** event, (2) **contingent** of troops

The project's success is **contingent** upon the cooperation of all team members.

resurgence

n. the return or growth of something after a period of decline or disappearance

synonym : revival, recovery, rejuvenation

(1) **resurgence** in popularity, (2) **resurgence** of exports
After years of decline, the city is experiencing a **resurgence** in economic growth.

increasingly

adv. more and more

synonym: more and more, progressively

(1) **increasingly** become common, (2) face **increasingly** complicated challenges

Our company found it **increasingly** difficult to keep up with the competition.

flexibility

n. the quality of changing or being changed easily according to new conditions or situations

synonym: elasticity, adaptability, resilience

(1) mental **flexibility**, (2) the **flexibility** of the body

We dealt with those problems with speed and **flexibility**.

competitiveness

n. the quality or characteristic of being competitive, or the ability or inclination to compete; the degree or extent to which someone or something is competitive in nature or behavior

synonym: rivalry, competition, contest

(1) economic **competitiveness**, (2) global **competitiveness**

The industry's **competitiveness** requires companies to innovate and improve their products constantly.

insecure

adj. not firm or firmly fixed; likely to fail or give way, or not assured of safety

synonym: uncertain, unsure, unconfident

(1) an **insecure** future, (2) **insecure** attachment

Children in an unstructured environment often feel **insecure**.

responsible

adj. answerable or accountable for something within one's power, control, or management

synonym: accountable, answerable, liable

(1) **responsible** action, (2) **responsible** for a customer

service

She's a **responsible** pet owner who ensures her dog gets enough exercise and a healthy diet.

prime

adj. main or most important; basic

synonym: excellent, exceptional, premium

(1) **prime** number, (2) deputy **prime** minister

After a thorough investigation, she has been named as the **prime** suspect.

violation

n. an action that breaches a law, rule, or agreement; an infringement of rights or duties

synonym: breach, transgression, infraction

(1) **violation** law, (2) commit a traffic **violation**

The international community has widely condemned the **violation** of human rights.

humiliate

v. to cause someone to feel ashamed, embarrassed, or degraded, especially in public or through revealing personal information

synonym: shame, embarrass, degrade

(1) **humiliate** him publicly, (2) **humiliate** the heckler in the audience

The boss **humiliated** her employee by belittling her in front of her colleagues.

tradition

n. a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society

synonym: custom, practice, ritual

(1) a **tradition** of a culture, (2) against **tradition**

It is a **tradition** in many families to have a big Thanksgiving dinner with all their relatives.

definition

n. a concise explanation of the meaning of a word, phrase, or symbol

synonym: description, connotation, meaning

(1) a precise **definition**, (2) the **definition** of a word
Parallel lines are, by **definition**, lines on the same plane that never cross.

relation

n. the way two persons or groups of people feel and act toward one another

synonym: association, linkage, connection

(1) **relation** between cause and effect, (2) **relation** of inclusion

The industrial **relations** laws were passed with little to no alteration.

arrangement

n. a plan or preparation for the future event; the action or process of placing things in a particular order

synonym: placement, configuration, account

(1) **arrangement** of the furniture, (2) **arrangement** committee

As a first **arrangement**, we agreed to meet the following Friday.

carve

v. to create something by cutting wood or stone; to turn sharply

synonym: sculpt, engrave, cut

(1) **carve** a statue, (2) **carve** my name on the plate

This statue is **carved** from a single tree trunk.

profit

n. money that is earned in business or by selling things after deducting the costs involved

synonym: earnings, gain, proceeds

(1) gross **profit**, (2) make a **profit**

This business yields little **profit**.

critic

n. someone who expresses opinions about the quality of books, music, etc.

synonym: pundit, analyst, attacker

(1) art **critic**, (2) severe **critic**

Advocates for legal reform hear less harsh words from their **critics**.

evolve

v. to develop gradually, or to cause the development of something or someone gradually

synonym: develop, mature, grow

(1) **evolve**, (2) **evolve** over the past decade

Eyeless fish **evolved** in dark caves.

rethink

v. to consider again a plan, idea, etc., especially to change it

synonym: reexplore, review, reconsider

(1) **rethink** a marketing plan, (2) **rethink** the role of the manager

We have to **rethink** our company's product lineup for further growth.

employ

v. to give somebody a job and pay them for it; to make use of

synonym: hire, engage, use

(1) **employ** job seekers, (2) **employ** a new method

When making arrests, police officers frequently **employ** excessive force.

remodel

v. to change the structure or form of something

synonym: refurbish, remake, revamp

(1) **remodel** the car, (2) **remodel** portfolio

We are **remodeling** these rooms now.

ingredient

n. one of the things used to make something, especially one of the foods used to make a particular dish

synonym: element, component

(1) secret **ingredients**, (2) compound the **ingredients**

Greed is the primary **ingredient** in the making of criminals.

attune

v. to make receptive or aware; to bring into harmony or alignment

synonym: align, harmonize, acclimate

(1) **attune** to nature, (2) **attune** myself to the rhythm

It is important to **attune** yourself to your customers' needs to provide the best service possible.

develop

v. to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

synonym: evolve, progress, advance

(1) **develop** a strategy, (2) **develop** a skill

We must **develop** a new system to streamline our workflow and increase efficiency.

progression

n. the act or process of changing to the next stage or phase or moving forward

synonym: advancement, development, evolution

(1) **progression** of civilization, (2) **progression** of disease

The company has made great strides in its **progression** toward sustainability.

transform

v. to change in outward structure or looks;

synonym: alter, convert, change

(1) **transform** an education system, (2) **transform** heat into power

My father's death **transformed** my life completely.

Session 2: Spelling

1. la____y mitigate the issue *adv.* virtually entirely; to a large degree
2. h__e a car by the hour *v.* to give somebody a job
3. financially st____ed *adj.* left in a difficult or helpless position without access to help or resources; unable to move or proceed
4. re____k a marketing plan *v.* to consider again a plan, idea, etc., especially to change it
5. ret_____on tactics *n.* the act of seeking vengeance or revenge in response to a perceived wrong or harm suffered, usually to cause harm to the person or group responsible for the initial act
6. enf_____nt officer *n.* the act of ensuring that rules, regulations, or laws are obeyed or implemented; the act of applying force or pressure to compel compliance with rules or laws
7. industrial se____r *n.* a distinct part or division of something often used to refer to a segment of an economy or industry; an area or field of work or activity
8. management con_____or *n.* a person or company that enters into a contract to provide materials or labor to perform a specific task or service
9. victim of identity th__t *n.* the act of taking anything from someone or somewhere unlawfully; stealing

ANSWERS: 1. largely, 2. hire, 3. stranded, 4. rethink, 5. retaliation, 6. enforcement, 7. sector, 8. contractor, 9. theft

10. re_____ze achievement *v.* to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered
11. un_____le weather *adj.* lacking solidity, persistence, or firmness and therefore not strong, safe, or likely to continue; lacking control of one's emotions
12. armed ro_____y *n.* the taking of property or money from a person, business, or institution by force, threat, or intimidation; a crime that involves theft or stealing
13. ne_____te the price of the house *v.* to have formal discussions with someone to reach an agreement
14. hu_____te the heckler in the audience *v.* to cause someone to feel ashamed, embarrassed, or degraded, especially in public or through revealing personal information
15. there are ins_____ent doctors *adj.* not enough for a particular purpose
16. re_____l the car *v.* to change the structure or form of something
17. health po_____y *n.* a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective
18. cl__m responsibility *v.* to assert that something is true; to demand or request something as one's own; to lay legal or moral right to something; (noun) a demand or assertion of a right or something that one believes to be true

ANSWERS: 10. recognize, 11. unstable, 12. robbery, 13. negotiate, 14. humiliate, 15. insufficient, 16. remodel, 17. policy, 18. claim

19. a st__p staircase *adj.* having a sharp inclination or slope
20. hu_____te him publicly *v.* to cause someone to feel ashamed, embarrassed, or degraded, especially in public or through revealing personal information
21. op_____ne occasion *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
22. a fr_____ce journalist *adj.* doing particular pieces of work for different organizations rather than being employed by one specific organization
23. a private ind_____al *n.* a single person or thing, as distinct from a group
24. imm_____on control *n.* the act or process of coming to live permanently in a foreign country
25. child of il_____l immigrants *adj.* not allowed by law
26. a volunteer nu__e *n.* a healthcare professional who is trained to provide care for the sick or injured; (verb) to try to cure by special care or treatment of an illness or injury
27. a po_____y walk *n.* domesticated birds kept by humans for their eggs, meat, or feathers
28. im_____e a process *v.* to make or become better
29. fairly ty_____l symptoms *adj.* having the usual characteristics or traits of a specific group of things
30. ch__t on my taxes *v.* to act dishonestly or unfairly to gain an advantage or to deceive someone; to break the rules or laws

ANSWERS: 19. steep, 20. humiliate, 21. opportune, 22. freelance, 23. individual, 24. immigration, 25. illegal, 26. nurse, 27. poultry, 28. improve, 29. typical, 30. cheat

31. give the waiter a t_p. *n.* the top or extreme point of something slender or tapering, usually a mountain or hill; a piece of advice about something practical; a small amount of money given for services
32. up_____e a product *v.* to improve the value or usefulness of something such as a machine, computer system, etc., or to replace it with something newer or of a higher standard
33. a phony ch___e *n.* (UK form of check) a written order directing a bank to pay money
34. a vul_____le bridge *adj.* capable of being hurt or influenced physically or mentally
35. ind_____al freedom *n.* a single person or thing, as distinct from a group
36. re_____ze talent *v.* to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered
37. nu__e practitioner *n.* a healthcare professional who is trained to provide care for the sick or injured; (verb) to try to cure by special care or treatment of an illness or injury
38. an in_____ve to work hard *n.* something, such as a punishment, reward, etc., that encourages a person to do something
39. und_____ced community *adj.* lacking sufficient resources, especially financial or material support, to carry out a particular task, project, or mission

ANSWERS: 31. tip, 32. upgrade, 33. cheque, 34. vulnerable, 35. individual, 36. recognize, 37. nurse, 38. incentive, 39. underresourced

40. ex_____e account *n.* the money, time, or effort incurred or required for something
41. ev_____e over the past decade *v.* to develop gradually, or to cause the development of something or someone gradually
42. la_____y accepted *adv.* virtually entirely; to a large degree
43. fr_____nt absence *adj.* happening constantly
44. un_____ne their adversary's reputation *v.* to make someone or something less powerful, less effective, weaker gradually; to make someone's fame, confidence, or authority less effective or weaker gradually
45. sexual exp_____ion *n.* the process of making some area of land or water more profitable or productive or useful
46. ec_____y of scale *n.* the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
47. tr_____rm an education system *v.* to change in outward structure or looks;
48. the t_p of a paintbrush *n.* the top or extreme point of something slender or tapering, usually a mountain or hill; a piece of advice about something practical; a small amount of money given for services

ANSWERS: 40. expense, 41. evolve, 42. largely, 43. frequent, 44. undermine, 45. exploitation, 46. economy, 47. transform, 48. tip

49. th__t of designs *n.* the act of taking anything from someone or somewhere unlawfully; stealing
50. make a va__e answer *adj.* not clearly expressed or understood
51. res_____le action *adj.* answerable or accountable for something within one's power, control, or management
52. tr_____rm heat into power *v.* to change in outward structure or looks;
53. gu_____ee women equality *v.* to promise something will happen formally, especially that certain conditions about a product, service, or transaction would be met
54. re_____t a new hire *v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
55. ty_____l leader *adj.* having the usual characteristics or traits of a specific group of things
56. h__t production *v.* to bring or come to a stop; to force to stop moving or operating
57. ev___e *v.* to develop gradually, or to cause the development of something or someone gradually
58. un___e design *adj.* being the only one of its kind; unlike anything else
59. ca__e a statue *v.* to create something by cutting wood or stone; to turn sharply
60. re___t to pressure *v.* to soften or become less severe, particularly in response to pressure or persuasion; to abandon a harsh or demanding attitude or stance

ANSWERS: 49. theft, 50. vague, 51. responsible, 52. transform, 53. guarantee, 54. recruit, 55. typical, 56. halt, 57. evolve, 58. unique, 59. carve, 60. relent

- | | |
|----------------------------------|---|
| 61. increase in the minimum w__e | <i>n.</i> a particular amount of money that somebody earns, usually every week or every month, for work or services |
| 62. a remote re____ve | <i>adj.</i> considered and evaluated through comparison with something else |
| 63. th____en national security | <i>v.</i> to utter intentions of injury or punishment against someone |
| 64. co____t research | <i>v.</i> to organize and carry out a particular activity |
| 65. co____ct a 3D image | <i>v.</i> to build or create something; to assemble or combine different parts to form something whole |
| 66. dem____te mastery | <i>v.</i> to display something or give an exhibition to an interested audience |
| 67. bo___e across the floor | <i>v.</i> to cause to move up or away after hitting a surface; to spring back |
| 68. la____r job | <i>n.</i> a person who works hard physically, typically doing unskilled or manual labor; a worker or employee who performs physically demanding tasks |
| 69. at___e to nature | <i>v.</i> to make receptive or aware; to bring into harmony or alignment |
| 70. cl____fy images | <i>v.</i> to categorize or group something according to a system or set of criteria; to assign something to a particular class or category based on its characteristics or properties |
| 71. pro____on of disease | <i>n.</i> the act or process of changing to the next stage or phase or moving forward |

ANSWERS: 61. wage, 62. relative, 63. threaten, 64. conduct, 65. construct, 66. demonstrate, 67. bounce, 68. laborer, 69. attune, 70. classify, 71. progression

72. im____e the test score *v.* to make or become better
73. double-st____d DNA *n.* a very thin natural or synthetic thread, wire, hair, etc.; (verb) to leave or drive a vessel, fish, etc., aground or ashore
74. professional fr____ce writer *adj.* doing particular pieces of work for different organizations rather than being employed by one specific organization
75. fine m__t *n.* a cloud of very small drops of water collecting in the air just above the ground or water
76. develop a st____gy *n.* a detailed plan of action designed to achieve a long-term or overall goal.
77. co____ct a dam *v.* to build or create something; to assemble or combine different parts to form something whole
78. re____k the role of the manager *v.* to consider again a plan, idea, etc., especially to change it
79. inc____gly become common *adv.* more and more
80. co____al combination of funds *adj.* belonging to or used by a group rather than individuals; for common use
81. in____t over and over *v.* to say something clearly or demand something forcefully, especially when other people disagree with or oppose what you say
82. wi____ld payment *v.* to not give or grant something due, expected, or requested
83. chemical ad____on *n.* the act or process of adding something to something else; the process of adding numbers

ANSWERS: 72. improve, 73. strand, 74. freelance, 75. mist, 76. strategy, 77. construct, 78. rethink, 79. increasingly, 80. communal, 81. insist, 82. withhold, 83. addition

84. emotional har_____nt *n.* the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities
85. de_____p a strategy *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
86. global com_____ess *n.* the quality or characteristic of being competitive, or the ability or inclination to compete; the degree or extent to which someone or something is competitive in nature or behavior
87. at_____e myself to the rhythm *v.* to make receptive or aware; to bring into harmony or alignment
88. st_____ed travelers *adj.* left in a difficult or helpless position without access to help or resources; unable to move or proceed
89. con_____nt event *adj.* possible but not certain to occur; (noun) a group of people or things that are present or available to do something if it is needed
90. col_____te on a press release *v.* to work with someone else to produce or achieve something
91. the first round of the com_____on *n.* a situation in which someone is attempting to beat or outperform another

ANSWERS: 84. harassment, 85. develop, 86. competitiveness, 87. attune, 88. stranded, 89. contingent, 90. collaborate, 91. competition

92. rep_____on risk *n.* the general opinion that people have about someone or something, especially when this is based on their previous experiences or behaviors
93. und_____ced nonprofits *adj.* lacking sufficient resources, especially financial or material support, to carry out a particular task, project, or mission
94. arr_____nt committee *n.* a plan or preparation for the future event; the action or process of placing things in a particular order
95. ou_____ht lie *adj.* completely; completely and without reservation; without any attempt at concealment
96. co_____ct law *n.* a legally binding agreement between two or more parties, setting out their rights and obligations to each other, typically in writing and enforceable by law
97. mental fle_____ty *n.* the quality of changing or being changed easily according to new conditions or situations
98. unpaid w__es *n.* a particular amount of money that somebody earns, usually every week or every month, for work or services
99. ne_____te a settlement *v.* to have formal discussions with someone to reach an agreement
100. a comprehensive su___y *n.* an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions

ANSWERS: 92. reputation, 93. underresourced, 94. arrangement, 95. outright, 96. contract, 97. flexibility, 98. wage, 99. negotiate, 100. survey

101. vi___m support *n.* a person who has been harmed, injured, or otherwise negatively affected by a particular action, circumstance, or event
102. un_____ne a good relationship *v.* to make someone or something less powerful, less effective, weaker gradually; to make someone's fame, confidence, or authority less effective or weaker gradually
103. ret_____on against discrimination *n.* the act of seeking vengeance or revenge in response to a perceived wrong or harm suffered, usually to cause harm to the person or group responsible for the initial act
104. wi_____ld my laughter *v.* to not give or grant something due, expected, or requested
105. an im_____nt from the country *n.* a person who has come to a country where they were not born to live there permanently
106. enormous ex_____es *n.* the money, time, or effort incurred or required for something
107. co_____nt the issue *v.* to face, meet or deal with a problem or difficult situation or person
108. call and co_____in frequently *v.* to say dissatisfaction or annoyance about something or somebody
109. ov_____me work *n.* time worked beyond the regular or agreed-upon hours of work, often resulting in additional pay or compensation for the employee

ANSWERS: 101. victim, 102. undermine, 103. retaliation, 104. withhold, 105. immigrant, 106. expense, 107. confront, 108. complain, 109. overtime

110. illegal em____er *n.* a person or organization that pays workers to work for them
111. the fle_____ty of the body *n.* the quality of changing or being changed easily according to new conditions or situations
112. ad_____on of vectors *n.* the act or process of adding something to something else; the process of adding numbers
113. co_____t a background check *v.* to organize and carry out a particular activity
114. the exp_____ion of fossil resources *n.* the process of making some area of land or water more profitable or productive or useful
115. injury in a car ac_____nt *n.* an unfortunate event, especially one causing damage or injury
116. int_____al destruction of evidence *adj.* done, made or performed with purpose and intent
117. make a pr____t *n.* money that is earned in business or by selling things after deducting the costs involved
118. art cr____c *n.* someone who expresses opinions about the quality of books, music, etc.
119. h__t progress *v.* to bring or come to a stop; to force to stop moving or operating
120. gu_____ee a high quality *v.* to promise something will happen formally, especially that certain conditions about a product, service, or transaction would be met
121. em_____ee evaluation *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker

ANSWERS: 110. employer, 111. flexibility, 112. addition, 113. conduct, 114. exploitation, 115. accident, 116. intentional, 117. profit, 118. critic, 119. halt, 120. guarantee, 121. employee

122. don't re___t until late in the evening *v.* to soften or become less severe, particularly in response to pressure or persuasion; to abandon a harsh or demanding attitude or stance
123. research in_____tes *n.* an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
124. dem_____te a difference *v.* to display something or give an exhibition to an interested audience
125. col_____te with the police *v.* to work with someone else to produce or achieve something
126. un___d account *adj.* not yet paid; without payment
127. ch___e issuer *n.* (UK form of check) a written order directing a bank to pay money
128. co_____al swimming pool *adj.* belonging to or used by a group rather than individuals; for common use
129. secret ing_____nts *n.* one of the things used to make something, especially one of the foods used to make a particular dish
130. the def_____on of a word *n.* a concise explanation of the meaning of a word, phrase, or symbol
131. co_____e augmented reality *v.* to join or merge to form a single thing or group
132. petty ro_____y *n.* the taking of property or money from a person, business, or institution by force, threat, or intimidation; a crime that involves theft or stealing

ANSWERS: 122. relent, 123. institute, 124. demonstrate, 125. collaborate, 126. unpaid, 127. cheque, 128. communal, 129. ingredient, 130. definition, 131. combine, 132. robbery

133. attract br__d attention *adj.* very wide; general
134. ov_____me hours *n.* time worked beyond the regular or agreed-upon hours of work, often resulting in additional pay or compensation for the employee
135. decision-making pr_____s *n.* a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products
136. at your own p__e *n.* the speed at which someone or something moves, or the rate at which something happens or changes
137. the re____d for good works *n.* a thing given in acknowledgment of service, hard work, achievement, etc.
138. re_____te blood sugar levels *v.* to control something, especially by means of rules or laws
139. an in_____re future *adj.* not firm or firmly fixed; likely to fail or give way, or not assured of safety
140. es_____te a fair value *v.* to guess or calculate the cost, size, value, etc. of something
141. a br__d mind *adj.* very wide; general
142. cloud his rep_____on *n.* the general opinion that people have about someone or something, especially when this is based on their previous experiences or behaviors

ANSWERS: 133. broad, 134. overtime, 135. process, 136. pace, 137. reward, 138. regulate, 139. insecure, 140. estimate, 141. broad, 142. reputation

143. su___r bad grades *v.* to experience pain, distress, or hardship; to undergo or endure something painful or unpleasant
144. a un___e teacher *adj.* being the only one of its kind; unlike anything else
145. ch_____re allowance *n.* a service involving care for other people's children
146. re_____r a loss *v.* to return to a former condition, health, mind, or strength
147. em_____er responsibility *n.* a person or organization that pays workers to work for them
148. un_____ut his effort *v.* to sell goods or services at a lower price than a competitor; to cut away the underpart of something
149. honor gr_____te *n.* a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree
150. reg_____ss tread *adv.* not paying attention or considering something or someone even if the situation is bad or there are difficulties
151. accident-pr___e *adj.* inclined or likely to do something or to show a particular characteristic, especially something bad; lying face downward
152. con_____nt of troops *adj.* possible but not certain to occur; (noun) a group of people or things that are present or available to do something if it is needed

ANSWERS: 143. suffer, 144. unique, 145. childcare, 146. recover, 147. employer, 148. undercut, 149. graduate, 150. regardless, 151. prone, 152. contingent

153. ins_____ent evidence *adj.* not enough for a particular purpose
154. es_____te this chicken to weigh three pounds *v.* to guess or calculate the cost, size, value, etc. of something
155. financial in_____ves *n.* something, such as a punishment, reward, etc., that encourages a person to do something
156. f_e calculation *n.* a sum of money charged for a particular service
157. th_____en a healthy relationship *v.* to utter intentions of injury or punishment against someone
158. recent su_____y *n.* an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions
159. military st_____gy *n.* a detailed plan of action designed to achieve a long-term or overall goal.
160. reg_____ss of the difficulties *adv.* not paying attention or considering something or someone even if the situation is bad or there are difficulties
161. pro_____on of civilization *n.* the act or process of changing to the next stage or phase or moving forward
162. the runner's p__e *n.* the speed at which someone or something moves, or the rate at which something happens or changes
163. re_____on between cause and effect *n.* the way two persons or groups of people feel and act toward one another
164. manual la__r *n.* productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

ANSWERS: 153. insufficient, 154. estimate, 155. incentive, 156. fee, 157. threaten, 158. survey, 159. strategy, 160. regardless, 161. progression, 162. pace, 163. relation, 164. labor

165. foreign po___y *n.* a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective
166. banking bl_____st *n.* a list of names or entities that are seen as undesirables or perceived as a threat, often compiled by a government or organization and used to restrict access or opportunities
167. pr___e number *adj.* main or most important; basic
168. a tr_____on of a culture *n.* a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society
169. res_____le for a customer service *adj.* answerable or accountable for something within one's power, control, or management
170. ind_____nce ceremony *n.* freedom from another's or others' control or influence
171. h___e a guide *v.* to give somebody a job
172. ch___t in a game *v.* to act dishonestly or unfairly to gain an advantage or to deceive someone; to break the rules or laws
173. sexual har_____nt *n.* the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities

ANSWERS: 165. policy, 166. blacklist, 167. prime, 168. tradition, 169. responsible, 170. independence, 171. hire, 172. cheat, 173. harassment

174. a precise def_____on *n.* a concise explanation of the meaning of a word, phrase, or symbol
175. economic com_____ess *n.* the quality or characteristic of being competitive, or the ability or inclination to compete; the degree or extent to which someone or something is competitive in nature or behavior
176. st__p discount *adj.* having a sharp inclination or slope
177. w__n a reckless driver *v.* to make someone aware of potential danger or difficulty, particularly one that may occur in the future
178. impose an ou_____ht ban *adj.* completely; completely and without reservation; without any attempt at concealment
179. res_____ce of exports *n.* the return or growth of something after a period of decline or disappearance
180. pr__e to diarrhea *adj.* inclined or likely to do something or to show a particular characteristic, especially something bad; lying face downward
181. false cl__m *v.* to assert that something is true; to demand or request something as one's own; to lay legal or moral right to something; (noun) a demand or assertion of a right or something that one believes to be true
182. em_____ee benefits *n.* a person who is hired to work for a business or organization in exchange for wages or salary; a worker

ANSWERS: 174. definition, 175. competitiveness, 176. steep, 177. warn, 178. outright, 179. resurgence, 180. prone, 181. claim, 182. employee

192. co_____nt a global warming *v.* to face, meet or deal with a problem or difficult situation or person
193. re_____te our conduct *v.* to control something, especially by means of rules or laws
194. face inc_____gly complicated challenges *adv.* more and more
195. de_____p a skill *v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created
196. ex-convict bu_____r *n.* a person who unlawfully enters a building or other property to steal or commit another crime
197. pu_____e freedoms *v.* to do something or attempt to attain something over time; to follow or seek someone or something, especially in trying to catch them
198. ind_____us worker *adj.* hardworking, diligent, and persistent in effort
199. co_____e chemically with another substance *v.* to join or merge to form a single thing or group
200. in_____te a lawsuit *n.* an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something
201. ga_____t industry *n.* a piece of clothing, such as a dress, coat, or shirt

ANSWERS: 192. confront, 193. regulate, 194. increasingly, 195. develop, 196. burglar, 197. pursue, 198. industrious, 199. combine, 200. institute, 201. garment

202. in___t on a clear answer *v.* to say something clearly or demand something forcefully, especially when other people disagree with or oppose what you say
203. sc_____h with laughter *v.* to make a loud, high-pitched, piercing sound, often indicating pain or fear
204. shopping re___ds cards *n.* a thing given in acknowledgment of service, hard work, achievement, etc.
205. major defense con_____or *n.* a person or company that enters into a contract to provide materials or labor to perform a specific task or service
206. y__l for help *v.* to shout in a sudden and loud way
207. re_____ve factors *adj.* considered and evaluated through comparison with something else
208. mentally un_____le *adj.* lacking solidity, persistence, or firmness and therefore not strong, safe, or likely to continue; lacking control of one's emotions
209. ec_____y class *n.* the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel
210. re_____t a good worker *v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
211. intensive agr_____re *n.* the practice or science of cultivating the land or raising stock

ANSWERS: 202. insist, 203. screech, 204. reward, 205. contractor, 206. yell, 207. relative, 208. unstable, 209. economy, 210. recruit, 211. agriculture

enforcement, 218. arrangement, 219. screech, 220. burglar, 221. process

222. commit a traffic vi_____on *n.* an action that breaches a law, rule, or agreement; an infringement of rights or duties
223. severe cr____c *n.* someone who expresses opinions about the quality of books, music, etc.
224. organic agr_____re *n.* the practice or science of cultivating the land or raising stock
225. re_____r approval ratings *v.* to return to a former condition, health, mind, or strength
226. cl_____fy emails into folders *v.* to categorize or group something according to a system or set of criteria; to assign something to a particular class or category based on its characteristics or properties
227. demonstrate pro_____cy *n.* expertise or ability in a particular area or skill; skillfulness or adeptness in performing tasks or duties
228. skilled la_____r *n.* a person who works hard physically, typically doing unskilled or manual labor; a worker or employee who performs physically demanding tasks
229. su_____r a setback *v.* to experience pain, distress, or hardship; to undergo or endure something painful or unpleasant
230. wild goose ch__e *v.* to pursue something or someone to catch or capture them; to go after something vigorously or with determination; (noun) a pursuit or a hunt; a narrow groove or channel cut into a surface, often used for decorative purposes

ANSWERS: 222. violation, 223. critic, 224. agriculture, 225. recover, 226. classify, 227. proficiency, 228. laborer, 229. suffer, 230. chase

231. gr____te degree program *n.* a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree
232. an op_____ne remark *adj.* suitable or happening at a time that is suitable or convenient for a particular purpose
233. up_____e work performance *v.* to improve the value or usefulness of something such as a machine, computer system, etc., or to replace it with something newer or of a higher standard
234. un____d leave *adj.* not yet paid; without payment
235. pe_____se attitude *adj.* showing a deliberate and stubborn desire to go against what is expected or desired; contrary; willfully disobedient or immoral
236. ch__e a dream *v.* to pursue something or someone to catch or capture them; to go after something vigorously or with determination; (noun) a pursuit or a hunt; a narrow groove or channel cut into a surface, often used for decorative purposes
237. ind_____us student *adj.* hardworking, diligent, and persistent in effort
238. a st____d of fine hair *n.* a very thin natural or synthetic thread, wire, hair, etc.; (verb) to leave or drive a vessel, fish, etc., aground or ashore

ANSWERS: 231. graduate, 232. opportune, 233. upgrade, 234. unpaid, 235. perverse, 236. chase, 237. industrious, 238. strand

239. cause an ac_____nt *n.* an unfortunate event, especially one causing damage or injury
240. il_____l drugs *adj.* not allowed by law
241. em____y a new method *v.* to give somebody a job and pay them for it; to make use of
242. imm_____on application *n.* the act or process of coming to live permanently in a foreign country
243. vul_____le parts of the body *adj.* capable of being hurt or influenced physically or mentally
244. va__e idea *adj.* not clearly expressed or understood
245. financial ind_____nce *n.* freedom from another's or others' control or influence
246. m__t in the morning *n.* a cloud of very small drops of water collecting in the air just above the ground or water
247. deputy pr__e minister *adj.* main or most important; basic
248. personal bl_____st *n.* a list of names or entities that are seen as undesirables or perceived as a threat, often compiled by a government or organization and used to restrict access or opportunities
249. im_____nt communities *n.* a person who has come to a country where they were not born to live there permanently
250. vi____m compensation *n.* a person who has been harmed, injured, or otherwise negatively affected by a particular action, circumstance, or event

ANSWERS: 239. accident, 240. illegal, 241. employ, 242. immigration, 243. vulnerable, 244. vague, 245. independence, 246. mist, 247. prime, 248. blacklist, 249. immigrant, 250. victim

260. employment co_____ct *n.* a legally binding agreement between two or more parties, setting out their rights and obligations to each other, typically in writing and enforceable by law
261. po_____y farming *n.* domesticated birds kept by humans for their eggs, meat, or feathers
262. ca__e my name on the plate *v.* to create something by cutting wood or stone; to turn sharply
263. fr_____nt use *adj.* happening constantly
264. compound the ing_____nts *n.* one of the things used to make something, especially one of the foods used to make a particular dish
265. silk ga_____t *n.* a piece of clothing, such as a dress, coat, or shirt
266. pro_____cy level *n.* expertise or ability in a particular area or skill; skillfulness or adeptness in performing tasks or duties
267. re_____on of inclusion *n.* the way two persons or groups of people feel and act toward one another
268. private se____r *n.* a distinct part or division of something often used to refer to a segment of an economy or industry; an area or field of work or activity

ANSWERS: 260. contract, 261. poultry, 262. carve, 263. frequent, 264. ingredient, 265. garment, 266. proficiency, 267. relation, 268. sector

Session 3: Fill in the Blanks

1. We _____ the season's total trade deficit at \$50 billion.
v. to guess or calculate the cost, size, value, etc. of something

2. Poverty is not a reproach; however, _____ is.
n. the act of taking anything from someone or somewhere unlawfully; stealing

3. The company has made great strides in its _____ toward sustainability.
n. the act or process of changing to the next stage or phase or moving forward

4. We are always happy to _____ a discount.
v. to have formal discussions with someone to reach an agreement

5. The _____ rumor turned out to be false.
adj. not clearly expressed or understood

6. He wants to _____ ownership of the abandoned property.
v. to assert that something is true; to demand or request something as one's own; to lay legal or moral right to something; (noun) a demand or assertion of a right or something that one believes to be true

7. The night shift _____ checked my vital signs before administering the medication.
n. a healthcare professional who is trained to provide care for the sick or injured; (verb) to try to cure by special care or treatment of an illness or injury

8. Strategic _____ of cutting-edge technology would be a sure formula for success.
n. the process of making some area of land or water more profitable or productive or useful

ANSWERS: 1. estimated, 2. theft, 3. progression, 4. negotiate, 5. vague, 6. claim, 7. nurse, 8. exploitation

9. We should always be prepared to _____ talented recruits.
v. to give somebody a job
10. The convenience store was the scene of a _____ last night.
n. the taking of property or money from a person, business, or institution by force, threat, or intimidation; a crime that involves theft or stealing
11. This artwork is _____ of her work.
adj. having the usual characteristics or traits of a specific group of things
12. Police received a report of illegal _____ in the area.
n. a person who has come to a country where they were not born to live there permanently
13. The company's new _____ on remote work has made it a more inclusive workplace.
n. a set of rules, guidelines, principles, or procedures that govern decision-making or action, often used in the context of business or government; a course of action or plan of action adopted or followed by an organization or individual to achieve a goal or objective
14. Many employers hire _____ trainees to train as managers.
n. a person who has a first degree from university or college; (verb) to complete the first course of university or college and get a degree
15. The _____ handbook outlines the rules and regulations that all employees must follow.
n. a person who is hired to work for a business or organization in exchange for wages or salary; a worker

ANSWERS: 9. hire, 10. robbery, 11. typical, 12. immigrants, 13. policy, 14. graduate, 15. employee

16. The company's policy on _____ states that employees will be compensated for any additional hours worked.

n. time worked beyond the regular or agreed-upon hours of work, often resulting in additional pay or compensation for the employee

17. He was known to be very _____ and would often work late into the night.

adj. hardworking, diligent, and persistent in effort

18. The company hired a _____ to remodel their office building.

n. a person or company that enters into a contract to provide materials or labor to perform a specific task or service

19. The _____ school needed help to provide basic supplies for its students.

adj. lacking sufficient resources, especially financial or material support, to carry out a particular task, project, or mission

20. The law distinguishes between accidental and _____ killing.

adj. done, made or performed with purpose and intent

21. We dealt with those problems with speed and _____.

n. the quality of changing or being changed easily according to new conditions or situations

22. The _____ partially destroyed my vehicle.

n. an unfortunate event, especially one causing damage or injury

23. The navy _____ ships of defeated nations.

v. to put someone in prison, especially for political or military reasons; (noun) a student or trainee who works, sometimes for free, to get work experience or to fulfill qualification criteria

ANSWERS: 16. overtime, 17. industrious, 18. contractor, 19. underresourced, 20. intentional, 21. flexibility, 22. accident, 23. interned

24. _____ elections were held in several European countries.

adj. belonging to or used by a group rather than individuals; for common use

25. She is still _____ from a shot to her shoulder.

v. to return to a former condition, health, mind, or strength

26. We cannot _____ enough raw material sources.

v. to promise something will happen formally, especially that certain conditions about a product, service, or transaction would be met

27. The _____ for applying for a visa can be lengthy and complicated.

n. a series of actions or operations performed to achieve a particular outcome or goal; a systematic procedure or approach used to accomplish a specific task or objective; a method of treating milk to make it suitable for consumption or use in other dairy products

28. The _____ cliff made it difficult to climb.

adj. having a sharp inclination or slope

29. The older man _____ from arthritis and finds it difficult to move around.

v. to experience pain, distress, or hardship; to undergo or endure something painful or unpleasant

30. Advocates for legal reform hear less harsh words from their _____.

n. someone who expresses opinions about the quality of books, music, etc.

31. _____ is the foundation of our economy.

n. the practice or science of cultivating the land or raising stock

ANSWERS: 24. Communal, 25. recovering, 26. guarantee, 27. process, 28. steep, 29. suffers, 30. critics, 31. Agriculture

32. After a thorough investigation, she has been named as the _____ suspect.

adj. main or most important; basic

33. The _____ policy in this country is stringent, making it difficult for many people to obtain a visa.

n. the act or process of coming to live permanently in a foreign country

34. The _____ of the country is struggling due to the recent political instability.

n. the system by which a country or region produces manages, and distributes goods and services, including the money and finances involved in these activities; (of an airline) the lowest-priced, most basic option for seating in commercial travel

35. The lawyer's ____ for the case was \$10,000.

n. a sum of money charged for a particular service

36. He made an _____ donation of \$1,000 to the charity.

adj. completely; completely and without reservation; without any attempt at concealment

37. As an _____ he had the right to make his own decisions and live his life as he saw fit.

n. a single person or thing, as distinct from a group

38. She hung the wet _____ on the clothesline to dry.

n. a piece of clothing, such as a dress, coat, or shirt

39. They will _____ between various emotional states.

v. to cause to move up or away after hitting a surface; to spring back

ANSWERS: 32. prime, 33. immigration, 34. economy, 35. fee, 36. outright, 37. individual, 38. garment, 39. bounce

40. Some employees claim they were simply _____.

adj. not yet paid; without payment

41. An _____ attitude toward its employees significantly impacts their productivity.

n. a person or organization that pays workers to work for them

42. Parallel lines are, by _____ lines on the same plane that never cross.

n. a concise explanation of the meaning of a word, phrase, or symbol

43. The boss _____ her employee by belittling her in front of her colleagues.

v. to cause someone to feel ashamed, embarrassed, or degraded, especially in public or through revealing personal information

44. Even though he knew it was wrong, he _____ on the exam.

v. to act dishonestly or unfairly to gain an advantage or to deceive someone; to break the rules or laws

45. You _____ a bill in the change machine, and the coins pop out.

v. to put something, usually a sharp object, into something; to restrict yourself to doing or using one certain thing and not change; (noun) a thin piece of wood or other material

46. The police officer _____ the suspect through the crowded streets until they finally caught him.

v. to pursue something or someone to catch or capture them; to go after something vigorously or with determination; (noun) a pursuit or a hunt; a narrow groove or channel cut into a surface, often used for decorative purposes

47. Hydrogen and oxygen _____ to form water.

v. to join or merge to form a single thing or group

ANSWERS: 40. unpaid, 41. employer's, 42. definition, 43. humiliated, 44. cheated, 45. stick, 46. chased, 47. combine

48. It is important to _____ yourself to your customers' needs to provide the best service possible.

v. to make receptive or aware; to bring into harmony or alignment

49. Eyeless fish _____ in dark caves.

v. to develop gradually, or to cause the development of something or someone gradually

50. She's a _____ pet owner who ensures her dog gets enough exercise and a healthy diet.

adj. answerable or accountable for something within one's power, control, or management

51. She agreed to _____ with him in creating new artwork.

v. to work with someone else to produce or achieve something

52. She intends to _____ a political career.

v. to do something or attempt to attain something over time; to follow or seek someone or something, especially in trying to catch them

53. People can pick out superior products _____ of the quality of the advertising.

adv. not paying attention or considering something or someone even if the situation is bad or there are difficulties

54. The company signed a _____ with the supplier for the delivery of goods.

n. a legally binding agreement between two or more parties, setting out their rights and obligations to each other, typically in writing and enforceable by law

55. The industry's _____ requires companies to innovate and improve their products constantly.

n. the quality or characteristic of being competitive, or the ability or inclination to compete; the degree or extent to which someone or something is competitive in nature or behavior

ANSWERS: 48. attune, 49. evolved, 50. responsible, 51. collaborate, 52. pursue, 53.

regardless, 54. contract, 55. competitiveness

56. Infants and pregnant women are particularly _____.

adj. capable of being hurt or influenced physically or mentally

57. His heartaches are less _____ now.

adj. happening constantly

58. I need to _____ these documents for the upcoming audit.

v. to categorize or group something according to a system or set of criteria; to assign something to a particular class or category based on its characteristics or properties

59. Nevada is _____ a desert state.

adv. virtually entirely; to a large degree

60. I will introduce some _____ on learning English in this class.

n. the top or extreme point of something slender or tapering, usually a mountain or hill; a piece of advice about something practical; a small amount of money given for services

61. For this project to be successful, we must control _____ strictly.

n. the money, time, or effort incurred or required for something

62. The company has a zero-tolerance policy for _____ in the workplace.

n. the act of repeatedly annoying, tormenting, or persecuting someone in a way that is threatening or unwelcome, often relating to issues of race, gender, or other identities

63. The _____ of the new traffic laws led to a decrease in accidents.

n. the act of ensuring that rules, regulations, or laws are obeyed or implemented; the act of applying force or pressure to compel compliance with rules or laws

ANSWERS: 56. vulnerable, 57. frequent, 58. classify, 59. largely, 60. tips, 61. expenses, 62. harassment, 63. enforcement

64. The company _____ its competitors by offering lower prices.
v. to sell goods or services at a lower price than a competitor; to cut away the underpart of something
65. Global _____ is rising in virtually every industry.
n. a situation in which someone is attempting to beat or outperform another
66. Our users are often _____ about the slow application.
v. to say dissatisfaction or annoyance about something or somebody
67. Children in an unstructured environment often feel _____.
adj. not firm or firmly fixed; likely to fail or give way, or not assured of safety
68. When making arrests, police officers frequently _____ excessive force.
v. to give somebody a job and pay them for it; to make use of
69. The train came to a _____ at the station.
v. to bring or come to a stop; to force to stop moving or operating
70. The industrial _____ laws were passed with little to no alteration.
n. the way two persons or groups of people feel and act toward one another
71. That _____ shows that people are accepting the tax increase to some extent.
n. an investigation of the opinions, behavior, etc. of a particular group of people, made by asking people questions
72. His _____ continued to rise as his skills improved.
n. a particular amount of money that somebody earns, usually every week or every month, for work or services

ANSWERS: 64. undercut, 65. competition, 66. complaining, 67. insecure, 68. employ, 69. halt, 70. relations, 71. survey, 72. wages

73. This business yields little _____.

- n.* money that is earned in business or by selling things after deducting the costs involved

74. She has a good _____ for being one of the best chefs in the city.

- n.* the general opinion that people have about someone or something, especially when this is based on their previous experiences or behaviors

75. He became a _____ photographer after working for a company for over ten years.

- adj.* doing particular pieces of work for different organizations rather than being employed by one specific organization

76. The customs agents seized the _____ shipment.

- adj.* not allowed by law

77. He _____ that she pay her debt to the last penny.

- v.* to say something clearly or demand something forcefully, especially when other people disagree with or oppose what you say

78. The project's success is _____ upon the cooperation of all team members.

- adj.* possible but not certain to occur; (noun) a group of people or things that are present or available to do something if it is needed

79. The company faced heavy _____ from its competitors after releasing a controversial product.

- n.* the act of seeking vengeance or revenge in response to a perceived wrong or harm suffered, usually to cause harm to the person or group responsible for the initial act

ANSWERS: 73. profit, 74. reputation, 75. freelance, 76. illegal, 77. insisted, 78. contingent, 79. retaliation

80. I heard several melodic _____ simultaneously.
- n.* a very thin natural or synthetic thread, wire, hair, etc.; (verb) to leave or drive a vessel, fish, etc., aground or ashore
81. The colonial government _____ militia support when civil war broke out.
- v.* to persuade someone to work for a company; to find new members for an organization, the armed forces, etc.
82. The government decided to _____ the release of sensitive information.
- v.* to not give or grant something due, expected, or requested
83. The sun has risen, and the _____ has faded.
- n.* a cloud of very small drops of water collecting in the air just above the ground or water
84. The tower proved to be _____ in the high wind.
- adj.* lacking solidity, persistence, or firmness and therefore not strong, safe, or likely to continue; lacking control of one's emotions
85. When I asked my father for more money, he became furious and _____ at me.
- v.* to shout in a sudden and loud way
86. The construction site hired many _____ to help with the heavy lifting.
- n.* a person who works hard physically, typically doing unskilled or manual labor; a worker or employee who performs physically demanding tasks
87. The _____ of the crime deserves justice and support to recover from the trauma.
- n.* a person who has been harmed, injured, or otherwise negatively affected by a particular action, circumstance, or event

ANSWERS: 80. strands, 81. recruited, 82. withhold, 83. mist, 84. unstable, 85. yelled, 86. laborers, 87. victim

88. We must _____ a new system to streamline our workflow and increase efficiency.

- v.* to grow or expand; to improve or refine through a process of progress and refinement, often to achieve greater sophistication or complexity; to elaborate or add detail to something that is in the process of being created

89. This region has many _____ offering higher education.

- n.* an organization that has a specific purpose, particularly one dealing with science, education, or a particular profession; (verb) to initiate, introduce, or establish something

90. There is nothing more valuable than _____ and freedom.

- n.* freedom from another's or others' control or influence

91. In _____ private corporations provide healthcare services.

- n.* the act or process of adding something to something else; the process of adding numbers

92. He finally decided to _____ problems directly.

- v.* to face, meet or deal with a problem or difficult situation or person

93. The international community has widely condemned the _____ of human rights.

- n.* an action that breaches a law, rule, or agreement; an infringement of rights or duties

94. After years of decline, the city is experiencing a _____ in economic growth.

- n.* the return or growth of something after a period of decline or disappearance

ANSWERS: 88. develop, 89. institutes, 90. independence, 91. addition, 92. confront, 93. violation, 94. resurgence

95. They tried to _____ her position by slandering her.

- v. to make someone or something less powerful, less effective, weaker gradually; to make someone's fame, confidence, or authority less effective or weaker gradually

96. It's important to _____ your strengths and weaknesses.

- v. to acknowledge or realize something or someone; to identify, remember, or become aware of something that was previously known or encountered

97. We must manage to _____ our expenditure.

- v. to control something, especially by means of rules or laws

98. The economy is growing at a supercharged _____.

- n. the speed at which someone or something moves, or the rate at which something happens or changes

99. Night fishing has a lot of _____.

- n. a thing given in acknowledgment of service, hard work, achievement, etc.

100. Various artificially induced causes are _____ our ecosystem.

- v. to utter intentions of injury or punishment against someone

101. The team refused to _____ even after falling three points behind.

- v. to soften or become less severe, particularly in response to pressure or persuasion; to abandon a harsh or demanding attitude or stance

102. They have no _____ to win the game.

- n. something, such as a punishment, reward, etc., that encourages a person to do something

ANSWERS: 95. undermine, 96. recognize, 97. regulate, 98. pace, 99. rewards, 100. threatening, 101. relent, 102. incentive

103. The painting is _____ and there is no other like it.

adj. being the only one of its kind; unlike anything else

104. We had raised a small amount of money from investors, but funds were _____.

adj. not enough for a particular purpose

105. His _____ sense of humor made many people uncomfortable.

adj. showing a deliberate and stubborn desire to go against what is expected or desired; contrary; willfully disobedient or immoral

106. How can you _____ that the earth is a sphere?

v. to display something or give an exhibition to an interested audience

107. The _____ farm raised chickens and turkeys for meat and eggs.

n. domesticated birds kept by humans for their eggs, meat, or feathers

108. The brakes on the car began to _____ as the driver suddenly stopped at the intersection.

v. to make a loud, high-pitched, piercing sound, often indicating pain or fear

109. The phone rang at the most _____ time.

adj. suitable or happening at a time that is suitable or convenient for a particular purpose

110. The technology _____ is constantly evolving and innovating.

n. a distinct part or division of something often used to refer to a segment of an economy or industry; an area or field of work or activity

ANSWERS: 103. unique, 104. insufficient, 105. perverse, 106. demonstrate, 107. poultry, 108. screech, 109. opportune, 110. sector

111. It's an excellent opportunity to _____ our networking.

- v.* to improve the value or usefulness of something such as a machine, computer system, etc., or to replace it with something newer or of a higher standard

112. The skilled _____ bypassed the alarm system and entered the house without making a sound.

- n.* a person who unlawfully enters a building or other property to steal or commit another crime

113. In several countries, child _____ is a serious social problem.

- n.* productive work, especially physical work done for wages; the people who do manual or physical work in a country or company for wage; (verb) to work hard or to strive and make an effort to reach a goal

114. This statue is _____ from a single tree trunk.

- v.* to create something by cutting wood or stone; to turn sharply

115. Her _____ in Spanish allowed her to communicate easily with the locals during her vacation in Mexico.

- n.* expertise or ability in a particular area or skill; skillfulness or adeptness in performing tasks or duties

116. After their car broke down, the family was _____ on the side of the highway for hours.

- adj.* left in a difficult or helpless position without access to help or resources; unable to move or proceed

117. He accumulated wealth across a _____ spectrum of assets.

- adj.* very wide; general

ANSWERS: 111. upgrade, 112. burglar, 113. labor, 114. carved, 115. proficiency, 116. stranded, 117. broad

118. Our company offers a full range of _____ facilities as part of our benefits package.

n. a service involving care for other people's children

119. My father's death _____ my life completely.

v. to change in outward structure or looks;

120. Police will _____ random breath testing for drunk driving.

v. to organize and carry out a particular activity

121. Our plan includes a comprehensive marketing _____.

n. a detailed plan of action designed to achieve a long-term or overall goal.

122. We have to _____ our company's product lineup for further growth.

v. to consider again a plan, idea, etc., especially to change it

123. I wrote him a _____ for \$500.

n. (UK form of check) a written order directing a bank to pay money

124. Most countries prohibit sexual activity between certain close _____.

adj. considered and evaluated through comparison with something else

125. The software uses a robust _____ to prevent access to malicious websites and protect users from online threats.

n. a list of names or entities that are seen as undesirables or perceived as a threat, often compiled by a government or organization and used to restrict access or opportunities

126. As a first _____ we agreed to meet the following Friday.

n. a plan or preparation for the future event; the action or process of placing things in a particular order

ANSWERS: 118. childcare, 119. transformed, 120. conduct, 121. strategy, 122. rethink, 123. cheque, 124. relatives, 125. blacklist, 126. arrangement,

127. It is a _____ in many families to have a big Thanksgiving dinner with all their relatives.
n. a belief, custom, or way of doing something that has been passed down from generation to generation within a group or society
128. Our company found it _____ difficult to keep up with the competition.
adv. more and more
129. We want to _____ ties between our two countries.
v. to make or become better
130. Greed is the primary _____ in the making of criminals.
n. one of the things used to make something, especially one of the foods used to make a particular dish
131. He _____ hypotheses that no mathematician has ever imagined before.
v. to build or create something; to assemble or combine different parts to form something whole
132. He was _____ to making rash decisions.
adj. inclined or likely to do something or to show a particular characteristic, especially something bad; lying face downward
133. I attempted to _____ him, but he ignored me.
v. to make someone aware of potential danger or difficulty, particularly one that may occur in the future
134. We are _____ these rooms now.
v. to change the structure or form of something

ANSWERS: 127. tradition, 128. increasingly, 129. improve, 130. ingredient, 131. constructs, 132. prone, 133. warn, 134. remodeling

ANSWERS: